1	Title: The molecular evolutionary basis of species formation revisited
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19	
20	Abstract

21 How do new species arise? This is among the most fundamental questions in evolutionary 22 biology. The first genetic model for how reproductive barriers leads to the origin of new species 23 was proposed nearly 90 years ago. However, empirical evidence for the genetic mechanisms that 24 cause reproductive barriers took many decades to accumulate. In 2010, Presgraves presented a 25 comprehensive review of the literature on known "speciation genes" and the possible evolutionary 26 mechanisms through which they arose. Fifteen years later, with an explosion of studies that include 27 both non-model and model organisms, the number of known incompatibility genes has increased 28  $\sim$ 7 fold. Here, we synthesize previous and new empirical examples to investigate the genetic 29 mechanisms through which intrinsic incompatibilities arise and highlight current gaps in our 30 understanding.

32 Main Text

33

## 34 Introduction

35

Evolutionary biologists have long been fascinated by the immense diversity of species and 36 37 the mechanisms through which they form [1]. While many distinct mechanisms contribute to reproductive barriers between emerging species, including sexual and ecological selection on 38 39 hybrids [2–5], there has been special interest in understanding genetic barriers (see Glossary) that 40 prevent successful reproduction, perhaps because these barriers are viewed as "irreversible" when 41 they are sufficiently strong [6]. Early work in evolutionary biology predicted that genetic barriers 42 between species would arise via distinct genetic changes in each lineage [7–9]. The "Dobzhansky-43 Müller" (DMI) model of hybrid incompatibility predicts that neutral or adaptive substitutions that 44 accumulate between diverging species may interact improperly in hybrids (Fig. 1), leading to 45 reduced viability and fertility. While the general predictions of this model have been well 46 supported by decades of genetic crosses in myriad species, only in recent years have the genes underlying these interactions and the mechanisms through which they evolve come into focus, 47 48 aided by rapid technological advances. Work in the first decade of the 21st century focused on 49 classical lab models with exceptional genetic tools including Drosophila, Arabidopsis, and 50 Saccharomyces (reviewed in [6]), but advances in genomic tools for non-model species have 51 enabled the discovery of hybrid incompatibilities in diverse taxa. Here, we review how the past 15 52 years of speciation research has led to a richer understanding of the potential mechanisms through 53 which new species evolve, and deepened our knowledge of how incompatible alleles accumulate.

In addition, our review sheds light on how incompatibilities act in naturally hybridizing speciesand highlights key knowledge gaps.

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## 57 What we knew about "Speciation Genes" and what we know today

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59 In his seminal 2010 paper "The molecular evolutionary basis of species formation", 60 Presgraves described all known genes involved in hybrid incompatibilities and outlined the first 61 clues about how these incompatibilities arise based on empirical data (for theoretical predictions 62 see [8-10]). Here, we revisit this work with a particular emphasis on incompatibility genes that 63 have been identified since 2010. We focus our search on hybrid incompatibilities that act 64 "intrinsically," meaning that these incompatibilities cause hybrid dysfunction regardless of the 65 environment (but see [2]). Using both broad and targeted literature searches, we are able to identify 66 99 incompatibilities where at least one of the genes involved has been precisely identified (Table 67 1; see table legend for a description of our methodology). This large dataset allows us to begin to explore broad patterns in the data, while keeping in mind the many factors that impact DMI 68 discovery and characterization. 69

One of the most striking differences when comparing our catalog of incompatibilities to the genes reported by Presgraves is a major expansion in the species in which hybrid incompatibilities have been identified (Fig. 2). Early work necessarily relied on species with exceptionally powerful genetic toolkits. While *Drosophila* and *Arabidopsis* continue to be overrepresented among organisms with precisely mapped hybrid incompatibilities, there has been substantial progress in mapping incompatibilities in less traditional models over the last decade. Table 1 includes 27 genera (13 of which include domesticated lineages; Fig. 2A), as opposed to the 7 genera with mapped incompatibilities known in 2010 (3 of which included domesticated
lineages and were excluded from Presgraves's table). However, certain groups are notably
underrepresented, including vertebrates, where only seven incompatibilities have been mapped in
any species (Table 1).

81 Similarly, Table 1 covers a wider breadth of molecular mechanisms and phenotypes. Genes 82 involved in molecular processes from meiotic recombination to developmental patterning to adult 83 pigmentation have been shown to cause hybrid incompatibility (Table 1). These diverse molecular 84 functions are consistent with predictions of theoretical models that any interacting pair of genes 85 could become involved in hybrid incompatibilities [11]. Despite this diversity, Table 1 features several instances where related genes have been implicated in incompatibility across different 86 87 species. For example, researchers have found repeated involvement of *RPP* genes in hybrid 88 **necrosis** in plants (Table 1). These observations raise the exciting possibility that the rate at which 89 hybrid incompatibilities evolve could differ across genes or pathways. However, it is also likely that these observations are interconnected, with researchers more likely to prioritize 90 91 incompatibilities that are known in other systems. Moreover, biases may stem from the systems in which incompatibility is most heavily studied- such as crop plants, which have undergone 92 93 domestication.

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#### 95 A new understanding of genic drivers of incompatibility

An expanded knowledge of the genes involved in hybrid incompatibilities allows us to revisit hypotheses outlined by Presgraves [6] about the mechanisms that drive the evolution of incompatibilities. In the majority of cases where hybrid incompatibilities have been precisely mapped (Table 1), researchers have identified protein coding genes as the causal factors underlying 100 hybrid incompatibilities. Rapid evolution at the amino acid sequence level that disrupts protein-101 protein interactions appears to be the molecular cause of many of the known hybrid 102 incompatibilities (e.g. [12–15]), and there are some documented cases of amino acid substitutions 103 altering RNA-protein interactions [16]. In other cases, both evolved changes in expression and 104 amino acid changes underlie hybrid incompatibility phenotypes. For example, in hybrids between 105 swordtail fish species dysfunctional interactions between Xmrk and its repressors can cause 106 melanoma [17]. Follow up work using cell culture experiments showed that both overexpression 107 of the xmrk repressor cd97 and amino acid changes in its sequence contribute to melanoma 108 phenotypes in cell culture [18]. In several cases in Table 1, the causative variant is structural. This 109 is the case for so-called "presence-absence variants", where duplication and reciprocal loss of a 110 gene makes it possible for hybrids to inherit no functional copies [19–21,17,22].

111 Even with the massive progress reflected in Table 1, there are still relatively few studies 112 that have successfully identified which mutations or regulatory changes lead to incompatibility. 113 Interrogating these patterns is a high priority research area. An expanded knowledge of the 114 mutations underlying incompatible interactions is not only important for our understanding of what 115 types of evolutionary changes are more likely to lead to reproductive isolation, but can also greatly 116 inform modeling efforts investigating the accumulation of incompatibility alleles (i.e. via the 117 snowball effect or other processes; [23]), inferring the importance of evolutionary history in the 118 emergence of hybrid incompatibilities, and determining how alleles interact at a molecular level 119 to cause hybrid dysfunction.

### 121 Non-genic components of speciation

In addition to major progress in identifying new protein-coding genes involved in hybrid incompatibilities, research over the past decade has dramatically expanded our understanding of hybrid incompatibilities which are not driven by genes (Table 1; [24]). These mechanisms include structural changes in the genome that cause meiotic dysfunction, issues with inheritance of epigenetic modifications, or global perturbations to the gene regulatory landscape that cause hybrid dysfunction.

128 Our earliest understanding of the genetic basis of hybrid sterility came from broad scale 129 differences in genome structure [25]. Karyotype differences contribute to reproductive isolation between many species, and are among the best understood incompatibilities in species that are not 130 131 genetically tractable (e.g. muntjac deer; [26]). Karyotype differences generally lead to hybrid 132 sterility when hybrids are unable to properly sort their chromosomes during meiosis. Similarly, 133 extremely high levels of genetic divergence between chromosomes can impact success in crossing 134 over during meiosis ([27,28]; Box 1). Structural changes, such as translocations, also play a crucial 135 role in hybrid sterility due to failed pairing and meiosis in many plant lineages [29] and have been 136 linked to hybrid incompatibility through a number of mechanisms. See [30-32] for several 137 excellent reviews on this topic.

In addition to structural factors, other types of non-genic elements have been implicated in hybrid incompatibilities. Several families of transposable elements (TEs) have been linked to hybrid dysfunction in *Drosophila* [33–36]. For example, the copy number of P-elements significantly influences the frequency of **hybrid dysgenesis** [36,37]. Hybridization could also lead to genome-wide transposable element (TE) deregulation, called "genomic shock" [38]. Associations between general TE misregulation and hybrid dysfunction have been observed in *Drosophila* [36,39] and *Caenorhabditis elegans* [40]. Hybrid-specific misregulation of TEs has
been reported in diverse taxa [41–45]. However, others have found limited evidence of TE
misregulation in hybrids [46,47] or misregulation with no clear impacts on hybrid **fitness** [48].

147 Other non-genic elements such as satellite DNA (long tandem repeats found in 148 heterochromatin regions) and non-coding RNAs play an important role in hybrid incompatibilities. 149 In hybrids between Drosophila melanogaster and D. simulans, the mh allele from D. simulans, 150 which typically regulates satellite DNA, interferes with the function of satellite DNA 359bp 151 inherited from *D. melanogaster*, leading to disrupted genome integrity and female infertility [49]. 152 Satellite DNA is often highly differentiated even between closely related species, although this 153 does not always result in an incompatibility [50]. Non-coding RNAs play diverse mechanistic 154 roles, including regulating gene expression, chromatin remodeling, and suppressing transposable 155 elements, among others [51], and have been implicated in several hybrid incompatibilities. For 156 example, seeds produced by crosses of multiple Capsella species are inviable due to a lack of 157 maternally deposited siRNAs in the endosperm, which leads to abnormal gene regulation and 158 ultimately developmental failure [52]. Some of the genes that are targeted by siRNAs have 159 previously been identified as incompatibility genes in other systems (such as *PHE1* in *Arabidopsis*; 160 [53]), and a similar process may also lead to hybrid seed failure in Solanum [54] and Oryza [55]. 161 Since non-coding RNAs tend to evolve rapidly but retain their functional importance [56], they 162 may fall into a class of elements that are mechanistically likely to become involved in hybrid 163 incompatibilities.

Together, this work highlights the immense diversity of mechanisms through which hybrid incompatibilities can evolve. While the importance of non-genic hybrid incompatibilities has been appreciated since the inception of the field [57,58], and was discussed by Presgraves in 2010, newly mapped non-genic incompatibilities are emerging as important mechanisms underlying
incompatibility in the decade since, expanding the simple two-locus model originally proposed by
both Dobzhansky and Müller.

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## 171 Genetic architecture of speciation and its consequences for evolutionary outcomes

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While understanding genetic interactions and their breakdown in hybrids is an interesting question in its own right, the increase in mapped incompatibilities allows us to begin to evaluate questions about both their mechanistic drivers and their evolutionary consequences. Here, we connect what we have learned from newly identified hybrid incompatibilities to classic evolutionary theory.

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## 179 Symmetry and Complex Incompatibilities

180 Classic theoretical work made two major predictions about the architecture of 181 incompatibilities. First, under a model of neutral evolution, researchers predicted that 182 incompatibilities would be "asymmetrical," meaning that only one of the mismatched two-locus 183 genotype combinations is expected to experience selection [59]. Although some incompatibilities 184 fit this asymmetrical model (e.g. Overdrive; [60]), in many empirical cases, hybrid 185 incompatibilities act "symmetrically," meaning that selection acts on both mismatched two-locus 186 genotypes. Symmetrical incompatibility can arise through coevolution driving multiple substitutions in interacting genes [61,62]. While these differences in genetic architecture may seem 187 188 subtle, they can have profound impacts on how genetic incompatibilities act after hybridization. 189 With **asymmetrical incompatibilities**, hybridization tends to lead to a loss of genetic isolation between species as a result of the compatible genotype combination spreading [21,63]. By contrast,
symmetrical incompatibilities act as strong barriers to hybridization because all heterospecific two
locus genotype combinations experience selection.

193 Similarly, theoretical models predicted that hybrid incompatibilities are likely to be 194 "complex", meaning that they are expected to involve more than two interacting genes [11]. The 195 intuition behind these theoretical models is that **complex incompatibilities** can evolve through 196 more mutational paths that avoid low-fitness genotypic combinations. However, complex genetic 197 interactions are notoriously difficult to detect and incompatibilities involving three or more genes 198 are extremely rare in the empirical literature. Despite this, progress has been made in identifying 199 [64] and mapping [14,65] complex incompatibilities, primarily in model organisms where large 200 screens are possible. In some cases, complexity has been added to previously known 201 incompatibilities. Bladen and colleagues [65] recently uncovered additional complexity in the 202 Hmr-Lhr-gfzf incompatibility in Drosophila [66,67], mapping a novel locus in D. sechellia known 203 as Sechellia aversion to hybrid rescue (Satyr). Similarly, work by Moran et al. [14] identified a 204 novel example of a complex hybrid incompatibility in Xiphophorus (Fig. 4). F2 hybrids carrying 205 X. birchmanni nuclear ancestry at ndufa13 and nufs5 and X. malinche mitochondrial ancestry are 206 inviable. While this interaction initially appears to be the product of two simple incompatibilities 207 with the mitochondrial genomes, Moran and colleagues found that harboring even one mismatched 208 ndufs5 allele sensitizes F2 fish to the ndufa13 incompatibility. This is a subtle three-way interaction 209 that was only detectable because it was possible to generate nearly 1,000 hybrids in the laboratory. 210 This highlights the difficulty of addressing this question in the current literature: while the fact that 211 few complex incompatibilities have been identified in any species could hint that they are less 212 common than theoretical models predict, it is equally likely that the technical issues impacting

their detection obscure their importance. Since it is challenging for even large experiments to have
power to detect complex hybrid incompatibilities, progress in this area will likely require the
development of new computational or experimental tools ([68]; See Box 2).

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217 Snowball Theory

218 The rate at which two diverging lineages become fully reproductively isolated depends on 219 how quickly they accumulate hybrid incompatibilities. While classic theoretical work predicts the 220 presence of a "snowball" effect, where the number of genetic incompatibilities grows non-linearly 221 with genome-wide genetic divergence between lineages [11], only a handful of studies have 222 evaluated this empirically [81-83]. More recent work has suggested a snowball effect might not 223 be expected under certain models of speciation [84,85] or certain models of gene interaction [23]. 224 For example, a gene at the center of a highly connected gene network may be more prone to 225 incompatible interactions, whereas modularity may reduce the opportunity for incompatibilities 226 [23]. Moreover, to our knowledge, no similar theoretical work has been performed for the strength 227 of selection on genetic interactions, which is arguably an equally important factor for 228 understanding the emergence of new species. As a result, we are still very much in the dark about 229 how the genetic architecture of incompatibilities scales with genetic divergence, with crucial 230 implications for how quickly new species are expected to become isolated.

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#### 232 The evolutionary forces that drive speciation

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Almost since the inception of the field, evolutionary biologists have searched for commonmechanisms that drive the emergence of barriers to hybridization. Even in the decades when

empirical work on the genetic mechanisms of reproductive isolation was limited, theoretical and
narrative predictions about the potential drivers of this process flourished and were heatedly
debated [86–89]. With dozens more empirical cases in hand (Table 1), we can begin to evaluate
some of these predictions.

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## 241 "Classic" models for the evolution of incompatibility

242 Much of the classic speciation theory supposes that incompatibility loci fix as a result of 243 genetic drift [90]. However, only a handful of incompatibility alleles to date clearly support this 244 "neutral" model. Several incompatibilities caused by gene duplication are consistent with a model 245 of neutral evolution [19,20,91,92]. In contrast, some of the best studied genes involved in hybrid 246 incompatibilities exhibit elevated rates of molecular evolution, such as *Prdm9*, which is one of the 247 most rapidly-evolving genes in many vertebrate genomes [93,94]. The importance of rapid 248 evolution as a driver of hybrid incompatibilities has been apparent for decades [6,95], with verbal 249 models for their evolution highlighting the importance of evolutionary arms races such as 250 intragenomic conflicts and host-pathogen co-evolution. Evidence for the importance of these 251 evolutionary forces has only strengthened with 15 additional years of research, with "selfish 252 genetic elements" and "host-pathogen coevolution" being the two most common mechanisms 253 proposed by authors as drivers of the evolution of the incompatibilities listed in Table 1 (Fig. 2B). 254 Given its clear importance, there have been many excellent and in-depth reviews on the role of 255 genetic conflict in driving hybrid incompatibility and other genomic processes [96–99]. However, 256 despite empirical evidence of the importance of these processes, to our knowledge, they have yet 257 to be integrated into theoretical models of hybrid incompatibilities, presenting an important (and 258 addressable) knowledge gap for the field.

259 Another classic model for the evolution of hybrid incompatibilities is the evolution of 260 incompatibility as a byproduct of substitutions driven by divergent ecological selection [90]. This 261 model has a long and contentious history in speciation biology [100,101]. The most direct evidence 262 that ecological divergence can lead to the accumulation of hybrid incompatibilities comes from 263 experimental evolution in yeast and Drosophila [102-105]. However, empirical evidence of this 264 process in nature is scarce and the degree to which adaptation drives the accumulation of intrinsic 265 incompatibilities in nature is still poorly understood. Examples include strong hybrid 266 incompatibilities between closely related populations adapted to different environments [106,107], 267 and hybrid breakdown associated with dysfunctional metabolism [108,109]. Nonetheless, since 268 we lack knowledge of the precise genes or mechanisms involved in these cases, it remains 269 challenging to distinguish whether ecological divergence is directly responsible for the 270 accumulation of incompatibility alleles versus scenarios of hitchhiking or linkage disequilibrium 271 [29,110,111].

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## 273 Gene networks, complexity, and developmental mechanisms

274 While earlier studies reviewing genes involved in hybrid incompatibilities recognized the 275 importance of compensatory evolution, insights from systems biology have led to new models for 276 how incompatibilities might arise since Presgraves 2010. Developmental systems drift describes 277 observations inspired by gene regulatory networks, where evolving biological systems can remain 278 functionally 'equivalent' but have diverged in their underlying structure [68,112,113]. Theoretical 279 work on this topic supports the inference that even biological systems under strong stabilizing 280 selection can lead to the rapid evolution of incompatibility [114], and that this outcome is 281 particularly likely in models of complex gene regulatory networks with functional redundancy.

282 Importantly, the developmental systems drift model does not require any form of adaptive 283 divergence or genetic conflict within parental lineages for hybrids to experience strong selection. 284 Studies over the past decade have highlighted the prevalence of gene expression misregulation in 285 hybrids [113,115,116] and divergence in the genetic architecture of seemingly identical 286 phenotypes among related species [117], both of which are predicted under a systems drift model 287 (we note that gene misregulation does not necessarily derive directly from incompatibilities; 288 [115]). More direct evidence has come from new empirical studies that have documented hybrid 289 incompatibilities arising in conserved developmental pathways. In a pair of papers, Chang et al. 290 [117,118] show that two highly conserved transcription factors that play the same developmental 291 role across Drosophila species cause severe developmental incompatibilities in hybrids (Fig. 5) 292 These results provide exciting empirical evidence for developmental systems drift in action, and 293 its link to developmental dysfunction in hybrids.

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#### 295 Underappreciated evolutionary mechanisms: balancing selection and past introgression

296 Recent work has revealed evolutionary mechanisms that can lead to the emergence of 297 hybrid incompatibilities that were not predicted by previous conceptual or theoretical models: 298 balancing selection and introgression. Ancient balancing selection in yeasts has maintained a 299 polymorphism in the ability to grow rapidly in galactose-rich environments (as opposed to glucose-300 rich environments), driven by three loci involved in galactose metabolism. When alleles from 301 galactose- and glucose-adapted strains are introduced to each other in hybrids, certain 302 combinations result in severe growth defects. In natural populations, the identity of the three loci 303 matches the environmental condition (e.g. galactose alleles found in isolates from dairy-rich 304 environments), and the two versions of the alleles themselves appear to be millions of years old 305 [119]. This suggests that ancient balancing selection has maintained functionally distinct sets of 306 co-adapted alleles that result in incompatibility when combined in the same genetic background. 307 Similar mechanisms may underlie some hybrid necrosis phenotypes in plants: NB-LRR proteins 308 that are activated in immune responses to pathogens often harbor high levels of polymorphism, 309 presumably driven by balancing selection that maintains alleles contributing to immunity [97,120]; 310 Table 1). Beyond these specific examples, a large body of work has highlighted the importance of 311 polymorphic hybrid incompatibilities [121]. These observations could be consistent with an 312 underappreciated role of balancing selection in the maintenance of hybrid incompatibilities, or 313 simply indicate that these variants are on their way to fixation or loss via natural selection or 314 genetic drift.

315 Historically, researchers have predicted that hybridization between species should erode 316 genetic incompatibilities. Although much theory and some empirical work support this hypothesis 317 [122–124], a growing body of work suggests that hybridization can lead to complex patterns of 318 reproductive isolation and potentially move alleles involved in incompatibilities between species. 319 For example, recent work in Xiphophorus found that alleles involved in an incompatibility between 320 X. malinche and X. birchmanni have introgressed from X. malinche into a third species, X. cortezi. 321 Crosses between X. birchmanni and X. cortezi suggest that these introgressed alleles could be 322 causing a phenotypically similar incompatibility in this species pair [125]. Similarly in *Mimulus*, 323 patterns of organelle capture from the outcrossing M. cardinalis into selfing M. parishii may have 324 facilitated cytoplasmic male sterility between *M. parishii* and a third species-*M. lewisii* [126]. 325 Lastly, horizontal gene transfer of a toxin-antidote system among distantly related 326 *Caenorhabditis* species has seemingly facilitated ongoing incompatibility within C. briggsae [40]. 327 Together, this highlights the potential for past hybridization and gene transfer events to impact the

328 present-day distribution of hybrid incompatibilities between species and adds substantial 329 complexity to our understanding of the evolution of hybrid incompatibilities. We speculate that in 330 the case of both balancing selection and introgression, the increased genetic divergence between 331 interacting genes (either driven by ancient balancing selection or movement of genes from a divergent lineage) may be contributing to incompatibility. We predict that these mechanisms may 332 333 be common beyond the highlighted case studies, with major implications for our understanding of 334 the evolution of reproductive isolation. Understanding when introgression leads to the 335 maintenance, erasure, or transfer of incompatibility alleles will require significant strides in both 336 theory and empirical works. This will also be aided by a greater understanding of how 337 incompatibility genes behave in nature (see Box 3).

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## 339 Evolutionary idiosyncrasies: patterns, processes and reading the phylogenetic tea leaves

340 With a rapid increase in the number of mapped hybrid incompatibilities, we have an 341 opportunity to ask whether the mechanisms that drive the evolution of incompatibilities are shared 342 across the branches of the tree of life. At first glance, it appears that the evolutionary mechanisms 343 that underlie incompatibilities may vary across kingdoms, with coevolution with satellite DNA 344 being especially common in Drosophila and host-pathogen coevolution remarkably common in 345 plants, to name a few patterns that immediately emerge from our analysis (Fig. 2B). Furthermore, 346 several cases where the same genes repeatedly become involved in hybrid incompatibilities may 347 be driven by these common evolutionary pressures. For example, almost all incidences of hybrid 348 necrosis across diverse plant species involve nucleotide-binding domain and leucine-rich repeat 349 (NLR) genes [97].

350 It is important to note, however, that these discoveries do not occur in isolation. Each new 351 mapped incompatibility spurs research into the consequences of particular genetic mechanisms, 352 especially in closely related species. This makes unraveling phylogenetic patterns particularly 353 challenging. However, we can look to examples where a particular mechanism has been 354 investigated across diverse taxa. As one example, motivated by compelling evidence of the links 355 between TE misregulation and hybrid dysgenesis in Drosophila, studies in several systems have 356 found evidence for changes in TE regulation in hybrids, but few have found evidence that this is 357 linked to lower viability or fertility in hybrids [36], suggesting that this mechanism may be 358 somewhat lineage specific. By contrast, cytonuclear incompatibilities appear to be quite common 359 across taxa and may represent a common evolutionary mechanism for the emergence of 360 incompatibilities. Moreover, the convergent evolution of genomic imprinting in mammals and 361 angiosperms could explain the seemingly parallel patterns of parent-of-origin growth defects 362 underlying early onset hybrid inviability in these taxa [134]. Overall, the variance in mechanisms 363 across systems highlights how little is known in general about the degree to which the evolutionary 364 drivers of hybrid incompatibilities are shared versus lineage specific.

365

### 366 Concluding Remarks

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368 Despite substantial progress in the past 15 years in identifying the genes underlying hybrid 369 incompatibilities and the mechanisms through which they evolve, many outstanding questions 370 remain (Box 4). With dozens of newly mapped hybrid incompatibilities, we find that several 371 mechanisms previously synthesized by Presgraves [6] and others [135,136], such as intragenomic 372 conflicts, remain an important force in the evolution of hybrid incompatibilities. However, we also highlight new evolutionary scenarios that may play fundamental roles in the evolution of incompatibilities, including developmental systems drift, balancing selection, and introgression. Although we are now amassing some empirical examples of these processes, the relative importance of these evolutionary drivers remains unknown. In Box 2, we highlight new and promising approaches to begin to pursue these fundamental questions. Moreover, there is an urgent need to revisit classic theoretical models of how hybrid incompatibilities evolve in light of current empirical results and newer models for the evolution of hybrid incompatibility.

380

### 381 Box 1. Recombination, Sequence Divergence, and Isolation

382 Successful meiosis requires that a precursor cell accurately sorts one copy of each of its 383 chromosomes into the future gametes. Pairing of homologous chromosomes is a crucial step in 384 this process. If the paired chromosomes are too dissimilar, "anti-recombination" mechanisms can 385 prevent crossing over and halt segregation, generally initiated by mismatch repair proteins 386 ensuring homology [137]. While this mechanism typically prevents rare errors where non-387 homologous chromosomes pair during meiosis, a similar process may also come into play in 388 hybrids. Specifically, if the two chromosomes that need to pair come from deeply diverged species, 389 this may trigger anti-recombination pathways in nearly every meiosis, ultimately resulting in 390 hybrid sterility.

This mechanism of reproductive isolation has been observed in yeast (Fig. 3). Early studies in yeast showed that the mismatch-repair system plays a key role in several instances of hybrid sterility between species [137] and between divergent lineages [138]. Hybrids of *Saccharomyces cerevisiae* and *S. paradoxus*, which exhibit ~12% sequence divergence, experience dysfunctional chromosomal segregation and high rates of aneuploidy [139]. Among *S. paradoxus* strains, even

relatively low levels of sequence divergence (1.4%) result in increased rates of spore inviability due to activation of anti-recombination mechanisms [139]. The suppression of mismatch-repair during meiosis rescues hybrid fertility, confirming the role of anti-recombination mechanisms in reproductive isolation between these species. While several mismatch repair genes have been implicated in this process (e.g. *MHS2* and *SGS1*), the underlying genetic divergence between the sequences plays a key role in meiotic failure and hybrid sterility [28].

402 Meiotic problems impacting chromosome pairing tend to be observed in species with 403 extraordinary levels of genetic divergence at the nucleotide level, and the degree to which similar 404 mechanisms may impact fertility in species with less extreme genetic divergence is unclear. That 405 said, sequence divergence at the binding sites of Prdm9, which specifies the locations of meiotic 406 double strand breaks in mammals and some other vertebrates, also drives hybrid sterility in mice 407 through distinct mechanisms [140,141]. This suggests that there may be multiple ways in which 408 recombination interacts with sequence divergence to impact successful meiosis, and future work 409 may uncover further links between recombination and hybrid sterility.

410

## 411 Box 2: Promising new computational and experimental approaches

A major barrier to progress in research on hybrid incompatibilities is the high cost and labor of identifying causative genes. As one example, the interacting partner of *Xmrk* in hybrids between *X. maculatus* and *X. hellerii* took ~30 years to be identified [69]. Some recent experimental work has taken advantage of a combination of natural hybrids and admixture mapping approaches with lab-generated hybrids to combine the precision of mapping in the lab with the shorter ancestry tracts found in late generation hybrids [14,17]. However, few systems in which we can genetically map incompatibility in the lab also have active hybrid zones, precluding 419 this possibility for many research groups. We propose that an exciting possibility could come from 420 adapting methods from other fields. For example, researchers focused on mapping the interactome 421 have developed high-throughput and sensitive approaches to detect epistasis in cell lines [70]. 422 Since it is increasingly possible to generate cell lines from non-model species [71,72], this 423 approach could be accessible to many researchers, and could even be combined with a reciprocal 424 hemizygosity test in F1 cell lines [73]. We note, however, that it would only allow researchers to 425 assay a limited number of phenotypes. In cases where phenotypes associated with incompatibilities 426 are known, other approaches such as targeted or single cell RNAseq, have allowed researchers to 427 identify genes that are expressed or coexpressed in cell types of interest [74,75].

428 In addition to these experimental challenges, scans for hybrid incompatibilities notoriously 429 suffer from low power because of the immense number of statistical tests required [76], but 430 methodological advances have been slow. Most methods, including those developed by our 431 groups, are underpowered and have high false positive rates (e.g. [77]). Researchers have used 432 several effective approaches to improve power, such as first identifying segregation distortion in 433 controlled crosses, and then performing scans for loci that interact with the distorter [14]. However, in a recent study we found that even with ~1800 hybrids, we only had power to detect segregation 434 435 distorters that reduced survival by at least 30% [78], highlighting the likely presence of many 436 biologically relevant incompatibilities that fall below the detection thresholds of most studies. 437 Applications of new approaches from human genetics such as network-informed mapping [79] or 438 machine learning approaches to identify signals in genetic data that have not been the focus of 439 population genetic models could further improve power [80]. Progress in either experimental or 440 computational tools could fuel major shifts in the field.

#### 442 Box 3. Reproductive isolation in the wild

443 One major shortcoming of the current literature is a limited understanding of how hybrid 444 incompatibilities are exposed in nature and the ways in which they act to impact reproductive 445 isolation in the wild. Because the vast majority of hybrid incompatibilities have been identified in 446 species that do not naturally hybridize (Table 1), it is impossible to evaluate their action in natural 447 populations. The few exceptions - including mice, *Mimulus*, and swordtails - have yielded mixed 448 results. Recently, Frayer and Payseur reported that most loci involved in reproductive 449 incompatibility in mice do not prevent gene flow in natural hybrids [127]. By contrast, work in 450 swordtails has indicated strong selection against mitonuclear incompatibilities and hybrid 451 melanoma in wild populations, often resulting in changes in ancestry around these loci [128,129]. 452 In hybrids between Mimulus guttatus and M. nasutus, some alleles show reductions in 453 introgression in nature, while others do not [21,130,131].

454 An additional complexity is the growing realization that reproductive isolation is highly 455 polymorphic in nature. While patterns of local ancestry in replicated hybrid zones are very 456 consistent in some species [129], in other species pairs local ancestry patterns are highly variable 457 [132]. While some of these patterns are likely driven by extrinsic factors, they could also reflect 458 the outcomes of polymorphism in the underlying loci involved in hybrid incompatibilities. Indeed, 459 many of the genes in Table 1 are polymorphic within their respective species. Just as asymmetric 460 incompatibilities may be more likely to be removed by strong selection against hybrids (see section 461 "Symmetry and Complexity"), an incompatible allele that is polymorphic within a population may also be easily removed by selection. 462

463 More broadly, we highlight that the way that incompatibility alleles act in naturally 464 hybridizing species may be more complex than has long been anticipated [122,123,133].

465	Expan	ding our understanding of genetic incompatibilities in naturally hybridizing species and
466	detern	nining how frequently and under what conditions they play a role in preventing genetic
467	exchai	nge between species in nature should be a major priority for future work.
468		
469	Gloss	ary
470	*	Arms race: The continuous co-evolution of genetic elements that experience antagonistic
471		evolution, typically through intragenomic conflict or host-pathogen conflict.
472	*	Asymmetrical incompatibilities: Genetic incompatibilities in which only one hybrid
473		genotype exhibits reduced fitness (i.e. AAbb or aaBB).
474	*	Balancing selection: When natural selection acts to maintain multiple alleles in a
475		population.
476	*	Complex incompatibilities: Hybrid incompatibilities involving more than two interacting
477		genes or genomic regions.
478	*	Developmental systems drift: A process by which the underlying genic structure of a
479		phenotype evolves, while the phenotype itself remains relatively unchanged. Typically,
480		this is conceptualized by a trait under stabilizing selection, with mutations shifting fitness
481		away from the optima, with subsequent selection for compensatory mutations that move
482		the population back towards the optima.
483	*	Dobzhansky-Müller model of hybrid incompatibilities (DMI): A model to explain the
484		evolution of intrinsic postzygotic reproductive isolation, by which populations diverge at
485		two or more loci. While each new allele is neutral or increases fitness in the background in
486		which it has evolved, combining these alleles in hybrids can result in dysfunction.
487	*	Fitness: The ability of an organism to survive to maturity and reproduce.

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Hitchhiking: The process by which a neutral allele increases in frequency due to selection on a nearby allele.

- Linkage disequilibrium: The statistical non-independence of alleles at different loci. This
   can be caused by physical proximity (i.e. linkage), non-random mating, or natural selection
   maintaining associations between two or more loci.

- 511 Speciation genes: Genes associated with a hybrid incompatibility that play a role in
  512 reproductive barriers between species.
- 513 Symmetrical incompatibilities: Genetic incompatibilities in which reciprocal hybrid
  514 genotypes both exhibit reduced fitness (i.e. both AAbb *and* aaBB genotypes).
- **Toxin-antidote systems:** A specific form of intragenomic conflict wherein "killer"
  gametes evolve an antidote and poison, the latter of which serves to incapacitate gametes
  that do not produce the antidote.
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## 528 Declaration of interests

529 The authors declare no competing interests.

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Misregulation of the immune response results in hybrid necrosis

839 Figure 1. Illustration of different evolutionary mechanisms that can contribute to the evolution of 840 hybrid incompatibilities (Table 1). (A) Gene Duplication in the ancestral lineage followed by 841 differential loss of duplicate copies in the daughter lineages can result in subset of hybrids 842 inheriting no copies of a gene, which commonly results in inviability. (B) Coevolution between 843 interacting proteins within lineages can result in dysfunctional interactions when mismatched 844 proteins are introduced to each other in hybrids. Example shown here corresponds to a mitonuclear 845 incompatibility from Moran et al. [14]. (C) Developmental systems drift describes the observation 846 that genetic pathways underlying important biological processes can diverge over evolutionary 847 timescales, but remain functionally conserved. The example shown here is drawn from Chang et 848 al. [118,118], where the authors found that combining different versions of conserved developmental pathways in *Drosophila* hybrids can result in developmental defects. This example 849 is further discussed in Fig. 5. (D) Adaptation and sexual selection can drive the fixation of variants 850 851 that differ between species, and as a byproduct of this process, these variants can become involved 852 in hybrid incompatibilities. Evidence for this particular process is sparse. Here we show an example from Powell et al. [17] where sexual selection may be important in the evolution of a 853 854 melanoma incompatibility. Spotting patterns are sexually selected in some Xiphophorus species 855 [145] but the gene underlying these spots often causes melanoma in hybrids. (E) Evolutionary arms races between pathogens and hosts can drive genetic changes between host lineages in genes 856 857 involved in pathogen response. Misregulation of these genes in hybrids has been identified as a 858 frequent cause of hybrid necrosis in plants. Example shown here corresponds to the case described 859 by Kruger et. al. [146].



862 Figure 2. Summary of results from our literature search and curation of hybrid incompatibility 863 genes that have been precisely mapped. A) Despite recent progress, hybrid incompatibilities have 864 been mapped in only a small subset of eukaryotic species. Shown here are results from Table 1 865 split by taxonomic group, with the inset summarizing plant genera where incompatibilities have 866 been mapped. These results highlight several lineages that are absent from the existing literature, 867 including amphibians and reptiles, among many others. B) Proportion of hybrid incompatibilities 868 that have been identified categorized by the likely mechanism that drove their evolution (see 869 Table 1). The "Adaptation" category includes cases involving both sexual selection and 870 ecological adaptation. We note that although we plot only one mechanism per incompatibility – 871 the one the authors of the original work viewed as most likely - many mechanisms are not 872 mutually exclusive and a given hybrid incompatibility may span more than one category. C) Proportion of hybrid incompatibilities classified as a function of hybrid phenotype reported. 873 874 Early Life and Late Life Lethality include cases of melanoma, abnormal development, biased sex 875 ratio, and inviability. Female and Male Sterility refers to either sterility of an individual of a 876 given sex or sterility of the male vs female gametes in hermaphroditic plants. If sterility is 877 present in both sexes or not specified, it is listed under "Sterility". 878





Figure 3. During a typical *S. cerevisiae* meiosis (A), chromosomes pair with their homologs,
undergo recombination, and are then sorted into haploid gametes. In about 0.15% of meioses
[139], the mismatch repair system detects a lack of similarity between pairs and halts
segregation, producing tetrads with aneuploid cells. In hybrids between *S. cerevisiae* and *S. paradoxus* (B), the mismatch repair system is often activated by the sequence divergence
between homologous chromosomes derived from each species. This results in tetrads with
aneuploid cells, and because it occurs at such a high rate, the hybrid yeast are rendered sterile.



- **Figure 4. A)** F2 hybrid with *X. malinche* mitochondrial ancestry and *X. birchmanni*
- 890 heterozygous nuclear ancestry at *ndufs5* (left); F2 hybrid with *X. malinche* mitochondrial
- ancestry and *X. birchmanni* homozygous ancestry at *ndufs5* (right; [14]). **B**) F2 hybrid with *X*.
- 892 *cortezi* mitochondrial ancestry and *X. birchmanni* heterozygous nuclear ancestry at *ndufs5* (left);
- F2 hybrid with *X. cortezi* mitochondrial ancestry and *X. birchmanni* homozygous ancestry at
- *ndufs5* (right;[125]). Ancestry mismatch at these loci has remarkably similar consequences for
- phenotypes and hybrid survival in *X. cortezi* x *X. birchmanni* hybrids as in *X. malinche* x *X.*
- *birchmanni* hybrids. Individuals with mismatched ancestry at *ndufs5* undergo arrested
- 897 development *in utero* in both crosses and experience essentially 100% mortality. **C**) Ancient
- 898 hybridization between *X. malinche* and *X. cortezi* has resulted in introgression of the
- 899 mitochondria from *X. malinche* into *X. cortezi*.
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- 901



902 Figure 5. Hybrid inviability between species from the *D. melanogaster* subgroup and *D. santomea* 903 is caused by developmental systems drift in pathways involving essential GAP genes. A) At least 904 3 loci control hybrid inviability between the D. melanogaster subgroup and D. santomea. The 905 phylogeny shows a model of allelic evolution for two GAP genes that are essential for normal larval development, but cause hybrid inviability in crosses between the D. melanogaster subgroup 906 907 and *D. santomea* (*Giant* and *Tailless*). On the left are fitness optima, illustrating that the ancestral 908 combination of alleles existed at a fitness optimum. The developmental systems drift model 909 predicts that changes from the fitness optima in a phenotype under stabilizing selection are restored 910 by a compensatory mutation at another locus (we note at this time it is unknown which derived 911 allele at Giant or Tailless were involved in compensatory mutations). Incompatibility is conferred by a three-way interaction involving a currently unidentified gene in *D. santomea*. **B**) These novel 912 913 tri-locus genotypes interact negatively to cause hybrid death via abdominal ablation [117,118]. C) 914 Image of abnormal development in D. melanogaster x D. santomea hybrids reveal a lethal 915 abdominal ablation (photo credit to D.R. Matute).

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920 Table 1. Compilation of known hybrid incompatibility genes, the predicted evolutionary mechanisms through which they evolved, 921 organisms in which they occur, and associated phenotypes, if available. Note that data in this table includes genes curated from the 922 primary literature as well as genes listed in previous review papers [6,98,142–144]. To identify empirical examples from the literature, 923 we searched both Google Scholar and Web of Science, using forward and reverse searches to identify potential incompatibilities. We 924 required that each incompatibility have at least one gene that is precisely mapped and a clear connection to a postzygotic barrier 925 phenotype to be included in our table.

Gene	Interaction	Proposed Evolutionary Pressure	Species	Hybrid Phenotype	Hybrid Genotype	Molecular mechanism	Refs
Rf	A. <i>l. petraea</i> mitochondrial genome	selfish genetic elements	Arabidopsis l. petraea x A. l. lyrata	Male sterility	F2 hybrids carrying A. l. petraea mitochondria and lacking A. l. petraea Rf.		[1]
ACD6		host-pathogen conflict	Arabidopsis thaliana (intraspecific)	Hybrid necrosis, Inviability, Late life lethality	F1 hybrids with <i>ACD6</i> from different populations.	ACD6 encodes a transmembrane ankyrin repeat protein, which modifies pattern recognition receptors (PRRs) and triggers autoimmunity.	[2]
DM1 (SSI4)	DM2 (RPP1)	host-pathogen conflict	Arabidopsis thaliana (intraspecific)	Hybrid necrosis, Inviability, Late life lethality	Hybrids with <i>DM2</i> from <i>A</i> . <i>thaliana</i> accession <i>Landsberg erecta</i> ( <i>Ler</i> ) interacts and <i>DM1</i> .		[3]
EDS1	DM2 (RPP1)	host-pathogen conflict	Arabidopsis thaliana (intraspecific)	Inviability, Hybrid necrosis, Late life lethality	Hybrids with <i>DM2</i> from <i>A</i> . thaliana accession Landsberg erecta (Ler) and EDS1.		[4]
HPA1/HPA2		neutral (gene duplication)	Arabidopsis thaliana (intraspecific)	Early life lethality, Inviability	F2 hybrids homozygous for the non-functional allele at both loci.	Presence-absence variant	[5]
KPOK3A, KPOK3C	АРОКЗ	selfish genetic elements	Arabidopsis thaliana (intraspecific)	Male sterility	Hybrids heterozygous for the antidote	Toxin ( <i>KPOK3A, KPOK3C</i> ) -antidote ( <i>APOK3</i> ) system	[6,7]
OAK		host-pathogen conflict	Arabidopsis thaliana (intraspecific)	Inviability, Hybrid necrosis, Late life lethality	F1 hybrids with <i>OAK</i> alleles from different populations.	Novel promoter region	[8]

RFL24		selfish genetic elements	Arabidopsis thaliana (intraspecific)	Male sterility	Males lacking restorer genes (unknown).		[9,10]
RPP4/5		host-pathogen conflict	Arabidopsis thaliana (intraspecific)	Inviability, Hybrid necrosis, Late life lethality	F1 hybrids with <i>RPP4/5</i> alleles from different populations.		[11]
RPP7	RPW8/HR4	host-pathogen conflict	Arabidopsis thaliana (intraspecific)	Inviability, Hybrid necrosis, Late life lethality	Multiple allelic combinations	Variation in the number of repeats in RPW8 modulates its ability to interact with RPP7.	[12]
SRF3	DM2 (RPP1)	host-pathogen conflict	Arabidopsis thaliana (intraspecific)	Inviability, Hybrid necrosis, Late life lethality	Hybrids with <i>DM2</i> from <i>A</i> . <i>thaliana</i> accession <i>Landsberg erecta</i> ( <i>Ler</i> ) and <i>SF3</i> .		[13]
AGL62, AGL90		parental conflict	Arabidopsis thaliana x A. arenosa	Inviability, Early life lethality	F1 hybrids	Reduced expression of <i>AGL62</i> and <i>AGL90</i> leads to embryo arrest.	[14]
PHE1		parental conflict	Arabidopsis thaliana x A. arenosa	Inviability, Early life lethality	F1 hybrids	Maternal imprinting of PHE1 is disrupted.	[15,16]
ORF263, ORF193 (atp9)		selfish genetic elements	Brassica juncea x B. tournefortii	Male sterility	Hybrid males lacking restorer genes (unknown).		[17]
ORF224, ORF222		selfish genetic elements	Brassica napus (intraspecific)	Male sterility	Males lacking restorer genes (unknown).		[18]
ORF14767 (msft-1)		selfish genetic elements	Caenorhabditis briggsae (intraspecific)	Inviability, Early life lethality	F2 hybrids	Toxin-antidote system	[19]
sup-35	pha-1	selfish genetic elements	Caenorhabditis elegans (Hawaii strain x Bristol strain)	Inviability, Early life lethality	F2 hybrids lacking <i>pha-1</i> .	Toxin (sup-35)-antidote (pha-1) system	[20]
zeel-1	peel-1	selfish genetic elements	Caenorhabditis elegans (Hawaii strain x Bristol strain)	Inviability, Early life lethality	F2 hybrids lacking <i>zeel-1</i> .	Toxin ( <i>peel-1</i> )-antidote ( <i>zeel-1</i> ) system	[21,22]
Cni-neib-1 (F- box gene)	Cbr-shls-1 (phosphoglu- comutase)	host-pathogen conflict	Caenorhabditis nigoni x C. briggsae	Inviability, Early life lethality	F1 hybrids	The F-box protein degrades maternal and zygotic PGM	[23]

						from <i>C. briggsae</i> but not from <i>C. nigoni</i> .	
slow-1	grow-1	selfish genetic elements	Caenorhabditis tropicalis (intraspecific)	Inviability, Late life lethality	Hybrids lacking grow-1	Toxin (slow-1)-antidote (grow-1) system	[24]
NPR-1	RPP5	host-pathogen conflict	Capsella grandiflora x C. rubella; C. rubella x C. orientalis	Inviability, Hybrid necrosis, Late life lethality	Hybrids with <i>RPP5</i> from <i>C</i> . <i>rubella</i> and <i>NPR1</i> from <i>C</i> . <i>grandiflora</i> or <i>C</i> . <i>orientalis</i> .		[25]
ORF456	CaPPR6	selfish genetic elements	Capsicum annuum (intraspecific)	Male sterility	Males lacking restorer genes		[26,27]
ORF374, ORF384	Fh3g18750, Fh4g20550, Fh7g08550	selfish genetic elements	Citrus reticulata x C. maxima	Male sterility	Males lacking restorer genes		[28]
hhl		selfish genetic elements	Drosophila	Inviability, Late life lethality	Hemizygous females with <i>D.</i> <i>melanogaster</i> X chromosome.		[29]
hlx	su(hlx)		Drosophila mauritiana females x D. sechellia males; D. mauritiana females x D. simulans males	Inviability, Early life lethality	Hybrids with <i>hlx</i> from <i>D</i> . <i>mauritiana</i> and recessive <i>D</i> . <i>sechellia</i> or <i>D</i> . <i>simulans</i> autosomal factors.		[30]
OdsH	Y chromosome heterochro- matin	selfish genetic elements	Drosophila mauritiana x D. simulans	Male sterility	Male hybrids	The <i>D. mauritiana OdsH</i> abnormally associates with the heterochromatic Y chromosome of <i>D. simulans</i> .	[31]
tmy		selfish genetic elements	Drosophila mauritiana x D. simulans	Biased sex- ratio, Sterility, Early life lethality	Hybrid males with <i>tmy</i> from <i>D. simulans</i> and lacking its respective suppressor (unknown).	The <i>D. simulans tmy</i> on the X chromosome destroys <i>D. mauritiana</i> Y chromosome sperm during spermatogenesis.	[32]
tmy	broadie	selfish genetic elements	Drosophila mauritiana x D. simulans	Biased sex- ratio, Early life lethality, Male sterility	Hybrid males with <i>tmy</i> and <i>broadie</i> from <i>D. simulans</i> that lack the <i>D. simulans tmy</i> suppressor (unknown).		[32]

HMR	LHR, gfzf, Satyr	selfish genetic elements	Drosophila melanogaster females x D. simulans males	Inviability, Early life lethality	F1 hybrids	Overexpression of HMR/LHR causes extensive mislocalization of HMR to gfzf sites in interspecies hybrids if gfzf from D. simulans is present.	[33,34]
giant		developmental systems drift or compensatory evolution	Drosophila melanogaster x D. santomea	Inviability, Abnormal development, Early life lethality	Hybrids with <i>D</i> . <i>melanogaster giant</i> .		[35,36]
giant	tailless	developmental systems drift or compensatory evolution	Drosophila melanogaster x D. santomea	Inviability, Abnormal development, Early life lethality	Hybrids with <i>D</i> . <i>melanogaster giant</i> and <i>tailless</i> .		[35,36]
mh	zhr	selfish genetic elements	Drosophila melanogaster x D. simulans	Inviability, Early life lethality	Hybrids with <i>mh</i> from <i>D</i> . simulans and zhr from <i>D</i> . melanogaster.	<i>mh</i> from <i>D. simulans</i> interferes with the function of satellite DNA in <i>D.</i> <i>melanogaster</i> .	[37,38]
tyr	mt-TyrRS	developmental systems drift or compensatory evolution	Drosophila melanogaster x D. simulans	Sterility, Abnormal development, Early life lethality	Hybrids with <i>tyr</i> from <i>D</i> . simulans and <i>mt-TyRS</i> from <i>D</i> . melanogaster.		[39]
ovd		selfish genetic elements	Drosophila pseudoobscura bogotana x D. p. pseudoobscura	Biased sex- ratio, Early life lethality, Male sterility	F1 hybrid males lacking <i>D</i> . <i>p. bogotana</i> Y-linked and autosomal suppressors.	The Drosophila p. bogotanaovd and unknown co-distorters on the Xchromosome destroyDrosophila p.pseudoobscura Ychromosome sperm duringspermatogenesis.	[40]
JYALPHA		neutral (gene duplication)	Drosophila simulans x D. melanogaster	Male sterility	F2 hybrids homozygous for the non-functional allele at both loci.	Presence-absence variant	[41]
nup96	nup160	host-pathogen conflict	Drosophila simulans x D. melanogaster	Inviability, Early life lethality,	Hemizygotes and homozygotes with <i>Nup96</i> and <i>Nup160</i> from <i>D</i> .		[42]

				Female sterility	simulans lacking a D. simulans X chromosome.		
shfr			Drosophila simulans x D. melanogaster	Biased sex- ratio, Inviability, Early life lethality	Hybrid females lacking the <i>shfr</i> gene.	The lethality of the <i>Shfr</i> locus is temperature-dependent.	[43]
dox	nmy	selfish genetic elements	Drosophila simulans x D. sechellia; D. simulans x D. mauritiana	Biased sex- ratio, Early life lethality, Male sterility	Hybrids with the <i>dox</i> distorter lacking an intact <i>nmy</i> gene.	<i>nmy</i> has undergone a recessive loss-of-function mutation due to a pair of inverted repeats which may allow <i>nmy</i> to create siRNAs from a repeat-induced stem loop structure.	[44]
Gh_D11G294 9		host-pathogen conflict	Gossypium hirsutum x G. barbadense	Inviability, Hybrid necrosis, Late life lethality	Hybrids with <i>Gh_D11G2949</i> from <i>G. barbadense</i> and an unknown <i>Le3</i> locus in <i>G.</i> <i>hirsutum.</i>		[45]
GoFLA19		neutral (gene duplication)	Gossypium hirsutum x G. barbadense	Male sterility	F2 hybrids	Presence-absence variant	[46]
ORF522		selfish genetic elements	Helianthus annuus x H. petiolaris	Male sterility	Hybrids lacking restorer genes (unknown).		[47]
RIN4		host-pathogen conflict	Lactuca sativa x L. saligna	Inviability, Hybrid necrosis, Late life lethality	F2 hybrids homozygous for RIN4 from <i>L. saligna</i> (partner locus unknown)		[48]
pTAC14		neutral (gene duplication)	Mimulus guttattus x M. nasutus	Inviability, Abnormal development, Late life lethality	F2 hybrids homoozygous for the non-functional allele of <i>pTAC14</i> .	Presence-absence variant	[49]
nad6	<i>RF1, RF2</i>	selfish genetic elements	Mimulus guttatus x M. nasutus	Male sterility	F2 males that lack $RF1$ and $RF2$ .		[50,51]

ORF108	<i>M. arvensis</i> mitochondrial genome	selfish genetic elements	Moricandia arvensis x Brassica juncea	Male sterility	Male hybrids carrying <i>M</i> . <i>arvensis</i> mitochondria.		[52]
Kcnq1 cluster, Phlda2, Ascl2		parental conflict	Mus m. domesticus x M. spretus	Inviability, Abnormal development, Late life lethality	F1 hybrids	Incorrect imprinting of paternal genes leads to the misexpression of growth regulators during development.	[53]
PRDM9	X-linked Hstx2	developmental systems drift or compensatory evolution	Mus m. musculus x M. m. domesticus	Male sterility	F1 hybrid males	<i>Prdm9</i> , <i>Hstx2</i> , and a minimum amount of heterogenic DNA lead to recombination failure and ultimately meiotic arrest.	[54]
Spk-2	rsk	selfish genetic elements	Neurospora intermedia x N. metzenbergii	Sterility	Hybrids with the <i>Spk-2</i> driver from <i>N. intermedia</i> .	Meiotic drive	[55]
Spk-3	rsk	selfish genetic elements	Neurospora intermedia x N. metzenbergii	Sterility	Hybrids with the <i>Spk-3</i> driver from <i>N. intermedia</i> .	Meiotic drive	[55]
Spk-1		selfish genetic elements	<i>Neurospora</i> <i>sitophila</i> (intraspecific)	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[56]
Nt6549g30		host-pathogen conflict	Nicotiana tabacum x N. africana	Inviability, Hybrid necrosis, Early life lethality	Hybrids with <i>Nt6459g30</i> from <i>N. tabacum</i> and an unknown partner from <i>N.</i> <i>africana</i> .		[57]
HSW1/HSW2/ EAF6		neutral (gene duplication)	Oryza glaberrima x O. s. japonica	Sterility	Hybrids lacking a functional copy of the <i>EAF6</i> protein.	Presence-absence variant	[58,59]
<i>S1</i>		selfish genetic elements	Oryza glaberrima x O. sativa	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[60,61]
<u>\$27/\$28</u>		neutral (gene duplication)	Oryza glumaepatula x O. sativa	Male sterility	Hybrids lacking a functional copy of <i>S27/S28</i> .	Presence-absence variant	[62]

Hwc3	Hwc1		<i>Oryza japonica</i> (interspecific)	Hybrid necrosis, Inviability	F1 hybrids	Hwc3 is an LRR protein, it appears to be upregulated in hybrids by Hwc1.	[63]
qHMS7		selfish genetic elements	Oryza meridionalis x O. sativa	Male sterility	Hybrids lacking the corresponding antidote.	Linked toxin ( <i>ORF2</i> )- antidote ( <i>ORF3</i> ) system	[64]
ORF182, WA352, WA314	RF3, RF4 (unknown)	selfish genetic elements	<i>Oryza rufipogon</i> (intraspecific)	Male sterility	Males lacking restorer genes (unknown).		[65,66]
ESA1			Oryza rufipogon x O. sativa	Female sterility	Backcross hybrids carrying <i>ESA1</i> from <i>O. rufipogon.</i>		[67]
Hwi1 (25L1/25L2)	Hwi2	host-pathogen conflict	Oryza rufipogon x O. sativa	Inviability, Hybrid necrosis, Late life lethality	Hybrids with <i>Hwi1</i> from <i>O</i> . <i>rufipogon</i> and <i>Hwi2</i> from <i>O</i> . <i>sativa</i> .		[68]
DTE9 (OsMADS8)			Oryza rufipogon x O. sativa japonica	Inviability, Hybrid necrosis	Backcross hybrids to O. <i>sativa</i> .		[69]
Ckl1		host-pathogen conflict	Oryza sativa japonica x O. s. indica	Inviability, Hybrid necrosis, Late life lethality	Hybrids homozygous for <i>Ckl1</i> from <i>O. sativa japonica</i> and homozygous for <i>NBS</i> - <i>LLR</i> from <i>O. sativa indica</i> .		[70]
DPL1/DPL2		neutral (gene duplication)	Oryza sativa japonica x O. s. indica	Male sterility	F2 hybrids without a functional copy of <i>DPL</i> .	Presence-absence variant	[71]
HSA1a	HSA1b	selfish genetic elements	Oryza sativa japonica x O. s. indica	Female sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[72]
<i>pf12A (ORF3, ORF4)</i>		selfish genetic elements	Oryza sativa japonica x O. s. indica	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[73,74]

RHS13 (DUYAO/ JIEYAO)		selfish genetic elements	Oryza sativa japonica x O. s. indica	Male sterility	Hybrids lacking the corresponding antidote.	DUYAO targets mitchondrial protein OxCOX11 and triggers cell death. JIEYAO reroutes DUYAO to autophagosomes.	[75]
S7 ORF3		selfish genetic elements	Oryza sativa japonica x O. s. indica	Female sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[76]
SaM	SaF	selfish genetic elements	Oryza sativa japonica x O. s. indica	Male sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[77]
<i>S5</i>		selfish genetic elements	Oryza sativa japonica x O. s. indica (S5-i and S5-j)	Female sterility	F1 hybrid females with <i>S5-i</i> and <i>S5-j</i> alleles ( <i>ORF5</i> + and <i>ORF4</i> + genes).	The <i>ORF5</i> + protein possibly destroys the integrity of the cell wall. Signals are transmitted by the <i>ORF4</i> + protein, resulting in severe endoplasmic reticulum stress and female gamete abortion.	[78]
Sc		selfish genetic elements	Oryza sativa japonica x Oryza s. indica	Male sterility	Hybrids lacking the corresponding antidote.	Overexpression of <i>Sc-i</i> allele in the sporophyte selectively aborts pollen carrying <i>Sc-j</i> alleles.	[79]
ORF79, ORFH79	RF1A, RF1B	selfish genetic elements	Oryza sativa (intraspecific)	Male sterility	Males lacking restorer genes (unknown).		[80,81]
S22A	S22B		Oryza sativa x O. glumaepatula	Male sterility	Backcross hybrids to O. <i>sativa</i> .		[82]
RPC4 (DGS1/DGS2)		neutral (gene duplication)	Oryza sativa x O. nivara	Male sterility	Hybrids lacking a functional copy of <i>RPC4</i> .	Presence-absence variant	[83]
qHMS1		selfish genetic elements	Oryza satvia x O. meridionalis	Male sterility	Hybrids with the toxin <i>qHMS1</i> from <i>O. sativa</i> and lacking the corresponding antidote (unknown).	Toxin-antidote system	[84]
Peg3		parental conflict	Peromyscus maniculatus males x P. polionotus females	Inviability, Abnormal development, Early life lethality	F1 hybrids	Incorrect imprinting leads to misexpression of growth factors.	[85,86]

ChiA1		host-pathogen conflict	Petunia axillaris x P. exserta	Inviability, Hybrid necrosis, Late life lethality	Hybrids with <i>ChiA1</i> from <i>P. axillaris</i> and a chr7 region in <i>P. exserta</i> .		[87]
ORF402	Rf-PPR592	selfish genetic elements	<i>Petunia hybrida</i> (intraspecific)	Male sterility	Males lacking restorer genes (unknown).		[88,89]
ORF239		selfish genetic elements	Phaseolus vulgaris (intraspecific)	Male sterility	Males lacking restorer genes (unknown).		[90,91]
Het-S		selfish genetic elements	Podospora anserina (intraspecific)	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[92]
Spok1, Spok2		selfish genetic elements	Podospora anserina (intraspecific)	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[93]
ORF138, ORS125/Rfo	RFK1	selfish genetic elements	<i>Raphanus sativus</i> (intraspecific)	Male sterility	Male hybrids lacking <i>RFK1</i> .		[94–97]
AEP2	ΟLΙ	ecological adaptation	Saccharomyces cerevisae x S. bayanus	Sterility, Abnormal development, Early life lethality	Hybrids homozygous for <i>AEP2</i> from <i>S. bayanus</i> and a primarily <i>S. cerevisae</i> background.	AEP2 diverged as S. bayanus adapted to non- fermentable carbon sources. This has resulted in Sb-AEP2 failing to translate Sc-OLI1 mRNA.	[98]
Ccm1	15s rRNA	developmental systems drift or compensatory evolution	Saccharomyces cerevisae x S. bayanus	Inviability, Abnormal development, Late life lethality	Hybrids homozygous for a symmetrical mutation in <i>Ccm1</i> .	<i>Ccm1</i> has a lowered binding affinity to 15s rRNA resulting in reduced protein production.	[99]
PGM1	GAL2, GAL1/10/7	ecological adaptation	Saccharomyces cerevisiae (intraspecific)	Inviability, Late life lethality	Hybrids with the reference <i>PGM1</i> and alternative versions of <i>GAL2</i> , <i>GAL1/10/7</i> .	Alternative alleles allow yeast to utilize galactose while incompatible allele combinations result in yeast unable to grow on galactose.	[100]
MRS1, AIM22	COX1	developmental systems drift or compensatory evolution	Saccharomyces cerevisiae x S. bayanus	Inviability, Sterility, Early life lethality	Hybrids with <i>MRS1</i> , <i>AIM22</i> from <i>S. cerevisiae</i> , and the mitochondria from <i>S.</i> <i>bayanus</i> .		[101]

MRS1	COX1	developmental systems drift or compensatory evolution	Saccharomyces cerevisiae x S. paradoxus	Inviability, Sterility, Early life lethality	Hybrids with <i>MRS1</i> from <i>S</i> . <i>cerevisiae</i> and the mitochondria from <i>S</i> . <i>paradoxus</i> .	<i>MRS1</i> fails to remove intron from <i>COX1</i> .	[101]
wtf4		selfish genetic elements	Schizosacchar- omyces kambucha x S. pombe	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[102]
cw27		selfish genetic elements	Schizosacchar- omyces pombe (intraspecific)	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[103]
cw9		selfish genetic elements	Schizosacchar- omyces pombe (intraspecific)	Sterility	Hybrids lacking the corresponding antidote.	Toxin-antidote system	[103]
wtf13	wtf18-2	selfish genetic elements	Schizosacchar- omyces pombe (intraspecific)	Sterility	Hybrids spores lacking <i>wtf18-2</i> .		[104]
Rcr3	Cf-2	host-pathogen conflict	Solanum lycopersicum x S. pimpinellifolium	Inviability, Hybrid necrosis, Late life lethality	Hybrids with <i>Rcr3</i> from <i>S.</i> <i>pimpinellifolium</i> and <i>Cf-2</i> from <i>S. lycopersicum</i> .	<i>Rcr3</i> suppresses <i>Cf-2</i> which triggers autoimmunity.	[105]
ORF107	RF1	selfish genetic elements	Sorghum bicolor (intraspecific)	Male sterility	Male hybrids lacking <i>RF1</i> .		[106]
ORF256		selfish genetic elements	Triticum aestivum x T. timopheevi	Male sterility	Male hybrids lacking restorer genes (unknown).		[107]
Xmrk	rab3d	sexual selection	Xiphophorus maculatus x X. hellerii	Melanoma, Late life lethality	F2 hybrids lacking <i>rab3d</i> from <i>X. maculatus</i> .	Xiphophorus have independently evolved repressor(s) to control the activity of the proto- oncogene xmrk in some lineages. xmrk is not present in all Xiphophorus genomes.	[108,10 9]

atp5mg	mitochondrial genome	developmental systems drift or compensatory evolution	Xiphophorus malinche x X. birchmanni	Abnormal development, Early life lethality, Late life lethality	F2 hybrids with <i>X. malinche</i> mitochondria and <i>atp5mg</i> from <i>X. birchmanni</i> .		[110]
ndufs5	mitochondrial genome ( <i>nd6/nd2</i> )	developmental systems drift or compensatory evolution	Xiphophorus malinche x X. birchmanni	Inviability, Early life lethality	F2 hybrids with <i>X. malinche</i> mitochondria and <i>ndufs5</i> from <i>X. birchmanni</i> .		[111]
Xmrk	cd97	sexual selection	Xiphophorus malinche x X. birchmanni	Melanoma, Late life lethality	F2 hybrids lacking <i>cd</i> 97 from <i>X. birchmanni</i> .	Xiphophorus have independently evolved repressor(s) to control the activity of the proto- oncogene xmrk in some lineages. xmrk is not present in all Xiphophorus genomes.	[112]
ndufa13	mitochondrial genome ( <i>nd6/nd2</i> )	developmental systems drift or compensatory evolution	Xiphophorus malinche x X. birchmanni; X. cortezi x X. birchmanni	Inviability, Early life lethality, Late life lethality	F2 hybrids with <i>X. malinche</i> or <i>X. cortezi</i> mitochondria and <i>ndufa13</i> from <i>X.</i> <i>birchmanni</i> .		[111]
ORF355, ORF77, URF13	RF2	selfish genetic elements	Zea mays mays (intraspecific)	Male sterility	Male hybrids lacking <i>RF2</i> .		[113– 115]
Dcl2	<i>Tdr1, Tpd2,</i> non-coding RNA hairpin	selfish genetic elements	Zea mays mays x Z. m. mexicana	Male sterility	Hybrids with <i>Tdr1</i> and <i>Tpd2</i> from <i>Zea m. mexicana</i> that lack the <i>Dcl2</i> variant from <i>Zea m. mays</i> .	<i>Tpd1</i> contains a non-coding RNA hairpin targeting <i>Tdr1</i> and <i>Dcl2</i> . <i>Tpd1</i> individuals possess a variant of <i>Dcl2</i> , which suppresses 22nt siRNA production and acts as an antidote. <i>Tpd2</i> is unlinked and required for full pollen fertility.	[116]

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