

Genetic diversity is key to a nature-positive future

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Abstract

1. Nature-positive describes the concept of halting and then reversing the loss of biodiversity in a manner that is equitable to all, particularly indigenous peoples and local communities.
2. Genetic diversity is the foundational component of biodiversity, underpinning species and ecosystem diversity. Genetic diversity is vital to resilience and ecosystem services. While genetic diversity was included in early definitions of nature-positive, it has been omitted from some more recent framings. Here we discuss why this omission may jeopardise the very ecosystems which the concept aims to protect.
3. The limitations around data and methods for assessing genetic diversity are rapidly disappearing. Thus we argue genetic diversity should be used for measuring nature-positive outcomes. With advances in genetic and genomic technologies, this approach can even be more affordable than assessing species or ecosystems. If DNA-based data are not available, indicators are available for inferring the status of genetic diversity with proxy data.
4. *Policy implications*: It is both possible and beneficial to incorporate genetic diversity in biodiversity assessments for nature-positive. It should be used in co-developing management plans at local and national levels. Including genetic diversity in steps to build a nature-positive future is thus essential if the concept is to achieve its aims.

Keywords

Metrics, bending the curve, biodiversity loss, resilience, just transition, science-policy, genetic diversity.

Introduction

Nature and people are inextricably linked. The relationship between them ranges from nature as a resource, to people being part of nature (Pereira et al., 2020). The sizeable loss of biodiversity since the industrial revolution (Díaz et al., 2019) is reducing the ability of

53 nature to provide life-sustaining contributions to people. Nature-positive has emerged as a
54 concept that builds on, and seeks to go beyond, previous strategic approaches to halt and
55 reverse biodiversity loss (zu Ermgassen et al., 2022).

56
57 Genetic diversity is the foundational component of biodiversity and underpins species and
58 ecosystem diversity. Genetic diversity is historically under-recognised in policy and reporting
59 (Hoban et al., 2021), is poorly protected (Schmidt et al., 2024), and is being lost at a rate
60 outside of safe Planetary Boundaries for humanity (Richardson et al., 2023).

61
62 A nature-positive future requires halting and reversing nature loss by 2030, followed by
63 restoration leading to full recovery by 2050, frequently referred to as “bending the curve”
64 (Locke et al., 2021). Such a future would be equitable and carbon neutral. It is therefore well-
65 aligned with the concept of a just transition (Booth et al., 2024). Originally, nature-positive
66 envisaged a holistic biodiversity focus, including genetic diversity, species diversity,
67 ecosystem diversity, and ecological and global processes (Locke et al., 2021; Nature
68 Positive Initiative, 2022). While Locke et al. (2021) recognised the intrinsic value of within
69 species genetic diversity, both in its own right and as one of Nature’s Contributions to
70 People, more recent interpretations of nature-positive omit genetic diversity (e.g. IUCN,
71 2023; Baggaley et al., 2023). Here we argue that omitting genetic diversity from nature-
72 positive will limit its potential and jeopardise the very ecosystems which the concept aims to
73 protect.

74
75 At the heart of the link between genetic diversity and nature positive, is its link with
76 resilience. The term ‘ecological resilience’ is used in a range of ways (see review by
77 Meerbeek et al, 2021), broadly encompassing the ability of populations to recover after
78 perturbation (Pimm, 1984). Ecological resilience is key to stable nature derived goods and
79 services (i.e. ecosystems services or Nature’s Contributions to People). Genetic diversity is
80 vital for ecological resilience because it underpins variation in response, natural selection
81 and adaptation, and the maintenance of long term fitness (Standish & Parkhurst, 2024).

82 83 **The role of genetic diversity in a nature-positive future**

84 European ash *Fraxinus excelsior* provides an example of the importance of genetic diversity
85 for provisioning services. Ash is important for timber production and other ecosystem
86 services, as well as supporting a very large number of other taxa. It is severely affected by
87 ash dieback *Hymenoscyphus fraxineus*. Coker et al (2019) found maximum recorded
88 mortalities of 85% in plantations established before the epidemic arrived, compared with
89 70% in natural woodlands. The reason for lower mortality in natural woodlands is not clear,
90 but may relate to higher genetic diversity, better local site adaptation, or greater microbial
91 diversity, which might provide protection against *H. fraxineus*. The latter two reasons may
92 also be linked to host genetic diversity. Semizer-Cuming et al (2019) showed that trees with
93 lower susceptibility contributed more to the next generation. Provided regeneration is able to
94 occur, ash populations should thus be able to adapt to this threat.

95
96 Similarly, seagrasses (*Zostera* spp) provide a wide range of regulating services including
97 carbon capture and acting as nurseries for a wide array of species, including commercially
98 important fish and shellfish. Seagrass is the focus of conservation interventions throughout
99 its range. Heat resilience in seagrasses is strongly correlated with genetic diversity and, as a
100 result, genetic considerations have played a key part in restoration efforts (Pazzaglia et al,
101 2021).

102
103 Genetic diversity also underpins cultural services. Tuatara (*Sphenodon punctatus*) is the
104 sole remaining representative of a once widespread reptile order, endemic to New Zealand.
105 Tuatara are considered a *taonga* species (special treasure) and are viewed as the *kaitiaki*
106 (guardian) of knowledge and the messengers of Whiro, the god of death and disaster.

107 Conservation efforts, such as translocation, have fully incorporated genetic diversity to
108 reduce the risk of issues such as inbreeding depression and to provide a reservoir of
109 adaptive potential (Cree, 2014). These efforts also highlight the importance of co-
110 development of conservation strategies with indigenous and local communities to ensure
111 equitability (Cree, 2014; Minter et al., 2021), a key tenet of nature-positive.
112

113 The concept of equitability in sharing the benefit sharing forms of Digital Sequence
114 Information (DSI) has been central to negotiations at the Convention on Biological Diversity
115 (CBD), and is highly relevant to the nature-positive debate. DSI refers to information derived
116 from genetic sequence data typically held in a database. DSI is already being used for
117 nature conservation and to provide economic benefit, for example in the development of
118 medicine. However, the financial benefits are frequently not realised by the local
119 communities whence the original genetic samples were taken (Halewood et al. 2023). A
120 nature-positive lens will help ensure more equitable benefit-sharing with indigenous peoples
121 who have often been responsible for the safeguarding of genetic diversity.
122

123 Climate change is amplifying the biodiversity crisis, and Global South countries are expected
124 to be disproportionately affected (Almulhim et al. 2024). In the largest wetland in the world,
125 the Brazilian Pantanal, fires and drought have increased due to climate change. This is so
126 severe that up to 30% of the biome suffered from human-made fires in 2020 alone (Leal
127 Filho et al., 2021). The Pantanal holds the second largest population of Jaguars which are
128 known to be vulnerable to genetic diversity loss when populations are fragmented (Haag et
129 al., 2020; De Barros et al., 2022). These climate-change mediated disturbances will likely
130 impact the genetic diversity and resilience of many species like jaguars, increasing their
131 extinction or extirpation risk. Loss of genetic diversity in species will likely also exacerbate
132 climate change's effects further. Widespread coral bleaching and mortality are increasing in
133 response to ocean warming. Genetic variants linked to increased thermal tolerance can exist
134 in some species. It is vital these are preserved to maximise the probability of adaptation to
135 higher temperatures occurring to support species persistence (van Woesik et al., 2022).
136

137 **Genetic diversity and economic systems**

138 Whilst biodiversity conservation action has traditionally been financed and led by
139 governments and specialist Non Government Organisations, the private sector is becoming
140 increasingly important. During the 2022 United Nations Biodiversity Conference (COP15) in
141 Montreal, over 1,400 businesses called for action on biodiversity, demonstrating commitment
142 to implementing international agreements (Burgess et al., 2024). The drivers for engagement
143 for safeguarding biodiversity vary between sectors and individual companies, but often
144 centre on developing new business opportunities or risk mitigation, whether that be from loss
145 or degradation of ecosystems services, reputational damage, or other causes (World
146 Economic Forum, 2020). While there has been an uptake of the concept of nature-positive
147 by some companies, there is also a high risk of green-washing (Maron et al., 2024).
148

149 Halting the biodiversity crisis will be only successful if a mitigation strategy is developed to
150 address the economic drivers of biodiversity loss (see e.g. Mair et al., 2024). Reporting on
151 the status of biodiversity by business needs to be formalised and aligned with that required
152 for economic and financial trends. Notably, the Kunming-Montreal Global Biodiversity
153 Framework (KMGBF) has an action-oriented target (Target 15) in which businesses are
154 encouraged to identify and disclose their dependencies and impacts on biodiversity
155 (Convention on Biological Diversity, 2024). However, current guidance for business
156 disclosures such as the Taskforce on Nature-related Financial Disclosures (TNFD) and
157 Science Based Targets Network (SBTN) generally lack explicit metrics for monitoring genetic
158 diversity. At best, TNFD's additional sector guidance recognises "genetic material" within
159 ecosystem services in guidance for food and agriculture, aquaculture, chemicals, and metals
160 and mining; the biotechnology and pharmaceuticals guidance mentions that degradation of

161 genetic diversity might impact raw material quality and availability; while only the oil and gas
162 guidance explicitly mentions Target 4 and genetic diversity restoration (TNFD, 2024) . The
163 neglect of genetic diversity must be rectified to ensure nature positive reaches its full
164 potential.

165

166 **Genetic diversity in wild and domesticated species supports** 167 **human wellbeing**

168 The relationship between the health, wellbeing, and resilience of ecosystems is recognised
169 in the interlinked triple planetary crisis (climate change, biodiversity loss, and pollution; World
170 Economic Forum, 2024). Access, proximity and exposure to biodiversity and nature is
171 associated with long-term and population-level improved physical, mental and social
172 wellbeing (e.g. Kardan et al., 2015; Robinson et al., 2021; Geary et al., 2023). The artificial
173 boundary between health and ecology continues to be dismantled, revealing linkages
174 between our environment and human health at the microbial level. For example, diversity of
175 land-use and soils is related to microbial diversity, and to human immune systems (von
176 Herten et al., 2011; Roslund et al., 2022). Host plant genetic diversity has been shown to
177 be a key driver of microbial community (Van Geel et al., 2021), demonstrating an
178 underappreciated interaction that impacts human health.

179

180 Coherent, resilient and thriving ecosystems also create greater opportunities for people to
181 interact with nature. This promotes direct health and wellbeing benefits over the long-term,
182 as well as fostering connectedness with nature, that is integral to pro-ecological behaviours,
183 addressing the key indirect drivers associated with the loss of biodiversity (IPBES, 2019).
184 However, as already demonstrated, nature needs genetic diversity in order to be resilient
185 and provide these benefits.

186

187 **Measuring and managing genetic diversity**

188 Genetic diversity may be excluded from nature-positive definitions because of the view that it
189 is too complex to assess or manage (Baggaley et al., 2023). However, genomic advances
190 mean that genetic diversity can be measured and monitored easily, and at a greatly reduced
191 cost relative to historical averages. Thus, conservation of genetic diversity can and should
192 be implemented in practical management plans and programmes. Governments and
193 businesses can begin by implementing genetic diversity monitoring programmes, and setting
194 targets for its protection that reflect global policy agreements. This would allow improved
195 measurement of loss of genetic diversity, and identification of regions undergoing harmful
196 loss or target regions for protection (Hollingsworth et al., 2020; O'Brien et al., 2022; Hoban et
197 al., 2024a,b).

198

199 Genetic diversity can be monitored using DNA-based genetic data and with simpler and
200 affordable proxies or indicators. DNA-based data is more affordable than formerly and can
201 be used for measuring nature-positive outcomes at a local level for at least hundreds and
202 possibly thousands of species. Datasets covering global diversity are publicly available (e.g.
203 Schmidt et al, 2024), and with advances in technology, this may be more affordable than
204 assessing species or ecosystems. If DNA-based data are not available, nature-positive
205 outcomes can be measured with proxy data, such as effective population size or number of
206 populations (Mastretta-Yanes et al., 2024). Countries and sub-national governments already
207 use a range of approaches including DNA-based data, proxies or a combination of both. For
208 example a genetic scorecard, as used by Scotland for reporting to the CBD in 2020 and
209 further developed subsequently (O'Brien et al., 2022), and indicators of within- and among-
210 population genetic diversity are being deployed for CBD reporting (Hoban et al., 2024a).
211 Both approaches are scalable and can be included in nature-positive assessments, and
212 there is guidance on species selection (Hvilsom et al., 2022).

213

214 It is important to consider loss of allelic variation from a species as an extinction-like event,
215 as it will take hundreds of generations to re-arise through mutation (if at all). Though
216 nature-positive may imply a recovery from current depleted levels of biodiversity in the
217 future, this may not be possible if genetic diversity is irreversibly lost. Rapidly developing
218 genomic methods now allow integration of large-scale genetic diversity data into
219 management actions supporting legislation, policy and financial incentives (Hogg, 2024).
220 Countries and regions can use this information to implement restoration actions for small
221 populations through breeding programmes to encourage population growth, and
222 translocations to restore genetic diversity (Hollingsworth et al. 2020; Minter et al., 2021).
223 Furthermore, genetic diversity can be incorporated into area-based conservation, by
224 protecting areas key for population connectivity or regions of high genetic diversity, reducing
225 the risk of irreversible loss through habitat fragmentation and population isolation (e.g.
226 Hoban et al., 2024b; Nielson et al., 2023; Paz-Vinas et al., 2018).

227
228

229 **Conclusion**

230 If the nature-positive concept is to be translated into actions for effective measures to halt
231 and reverse biodiversity loss by 2030, it must consider and incorporate genetic diversity to
232 ensure that its long-term recovery and adaptation goals are successful. Genetic diversity is
233 the third and equally important component of biodiversity along with species and ecosystems
234 (United Nations, 1992). Limitations around data and methods for monitoring genetic diversity
235 are disappearing, and feasible indicators (Hoban et al., 2021; O'Brien et al., 2022) are ready
236 for many species (Hollingsworth et al., 2020; Mastretta-Yanes et al., 2024). Therefore,
237 genetic diversity is a vital component in any nature-positive future, and its incorporation in
238 nature-positive metrics must be a priority.

239

240 **Figure 1.**

241
242
243

244 1.a European ash (*Fraxinus excelsior*) provides valuable timber as well as other
245 ecosystems services, but is threatened by novel pests and pathogens. Genetic diversity is
246 central to resistance to the pathogen *Hymenoscyphus fraxineus*.

247
248

249 1.b Seagrasses (*Zostera spp*) capture carbon and act as nurseries for marine species but
250 are vulnerable to extreme heat. Resilience to heat has a genetic base and genetic diversity
251 has been a key consideration in restoration projects.

252

253 1.c and 1.d The tuatara (*Sphenodon punctatus*) is a species of spiritual and wider cultural
254 importance in New Zealand. The success of conservation and reintroduction programmes
255 has been underpinned by genetics.

256

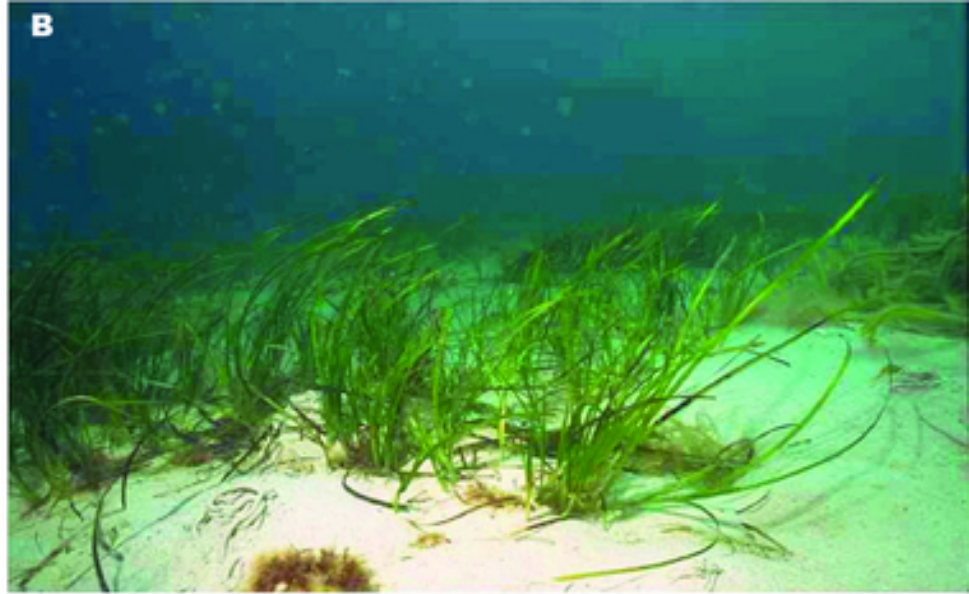
257 **Author contributions**

258 David O'Brien: Writing – review & editing, Writing – original draft, Project administration,
259 Methodology, Investigation, Conceptualisation;

260 Sean Hoban - Writing -original draft, Conceptualisation

261 All: Writing – review & editing, Writing –original draft, Investigation.

262



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265

266 Conflict of interest statement

267 The authors declare no conflicts of interest.

268

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