

1 Behavioral flexibility is related to foraging, but not social or habitat
2 use behaviors, in a species that is rapidly expanding its range

3 Logan CJ^{1*} Lukas D¹ Geng X² Hardy K² LeGrande C¹ Marfori Z¹
4 MacPherson M³ Rowney C¹ Smith C⁴ McCune KB^{3,5}

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6 **Affiliations:** 1) Max Planck Institute for Evolutionary Anthropology, Leipzig, Germany, 2) University of
7 Rochester, New York, USA, 3) University of California Santa Barbara, USA, 4) Washington State University,
8 Pullman, Washington, USA, 5) Auburn University College of Forestry, Wildlife and Environment, Alabama,
9 USA. *Corresponding author: corina_logan@eva.mpg.de

10
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20 Abstract

21 The ability of other species to adapt to human modified environments is increasingly crucial because of the
22 rapid expansion of this landscape type. Behavioral flexibility, the ability to change behavior in the face of
23 a changing environment by packaging information and making it available to other cognitive processes, is
24 hypothesized to be a key factor in a species' ability to successfully adapt to new environments, including
25 human modified environments, and expand its geographic range. However, most tests of this hypothesis
26 confound behavioral flexibility with the specific proxy aspect of foraging, social, or habitat use behavior
27 that was feasible to measure. This severely limits the power of predictions about whether and how a
28 species uses flexibility to adapt behavior to new environments. To begin to resolve this issue, we directly
29 tested flexibility using two measures (reversal learning and puzzlebox solution switching) and investigated its
30 relationship with foraging, social, and habitat use behaviors in a flexible species that is rapidly expanding its
31 geographic range: the great-tailed grackle. We found relationships between flexibility and foraging breadth
32 and foraging techniques, with the less flexible individuals using a higher proportion of human foods and
33 having more human food sources within their home range, suggesting that they specialize on human foods.
34 These relationships were only detectable after a flexibility manipulation where some individuals were trained
35 to be more flexible via serial reversal learning and compared with control individuals who were not, but not
36 when using data from outside of the flexibility manipulation. There were no strong relationships between
37 flexibility and social or habitat use behaviors. Given that this species is rapidly expanding its geographic
38 range and recently shifting more toward urban and arid environments, our findings could suggest that foraging

39 breadth and foraging technique breadth are factors in facilitating such an expansion. Overall, this evidence
40 indicates that cross-species correlations between flexibility and foraging, social, and habitat use behaviors
41 based on proxies have a high degree of uncertainty, resulting in an insufficient ability to draw conclusions.

42 **Keywords:** flexibility, reversal learning, multiaccess box, sociality, habitat use, foraging breadth, foraging
43 techniques, immigrant, urbanism, foraging innovations

44 Introduction

45 The ability to adapt to human modified environments is increasingly crucial because of the rapid expansion
46 of this landscape type (Goldewijk, 2001; Liu et al., 2020; Wu et al., 2011) that individuals must cope
47 with. Behavioral flexibility (hereafter ‘flexibility’), the ability to change behavior in the face of a changing
48 environment by packaging information and making it available to other cognitive processes (see Mikhalevich
49 et al., 2017 for background), is hypothesized to be a key factor in a species’ ability to successfully adapt to
50 new environments, including human modified environments, and expand its geographic range [e.g., Lefebvre
51 et al. (1997); Wright et al. (2010); Griffin & Guez (2014); Chow et al. (2016); Sol & Lefebvre (2003);
52 Sol et al. (2002);]. However, most tests of this hypothesis confound flexibility with the specific aspect of
53 foraging, social, or habitat use behavior that is assumed to be involved in the particular study system, thus
54 making a circular argument (Mikhalevich et al., 2017). For example, individuals with a larger diet breadth
55 cannot be assumed to be the more flexible individuals unless there is direct evidence that diet breadth
56 and flexibility are linked at the individual level. The lack of evidence linking flexibility to the particular
57 behaviors individuals use in their environments severely limits the power of predictions about whether and
58 how a species uses flexibility to adapt behaviorally to new environments. Flexibility is hypothesized to be
59 particularly important when a species initially moves into an environment (Wright et al., 2010). Cross-
60 species comparisons use foraging behaviors, including the number of novel foods eaten (often referred to as
61 ‘innovation frequency’) and novel foraging techniques (sometimes called ‘technical innovations’) used across
62 species as a proxy for flexibility [Lefebvre et al. (1997); Sol & Lefebvre (2003); Sol et al. (2002); Sol et al.
63 (2005); Sol et al. (2007); overington2009technical; Reader et al. (2016)]. The assumption that these variables
64 are linked with flexibility has resulted in inconsistent conclusions. For example, species with more foraging
65 innovations and, by proxy, supposedly more flexibility, are better at invading new environments (Sol et al.,
66 2002; Sol & Lefebvre, 2003). However, resident birds are more flexible than migrants (Sol et al., 2005), and
67 those with more foraging innovations are habitat generalists, but flexibility does not relate to diet breadth
68 (Overington et al., 2011). Studies investigating the link between flexibility and innovation frequency at the
69 individual level show that this relationship varies in unpredictable ways (Auersperg et al., 2011; Bond et al.,
70 2007; Ducatez et al., 2015a; Jelbert et al., 2015; C. Logan, 2016; Logan et al., 2014, 2016; Logan, 2016a;
71 Manrique et al., 2013; Reader et al., 2011; Tebbich et al., 2010). This noise between and within species
72 indicates that conclusions based on such flexibility proxies are uncertain (Logan et al., 2018). Further, the
73 assumption that a food type or foraging technique is novel for a given species is biased by whether the human
74 observer perceived the behavior to be novel, and not whether the behavior was actually novel to the species
75 (see Logan et al., 2018 for an in depth treatment). Additionally, innovation frequency calculations are not
76 easily replicable and it is unclear what the biological relevance of this measure is to the species in question,
77 thus adding further evidence that measures of innovation frequency are highly noisy and uncertain (Logan et
78 al., 2018). A less biased measure of foraging behavior involving the full repertoire, not only the pieces that
79 are subjectively considered novel, combined with direct measures of flexibility are necessary to understand
80 whether and how flexibility relates to adapting to new environments.

81 Using flexibility to adjust to new social environments is thought to have been involved in the early hominid
82 range expansion (Rockman, 2009), and in the adaptation of people who come from one culture and move
83 to an area where a different culture is predominant (Backmann et al., 2020). Despite an interest in under-
84 standing if flexibility varies with aspects of social life outside of the human literature, few investigations have
85 directly explored this relationship. For example, Bond et al. (2007) found that the more social Pinyon jays
86 (*Gymnorhinus cyanocephalus*) were more flexible than two less social species, Clark’s nutcrackers (*Nucifraga*
87 *columbiana*) and California scrub jays (*Aphelocoma californica*). This indicates that more social interactions
88 might be implicated in requiring more flexibility. While much is known about social learning of behaviors

89 (Laland & Evans, 2017), we do not consider this relevant to understanding a species' flexibility because it is
90 unknown whether flexibility itself is socially learnable. Investigations into the relationship between flexibility
91 and sociality are wide open for discoveries about whether, for example, individuals who are more flexible
92 form stronger bonds or bonds with more individuals or are more likely to be immigrants from other areas.

93 Here, we directly investigate the relationship between flexibility and foraging, social, and habitat use be-
94 haviors in two populations (Tempe, Arizona and Woodland, California) of great-tailed grackles (hereafter
95 'grackles'; *Quiscalus mexicanus*). Grackles are flexible (Logan, 2016a; Logan et al., 2023) birds who are
96 originally from Central America and have rapidly expanded their geographic range across North America
97 since the late 1800s (Wehtje, 2003). Between 1970 and 2019, they expanded their habitat breadth to include
98 more urban and arid environments, indicating their success in human modified environments (Summers et
99 al., 2023). We directly measured flexibility in grackles in a previous article (Logan et al., 2023) using two
100 methods and we use the flexibility data from that article here. The first is a common method: reversal
101 learning of a color preference (Lea et al., 2020). Two color choices are available, but only one color always
102 contains a hidden food reward. After the individual learns to prefer the rewarded color, the food is then
103 available only in the previously unrewarded color. The speed with which the individual changes their color
104 preference is the measure of flexibility, with the faster individuals being more flexible. Both populations
105 experienced one reversal and a subset of individuals within the Arizona population were manipulated to be
106 more flexible through serial reversal learning. The second measure of flexibility used solution switching on a
107 puzzlebox. The puzzlebox (multiaccess box) had four different ways of obtaining food rewards. Once a bird
108 became proficient at solving one way, that locus was rendered non-functional and the number of seconds it
109 took them to attempt a different locus served as the flexibility measure. All individuals were then released
110 back to the wild where their foraging, social, and habitat use behaviors were observed. We aim to determine
111 whether the more behaviorally flexible grackles have more flexible foraging behavior (i.e., eat a larger number
112 of different foods, use a wider variety of foraging techniques), are more flexible in their social relationships
113 (i.e., have more or stronger social bonds particularly with less related individuals, disperse farther from their
114 natal area), and are more flexible in their habitat use (i.e., are found in more diverse habitat types). Results
115 will allow us to determine if, as predicted by our hypotheses and cross-species correlational data, individual
116 level variation in flexibility is linked with diet breadth, foraging proficiency, social interactions, habitat use,
117 and movement into new geographic areas.

118 PREREGISTERED HYPOTHESES

119 **H1: Behavioral flexibility** (see Mikhalevich et al., 2017 for a detailed definition) is related
120 to foraging behavior (measured with focal follows using this ethogram) in wild individuals
121 (after their release from the aviaries). We measure flexibility in aviaries using two paradigms:
122 reversal learning [where grackles must learn to prefer one of two options that contain food
123 and then reverse this preference] and switching between options on a multiaccess box (where
124 grackles must learn to switch to a new option, out of four available options, when an option
125 becomes non-functional). We expect this species to be behaviorally flexible because they are
126 fast at reversal learning (Logan, 2016b), they often encounter human-made "puzzle boxes" in
127 the wild as they attempt to open packaging to access food when digging through garbage cans
128 and eating at outdoor cafes, and they may track resources across time and space (Rodrigo et
129 al., 2021). Foraging behavior is considered central to the rapid geographic range expansion of
130 this species, and it is thought that they have been so successful by following human urban and
131 agricultural corridors (Peer, 2011; Wehtje, 2003). Therefore, as humans continue to modify
132 landscapes, this increases the amount of suitable grackle habitat.

- 133 • **Prediction 1:** Individuals that are faster to reverse preferences on a reversal learning task and who
134 also have lower latencies to switch to solving new loci after previously solved loci become unavailable
135 (multiaccess box) will eat a larger number of different foods and use a wider variety of foraging tech-
136 niques in the wild, validating the cross-species correlational finding that technique breadth (Overington
137 et al., 2009) and diet breadth (Ducatez et al., 2015b) are associated with flexibility.

- 138 • **P1 alternative 1:** If there is no correlation, this suggests that flexibility as we measure it represents
139 a trait that is not related to the number of foods eaten and foraging techniques used. Flexibility may
140 not necessarily be associated with diet and foraging technique breadth because flexibility could be
141 constrained in a foraging context due to social competition (e.g., subordinates are outcompeted while
142 foraging and thus try new foods and techniques) or ecological limitations (e.g., constrained by what
143 is available). Additional research would be required to determine the factors that might constrain
144 foraging behavior.

- 145 • **P1 alternative 2:** If there is a negative correlation between flexibility and the number of different
146 foods eaten, this might indicate that the more flexible individuals target particular food items. If this
147 prediction is supported, we will conduct an additional analysis to examine what food types the more
148 flexible grackles eat and whether these food types are potentially more valuable (measured as having
149 more calories).

- 150 • **P1 alternative 3:** If there is a negative correlation between flexibility and the number of foraging
151 techniques, this could indicate that the more flexible individuals use particular, and potentially more
152 effective, techniques.

- 153 • **P2:** Individuals whose flexibility has been increased experimentally will consume a larger number of
154 foods and use more foraging techniques (measured with focal follows) than individuals whose flexibility
155 has not been manipulated. This would further validate that flexibility is related to diet breadth and
156 foraging techniques.

- 157 • **P2 alternative 1:** If the flexibility manipulation does not work in that those individuals in the
158 experimental condition do not decrease their reversal learning speeds more than control individuals,
159 then we will rely on the general individual variation in flexibility and how it relates to foraging in the
160 wild (as in P1).

- 161 • **P3:** The proportion of a grackle’s diet that is human foods and the proportion of their foraging
162 techniques involving human foods is higher for the more flexible individuals, who will consistently
163 occur in locations closer to known outdoor human food locations like picnic areas and outdoor cafe
164 seating (measured as the repeatability of the individual’s distance from cafes across multiple separate
165 focal follows) OR who will occupy a home range that contains more outdoor human food locations. For
166 the diet, this is potentially due to A) having stayed in their parent’s home range (i.e., they eat human
167 food because it happens to be more prevalent in their home range than in other home ranges; local
168 specialization) or B) because these individuals move around to seek out such opportunities (potentially
169 seeking out habitat edges within their population). For the foraging techniques, this is potentially
170 due to human foods and their packaging changing at a faster rate than natural foods and prey items
171 and their accessibility. The foods eaten and the foraging techniques used will be recorded during focal
172 follows. Because this species is highly associated with human-modified landscapes, it is likely that
173 consuming human foods is part of the reason for this association, and that flexible individuals are
174 better at solving these human-made “puzzle boxes” to access food.

- 175 • **P3 alternative 1:** There is no correlation between an individual’s flexibility and the proportion of
176 human foods in their diet, potentially because A) their daily range sizes encompass many different
177 food resources, including human foods (though they are likely not specialized on human foods), and
178 B) some less flexible individuals might specialize on human foods.

- 179 • **P3 alternative 2:** There is a negative correlation between an individual’s flexibility and the proportion
180 of human foods in their diet, potentially because some of the less flexible individuals might specialize
181 on human foods, thus increasing their consumption above that of the more flexible individuals.

182 **H2: Behavioral flexibility** (see Mikhalevich, Powell, and Logan (2017) for a detailed defini-
183 tion) is related to social behavior (measured year-round with focal follows using this ethogram:
184 [https://docs.google.com/spreadsheets/d/1N8wsA3geaRGIMjRxYTRpdG2i5oCXNGq9zBlTnj02Gho/](https://docs.google.com/spreadsheets/d/1N8wsA3geaRGIMjRxYTRpdG2i5oCXNGq9zBlTnj02Gho/edit?usp=sharing)
185 [edit?usp=sharing](https://docs.google.com/spreadsheets/d/1N8wsA3geaRGIMjRxYTRpdG2i5oCXNGq9zBlTnj02Gho/edit?usp=sharing)) in wild individuals. Flexibility is measured in aviaries using two paradigms:
186 reversal learning and switching between options on a multiaccess box. To give an example
187 of the types of social relationships this sexually dimorphic species engages in, they forage
188 and roost socially (Selander and Giller 1961) and they have a non-faithful-female frank
189 polygynous mating system (Johnson et al. 2000). In terms of male social relationships,
190 Johnson et al. (2000) found during the breeding season in a population in Texas that one or
191 more territorial males defend a territory with several nests from females, that non-territory
192 holding resident males will queue to gain access to a territory, and that transient males move
193 from colony to colony. There could be varying needs for males to manage their relationships
194 with each other in breeding and non-breeding seasons, and flexibility could potentially play a
195 role in such management.

- 196 • **Prediction 4:** Flexible individuals are more likely to have a greater number of bonds OR stronger
197 bonds with others, in particular with individuals who are less related, potentially because they are
198 better able to adjust their behavior to that of an affiliate. Social bonds are measured using the focal
199 follow method to sample affiliative and aggressive behaviors.
- 200 • **P4 alternative 1:** Individual flexibility is not related to the number or strength of social bonds,
201 potentially because all individuals are able to form bonds with like individuals, including the less
202 flexible individuals.
- 203 • **P4 alternative 2:** Flexible individuals may have fewer affiliates or be less likely to regularly affiliate
204 with the same individuals, potentially because they frequently change their behavior and are difficult
205 to associate with. We are not able to test this alternative in this study, but could propose experimental
206 designs for future research if this alternative is supported by the data.

207 **H3: Individuals that are behaviorally flexible** (see Mikhalevich et al., 2017 for a detailed def-
208 inition) will differ in their use of microhabitats within human-modified landscapes (substrate
209 qualification during each focal follow), but the macrohabitat (square kilometer) of each popu-
210 lation will not differ in human population density (measured with a GPS point for each focal
211 follow after their release from the aviaries; we measure microhabitat types according to the
212 last substrate the focal individual was seen on at the end of the focal follow: grass, gravel
213 (rock), tree, building, dumpster, shrub, ground, miscellaneous human substrate. Flexibility
214 is measured in aviaries using two paradigms: reversal learning and switching between options
215 on a multiaccess box. Although we were only able to find this species in association with
216 human-modified landscapes based on eBird sightings (i.e., there appear to be no forest-based
217 populations), individuals could use these landscapes in a variety of ways. For example, they
218 could specialize on particular foods or at particular types of locations (e.g., foraging exclusively
219 at cafes or in grassy areas), they could generalize across all foods and location types, or they
220 might fall somewhere in between these extremes.

- 221 • **Prediction 5:** Individuals immigrating into a population are more likely to be flexible, potentially
222 because they need to learn how to obtain resources in an unfamiliar area. Immigrants are individuals
223 who carry many genetic variants (identified using ddRADseq) that are not found in other individuals
224 in this population.
- 225 • **P5 alternative:** Individuals immigrating into a population are not more likely to be flexible, poten-
226 tially because the human urban environment is comparable across landscapes.
- 227 • **P6:** Flexible individuals will be found more regularly in a wider diversity of microhabitats (human-
228 modified substrates including dumpsters, buildings, and miscellaneous human substrate; or natural
229 substrates including grass, shrubs, trees, rock, and ground) during focal follows.

- 230 • **P6 alternative:** Flexibility is not associated with presence in diverse microhabitats because the more
231 flexible individuals might specialize in specific foraging strategies best suited to particular microhabi-
232 tats.
- 233 • **P7:** There will be no difference in human population density among the sites for the grackle popula-
234 tions because all grackle populations are highly associated with human-modified landscapes. Human
235 population density per square mile data will be obtained from census information (US census bureau:
236 <https://www.census.gov/quickfacts/fact/note/US/LND110210>, still looking for a source for Central
237 American countries)
- 238 • **P8:** Flexible individuals will not be associated with presence in diverse microhabitats, not necessarily
239 because they are specialists or generalists in specific foraging strategies, but rather because they may
240 focus on high quality resources in particular habitat types. If this prediction is supported, we will
241 conduct an additional analysis to examine the proportion of focal follows associated with a particular
242 microhabitat type, which will allow us to determine whether the more flexible individuals are associated
243 with particular microhabitats more than the less flexible individuals.

244 Methods

245 We first describe the changes we made from our original plans, then we describe the sampling methods to
246 measure behavior, and finally outline the analyses we used for each prediction.

247 Updates and changes to the preregistration

248 This study began as a preregistration, which received in principle acceptance at PCI Ecology in 2019: [https://](https://github.com/corinalogan/grackles/blob/master/Files/Preregistrations/g_flexforagingPassedPreStudyPeerReviewOn6Aug2019.pdf)
249 [github.com/corinalogan/grackles/blob/master/Files/Preregistrations/g_flexforagingPassedPreStudyPeerReviewOn6Aug2019](https://github.com/corinalogan/grackles/blob/master/Files/Preregistrations/g_flexforagingPassedPreStudyPeerReviewOn6Aug2019.pdf)
250 [pdf](https://github.com/corinalogan/grackles/blob/master/Files/Preregistrations/g_flexforagingPassedPreStudyPeerReviewOn6Aug2019.pdf). The preregistration contains the pre-planned analyses. Here, we first describe the rationale for the
251 ways in which we conducted the study differently from the plan, and then summarize the methods we used
252 to obtain the results.

253 Changes made in the middle of data collection

- 254 1) Because all models only included aviary-tested birds for our analyses, **Condition** (independent variable
255 6), which indicates whether a bird is aviary-tested or not aviary tested, **was removed**. We were only
256 planning to use the Condition variable to compare foraging behavior, and not flexibility as it relates to
257 foraging, between the aviary tested and non aviary tested birds, however there was not a large enough
258 sample of focal follows with foraging data on non aviary tested birds to run this comparison (13 July
259 2022)
- 260 2) In the preregistration, we propose multiple measures of flexibility and state that the measure Flexibility
261 4 replaces the others if it is based on the better model as analyzed in a separate article. We found
262 that Flexibility 4 is based on the better model (Blaisdell et al., 2021) and we used the values for this
263 measure for the individuals in the current article that were generated in an improved version of the
264 model by Lukas et al. (2022). Therefore, in the current article, we **used only Flexibility 4 and not**
265 **Flexibility 1** (both reflect performance in the color tube reversal experiment).
- 266 3) In Logan et al. (2023), we discovered that the flexibility measures of the number of trials to reverse
267 a preference in the color tube experiment and the latency to attempt to solve a new locus on the
268 multiaccess box did not correlate with each other. Therefore, we **analyzed flexibility performance**
269 **(latency to switch) on the multiaccess box separately**, as previously planned. However, we did
270 not implement a multiaccess box latency analysis for P2 because it is a direct comparison of the birds
271 in the control and manipulated groups in the reversal learning experiment.

- 272 4) In Logan et al. (2023), we found that it is unnecessary and actually confounding to include the
273 flexibility manipulation (manipulated or control) as an independent variable in the models when the
274 Flexibility 4 variable is already included. This is because we used data from the last reversal the
275 individual participated in (reversal 1 for control birds and the last reversal in the serial reversals
276 for the manipulated birds), which already accounts for the influence the flexibility manipulation had
277 on the birds in the manipulated condition. Therefore, we **removed the flexibility manipulation**
278 **condition variable** from the models in the current article. (13 July 2022)
- 279 5) Initially, the dependent variables for P2 calculated the number of different foods eaten and the number
280 of foraging techniques used in the first X minutes of a focal follow. To standardize observation time
281 across individuals such that all individuals would have the same amount of total observation time, X
282 minutes was the total observation time using the individual with the lowest sum across all individuals.
283 As we started to clean the data and prepare it for analysis, we noticed three individuals had no focal
284 follows (sum focal time = 0 min) and the next lowest sum focal time was 497 seconds. The average
285 sum focal time across all 38 individuals was 3024 seconds, which means that we would have excluded
286 the majority of the data when using the originally prescribed calculation of the dependent variables.
287 Therefore, we **changed this to using the number of different foods eaten and the number**
288 **of foraging techniques used by an individual as the response variable and included the**
289 **total observation time per individual as an explanatory variable** (which, in this case is more
290 like a random variable in a GLMM, but it is treated differently in Bayesian analyses). Including time
291 in this way allows us to derive the slope of the expected number of foraging techniques a bird would
292 have if it had been observed for a given amount of time. This allows the model to assess whether, after
293 we account for the differences in the amount of time that different individuals have been observed,
294 manipulated individuals deviate more or less from the expected values than control individuals. The
295 analyses for the P1 and P2 dependent variables accommodate this change by adjusting from a Poisson
296 to a binomial distribution. (3 August 2022 & 17 May 2023)
- 297 6) The dependent variables for P1 were also planned as calculating the number of different foods eaten and
298 the number of foraging techniques used in the first X minutes of a focal follow. However, we removed
299 observation time and replaced it with the total number of food events observed per bird. The number
300 of times we observed a bird eat is an upper bound on the number of food types and foraging techniques
301 we can record for a bird (e.g., if we observed all individuals take only one food item, then differences
302 in flexibility could not explain differences in the number of foods taken or foraging techniques used
303 because all individuals would have the same value). Therefore, we must account for this in the model
304 by adding the **number of food events observed per bird**.
- 305 7) We **omitted observation time from the models in P3 that had the proportion of human**
306 **foods** as the dependent variable because the fact that it is a proportion already accounts for overall
307 differences in observation time.
- 308 8) We originally planned to collect data from three field sites: the middle of the northern expanding edge
309 (Tempe, Arizona), on the northern expanding edge (Woodland, California), and at a site in the center
310 of their original range (Central America). We were not able to run the Central American site because
311 the research station we were planning on using as the base for the site was exposed for having decades
312 of sexual abuse toward women. We did not feel comfortable being at that station or bringing our
313 business there, and it was too late to find another site because they take years to set up. Therefore, we
314 have **data from only two field sites and not three**. This also means our sample size is not >200
315 grackles as originally planned. Our sample size is 95 grackles with focal follow data (69 in Arizona
316 and 26 in California). We planned on bringing at least 60 of these grackles (across all three field
317 sites) into the aviaries for behavioral choice tests. Of the 55 (24 in Arizona and 32 in California)
318 grackles we brought into the aviaries, 39 (20 in Arizona and 19 in California) completed their reversal
319 learning experiment. We stopped collecting data in December 2022 when the California field site's
320 data collection was complete.

321 **Changes made after data collection, before data analysis**

322 9) As originally planned, we read McElreath (2020) and changed all of the analyses from MCMCglms
323 or glms to bespoke Bayesian models. In doing so, this **removed the need to conduct the pre-**
324 **planned data checking** for overdispersion, underdispersion, zero-inflation, and heteroscedasticity.
325 This is because the Bayesian models are already informed by the constraints of the hypothesis and
326 experiment before they are run and, in many cases, we run simulations of the Bayesian models before
327 running them on the actual data and we modify the models until they perform in a way that allows
328 all feasible relationships, but not impossible relationships.

329 **Changes made after data collection, in the middle of data analysis**

330 10) We **removed the random effect of ID** from the models because there is only one data point per
331 individual in the analyses. It was an error on our part to include it in the preregistration. (27 April
332 2023). Reassuringly, the interobserver reliability scores were very high (see Supplementary Material 1),
333 indicating there was no difference between experimenters.

334 11) P4: We **only used the social association data from the nonbreeding season** even though we
335 were not able to conduct a comparison between the seasons to determine whether they were similar or
336 different. This is because, after we filtered the raw data to include only individuals in the behavioral
337 flexibility test in the aviaries and with a minimum of 2 focal follows per season, we were left with only
338 7 interaction data points in the breeding season and there was no variability in this subset of data.
339 This small sample precludes us from comparing social network metrics across seasons, and therefore
340 we use only the nonbreeding season social association data.

341 12) P6: We **removed population (random variable)** because we found no average differences in the
342 flexibility components (ϕ and λ) between the Arizona and California populations in Logan
343 et al. (2023). Also, it should not be included in the analysis because it is not directly part of the
344 prediction, which is something we learned after taking Richard McElreath's Statistical Rethinking
345 course. We originally planned to run models with a Poisson distribution, however we used a **Normal**
346 **distribution** (with a log link) because the Shannon Diversity Index is not a count, but more similar
347 to a sum.

348 13) Ability to detect actual effects: in the preregistration, we stated, "*We will use Bayesian analyses to*
349 *estimate our likely confidence in the results given simulated data. We will revise this preregistration to*
350 *include these new analyses before conducting the planned analyses on our actual data. Based on the*
351 *simulations, we might adapt the number of focal follows per individual or decide to collect much more*
352 *data just with the aviary-tested birds to increase the amount of information per individual."* It ended
353 up taking 5 years of data collection to meet our pre-stated minimum sample size and we stopped data
354 collection after meeting the minimum. At this point, we had not yet had time to build the models and
355 run simulations because the field work was so time intensive. Therefore, we used Bayesian simulation
356 analyses to determine, **given our sample size for a given prediction, how large of an effect**
357 **can we expect to reliably detect.**

358 14) P4: We originally planned to conduct **social network permutations** to determine whether individ-
359 uals were associating non-randomly based on flexibility, however we ended up **removing them**. We
360 cannot do a permutation that fully reflects the data that we collected because there was variation in
361 how often individuals were observed and whether observations included unbanded birds, which arose
362 from the difficulty in trapping grackles to band, and then finding and following the banded grackles.
363 A permutation randomly redistributes values, but in this case, we cannot randomly redistribute values
364 because there is variation in the actual data. For example, from the perspective of a focal bird that is
365 banded, an unbanded partner that is observed once is a unique partner. However, there is no way to
366 determine whether an unbanded bird observed with this focal individual is the same as an unbanded
367 bird observed with a different focal individual. For the permutations, it is critically important how
368 many birds there are in the network because this will influence the expected number of bonds that
369 a permuted individual can expect to engage in. Permutations only work if all individuals are known
370 and are observed for roughly the same amount of time, and even still they might not account for the
371 non-independence in the data (Hart et al., 2023; Ross et al., 2022).

372 Trapping

373 We used three different trapping techniques to capture grackles in the wild for transfer to the aviaries,
374 including mist nets, walk-in traps, and bownets. Use of a particular trapping method depended on trapping
375 location (e.g., mist nests required ample space for set up), time of day (e.g., mist nests are not as effective
376 past dawn or before dusk), and individual grackle behavior. Some of these trapping methods decreased
377 the likelihood of a selection bias for exploratory and bold individuals because grackles cannot see the traps
378 (i.e., mist nets). For the visible trapping methods, we conducted extensive trap habituation to increase the
379 chance of catching the individuals that were initially more cautious approaching these traps. To lure birds
380 to the trapping location, we habituated birds to eating a mix of crackers, mealworms, and bird seed in the
381 immediate vicinity of the trap. Following capture of a grackle, the bird was either processed immediately
382 on site if they were not slated to undergo aviary testing, or the bird was transported to the aviary location
383 for subsequent processing. Processing involved collecting biometric measurements, feathers, and blood. The
384 latter was used to extract DNA and determine relatedness (P4, P5)

385 Reversal Learning

386 We used reversal learning to measure grackle behavioral flexibility. Briefly, we trained grackles to search
387 in one of two differently colored containers for food (Figure SM5.1). After grackles showed a significant
388 preference for one color (minimum of 17 out of 20 correct choices), we switched the location of the food to
389 the container of the other color. We measured behavioral flexibility as the number of trials it takes grackles
390 to switch their preference and search in the container of the other color on a minimum of 17 out of 20 trials
391 (a reversal). Grackles in Arizona were randomly assigned to one of two groups: a flexibility manipulation
392 group where they received serial reversals until they switched their preference quickly enough to meet the
393 experiment passing criterion (form a preference in 2 sequential reversals in 50 or fewer trials), and a control
394 group that received one reversal and then a similar number of trials as the manipulation group, but with two
395 yellow tubes that both contained food. See the protocol for serial reversal learning at: https://docs.google.com/document/d/18D80XZV_XCG9urVzR9WzbfOKFprDV62v3P74upu01xU/edit?usp=sharing.

397 Multiaccess Boxes

398 We used two different multiaccess boxes to generate additional measures of grackle flexibility. All grackles
399 were given time to habituate to the multiaccess boxes prior to testing. We set up the multiaccess boxes in
400 the aviary of each grackle with food in and around each box in the days prior to testing. At this point, all
401 loci were absent or fixed in open, non-functional positions to prevent early learning of how to solve loci. We
402 began testing when the grackle was eating comfortably from the multiaccess box. For each multiaccess box,
403 the goal was to measure how quickly they learned to solve each locus, and then how quickly they attempted
404 to solve a new locus when a previously solved locus was rendered non-functional. We measured the latency
405 in seconds until the grackle attempted a new locus after a previously solved locus was made non-functional
406 (solution switching). See protocols for multiaccess box habituation and testing at: https://docs.google.com/document/d/18D80XZV_XCG9urVzR9WzbfOKFprDV62v3P74upu01xU/edit?usp=sharing.

408 **Plastic multiaccess box:** This apparatus consisted of a box with transparent plastic walls (Figure SM5.1).
409 There was a pedestal within the box where the food was placed and 4 different options (loci) set within the
410 walls for accessing the food. One locus was a window that, when opened, allowed the grackle to reach in to
411 grab the food. The second locus was a shovel that the food was placed on such that, when turned, the food
412 fell from the pedestal and rolled out of the box. The third locus was a string attached to a tab that the
413 food was placed on such that, when pulled, the food fell from the pedestal and rolled out of the box. The
414 last locus was a horizontal stick that, when pushed, shoved the food off the pedestal such that it rolled out
415 of the box. A trial ended when a grackle used a locus to retrieve the food item or after 10 min, whichever
416 came first. If the grackle had not yet solved a locus, but was on the ground at 10 min, they were given an
417 extra 5 min to interact. We reset the box out of view of the grackle and then began the next trial. To pass
418 criterion for a locus, the grackle had to get food out of the box using only functional actions (i.e., they used

419 a functional behavior to retrieve the food) in 2 consecutive sessions, or solving in 9/10 trials within a session,
420 or in 8 consecutive trials in 1 session. After passing criterion, the locus is made non-functional to encourage
421 the grackle to interact with the other loci.

422 **Wooden multiaccess box:** This apparatus consisted of a natural log that contained 4 compartments (loci)
423 covered by transparent plastic doors (Figure SM5.1). Each door opened in a different way (open upward
424 like a hatch, out to the side like a car door, pull out like a drawer, or push in). During testing, all doors
425 were closed and food was placed in each locus. A trial ended when the grackle opened a door or after 10 min
426 (or 15 min if the grackle was on the ground at 10 min). After solving a locus, the experimenter re-baited
427 that compartment and closed the locus door out of view of the grackle, and the next trial began. After a
428 grackle solved one locus 3 times, that door was fixed in the open position and the compartment left empty
429 to encourage the grackle to attempt the other loci.

430 Radio Telemetry

431 We attached radio transmitter tags to *most* grackles released from the aviaries upon completion of their
432 test battery. Radio tags allowed us to relocate and track released grackles to collect space use data and
433 foraging and social behavior data. We used three different kinds of radio transmitters, namely Lotek (model:
434 Pip Ag386, <https://www.lotek.com/>, Seattle, WA, USA), Holohil (model: BD-2, <https://www.holohil.com/>,
435 Carp, Ontario, Canada), and ATS (model: A2455, <https://atstrack.com/>, Isanti, MN, USA). Holohil and
436 ATS tags were used on birds that could not accommodate the heavier Lotek tags, given that the weight of
437 a radio tag must not exceed 3% of the bird's total body weight to avoid hindering the animal's movement
438 behavior Murray & Fuller (2000). We used the leg-loop harness method of attaching radio transmitters to
439 the grackles in an effort to prolong the amount of time the tag stays affixed to the bird's body (Rappole &
440 Tipton, 1991). Before releasing the grackles back into the wild, we programmed each tag's unique frequency
441 into our Yagi*brand radio receiver and annotated which frequency corresponded to which individual. This
442 allowed us to quickly find and track birds upon release to the site at which they were initially caught.

443 Immediately following the release of the radio-tagged grackles, each bird was followed for 30 min to make
444 sure they behaved normally. In the days following release, the radio receiver and antenna were used to
445 relocate tagged individuals, together with the visual confirmation of color bands, for subsequent GPX
446 tracking and focal follows. See full protocol for Radio Telemetry at: [https://docs.google.com/document/
447 d/1jtjgeWJoZ0Q1CfUpV6zdkyQL3p3WfW9KgyLrMNmNMJc/edit#](https://docs.google.com/document/d/1jtjgeWJoZ0Q1CfUpV6zdkyQL3p3WfW9KgyLrMNmNMJc/edit#).

448 Focal Follows

449 To quantify foraging and social relationships, we conducted focal follows using methods described in Alt-
450 mann (1974) Following the release of the study birds from the aviaries upon completion of their test battery,
451 we observed each individual over an ideally 10 min period (increased to 15 min if the bird went out of
452 view) to record all foraging behaviors and social interactions, categories of which are listed in the ethogram
453 (see Supplementary Material 4). To ensure we fully sampled social and foraging behavior, we prioritized
454 conducting focal follows on grackles that successfully completed all aviary tests, for which we have a much
455 larger amount of individualized data, including multiple measures of flexibility. We also sampled many
456 other color marked grackles that were never tested in the aviaries, and thus do not have measures of
457 flexibility. We aimed to conduct at least four, but no more than eight, focal follows for each individual,
458 spaced equally across breeding (Apr - Aug) and non-breeding (Sept - Mar) seasons. Subsequent follows
459 on the same individual were a minimum of three weeks apart from the previous focal follow to prevent
460 temporal autocorrelation in behavior (Whitehead, 2008). Each observer successfully completed an inter-
461 observer reliability test before collecting focal follow data to be used in the data set (see Supplementary
462 Material 1). We used two different methods of collecting focal follow data: the Prim8 behavioral data col-
463 lection application, and voice recordings. At the end of every focal follow, observers recorded the ending
464 group size, GPS point of the bird's location, and substrate type. See full protocol for Focal Follows at:
465 https://docs.google.com/document/d/12p4QwIZO85oItvO2GylooyEhCsJUNbIAyAhR5Ei_jGk/edit.

466 Data from focal follows that were used in analyses include: the number of food types taken and foraging
467 techniques used (P1 and P2); the number of human foods taken by an individual, the distance to an outdoor
468 human food source for an individual, number of human food sources inside an individual's home range (in
469 addition to GPX data, P3); the strength of the strongest bond (maximum bond), the strength of all bonds
470 an individual has (strength), the maximum number of other individuals that the focal individual associated
471 with (degree, P4), the Shannon Diversity Index was calculated from this data as a measure of the proportion
472 of time spent in each microhabitat (P6); and the proportion of focal follows that were recorded in a particular
473 microhabitat for each individual (P8).

474 GPX Tracking

475 After releasing birds from the aviaries following completion of their test battery, we tracked grackle move-
476 ments and space use by collecting GPX points on each bird's location during the breeding and non-breeding
477 seasons. GPX tracking occurred as soon as one day following a bird's release, and continued until a sufficient
478 number of points were collected to calculate an accurate home range estimate (Leo et al., 2016). We priori-
479 tized tracking birds that successfully completed tests in the aviaries, however, we were limited by which bird
480 to track based on which birds were discoverable on any given day. Where possible, radio tag transmitters
481 were used in coordination with a radio receiver to triangulate grackle locations. We used the Open GPX
482 Tracker app (Juan Manuel Merlos, <https://apps.apple.com/de/app/open-gpx-tracker/id984503772>) for iOS
483 devices to collect these GPX data because this app allows the user to manipulate pin location after placement
484 and starts a tracking timer to indicate duration of tracking time. This latter function is especially critical
485 to the protocol because we collected one GPS point on the bird's location every 60 sec. Once a minimum
486 of 20 points and a maximum of 90 points were achieved in a day, the file was saved and the data collector
487 resumed tracking other discoverable individuals. We attempted to balance the data collection times between
488 the morning (i.e., before 12 PM) and afternoon (i.e., after 12 PM) to account for variation in movement
489 and space use at different times of day. See full protocol for GPX Tracking at: [https://docs.google.com/
490 document/d/1jtjgeWJoZ0Q1CfUpV6zdkyQL3p3WfW9KgyLrMNmNMJc/edit#](https://docs.google.com/document/d/1jtjgeWJoZ0Q1CfUpV6zdkyQL3p3WfW9KgyLrMNmNMJc/edit#). Data from GPX tracking
491 that were used in analyses include: the distance to an outdoor human food source for an individual and the
492 number of human food sources inside an individual's home range (in addition to focal follow data, P3).

493 Sample

494 Grackles were caught in the wild at two field sites across their geographic range: the middle of the northern
495 expanding edge (Tempe, Arizona USA; n=94), and on the northern expanding edge (Woodland, California
496 USA; n=35). Individuals were identified using colored leg bands in unique combinations, their data collected
497 (blood, feathers, and biometrics), and then they were released back to the wild. Some individuals (34 in
498 Arizona and 35 in California) were brought temporarily into aviaries for behavioral testing, and then released
499 back to the wild where the data for this study were collected. We stopped collecting data in 2022 when the
500 minimum sample sizes were met.

501 Open materials

- 502 • Ethogram for Prim8: [https://docs.google.com/spreadsheets/d/1N8wsA3geaRG1mJRxYTRpdG2i5oCXNGq9zBlTnj02C
503 edit?usp=sharing](https://docs.google.com/spreadsheets/d/1N8wsA3geaRG1mJRxYTRpdG2i5oCXNGq9zBlTnj02C/edit?usp=sharing)
- 504 • Individuals for Prim8: [https://docs.google.com/spreadsheets/d/1Lr0pwsmdnpVM8X2Fyoj9EIGa3zOY1WCZlntW7e0U
505 Y/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1Lr0pwsmdnpVM8X2Fyoj9EIGa3zOY1WCZlntW7e0UY/edit?usp=sharing)
- 506 • Protocol for cleaning the focal follow data: [https://docs.google.com/document/d/1SMUy43qRd52BBTZM5Oe2hpSExB
507 edit?usp=sharing](https://docs.google.com/document/d/1SMUy43qRd52BBTZM5Oe2hpSExB/edit?usp=sharing)
- 508 • Protocol for calculating P3 dependent variables 2 and 3: distance to outdoor human food areas during
509 focal follows, and number of outdoor human food areas within the home range: [https://docs.google.
510 com/document/d/1W1uZ_AepoI6dcJcjeHWTHWnTi8GHkGf4H_2b8BQte-k/edit?usp=sharing](https://docs.google.com/document/d/1W1uZ_AepoI6dcJcjeHWTHWnTi8GHkGf4H_2b8BQte-k/edit?usp=sharing)

511 Open data

512 The data and code are available at the Knowledge Network for Biocomplexity’s data repository (C. Logan &
513 McCune, 2025), and code is also available via a direct link to the Rmd file at [https://github.com/corinalogan/
514 frackles/blob/84efe125ee75e32310deba335872e8f222c3f990/Files/Preregistrations/g_flexforaging.Rmd](https://github.com/corinalogan/frackles/blob/84efe125ee75e32310deba335872e8f222c3f990/Files/Preregistrations/g_flexforaging.Rmd).

515 Analyses

516 We did not exclude any data. When missing data occurred, the existing data for that individual was
517 included in the analyses for the tests they completed. Analyses were conducted in R (current version 4.3.2)
518 (R Core Team, 2023) and RStudio (RStudio Team, 2020), using several R packages: xtable (Dahl et al.,
519 2019), MCMCglmm (Hadfield, 2010), rethinking (McElreath, 2020), rstan (Stan Development Team, 2020),
520 formatr (Xie, 2023), Rcpp (Eddelbuettel & François, 2011), ggplot2 (Wickham, 2016), knitr (Xie, 2013, 2017,
521 2018), dplyr (Wickham et al., 2021), cmdstanr (Gabry & Češnovar, 2021), posterior (Bürkner et al., 2020),
522 cowplot (Wilke, 2017), irr (Gamer et al., 2012), psych (Revelle, 2014, 2017), DHARMa (Hartig, 2019), lme4
523 (Bates et al., 2012; Bates et al., 2015), igraph (Butts, 2016), and rptR (Stoffel et al., 2017). We analyzed
524 data for females and males separately because each sex has a distinct natural history that might play a role
525 in behavioral differences.

526 Calculating the independent variable Flexibility 4 (ϕ and λ)

527 We developed a Bayesian model of behavioral flexibility (Blaisdell et al., 2021), which better represents
528 flexibility than using the number of trials to pass a reversal in a color tube experiment (Lukas et al.,
529 2022). This model represents flexibility using two parameters: the learning rate ϕ and the rate of deviating
530 from learned preferences (*lambda*). These two parameters make up the Flexibility 4 measure, which is
531 an independent variable used in some of the analyses in the results section. We use ϕ and λ from each
532 bird’s initial discrimination plus first reversal (for the Woodland birds and Tempe control birds) or the last
533 two reversals (for the Tempe manipulated birds). This means that the ϕ and λ are used that reflect the
534 individual’s current state when they are released back to the wild, after which point, the focal follows are
535 conducted. We calculate ϕ and λ using the model and code from Lukas et al. (2022), and enter these into
536 the data sheets used for the analyses in the results section of the current article.

537 P1: Flexibility and food types / foraging techniques

538 We used a binomial model that evaluates, of the known food types and foraging techniques, how many an
539 individual uses. The model assumes every individual is able to eat all of the food types and use all of the
540 foraging techniques, and it evaluates the probability of using a given food type or foraging technique at a
541 given time. This model was run for males and females separately and takes the form of:

$$542 \text{tech}_i \sim \text{Binomial}(11, p),$$

$$543 \text{logit}(p) \sim a + bp \times \phi_i + bl \times \lambda_i + be \times \text{obstime}_i + br \times \text{rank}_i,$$

544 where tech_i is the number of foraging techniques used (out of the total possible 11 foraging techniques that
545 were observed across both populations) by individual, i , p is the probability of using a given technique, a_i
546 is the intercept, bp is the slope for the interaction with ϕ_i for individual, i , bl is the same for λ_i , be is the
547 slope for the interaction with total number of seconds individual, i , was observed for, obstime_i , and br is the
548 same for dominance rank per bird, rank_i . Note that the model is the same when analyzing the number of
549 food types taken for each individual, foods_i , which replaces tech_i in the above model, and 22 (number of
550 food types observed across both populations) replaces the 11.

551 **P2: Flexibility manipulation and food types / foraging techniques**

552 The model is the same as in P1 except that this dataset includes only the Arizona grackles who were in the
553 flexibility manipulation (serial reversal learning of color preferences) or the control group (only one reversal).
554 Both sexes were analyzed together because the sample size was small. This model takes the form of:

555 $tech_i \sim \text{Binomial}(9, p),$

556 $\text{logit}(p) \sim a_i[\text{treatment}] + b_i \times \text{time},$

557 where $tech_i$ is the number of foraging techniques used (out of the total possible 9 foraging techniques that
558 were observed in the Arizona population) by individual, i , p is the probability of using a given technique, a_i
559 is the intercept (one per level of *treatment*: control and manipulated), and b_i is the slope for the interaction
560 with total number of seconds of observation *time* for individual, i . The term $b_i \times \text{time}$ allows us to derive
561 the slope of the expected number of foraging techniques a bird would have if it had been observed for a given
562 amount of time. Whereas, $a_i[\text{treatment}]$ explains the remaining variation in whether treatment has an effect
563 on how different the actual versus expected values are for the number of foraging techniques. Note that the
564 model is the same when analyzing the number of food types taken for each individual, $foods_i$, which replaces
565 $tech_i$ in the above model, and 20 (number of food types observed in the Arizona population) replaces the 9.

566 We used contrasts to determine whether there was a difference between *treatments* and concluded that there
567 is a difference if the 89% compatibility interval does not cross zero.

568 **P3: Flexibility and human foods / human food sources**

569 To investigate **what proportion of the diet consists of human foods** and how this relates to flexibility,
570 we used a binomial model as follows:

571 $humanfoods_i \sim \text{Binomial}(totalfoods_i, p),$

572 $\text{logit}(p) \sim a_i + bp \times \phi_i + bl \times \lambda_i + br \times rank_i,$

573 where $humanfoods_i$ is the number of human foods taken by individual, i , $totalfoods$ is the total number of
574 foods taken by individual, i , p is the probability of taking human foods, a_i is the intercept, bp is the slope
575 for the interaction with the flexibility component ϕ_i , bl is the slope for the interaction with the flexibility
576 component λ_i , and br is the slope for the interaction with dominance rank, $rank_i$. Note that the model is
577 the same when analyzing the latency (in sec) to attempt a new option on the multiaccess box except the
578 terms for ϕ_i and λ_i are replaced with $blat \times latency_i$ in the above model.

579 We used the same model to investigate whether the **proportion human foods** relates with the **number**
580 **of foraging techniques used**, but we removed all terms except for a_i , and added bt , the slope for the
581 interaction with the number of techniques used per bird, $tech_i$.

582 To investigate the **distance to human food sources** and how this relates to flexibility, we recorded the
583 spatial location of each individual at the end of each of its focal follow to measure the distance between
584 this location and the nearest source of human food. We defined a human food source as locations where
585 human-provided food is accessible to grackles, and this included dumpsters, restaurant outdoor seating areas,
586 and feral cat feeding stations. To evaluate whether individual grackles consistently occur in certain spatial
587 locations relative to human food (i.e., may have a preference for proximity to human food locations), we first
588 examined whether distance to human food sources was repeatable within individuals across focal follows. If
589 so, then we would be able to use a bird's average distance as the response variable in the model. Repeatability
590 is calculated as the ratio of variance among individuals in the distance to a human food source compared to
591 total within- and among-individual variance in distance. We used a Bayesian mixed model (MCMCglmm)
592 framework to determine the variance components for the repeatability value. We additionally used the rptR
593 function in R to calculate repeatability because this function also runs permutations of the data to calculate
594 the p-value as the probability of getting the observed repeatability value if the distance to human food
595 sources was randomized across grackles. We found that distance to a human food source was a repeatable
596 trait in grackles ($p = 0.003$) and the repeatability values and confidence intervals between the MCMCglmm

597 and the rptR function were nearly identical (MCMCglmm: R = 0.28, CI = 0.15-0.39; rptR: R = 0.28, CI =
598 0.16-0.39). Therefore, we went forward with the analysis that answers the question for this prediction using
599 a normal model as follows:

$$600 \text{ distance}_i \sim \text{Normal}(\mu, \sigma),$$

$$601 \mu \sim a_i + bp \times \phi_i + bl \times \lambda_i + br \times \text{rank}_i,$$

602 where distance_i is average number of meters to an outdoor human food source for individual, i , μ is the
603 population mean number of meters to a human food source, σ is the standard deviation, the rest of the terms
604 are as in above models. Note that the model is the same when analyzing the latency (in sec) to attempt a
605 new option on the multiaccess box except the terms for ϕ_i and λ_i are replaced with $\text{blat} * \text{latency}_i$ in the
606 above model.

607 To investigate the **number of outdoor food sources within an individual's home range** and how this
608 relates to flexibility, we first measured home range size for each individual. We conducted high-resolution
609 spatial location tracking for a different investigation (McCune et al., 2020) in which we used radio telemetry
610 to follow grackles for 20-120 minutes and record GPS locations of the grackle at 1-minute intervals. We used
611 the Kernel Density Estimation tool in QGIS (QGIS Development Team, %Y) to calculate home range size.
612 This tool incorporates all of the GPS locations where a bird was seen, as well as the average step length
613 (distance between two sequential spatial locations collected at 1-minute intervals) to inform the kernel radius.
614 We selected a pixel size of 10 meters to account for the satellite accuracy from collected data points. However,
615 because we are including the entire area of the calculated home range instead of eliminating the outlying 5%
616 in a 95% Kernel Density Estimation, pixel size did not affect the number of human food locations intersecting
617 within a home range. Lastly, we used the quartic kernel shape option in the home range calculation. We
618 then drew a 25 meter radius circular buffer around each of the human food location points to account for
619 trash and food disposal as well as incidences of birds queuing in the vicinity of food sources. To determine
620 all food location buffers that intersected with each bird's home range, we polygonized the home range raster
621 output using the Polygonize (raster to vector) tool in QGIS to Select by Location the intersecting human
622 food sources. Our protocol and detailed methods for all spatial analyses can be found here: [https://docs.
623 google.com/document/d/1W1uZ_AepoI6dcJcjeHWTWnTi8GHkGf4H_2b8BQte-k/edit?usp=sharing](https://docs.google.com/document/d/1W1uZ_AepoI6dcJcjeHWTWnTi8GHkGf4H_2b8BQte-k/edit?usp=sharing)

624 The binomial model is as follows:

$$625 \text{ number}_i \sim \text{Binomial}(\text{total}_i, p),$$

$$626 \text{ logit}(p) \sim a_i + bp \times \phi_i + bl \times \lambda_i + br \times \text{rank}_i,$$

627 where number_i is the number of human food sources inside the home range of individual, i , total is the
628 maximum number of human food sources a bird had in its home range in this sample, p is the probability of
629 having a given number of human food sources in a home range, and the rest of the terms are as in the above
630 models. Note that the model is the same when analyzing the latency (in sec) to attempt a new option on
631 the multiaccess box except the terms for ϕ_i and λ_i are replaced with $\text{blat} * \text{latency}_i$ in the above model.

632 **P4: Flexibility and social bonds**

633 To quantify social relationships, we conducted at least four 10-minute focal follows on each subject spaced
634 equally across breeding and non-breeding seasons. We found subjects in the wild by attaching radio trans-
635 mitter tags to all grackles that were released from the aviaries upon completion of their test battery. To
636 ensure we fully sampled social and foraging behavior, we prioritized conducting focal follows on these tagged
637 grackles for which we had a much larger amount of individualized data, including multiple measures of
638 flexibility.

639 To measure affiliative bonds, during each focal follow we recorded when another grackle came within one body
640 length of the focal bird (and did not engage in aggressive interactions). In case we did not observe enough
641 of these close associations, we also recorded when another grackle came within 3m of the focal subject (and
642 did not engage in aggressive interactions). Finally, we conducted a scan sample at the end of the follow to
643 determine group size as the number of other grackles within 10 m of the focal individual. Unmarked grackles

644 that were seen in proximity of the focal individual were recorded and included in the count of group size
645 and individual degree (the number of unique associates). However, because we cannot distinguish unmarked
646 individuals from each other, we excluded unmarked bird data from calculations of an individual's summed
647 bond strengths (see details in the next paragraph). We also measured aggressive behavioral interactions,
648 as indicated in our ethogram. The outcome of these dyadic interactions was used to create our index of
649 dominance ranks (wins - losses / wins + losses).

650 We conducted subsequent follows on the same individual only when 3 or more weeks passed since the
651 previous focal follow to prevent temporal autocorrelation in behavior (Whitehead, 2008). From the data
652 sheet of dyadic associations during focal follows, we created a matrix of association strengths between all
653 marked grackles by calculating the Half-Weight association index. This index determines association strength
654 based on the proportion of observations in which two individuals are seen together versus separately, and
655 accounts for bias arising from subjects that are more likely to be observed separately rather than together in
656 the same group (Cairns & Schwager, 1987). From the matrix of association values, we used the R package
657 igraph (Csardi et al., 2006) to create a social network, and calculated each individual's strength (sum of all
658 association values) and degree (maximum number of unique associates) values (Croft et al., 2008).

659 Before analyzing degree and strength (individual strength and strength of the maximum bond), we deter-
660 mined if these values differed between breeding (Apr - Aug) and non-breeding seasons (Sept - Mar) because
661 social associations could change as a result of breeding behaviors. There was not enough data in the breeding
662 season (only 5 banded bird to banded bird associations) to statistically test if there was a difference between
663 the seasons, therefore we omitted breeding season data from the analyses.

664 **The maximum bond model is as follows:**

$$665 \text{maxbond}_i \sim \text{Normal}(\mu, \sigma),$$

$$666 \mu \sim a_i + bp \times \phi_i + bl \times \lambda_i + br \times \text{rank}_i,$$

667 where maxbond_i is the strength of the strongest bond and calculated as the half-weight index based on
668 association behavior during focal follows for individual, i , μ is the population mean strength of the strongest
669 bond, and σ is the standard deviation. The rest of the terms are as in the above models, and the same note
670 about the latency model applies here.

671 **The strength model is as follows:**

$$672 \text{strength}_i \sim \text{Normal}(\mu, \sigma),$$

$$673 \mu \sim a_i + bp \times \phi_i + bl \times \lambda_i + br \times \text{rank}_i,$$

674 where strength_i is the sum of all bonds individual, i , has, μ is the population mean bond strengths, and σ
675 is the standard deviation. The rest of the terms are as in the above models, and the same note about the
676 latency model applies here.

677 **The degree model is as follows:**

$$678 \text{degree}_i \sim \text{Poisson}(l),$$

$$679 \text{logit}(l) \sim a_i + bp \times \phi_i + bl \times \lambda_i + br \times \text{rank}_i,$$

680 where degree_i is the maximum number of other individuals that the focal individual, i , associated with, and
681 l is the population mean degree. The rest of the terms are as in the above models, and the same note about
682 the latency model applies here.

683 Because the response variables involve interactions within and between the sexes, we combined the sexes
684 when analyzing the data.

685 We calculated the **percentage of territory that a male shares with another male** by using the poly-
686 gons created for Prediction 3 to calculate the area of each male's territory and performing an overlap analysis
687 to determine the percentage of this area that overlapped with another male's territory. We define territory
688 as the space a bird was observed using (for foraging, nesting, etc.) during both the breeding and nonbreeding
689 seasons, measured by following individuals for 20 - 120 minutes, noting the bird's GPS location at 1-min

690 intervals, several times a week after the bird was released from the aviaries. See the full protocol for this calcu-
691 lation at https://docs.google.com/document/d/1W1uZ_AepoI6dcJcjeHWTHWnTi8GHkGf4H_2b8BQte-
692 [k/edit?usp=sharing](https://docs.google.com/document/d/1W1uZ_AepoI6dcJcjeHWTHWnTi8GHkGf4H_2b8BQte-/edit?usp=sharing).

693 **The percentage of shared territory model is as follows:**

694 $territory_i \sim \text{Normal}(\mu, \sigma),$

695 $\mu \sim a_i + bp \times \phi_i + bl \times \lambda_i + br \times rank_i,$

696 where $territory_i$ is the percentage of shared territory an individual male, i , shares with another male, μ is
697 the population mean percentage of shared territory, and σ is the standard deviation. The rest of the terms
698 are as in the above models, and the same note about the latency model applies here.

699 We calculated the **relatedness between individuals who had the strongest bonds** with each other
700 (maximum bond) using the protocol in Thrasher et al. (2018). We estimated pairwise relatedness between
701 all individuals based on the extent of sharing of genetic variants as determined by ddRADseq. We calculated
702 relatedness among pairs of individuals from single-nucleotide-polymorphism (SNP) data (for details on SNP
703 typing see Sevchik et al., 2022). We performed the genetic analyses at the population level, calling SNPs
704 and calculating relatedness separately for the Arizona and the California individuals. The populations are
705 too far apart geographically to expect any migration between them: combining the two populations into
706 one analysis would lose information about the local relatedness in each. We used stringent settings for the
707 SNP filtering, including loci only if they were present in 95% of the samples and had a minimum minor
708 allele frequency of 0.05, to reduce potential noise from missing data. This resulted in 493 SNPs in California
709 for 35 individuals (2.8% missing data) and 462 SNPs in Arizona for 94 individuals (2.9% missing data).
710 The expected heterozygosity in both populations is 0.29, indicating that we have a high degree of power
711 to calculate relatedness among individuals. We used functions in the package “related” (Pew et al., 2015)
712 in R to estimate relatedness among all pairs in a population using the approach by Queller & Goodnight
713 (1989). For each individual, we identified who the individual with their strongest bond was, and took their
714 pairwise relatedness. This is not necessarily symmetrical: individual A might have their strongest bond with
715 individual B, but individual B might have an even stronger bond with individual C.

716 The model to link relatedness between individuals who had the strongest bonds to ϕ and λ is:

717 $relatedness_{strongestbond_i} \sim \text{Normal}(\mu, \sigma),$

718 $\mu \sim a_i + bp \times \phi_i + bl \times \lambda_i,$

719 and the model to link relatedness among the strongest bonds to the latency is:

720 $relatedness_{strongestbond_i} \sim \text{Normal}(\mu, \sigma),$

721 $\mu \sim a_i + bla \times latency_i,$

722 where $relatedness_{strongestbond_i}$ is the relatedness of individual i to the individual with whom it forms their
723 strongest bond, μ is the average level of relatedness in the population and σ is the standard deviation. The
724 rest of the terms are as in the above models.

725 **P5: Flexibility and immigration**

726 To assess whether individuals are potential immigrants, we calculated their genetic relatedness to all other
727 individuals in their population. Individuals with low average relatedness do not share many of the genetic
728 variants locally present and therefore are more likely to be immigrants. In contrast, individuals with high
729 average relatedness have relatives and others with whom they share genetic variants in the same population
730 and are therefore likely to have hatched in the population. We used the same pairwise relatedness data as
731 in P4 to calculate for each individual the average of their pairwise relatedness with all other individuals in
732 the population for whom we had genetic data (94 individuals in Arizona and 35 individuals in California).
733 The model to link average relatedness to ϕ and λ is:

734 $averagerelatedness_i \sim \text{Normal}(\mu, \sigma),$

735 $\mu \sim a_i + bp \times \phi_i + bl \times \lambda_i,$

736 and the model to link average relatedness to the latency is:

737 $averagerelatedness_i \sim \text{Normal}(\mu, \sigma),$

738 $\mu \sim a_i + bla \times latency_i,$

739 where $averagerelatedness_i$ is the average relatedness of individual i , μ is the average level of relatedness in
740 the population and σ is the standard deviation. The rest of the terms are as in the above models.

741 **P6: Flexibility and habitat diversity**

742 This species is primarily found within urbanized environments, however there are many different substrates
743 within urban habitats that could provide a variety of food items. Since we are interested in the flexibility
744 of grackle foraging behaviors within the urban habitat, we focused our habitat diversity measures on the
745 different substrates on which we are mostly likely to see individual variability in foraging behaviors and food
746 types, if present. For example, cement, cafe, and dumpster substrates are all likely to contain human-provided
747 food (either because people leave food out for wild animals or wild animals are able to scrounge human foods),
748 whereas grass, gravel, or other natural substrates such as trees likely contain non-human provided prey items
749 including insects and small vertebrates. We used the Shannon diversity index to understand the evenness of
750 substrate use within urban habitats as recommended by others in the field of urban ecology (Alberti et al.,
751 2001; Tews et al., 2004).

752 The model takes the form of:

753 $div_i \sim \text{Normal}(\mu_i, \sigma_i)$ [likelihood],

754 $\log(\mu_i) \sim a + bp \times \phi_i + bl \times \lambda_i + br \times rank_i$ [model],

755 where div_i is the Shannon Diversity Index (see Oksanen et al., 2022 for mathematical definition) for each
756 individual i , μ_i is the mean and σ_i is the standard deviation for each individual. The rest of the terms are
757 as in the above models, and the same note about the latency model applies here. We determine that ϕ_i and
758 λ_i are strongly related to the diversity index if the compatibility interval for the slope does not cross zero.

759 **P7: Human population density across sites**

760 Human population density (population per square mile) was obtained from the U.S. Census Bureau
761 for Tempe, Arizona (<https://www.census.gov/quickfacts/fact/table/tempecityarizona,US/POP060220>),
762 Woodland, California (<https://www.census.gov/quickfacts/fact/table/woodlandcitycalifornia/POP060220>),
763 and Sacramento, California ([https://www.census.gov/quickfacts/fact/table/sacramentocitycalifornia,
764 tempecityarizona,US/POP060220](https://www.census.gov/quickfacts/fact/table/sacramentocitycalifornia,tempecityarizona,US/POP060220)) for 2010 and 2020 (the Census data), and from the U.S. Census American
765 Community Survey ([https://www.opendatanetwork.com/entity/1600000US0664000-1600000US0686328-
766 1600000US0473000/Sacramento_CA-Woodland_CA-Tempe_AZ/geographic.population.density?year=
767 2018&ref=compare-entity](https://www.opendatanetwork.com/entity/1600000US0664000-1600000US0686328-1600000US0473000/Sacramento_CA-Woodland_CA-Tempe_AZ/geographic.population.density?year=2018&ref=compare-entity)) for the rest of the years from 2009 to 2018 (note that there is no data for
768 2019). The Woodland population consisted of two trapping locations: one in Woodland and the other in
769 Sacramento. The two locations represent the same population because some of the same individuals were
770 found at both locations. We designed a bespoke Bayesian model to determine whether there are differences
771 between populations and we conducted a simulation to determine how much of a difference between the
772 means (at least 250 people per square mile) would result in there being a difference between the cities
773 (evaluated using a contrast).

774 The model takes the form of:

775 $p_i \sim \text{Normal}(\mu_i, \sigma_i),$

776 $\log(\mu_i) \sim a[\text{city}],$

777 where div_i is the human population density (total population divided by the land area per square mile) for
778 each observation i , μ_i is the mean and σ_i is the standard deviation, and $a[\text{city}]$ is the intercept for each city.

779 **P8: flexibility and microhabitat types**

780 We examine the proportion of focal follows associated with each microhabitat per individual and relate this
781 to their flexibility scores on their most recent reversal in the tube experiment. This allows us to see whether
782 the more flexible individuals (faster to reverse) are associated with particular microhabitats more than the
783 less flexible individuals.

784 The model takes the form of:

785 $follows_i \sim \text{Binomial}(totalfollows, p),$

786 $\text{logit}(p) \sim a_i[\text{habitat}] + b_i \times \phi_i,$

787 where $follows_i$ is the proportion of focal follows that were recorded in a particular microhabitat for each
788 individual i , $totalfollows$ is the total number of focal follows per bird, p is the probability of being in a given
789 microhabitat, a_i is the intercept (one per observation), b_i is the slope for the interaction with ϕ_i , and ϕ_i is
790 the learning rate of attraction to one of the two options and is one of the two components of the flexibility
791 measure (see Lukas et al., 2022 for details). Note that the model is the same when analyzing λ_i , which
792 replaces ϕ_i in the above model. λ_i is the rate of deviating from the learned attractions and is the second
793 component of the flexibility measure. We determine that ϕ_i and λ_i are strongly related to the proportion of
794 focal follows in a given habitat if the compatibility interval for the slope does not cross zero.

795 **Ability to detect actual effects**

796 Given our sample size for a given prediction, how large of a difference can we reliably detect? We developed
797 bespoke Bayesian power analysis models to answer this question. There are three types of models that we
798 use to analyze our results: the outcome variable follows either a normal or a binomial distribution, and for
799 the binomial model there are two types of predictor variables, continuous and categorical. We developed a
800 generic power analysis for each type. We ran these analyses for sample sizes of 4, 9, and 26 because sample
801 sizes in the article range across 4, 6, 7, 8, 9, 10, 12, 13, 18, 19, 21, and 26, with 9 and 26 being the most
802 common. We simulate three different effect sizes and classify their sizes as follows (Cohen, 2013): - Small
803 effect size: explains 20% of the variation in the outcome variable - Medium effect size: explains 50% of the
804 variation in the outcome variable - Large effect size: explains 75% of the variation in the outcome variable

805 Models are run 100 times on each sample size/effect size setting and the proportion of times the 89%
806 compatibility interval crosses zero is used to determine whether the model can reliably infer a relationship.
807 The fewer times the interval crosses zero, the more power there is to detect the effect. We ran power analyses
808 for the three types of models included in our article.

809 **Scenario 1** is for an outcome variable that has a binomial distribution and a predictor variable that is
810 continuous and standardized such that the mean is centered on zero (ϕ , λ , or latency to switch). The model
811 takes the form of:

812 $outcome \sim \text{Binomial}(22, p),$

813 $\text{logit}(p) \sim a_i + b_i \times predictor,$

814 where 22 is chosen because it is in the middle of the range of values that appear in the models in this article.

815 We found that the small sample size ($n=4$) can reliably detect large effects, the intermediate sample size
816 ($n=9$) can reliably detect large and medium effects, and the large sample size ($n=26$) can detect large,
817 medium, and small effects (Table 1).

818 **Scenario 2** is for an outcome variable that has a binomial distribution and a predictor variable that is
819 categorical (flexibility manipulated vs control groups). We have only one model that uses this scenario (P2),
820 therefore we used that particular sample size ($n=18$: 8 in the flexibility manipulated group, 10 in the control
821 group). The model is the same as above, except for the second line:

822 $\text{logit}(p) \sim b_i[predictor].$

823 We found that our small sample size of 18 can reliably detect large and medium effects (Table 1).

824 **Scenario 3** is for an outcome variable that has a normal distribution and a predictor variable that is
 825 continuous and standardized such that the mean is centered on zero (ϕ , λ , or latency to switch). The model
 826 is as follows:

827 $outcome \sim \text{Normal}(\mu_i, \sigma_i),$

828 $\mu_i \sim a + b_i \times predictor.$

829 We found that the small (n=4) and intermediate (n=9) sample sizes can reliably detect large effects, and
 830 the large sample size (n=26) can detect large and medium effects (Table 1).

831 **Table 1.** Our power to detect small, medium, or large effect sizes at various sample sizes (number of
 832 individuals) is indicated by the proportion of iterations the confidence interval crosses zero (a low proportion
 833 means that there is high power, whereas a high proportion indicates low power). Average slope is the value
 834 for b in the model output or the average contrast of b2 minus b1 in the model with the categorical predictor.

Model type	Sample size	Effect size	Avg slope / avg contrast	Proportion of iterations that cross zero
Scenario 1: Binomial (continuous predictor) (avg slope)	4	large	1.55	0.09
	4	medium	1.08	0.22
	4	small	0.56	0.46
	9	large	1.73	0.00
	9	medium	1.17	0.08
	9	small	0.59	0.34
	26	large	1.83	0.00
	26	medium	1.10	0.00
	26	small	0.59	0.07
Scenario 2: Binomial (categorical predictor) (avg contrast)	18	large	0.19	0.00
	18	medium	0.15	0.08
	18	small	0.06	0.64
Scenario 3: Normal (avg slope)	4	large	0.72	0.13
	4	medium	0.38	0.68
	4	small	0.15	0.91
	9	large	0.79	0.00
	9	medium	0.47	0.31
	9	small	0.15	0.89
	26	large	0.80	0.00
	26	medium	0.50	0.00
	26	small	0.18	0.70

835 Results

836 We found several relationships between flexibility and foraging, and some with social and habitat variables
 837 (Table 2). However, when evaluating the overall conclusion across all of the analyses in each prediction, the

838 evidence indicated that there was support at the prediction level for the foraging relationships in predictions
 839 2 and 3 (Table 2; see Discussion for an explanation of this analysis and the R code). We share the results
 840 from each prediction below.

841 **Table 2.** Summary of all results. Pluses and minuses are relative to FLEXIBILITY and not the specific
 842 relationship between λ or ϕ or latency, therefore a + means that the more flexible individuals, for example,
 843 use more food types, etc. We adopted this interpretation because a lower λ and latency means that the
 844 individual is more flexible, while a higher ϕ means they are more flexible, which makes the interpretation
 845 more confusing.

Section	Prediction	Sex	Flexibility (reversal learning)		Flexibility (multiaccess box)	Overall result
			Phi	Lambda	Latency to switch	
Foraging	P1: food types	Females Males	0 +	0 -	- +	0
	P1: foraging techniques	Females Males	- 0	+ 0	- +	
	P1alt2: food value	Females Males	NA 0	NA 0	0 NA	
	P2: food types	Together	+ and [Manipulated > Control]		NA	+
	P2: foraging techniques	Together	+ and [Manipulated > Control]		NA	
	P3: proportion human foods	Females Males	0 0	- -	+ -	-
	P3: distance to human food	Females Males	0 0	- 0	0 0	
	P3: number of human food sources	Females Males	0 0	- -	- -	
Social	P4: strength of strongest bond	Together	0	0	0	0
	P4: bond strength	Together	0	0	+	
	P4: degree (banded to banded)	Together	0	0	0	
	P4: degree (banded + unbanded)	Together	0	-	0	
	P4: degree (max group size)	Together	0	0	+	
	P4: male shares territory	Males	0	0	0	
	P4: relatedness of strongest bond	Together	0	0	0	
	P5: probability of being an immigrant	Together	0	0	0	0
Habitat	P6: proportion time in each habitat	Females Males	0 0	0 0	0 0	0
	P7: human population density	All field sites (Woodland, Sacramento, Tempe) differ from each other				
	P8: proportion focals in each habitat	Females Males	-(trees) 0	0 0	0 0	

846

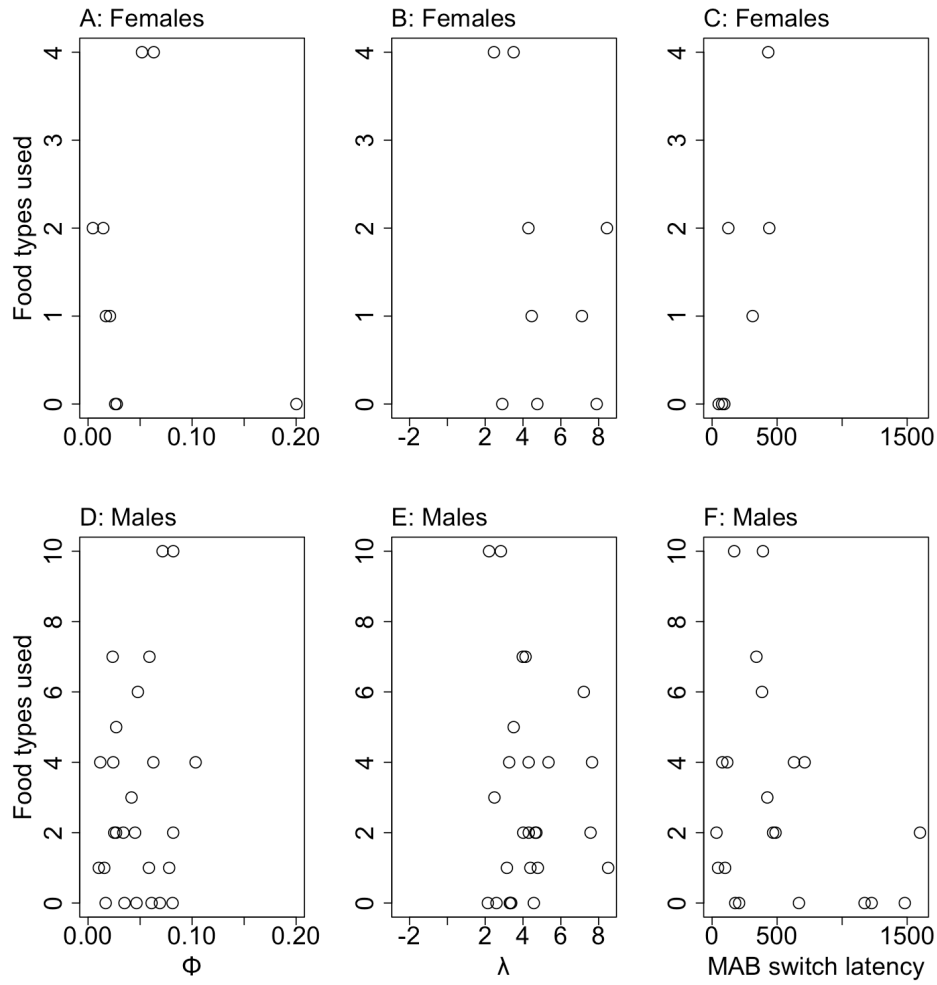
847 P1: Flexibility and the number of foraging types

848 A total of 22 food types were taken and 11 foraging techniques used across both populations, which included
 849 35 grackles (8 of which were in the flexibility manipulated condition; n=9 females, mean number of follows
 850 per female=4.2, range=1-6; n=26 males, mean number of follows per male=4.6, range=1-8). The Arizona
 851 population took 20 food types, including lizard, bird poop, candy, vomit, condiment, and carcass, which
 852 the California population did not have. The California population took 15 food types, including mulch,

853 which the Arizona population did not have. The Arizona population used 9 foraging techniques, including
854 break into pieces, dunk in water, tolerated theft, and theft, which the California population did not have.
855 The California population used 8 foraging techniques, including pick up, and sweep, which the Arizona
856 population did not have. The food types were: fry, lizard, grains, insect, rock, cat food, worm, seed, food
857 crumbs, vegetation, fruit, bird poop, candy, vomit, misc. trash, soil, condiment, carcass, chicken, peanut,
858 mulch, and unknown. The foraging techniques were: gape, lift or nudge, stalk catch, flip, food share, break
859 into pieces, dunk in water, theft, dig, pick up, and sweep. Flexibility was measured as ϕ , λ , and average
860 switching latency on the multiaccess box.

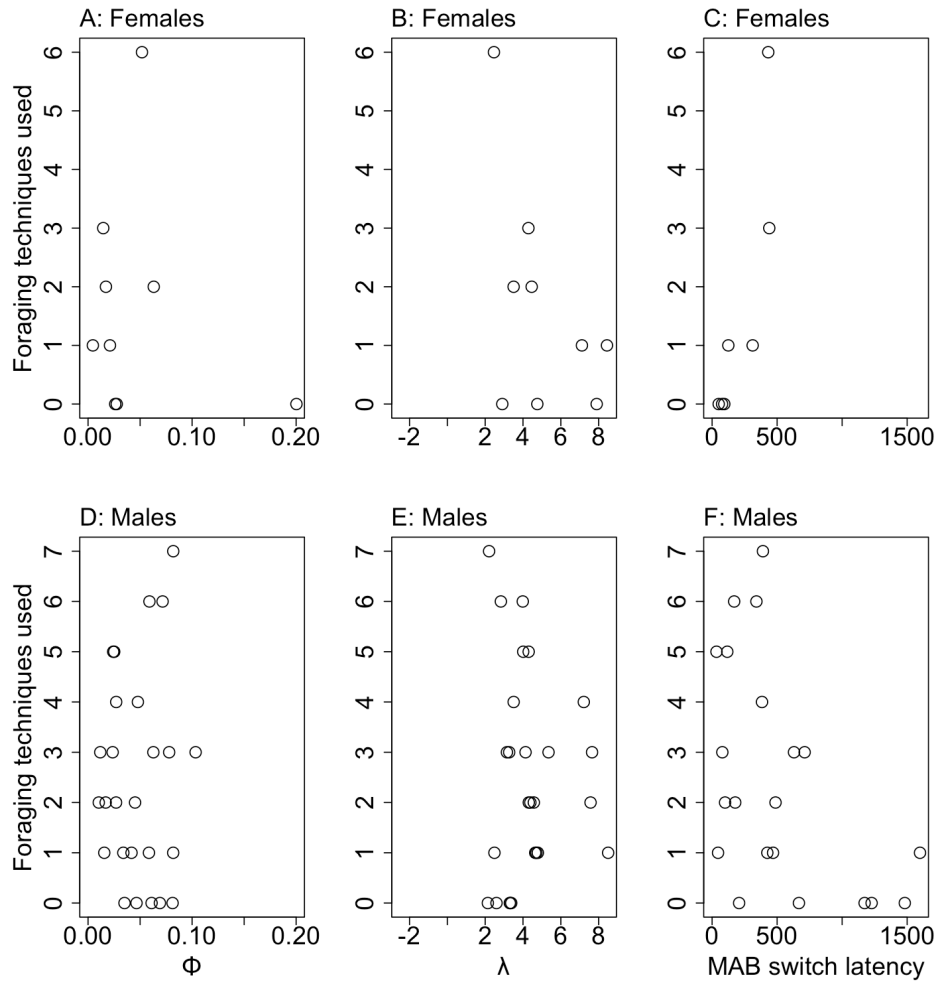
861 The *females* who used more **food types** had slower latencies to switch on the multiaccess box (i.e., less
862 flexible), which supports prediction 1 alternatives 2 and 3, while ϕ and λ did not strongly relate to the
863 number of different food types eaten as indicated by the slope's compatibility interval (CI) crossing zero or
864 not, which supports prediction 1 alternative 1 (Figure 1; ϕ : mean=-0.30, sd=0.51, 89% CI=-1.14-0.47; λ :
865 mean=-0.27, sd=0.35, 89% CI=-0.83-0.28; latency: mean=0.67, sd=0.38, 89% CI=0.08-1.29). The *males*
866 who used more food types had higher λ values (i.e., less flexible), which supports prediction 1 alternatives 2
867 and 3, and higher ϕ values and faster latencies to switch on the multiaccess box (i.e., more flexible), which
868 supports prediction 1 (Figure 1; ϕ : mean=0.41, sd=0.14, 89% CI=0.19-0.63; λ : mean=0.36, sd=0.16, 89%
869 CI=0.10-0.62; latency: mean=-0.47, sd=0.20, 89% CI=-0.79 - -0.18).

870 The *females* who used more **foraging techniques** had lower ϕ values and higher switching latencies on the
871 multiaccess box (i.e., less flexible), which supports prediction 1 alternative 2, while the females with more
872 foraging techniques had lower λ values (i.e., more flexible; Figure 2; ϕ : mean=-0.76, sd=0.51, 89% CI=-1.60
873 - 0.00; λ : mean=-0.91, sd=0.43, 89% CI=-1.61 - -0.25; latency: mean=1.15, sd=0.42, 89% CI=0.53-1.87).
874 The *males* who used more foraging techniques had lower switching latencies on the multiaccess box (i.e., more
875 flexible), which supports prediction 1, while there was no strong relationship with ϕ or λ , which supports
876 prediction 1 alternative 1 (Figure 2; ϕ : mean=0.19, sd=0.16, 89% CI=-0.07-0.45; λ : mean=0.21, sd=0.18,
877 89% CI=-0.10-0.49; latency: mean=-0.79, sd=0.24, 89% CI=-1.19 - -0.42).



878

879 **Figure 1.** Scatterplots for females (top row) and males (bottom row) showing the relationship between the
 880 number of different food types taken and flexibility: ϕ (left column), λ (middle column), and the switching
 881 latencies on the multiaccess box (right column).



882

883 **Figure 2.** Scatterplots for females (top row) and males (bottom row) showing the relationship between the
 884 number of different foraging techniques used and flexibility: ϕ (left column), λ (middle column), and the
 885 switching latencies on the multiaccess box (right column).

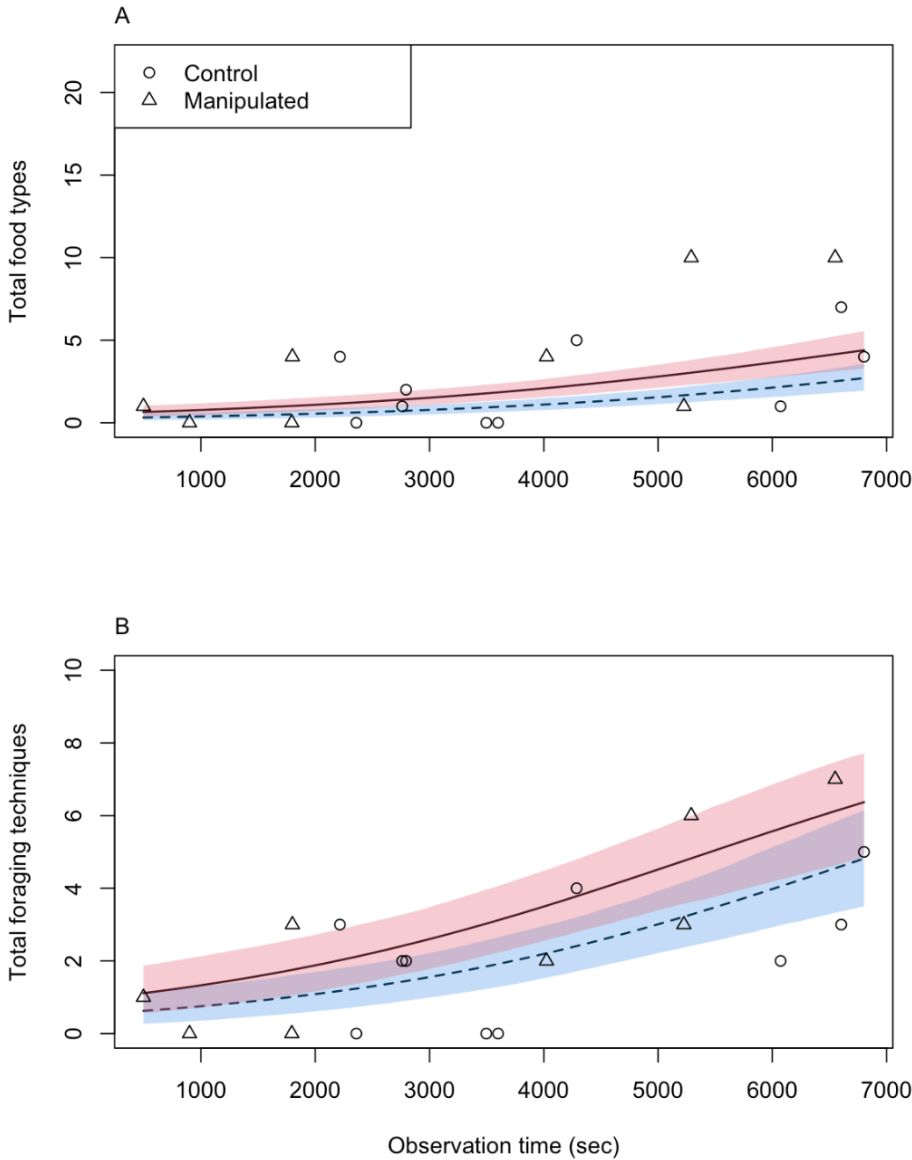
886 We found some support for prediction 1 alternative 2 - a negative correlation between food types taken and
 887 flexibility (λ in males and latency to switch in females). Therefore, we conducted the preregistered follow
 888 up analysis examining what food types the more flexible individuals take and whether these food types are
 889 potentially more valuable (measured as having more calories). There was no correlation between average
 890 calories per 100g per bird and ϕ or λ in males (n=19 males; ϕ : mean=-0.01, sd=0.49, 89% CI=-0.81-0.77;
 891 λ : mean=0.01, sd=0.49, 89% CI=-0.75-0.79) or with switch latencies in females (n=4 females; mean=-0.03,
 892 sd=0.50, 89% CI=-0.84-0.80).

893 P2: Flexibility manipulation and food types and foraging techniques

894 This dataset consists of only the Tempe grackles. There were 8 manipulated birds and 10 control birds, and
 895 they had 1-8 focal follows per bird with a mean of 4.7 follows.

896 We used a binomial model to determine how many of the known food types and foraging techniques were
 897 used. We found that flexibility manipulated individuals took an average of 1.9 more food types and used
 898 an average of 1.1 more foraging techniques than control individuals at the average amount of observation
 899 time because the contrast compatibility interval did not cross zero (food types: mean=-1.85, sd=0.75, 89%
 900 compatibility interval=-3.02 - -0.65; techniques: mean=-1.12 sd=0.65, 89% compatibility interval=-2.16 -

901 -0.09; Figure 3). The manipulated birds had a 1.9 higher likelihood of using any of the 20 food types, a
 902 19% probability, whereas control birds only had a 10% probability. The manipulated birds had a 1.6 higher
 903 likelihood of using any of the 9 techniques than the control birds, a 32% probability compared to a 20%
 904 probability for the control birds. See Supplementary Material 2.1 for an analysis that better accounts for
 905 undersampling, which gives the same results, but has much higher uncertainty.



906

907 **Figure 3.** The relationship between the number of food types eaten (A) or foraging techniques used (B)
 908 and observation time (number of seconds) for the manipulated (triangle points with red shading and a solid
 909 line) and control (circle points with blue shading and a dashed line) individuals.

910 **UNREGISTERED ANALYSES:** The results suggest that the difference between manipulated and control
 911 individuals could be due to differences in the probability that birds will switch among foraging techniques.
 912 We predict that manipulated birds have a higher probability of switching techniques per second or per minute
 913 because switching is a measure of flexibility, which was manipulated in the aviaries for these individuals. The
 914 food type data set consisted of 13 individuals (6=manipulated, 7=control), and the foraging technique data
 915 set consisted of 12 individuals (n=5 manipulated, n=7 control) who had data that involved eating at least
 916 one food type or using at least one foraging technique. For each focal follow, we calculated the number of
 917 switches between food types or techniques that occurred and the total amount of time that the bird was

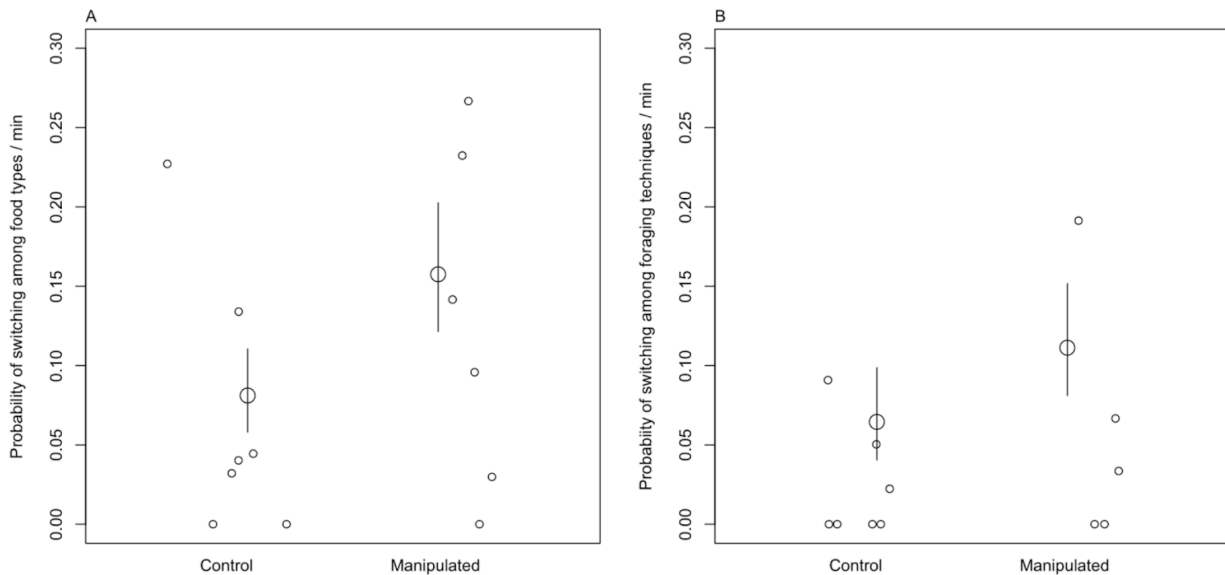
918 observed. We summed both measures across focal follows to have one data point per bird. This model takes
 919 the form of:

920 $switches_i \sim \text{Binomial}(totaltime_i, p)$ [likelihood],

921 $\text{logit}(p) \sim \alpha_i[treatment]$ [model],

922 where $switches_i$ is the number of times individual, i , changed foraging techniques within a focal follow and
 923 summed across all of their focal follows, $totaltime_i$ is the number of seconds individual, i , was observed
 924 across all of its focal follows, p is the probability of switching to a different technique per second, and α_i is
 925 the intercept (one per level of $treatment$: control and manipulated). Note that the model is the same when
 926 analyzing the number of food types eaten for each individual, $foodswitches_i$, which replaces $switches_i$ in
 927 the above model.

928 We found that the manipulated birds on average were 1.9 times more likely to switch to a different food
 929 type (mean=1.93, sd=0.31, 89% compatibility interval=1.44 - 2.38), and 1.7 times more likely to switch to
 930 a different foraging technique (mean=1.69, sd=0.33, 89% compatibility interval=1.19 - 2.21) compared to
 931 control birds (Figure 4). The manipulated birds had an average probability of switching among food types
 932 of 16% per minute compared with 8% for control birds, and the probability of switching among foraging
 933 techniques was 11% per minute for manipulated birds compared to 7% per minute for control birds.



934

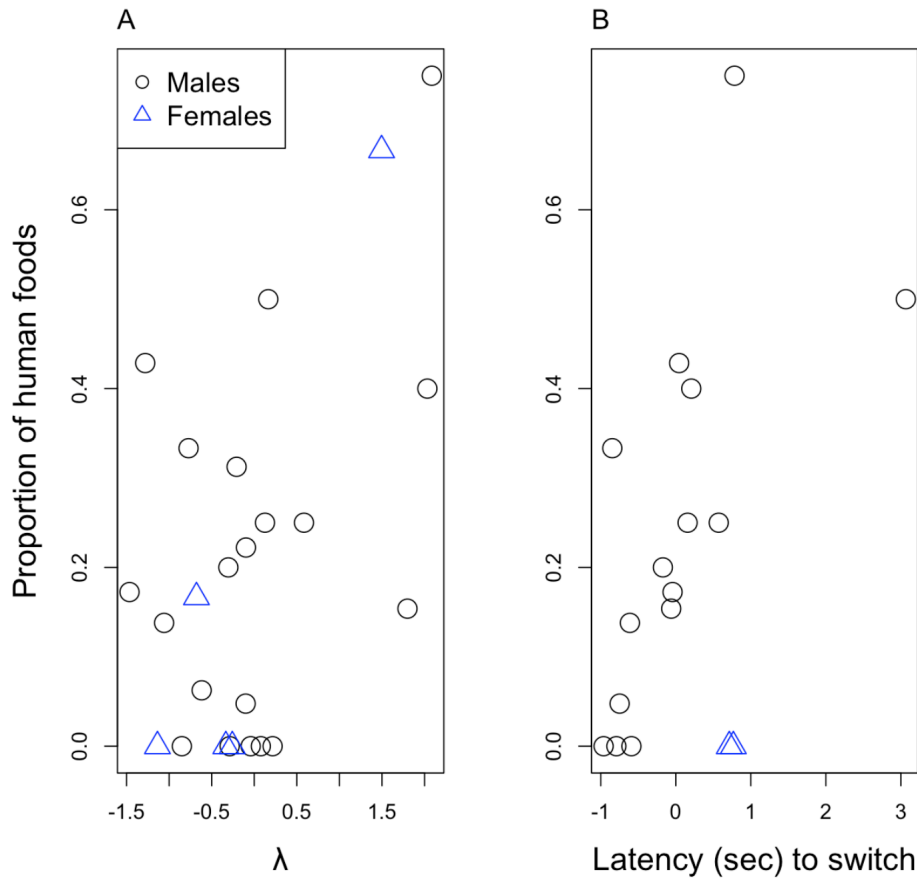
935 **Figure 4.** The probability of switching among food types (A) and foraging techniques (B) per minute for
 936 the control and manipulated birds. The small circles are the data points per individual and the large circles
 937 are the estimated means with their 89% compatibility intervals represented by the vertical lines.

938 There is the caveat that during a given focal follow, the bird might have been out of view for part of the
 939 time. Our calculation of total time in view excludes the out of view time, but treats observations before and
 940 after the out of view period as a single focal follow. This could either overestimate switch rates if during
 941 the time out of view birds were not foraging or it could underestimate the switch rates if during the time
 942 out of view birds were foraging on different food types and using different foraging techniques. The control
 943 birds were out of view for 56 seconds longer than manipulated birds on average (mean=-56.21, sd=30.12,
 944 89% compatibility intervals=-104.26 - -9.07). Through running a simulation, we conclude that the reduced
 945 time in view should result in a +/-1% different estimated switch rate per minute. If the only reason for
 946 the difference in the switching rates between the manipulated and control birds is the difference in the time
 947 out of view, then the contrast in the switching rates between manipulated and control birds would always
 948 overlap zero. This was not the case because the contrasts above did not cross zero. Therefore, the results
 949 that the manipulated birds have higher switching rates (16% and 11%) still holds because their rates are
 950 more than 2% higher than the rates of the control birds (8% and 7%).

951 In addition to the manipulated birds switching between food types more often than control birds, in an
 952 additional unregistered analysis, we explored whether it was also likely that the manipulated birds used
 953 more food types in part because they ate more often than control birds. We found that manipulated
 954 birds were observed to forage more frequently per minute than control birds (contrast: mean=0.18, sd=0.03,
 955 89%CI=0.13-0.24). The difference in food types arose because control and manipulated birds feed on slightly
 956 different food types with manipulated birds having more food types that only they eat. Nevertheless, even
 957 after accounting for the total number of food events, the manipulated birds still switched among food types
 958 more often than control birds (contrast: mean=-0.04, sd=0.03, 89%CI=-0.09-0.00). For foraging technique
 959 switches, after accounting for the number of feeding events, the manipulated birds had higher switch rates
 960 per minute, but the differences were not reliable with our small sample size as indicated by the compatibility
 961 interval crossing zero (contrast: mean=-0.02, sd=0.02, 89%CI=-0.04-0.01).

962 **P3: Human foods**

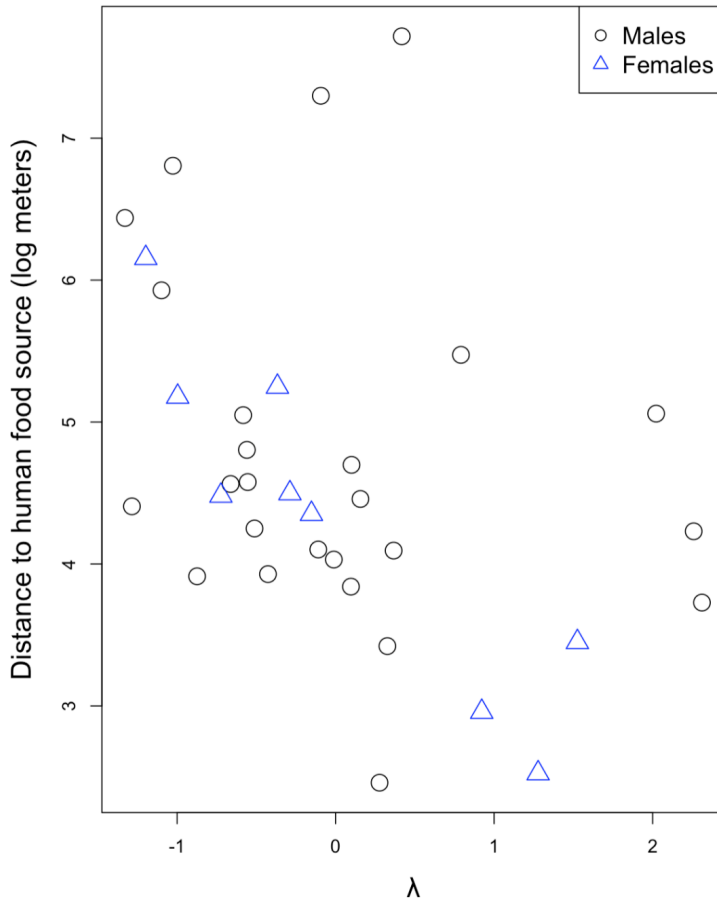
963 The less flexible (higher λ) females and males ate a higher **proportion of human foods**, while there was
 964 no strong relationship with ϕ (ϕ : females: n=6 birds; mean=0.23, sd=0.62, 89%CI=-0.77-1.22; males: n=20
 965 birds, mean=0.11, sd=0.20, 89%CI=-0.22-0.41; λ : females: mean=1.69, sd=0.62, 89%CI=0.73-2.75; males:
 966 mean=0.39, sd=0.19, 89%CI=0.09-0.68; Figure 5). The males with the higher latencies to switch options on a
 967 multiaccess box (less flexible) ate a higher proportion of human foods, while the females with the lower latency
 968 (more flexible) ate a higher proportion of human foods (females: n=4 birds, mean=-1.59, sd=0.58, 89%CI=-
 969 2.55 - -0.68; males: n=15 birds, mean=0.93, sd=0.29, 89%CI=0.48-1.38). The **proportion of human foods**
 970 **eaten and the number of foraging techniques used** were negatively correlated in females (n=6 birds;
 971 mean=-1.46, sd=0.61, 89%CI=-2.47 - -0.56) and males (n=20 birds; mean=-0.34, sd=0.17, 89%CI=-0.60 -
 972 -0.07).



973

974 **Figure 5.** Proportion of human food sources inside a bird's home range and its association with A) λ
 975 (λ standardized so it is centered on zero) from the reversal learning experiment and B) the latency to switch
 976 options on the multiaccess box in females (blue triangles) and males (black circles).

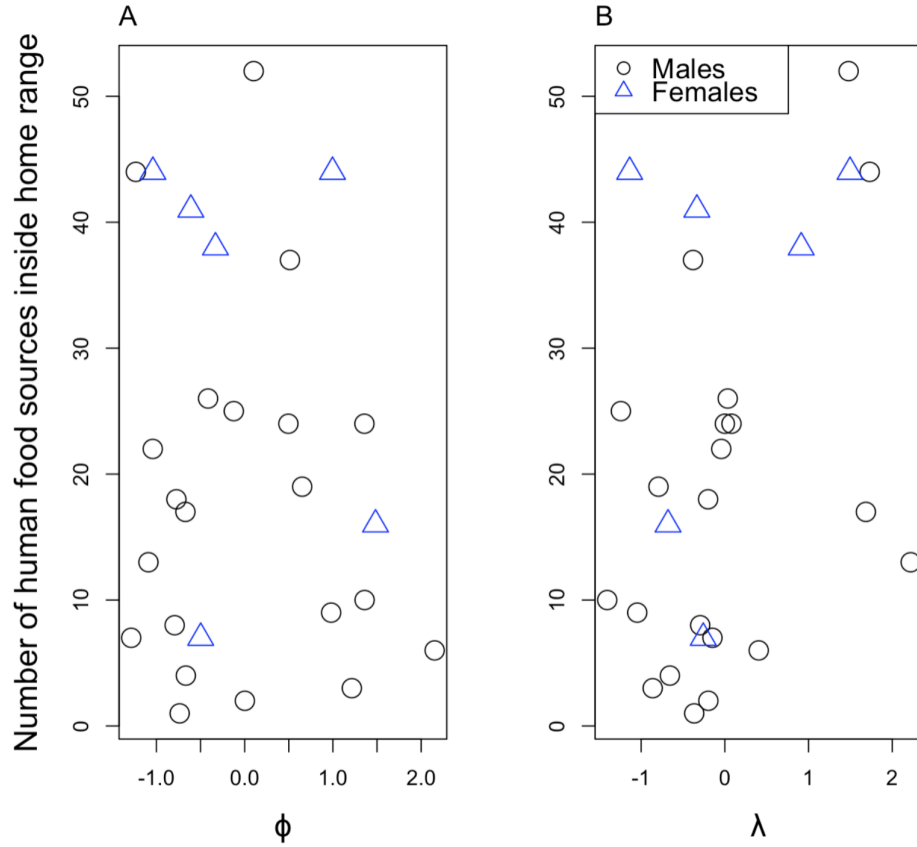
977 Even though flexibility is not related to the proportion of human foods eaten, females (n=9) with a higher
 978 λ (less flexible) have smaller average **distances to human food sources**, while there is no relationship
 979 for males (n=26) or for ϕ or latency in both sexes (ϕ females: mean=-0.11, sd=0.28, 89%CI=-0.55-0.33;
 980 males: mean=0.11, sd=0.27, 89%CI=-0.32-0.55; λ females: mean=-1.07, sd=0.28, 89%CI=-1.51 - -0.60;
 981 males: mean=-0.20, sd=0.26, 89%CI=-0.61-0.21; latency: females: mean=0.47, sd=0.53, 89%CI=-0.41-1.28;
 982 males: mean=0.10, sd=0.28, 89%CI=-0.35-0.56; Figure 6).



983

984 **Figure 6.** Distance (log meters) to a human food source and its association with λ (standardized so it is
 985 centered on zero) in females (blue triangles), but not males (black circles).

986 Females (n=6) that have higher λ (less flexible) and males (n=21) that have higher λ (less flexible) and ϕ
 987 (more flexible) have a higher **number of human food sources in their home ranges**, whereas there is
 988 no relationship with ϕ in females (ϕ females: mean=0.47, sd=0.31, 89%CI=-0.02-0.98; males: mean=0.23,
 989 sd=0.08, 89%CI=0.10-0.36; λ females: mean=0.80, sd=0.26, 89%CI=0.39-1.23; males: mean=0.70, sd=0.08,
 990 89%CI=0.58-0.83; Figure 7). Males (n=16) that are faster to switch between options on the multiaccess
 991 box (more flexible) have a lower number of human food sources in their home ranges, but there was no
 992 strong relationship in females (n=4) (females: mean=-0.04, sd=0.34, 89%CI=-0.58-0.50; males: mean=0.40,
 993 sd=0.08, 89%CI=0.28-0.53).

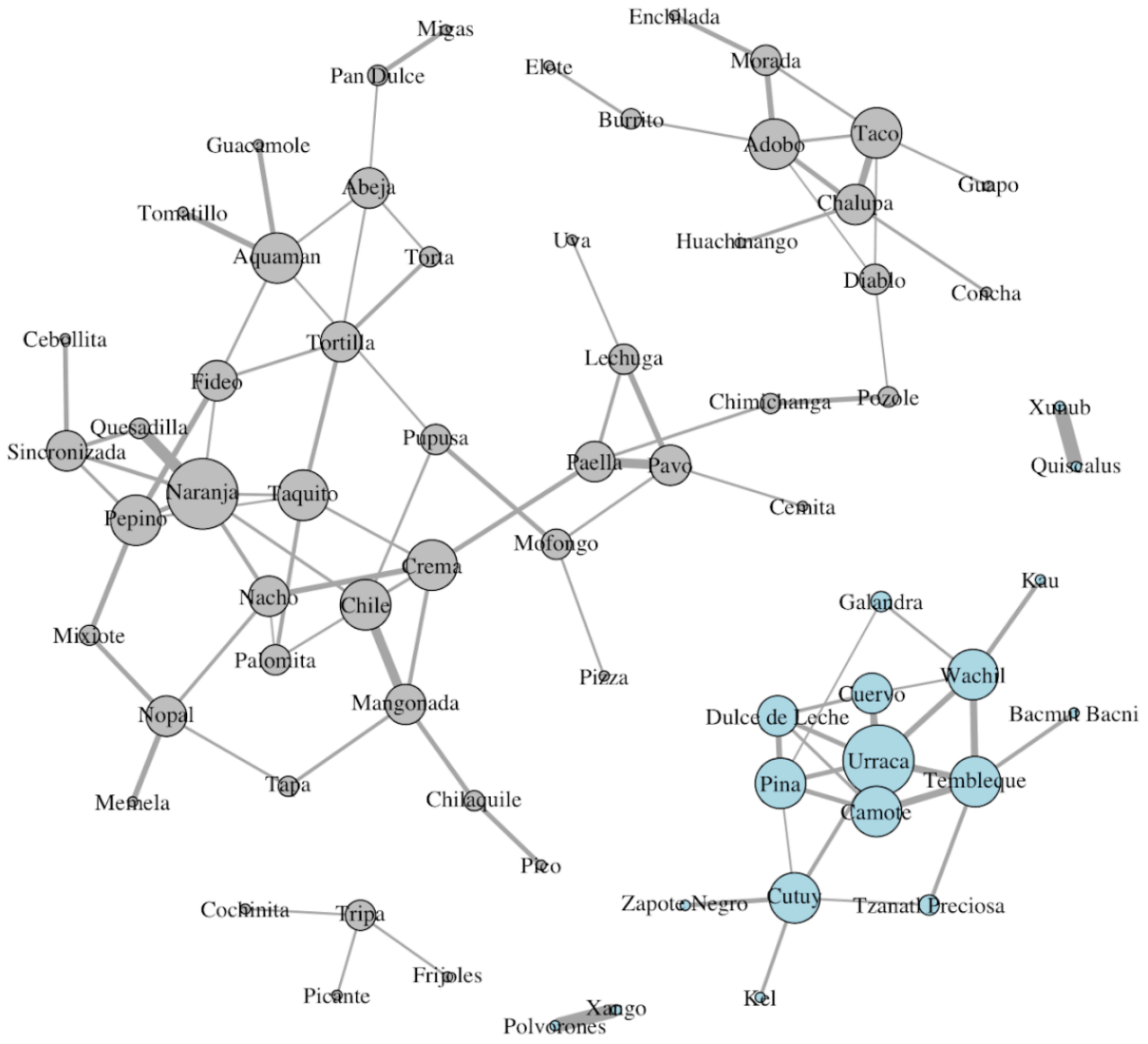


994

995 **Figure 7.** The number of human food sources inside the home range and its association with A) ϕ and B)
 996 λ (standardized so they are centered on zero) in females (blue triangles) and males (black circles).

997 **P4: Flexibility and social bonds**

998 We obtained social data between banded grackles (Figure 8), as well as banded and unbanded grackles in
 999 both populations. The sample sizes for our analyses were limited to those individuals for whom we had
 1000 flexibility data.



1001

1002 **Figure 8.** Illustration of the social networks for the Arizona (gray, left) and California (blue, bottom right)
 1003 grackles. Each circle (node) represents an individual and the thickness of the line (edge) connecting two
 1004 nodes is the strength of the social association, calculated using the half-weight index. The arrangement of
 1005 nodes and edges in the plot does not represent geographic distance.

1006 There were **no strong relationships between flexibility and the strength of the strongest bond**,
 1007 which supports prediction 4 alternative 1 (ϕ : mean=0.00, sd=0.02, 89%CI=-0.03-0.03; λ : mean=-0.02,
 1008 sd=0.02, 89%CI=-0.05-0.01; n=13 males, n=6 females; latency: mean=-0.01, sd=0.70, 89%CI=-1.12-1.10;
 1009 n=11 males, n=5 females).

1010 The **more flexible individuals** that were faster to switch between options on the multiaccess box had
 1011 **stronger individual strength** (the sum of the strengths of all of the bonds they have), which supports
 1012 prediction 4, while there were no strong relationships with ϕ or λ , which supports prediction 4 alternative 1
 1013 (ϕ : mean=-0.01, sd=0.06, 89%CI=-0.10-0.09; λ : mean=0.01, sd=0.06, 89%CI=-0.08-0.12; n=13 males, n=6
 1014 females; latency: mean=-0.10, sd=0.05, 89%CI=-0.17 - -0.02; n=11 males, n=5 females).

1015 The **more flexible individuals** that were faster to switch on the multiaccess box had a **higher degree**
 1016 (the total number of affiliates an individual has) in the analyses where degree was the maximum group size
 1017 at the end of a focal follow as a proxy for degree, which supports prediction 4, while there were no strong
 1018 relationships with ϕ or λ or the other measures of degree, which supports prediction 4 alternative 1 (*banded*

1019 *to banded interactions only*: ϕ : mean=0.02, sd=0.18, 89%CI=-0.28-0.30; λ : mean=0.23, sd=0.17, 89%CI=-
1020 0.04-0.51; n=13 males, n=6 females; latency: mean=-0.10, sd=0.16, 89%CI=-0.36-0.14; n=11 males, n=5
1021 females; *group size as a proxy for degree*: ϕ : mean=-0.15, sd=0.11, 89%CI=-0.32-0.02; λ : mean=-0.03,
1022 sd=0.10, 89%CI=-0.18-0.13; n=7 females, n=15 males; latency: mean=-0.19, sd=0.11, 89%CI=-0.37 - -
1023 0.01; n=6 females, n=13 males). In contrast, the **less flexible individuals** that had higher λ values
1024 had a ****higher degree*** in the analysis where degree included interactions between banded and unbanded
1025 birds, which supports prediction 4 alternative 2, while there were no strong relationships with ϕ or latency,
1026 which supports prediction 4 alternative 1 (*banded and unbanded interactions*: ϕ : mean=-0.01, sd=0.08,
1027 89%CI=-0.14-0.11; λ : mean=0.12, sd=0.07, 89%CI=0.00-0.23; n=8 females, n=17 males; latency: mean=-
1028 0.03, sd=0.07, 89%CI=-0.15-0.08; n=6 females, n=13 males).

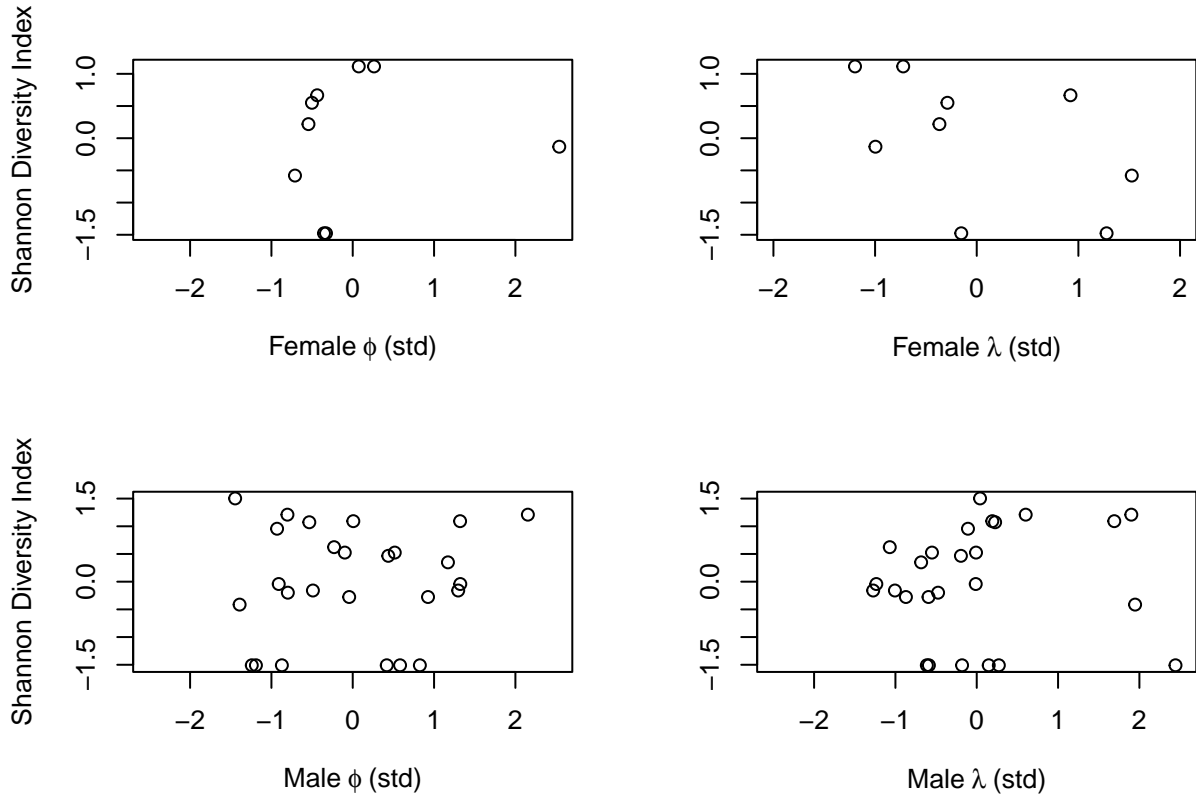
1029 All three measures of flexibility did not strongly relate with the **relatedness with the individual with**
1030 **whom they had the strongest bond** (ϕ : mean=0.02, sd=0.03, 89%CI=-0.02-0.07; λ : mean=0.01,
1031 sd=0.03, 89% CI=-0.04-0.06; n=7 females, n=15 males; latency: mean=-0.01, sd=0.03, 89% CI=-0.06-
1032 0.04; n=6 females, n=13 males), or the **percentage of territory a male shares** with another male, which
1033 supports prediction 4 alternative 1 (ϕ : mean=0.05, sd=0.06, 89%CI=-0.06-0.15; λ : mean=-0.01, sd=0.07,
1034 89% CI=-0.12-0.10; n=26 males; latency: mean=0.03, sd=0.03, 89% CI=-0.02-0.07; n=21 males).

1035 **P5: Flexibility and immigration**

1036 We found no association between the probability that an individual might be an immigrant, measured as
1037 their average relatedness to the remaining members of their population, and any of our measures of flexibility
1038 (ϕ : mean=0.01, sd=0.01, 89% CI=-0.01-0.03, n=38 individuals; λ : mean=0.01, sd=0.01, 89% CI=-0.01-0.03,
1039 n=38 individuals; latency: mean=0.01, sd=0.01, 89% CI=-0.02-0.03, n=28 individuals).

1040 **P6: Flexibility and microhabitat diversity**

1041 For both sexes, the Shannon Diversity Index, a measure of the **proportion of time spent in each habi-**
1042 **tat, does not have a strong relationship** (as indicated by the compatibility interval crossing zero)
1043 **with ϕ or λ** (n=9 females, average follows=4.2, range=1-6; n=26 males, average follows=4.6, range=1-
1044 8; ϕ females: mean=-0.26, sd=0.64, 89%CI=-1.37-0.65; males: mean=0.15, sd=0.63, 89%CI=-0.85-1.13;
1045 λ females: mean=-0.32, sd=0.63, 89%CI=-1.34-0.71; males: mean=0.06, sd=0.55, 89%CI=-0.88-0.87), **or**
1046 **with latency** (females: n=7 birds, mean=0.35, sd=0.66, 89%CI=-0.81-1.34; males: n=21 birds, mean=0.11,
1047 sd=0.49, 89%CI=-0.74-0.79; Figure 9). As such, prediction 6 (the more flexible individuals have a higher di-
1048 versity index) and prediction 6 alternative (the more flexible individuals have a low diversity index indicating
1049 that they are specialists) are not supported.



1050

1051 **Figure 9.** Scatterplots showing the lack of relationship between the Shannon DIversity Index (microhabitat
 1052 diversity) and ϕ (learning rate of attraction) and λ (rate of deviating from learned attractions) for both
 1053 sexes. Variables are standardized (std), meaning that the mean is centered on zero.

1054 **P7: Human population density across sites**

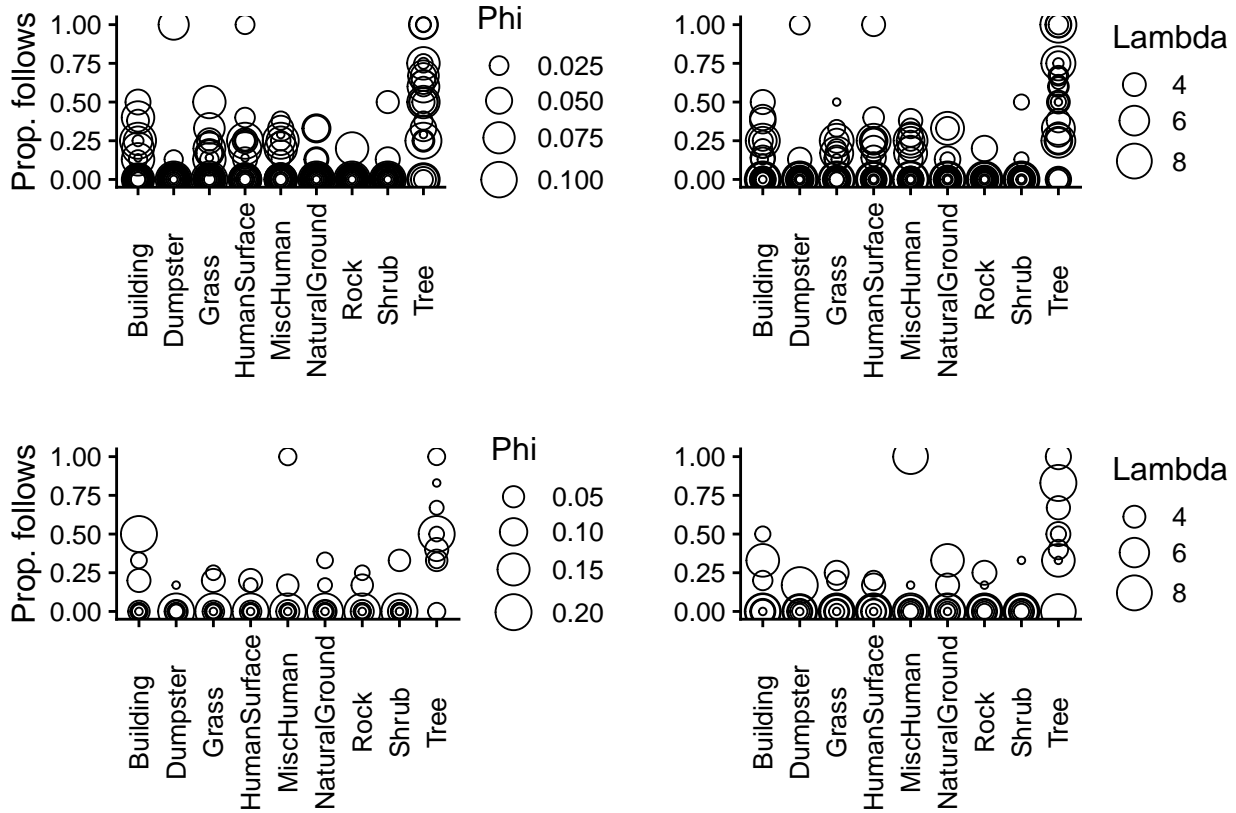
1055 Human population density (population per square mile) is higher in Sacramento, California (mean=4,895,
 1056 sd=185) than in Tempe, Arizona (mean=4,283, sd=187), and the latter is higher than Woodland, California
 1057 (mean=3,710, sd=140) (Table 3).

1058 **Table 3.** Contrasts showing that the human population density at each trap site is different from the others.

	Mean	Standard deviation	Lower 89 percentile compatibility interval (5.5%)	Upper 89 percentile compatibility interval (94.5%)
Sacramento-Woodland	1185.28	37.53	1124.43	1245.74
Sacramento-Tempe	612.48	36.32	555.64	670.52
Woodland-Tempe	572.79	39.02	510.76	634.85

1059 **P8: Flexibility and microhabitat types**

1060 Females with the **higher ϕ values (more flexible) had fewer focal follows in the tree microhabitat.**
 1061 Outside of this, there is **not a strong relationship between ϕ , λ (n=7 females; n=26 males), or the**
 1062 **latency to switch between options on a multiaccess box (n=5 females; n=21 males) (all measures**
 1063 **of flexibility) and the proportion of focal follows in a given microhabitat type: the compatibility**
 1064 **intervals for the slopes cross zero (Figure 10, Table SM3).**



1065
 1066 **Figure 10.** Scatterplots for females (top row) and males (bottom row) showing the relationship between
 1067 the proportion of follows in a particular microhabitat and ϕ (learning rate of attraction; left column) or λ
 1068 (rate of deviating from learned attractions; right column). Larger diameter circles indicate a larger ϕ or λ .

1069 **Discussion**

1070 We investigated the relationships between flexibility, measured as performance in a reversal learning task
 1071 and the latency to switch options on a multiaccess box, and foraging, social, and habitat use behaviors in
 1072 two populations of grackles. In the following, we discuss whether our predictions are generally supported or
 1073 not by looking at the combined evidence across the different analyses we used to assess each prediction.

1074 Flexibility did not relate to foraging habits when using data from all individuals from both populations. We
 1075 found support for an even number of negative, positive, and no relationships between flexibility (reversal
 1076 1) and the number of food types taken and foraging techniques used depending on the sex of the bird
 1077 and the flexibility measure (Prediction 1). For the flexible individuals who used fewer food types, this
 1078 was not due to their being selective of higher value food types (indicated by more calories; Prediction 1
 1079 alternative 2). Note that, while calories are a common measure of the energy value of food (Merrill &
 1080 Watt, 1955), other measures of value might be interesting to investigate in the future, for example nutrient

1081 content. However, when comparing the individuals who underwent a flexibility manipulation using serial
1082 reversal learning with the control group, there was an effect (Prediction 2). The more flexible manipulated
1083 individuals used **more food types and foraging techniques** than control individuals, indicating that
1084 manipulating flexibility had a causal effect on foraging habits. This pattern parallels previous findings in
1085 this species that showed flexibility is not strongly related to innovativeness [measured as innovating stick
1086 tool use and string pulling; C. Logan (2016)]. However, after undergoing a flexibility manipulation using
1087 serial reversal learning, manipulated individuals solved more loci on a puzzlebox than the control individuals,
1088 indicating that an increase in flexibility was related to a subsequent increase in innovativeness (Logan et
1089 al., 2023). Indeed, grackle flexibility is itself flexible - it changes across multiple color reversals to match
1090 the reliability and stability of the environment they experience (Lukas et al., 2022). Taken together, these
1091 results suggest that it requires a manipulative experiment to be able to reduce the noise from correlational
1092 studies enough to make robust conclusions about the relationship between flexibility and foraging/foraging
1093 technique breadth. Such studies could capitalize on natural experiments as a manipulator of flexibility. For
1094 example, Chaby et al. (2015) found that rats who grew up in a stressful environment were more flexible
1095 (measured as reversal learning) than those who grew up in a less stressful environment. If this was validated
1096 in other systems and in the wild, it would be a useful way to use a natural experimental design. Future
1097 studies could also manipulate flexibility in the wild, which makes logistics potentially more feasible for more
1098 researchers. See the replicable research program, ManyIndividuals (Logan et al., 2022), for two different
1099 study designs, analysis plans, and R code for how to conduct such a study.

1100 We found support for eight negative relationships, one positive relationship, and nine instances of no strong
1101 relationship between flexibility (reversal 1) and the **proportion of the diet that was human food**, and
1102 negative or no relationships with **distance to a human food source** or **number of human food sources**
1103 within their home range depending on the sex of the bird and the flexibility measure used (Prediction 3).
1104 Because of this mixed support, we conducted an unregistered analysis to evaluate whether, overall, the
1105 prediction was supported or not and, if so, in which direction. Overall, results indicate that human foods are
1106 disproportionately used more by the less flexible individuals. This is consistent with the result above that the
1107 flexibility manipulated individuals ate more food types, thus having a more diverse diet than the less flexible
1108 individuals. We originally thought that the more flexible individuals would use more human foods because
1109 they might stay near their parent's home range or move around to seek out new opportunities. We found
1110 that individuals in the Arizona population did not disperse very far (Sevchik et al., 2022), and individuals in
1111 the California population moved large distances across daily and annual time periods (McCune et al., 2020
1112 in prep.). Despite this, flexibility was overall negatively related to the proportion of human foods taken and
1113 the number of human food sources within a home range, potentially because the less flexible individuals
1114 might specialize on human foods. Because this species is highly associated with human modified landscapes
1115 going back as far as we have records for (e.g. Christensen, 2000; Haemig, 2011), we predicted they would
1116 likely rely on human foods as part of the reason for this association. However, an alternative possibility is
1117 that this species' shift toward using more urban and arid environments (Summers et al., 2023) might not be
1118 due to grackles relying more heavily on human foods, but rather urban water sources. Grackles eat a variety
1119 of natural foods (e.g., insects, worms, fruit), which are present in urban and non-urban habitats. The water
1120 available in an urban area via fountains, sprinklers, human-made ponds, lakes, and waterways can provide
1121 a stark contrast to the surrounding natural areas, which might be dominated by deserts (as in both grackle
1122 populations), forests, or agriculture (as in the California population).

1123 We found support for one negative relationship, four positive relationships, and 18 instances of no strong
1124 relationship between flexibility (reversal 1) and the sociality variables in Predictions 4 and 5. Overall, we
1125 did not find support for a strong relationship between flexibility and **strength of the strongest bond**,
1126 **average bond strength**, **degree** (the number of individuals one associates with), whether a **male shares**
1127 **his territory** with another male, **relatedness of the strongest bond** (Prediction 4), or the **probability**
1128 **of being an immigrant** (Prediction 5). This is perhaps because all individuals, not only the flexible ones,
1129 are able to form bonds with a variety of individuals. Even though 94 individuals in Arizona and 35 individuals
1130 in California were banded, they did not often exhibit affiliative behaviors with other individuals in their focal
1131 follows, which means that there was not much social data. It was also difficult to meet the two focal follows
1132 in the non-breeding season minimum criterion despite the thousands of hours spent searching for banded
1133 individuals (many of whom had radio tags). Perhaps these difficulties are why there is a lack of literature

1134 on empirical studies of flexibility as it relates to social behaviors. This topic will become more accessible
1135 when technology becomes functional enough to track individuals throughout their home ranges. However,
1136 the technology we have tried so far does not have the capacity to collect data at this scale. Additionally,
1137 selecting species that exhibit more affiliative behaviors than grackles would help in terms of collecting more
1138 data per unit of time.

1139 Aside from the more flexible females using trees less than other habitat types, there were no strong rela-
1140 tionships between flexibility as measured in the aviaries and **microhabitat diversity** measured after their
1141 release back to the wild (Predictions 6 and 8). This suggests that flexibility is not associated with foraging
1142 strategy specialization or generalization at the microhabitat level. In contrast, a cross-species meta-analysis
1143 by MacLean & Beissinger (2017) found that habitat breadth, but not diet breadth, was associated with
1144 geographic range shifts. Even if our habitat categories were at too small of a resolution to be able to detect
1145 differences, grackles exist almost exclusively in human-modified habitats. Therefore there would likely not be
1146 enough variation at the individual or population level to evaluate hypotheses about variation in habitats as
1147 it relates to other variables. Human population density varied within and between the grackle populations:
1148 it was the highest and lowest at the Woodland trap sites (both trap sites were experienced by some of the
1149 same individuals), which were different from each other and from Tempe (Prediction 7). This confirmed
1150 our prediction that grackle populations are highly associated with human modified landscapes. The wide
1151 variation in human population densities at the Woodland site leads us to wonder if there is a lower threshold
1152 of human population density below which is too small to attract grackles. It would be interesting to explore
1153 differences and similarities between cities above and below this threshold to identify which urban features
1154 are more attractive for grackles.

1155 We found relationships between flexibility and foraging, but not social or habitat use behaviors. This could
1156 suggest that social and habitat use behaviors are potentially formed early in life and individuals are less
1157 likely to change these behaviors when circumstances change. Another explanation is that we did not have
1158 enough power to detect potentially weak relationships. With our sample sizes for the social and habitat use
1159 behaviors, we had the power to detect large effects and sometimes also medium effects. Even if relationships
1160 do exist, they would be so weak that the social and habitat use behaviors could not serve as reliable proxies
1161 for flexibility.

1162 The finding that the manipulated birds used more foraging techniques led us to conduct an unregistered
1163 analysis, which showed that the manipulated individuals switched among the various food types and foraging
1164 techniques at higher rates - an effect that continued for at least eight months after the manipulation occurred.
1165 This discovery was unexpected and has some implications. We can use this as a **new measure of flexibility**
1166 because it involves switching behaviors in response to environmental change. This flexibility measure is much
1167 more feasible to collect than measuring flexibility in a controlled experiment like reversal learning because
1168 this data is easily extracted from focal follows, which involve the observation of identifiable individuals in
1169 the wild. The different measures that can be collected from foraging focal follow data are similar to the
1170 innovativeness and flexibility tests on the multiaccess puzzle box where the total number of loci solved is
1171 the measure of innovativeness and is similar to the total number of foraging techniques used in focal follows
1172 (Logan et al., 2023). Whereas the latency to switch to attempting to solve a new locus on the multiaccess box
1173 is the measure of flexibility and is similar to switching among different foraging techniques in focal follows.
1174 Therefore, where we previously only used this kind of foraging data to measure innovativeness (i.e., number
1175 of food types and foraging techniques), we can now also use this data to measure flexibility (i.e., number of
1176 switches among food types and foraging techniques per minute).

1177 To understand whether flexibility is directly involved in facilitating adaptations to new environments, ma-
1178 nipulative experiments are needed. Manipulating one variable of interest is crucial to determining whether
1179 it has an effect on one or more other variables because it reduces the noise in correlations enough to resolve
1180 relationships. We recently demonstrated this in McCune et al. (2025), which investigated relationships
1181 between flexibility and exploration, boldness, persistence, and motor diversity. Flexibility was found to
1182 only relate to exploration and only when comparing the control versus flexibility manipulated grackles: the
1183 manipulated grackles were more exploratory. We demonstrate this principle again here with the finding
1184 that flexibility and foraging behavior are related only when comparing control versus flexibility manipulated
1185 grackles: the manipulated grackles have more foraging behaviors. The accumulating evidence from our ma-

1186 nipulative investigations implicates flexibility as a facilitator of exploratory behavior (McCune et al., 2025),
1187 which likely leads to discovering more foraging behaviors. These features could contribute to the rapid ge-
1188 ographic range expansion this species is undergoing. This evidence also indicates that, to arrive at robust
1189 conclusions about how behaviors relate to each other, the variables of interest must not only be measured
1190 directly at the individual level, rather than via proxies (Logan et al., 2018), but also investigated in an
1191 experimental context where the key behavior can be manipulated. This reveals that using proxies of behav-
1192 iors (i.e., not directly testing behavior) at the individual and cross-species levels to investigate correlations
1193 between flexibility and foraging, social, and habitat use behaviors result in a high degree of uncertainty and
1194 an insufficient ability to draw conclusions. Similar conclusions have been reached in research on flexibility
1195 in clinical psychology, where unclear definitions and issues of measurement have hindered the understanding
1196 of ecological and construct validity (Uddin, 2021).

1197 In conclusion, grackles who were manipulated to be more flexible used a wider variety of foods and foraging
1198 techniques. Given that this species is rapidly expanding its geographic range (Wehtje, 2003) and shifting
1199 more toward urban and arid environments (Summers et al., 2023), our finding could suggest that foraging
1200 breadth is a factor in facilitating such an expansion. Our findings highlight the importance of directly testing
1201 the causal effects of increasing flexibility and the subsequent changes in other behaviors that are potentially
1202 involved in the range expansion and how individuals adapt to changing environments. Additionally, in
1203 humans, researchers have argued that, to fully understand cognitive and behavioral flexibility, interventions
1204 are required to reveal the relevance and transferability of the increased flexibility to daily life (Conesa &
1205 Duñabeitia, 2021). Until recently, it was unknown how to manipulate flexibility effectively and, even if
1206 there was such an intervention, it was unlikely to be possible to implement it in the wild outside of a lab
1207 context. Our approaches solved these problems and have opened up the field to investigating the causal role
1208 of flexibility in the wild (Logan et al., 2023; Logan et al., 2022).

1209 Ethics

1210 This research is carried out in accordance with permits from the:

- 1211 1) US Fish and Wildlife Service (scientific collecting permit number MB76700A-0,1,2)
- 1212 2) US Geological Survey Bird Banding Laboratory (federal bird banding permit number 23872)
- 1213 3) Arizona Game and Fish Department (scientific collecting license number SP594338 [2017], SP606267
1214 [2018], and SP639866 [2019])
- 1215 4) California Department of Fish and Wildlife (scientific collecting permit number S-192100001-19210-001)
- 1216 5) Institutional Animal Care and Use Committee at Arizona State University (protocol number 17-1594R)
- 1217 6) Institutional Animal Care and Use Committee at the University of California Santa Barbara (protocol
1218 number 958)
- 1219 7) University of Cambridge ethical review process (non-regulated use of animals in scientific procedures:
1220 zoo4/17 [2017])
- 1221 8) RegionalSan access permit (number AP 2021-01)

1222 Author Contributions

1223 **Logan:** Hypothesis development, study design, materials, data collection, data analysis and interpretation,
1224 write up, funding.

1225 **Lukas:** Hypothesis development, study design, data analysis and interpretation, write up, revising/editing.

1226 **Geng:** ddRADseq, revising/editing.

1227 **Hardy:** ddRADseq, revising/editing.

1228 **LeGrande:** Data collection, data analysis and interpretation, revising/editing

1229 **Marfori:** Data collection, revising/editing.

1230 **MacPherson:** Data collection, revising/editing.

1231 **Rowney:** Data collection, revising/editing.

1232 **Smith:** DNA extraction to prepare samples for ddRADseq, revising/editing.

1233 **McCune:** Hypothesis development, study design, data collection, data analysis, data interpretation, revising/editing.
1234

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1239 **Conflict of Interest Disclosure**

1240 We, the authors, declare that we have no financial conflicts of interest with the content of this article. Logan
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SUPPLEMENTARY MATERIAL 1: interobserver reliability

To be able to conduct focal follows (methods as in Altmann, 1974), a coder must pass interobserver reliability before the data they collect is used in the data set. To pass, coders must have an intra-class correlation [ICC; Hutcheon et al. (2010)] of 0.90 or greater based on at least six 10-min focal follows where both coders recorded the behavior of the same focal individual at the same time.

Bergeron was the first person to conduct focal follows, therefore she trained McCune and Folsom until they passed interobserver reliability (on 10 June 2019) for each of the 6 variables listed in the preregistration. In March 2021, Rolls passed interobserver reliability (training with McCune) in the California population.

Scores for McCune (n=6 focal follows, Bergeron=baseline):

Different Foods Eaten: ICC = 1.00

Different Foraging Techniques: ICC = 0.97 (95% confidence interval=0.823-1.00)

Number of Affiliative Interactions: ICC = 0.96 (95% confidence interval=0.794-1.00)

Number of Aggressive Interactions: ICC = 1.00 (95% confidence interval=0.986-1.00)

Number of Initiated Aggressive Interactions: ICC = 1.00 (95% confidence interval=0.974-1.00)

Microhabitat: Cohen's unweighted kappa = 1.00

Scores for Folsom (n=6 focal follows, Bergeron=baseline):

Different Foods Eaten: ICC = 1.00

Different Foraging Techniques: ICC = 1.00

Number of Affiliative Interactions: ICC = 1.00

Number of Aggressive Interactions: ICC = 0.96 (95% confidence interval=0.779-0.994)

Number of Initiated Aggressive Interactions: ICC = 0.94 (95% confidence interval=0.696-0.991)

Microhabitat: Cohen's unweighted kappa = 1.00

NOTE: the ICCs for the variable Different Foods Eaten for these focal follows was originally 0.63 (Folsom) and 0.64 (McCune) because Folsom and McCune recorded a "bug" being eaten while Bergeron recorded no food type because she couldn't identify it to a more specific category. At this point, we decided that we would prefer to enter a general category for food type rather than having no information about what was eaten. Therefore, this data point was removed from the interobserver reliability analysis. This resulted in ICCs of 1.00 for both McCune and Folsom on the Different Foods Eaten variable because they matched Bergeron in the other food type data points.

Scores for Rolls (n=17 focal follows, McCune=baseline):

Different Foods Eaten: ICC = 0.92 (95% confidence interval=0.791-0.971)

Different Foraging Techniques: ICC = 0.91 (95% confidence interval=0.758-0.966)

Number of Affiliative Interactions: ICC = 0.90 (95% confidence interval=0.751-0.965)

Number of Aggressive Interactions: ICC = 0.94 (95% confidence interval=0.830-0.977)

Number of Initiated Aggressive Interactions: ICC = 0.95 (95% confidence interval=0.874-0.983)

Microhabitat: Cohen's unweighted kappa = 1.00

Group size = 1.00

Unregistered reliability analysis for data entry (Jun 2022): The focal follow data were transferred from the Prim8 auto-generated data sheets and transcribed (from focals that were recorded using audio files) to two analyzable data sheets (one for social behavior and one for foraging behavior) containing data for all

1309 variables in this preregistration. During the data cleaning process, several data entry/transcription errors
1310 were found, which prompted us to conduct a reliability analysis on the data. We did not record who the data
1311 entry person / transcriber was, so we could not conduct an interobserver analysis. Instead, we conducted an
1312 intraobserver reliability analysis. Ten percent (37) of the focal follows (total 367) were randomly selected
1313 (using RAND() in MS Excel) and recoded by Christa Rolls in 2022. Rolls recorded for each focal follow
1314 whether one or more errors in the original data set were made (1) or not (0), and this vector was compared
1315 with a vector from the original data set where the assumption was that no errors were made (all data points
1316 were 0). The Cohen's kappa between the recoded and the original data set was 0.89 (confidence boundary
1317 0.79-0.99), indicating that the data cleaning process corrected enough errors such that the rest of the data
1318 did not need to be recoded.

1319 SUPPLEMENTARY MATERIAL 2: additional analyses for P2

1320 2.1 Accounting for undersampling in the main P2 model

1321 If a bird has only been observed for a short period of time, we might not have had a chance to see a given
1322 behavior that it actually uses. This is called undersampling. We adapted a model that McElreath de-
1323 veloped (https://github.com/rmcelreath/cg_vocal_repertoires/blob/main/model_ulam_covariates.r) that
1324 better accounts for undersampling than the model we used in the Results section for P2. We applied the
1325 model to Prediction 2 where we examine whether there are differences between control and manipulated
1326 birds in the number of food types and foraging techniques they use. We omitted food types and foraging
1327 techniques that none of these individuals used, which resulted in 14 food types and 9 foraging techniques.

1328 We found that these models came to the same conclusion that manipulated birds ate 1.6 more food types
1329 and used 1.1 more foraging techniques, however the model was much less certain about the results given that
1330 most individuals were not observed using very many food types and foraging techniques (Table SM2.1). As
1331 such, all of the 89% compatibility intervals crossed zero. The model also revealed that there are some foods
1332 and foraging techniques that the manipulated birds were less likely to use, suggesting that they ate different
1333 food types and used different techniques, rather than more of the same.

1334 **Table SM2.1.** Contrasts showing that, for each food type and each foraging technique as well as across
1335 food types and foraging techniques, whether manipulated birds are more likely to use them than control
1336 birds.

Food type/foraging technique	Mean	Standard deviation	Lower 89 percentile compatibility interval (5.5%)	Upper 89 percentile compatibility interval (94.5%)
insect	0.26	1.23	-1.71	2.28
rock	-0.11	1.37	-2.31	1.99
unknown	0.00	1.22	-1.96	1.92
vegetation	0.36	1.40	-1.98	2.44
food crumbs	0.13	1.23	-1.84	2.11
cat food	0.73	1.33	-1.50	2.89
seed	-0.26	1.38	-2.50	1.95
fruit	1.02	1.39	-1.17	3.26
chicken	0.34	1.47	-2.03	2.60
condiment	0.43	1.37	-1.69	2.61
fry	-0.17	1.38	-2.45	2.03
misc. trash	0.16	1.27	-1.90	2.19
vomit	-0.56	1.32	-2.66	1.67
average across food types	0.52	0.44	-0.19	1.22
flip	0.78	1.32	-1.44	2.71
gape	0.28	1.21	-1.69	2.15
stalk/catch	0.63	1.28	-1.43	2.60
break into pieces	-0.24	1.31	-2.17	1.83
lift or nudge	-0.26	1.38	-2.40	1.99
dig	0.40	1.32	-1.71	2.44
dunk in water	0.43	1.28	-1.58	2.47
theft	-0.27	1.34	-2.31	2.04
average across foraging techniques	0.58	0.64	-0.43	1.62

SUPPLEMENTARY MATERIAL 3: P8 model outputs

Table SM3. Model output showing that ϕ (learning rate of attraction) and λ (rate of deviating from learned attractions) did not have a strong relationship with the proportion of focal follows in a given microhabitat type for either sex as indicated by the slopes (β). n_eff is the effective sample size and Rhat4 is an indicator of model convergence (1.00 is ideal).

	Mean	Std dev	Lower 89% CI (5.5%)	Upper 89% CI (94.5%)	n_eff	Rhat4
PHI (FEMALES)						
Building	0.33	0.47	-0.43	1.08	2293.00	1
Dumpster	-0.39	0.52	-1.27	0.40	2740.00	1
Grass	0.13	0.46	-0.59	0.85	2520.00	1
Human surface	0.13	0.44	-0.59	0.84	2095.00	1
Misc human	0.11	0.45	-0.62	0.81	2506.00	1
Natural ground	-0.27	0.50	-1.09	0.50	2222.00	1
Rock	0.02	0.46	-0.73	0.74	2770.00	1
Shrub	0.37	0.44	-0.31	1.07	2347.00	1
Tree	-0.66	0.33	-1.22	-0.16	2221.00	1
LAMBDA (FEMALES)						
Building	-0.11	0.55	-1.01	0.73	2362.00	1

Dumpster	0.51	0.49	-0.27	1.28	3025.00	1
Grass	-0.14	0.51	-1.00	0.66	2824.00	1
Human surface	-0.19	0.50	-1.01	0.57	2887.00	1
Misc human	0.13	0.47	-0.63	0.87	3629.00	1
Natural ground	-0.01	0.51	-0.84	0.77	3125.00	1
Rock	-0.27	0.52	-1.11	0.51	2930.00	1
Shrub	-0.55	0.54	-1.42	0.30	2595.00	1
Tree	0.58	0.40	-0.03	1.24	2579.00	1
PHI (MALES)						
Building	0.20	0.27	-0.23	0.61	2858.45	1
Dumpster	-0.01	0.42	-0.71	0.62	2688.07	1
Grass	0.28	0.29	-0.19	0.73	2757.13	1
Human surface	-0.18	0.30	-0.68	0.28	3228.37	1
Misc human	-0.24	0.30	-0.72	0.23	3234.41	1
Natural ground	0.04	0.34	-0.48	0.58	3603.94	1
Rock	0.28	0.42	-0.41	0.96	2327.11	1
Shrub	-0.16	0.40	-0.84	0.46	2549.61	1
Tree	-0.01	0.19	-0.32	0.29	3069.74	1
LAMBDA (MALES)						
Building	0.18	0.28	-0.28	0.62	2800.00	1
Dumpster	-0.11	0.44	-0.85	0.56	2565.00	1
Grass	-0.07	0.32	-0.60	0.42	2754.00	1
Human surface	0.17	0.30	-0.31	0.64	3780.00	1
Misc human	0.34	0.27	-0.09	0.77	3201.00	1
Natural ground	0.32	0.35	-0.24	0.87	2581.00	1
Rock	0.08	0.46	-0.71	0.80	2879.00	1
Shrub	-0.59	0.48	-1.42	0.13	2339.00	1
Tree	-0.32	0.21	-0.67	0.01	3782.00	1
LATENCY (FEMALES)						
Building	-0.25	0.63	-1.29	0.75	3027.81	1
Dumpster	-0.44	0.58	-1.39	0.47	2766.35	1
Grass	-0.25	0.61	-1.24	0.68	2697.11	1
Human surface	0.13	0.56	-0.77	1.00	2501.44	1
Misc human	-0.17	0.52	-1.01	0.63	2355.71	1
Natural ground	0.11	0.57	-0.79	0.98	2143.10	1
Rock	0.12	0.54	-0.75	0.95	2429.98	1
Shrub	0.37	0.50	-0.43	1.18	2800.71	1
Tree	-0.60	0.43	-1.34	0.06	2495.63	1
LATENCY (MALES)						
Building	0.40	0.26	-0.01	0.81	2509.69	1
Dumpster	-0.02	0.44	-0.76	0.62	2622.36	1
Grass	-0.39	0.39	-1.06	0.18	2174.13	1
Human surface	0.21	0.29	-0.26	0.68	2455.05	1
Misc human	-0.22	0.34	-0.78	0.28	2207.25	1
Natural ground	0.05	0.34	-0.51	0.55	3218.02	1
Rock	-0.12	0.48	-0.95	0.60	2946.13	1
Shrub	0.34	0.35	-0.24	0.89	2699.78	1
Tree	-0.28	0.21	-0.63	0.05	3230.49	1

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SUPPLEMENTARY MATERIAL 4: Ethogram

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Table SM4. Ethogram used for the great-tailed grackle focal follow research. For state behaviors, if the

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bird pauses the behavior for up to 10 sec, keep the state going. If it pauses for >10 sec, end the state.

Behavior Type	Sub-type	Behavior	Description
Foraging	HOW is the bird searching for food? (foraging technique)	Flip	Flipping over objects
		Lift / nudge	Lifting or nudging objects with bill
		Pick up	Pick up object
		Dig	Digging in ground with bill or feet
		Sweep	Sweeping head back and forth (i.e., actually sweeping the bill across the substrate)
		Gape	Using gaping bill to search through substrate
		Extract	Extracting from a substrate
		Stalk / catch	Lowers body posture to be parallel to ground to stalk/catch prey from air, from ground, from tree, etc.
		Share	Food is shared with the focal bird by another bird
		Break	Break object into pieces
		Dunk	Dunk object in water or other liquid substance
	Theft	Steal object from another bird's bill/feet or near its body	
		WHAT are they eating?	Food type (22 categories; add more if needed)
		Foraging (state)	When the bird is searching for food (have to be touching what they are searching through), pecking in the ground, and/or eating food
Affiliation		Proximity (state)	Within 1 body length of another individual
		Vicinity (state)	Within 2m (+/-1m) of another individual, but farther than 1 body length

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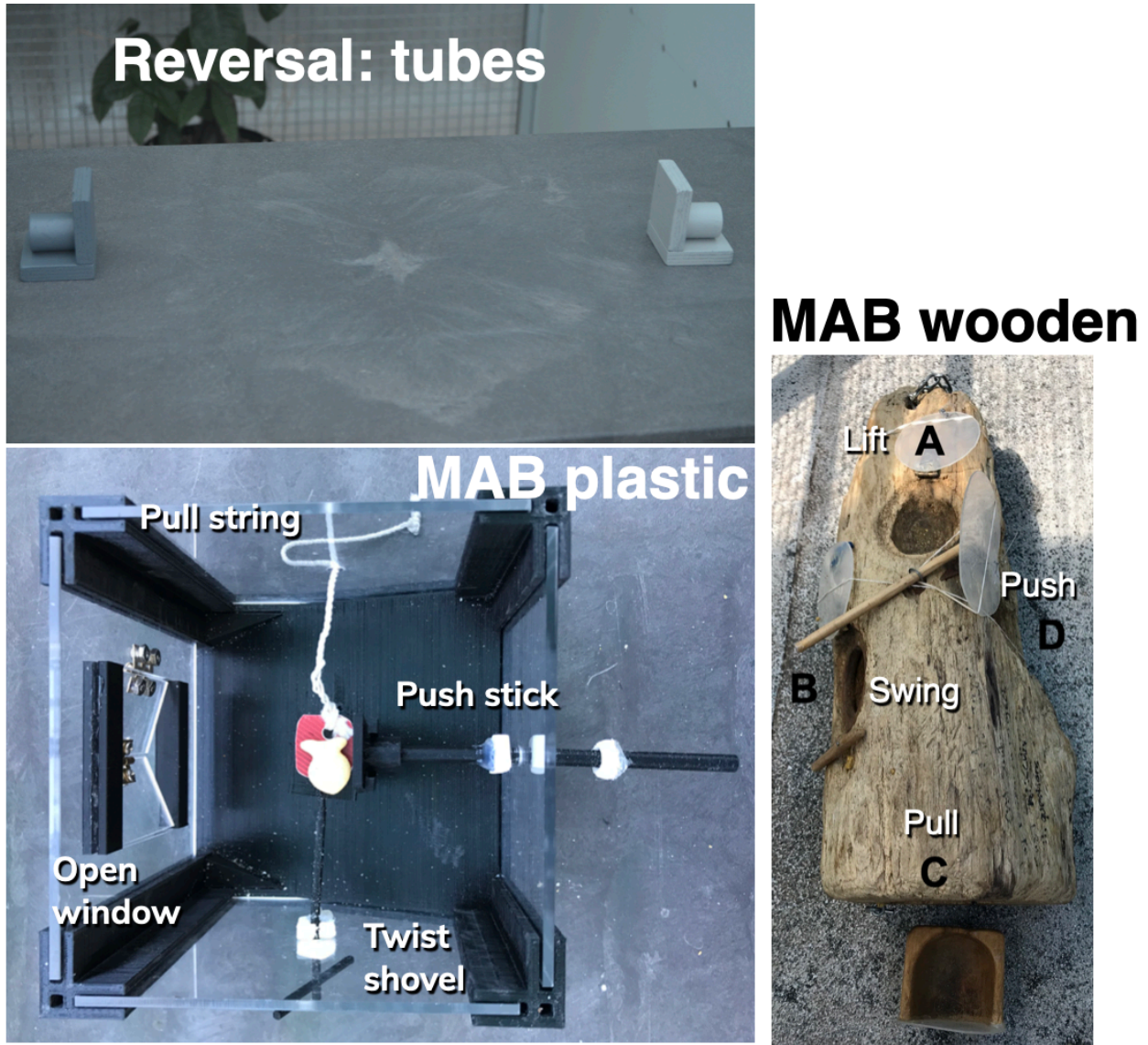
		Food share	Give food to another individual by placing it in their mouth or on the ground in front of the recipient. Include food type if observed
		Tolerated theft	Takes material from another individual's bill, feet, or nest that does not result in an aggressive response
		Solicitation male	"Resembles Ruff-Out, except feathers more fluffed, tail more widely fanned, bill pointed down, and wings strongly quivered above horizontal. <u>On ground</u> , male rapidly circles female. Typically accompanied by a high intensity call" (Johnson & Peer 2001)
		Solicitation female	"holds wings still and away <u>from body</u> . At moderate intensity, wings vibrate, chattering notes given; at highest intensity, <u>female solicits</u> by cocking tail, leaning forward, and <u>giving series</u> of high-pitched che notes." (Johnson & Peer 2001)
		Copulation	Male mounts female for approximately 2 sec (Johnson & Peer 2001)
Aggression		Peck	One bird pecks at another individual with their bill
		Displace	One bird retreats at the approach of another bird who locates itself in the retreating bird's original spatial position
		Fight or chase	Fight: Two or more individuals grapple with feet, bite, can be locked in a rolling, grappling fight on the ground (Johnson & Peer 2001). Chase: A prolonged continuous approach by one bird toward another while the other continuously moves away. The interaction has a longer duration than displacement
		Ruff out	"Displaying bird erects contour feathers and wing-marginals, opens bill, fans tail. Head may be held level or angled up or down. At low intensity, wings drooped and held motionless or weakly quivered. At high intensity, <u>wings held away from body</u> , level <u>with back</u> . Display may be synchronized <u>with song</u> ." (Johnson & Peer 2001)
		Head up	"Bill tilted upward; head, neck, and body-feathers sleek; bill closed. At low intensity, <u>bill</u> is flicked up briefly then lowered or held briefly <u>at vertical</u> . At highest intensity, neck extended until top of head touches back, then bill returned to vertical." (Johnson &

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			Peer 2001). Display begins <u>when bird lifts head</u> at a 90 degrees angle, and ends <u>when bird's head is parallel to ground</u> or lower. If bird lowers head for >5 sec, then raises it vertical again, enter new behavior
		Attempted theft	An unsuccessful move (because the other bird reacted with aggression or retreated with the food) to take material from another individual's bill, feet, or nest
		Theft	Takes material from another individual's bill, feet, or nest resulting in an aggressive response
Other		Other	Write what the social or foraging behavior is, or whether you observed a copulation (male mounts female for approx 2 sec (Johnson & Peer 2001) and who the other individual is
		Object manipulation	Holding or manipulating a non-food object with the bill and/or feet. Write what the object is in the notes. Do not record if related to collecting nest material.
		Out of view (state)	Focal <u>individual is</u> not currently visible. If the focal bird is out of view for >5 min, end the <u>follow</u> .

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SUPPLEMENTARY MATERIAL 5: Flexibility tests



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1350 Figure SM5.1. Top left: the reversal learning experiment using two tubes (one light gray and one dark gray);
1351 bottom left: the multiaccess box (MAB) plastic apparatus with four loci for obtaining the food on the post;
1352 right: the MAB wooden apparatus with four loci, each containing a food item.

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