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4	Frequency-dependence favors social plasticity
5	and facilitates socio-eco-evolutionary feedback
6	in fluctuating environments
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# Abstract

 Increasing attention is being devoted to the study of phenotypic plasticity in social environments. However, much remains unknown about the selection pressures driving the evolution of social plasticity, as well as the pathways by which social plasticity may facilitate or constrain feedback between ecological and evolutionary dynamics. Here we explore these questions using quantitative genetic models, providing general results regarding the causes of selection on social reaction norms, as well as their consequences for adaptive microevolution in fluctuating environments.

31 2. We model the fitness effects of character states expressed across spatially 32 heterogeneous microhabitats, with variation in the degree to which trait expression 33 and selection are affected by the local social environment. We find that when selection 34 on character states is frequency-dependent within microhabitats, stochastic 35 fluctuations in the social environment cause selection for reversible social plasticity 36 across microhabitats, as quantified by the interaction coefficient  $\psi$ . When the phenotype is heritable, fluctuating frequency-dependent selection further promotes 37 38 the adaptive evolution of indirect genetic effects (IGEs).

 Ecological factors can shape the frequency-dependent costs and benefits of social interactions, such as through density-dependence. Fluctuations in the ecological state of the social environment cause selection for multidimensional social plasticity and context dependent IGEs, as well as quadratic selection on the phenotypic (co)variance generated by social plasticity within and across microhabitats.

44 4. We demonstrate how pathways of socio-eco-evolutionary feedback can arise across
45 microevolutionary timescales during the adaptation of socially plastic traits. Our
46 findings provide testable predictions for future comparative research and suggest that
47 mechanisms of social plasticity likely play a key functional role in linking ecological
48 and evolutionary dynamics across contemporary timescales.

Keywords: eco evo, social evolution, social ecology, adaptation, indirect genetic effect,
 interacting phenotype, quantitative genetics, social behavior

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# Introduction

The fitness consequences of organisms' phenotypes often vary across space and 52 53 time in response to environmental heterogeneity and the many conflicting demands 54 individuals face throughout their lifespans. Such fluctuating selection can promote the evolution of phenotypic plasticity (de Jong, 1995; Gavrilets & Scheiner, 1993a; 55 56 Gomulkiewicz & Kirkpatrick, 1992), allowing genes and the individuals carrying them to 57 change their trait expression and better maintain fitness (survival and reproduction) 58 environments. Extensive work has established the eco-evolutionary across consequences of phenotypic plasticity, such as in promoting colonization of and 59 60 persistence in novel habitats (Bilandžija et al., 2020; Ghalambor et al., 2007; Hendry, 61 2016; Wang & Althoff, 2019; Wund et al., 2008), as well as in accelerating or inhibiting adaptation to climate change and other stressors (Crowther et al., 2024; Kelly, 2019; 62 Oostra et al., 2018; Vinton et al., 2022). Experimental research has also revealed 63 64 elements of the genetic, physiological, and cognitive mechanisms regulating plasticity across taxa (Ledón-Rettig & Ragsdale, 2021; Sommer, 2020; Westneat et al., 2019; 65 Zhang et al., 2024). Most of this research has focused on responses to non-social 66 components of the environment, such as temperature and chemical gradients or resource 67 availability and density. However, increasing attention is also being given to the 68 69 importance of phenotypic plasticity in response to the traits, activities, and organization 70 of other individuals in an organism's social environment, phenomena we collectively refer 71 to as social plasticity.

The study of social plasticity has a long and productive history in evolutionary 72 73 ecology. Animal behaviorists, for instance, have been studying the ecological drivers of 74 plasticity in primate social behavior for over half a century (Washburn et al., 1965). 75 Evolutionary game theorists have also long been interested in and extensively 76 investigated the evolutionary consequences of social plasticity in ecological contexts with 77 repeated interactions and mixed-strategy equilibria (McNamara & Leimar, 2020; Van Cleve & Akcay, 2014). Yet it is only in recent decades that focus has turned to the 78 79 interplay between social plasticity and heritable variation in phenotypes. These developments have principally come through theory of indirect genetic effects (IGEs) in 80

evolutionary quantitative genetics (Bijma, 2011; Bijma & Wade, 2008; McGlothlin et al., 81 2010; Moore et al., 1997). When the trait under consideration is not a fitness component. 82 IGEs capture the heritable component of phenotypic expression that is caused by social 83 plasticity toward the traits of con- or heterospecifics (De Lisle et al., 2022; Dingemanse & 84 Araya-Ajoy, 2015; Kirkpatrick & Lande, 1989; Martin & Jaeggi, 2022; Martin et al., 2022; 85 86 McGlothlin et al., 2022; Moore et al., 1997). In other words, genes that directly affect the expression of an individual's phenotype may also indirectly affect the expression of 87 others' phenotypes in their social environment. These direct and indirect effects are 88 89 important for understanding evolutionary dynamics because they can feedback on and 90 (co)evolve with one another across time, magnifying or reducing the heritable variation available to selection (Bijma, 2011; Moore et al., 1997), modifying selection gradients 91 92 (Araya-Ajoy et al., 2020; Martin et al., 2022; McGlothlin et al., 2022), and potentially constraining or accelerating phenotypic adaptation (Fisher, 2024; McGlothlin & Fisher, 93 2022; Moorad & Wade, 2013; Wade et al., 2010; Wilson et al., 2011). Despite the 94 95 fundamental connection between the study of social plasticity in and IGEs on phenotypes. 96 with the former being the mechanistic cause of the latter, much of the research on these topics has been and remains theoretically disconnected, though recent work in behavioral 97 98 ecology is beginning to bridge this divide (Bailey et al., 2017; Dingemanse & Araya-Ajoy, 99 2015; Martin et al., 2022; Santostefano et al., 2017). Most theory and empirical research 100 on IGEs has also ignored ecological effects on social plasticity as well as the evolutionary 101 consequences of genetic variation in social plasticity (see Hunt et al., 2019; Kazancioğlu 102 et al., 2012; Martin & Jaeggi, 2022 for important exceptions). This leaves much to be 103 learned about the fundamental questions of when and why social plasticity will evolve in 104 the first place.

Social interactions such as resource competition, reproductive cooperation, and mating behavior are central determinants of populations' fates in response to rapid environmental change, yet little is currently known about the role that social plasticity in these interactions plays in broader eco-evolutionary dynamics. Extensive theory and empirical study have investigated how environmental conditions shape the expression and selection of plasticity in antagonism and mutualism among species (Fordyce, 2006), as well as its evolutionary consequences (De Lisle et al., 2022). Work on

transgenerational plasticity and parental effects has demonstrated the importance of 112 113 interactions between social, genetic, and environmental factors in shaping the pace and 114 direction of contemporary microevolution in many species (Lind et al., 2020; Pettersen et 115 al., 2024; Sturiale & Bailey, 2023). Comparative phylogenetic studies have shown how 116 social learning, a specific form of social plasticity, tends to coevolve with brain size and 117 rates of behavioral innovation (Reader & Laland, 2002); these traits in turn appear to be 118 linked to species' success in colonizing novel habitats and tolerating habitat degradation, 119 while also reducing their probability of extinction (Ducatez et al., 2020; Sol et al., 2005). 120 In field crickets *Teleogryllus oceanicus*, an allele promoting silencing of wings also 121 increases social plasticity of neural responses to the acoustic environment (Pascoal et 122 al., 2018). This suggests that recent adaptation of the silent morph in response to an 123 acoustically orienting parasitoid has been accompanied by rapid evolution of social plasticity in gene expression. Recent work in humans has also shown how IGEs 124 125 generated by social plasticity and selection among neighbors can feed back with 126 fluctuations in the social environment to accelerate adaptive population growth (Martin et 127 al., 2025). These and many other studies demonstrate that social plasticity may be an important mechanism promoting eco-evolutionary feedback in complex traits, but general 128 129 predictions from formal models explicitly linking these phenomena remain an important 130 and open target for contemporary research.

131 To address these gaps in the current literature, we used evolutionary quantitative 132 genetic theory to develop general insights into two closely related questions. Firstly, what 133 ecological factors drive the selection and adaptation of social plasticity, and thus IGEs, in 134 complex phenotypes (selection for social plasticity section)? We aimed to discover the 135 conditions under which selection will specifically favor mechanisms of social plasticity, 136 rather than conditions where social plasticity evolves as a correlated response to selection on mean phenotypic expression (Gavrilets & Scheiner, 1993b). We focused on 137 138 understanding the role of fluctuating social environments in the evolution of social 139 plasticity, with specific interest in the phenotypes organisms encounter in their social 140 environments, as well as the environmental factors that influence the fitness 141 consequences of these phenotypes. We expected that fluctuations in the social 142 environment would play a key role both in generating selection on socially plastic traits,

as well as in shaping their adaptive evolution via IGEs. Using these results, we then 143 144 asked, what are the consequences of social plasticity for eco-evolutionary dynamics in 145 response to persistent environmental fluctuation and change (adaptation of social 146 plasticity and its eco-evolutionary consequences section)? We addressed this 147 question with respect to microevolutionary timescales more amenable to direct empirical 148 study of contemporary environmental processes. Our aim was to develop general 149 heuristics about the conditions under which feedback between the ecological causes and evolutionary consequences of social plasticity may accelerate or inhibit the adaptation of 150 151 fitness-relevant phenotypes. Throughout the paper, we also consider the insights our 152 results provide with respect to the evolution of context dependent IGEs, demonstrating 153 how predictions regarding heritable variation and evolutionary change can be greatly 154 affected by genetic variation in and ecological effects on social plasticity.

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#### Selection for social plasticity

156 In this section, we aim to identify key ecological factors driving the selection and 157 adaptation of social plasticity and attendant IGEs. We begin with a brief overview of our general **analytic approach**, building on standard guantitative genetic models of plasticity 158 159 in complex phenotypes. We introduce a simple **social reaction norm** model of a single 160 phenotype that accounts for individual variation in social, ecological, and socioecological 161 plasticity. This model is used for subsequent analysis and allows us to explore how 162 variation in the genetic and environmental components shaping the phenotype influence the total heritable variation available to selection via context dependent IGEs. We then 163 introduce this phenotype model into a broader model of fluctuating selection across 164 social environments that is then used to derive key results. 165

#### 166 Analytic approach

Quantitative genetics provides a flexible toolkit for investigating gene-byenvironment interactions and phenotypic plasticity through a broad class of models referred to as reaction norms (RN). In the most general sense, a RN describes how an organism or genotype changes its expressed phenotype in response to variation in the environment. This is accomplished through a set of RN parameters capturing different 172 properties of the response function, such as intercepts determining the expected 173 phenotype in the absence of an environmental exposure (or in an average environment). 174 and slopes determining the magnitude and direction of phenotypic change across 175 different levels of the environment. While it has been historically debated whether RN 176 parameters should be conceptualized as separately evolving traits (Futuyma, 2021; 177 Nicoglou, 2015), guantitative genetic theory has long emphasized that under a broad 178 range of plausible scenarios, selection and microevolutionary change can be equivalently 179 expressed with respect to context-specific phenotypes—i.e. character states (Via & 180 Lande, 1985)—and the RN parameters predicting these trait values across contexts and 181 developmental environments (de Jong, 1995; Gavrilets & Scheiner, 1993b). This provides a general mathematical framework for understanding how patterns of fluctuating selection 182 183 on expressed phenotypes shape the adaptation of plasticity mechanisms in heterogeneous environments. These models are also particularly attractive for theory 184 185 building in evolutionary ecology because they can be readily estimated with standard statistical methods and empirical datasets (Kruuk, 2004), facilitating more direct tests of 186 187 model predictions on contemporary timescales.

188 In the present study, we used this basic analytic approach to investigate the 189 adaptive evolution of social plasticity in complex (i.e. polygenic and environmentally 190 responsive) phenotypes, such as morphology, behavior, and physiology, whose 191 expression and microevolution are well described by standard assumptions of 192 guantitative genetic models (Bulmer, 1971; Fisher, 1930; Turelli & Barton, 1994). As 193 discussed further below, previous work has extensively explored the evolution of 194 developmental plasticity in response to spatial and temporal variation in the environment 195 (Gavrilets & Scheiner, 1993a; King & Hadfield, 2019; Moran, 1992; Tufto, 2000). Here we 196 focus attention on the evolution of labile plasticity, where expression of the phenotype 197 remains reversible and flexible even after the organism has reached developmental 198 maturation (Scheiner, 1993), considering how fluctuations in social environments that 199 shape both phenotypic expression and selection influence the adaptive evolution of labile 200 social plasticity. The conditions under which such labile social plasticity evolves as a 201 direct consequence of natural selection are poorly understood (McGlothlin et al., 2022).

#### 202 Social reaction norm

203 We begin by developing a so-called social reaction norm (SRN) model describing a complex phenotype expressed as a function of parameters (mechanisms) regulating 204 205 responses toward the social environment (Fig. 1), which may vary genetically among 206 individuals and thus be subject to selection and adaptive evolution. Broadly, an SRN 207 refers to any formal model with parameters determining how the expression of a 208 phenotype changes in response to the phenotypes expressed by other organisms in the 209 social environment, as well as in response to ecological properties of the social 210 environment that are not individual phenotypes per se, such as group size or density, sex 211 ratios, age structure, etc. (de Groot et al., 2023; Martin & Jaeggi, 2022; Martin et al., 2022; 212 Moore et al., 1997; Strickland et al., 2021). The functional relationships captured by an 213 SRN can vary widely based on the biological system under consideration, the mechanistic 214 resolution of the analysis, and the temporal scale of interactions. For instance, previous 215 models have explored feedback caused by SRNs expressed in instantaneous, finite or 216 infinite interactions, within groups of various size, structure, and composition, 217 demonstrating distinct effects on phenotypic expression and the response to selection as 218 a consequence of social plasticity (Araya-Ajoy et al., 2020; Kazancioğlu et al., 2012; J. S. 219 Martin & Jaeggi, 2022; McGlothlin et al., 2022, 2010; Trubenová et al., 2015). Given that 220 our goal is to capture general conditions under which selection will directly target social 221 plasticity, we avoid making specific assumptions and instead introduce a model that 222 remains agnostic about the functional pathways of social interactions. Our SRN simply 223 parameterizes social plasticity as the expected phenotypic change caused by the social 224 environment, which may or may not reflect the cumulative or aggregate effects of complex 225 iterative feedback processes. This allowed us to model social plasticity in a conceptually 226 analogous way to non-social plasticity, making symmetries between theoretical results 227 for the (co)variance components of both processes clear. Readers are encouraged to see 228 (Bijma, 2014; Martin & Jaeggi, 2022) for details on appropriate statistical methods to 229 empirically estimate SRNs across a variety of scenarios.

We focus herein on a single phenotype linearly responding to simple environmental gradients for theoretical clarity and accessibility, as our results can be straightforwardly generalized to more complex scenarios. We begin with an SRN determining the character state  $\eta$  that individual *j* expresses in discrete state *e* of the social environment

$$\eta_{je} = \mu_j + \psi_j \,\mu'_e + \delta_j x_e \tag{Eq. 1}$$

236 The phenotype is expressed a function of an intrinsic trait value  $\mu_i$ , reflecting the 237 individual's expected character state independently of variation in the social environment, 238 as well as two SRN slopes: a *social plasticity* parameter  $\psi_i$ , often termed an interaction coefficient in quantitative genetics (Bailey & Desjonguères, 2022; Moore et al., 1997), 239 240 which determines how the individual changes their character state in response to the 241 expected intrinsic trait value  $\mu'_e$  expressed by conspecifics in their social environment, 242 such as the level of parental investment from a mate, the aggressiveness of a competitor, 243 or the mean body size of neighbors; and ecological plasticity parameter  $\delta$ , which 244 determines how the individual changes their character state as a function of an ecological 245 quantity  $x_e$  affecting the social environment and the fitness effects of social interactions, 246 such as the density of conspecifics, the size and composition of social groups, or the 247 availability of local resources (Fisher & McAdam, 2019; Gardner et al., 2007; 248 Hammerstein & Noë, 2016; Henshaw et al., 2019; Martin et al., 2025; Powers & Lehmann, 249 2017; West et al., 2002; Wright et al., 2019). The value  $\mu'_e$  can be conceptualized as a 250 generalized representation of the social trait value arising from any specific model of interactions in social environment e, e.g. dyadic interactions where  $\mu'_e = \mu'_k$  is the trait 251 value of social partner k or for interactions in larger groups where  $\mu'_e = \bar{\mu}'_K n$  is the summed 252 253 trait value across *n* partners in social group *K*.

The SRN within a population is defined by vectors of individual trait values  $\mu$ ,  $\psi$ and  $\delta$ , and the social environments **e** experienced by individuals within that population are defined by vectors  $\mu'$  and x (Fig. 1a). Throughout the manuscript, we focus on the simple case where the focal  $\mu$  and partner  $\mu'$  vectors reference trait values for the same phenotype  $\eta$ , though our findings for selection gradients do not rely on this assumption. Stochastic residual variation due to factors such as unmeasured environments, developmental noise, or measurement error were irrelevant for our theoretical purposes 261 here and were, therefore, ignored to focus attention on the repeatable and potentially 262 heritable component of phenotype. While empirically quantified RNs are often nonlinear 263 on the original scale of measurement (Gomulkiewicz et al., 2018; Oomen & Hutchings, 264 2022), linearity can generally be achieved on a latent scale under appropriate statistical 265 transformation (Bolker et al., 2009; de Villemereuil et al., 2016; Martin, Araya-ajoy, et al., 266 2024). Gaussian approximations for quantitative genetic inference are also highly robust 267 to deviations (Turelli & Barton, 1994), and theory predicts that stochastic fluctuations in 268 selection tend to facilitate the evolution of linear RNs (Gavrilets & Scheiner, 1993a). 269 Therefore, we focused attention on the simple linear case, noting that our results can be 270 straightforwardly extended to investigate more complex RN shapes of interest (see data availability for R code using numeric methods). 271

#### 272 Socioecological plasticity

273 The SRN in Eq. 1 assumes that responses toward different components of the 274 social environment ( $\mu'$  and x) are independent and can effectively be considered in 275 isolation as unidimensional causes of plasticity. Thus, how one responds to conspecifics  $\psi$  is not affected by the non-phenotypic, ecological state x of the social environment, and 276 277 how one responds  $\delta$  to the ecological state is independent of the expected conspecific 278 phenotype  $\mu'$ . This will often be an unrealistic assumption, as the costs and benefits of social interactions are inherently tied to the structure of the environment in which they 279 280 take place, and interactions with conspecifics tend to shape how ecological factors 281 influence organismal phenotypes. For example, individuals may be plastic toward the aggression of conspecifics in low density habitats, but relatively canalized at high density 282 283 due to prohibitive energetic costs in highly competitive environments, as has been found 284 in field crickets Gryllus bimaculatus (Han et al., 2018). Ecological factors shaping the 285 costs and benefits of cooperation within social groups can also modulate levels of social 286 plasticity, such as in many non-industrialized human societies, where reciprocal food 287 sharing, alloparenting, and other cooperative behaviors have been shown to predictably change as a function of variation in kinship, nutritional status, spatial distance among 288 289 social partners, resource predictability, quality, and availability, and the local risk of 290 environmental hazards such as natural disasters and famine, among other factors (Dirks

et al., 1980; Ember et al., 2018; Gurven, 2004; Jaeggi et al., 2016; Kaplan et al., 1985).
To explore how such socioecological interactions shape selection on social plasticity, we
extend the basic SRN to capture multidimensional plasticity.

294 
$$\eta_{je} = \mu_j + \psi_j \mu'_e + \delta_j x_e + \varphi_j \mu'_e x_e$$
(Eq. 2)

295 The socioecological plasticity parameter  $\varphi_i$  regulates how the effects of  $\psi_i$  and  $\delta_i$  change in response to the interaction between social phenotypes and ecological conditions  $\mu'_{e}x_{e}$ 296 297 (Fig. 1a). Accounting for multidimensional plasticity brings attention to the fact that 298 individuals often face complex and multifaceted environments that can place contingent, 299 fluctuating and potentially conflicting selection pressures on their phenotypes across 300 space and time (Chapin et al., 1987; Fordyce, 2006; Michel, 2012; Stillwell et al., 2007). 301 Despite likely being ubiquitous in nature, such multidimensional plasticity remains poorly 302 understood for both social and non-social components of the environment (Westneat et 303 al., 2019).

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306 Footnote. A conceptual visualization of the SRN model with socioecological plasticity (Eq. 2). (a) An individual's 307 expressed character state  $\eta_e$  in social environment e is determined by their expected trait value  $\mu$  as well as their 308 plasticity toward the social state  $\mu'$  and ecological state x of this environment. The additive main effects of social 309 and ecological plasticity are quantified by  $\psi$  and  $\delta$  parameters, respectively. Multiplicative effects can also arise 310 when the expression of social plasticity is contingent on the ecological state (and vice versa), i.e. socioecological 311 interaction, which is quantified by the  $\varphi$  parameter. (b) An example describing the aggression (y-axis) of three 312 individuals (color-coded), where dots indicate raw empirical observations with stochastic variation and lines indicate 313 underlying deterministic expectations from individuals' SRN functions. The expression of aggression is contingent 314 on the degree of aggression among local neighbors (the social state; x-axis) as well as the density of neighbors in 315 the social environment (ecological state; panels, left = low density, right = high density). The changing of individuals' 316 slopes across panels reflects socioecological plasticity due to the interactive effect of the ecological state. At low 317 density, the dark purple individual is expected to be the most aggressive (largest  $\mu$ ) and to exhibit the greatest 318 escalating response to neighbor aggression (largest  $\psi$ ); however, because they are also the most sensitive to the 319 costs of increasing neighbor density (negative  $\varphi$ ), they express the lowest aggression in the most dense and 320 aggressive social environments. The pink individual instead becomes more likely to escalate aggression in denser 321 social environments (positive  $\varphi$ ).

## 322 Context dependent IGEs

323 As described above, social plasticity and IGEs are fundamentally connected as cause and consequence when the phenotypes responding and being responded to are 324 325 heritable. This implies that genetic variation in social partners' trait values and individuals' 326 responsiveness toward these trait values will determine the magnitude of IGEs on the 327 phenotype. In the supplementary material, we delineate analytic relationships between  $\psi$  and IGEs under a linear SRN to demonstrate how the direct and indirect components 328 of genetic variation change across socioecological contexts (Eq. S17-31). Fig. 2 shows 329 330 that the total additive genetic variance available to selection on a socially plastic trait  $G_A$ is contingent on standing genetic variances  $G_{\psi}$ ,  $G_{\delta}$ ,  $G_{\omega}$  and genetic correlations  $\rho$  of SRN 331 parameters, as well as stochastic ecological fluctuations  $V_x$  across the population. The 332 333 magnitude of heritable variation is constrained in the presence of negative social 334 plasticity  $\bar{\psi} < 0$  (e.g. when aggressive social environments reduce individuals' aggression), while it can be dramatically magnified in the presence of positive social 335 plasticity  $\bar{\psi} > 0$  (e.g. when aggressive social environments escalate aggression, as in 336 Fig. 1). Importantly, the magnitude of  $G_A$  contributing to the realized phenotypic response 337 to selection is contingent on relatedness among social interactants as well as the strength 338 339 of social selection (Bijma, 2010; Martin et al., 2025; McGlothlin & Fisher, 2022). This 340 suggests that if environmental change affects population structure and viscosity, it can potentially reveal a large magnitude of cryptic heritable variation in SRNs due to IGEs 341 342 among genetically assorted individuals.

343



#### Fig 2. Total heritable variation of a socially plastic phenotype in a fluctuating environment.

345 Footnote. The total additive genetic variance  $G_A$  available for response to selection on a phenotype is shown (y-346 axes) as a function of the average level of social plasticity  $\bar{\psi}$  in the population (x-axes) across different levels of 347 genetic and socioecological variation, where  $G_A = G_d + G_i n^2 + 2nG_{d,i}$  with components defined as in Eq. S17-31. 348 Results assume that social interactions are on average dyadic ( $\bar{n} = 1$ ). Plots vary from top (0.1) to bottom (0.5) rows 349 in the variance of ecological states  $V_x$  across microhabitats; Plots vary from left (0.1) to right (0.5) columns in the 350 genetic variance of social  $G_{\psi}$ , ecological  $G_{\delta}$ , and socioecological  $G_{\varphi}$  plasticity. Colored lines demonstrate the effect 351 of genetic covariance between SRN parameters on G<sub>A</sub>, with blue lines showing results for constrained SRNs with negative correlations among parameters ( $\rho = G_{p,q}\sqrt{V_p}\sqrt{V_q} = -0.5$  for parameters  $\rho$  and q) and dark pink lines 352 353 showing integrated SRNs with positive correlations among all parameters (+0.5). Differing line types show the effect 354 of the population average ecological  $\delta$  and socioecological plasticity  $\bar{\varphi}$  parameters, indicating whether ecological 355 states tend to increase (+0.5, dashed) or have no effect (0, solid) on phenotypic expression. The horizontal grey 356 line indicates the magnitude of direct genetic effects on the phenotype ( $G_d$ ), which varies as a function of  $\delta$  and  $\bar{\varphi}$ . 357 Regions where colors lines are above/below the corresponding grey lines indicate that IGEs are 358 magnifying/constraining the evolvability of the phenotype.

#### 359 Fluctuating selection across social environments

360 Using the phenotype model (Eq. 2), we now consider how fluctuating selection on the character states produced by SRNs relates to selection on SRN parameters across 361 362 social environments. Extensive theoretical work has established a causal relationship 363 between fluctuating selection on character states and the adaptation of reaction norms 364 (de Jong, 1995; Gavrilets & Scheiner, 1993a; Gomulkiewicz & Kirkpatrick, 1992), but to our knowledge, prior research has not directly considered how fluctuations in social 365 366 environments affect the adaptation of social plasticity and IGEs. The evolution of plasticity is affected both by the predictability and reliability of fitness-relevant environmental cues 367 368 across space and time, which shape the potential costs and limits of plastic responses to 369 environmental fluctuations throughout the lifespan (Botero et al., 2015; De Jong, 1999; 370 Dewitt et al., 1998; Moran, 1992; Tufto, 2000). For instance, adaptive developmental 371 plasticity is likely to evolve when phenotypic changes made in response to early life 372 environments remain predictive of the direction of adaptive response in adulthood (Michel 373 et al., 2014; Tufto, 2015). The same considerations apply more generally to any form of 374 predictive error in organismal responses to the environment, due to a weak or potentially 375 negative correlation between the environmental cues generating plasticity and the 376 environmental states causing selection on the phenotype. Associations between spatial 377 and temporal fluctuations in selection also shape the evolution of plasticity. In some 378 systems, for example, spatial fluctuations may be cancelled out by opposing 379 (countergradient) temporal fluctuations, reducing selection for plasticity in response to 380 spatial variation (King & Hadfield, 2019). These findings are well established and highly 381 generalizable across models. Therefore, we do not address these contingencies to avoid 382 recapitulating prior work. Instead, we focus on the adaptive evolution of labile social 383 plasticity, considering spatial fluctuations in fitness effects, where the same social environmental states affect the expression and selection of individuals' phenotypes. 384

#### 385 *Model structure*

The basic structure of our fluctuating selection model is outlined in Fig. 3 and mathematical details can be found in the **supplementary material (Eq. S1-5)**. Key parameters and notation are described in **Table 1**. In the model, individuals can be

389 conceptualized as randomly and independently dispersing into microhabitats across a 390 spatially heterogeneous, continuously varying landscape (Fig. 3a). Within a given 391 microhabitat, an individual's SRN (Eq. 2) determines the character state they express in 392 response to social environment  $e = (\mu'_e, x_e)$ . Social environments were sampled from a zero-centered multivariate normal distribution with variances  $V_{\mu r}$  and  $V_{\chi}$  and covariance 393  $C_{\mu'x} = 0$ , such that  $\bar{e} = (0,0)$ . This allowed us to readily distinguish between selection 394 occurring directly on the plasticity parameters  $\psi, \delta, \varphi$  versus indirectly as a correlated 395 396 response to selection for increasing or decreasing the mean phenotype  $\mu$ . See the 397 supplementary material for a detailed discussion of the consequences of and motivation 398 for zero-centering in our analysis. Selection then took place on the microhabitat-specific 399 character state, also as a function of the local social environment.

400 Our model is based on prior work by (de Jong, 1995), who demonstrated the 401 symmetry between microevolutionary models of character states and RNs for 402 continuously varying phenotypes in spatially heterogeneous environments. In Eq. S1-5, 403 we modify and simplify the Taylor series approximations used in their model to analyze 404 quadratic fitness functions and linear SRNs in stochastically fluctuating social 405 environments. Individuals' relative fitness in a given microhabitat is expressed as a 406 function of standardly measured linear  $\beta$  and quadratic selection  $\gamma$  gradients on their 407 character states, expanding the well-known (Lande, 1980; Lande & Arnold, 1983) model. 408 Quadratic approximation is sufficient for our purposes to demonstrate key theoretical 409 relationships, and we expect that under weak selection, guadratic functions will often do 410 a good job of approximating curvature in the local adaptive landscape over 411 microevolutionary timescales (Arnold et al., 2001). This approach also connects 412 predictions directly to commonly estimated selection gradients, providing clear targets for 413 future research.

To allow for fluctuating selection, microhabitat-specific selection gradients were additively partitioned into average directional  $\beta_{\eta}$  and stabilizing/disruptive  $\gamma_{\eta}$  selection gradients on character states across social environments, as well as deviations  $\Delta \beta$  and  $\Delta \gamma$  in selection gradients across microhabitats as a function of variation across social environments. See Eq. S3-5 for details. Given that social environments were randomly

distributed and zero-centered across microhabitats, average selection gradients  $\beta_{\eta}$  and 419  $\gamma_n$  specified the magnitude of selection expected on the average character state 420 expressed across social environments. In turn, the interactive fitness effects  $\Delta\beta$  and  $\Delta\gamma$ 421 422 (Table 1) described how the respective magnitudes of directional and guadratic selection 423 on character states changed additively as a function of variation in the social environment 424 (Fig. 3b), i.e. the degree to which the causal effect of phenotype on fitness fluctuated in response to the expected partner trait value  $\mu'_e$  and the ecological state  $x_e$  in the local 425 426 microhabitat.

427 Fluctuating directional selection on character states  $\Delta\beta$  was captured by three parameters  $\Delta\beta_x$ ,  $\Delta\beta_{\mu\prime}$ ,  $\Delta\beta_{\mu\prime x}$  describing changes in the linear effect of phenotype on fitness 428 as a function of the local ecological  $x_e$ , social  $\mu'_e$ , and socioecological state  $\mu'_e x_e$  in a 429 microhabitat. If, for instance, directional selection on  $\eta$  is reduced in denser microhabitats, 430 then  $\Delta\beta_x < 0$  such that the expected selection gradient  $\beta_\eta + \beta_x x_e$  in microhabitat *e* will be 431 432 smaller as group density x increases; similarly, if directional selection on  $\eta$  increases as the expected trait value of social partners increases, then  $\Delta\beta_{\mu\nu} > 0$  so that  $\beta_{\eta} + \beta_{\mu\nu}\mu'_{e}$ 433 will be greater in e with higher  $\mu'$ . Importantly, this implies that  $\Delta\beta_{\mu'}$  quantifies frequency-434 dependent selection across microhabitats, i.e. the degree to which selection on the focal 435 individual's phenotype changes as a function of the trait value exhibited by others in their 436 437 social environment. This frequency-dependent contribution to the selection gradient can 438 be equivalently conceptualized as a form of correlational selection between focal and 439 partner trait values (McGlothlin et al., 2022), as well as a multiplicative selection effect caused by the interaction between the phenotypes of focal individuals and their social 440 partners (Araya-Ajoy et al., 2020; Westneat, 2012). The term  $\beta_{\mu'x}$  allowed the strength of 441 frequency-dependent selection to also vary in response to the ecological state. 442

443 For theoretical clarity, we separate fluctuations in the strength of quadratic selection caused by frequency-dependence and any forms of (socio)ecological-444 dependence into two sets of terms: parameters  $\Delta \gamma_{\mu'}, \Delta \gamma_x, \Delta \gamma_{\mu'x}$  capturing effects due to 445 social state μ' and ecological well 446 the state x. as as parameters  $\Delta \gamma_{\mu'^2}$ ,  $\Delta \gamma_{x^2}$ ,  $\Delta \gamma_{\mu'x^2}$ ,  $\Delta \gamma_{\mu'x^2}$ ,  $\Delta \gamma_{\mu'x^2}$  capturing effects due to the squared values  $\mu'^2$  and  $x^2$ . 447

448 These terms all describe how the curvature of the adaptive landscape relating fitness and 449 phenotype changes as a function of the social environment (Fig. 3b). For instance, when 450  $\Delta \gamma_{\mu\nu} < 0$ ,  $\Delta \gamma_x < 0$ , and/or  $\Delta \gamma_{\mu\nu} < 0$ , the relative concavity of the fitness function is 451 expected to increase as  $\mu', x$ , and/or  $\mu'x$  increases. Negative deviations due to squared 452 environmental effects  $\Delta \gamma_{\mu'^2} < 0$ ,  $\Delta \gamma_{x^2} < 0$ ,  $\Delta \gamma_{\mu'^2 x} < 0$ ,  $\Delta \gamma_{\mu' x^2} < 0$ , and/or  $\Delta \gamma_{\mu'^2 x^2} < 0$ 453 similarly indicate that relative concavity of the function is expected to accelerate at larger 454 absolute values (herein more 'extreme' values) of the social environment. In Fig. 3b, an 455 example is shown for clutch size, where increasing competitive ability among and density 456 of neighbors leads to stronger stabilizing selection, with accelerating declines in fitness 457 for larger clutch sizes. Conversely, when these guadratic terms are positive, the relative 458 convexity of the fitness function increases with  $\mu'$ , x, and/or  $\mu'x$ . Fig. 3b provides another 459 example for performance of a cooperative task within a social group, where increasing 460 occupancy of and proficiency in tasks among group members magnifies the convexity of 461 the fitness function, switching from stabilizing selection for a generalist phenotype toward 462 increasingly disruptive selection for task specialization.

463

464 Using our fitness model (Eq. S5), selection gradients on character states  $\eta$  across social environments could then be related to population-level selection gradients on 465 466 components of social, ecological, and socioecological plasticity using multiple methods. 467 Selection gradients were calculated through partial differentiation of the fitness function 468 with respect to the SRN parameters (Lande & Arnold, 1983), under varying levels of state-469 dependency and magnitudes of fluctuating selection across microhabitats. State-470 dependency was determined by  $\Delta\beta$  and  $\Delta\gamma$ . The causal effects represented by these 471 coefficients were fixed, so that the magnitude of fluctuating selection on character states could be varied as a function of variances  $V'_{\mu}$  and  $V_x$  for social environments across 472 473 microhabitats. Given the assumptions of the SRN (Eq. 2) and fitness models (Eq. S5), 474 analytic results could also be derived using covariance mathematics for multivariate 475 Gaussian variables following the Robertson-Price identity (Price, 1972; Robertson, 1966), of which the multivariate breeder's equation is a special case (Queller, 2017). We begin 476 477 by ignoring the effects of imperfect inheritance and bias in genetic transmission to focus

attention on selection gradients, i.e. we take the phenotypic gambit (Grafen, 1984).
Therefore, the model can be conceptualized as investigating how a haploid genotype
directly encoding an SRN will experience selection as a function of its phenotypically
expressed character states across social environments. We consider quantitative genetic
effects on the phenotype again in the following section to investigate the consequences
of selection for microevolutionary adaptation.

# **Table 1.** Overview of key terminology and notation.

Term	Notation	Interpretation
Social reaction norm (SRN)	μ,ψ,δ,φ	A function or 'strategy' (Eq. 1-2) describing how an individual changes their expressed character state across social environments. Parameters of an individuals' SRN regulate their expected trait value $\mu$ , as well as their social $\psi$ , ecological $\delta$ , and socioecological plasticity $\varphi$ toward the social environment
Character state	$\eta_e$	The trait value $\eta_e$ an individual expresses in social environment $e$ as a function of their SRN parameters (Fig. 1)
Social environment	e, μ', x, V <sub>μ'</sub> , V <sub>x</sub> , V <sub>μ'x</sub>	A multivariate environment described by social and ecological states $e = (\mu'_e, x_e)$ , where $\mu'$ is the expected conspecific trait value and $x$ is an ecological factor influencing social interactions (Fig. 3a). These states fluctuate stochastically and independently with variances $V_{\mu'}, V_x, V_{\mu'x}$ across social environments.
Directional selection	$eta_\eta, oldsymbol{eta}_p$	Gradients describing how selection is shaping the average character state $\beta_{\eta}$ expressed in a social environment, as well as average SRN parameters $\beta_{p}$ across social environments (Eq. 3, Fig. 4)
Fluctuating directional selection on character states	$\Deltaeta_{\mu\prime}, \Deltaeta_x, \Deltaeta_{\mu\prime x}$	Changes in the magnitude of directional selection on character states as a function of changes in the social $\Delta\beta_{\mu\nu}$ , ecological $\Delta\beta_x$ , and socioecological $\Delta\beta_{\mu\nu x}$ state of the social environment (Eq. S5, Fig. 3a). Parameters including $\mu'$ quantify the strength of frequency-dependent directional selection on character states.
Quadratic selection	$\gamma_{\eta}, \boldsymbol{\gamma_{p}}$	Gradients describing how selection is shaping the average variance of character states $\gamma_{\eta}$ expressed in a social environment, as well as the (co)variance of SRN parameters $\gamma_p$ across social environments (Eq. 4, Fig. 4).
Fluctuating quadratic selection on character states	$\begin{array}{l} \Delta \gamma_{\mu'}, \Delta \gamma_{x}, \Delta \gamma_{\mu'x} \\ \Delta \gamma_{\mu'^{2}}, \Delta \gamma_{x^{2}}, \Delta \gamma_{\mu'^{2}x} \\ \Delta \gamma_{\mu'x^{2}}, \Delta \gamma_{\mu'^{2}x^{2}} \end{array}$	Changes in the magnitude of quadratic selection on character states as a function of changes in the social $\Delta \gamma_{\mu \prime}$ , $\Delta \gamma_{\mu'^2}$ , ecological $\Delta \gamma_{\chi}$ , $\Delta \gamma_{\chi^2}$ and socioecological $\Delta \gamma_{\mu \prime \chi}$ , $\Delta \gamma_{\mu'^2 \chi}$ , $\Delta \gamma_{\mu' \chi^2}$ , $\Delta \gamma_{\mu' \chi^2}$ state of the social environment (Eq. S5, Fig. 3a). Parameters including $\mu'$ quantify the strength of frequency-dependent quadratic selection on character states.
Additive genetic (co)variance	$G_A$ , $oldsymbol{G}_p$ , $G_\eta$	The magnitude of heritable genetic variance in a trait can magnified or constrained by indirect genetic effects (IGEs), as quantified by the total additive genetic variance available to selection $G_A$ (Fig. 2, Eq. S17-31). The contribution of direct genetic effects across social environments can be quantified by the matrix $G_p$ containing additive genetic (co)variances of SRN parameters (Eq. 5), as well as the additive genetic variance $G_\eta$ of character states (Eq. 9-10).



486 **Fig 3.** Overview of the fluctuating selection model.

487 Footnote. A conceptual visualization of the fluctuating selection model used to investigate the causes of selection on 488 SRNs. (a) The basic model structure. Individuals / haploid genotypes have a fixed social strategy, described by their SRN 489 parameters, that determines how they their phenotype responds to the social environment. Individuals randomly and 490 independently disperse to discrete but continuously varying microhabitats, in which they experience a social environment 491 characterized by a given social state (phenotypic trait value of conspecifics) and ecological state (non-phenotypic value 492 that affects social interactions). In a microhabitat, the social environment interfaces with the individual's social reaction 493 norm to determine their expressed character state, represented by phenotype function p(), and selection in turn occurs 494 as a consequence of the expressed character state and local social environment, represented by fitness function f() (Eq. 495 S1-5). (b) Examples of local adaptive landscapes described by the fitness model. Horizontal dashed lines indicate fitness 496 at the maximum trait value, while vertical lines indicate the trait value that maximizes fitness. On the left is a fitness function 497 for clutch size, where individual fitness changes quadratically with respect to the density (ecological state) and competitive 498 ability (social state) of neighbors. The concavity of the fitness function, and thus the strength of stabilizing selection on 499 clutch size, increases as both conspecific density and competitive ability increase, with accelerating declines in fitness for 500 large clutches laid in more extreme social environments (lower horizontal lines). The right plot shows a fitness function for 501 a cooperative task, with quadratic changes in fitness in response to the proficiency and occupancy of group members for 502 the given task. For conditions of low task occupancy and proficiency, stabilizing selection acts to maintain a generalist 503 phenotype (grey vertical line). The convexity of the fitness function, and thus the strength of disruptive selection, increases 504 as more group members engage and exhibit higher proficiency in the task, with accelerating increases in fitness for 505 specialized phenotypes (very high or very low task expression) in more extreme social environments.

### 506 *Results*

507 For directional selection on character states, the corresponding vector  $\beta_p$  of 508 directional selection gradients on SRN parameters is given by

509 
$$\boldsymbol{\beta}_{\boldsymbol{p}} = \begin{bmatrix} \beta_{\mu} \\ \beta_{\psi} \\ \beta_{\delta} \\ \beta_{\varphi} \end{bmatrix} = \begin{bmatrix} \beta_{\eta} \\ \Delta \beta_{\mu'} V_{\mu'} \\ \Delta \beta_{x} V_{x} \\ \Delta \beta_{\mu'x} V_{\mu'} V_{x} \end{bmatrix}$$
(Eq. 3)

510 See Eq. S1-5, Eq. S8-16, and Table S1 for mathematical details and Eq. S13 for selection 511 differentials. The corresponding matrix  $\gamma_p$  of quadratic selection gradients on SRN 512 parameters is given by

$$\boldsymbol{\gamma}_{\boldsymbol{p}} = \begin{bmatrix} \gamma_{\mu} & \gamma_{\mu,\psi} & \gamma_{\mu,\delta} & \gamma_{\mu,\varphi} \\ \gamma_{\psi} & \gamma_{\psi,\delta} & \gamma_{\psi,\varphi} \\ \gamma_{\psi} & \gamma_{\psi,\delta} & \gamma_{\psi,\varphi} \end{bmatrix}$$
(Eq. 4)  
$$= \begin{bmatrix} \gamma_{\eta} & \Delta \gamma_{\mu'}V_{\mu'} & \Delta \gamma_{x}V_{x} & \Delta \gamma_{\mu'x}V_{\mu'}V_{x} \\ \Delta \gamma_{\mu'2}V_{\mu'}^{2} & \Delta \gamma_{\mu'x}V_{\mu'}V_{x} & \Delta \gamma_{\mu'2x}V_{\mu'}^{2}V_{x} + \Delta \gamma_{x}V_{x}V_{\mu'} \\ \Delta \gamma_{x^{2}}V_{x}^{2} & \Delta \gamma_{\mu'2}V_{\mu'}V_{x}^{2} + \Delta \gamma_{\mu'}V_{\mu'}V_{x} \\ \Delta \gamma_{\mu'2}V_{\mu'}^{2}V_{x} + \Delta \gamma_{x}^{2}V_{\mu'}V_{x}^{2} + \Delta \gamma_{\mu'2x}V_{\mu'}^{2}V_{x}^{2} \end{bmatrix}$$

where the symmetric lower-triangular elements are suppressed for clarity. **Fig. 4** visualizes these relationships in greater detail. We unpack findings below in a stepwise fashion to highlight important results.

# 517 Average directional selection

The magnitude of directional selection on the character state in the average social environment  $\beta_{\eta}$  causes directional selection  $\beta_{\mu}$  on the SRN intercept  $\mu$  (Fig. 4a). Intuitively, this implies that selection will act to move the mean level of phenotypic expression toward the optimal trait value in the average social environment (Gavrilets & Hastings, 1994).

523 Fluctuating directional selection

524 The directional selection gradient  $\beta_{\psi}$  on the SRN parameter  $\psi$  is determined by 525 the product  $\Delta \beta_{\mu} V_{\mu}$  of the variance in the expected trait value of the social environment  $V_{\mu\prime}$  and the degree to which selection changes  $\Delta\beta_{\mu\prime}$  as a function of this trait value. 526 Therefore, selection directly targets social plasticity when (i) selection on character states 527 is frequency-dependent, such that  $\Delta\beta_{\mu\nu} \neq 0$ , and (ii) the magnitude of frequency-528 dependent selection fluctuates across microhabitats, such that  $V_{\mu\nu} \neq 0$  (Fig. 4a). 529 Conversely, selection for social plasticity is not expected when there is frequency-530 531 dependence without fluctuations in the phenotype of the social environment, or when 532 such fluctuations occur but in the absence of frequency-dependence. Moreover, given a fixed magnitude of frequency-dependence, we expect that increasing variability in the 533 534 social states experienced across microhabitats will generate stronger selection for social plasticity (Fig. 4a). The same considerations apply with respect to the corresponding 535 536 components of ecological plasticity, consistent with prior theory (de Jong, 1995). The 537 magnitude of directional selection on the SRN slope  $\delta$  is determined by the product  $\Delta \beta_x V_x$ 538 of the variance in the ecological state of the social environment and the degree to which 539 selection changes as a function of this ecological state. Fluctuations in density-dependent 540 selection, for example, are expected to select for plasticity toward the local density of 541 conspecifics within a given microhabitat, while the absence of local density-dependence 542 in fitness and fluctuations in local density will not generate direct selection for such 543 plasticity.

## 544 Multidimensional social plasticity

The directional selection gradient  $\beta_{\varphi}$  on socioecological plasticity parameter  $\varphi$  is 545 similarly determined by the product  $\Delta\beta_{\mu\nu\chi}V_{\mu\nu}V_{\chi}$ , which combines two components: (i) the 546 variances of the social  $V_{\mu\nu}$  and ecological states  $V_x$  and (ii) the magnitude  $\Delta\beta_{\mu\nu x}$  indicating 547 548 the degree to which frequency-dependent selection is contingent on ecological variation. 549 This implies that selection for socioecological plasticity  $\varphi$  will occur when there is both variation in the components of the social environment across microhabitats  $V_{\mu\nu}V_x \neq 0$  and 550 ecologically contingent frequency-dependent selection on the phenotype  $\Delta\beta_{\mu\prime\chi} \neq 0$  (Fig. 551 3b, 4a). If, for example, the antagonistic effects of competitors on fitness are increased in 552

denser microhabitats, then the degree of negative frequency-dependent selection will be greater at higher densities, and the degree of negative-density dependence will be greater in more competitive microhabitats. If both frequency and density vary across microhabitats, we expect for this to generate population-level selection for multidimensional socioecological plasticity.

558 Average and fluctuating quadratic selection

After appropriate centering (Eq. S5), we find that average quadratic selection  $\gamma_n$ 559 on character states only causes direct quadratic selection on the SRN intercept  $\gamma_{\mu}$  (Fig. 560 4b). Direct quadratic selection on the SRN slopes thus only occurs because of 561 562 fluctuations in quadratic selection across social environments. When quadratic selection 563 changes as a function of the social environment, this indicates that the width of the fitness function, and thus the curvature of the adaptive landscape, is shifting across 564 565 microhabitats in response to socioecological conditions. The degree to which these shifts 566 occur linearly or nonlinearly across extreme environmental values will determine the 567 degree to which fluctuating quadratic selection on the character state induces 568 disruptive/stabilizing selection or correlational selection on SRN parameters. Specifically, disruptive/stabilizing selection on social plasticity  $\gamma_{\psi}$  resulted from fluctuating, frequency-569 dependent quadratic selection  $\Delta \gamma_{\mu'^2} V_{\mu'}^2$  driven by variation in the squared social state  $\mu'^2$ . 570 571 This suggests that quadratic selection will directly target among-individual variance in 572 social plasticity  $V_{\psi}$  when (i) extreme conspecific trait values have accelerating or decelerating effects on the curvature of the fitness function  $\Delta \gamma_{\mu'^2} \neq 0$ , and when variation 573 574 in those extreme trait values fluctuates across social environments  $V_{\mu\prime}^2 \neq 0$  (Fig. 4b). The 575 same results apply for the slope  $\delta$  regulating ecological plasticity, with guadratic selection  $\gamma_{\delta}$  directly targeting  $V_{\delta}$  being determined by the product  $\Delta \gamma_{x^2} V_x^2$  of variation in extreme 576 ecological values  $V_x^2$  and the magnitude  $\Delta \gamma_{x^2}$  by which these values influence the 577 578 curvature of the fitness function. Disruptive or stabilizing selection on the socioecological coefficient  $\gamma_{\varphi}$  combines these effects and their interaction  $\Delta \gamma_{\mu'^2} V_{\mu'}^2 V_x + \Delta \gamma_{x^2} V_{\mu'} V_x^2 +$ 579 580  $\Delta \gamma_{\mu'^2 x^2} 2 V_x^2 V_{\mu'}^2$ .

581 Correlational selection among SRN parameters is in turn generated by fluctuating 582 guadratic selection on the character state driven by the linear rather than squared effects 583 of the social environment (Fig. 4c). Correlational selection among the SRN intercept and 584 the SRN slopes results from the linear effects of socioecological fluctuations proportional to their magnitude of variation, such that for  $\gamma_{\mu,\psi} = \Delta \gamma_{\mu} V_{\mu'}$ ,  $\gamma_{\mu,\delta} = \Delta \gamma_x V_x$ , and  $\gamma_{\mu,\varphi} = \Delta \gamma_x V_y$ 585  $\Delta \gamma_{\mu' x} V_{\mu'} V_x$ . Linear and nonlinear effects induce correlational selection among the SRN 586 slopes, proportional to the product of their variances, with  $\gamma_{\psi,\delta} = \Delta \gamma_{\mu'x} V_{\mu'} V_x$ ,  $\gamma_{\psi,\varphi} =$ 587  $\Delta \gamma_x V_{\mu\prime} V_x + \Delta \gamma_{\mu'^2 x} V_{\mu'}^2 V_x$ , and  $\gamma_{\delta,\varphi} = \Delta \gamma_{\mu\prime} V_{\mu\prime} V_x + \gamma_{\mu' x^2} V_{\mu\prime} V_x^2$ . Therefore, when quadratic 588 selection exhibits linear fluctuations in response to the social environment, selection 589 590 directly targets the integration among individuals' average character states and socioecological plasticity across microhabitats. For example, if there is positive 591 frequency-dependent directional  $\Delta\beta_{\mu\nu} > 0$  and quadratic selection  $\Delta\gamma_{\mu\nu} > 0$ , the upward 592 slope of the fitness surface with respect to the phenotype will become increasingly convex 593 594 and accelerating with higher trait values in the social environment, e.g. because of 595 synergy among cooperative phenotypes. If social environments fluctuate, this will generate selection on the integration of SRN intercepts and social plasticity slopes  $\gamma_{\mu,\psi}$ , 596 597 pushing individuals with higher trait values to also take greater advantage of the multiplicative benefits arising from interactions with similar social partners. To the degree 598 599 that fluctuations also occur in the ecological state of the social environment  $V_x > 0$ , we expect for such effects to further generate selection for integration  $\gamma_{\delta, \varphi} > 0$  between 600 ecological  $\delta$  and socioecological  $\varphi$  slopes of the SRN, further modulating the expression 601 602 of  $\psi$ . When the interaction between social and ecological variation contributes to fluctuations in the strength of quadratic selection  $\Delta \gamma_{\mu'x} \neq 0$ , we in turn expect for 603 correlational selection to occur on the social and ecological slopes  $\gamma_{\psi,\delta}$ , proportional to 604 the product of their variation  $V_{\mu'}V_x$  across microhabitats. 605

606

607 Fig 4. Relating selection gradients on character states and social reaction norms.

608



609 Footnote. (a) Plots show how the magnitude of selection on each parameter p (colored lines) of the SRN 610 evolving in the population relates to the strength of microhabitat-specific selection on character states  $\eta$ 611 (Eq. 3-4). The solid (0.7) and dotted (1.3) lines show how these relationships change as a function of the 612 degree of social  $V_{\mu\nu}$  and ecological  $V_x$  variability across microhabitats. The first row shows how directional 613 selection on SRN parameters  $\beta_p$  across social environments (y-axes) is related to average directional 614 selection  $\beta_{\eta}$  on character states and fluctuations in directional selection due to the social  $\Delta\beta_{\mu'}$ , ecological 615  $\Delta\beta_x$ , and socioecological  $\Delta\beta_{\mu'x}$  state of the microhabitat (x-axes). (b) The middle and bottom rows show 616 relationships for quadratic selection on SRN parameters  $\gamma_p$ . The middle plot shows stabilizing and disruptive 617 selection on SRNs due to average quadratic selection on character states  $\gamma_n$  and fluctuations 618  $\Delta \gamma_{\mu'^2}, \Delta \gamma_{\chi^2}, \Delta \gamma_{\mu'^2 \chi^2}$  caused by squared values of the social environment. (c) The bottom plot shows 619 correlational selection on parameters  $p_1$  and  $p_2$  due to fluctuations  $\Delta \gamma_{\mu'}$ ,  $\Delta \gamma_x$ ,  $\Delta \gamma_{\mu'x}$  caused by the main 620 effects of the social environment. We assume  $\Delta \gamma_{\mu'x^2} = \Delta \gamma_{\mu'^2x} = 0$  for simplicity (see Table S1 for full 621 results). Note that fluctuations attributable to  $\mu'$  reflect frequency-dependent selection.

622

623

#### Adaptation of social plasticity and its eco-evolutionary consequences

624 To understand the implications of our findings for adaptive evolution of the 625 phenotype, we first express the evolutionary response in the mean SRN parameters across a single generation, expanding on previous quantitative genetic theory for the 626 627 adaptation of social plasticity (Kazancioğlu et al., 2012; Martin & Jaeggi, 2022). To do so, we use the vector  $\boldsymbol{\beta}_{\mathbf{p}} = \left[\beta_{\mu}, \beta_{\psi}, \beta_{\delta}, \beta_{\varphi}\right]^{\mathrm{T}}$  of directional selection gradients for each of the *p* 628 SRN parameters (Eq. 3) and incorporate a  $G_p$  matrix describing among-individual genetic 629 (co)variance across SRN parameters. Using the multivariate breeder's equation (Lande, 630 631 1979), adaptation of the average SRN parameters in the population is determined by

632 
$$\begin{bmatrix} \Delta \bar{\mu} \\ \Delta \bar{\psi} \\ \Delta \bar{\delta} \\ \Delta \bar{\varphi} \end{bmatrix} = G_p \beta_p$$
(Eq. 5)

under the standard quantitative genetic assumptions that genetic and environmental
values are independent, the phenotype is well described by an infinitesimal or continuumof-alleles model (Fisher, 1930; Hill, 2010; Kimura, 1965), where phenotypic trait values
are determined by many alleles of small additive effect, and there are no systematic

changes in the effects of migration, mutation, and drift on mean trait values betweengenerations.

639 We can then determine the magnitude of adaptive change in the average character 640 state in the next generation following an episode of selection on the first generation (t =641 1). Assuming that expected trait values (SRN intercepts) for individuals and their social 642 partners are drawn from the same population distribution ( $\bar{\mu} = \bar{\mu}'$ ), then

643 
$$\bar{\eta}_{t=2} = (\bar{\mu} + \Delta\bar{\mu}) + (\bar{\psi} + \Delta\bar{\psi})(\bar{\mu}' + \Delta\bar{\mu}\bar{n}) + (\bar{\delta} + \Delta\bar{\delta})\bar{x} + (\bar{\phi} + \Delta\bar{\phi})(\bar{\mu}' + \Delta\bar{\mu}\bar{n})\bar{x} \quad (\mathbf{Eq.6})$$

644 for the change in the average character state due to genetic adaptation. While the 645 selection analyses above were agnostic about the structure of social interactions, so that results were independent of group size, the response to selection in the mean phenotype 646 647 will be contingent on the average number of conspecifics  $\bar{n}$  encountered by individuals in their social environment. We assume that variation in group size is random with respect 648 649 to the phenotype. Given that social plasticity occurs in response to the same trait that is 650 undergoing adaptation, the expected trait value of the social environment  $\bar{\mu}' + \Delta \bar{\mu} \bar{n}$  and its effects via  $\bar{\psi}$  will also evolve alongside the phenotype, a central result from IGE theory 651 652 (Bijma et al., 2007; McGlothlin et al., 2010; Moore et al., 1997). Moreover, because  $\psi$  can 653 also evolve in response to selection, the rate of phenotypic evolution will be further 654 magnified as a function of IGEs generated by  $\Delta \bar{\psi} \bar{\mu}'$  and  $\Delta \bar{\psi} \Delta \bar{\mu}$  (Kazancioğlu et al., 2012; 655 Martin & Jaeggi, 2022), as well as through  $\Delta \bar{\varphi}(\bar{\mu}' + \Delta \bar{\mu})\bar{x}$  due to the effects of multidimensional plasticity and socioecological interactions whenever  $\bar{x}_{t=2} \neq 0$ , i.e. when 656 657 ecological change occurs between generations.

Therefore, in comparison to standard models that focus on selection of the character state in an average environment, where the adaptive response is solely determined by  $\beta_{\eta} = \beta_{\mu}$ , our model predicts that the rate of adaptation in the average character state will be further accelerated or constrained because of stochastic fluctuations in frequency-dependence, proportional to

663 
$$\boldsymbol{G}_{(\psi,\psi\varphi)}\boldsymbol{\beta}_{(\psi,\varphi)}(\bar{\mu}'+\boldsymbol{G}_{(\mu,\psi\varphi)}\boldsymbol{\beta}_{(\psi,\varphi)}\bar{n})+\boldsymbol{G}_{(\varphi,\psi\varphi)}\boldsymbol{\beta}_{(\psi,\varphi)}(\bar{\mu}'+\boldsymbol{G}_{(\mu,\psi\varphi)}\boldsymbol{\beta}_{(\psi,\varphi)}\bar{n})\bar{x} \qquad (\text{Eq. 7.1})$$

Here  $G_{(p,\psi\varphi)}$  is the 1 x 2 submatrix of  $G_p$  describing the (co)variance of p with  $\psi$  and  $\varphi$ and  $\beta_{(\psi,\varphi)}$  is the 2 x 1 submatrix of  $\beta_p$  for the fluctuating frequency dependent effects that determine  $\beta_{\psi}$  and  $\beta_{\varphi}$  (Eq. 3-4). This reduces to

$$667 \qquad \qquad \boldsymbol{G}_{(\boldsymbol{\psi},\boldsymbol{\psi}\boldsymbol{\varphi})}\boldsymbol{\beta}_{(\boldsymbol{\psi},\boldsymbol{\varphi})}\boldsymbol{G}_{(\boldsymbol{\mu},\boldsymbol{\psi}\boldsymbol{\varphi})}\boldsymbol{\beta}_{(\boldsymbol{\psi},\boldsymbol{\varphi})}\bar{\boldsymbol{n}} \qquad \qquad (Eq. 7.2)$$

under the assumptions that  $\bar{\mu}'_{t=1} = \bar{x}_{t=1} = 0$  and the ecological state of the social 668 environment remains static  $\bar{x}_{t=2} = 0$ . Our results imply that when frequency-dependence 669 is aligned with average directional selection on the phenotype  $sign(\beta_{\eta}) = sign(\Delta \beta_{\mu \prime} +$ 670  $\Delta\beta_{\mu'x}$ ) and there are no tradeoffs generating negative genetic covariances in  $G_{(\mu,\psi\phi)}$ , 671 stochastic fluctuations in the composition of the social environment will tend to facilitate 672 673 more rapid adaptation of the phenotype in comparison to homogenous social 674 environments (Fig. 5). Conversely, if frequency-dependence opposes average directional selection sign $(\beta_n) \neq$  sign $(\Delta \beta_{\mu \prime} + \Delta \beta_{\mu \prime x})$ , adaptation of the average character state can be 675 more constrained in fluctuating versus homogeneous social environments (Fig. 5a). 676

677 Our findings also expand understanding of the adaptive consequences of 678 nonlinear selection on SRNs. We can predict the adaptive change in  $G_p$  due to changes 679 in the frequency of pleiotropic alleles and/or linkage disequilibrium (Lande, 1980; Phillips 680 & Arnold, 1989) as a consequence of the SRN quadratic selection gradients, such that

$$\Delta G_p = G_p (\gamma_p - \beta_p \beta_p^{\mathrm{T}}) G_p \qquad (\text{Eq. 8})$$

where  $\gamma_p$  is the matrix defined above (Eq. 4) with stabilizing / disruptive selection effects 682 on the diagonals and correlational selection effects on the off-diagonals. Subtraction of 683 684  $\beta_p \beta_p^T$  captures the additional reduction in genetic variance expected under directional selection, which may further reduce genetic variance if multiplicative tradeoffs in 685 directional selection occur between life history components or episodes of selection 686 (McGlothlin, 2010). In the absence of directional selection  $\beta_p = 0$ , environmental change 687  $V_{xt=1} = V_{xt=2}$ , or assortment, assuming zero-centered trait values and environmental 688 689 states, adaptive change in the variance of character states is given by

Page 30

690 
$$G_{\eta_{t=2}} = V_{\mu} + \Delta G_{\mu} + \left(G_{\psi} + \Delta G_{\psi}\right) \left(G_{\mu'} + \frac{\Delta G_{\mu}}{\bar{n}}\right) +$$
(Eq. 9)

691 
$$+ \left[G_{\delta} + \Delta G_{\delta} + \left(G_{\varphi} + \Delta G_{\varphi}\right)\left(G_{\mu'} + \frac{\Delta G_{\mu}}{\bar{n}}\right)\right]V_{x}$$

The response to selection in the genetic variance of character states is then

693  

$$\Delta G_{\eta} = \Delta G_{\mu} + \Delta G_{\psi} G_{\mu'} + (G_{\psi} + \Delta G_{\psi}) \frac{\Delta G_{\mu}}{\bar{n}} \qquad (Eq. 10)$$

$$+ \left[ \Delta G_{\delta} + \Delta G_{\varphi} G_{\mu'} + (G_{\varphi} + \Delta G_{\varphi}) \frac{\Delta G_{\mu}}{\bar{n}} \right] V_{x}$$

See Eq. S32-33 for further details and more general results relaxing assumptions and
 explicitly incorporating IGEs.

696 As with directional selection, our results for quadratic selection indicate that, 697 depending on the structure of the adaptive landscape, stabilizing or disruptive selection 698 on distinct parameters of the SRN can magnify or constrain the evolution of phenotypic 699 variance to a greater degree than expected in the absence of fluctuating selection (Fig. 700 5). For instance, if there is on average stabilizing negative quadratic selection across 701 social environments (e.g. if the population is near the optimum for reproductive behavior 702 in the average environment), but this guadratic selection is subject to fluctuations in 703 positive frequency-dependent selection (e.g. due to interactions with cooperative social 704 partners increasing offspring survival), we generally expect less genetic variance in the 705 phenotype to be lost than predicted in the absence of fluctuating selection across social 706 environments (Fig. 5b). Conversely, under fluctuating negative frequency-dependent 707 quadratic selection, the evolutionary potential of the phenotype may be more greatly 708 constrained than expected due to additional stabilizing selection acting to reduce genetic 709 variance attributable to SRN slopes (Fig. 5b). When fluctuations in directional and 710 guadratic selection co-occur, these processes can act multiplicatively to magnify or 711 constrain adaptive responses in more complex ways (Eq. S32).

#### 712 Socio-eco-evolutionary feedback

713 When social plasticity occurs in response to the same phenotype experiencing 714 selection, any fluctuating frequency-dependence in the current generation is expected to 715 feedback on the strength of selection in the next generation due to its effects on the mean 716 and variance of trait values in the social environment (Eq. 7), which will in turn determine 717 the strength of selection on the SRN in the subsequent generation (Eq. 3-4, Table S1). 718 The same phenomena can also occur when two or more distinct interacting phenotypes 719 are (co)evolving. These conditions potentiate feedback loops when a population is 720 evolving on the slopes of an adaptive landscape—social plasticity can accelerate or 721 decelerate the response to selection (Eq. 7, 10) and in turn shape the magnitude of 722 selection on SRNs in the subsequent generation through its effects on the distribution of social environments. In Fig. 6, we show an example of such socio-eco-evolutionary 723 724 feedback, where the adaptation of social plasticity in a single trait under positive 725 frequency-dependent selection accelerates a population's climb toward the local fitness 726 peak in the presence of fluctuating social environments (Fig. 6a). This feedback can be 727 amplified or dampened as a function of ecological change, such as through increasing microhabitat density caused by habitat fragmentation, due to the coevolution of 728 socioecological plasticity (Fig. 5b). Our results also clarify how fluctuating frequency-729 730 dependent selection can shape the adaptation of IGEs across contexts and generations. As emphasized above, IGEs on phenotypes are fundamentally determined by the 731 732 distribution of SRN parameters in a population (Fig. 2, Eq. S17-30). Therefore, any adaptive change in the means and genetic (co)variances of these parameters (Eq. 5, 8) 733 734 will necessarily cause adaptive evolution of IGEs and thus the total additive genetic 735 variance in the phenotype. Analytic results for adaptive change in IGEs are cumbersome 736 (Eq. S32) and are, therefore, demonstrated in Fig. 6c using simulation.



**Figure 5**. Adaptation in the presence of fluctuating frequency-dependent selection.

738 Footnote. Adaptive change in the phenotype in the presence of fluctuating social environments and frequency-739 dependent selection. For simplicity, interactions are dyadic ( $\bar{n} = 1$ ), ecological variability is ignored  $V_r = 0$ , 740 and there are no permanent environmental effects on the phenotype. (a) The top row shows adaptation of the 741 mean character state  $\Delta \bar{\eta}$  (y-axis) as a function of average directional selection across social environments  $\beta_{\eta}$ 742 (x-axis) and the genetic correlation  $G_{\mu\psi}$  between SRN intercepts ( $G_{\mu} = V_{\mu\nu} = 1$ ) and social plasticity slopes 743 ( $G_{\psi} = 1$ ). Black dashed lines indicate the response in the absence of fluctuating frequency-dependent selection 744 across microhabitats ( $\Delta\beta_{\mu\nu} = 0$ ), while colors indicate the response in the presence of fluctuating social 745 environments under positive (green;  $\Delta\beta_{\mu}V_{\mu} = 0.3$ ) or negative (purple;  $\Delta\beta_{\mu}V_{\mu} = -0.3$ ) frequency-dependent 746 directional selection. (b) The bottom row shows the adaptive response to selection in the genetic variance of 747 character states  $\Delta G_{\eta}$  (y-axis) in the absence of directional selection, as a function of the strength of average 748 disruptive (+) / stabilizing (-) selection across social environments  $\gamma_{\eta}$  (x-axis). Black dashed lines indicate the 749 absence of fluctuating frequency-dependent selection ( $\Delta \gamma_{\mu'} = \Delta \gamma_{\mu'^2} = 0$ ), while colors indicate the response in 750 the presence of fluctuating positive (green;  $\Delta \gamma_{\mu'} V_{\mu'} = \Delta \gamma_{\mu'^2} V_{\mu'}^2 = \gamma_{\psi} = 0.10$ ) or negative (purple;  $\Delta \gamma_{\mu'} V_{\mu'} = 0.10$ ) 751  $\Delta \gamma_{\mu'^2} V_{\mu'}^2 = \gamma_{\psi} = -0.10$ ) frequency-dependent quadratic selection. Note that because of heterogeneity in 752 microhabitats, change in the variance of expected trait values  $\Delta G_{\mu} = \Delta V_{\mu r}$  still interacts with standing genetic **753** variance in social plasticity ( $G_{\psi} = 1$ ) to change  $\Delta G_{\eta}$  even in the absence of fluctuating selection (black lines).



# 755 Figure 6. Socio-eco-evolutionary feedback in fluctuating social environments.

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**Footnote.** Feedback in phenotypic evolution across generations in the presence or absence of fluctuating frequency-dependent selection. Results consider a single phenotype that is plastic in response to the same phenotype being expressed in the social environment, such that genetic variance is equivalent for the expected trait values  $G_{\mu} = G_{\mu'}$  of individuals and their social partners. For simplicity, there are no permanent environmental effects on the phenotype.

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763 (a) The left plot shows the local shape of the adaptive landscape relating individuals' character state  $\eta$  (x-764 axis) to their fitness W (y-axis). Ecological states do not change across time. The shape of the landscape 765 can stochastically fluctuate relative to the average social environment ( $\mu' = 0$ ) as a function of variation in 766 the social state of an individual's microhabitat. Positive frequency-dependence increases/decreases the 767 slope ( $\Delta\beta_{\mu\nu} = 0.5$ ) and convexity ( $\Delta\gamma_{\mu\nu} = 0.5$ ) of the landscape when social partners have higher/lower 768 expected trait values  $\mu'$  relative to the average value across microhabitats. The right plots show the pace 769 of adaptation in the phenotype  $\bar{\eta}$  as the population moves toward its local fitness peak across generations 770 (t = 1 - 6), depending on whether stochastic fluctuations in frequency-dependent selection are present 771 (green line) or absent (black line). The two plots show different magnitudes (0.3 or 0.5) of standing genetic 772 variation in SRN parameters  $G_p$  in the first generation (t = 1), assuming no genetic correlations ( $G_{p_1,p_2} = 0$ ). 773 The model initializes with an expected trait value of 0 and no plasticity on average ( $\bar{\mu} = \bar{\psi} = \bar{\delta} = \bar{\varphi} = 0$ ), 774 such that the difference in the rate of adaptation at each generation (the slope connecting adjacent points) 775 changes as a function of the evolution of social plasticity ( $\Delta \bar{\psi}$  and  $\Delta G_{ib}$ ), the expected trait value ( $\Delta \bar{\mu}$  and 776  $\Delta G_{\mu}$ ), and their genetic integration ( $\Delta G_{\mu\psi}$ ). Results assume that interactions are dyadic ( $\bar{n} = 1$ ).

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(b) The same plots as in (a), but now with additional fluctuations in frequency-dependence due to ecological change and negative density-dependent effects ( $\Delta\beta_{\mu tx} = -0.4$ ,  $\Delta\gamma_{\mu tx} = \Delta\gamma_{\mu}t^{2}x^{2} = -0.5$ ), which generate selection on the socioecological plasticity parameter  $\varphi$ . The fitness plot shows how higher density (x = 1) dampens the magnitude of frequency-dependent selection. The right plots show how phenotypic evolution proceeds under ecological change at varying magnitudes (0.3 or 0.5) of ecological fluctuation  $V_x$  as the average density of local microhabitats increases from 0 by 0.25 per generation ( $\bar{x}_t = \bar{x}_{t-1} + 0.25$ ).

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(c) Plots show how average context dependent IGEs ( $\bar{i}$ ; y-axis; Eq. S17) change across microhabitat densities (x-axis) and adaptively evolve across generations  $t_1 - t_6$  (left to right plots). The top and bottom rows show how context-dependence in IGEs evolves as a function of whether ecological change is absent (top;  $\bar{x} = 0$ ) or present (bottom;  $\bar{x}_t = \bar{x}_{t-1} + 0.25$ ), assuming a constant ecological variance  $V_x = 0.3$  and genetic variances of  $G_p = 0.3$  and covariances  $G_{p_1,p_2} = 0$  at the start of the simulation.

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#### Discussion

792 Using a relatively simple model for the evolution of a complex phenotype in a 793 heterogeneous environment (Eq. 1-2, Eq. S1-5, Fig. 3), our results demonstrate that 794 when the fitness effects of organisms' phenotypes are frequency-dependent, fluctuations 795 in the composition of the social environment play a central role in facilitating the adaptative 796 evolution of social plasticity (Eq. 3-4, Fig. 4, Table S1). In many cases, we expect that 797 social plasticity will be contingent on ecological conditions (Eq. 2, Fig. 1), and as we 798 show, this can further potentiate the evolution of multivariate SRNs characterized by 799 socioecological plasticity (Eq. 3-4, Fig. 4, Table S1). Once evolved, social plasticity in 800 turn fundamentally shapes the expression of heritable genetic variation in the phenotype 801 through IGEs (Fig. 2, 6, Eq. S17-30). Consistent with predictions from prior IGE models 802 (Araya-Ajoy et al., 2020; Bailey et al., 2021; Bijma & Wade, 2008; Kazancioğlu et al., 803 2012; Martin et al., 2022; Martin et al., 2025; McGlothlin et al., 2010) and niche 804 construction models of ecological inheritance (Fogarty & Wade, 2022), we find that social 805 plasticity and genetic variation in social plasticity can greatly modify the rate of adaptive 806 microevolution in the phenotype (Eq. 6-10; Fig. 5). Our findings also show how the 807 adaptation of social plasticity and IGEs can feed forward across generations, further 808 modifying the strength of selection and rates of ongoing phenotypic evolution in 809 fluctuating environments, a process we refer to as socio-eco-evolutionary feedback (Fig. 810 6-7). Taken together, our results demonstrate the importance of linking the ecological 811 causes and evolutionary consequences of social plasticity to better understand the pace 812 of phenotypic adaptation in complex and rapidly changing environments (Fig. 7).

There are many scenarios where plasticity may reduce rather than amplify rates 813 814 of genetic evolution by shielding heritable variation from selection (Ancel, 2000; 815 Ghalambor et al., 2007; Price et al., 2003). In general, the diversity of functional 816 mechanisms underpinning phenotypic plasticity across taxa, as well as the complex 817 dynamics of environmental change across space and time, make it challenging to 818 generate simple predictions about the effects of plasticity on adaptive evolution (Vinton 819 et al., 2022). For example, evolutionary simulations have shown that while adaptive 820 plasticity reduces rates of molecular genetic evolution in novel environments, it also 821 increases the rate at which adaptive and maladaptive mutations are respectively retained

822 and removed from the population (Lalejini et al., 2021). Life history evolution and 823 demographic processes shaping dispersal also have importance influences on the 824 likelihood of adaptive developmental plasticity evolving in response to fluctuating 825 selection pressures (Scheiner & Holt, 2012; Tufto, 2015). Notwithstanding such nuances, 826 theory indicates that plasticity will generally accelerate/diminish evolutionary change 827 when it is aligned with the direction of selection and a population is moving up a 828 convex/concave slope on the local adaptive landscape (Paenke et al., 2007). Our findings 829 are consistent with this general result while also extending it to the specific case of 830 fluctuating frequency-dependent selection, which generates multiplicative payoffs across 831 social environments (Fig. 6A) that either tend to magnify (convex, positive frequency-832 dependence) or constrain (concave, negative frequency-dependence) the evolutionary 833 response in the phenotype. Multidimensional plasticity also further nuances predictions by showing how the alignment of plasticity and selection may be highly sensitive to 834 835 ongoing socioecological change, guickly shifting from facilitating to inhibiting phenotypic 836 evolution across space and time (Fig. 6B). These results motivate greater attention to the 837 understudied but likely ubiquitous phenomenon (Westneat et al., 2019) of multidimensional, socioecological plasticity in future empirical research, which our results 838 839 suggest is likely to play a key role in shaping socio-eco-evolutionary dynamics (Fig. 7).

840 Game theoretic models have also provided key insights into the evolutionary 841 causes and consequences of social plasticity, such as its central role in sustaining 842 cooperation in repeated interactions (Avila et al., 2021; Van Cleve & Akcay, 2014), as 843 well as in maximizing fitness across ecological scenarios when individuals benefit from 844 adjusting to and coordinating with their social partners (Akçay et al., 2009; Yamaguchi & 845 Iwasa, 2015). While these models often assume perfect inheritance of phenotypes to 846 focus attention on evolutionary stability and convergence, our findings emphasize the importance of genetic variance in social  $G_{\psi}$  and socioecological plasticity  $G_{\varphi}$  as 847 848 determinants of the rate of adaptive microevolution (Eq. 5-10, Fig. 2, 5) as well as the 849 potential magnitude of socio-eco-evolutionary feedback (Fig. 6). In this regard, while our 850 findings highlight fluctuating state-dependent selection as a fundamental driver of both 851 social and ecological plasticity (Eq. 3-4, Fig. 4), they also demonstrate why the effects of 852 social plasticity on genetic adaptation are unique in comparison to other forms of plasticity
853 and require distinct theoretical consideration. Due to the influence of IGEs, selection on 854 socially plastic traits causes coevolutionary responses in the traits of organisms as well 855 as the traits expressed in their social environment (Eq. 6-10), further modifying the 856 phenotypic consequences of genetic evolution in social environments (Fig. 5-6). Our 857 findings extend prior IGE theory by identifying fluctuating frequency-dependent selection 858 as the central driver of the evolution of social plasticity and adaptive IGEs (Eq. 3-4, Fig. 859 4, Table S1), as well as by demonstrating how ecological change shapes the expression of context dependent IGEs and their consequences for ongoing phenotypic change (Fig. 860 861 2, 6C, Eq. S17-32). Greater integration of social plasticity and IGEs into preexisting 862 frameworks for the study of eco-evolutionary feedback (Lion, 2018) is a clear target for 863 future research (Fig. 7).

864 There are important limitations to our analysis that should be considered before 865 extrapolating theoretical predictions for empirical study. To focus attention on the evolution of labile social plasticity in spatially heterogeneous environments, we ignored 866 867 the well-established effects of imperfect cues and temporal fluctuations in the social 868 environment (King & Hadfield, 2019). These factors will inevitably play a role in the eco-869 evolutionary dynamics of plasticity in natural populations, potentially driving populations 870 toward distinct developmental strategies (Michel et al., 2014; Price et al., 2003; Tufto, 871 2015). Prior theory can be combined with nuanced consideration of a population's 872 ecology and life history to extrapolate our general findings for social plasticity and 873 generate more targeted empirical predictions. Relatedly, we took a rather "black box" 874 analytic approach to modeling the expression and selection of plasticity, focusing on net 875 selection of character states and SRNs irrespective of the details underlying the 876 mechanistic pathways causing these effects. We did not consider the mechanistic basis 877 of plasticity in detail beyond the weak constraints of a polygenic genetic architecture and 878 continuous reaction norm, nor did we model the functional consequences of plasticity for 879 distinct components of organismal performance, both of which will determine the proximal 880 costs of producing and maintaining plastic responses across environments (Auld et al., 881 2010; Bergmann & McElroy, 2014; Dewitt et al., 1998; Haaland et al., 2021). While fitness 882 costs of plasticity have not been consistently supported by prior research, most studies 883 have also not accounted for condition-dependent fitness effects (De Lisle & Rowe, 2023).

884 This further emphasizes the importance of incorporating the (co)evolution of life history 885 into future empirical and theoretical research on adaptive social plasticity. Relatedly, while 886 we conceptualize SRN parameters as distinctly evolving complex traits for theoretical 887 utility, the empirical value of this perspective will be contingent on the independence of 888 the mechanisms determining parameter values within a given system (Futuyma, 2021). 889 Plastic responses across complex environments will often be caused by common 890 physiological and neurobiological pathways, such as hormonal signaling or generalized 891 cognitive processes, that are generally regulated by highly pleiotropic genetic 892 architectures and tend to develop and evolve in a modular fashion (Charvet et al., 2011; 893 Heyland et al., 2005; McNamara & Houston, 2009; Watanabe et al., 2019; Wittman et al., 894 2021). Our results indicate a key role for fluctuating quadratic selection on character 895 states, and thus correlational selection on SRN parameters, in the genetic integration of 896 multiple dimensions of plasticity across multivariate social environments (Eq. 4, Fig. 4). 897 However, recent work suggests that the genetic integration of guantitative traits in many 898 clades is unlikely to be principally driven by a history of correlational selection 899 (Dochtermann et al., 2023). Whether the mechanistic basis of socioecological plasticity is 900 more likely to be a consequence of or rather a constraint on adaptive responses to 901 correlational selection of SRNs thus remains unclear. Our quantitative genetic approach 902 also relies on the convenient but oversimplifying assumption of a linear mapping between 903 additive genetic and phenotypic variation. This linear mapping may lead to biased 904 predictions about the microevolutionary trajectories of complex phenotypes regulated by 905 highly nonlinear developmental dynamics (Milocco & Salazar-Ciudad, 2022).

906 While our results provide useful heuristic predictions for the effects of social 907 plasticity on phenotypic adaptation and socio-eco-evolutionary feedback over 908 microevolutionary timescales, they do not address the conditions under which social 909 plasticity is expected to persist across macroevolutionary timescales. Prior theory 910 provides clear hypotheses for time course of plasticity-led evolution during environmental 911 change, predicting that plasticity is likely to be initially favored and subsequently 912 disfavored while evolving toward an adaptive peak in a new environment (Kelly, 2019; 913 Lande, 2009), contingent on the persistence of environmental change (Scheiner et al., 914 2017). The persistence of fluctuating frequency-dependent selection across generations

915 is also expected to play a central role in determining the macroevolutionary trajectory of 916 social plasticity, as well as the potential for socio-eco-evolutionary feedback to be 917 sustained during environmental change, with stronger fluctuations expected to produce 918 more chaotic dynamics (Chevin et al., 2022). Comparative evidence suggests that weak 919 to moderate frequency-dependent selection is common in natural populations (Gómez-920 Llano et al., 2024), but the typical scale and regularity of spatiotemporal fluctuations in 921 frequency-dependent selection is currently unknown. Therefore, as with phenotypic 922 plasticity more generally, future studies aiming to explain and accurately predict variation 923 in social plasticity across taxa will require closer attention to the interaction between 924 mechanisms of social plasticity, the magnitude and timescale of frequency-dependent 925 fluctuations in contemporary social environments, as well as the multigenerational 926 dynamics of these fluctuations across early and later stages of environmental adaptation.

927 In our rapidly changing world, organisms increasingly face complex environmental 928 challenges arising from a host of intersecting ecological and anthropogenic factors such 929 as resource depletion, habitat fragmentation, and climate warming, among others, which 930 are collectively accelerating rates of species extinction and biodiversity loss across the globe (Eberle et al., 2023). Social interactions play a central role in determining how 931 932 populations respond to such challenges. Cooperation in reproduction, for example, can 933 buffer against habitat degradation, promote colonization of harsh environments, and 934 generate evolutionary rescue (Griesser et al., 2017; Henriques & Osmond, 2020; Martin 935 et al., 2020); the adaptation of conflict and competition can in turn deteriorate the 936 environment and precipitate ecological tipping points that drive rapid population collapse 937 (Matsuda & Abrams, 1994; Parvinen & Dieckmann, 2013; Ratzke et al., 2018). Our 938 findings demonstrate the importance of plasticity in shaping the evolutionary 939 consequences of such social interactions, motivating greater attention to social plasticity 940 as a functional mechanism channeling the rate and direction of adaptive social 941 evolutionary processes on observable timescales in response to environmental change. 942 Due to the dual effects of socioecological states on the expression and adaptation of 943 phenotypes, selection on SRNs may be a potent but underappreciated driver of rapid 944 contemporary adaptation and socio-eco-evolutionary feedback in heterogeneous 945 environments (Fig. 7).

#### 946 Fig 7. Pathways of socio-eco-evolutionary feedback.



#### 947

948 Footnote. Black arrows indicate causal effects on phenotypic expression, while green arrows indicate 949 potential pathways of socio-eco-evolutionary feedback due to the dual consequences of the social 950 environment for phenotypic expression and selection (Fig. 3-4). Social environments can generate 951 feedback effects on trait expression via social plasticity  $\psi$ , enhancing or diminishing the total additive 952 genetic variance in the phenotype (Fig. 2), while also determining the magnitude of selection on the SRN 953 parameters  $\psi$  and  $\varphi$  via fluctuating frequency-dependent selection on character states (Eq. 3-4, Fig. 4), 954 changing the rate of phenotypic adaptation (Fig. 5) and potentiating intergenerational feedback cycles 955 between social ecological and evolutionary processes (Fig. 6a). Ecological states can also modify the 956 evolution of social plasticity through effects on  $\delta$  and  $\varphi$  that change the magnitude of heritable variation in 957 the phenotype (Fig. 2, 6c) and the direction of fluctuating selection on character states (Fig. 6b). Any 958 exogeneous causes of environmental change can also accelerate or dampen these processes by affecting 959 the state of and magnitude of fluctuations in the social environment.

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## Supplementary materials for:

# Frequency-dependence favors social plasticity and facilitates socio-eco-evolutionary feedback in fluctuating environments

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#### Phenotype and fitness models

Our social reaction norm (SRN) model builds on prior work by de Jong (1995), who explored symmetries between character state and reaction models of phenotypic plasticity across spatially heterogeneous environments. A Taylor series can be used to effectively approximate how the continuous output of a function changes in response to a set **e** of state variables. Here the variables of interest characterize the social and ecological states of the social environment (**Fig. 1, 3**). For some function *g*, the general form is

$$g(\boldsymbol{e}) = g_0 + \nabla \boldsymbol{g}^{\mathsf{T}} \boldsymbol{e} + \frac{1}{2} \boldsymbol{e}^{\mathsf{T}} \boldsymbol{H} \boldsymbol{e}_i + \cdots \frac{1}{n!} \boldsymbol{e}^{\mathsf{T}} \boldsymbol{N} \boldsymbol{e}$$
 (Eq. S1)

The series involves partial derivatives specified from the first to the *n*th polynomial order required for effectively approximating the underlying function. As explained in the main text, we simplify the full series to focus attention on linear phenotype functions of the form

$$p(\boldsymbol{e}) = p_0 + \nabla \boldsymbol{p}^{\mathsf{T}} \boldsymbol{e} \tag{Eq. S2. 1}$$

Where the output p(e) corresponds to the character state  $\eta_e$  in social environment e,  $p_0$  is the expected character state at e = 0, and  $\nabla p$  is the gradient operator describing how the first partial derivative of the output changes in response to variation in each state composing **e**. For a Gaussian response with zero-centered, multivariate normal environmental effects and SRN parameters, the phenotype model can be expressed as a linear function of constant coefficients, giving the SRN model (**Eq. 2**) in the main text.

$$\eta_e = p(\boldsymbol{e}) = \mu + \psi \mu'_e + \delta x_e + \varphi \mu'_e x_e \qquad (Eq. S2.2)$$

For fitness, we consider quadratic functions of the form

$$f(\boldsymbol{e}) = f_0 + \nabla \boldsymbol{f}^{\mathsf{T}} \boldsymbol{e} + \frac{1}{2} \boldsymbol{e}^{\mathsf{T}} \boldsymbol{H} \boldsymbol{e} \qquad (\mathbf{E} \mathbf{q}, \mathbf{S} \mathbf{3}, \mathbf{1})$$

where *H* is the Hessian matrix. Expanding to linear notation to clearly distinguish first- and second-order fitness effects clarifies the connection between different components of state-dependent selection

$$f(\mathbf{e}) = f_{0} + \left(\frac{\partial f}{\partial \mu'} \quad \frac{\partial f}{\partial x} \quad \frac{\partial f}{\partial \mu' x}\right) \begin{pmatrix}\Delta \mu' \\\Delta x \\\Delta \mu' x\end{pmatrix}$$
(Eq. S3. 2)  
$$+ \frac{1}{2} (\Delta \mu' \quad \Delta x \quad \Delta \mu' x) \begin{pmatrix} \frac{\partial^{2} f}{\partial \mu'^{2}} & \frac{\partial^{2} f}{\partial \mu' \partial x} & \frac{\partial^{2} f}{\partial \mu' \partial x} \\ \frac{\partial^{2} f}{\partial \mu' \partial x} & \frac{\partial^{2} f}{\partial x^{2}} & \frac{\partial^{2} f}{\partial x \partial \mu' x} \\ \frac{\partial^{2} f}{\partial \mu' \partial \mu' x} & \frac{\partial^{2} f}{\partial x \partial \mu' x} & \frac{\partial^{2} f}{\partial \mu'^{2} x^{2}} \end{pmatrix} \begin{pmatrix}\Delta \mu' \\\Delta x \\\Delta \mu' x\end{pmatrix}$$
$$= f_{0} + \frac{\partial f}{\partial \mu'} \Delta \mu' + \frac{\partial f}{\partial x} \Delta x + \frac{\partial f}{\partial \mu x} \Delta \mu' x + \frac{1}{2} \left(\frac{\partial^{2} f}{\partial \mu'^{2}} \Delta \mu'^{2} + \frac{\partial^{2} f}{\partial x^{2}} \Delta x^{2} + \frac{\partial^{2} f}{\partial \mu' x} [\Delta \mu' x]^{2} + 2 \left[\frac{\partial^{2} f}{\partial \mu' \partial x} \Delta \mu' \Delta x + \frac{\partial^{2} f}{\partial \mu' \partial \mu' x} \Delta \mu' \Delta \mu' x + \frac{\partial^{2} f}{\partial x \partial \mu' x} \Delta x \Delta \mu' x\right] \right)$$

Terms containing  $\Delta \mu'$  reflect changes in selection due to the social state,  $\Delta x$  terms capture changes in selection due to the ecological state, and  $\Delta \mu' x$  terms describe changing selection due to the interactive effects of the socioecological state.

As with the phenotype model (Eq. S2.2), assuming zero-centered, multivariate normal environmental effects and SRN parameters allows for translating the fitness model into a linear function with directional and quadratic selection gradients replacing partial derivatives (Lande & Arnold, 1983). Dropping delta notation from Eq. S3 because we assume that social environments are zero-centered  $\overline{e} = 0$  (see below), fitness across social environments can be expressed by

$$f(\boldsymbol{e}) = \beta_0 + \Delta \beta_{\mu'} \mu' + \Delta \beta_x x + \Delta \beta_{\mu'x} \mu' x \qquad (Eq. S4. 1)$$
$$+ \Delta \gamma_{\mu'x} \mu' x + \Delta \gamma_{\mu'^2 x} \mu'^2 x + \Delta \gamma_{\mu' x^2} \mu' x^2$$
$$+ \frac{1}{2} \left( \gamma_0 + \Delta \gamma_{\mu'^2} \mu'^2 + \Delta \gamma_{x^2} x^2 + \Delta \gamma_{\mu'^2 x^2} \mu'^2 x^2 \right)$$

For clarity,  $f_0$  is now partitioned into expected directional  $\beta_0$  and quadratic  $\gamma_0$  selection effects in the average, zero-centered social environment. The  $\Delta\beta$  terms quantify changes

in linear selection ( $\partial$ ) due to environmental states  $\mu', x, \mu'x$ , while  $\Delta \gamma$  terms quantify changes in quadratic selection ( $\partial^2$ ) due to squared environmental states  $\mu'^2, x^2, \mu'^2 x \mu' x^2$ ,  $\mu'^2 x^2$ . We expand beyond the standard order of the Taylor series to also include  $\Delta \gamma_{\mu\nu} \mu', \Delta \gamma_x x$  terms capturing the effects of  $\mu', x$  on quadratic selection

$$f(\boldsymbol{e}) = \beta_0 + \Delta \beta_{\mu'} \mu' + \Delta \beta x + \Delta \beta_{\mu'x} \mu' x \qquad (Eq. S4. 2)$$
$$+ \Delta \gamma_{\mu'x} \mu' x + \Delta \gamma_{\mu'^2 x} \mu'^2 x + \Delta \gamma_{\mu' x^2} \mu' x^2$$
$$+ \frac{1}{2} \left( \gamma_0 + \Delta \gamma_{\mu'} \mu' + \Delta \gamma_x x + \Delta \gamma_{\mu'^2} \mu'^2 + \Delta \gamma_{x^2} x^2 + \Delta \gamma_{\mu'^2 x^2} \mu'^2 x^2 \right)$$

Mean-scaling by average fitness and centering on second moments of the Gaussian variables  $E(z^2) = V_z$  gives the individual fitness model used for analysis, which predicts relative fitness  $w_e$  in social environment *e* as a function of average  $\beta_{\eta}$ ,  $\gamma_{\eta}$  selection gradients and deviations in selection  $\Delta\beta$ ,  $\Delta\gamma$  on character state  $\eta_e$ 

$$w_{e} = 1 + (\beta_{\eta} + \Delta\beta_{\mu'}\mu'_{e} + \Delta\beta_{x}x_{e} + \Delta\beta_{\mu'x}\mu'_{e}x_{e})\eta_{e}$$

$$+ \frac{1}{2}(\gamma_{\eta} + \Delta\gamma_{\mu'}\mu'_{e} + \Delta\gamma_{x}x_{e} + \Delta\gamma_{\mu'x}\mu'_{e}x_{e})(\eta_{e}^{2} - V_{\eta})$$

$$+ \frac{1}{4}(\Delta\gamma_{\mu'^{2}}[\mu_{e}^{\prime 2} - V_{\mu'}] + \Delta\gamma_{x^{2}}[x_{e}^{2} - V_{x}] + \Delta\gamma_{\mu'^{2}x}[\mu_{e}^{\prime 2} - V_{\mu'}]x_{e} + \Delta\gamma_{\mu'x^{2}}[x_{e}^{2} - V_{x}]\mu')(\eta_{e}^{2} - V_{\eta})$$

$$+ \frac{1}{8}(\Delta\gamma_{\mu'^{2}x^{2}}[\mu_{e}^{\prime 2} - V_{\mu'}][x_{e}^{2} - V_{x}])(\eta_{e}^{2} - V_{\eta})$$

Fractions  $\frac{1}{2}, \frac{1}{4}, \frac{1}{8}$  scale the expanded **Eq S4.2** to account for the multiplicative powers  $\eta_e^2, \mu_e'^2, x_e^2$  involved in each selection effect. Now  $\beta_\eta$  quantifies average linear selection on the character state  $\eta_e$ , while  $\gamma_\eta$  quantifies average quadratic selection on the squared character state  $\eta_e^2$ . Additive deviations across social environments are captured by  $\Delta\beta, \Delta\gamma$ . Relationships (**Table S1**) between partial derivatives of the fitness function and selection gradients on character states and SRNs are derived from **Eq. S5** by partial differentiation of the fitness function with respect to the SRN parameters, as well as using covariance mathematics (see below). Demographic stochasticity, missing variables, and measurement error were not relevant for our theoretical goals and so were ignored as sources of residual variation in individual fitness.

Partial derivative	Selection gradient	Selection gradient
of fitness function	on character state	on social reaction norm
$f_0$	$eta_\eta, \gamma_\eta$	$eta_\mu=eta_\eta, \gamma_\mu=\gamma_\eta$
$rac{\partial f}{\partial \mu'}\Delta \mu'$	$\Deltaeta_{\mu'}$	$\beta_{\psi} = \Delta \beta_{\mu}, V_{\mu},$
$\frac{\partial f}{\partial x}\Delta x$	$\Deltaeta_x$	$\beta_{\delta} = \Delta \beta_x  V_x$
$\frac{\partial f}{\partial \mu x} \Delta \mu' x$	$\Delta eta_{\mu \prime x}$	$\beta_{\varphi} = \Delta \beta_{\mu' x}  V_{\mu'} V_x$
${\partial^2 f\over\partial\mu'^2}\Delta\mu'^2$	$\Delta \gamma_{\mu'^2}$	$\gamma_{\psi} = \Delta \gamma_{\mu'^2} V_{\mu'}^2$
$\frac{\partial^2 f}{\partial x^2} \Delta x^2$	$\Delta \gamma_{x^2}$	$\gamma_{\delta} = \Delta \gamma_{x^2} V_x^2$
$\frac{\partial^2 f}{\partial \mu' x} [\Delta \mu' x]^2$	$\Delta \gamma_{\mu'^2 x^2}$	$\gamma_{\varphi} = \Delta \gamma_{\mu'^2 x^2} V_{\mu'}^2 V_x^2 + \Delta \gamma_{\mu'^2} V_{\mu'}^2 V_x + \Delta \gamma_{x^2} V_{\mu'} V_x^2$
$\frac{\partial^2 f}{\partial \mu'} \Delta \mu'$	$\Delta \gamma_{\mu \prime}$	$\gamma_{\mu\psi} = \Delta \gamma_{\mu}, V_{\mu},$
$\frac{\partial^2 f}{\partial x} \Delta x$	$\Delta \gamma_x$	$\gamma_{\mu\delta} = \Delta \gamma_x V_x$
$\frac{\partial^2 f}{\partial \mu' \partial x} \Delta \mu' \Delta x$	$\Delta \gamma_{\mu \prime x}$	$\gamma_{\psi\delta} = \gamma_{\mu\varphi} = \Delta \gamma_{\mu\prime x} V_{\mu\prime} V_x$
$\frac{\partial^2 f}{\partial \mu' \partial \mu' x} \Delta \mu' \Delta \mu' x$	$\Delta \gamma_{\mu'^2 x}$	$\gamma_{\psi\varphi} = \Delta \gamma_{\mu'^2 x} V_{\mu'}^2 V_x + \Delta \gamma_x V_{\mu'} V_x$
$\frac{\partial^2 f}{\partial x \partial \mu' x} \Delta x \Delta \mu' x$	$\Delta \gamma_{\mu' x^2}$	$\gamma_{\delta\varphi} = \Delta \gamma_{\mu'x^2} V_{\mu'} V_x^2 + \Delta \gamma_{\mu'} V_{\mu'} V_x$

Table S1. Analytic relationships between partial derivates and selection gradients.

**Note**. Light grey rows mark partial derivatives containing  $\mu'$  that shape the distribution of  $\psi$  and thus average social plasticity across ecological states. Dark grey rows mark partial derivatives containing  $\mu'x$  that shape the distribution of  $\varphi$  and thus changes in social plasticity across ecological states. Relationships hold under the linear SRN (Eq. 1-2, S2) and quadratic fitness (Eq. S5) functions explored in the present study.

#### Centering the social environment

Throughout the analysis, we assume that the average ecological  $\bar{x} = 0$  and social state  $\bar{\mu}' = 0$  are zero. If the mean social environment was not zero-centered in this way, any source of average directional selection on the character state across social environments would cause directional selection on all linear SRN parameters. This is a consequence of the character state being a composite phenotype determined by the linear sum of SRN parameter effects (Eq. 1-2, S2), so that if  $\bar{\mu}' \neq 0$  and  $\bar{x} \neq 0$ , selection acting to increase the expected phenotype in the average environment  $\bar{e}$  would affect any parameters contributing to the average character state  $\eta_{\bar{e}}$ . This is a classic result from quantitative genetic theory (Gavrilets & Scheiner, 1993), which tells us that the evolution of social plasticity can be promoted as a correlated response to directional selection on the character state. Here we are primarily interested in establishing the general conditions under which selection will directly target the component of character states attributable to SRN plasticity parameters  $\psi$ ,  $\delta$ , and  $\varphi$ . Therefore, we fixed  $\bar{\mu}' = \bar{x} = 0$  for the analysis to eliminate correlative effects caused by directional selection on the phenotype, and to in turn isolate the specific conditions under which selection directly favors the adaptive evolution of social plasticity per se. This leads to interpretation of  $\mu$  in the SRN function (Eq. 2) as the focal individual's intrinsic trait value independent of variation in the social environment, which may nonetheless include mean environmental effects that do not vary among individuals or within microhabitats. The same considerations apply with respect to quadratic selection in the average environment, motivating centering of the squared character state on its expectation  $E(\eta^2) = V_n$  (i.e. the phenotypic variance of character states) as well as the squared social environmental values on their expectations  $E(\mu'^2) =$  $V_{\mu\nu}$  and  $E(x^2) = V_x$  (Eq. S5). Doing so similarly isolates the conditions under which quadratic selection will directly target the (co)variances of the SRN parameters regulating social and ecological plasticity, independently of average quadratic effects that cause selection on all SRN parameters influencing phenotypic variance. Finally, we also ignored assortment in social environments  $C_{\mu,\mu\prime} = 0$  to explore selection on social plasticity irrespective of population structure. Analytic results below provide the means for straightforwardly extrapolating our findings to more complex scenarios.

#### **Analytic results**

Under multivariate normality, results presented in **Table S1** and **Eq. 3-10** can be derived analytically by applying covariance mathematics to **Eq. 2** and **Eq. S5**, following the Roberts-Price identity (Robertson, 1966; Price, 1972). For a single phenotype, the adaptive response in the mean trait value  $\bar{\eta}_e$  within a given social environment *e* is determined by the magnitude of selection on the phenotype  $\beta_{\eta|e}$  expected in *e* and the additive genetic variance  $\eta_{\alpha}$  of the phenotype in *e* 

$$\Delta \bar{\eta}_{e} = \operatorname{cov}(w_{e}, \eta_{a|e}) = s_{|e} \frac{\operatorname{var}(\eta_{a|e})}{\operatorname{var}(\eta_{|e})} = \beta_{\eta|e} \operatorname{var}(\eta_{a|e})$$
(Eq. S6)

Where *w* is relative individual fitness, *s* is the selection differential, and | indicates that the magnitudes of total additive genetic variance and selection are conditional on the population under consideration being in *e*. Note that we switch cov() and var() notation interchangeably with  $C_{p_1,p_2}$  and  $V_p$  (or  $G_{p_1,p_2}$  and  $G_p$  for genetic (co)variances) throughout this supplement to enhance the clarity or efficiency of mathematical expressions.

For a multivariate phenotype such as the SRN expressed across social environments (Fig. 1), the adaptive response in the mean trait value is determined both by direct selection on each SRN parameter across environments as well as any indirect selection caused by genetic covariance among SRN parameters. For example, plugging the SRN intercept  $\mu$  into the Price-Roberts identity, we find

$$\Delta \bar{\mu} = \operatorname{cov}(w, \mu_a) = \beta_{\mu} \operatorname{var}(\mu_a) + \beta_{\psi} \operatorname{cov}(\mu_{\alpha}, \psi_{\alpha}) + \beta_{\delta} \operatorname{cov}(\mu_{\alpha}, \delta_{\alpha}) + \beta_{\varphi} \operatorname{cov}(\mu_{\alpha}, \varphi_{\alpha}) \quad (\text{Eq. S7})$$

As explained in **Eq. 5**, This result can be written more succinctly for all SRN parameters using the multivariate breeders' equation (Lande & Arnold, 1983), where  $G_p$  is a matrix of genetic (co)variances for SRN parameters

$$\begin{bmatrix} \Delta \bar{\mu} \\ \Delta \bar{\psi} \\ \Delta \bar{\delta} \\ \Delta \bar{\varphi} \end{bmatrix} = \boldsymbol{G}_{\boldsymbol{p}} \boldsymbol{\beta}_{\boldsymbol{p}}$$

Our goal is then to understand how variation in character state selection within a given social environment (Eq. S6) relates to expected patterns of multivariate selection on and

adaptation of a population's SRN parameters across fluctuating microhabitats composed of heterogeneous social environments (Eq. 5), using the phenotype (Eq. 2, S2) and fitness models (Eq. S5) determining state-dependent expression and selection of individuals' character states. We treated deviations in selection due to the local social environment  $\Delta\beta, \Delta\gamma$  as population constants, reflecting the biologically motivated assumption that causal effects of phenotype on fitness are fixed under a given socioecological scenario. In turn, we modeled fluctuations in the phenotype and ecology of the social environment as independent random variables  $\mu' \sim N(0, V_{\mu'})$  and  $x \sim N(0, V_x)$ . We then used covariance mathematics to derive and validate the analytic relationships of interest. These results can be independently derived and validated using numeric methods. See https://github.com/Jordan-Scott-Martin/SRNselection for relevant R code.

#### **Deriving selection gradients**

The directional selection differential on character states across social environments can also be expressed in terms of the SRN parameters determining these values. Ignoring quadratic effects on fitness, the selection differential is given by

$$s_{|\gamma=0} = \operatorname{cov}(w_{|\gamma=0}, \eta)$$

$$= \operatorname{cov}\left(\begin{array}{c} 1 + \left(\beta_{\eta} + \Delta\beta_{\mu'}\mu' + \Delta\beta_{x}x + \Delta\beta_{x}\mu' \circ x\right) \circ \eta, \\ \mu + \psi \circ \mu' + \delta \circ x + \varphi \circ \mu' \circ x \end{array}\right)$$

$$= \operatorname{cov}\left(\begin{array}{c} \beta_{\eta}(\mu + \psi \circ \mu' + \delta \circ x + \varphi \circ \mu' \circ x) \\ + \Delta\beta_{\mu'}\mu' \circ (\mu + \psi \circ \mu' + \delta \circ x + \varphi \circ \mu' \circ x) \\ + \Delta\beta_{x}x \circ (\mu + \psi \circ \mu' + \delta \circ x + \varphi \circ \mu' \circ x) \\ + \Delta\beta_{\mu'x}\mu' \circ x \circ (\mu + \psi \circ \mu' + \delta \circ x + \varphi \circ \mu' \circ x), \\ \mu + \psi \circ \mu' + \delta \circ x + \varphi \circ \mu' \circ x \end{array}\right)$$

$$(Eq. S8)$$

Bold font is used to distinguish population vectors for random variables (individual phenotypes and social environmental values) from scalar constants (selection gradients), and  $\circ$  is used to indicate element-wise multiplication of these vectors (Hadamard products). Note that *e* subscripts are now removed from the character states and environmental variables because the vectors  $\eta, \mu', x$  contains all values across all social environments. Assuming that  $\bar{\mu} = \bar{\psi} = \bar{\delta} = \bar{\varphi} = \bar{\mu}' = \bar{x} = 0$  and  $\operatorname{cov}(\mu', x) = \operatorname{cov}(\mu, \mu') = 0$  simplifies results and is biologically motivated by our interest in isolating conditions under which selection directly targets each parameter, independently of population

structure or mean effects generating selection on SRN parameters as a correlated response to selection on the character state (see previous section). As is clear from Eq. S8, without centering, all SRN parameters experience selection when there is directional selection on the phenotype

$$\beta_{\eta}\eta_{\bar{e}} = \beta_{\eta}(\mu + \psi\,\bar{\mu}' + \delta\,\bar{x} + \varphi\,\bar{\mu}'\bar{x}) = \beta_{\eta}\mu + \beta_{\eta}\psi\,\bar{\mu}' + \beta_{\eta}\delta\,\bar{x} + \beta_{\eta}\varphi\,\bar{\mu}'\bar{x}$$
(Eq. S9)

because of the correlated response generated by non-zero means. As previously noted, the same considerations apply to squared character and environmental states, focusing attention on stochastic fluctuations around the mean social environment.

We can first consider independently distributed SRN parameters to isolate direct from indirect selection gradients on fitness, which produces covariance relationships that are conditional forms of the simple univariate case of the Roberts-Price identity (**Eq. S6**). We start with the SRN intercept  $\mu$  conditionally independent of the SRN slopes, deriving the directional selection gradient  $\beta_{\mu}$  from the fitness model (**Eq. S5**), the definition of covariance  $\operatorname{cov}(w, \mu) = E(w \circ \mu) - E(w)E(\mu)$ , and the assumptions  $\operatorname{cov}(\mu, \mu') =$  $\operatorname{cov}(\mu, x) = \operatorname{cov}(\mu, \mu' x) = 0$ , such that

$$\operatorname{cov}(\boldsymbol{w},\boldsymbol{\mu})_{|\boldsymbol{\psi},\boldsymbol{\delta},\boldsymbol{\varphi}} = E\left(\beta_{\eta}[\boldsymbol{\mu}\circ\boldsymbol{\mu}]\right) = \beta_{n}E(\boldsymbol{\mu}^{2}) = \beta_{\eta}\operatorname{var}(\boldsymbol{\mu}) = \beta_{\mu}\operatorname{var}(\boldsymbol{\mu}) \quad (\text{Eq. S10})$$

where all other terms besides  $E(\mu^2)$  are eliminated from  $E(w \circ \mu) - E(w)E(\mu)$  due to being conditionally independent and multiplied by  $E(\mu) = 0$ . It follows from **Eq. S6-7** that  $\beta_{\eta} = \beta_{\mu}$ , i.e., the SRN intercept directional selection gradient is equivalent to the average directional selection gradient on character states across social environments. Similarly, for social plasticity conditional on the other SRN parameters

$$\operatorname{cov}(\boldsymbol{w}, \boldsymbol{\psi})_{|\boldsymbol{\mu}, \boldsymbol{\delta}, \boldsymbol{\varphi}} = E\left(\Delta \beta_{\eta} \boldsymbol{\mu}' \circ [\boldsymbol{\psi} \circ \boldsymbol{\psi} \circ \boldsymbol{\mu}']\right)$$

$$= \Delta \beta_{\mu'} E(\boldsymbol{\mu}'^2) E(\boldsymbol{\psi}^2) = \Delta \beta_{\mu'} \operatorname{var}(\boldsymbol{\mu}') \operatorname{var}(\boldsymbol{\psi}) = \beta_{\psi} \operatorname{var}(\boldsymbol{\psi})$$
(Eq. S11)

which again follows from the assumptions that  $cov(\psi, \mu') = cov(\mu', x) = cov(\mu', \mu'x) = cov(\mu', \mu'x) = 0$  and  $\overline{\psi} = \overline{\mu'} = 0$ , which cause other terms in  $E(w \circ \psi) - E(\psi)E(w)$  multiplied by  $E(\psi) = 0$  to be eliminated, showing that  $\beta_{\psi} = \Delta \beta_{\mu'} var(\mu')$ . This general approach can be used to derive directional selection gradients for all SRN parameters.

Incorporating covariance among traits allows for predicting within and among generation responses to selection that account for indirect selection effects. For instance, Using **Eq. S6-8**, consider the effects of phenotypic association among SRN intercepts and social plasticity on the selection differential for intercepts  $s_{\mu}$ , conditional on ecological  $\delta$  and socioecological  $\varphi$  plasticity.

$$\operatorname{cov}(\boldsymbol{w},\boldsymbol{\mu})_{|\boldsymbol{\delta},\boldsymbol{\varphi}} = s_{\boldsymbol{\mu}|\boldsymbol{\delta},\boldsymbol{\varphi}} = \beta_{\boldsymbol{\eta}}\operatorname{var}(\boldsymbol{\mu}) + \beta_{\boldsymbol{\psi}}\operatorname{var}(\boldsymbol{\mu}')\operatorname{cov}(\boldsymbol{\mu},\boldsymbol{\psi})$$
(Eq. S12)

Assumptions such as the independent distribution of focal and partner trait values can be relaxed here to further consider how assortment and relatedness influence the adaptive response in SRN parameters (Martin & Jaeggi, 2022; McGlothlin et al., 2010). Full results for selection differentials on all SRN parameters can be calculated in this way by expanding Eq. 3-4 in the main text, substituting in results from Table S1 and the matrix  $P_p$  of phenotypic (co)variances among SRN parameters.

$$\begin{bmatrix} \mathbf{s}_{\overline{\mu}} \\ \mathbf{s}_{\psi} \\ \mathbf{s}_{\overline{\delta}} \\ \mathbf{s}_{\overline{\phi}} \end{bmatrix} = \mathbf{P}_{\mathbf{p}} \boldsymbol{\beta}_{\mathbf{p}} = \begin{bmatrix} \beta_{\mu} V_{\mu} + \beta_{\psi} C_{\mu,\psi} + \beta_{\delta} C_{\mu,\delta} + \beta_{\varphi} C_{\mu,\varphi} \\ \beta_{\mu} C_{\psi,\mu} + \beta_{\psi} V_{\psi} + \beta_{\delta} C_{\psi,\delta} + \beta_{\varphi} C_{\psi,\varphi} \\ \beta_{\mu} C_{\delta,\mu} + \beta_{\psi} C_{\delta,\psi} + \beta_{\delta} V_{\delta} + \beta_{\varphi} C_{\delta,\varphi} \\ \beta_{\mu} C_{\varphi,\mu} + \beta_{\psi} C_{\varphi,\psi} + \beta_{\delta} C_{\varphi,\delta} + \beta_{\varphi} V_{\varphi} \end{bmatrix}$$

$$= \begin{bmatrix} \beta_{\eta} V_{\mu} + \Delta \beta_{\mu'} V_{\mu'} C_{\mu,\psi} + \Delta \beta_{x'} V_{x} C_{\mu,\delta} + \Delta \beta_{\mu'x} V_{\mu'} V_{x} C_{\mu,\varphi} \\ \beta_{\eta} C_{\psi,\mu} + \Delta \beta_{\mu'} V_{\mu'} C_{\delta,\psi} + \Delta \beta_{x'} V_{x} C_{\psi,\delta} + \Delta \beta_{\mu'x} V_{\mu'} V_{x} C_{\psi,\varphi} \\ \beta_{\eta} C_{\delta,\mu} + \Delta \beta_{\mu'} V_{\mu'} C_{\delta,\psi} + \Delta \beta_{x'} V_{x} V_{\delta} + \Delta \beta_{\mu'x} V_{\mu'} V_{x} C_{\delta,\varphi} \\ \beta_{\eta} C_{\varphi,\mu} + \Delta \beta_{\mu'} V_{\mu'} C_{\phi,\psi} + \Delta \beta_{x'} V_{x} C_{\phi,\delta} + \Delta \beta_{\mu'x} V_{\mu'} V_{x} V_{\phi} \end{bmatrix}$$

Equivalent considerations apply for deriving the quadratic selection gradients with respect to the vector of squared character states across social environments.

$$\eta^{2} = \eta \circ \eta$$

$$= \mu^{2} + \psi^{2} \circ \mu'^{2} + \delta^{2} \circ x^{2} + \varphi^{2} \circ \mu'^{2} \circ x^{2} + 2\mu \circ (\psi \circ \mu' + \delta \circ x + \varphi \circ \mu' \circ x) + 2\psi \circ (\varphi \circ \mu'^{2} \circ x) + 2\delta \circ (\varphi \circ \mu' \circ x^{2}) + 2(\psi \circ \mu' \circ \delta \circ x)$$
(Eq. S14)

The large number of terms makes analytic results for the SRN quadratic gradients more cumbersome to derive and express, particularly when SRN parameters and environmental states are not zero-centered.

Consider the quadratic gradient on SRN intercepts, again conditioning on other SRN parameters to ignore indirect selection effects

$$cov(w, \mu^{2})_{|\psi,\delta,\varphi} = E(w \circ \mu^{2}) - E(w)E(\mu^{2})$$
(Eq. S15)  

$$= E\left(\mu^{2} + \frac{1}{2}\gamma_{n}\mu^{2} \circ \mu^{2} - var(\mu)\mu^{2}\right) - E(\mu^{2})$$
  

$$= E(\mu^{2}) + \frac{1}{2}\gamma_{n}\left(E(\mu^{4}) - var(\mu)E(\mu^{2})\right) - E(\mu^{2})$$
  

$$= \frac{1}{2}\gamma_{n}(E(\mu^{4}) - var(\mu)^{2})$$
  

$$= \frac{1}{2}\gamma_{n}(3var(\mu)^{2} - var(\mu)^{2})$$
  

$$= \frac{1}{2}\gamma_{n}(2var(\mu)^{2} = \gamma_{n}var(\mu)^{2} = \gamma_{\mu}var(\mu)^{2}$$

where E(w) = 1 and  $E(\mu^2) = var(\mu)$  is the only random individual component in  $var(\eta) = E(\eta^2)$  due to conditioning on the other SRN parameters. This result relies on the fact that, under multivariate normality, the fourth moment  $E(\mu^4)$  can be expressed in terms of the second moment  $3var(\mu)^2$  (Winkelbauer, 2012), which is useful for deriving quadratic gradients and predicting the adaptive response in **G** (**Eq. 8-10**; Lande & Arnold, 1983). The same approach can be taken to deriving the quadratic gradient on social plasticity  $\psi$ . Conditioning on other parameters, the phenotypic variance of character states arises from the average effects of social plasticity  $V_{\mu}$ . The expectation for relative fitness is then given by

$$\begin{split} E(w)_{|\mu,\delta,\varphi} &= 1 + \frac{1}{2} \Delta \gamma_{\mu'} E(\psi^2 \mu'^2 - V_{\mu'} V_{\psi}) + \frac{1}{4} \Delta \gamma_{\mu'^2} E([\mu'^2 - V_{\mu'}] [\psi^2 \mu'^2 - V_{\mu'} V_{\psi}]) \quad (\textbf{S16.1}) \\ &= 1 + \frac{1}{2} \Delta \gamma_{\mu'} E(\psi^2 \mu'^2 - V_{\mu'} V_{\psi}) + \frac{1}{4} \Delta \gamma_{\mu'^2} E(\mu'^4 \psi^2 - \mu'^2 V_{\mu'} V_{\psi} - V_{\mu'} \psi^2 \mu'^2 + V_{\mu'}^2 V_{\psi}) \\ &= 1 + \frac{1}{2} \Delta \gamma_{\mu'} (V_{\mu'} V_{\psi} - V_{\mu'} V_{\psi}) + \frac{1}{4} \Delta \gamma_{\mu'^2} (3V_{\mu'}^2 V_{\psi} - V_{\mu'}^2 V_{\psi} - V_{\mu'}^2 V_{\psi} + V_{\mu'}^2 V_{\psi}) \\ &= 1 + \frac{1}{4} \Delta \gamma_{\mu'^2} 2V_{\mu'}^2 V_{\psi} \end{split}$$

$$=1+\frac{1}{2}\Delta\gamma_{\mu'^2}V_{\mu'}^2V_{\psi}$$

We see that the nonlinear  $\Delta \gamma_{\mu'^2}$  rather than linear  $\Delta \gamma_{\mu'}$  component of frequency-dependent quadratic selection is what determines the expectation of fitness with respect to quadratic selection on social plasticity  $\gamma_{\psi}$ . It follows that

$$E(\boldsymbol{w})E(\boldsymbol{\psi}^{2})_{|\boldsymbol{\mu},\boldsymbol{\delta},\boldsymbol{\varphi}} = E(\boldsymbol{\psi}^{2}) + \frac{1}{2}\Delta\gamma_{\mu'^{2}}E(\boldsymbol{\psi}^{2})V_{\mu'}^{2}V_{\psi}$$

$$= V_{\psi} + \frac{1}{2}\Delta\gamma_{\mu'^{2}}V_{\mu'}^{2}V_{\psi}^{2}$$
(S16.2)

and

$$E(\boldsymbol{w} \circ \boldsymbol{\psi}^{2})_{|\boldsymbol{\mu}, \boldsymbol{\delta}, \boldsymbol{\varphi}} = E(\psi^{2}) + \frac{1}{4} \Delta \gamma_{\mu'^{2}} \left( E(\mu'^{4}) E(\psi^{4}) - V_{\mu'} E(\psi^{4}) E(\mu'^{2}) \right)$$

$$= V_{\psi} + \frac{1}{4} \Delta \gamma_{\mu'^{2}} \left( 9V_{\psi}^{2}V_{\mu'}^{2} - 3V_{\psi}^{2}V_{\mu'}^{2} \right) = V_{\psi} + \frac{3}{2} \Delta \gamma_{\mu'^{2}} V_{\mu'}^{2} V_{\psi}^{2}$$
(S16.3)

Putting this together

$$\operatorname{cov}(\boldsymbol{w}, \boldsymbol{\psi}^{2})_{|\boldsymbol{\mu}, \boldsymbol{\delta}, \boldsymbol{\varphi}} = E(\boldsymbol{w} \circ \boldsymbol{\psi}^{2}) - E(\boldsymbol{w})E(\boldsymbol{\psi}^{2})$$

$$= \left(V_{\psi} + \frac{3}{2}\Delta\gamma_{\mu'^{2}}V_{\mu'}^{2}V_{\psi}^{2}\right) - \left(V_{\psi} + \frac{1}{2}\Delta\gamma_{\mu'^{2}}V_{\mu'}^{2}V_{\psi}^{2}\right)$$

$$= \Delta\gamma_{\mu'^{2}}V_{\mu'}^{2}V_{\psi}^{2} = \gamma_{\psi}V_{\mu'}^{2}$$
(Eq. S16. 4)

such that  $\gamma_{\psi} = \Delta \gamma_{\mu'^2} V_{\mu'}^2$  (Table S1). This shows that when frequency-dependent effects on fitness change in response to extreme trait values  $\Delta \gamma_{\mu'^2}$ , shifting the curvature of the adaptive landscape across social environments (Fig. 3), fluctuating social environments  $V_{\mu'}^2 > 0$  cause direct quadratic selection on  $\psi$ , acting to shrink or magnify variation among individuals attributable to social plasticity. The same considerations and general approach apply for deriving the remaining quadratic gradients in Table S1.

#### The genetic (co)variance of context dependent DGEs and IGEs

In Fig. 2, we consider how SRN parameters regulating plasticity affect the total additive genetic variation available to natural selection through direct genetic effects (DGEs) and indirect genetic effects (IGEs). To derive these relationships, we begin by decomposing the phenotypic trait value for a given SRN parameter *p* into the sum of additive genetic  $\alpha_j \sim N(\bar{p}, G_p)$  and random environmental effects  $e_j \sim N(0, E_p)$ , where  $G_p$  is the additive genetic variance of SRN parameter *p*, such that  $p_j = p_{\alpha j} + p_{ej}$  for individual *j*. Non-additive genetic effects due to dominance and epistasis are considered as a component of the environment (with respect to a given allele's additive effect) to focus attention on the heritable component of the phenotype (Fisher, 1930). Assuming plasticity occurs in response to the same phenotype being expressed, the deterministic IGE of individual *j*'s phenotype on the phenotype of a social partner *k* in social environment *e* is then given by

$$i_{j \to k} = (\psi'_{ak} + \varphi'_{\alpha k} x_e) \mu_{\alpha j}$$
(Eq. S17)

under the SRN model (Eq. 2), which does not functionally decompose temporal feedback among social partners' phenotypes (see main text). This demonstrates that IGEs will be contingent on the magnitude of  $x_e$  whenever social plasticity is affected by the environment  $\varphi$  because of socioecological interactions. Therefore, the magnitude of IGEs may be magnified or diminished across ecological contexts.

In fluctuating social environments, the distribution of social environments experienced by individuals will contribute to the distribution of individuals' character states and IGEs in the population. We derive analytic results for these distributions assuming multivariate normality of SRN parameters and environmental effects. To do so, we need to use definitions for the variance of the sum of two Gaussian random variables *a* and *b*,

$$V_{a+b} = V_a + V_b + 2C_{a,b}$$
 (Eq. S18)

the variance for the product of two Gaussian random variables a and b,

$$V_{ab} = \left(\bar{a}\sqrt{V_b}\right)^2 + \left(\bar{b}\sqrt{V_a}\right)^2 + \left(\sqrt{V_a}\sqrt{V_b}\right)^2 \left(1 + \left[\frac{C_{a,b}}{\sqrt{V_a}\sqrt{V_b}}\right]^2\right) + 2\bar{a}\bar{b}C_{a,b} \qquad (Eq. S19)$$

as well as the covariances of the product of Gaussian random variables ab and cd

$$C_{ab,cd} = \bar{a}\bar{c}C_{b,d} + \bar{a}\bar{d}C_{b,c} + \bar{b}\bar{c}C_{a,d} + \bar{b}\bar{d}C_{a,c} + C_{a,c}C_{b,d} + C_{a,d}C_{b,c}$$
(Eq. S20)

following Bohrnstedt and Goldberger (1969). We simplified these results for the case of random social interactions and environmental exposures to derive genetic (co)variances due to DGEs and IGEs. We start with the deterministic IGE of individual j on partner k, expanding Eq. S17

$$i_{j \to k} = \psi'_{ak} \mu_{\alpha_i} + \varphi'_{\alpha_k} x_e \mu_{\alpha_i}$$

The variance of these IGEs across the population will be a function of individuals' genetic variation in intrinsic trait values  $\mu_a$ , the genetic variation of SRN slopes  $\psi_{\alpha}'$ ,  $\varphi'_{\alpha}$  in the social environment, as well as variation in the ecological component  $x_e$  of the social environment. From **Eq. S18**, the total variance of IGEs  $G_i$  will be due to the sum of the variance of the products  $\psi'_{\alpha} \circ \mu_{\alpha}$  and  $\varphi'_{\alpha} \circ x \circ \mu_{\alpha}$  and their covariance

$$G_{i} = \operatorname{var}\left(\boldsymbol{\psi}'_{\alpha} \circ \boldsymbol{\mu}_{\alpha} + \boldsymbol{\varphi}'_{\alpha} \circ x \circ \boldsymbol{\mu}_{\alpha}\right)$$
(Eq. S21)  
$$= \operatorname{var}\left(\boldsymbol{\psi}'_{\alpha} \circ \boldsymbol{\mu}_{\alpha}\right) + \operatorname{var}\left(\boldsymbol{\varphi}'_{\alpha} \circ x \circ \boldsymbol{\mu}_{\alpha}\right) + 2\operatorname{cov}\left(\boldsymbol{\psi}'_{\alpha} \circ \boldsymbol{\mu}_{\alpha}, \boldsymbol{\varphi}'_{\alpha} \circ x \circ \boldsymbol{\mu}_{\alpha}\right)$$
$$= G_{\boldsymbol{\psi}'_{\alpha} \circ \boldsymbol{\mu}_{\alpha}} + G_{\boldsymbol{\varphi}'_{\alpha} \circ x \circ \boldsymbol{\mu}_{\alpha}} + 2G_{\boldsymbol{\psi}'_{\alpha} \circ \boldsymbol{\mu}_{\alpha}, \boldsymbol{\varphi}'_{\alpha} \circ x \circ \boldsymbol{\mu}_{\alpha}}$$

where ' indicates the SRN slopes for individuals in the social environment of a focal individual. Using **Eq. S19** for the first term, we find

$$G_{\psi'_{\alpha} \circ \mu_{\alpha}} = (\bar{\psi}' \sqrt{G_{\mu}})^{2} + (\bar{\mu} \sqrt{G_{\psi'}})^{2} + (\sqrt{G_{\psi'}} \sqrt{G_{\mu}})^{2} + (\sqrt{G_{\psi'}} \sqrt{G_{\mu}})^{2} + (\sqrt{G_{\psi'}} \sqrt{G_{\mu}})^{2} \left[\frac{G_{\psi',\mu}}{\sqrt{G_{\psi'}} \sqrt{G_{\mu}}}\right]^{2} + 2\overline{\psi'}\overline{\mu'}G_{\psi',\mu}$$
(Eq. S22)

where it is assumed that the mean additive genetic value determines the expected phenotypic mean of each SRN parameter, such that  $\bar{\mu} = \bar{\mu}_a$ ,  $\bar{\psi} = \bar{\psi}_a$ , and  $\bar{\varphi} = \bar{\varphi}_a$  (i.e. random environmental effects are zero-centered).

We simplify Eq S.22 by assuming that interactions are random with respect to genetic values, so that the intercepts and slopes of focal individuals are independent of the intercepts and slopes of individuals in their social environment,  $G_{\psi',\mu} = 0$ , which

removes the second line of the result. We also assume that individuals and their social partners engage in symmetric interactions and are not drawn from distinct subpopulations with different genetic means and (co)variances, so that e.g.  $\bar{\psi} = \bar{\psi}'$  and  $G_{\psi} = G_{\psi'}$ . The variance then becomes

$$G_{\psi_{\alpha}^{\prime}\circ\mu_{\alpha}} = \left(\bar{\psi}\sqrt{G_{\mu}}\right)^{2} + \left(\bar{\mu}\sqrt{G_{\psi}}\right)^{2} + \left(\sqrt{G_{\psi}\sqrt{G_{\mu}}}\right)^{2}$$

$$= \bar{\mu}^{2}G_{\psi} + G_{\mu}(\bar{\psi}^{2} + G_{\psi})$$
(Eq. S23)

Equivalent considerations apply to  $\varphi'_{\alpha} \circ x \circ \mu_{\alpha}$ , with additional variance  $V_x$  due to stochastic ecological fluctuations, such that

$$G_{\varphi_{\alpha}'\circ x\circ \mu_{\alpha}} = \bar{\mu}^2 G_{\varphi} V_x + G_{\mu} V_x (\bar{\varphi}^2 + G_{\varphi})$$
(Eq. S24)

We can now use Eq. S20 to calculate the third term in Eq. S21.

$$G_{\psi'_{\alpha}\circ\mu_{\alpha'}}\varphi_{\alpha'\circ x\circ\mu_{\alpha}} = V_{x} \left[ \bar{\psi}\,\bar{\varphi}\,G_{\mu,\mu} + \bar{\psi}\,\bar{\mu}\,G_{\mu,\varphi'} + \bar{\mu}\,\bar{\varphi}\,G_{\mu,\psi'} \right]$$

$$+ V_{x} \left[ \bar{\mu}\,\bar{\mu}\,G_{\psi',\varphi'} + G_{\psi',\varphi'}G_{\mu,\mu} + G_{\mu,\psi'}G_{\mu,\varphi'} \right]$$
(Eq. S25. 1)

Here  $G_{\mu,\mu} = G_{\mu}$  and terms  $G_{\mu,\psi}$ , and  $G_{\mu,\varphi}$ , are eliminated in random interactions, leaving

$$G_{\psi'_{\alpha} \circ \mu_{\alpha}, \varphi'_{\alpha} \circ x \circ \mu_{\alpha}} = V_{x} \left[ \bar{\psi} \, \bar{\varphi} \, G_{\mu} + \bar{\mu} \, \bar{\mu} \, G_{\psi', \varphi'} + G_{\psi', \varphi'} G_{\mu} \right]$$

$$= V_{x} \left[ G_{\mu} \left( \bar{\psi} \, \bar{\varphi} \, + G_{\psi, \varphi} \right) + \bar{\mu}^{2} G_{\psi, \varphi} \right]$$
(Eq. S25.2)

Where  $G_{\psi',\phi'} = G_{\psi,\phi}$  when the SRN parameters of focal individuals and their social partners are drawn from the same joint distribution. Adding **Eq. S23-25** together following **Eq. S18** gives the full result for genetic variance due to IGEs

$$G_{i} = \bar{\mu}^{2} (G_{\psi} + V_{x} G_{\varphi}) + G_{\mu} [\bar{\psi}^{2} + G_{\psi} + V_{x} (\bar{\varphi}^{2} + G_{\varphi})]$$

$$+ 2V_{x} [\bar{\mu}^{2} G_{\psi,\varphi} + G_{\mu} (\bar{\psi} \bar{\varphi} + G_{\psi,\varphi})]$$
(Eq. S26)

The same approach can be taken to calculate the variance of DGEs and the genetic covariance between DGEs and IGEs. Based on the SRN model (Eq. 2, S2) we expect that DGEs will be influenced by ecological plasticity

$$d_j = \mu_{aj} + (\delta_{\alpha j} + \varphi_{\alpha j} \mu'_{a_k}) x_e = \mu_{aj} + \delta_{\alpha j} x_e + \varphi_{\alpha j} \mu'_{a_k} x_e$$
 (Eq. S27)

resulting from the moderation  $\varphi_j$  of individual *j*'s plasticity  $\delta_j$  toward  $x_e$  by the trait value  $\mu'_{a_k}$  of partner *k* in the social environment. In a stochastically fluctuating environment, the variance of DGEs is given by

$$G_{d} = G_{\mu} + V_{x} \left[ \bar{\delta}^{2} + G_{\delta} + \bar{\mu}^{2} G_{\varphi} + G_{\mu} (\bar{\varphi}^{2} + G_{\varphi}) \right]$$
(Eq. S28)

This result uses **Eq. S19** to reduce the variance for the products  $\varphi_{\alpha} \circ \mu'_{a}$  and  $\varphi_{\alpha} \circ \mu'_{a}$ , under the assumptions of  $\bar{x} = 0$  and equivalent genetic variances  $G_{\mu} = G_{\mu'}$  among focal individuals and their social partners.

Genetic covariance of DGEs and IGEs, combining Eq. S17 and Eq. S27, is then

$$G_{d,i} = \operatorname{cov}\left(\mu_{aj} + \delta_{\alpha_j} x_e + \varphi_{\alpha_j} \mu'_{\alpha_k} x_e, \ \psi'_{\alpha_k} \mu_{\alpha_j} + \varphi'_{\alpha_k} x_e \mu_{\alpha_j}\right)$$
(Eq. S29.1)

which by the additive property of covariance can be given as

$$G_{d,i} = \operatorname{cov}\left(\mu_{\alpha_{j}}, \psi_{\alpha_{k}}' \mu_{\alpha_{j}}\right) + V_{x} \operatorname{cov}\left(\mu_{\alpha_{j}}, \varphi_{\alpha_{k}}' \mu_{\alpha_{j}}\right) +$$

$$V_{x} \operatorname{cov}\left(\delta, \psi_{\alpha_{k}}' \mu_{\alpha_{j}}\right) + V_{x} \operatorname{cov}\left(\varphi_{a_{j}} \mu_{\alpha_{k}}', \psi_{\alpha_{k}}' \mu_{\alpha_{j}}\right) +$$

$$V_{x}^{2} \operatorname{cov}\left(\delta_{\alpha_{j}}, \varphi_{\alpha_{k}}' \mu_{\alpha_{j}}\right) + V_{x}^{2} \operatorname{cov}\left(\varphi_{\alpha_{j}} \mu_{\alpha_{k}}', \varphi_{\alpha_{k}}' \mu_{\alpha_{j}}\right)$$
(Eq. S29. 2)

Where  $V_x^2$  results from the presence of  $x_e$  in both the focal and partner traits and the bilinearity property of covariance. Substituting into Eq. S18-19 provides solutions for these results. Considering the first two terms of covariance with  $\mu_{\alpha_j}$ , the covariance for the product of random variables can be used by treating  $\mu_{\alpha_j}$  as a random variable multiplied by 1. Any terms including covariances with this constant are eliminated, so that the result simplifies to

$$\operatorname{cov}\left(\mu_{\alpha_{j}},\psi_{\alpha_{k}}'\mu_{\alpha_{j}}\right) = 1\bar{\psi}G_{\mu,\mu} + 1\bar{\mu}G_{\mu,\psi} = \bar{\psi}G_{\mu}$$

for random interactions where  $G_{\mu,\psi} = 0$ . Similarly, for socioecological plasticity

$$V_x \operatorname{cov}\left(\mu_{\alpha_j}, \varphi_{\alpha_k}' x_e \mu_{\alpha_j}\right) = V_x \left[1\bar{\varphi}G_{\mu,\mu} + 1\bar{\mu}G_{\mu,\varphi'}\right] = V_x \bar{\varphi}G_\mu$$

such that
$$\operatorname{cov}\left(\mu_{\alpha_{j}},\psi_{\alpha_{k}}'\mu_{\alpha_{j}}\right)+V_{x}\operatorname{cov}\left(\mu_{\alpha_{j}},\varphi_{\alpha_{k}}'\mu_{\alpha_{j}}\right)=\bar{\psi}G_{\mu}+V_{x}\bar{\varphi}G_{\mu}=G_{\mu}(\bar{\psi}+V_{x}\bar{\varphi})$$

The same approach applies to the other terms

$$V_{x} \operatorname{cov} \left( \delta, \psi_{\alpha_{k}}^{\prime} \mu_{\alpha_{j}} \right) + V_{x}^{2} \operatorname{cov} \left( \delta, \varphi_{\alpha_{k}}^{\prime} \mu_{\alpha_{j}} \right) = V_{x} [ \bar{\psi} G_{\mu,\delta} + \bar{\varphi} V_{x} G_{\mu,\delta} ]$$

$$V_{x} \operatorname{cov} \left( \varphi_{j} \mu_{\alpha_{k}}^{\prime}, \psi_{\alpha_{k}}^{\prime} \mu_{\alpha_{j}} \right) = V_{x} [ \bar{\varphi} \bar{\mu} G_{\mu^{\prime},\psi^{\prime}} + \bar{\mu} \bar{\psi} G_{\mu,\varphi} + C_{\mu,\varphi} G_{\mu^{\prime},\psi^{\prime}} ]$$

$$= V_{x} [ \bar{\varphi} \bar{\mu} G_{\mu,\psi} + \bar{\mu} \bar{\psi} G_{\mu,\varphi} + G_{\mu,\varphi} G_{\mu,\psi} ]$$

$$V_{x}^{2} \operatorname{cov} \left( \varphi_{\alpha_{j}} \mu_{\alpha_{k}}^{\prime}, \varphi_{\alpha_{k}}^{\prime} \mu_{\alpha_{j}} \right) = \bar{\varphi} \bar{\mu} G_{\mu^{\prime},\varphi^{\prime}} + \bar{\mu} \bar{\varphi} G_{\mu,\varphi} + G_{\mu,\varphi} G_{\mu^{\prime},\varphi^{\prime}}$$

$$= V_{x}^{2} [ 2 ( \bar{\mu} \bar{\varphi} G_{\mu,\varphi} ) + G_{\mu^{\prime},\varphi}^{2} ]$$

under the assumption that focal individuals and their social partners are characterized by common genetic means and (co)variances, such that e.g.  $G_{\mu\varphi} = G_{\mu'\varphi'}$ . Putting these results together in Eq. S29 and simplifying, the total genetic covariance is

$$G_{d,i} = (G_{\mu} + G_{\mu,\delta})(\bar{\psi} + V_{x}\bar{\varphi}) +$$

$$V_{x} \left[ \bar{\varphi}\bar{\mu}G_{\mu,\psi} + \bar{\mu}\bar{\psi}G_{\mu,\varphi} + G_{\mu,\varphi}G_{\mu,\psi} + V_{x} \left[ 2(\bar{\mu}\bar{\varphi}G_{\mu,\varphi}) + G_{\mu,\varphi}^{2} \right] \right]$$
(Eq. S30)

The total additive genetic variance  $G_A$  available for response to selection on the phenotype in the presence of IGEs is simply (Bijma et al., 2007; McGlothlin & Brodie, 2009)

$$G_A = G_d + G_i \bar{n}^2 + 2\bar{n}G_{d,i} \tag{Eq. S31}$$

where  $\bar{n}$  is the average number of social partners involved in interactions with the focal individual in a social environment. Results visualized in Fig. 2 were determined using Eq. S31. Given Eq. S26-31, it is clear that the evolvability of a trait, i.e. the heritable variation facilitating adaptive microevolution in the phenotype (Hansen & Pélabon, 2021), can be highly contingent on the way in which genetic and ecological variation are currently interacting to shape the expression of social plasticity in a population, as a consequence of context dependent IGEs (Fig. 1-2,6). These results also show that rapid evolutionary acceleration or constraint may not only result from the effects of environmental change on selection of socially plastic traits, but also because of how environmental change shapes genetic variation in their expression.

## Adaptive response in IGEs and character states

By including response terms from Eq. 5 and Eq. 8, we can use these results for context dependent IGEs to predict how directional and quadratic selection in a fluctuating environment will shape the magnitude of IGEs across generations.

$$\Delta G_{d} = \Delta G_{\mu} + V_{x} \left[ \left( \bar{\delta} + \Delta \bar{\delta} \right)^{2} + \Delta G_{\delta} + (\bar{\mu} + \Delta \bar{\mu})^{2} (G_{\varphi} + \Delta G_{\varphi}) \right]$$

$$+ V_{x} \left[ (G_{\mu} + \Delta G_{\mu}) ((\bar{\varphi} + \Delta \bar{\varphi})^{2} + G_{\varphi} + \Delta G_{\varphi}) \right]$$

$$\Delta G_{i} = (\bar{\mu} + \Delta \bar{\mu})^{2} (\Delta G_{\psi} + V_{x} \Delta G_{\varphi}) +$$

$$\Delta G_{\mu} \left[ (\bar{\varphi} + \Delta \bar{\varphi})^{2} + \Delta G_{\psi} + V_{x} ((\bar{\varphi} + \Delta \bar{\varphi})^{2} + \Delta G_{\varphi}) \right] +$$

$$2 V_{x} \left[ (\bar{\mu} + \Delta \bar{\mu})^{2} \Delta G_{\psi,\varphi} + \Delta G_{\mu} (\Delta \bar{\psi} \bar{\varphi} + \bar{\psi} \Delta \bar{\varphi} + \Delta \bar{\psi} \Delta \bar{\varphi} + \Delta G_{\psi,\varphi}) \right]$$

$$\Delta G_{d,i} = (G_{\mu} + \Delta G_{\mu} + G_{\mu,\delta} + \Delta G_{\mu,\delta}) (\Delta \bar{\psi} + V_{x} \Delta \bar{\varphi}) + (\Delta G_{\mu} + \Delta G_{\mu,\delta}) (\bar{\psi} + V_{x} \bar{\varphi}) + (\mathbf{Eq. S32. 3})$$

$$V_{x} \left[ (\bar{\varphi} \Delta \bar{\mu} + \Delta \bar{\varphi} \bar{\mu} + \Delta \bar{\varphi} \Delta \bar{\mu}) (G_{\mu,\varphi} + \Delta G_{\mu,\varphi}) + (\bar{\psi} \Delta \bar{\mu} + \Delta \bar{\psi} \bar{\mu} + \Delta \bar{\psi} \Delta \bar{\mu}) (G_{\mu,\psi} + \Delta G_{\mu,\psi}) \right] +$$

$$V_{x} \left[ \Delta G_{\mu,\varphi} \Delta G_{\mu,\psi} + V_{x} \left[ 2 (G_{\mu} + \Delta G_{\mu} + G_{\mu,\delta} + \Delta G_{\mu,\delta}) (\Delta \bar{\psi} + V_{x} \Delta \bar{\varphi}) + (G_{\mu,\varphi} + \Delta G_{\mu,\varphi})^{2} \right] \right]$$

These responses are complex but make clear that both directional and quadratic selection play an important role in shaping the context dependent expression of IGEs across generations, through their effects on adaptive microevolutionary change in SRN parameter means and genetic (co)variances. The same approach is taken for calculating the response to selection expressed at the level of character states (Eq. 6, Eq. 10). Variances for the products  $V_{\psi u'}$  and  $V_{\omega u'}$  are calculated with Eq. S19 so that

$$V_{\psi\mu'} = \left(\bar{\mu}'\sqrt{V_{\psi}}\right)^{2} + \left(\bar{\psi}\sqrt{V_{\mu'}}\right)^{2} + \left(\sqrt{V_{\psi}}\sqrt{V_{\mu'}}\right)^{2} \left(1 + \left[\frac{C_{\psi\mu'}}{\sqrt{V_{\psi}}\sqrt{V_{\mu'}}}\right]^{2}\right) + 2\,\bar{\mu}'\bar{\psi}C_{\psi\mu'}(\text{Eq. S33. 1})$$
$$V_{\varphi\mu'} = \left(\bar{\mu}'\sqrt{V_{\varphi}}\right)^{2} + \left(\bar{\varphi}\sqrt{V_{\mu'}}\right)^{2} + \left(\sqrt{V_{\varphi}}\sqrt{V_{\mu'}}\right)^{2} \left(1 + \left[\frac{C_{\varphi\mu'}}{\sqrt{V_{\varphi}}\sqrt{V_{\mu'}}}\right]^{2}\right) + 2\,\bar{\mu}'\bar{\varphi}C_{\varphi\mu'}(\text{Eq. S33. 2})$$

Simplifying by assuming random interactions gives the result presented in Eq. 9.2.

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