

# Why there are so many definitions of fitness in models

Daniel J.B. Smith<sup>1</sup>, Guilhem Doucier<sup>2,3</sup>, Pierrick Bourrat<sup>2,4</sup>, Peter Takacs<sup>4</sup>, Joanna Masel<sup>1,\*</sup>

<sup>1</sup>Ecology & Evolutionary Biology, University of Arizona, Tucson AZ 85721, USA.

<sup>2</sup>Philosophy Department, Macquarie University, Sydney, Australia

<sup>3</sup>Theory Department, Max Planck Institute for Evolutionary Biology, Plön, Germany

<sup>4</sup>Philosophy Department & Charles Perkins Centre, Sydney, Australia

\*corresponding author: masel@arizona.edu

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## Data availability

No data were produced in this study. Code is available at:  
[https://github.com/DanielSmithEcology/Fitness\\_Definitions\\_Code](https://github.com/DanielSmithEcology/Fitness_Definitions_Code)

## Conflicts of interest

We declare no conflicts of interest.

## Author contributions

The first draft was written by DS and JM and revised by DS and JM following extensive discussion and input from GD, PB, and PT. Simulations were performed by DS.

# Abstract

“Fitness” quantifies the ability to survive and reproduce, but is operationalized in many different ways. Generally, short-term fitness (e.g., expected number of surviving offspring) is *assigned* to genotypes or phenotypes, and used to non-trivially *derive* longer-term operationalizations of fitness (e.g. fixation probability or sojourn time), providing insight as to which organismal strategies tend to evolve due to natural selection. Assigned fitness operationalizations vary, but all summarize currently expected organismal vital rates (i.e. births, deaths, organismal growth). Derived operationalizations also depend on assumptions regarding demographic stochasticity, environmental stochasticity, feedbacks whereby births, deaths, and organismal growth cause environmental change, and the impact of migration and niche construction on which environment is experienced. After reviewing existing derived fitness operationalizations, we propose a new one that meets the particular challenges posed by balancing selection. Population genetic models generally sidestep ultra-high-dimensional phenotype space and genotype spaces by instead deriving the long-term evolutionary fate/fitness of a lower-dimensional set of genetically encoded “strategies”. Strategies (e.g. costly developmental commitment to producing armaments) are causally upstream from realized phenotypes (e.g. armament size). While selection is best understood in terms of differences in *organismal* vital rates, its derived outcomes are most easily understood as properties of *genetic lineages*.

## **Keywords:**

Invasion fitness, Malthusian parameter, individuality, theoretical population genetics, bet-hedging, life history strategy, density-dependent selection

*“Fitness: Something everyone understands but that no one can define precisely” (Stearns 1976)*

## 58 Introduction

59 Darwin's theory of evolution by natural selection did not launch a professional  
60 discipline of evolutionary biology until the Modern Synthesis of the early twentieth century, in  
61 which the role of mathematical population genetics was key (Provine 1978). Central to this  
62 mathematization was "fitness," which turned intuitions about "the ability to survive and  
63 reproduce" or "what tends to be favored in the struggle for existence" into more formal  
64 quantitative operationalizations. Resulting models are used to derive non-obvious insights  
65 (Servedio et al. 2014). One important historical role for fitness models was to deduce that  
66 the timescale of evolution by natural selection is fast enough to make selection a  
67 predominant factor in evolution, even with reasonably small selection coefficients (Provine  
68 1978; Charlesworth 2020). Models of fitness can also be fit to sequence data, e.g. to detect  
69 loci under recent selection (Enard 2021); this falls outside the scope of the current  
70 manuscript.

71 From the outset of its mathematization, fitness has been operationalized in different  
72 ways (Ariew & Lewontin 2004; Orr 2009). Haldane (1927) used the expected *absolute*  
73 number of surviving offspring, while the influential Wright-Fisher model used the expected  
74 *relative* contribution to the gene pool in the next generation (Fisher 1930; Wright 1931).  
75 Theoretical population genetic models *assign* some version of expected short-term fitness to  
76 genotype-environment combinations, from which they mathematically *derive* longer-term  
77 outcomes. For example, Haldane (1927) assigned births per generation to a mutant  
78 genotype, and then derived its probability of fixation. Each such model thus involves at least  
79 two operationalizations of fitness: the assigned short-term fitness, and the derived long-term  
80 outcome or probability distribution of outcomes.

81 We review a variety of models and corresponding fitness operationalizations, their  
82 motivation, and simplifying assumptions, using annual plants and the Hawk-Dove game  
83 (Maynard Smith & Price 1973) as illustrative examples. We first focus on operationalizations  
84 that are at least sometimes assigned, then on operationalizations in which fitness is always

85 derived. We then propose a conceptual scheme describing how models give insights into the  
86 fate, under natural selection, of the organismal strategies of interest to biologists. We argue  
87 that short-term fitness is best operationalized via *organismal* vital rates (births, deaths,  
88 organismal growth) plus organismal effects on the experienced environment through  
89 migration and/or niche construction, while long-term fitness is best operationalized for  
90 *genetic lineages*.

## 91 Assigned Fitness

### 92 Absolute fitness

93 Absolute fitness  $W$  describes the expected number of surviving offspring that a  
94 (hermaphroditic or asexual) individual produces after reaching reproductive maturity.  
95 Equivalently, it describes a juvenile's expected number of offspring (reversing the order of  
96 survival and reproduction). Either way, it is the expectation over one complete life cycle or  
97 'generation' of both survival and reproduction.

98 The seminal use of assigned absolute, per-generation fitness was to derive the  
99 fixation probability of a new beneficial mutation. Haldane (1927) considered a resident ( $R$ )  
100 population of constant size, such that  $W_R = 1$ . He then considered the fate of a new lineage  
101 produced by a beneficial mutation. Individuals carrying the mutation have  $W_I = 1 + s$ , where  
102 the selective advantage  $s > 0$ . With some simplifying assumptions, including a Poisson  
103 distribution of offspring and  $s \ll 1/2$ , Haldane (1927) derived the probability that the  
104 beneficial mutation escapes extinction to "invade" as  $2s$  (Fig. 1). Beyond the Poisson  
105 distribution, invasion probability is  $2s/\sigma^2$  where  $\sigma^2$  is the variance in offspring number  
106 (Barton et al. 2007, p. 25).

107 This example illustrates how the long-term fate of a mutant (probability of extinction)  
108 is derived from the short-term probability distribution of offspring number. Evolutionary  
109 success under natural selection cannot be reduced, even in a very simple model, to a single

110 number such as  $W$  (Krimbas 2004). Larger variance in reproduction  $\sigma^2$  increases the  
111 extinction probability, which can loosely be understood in terms of a lower signal ( $s$ ) to noise  
112 ( $\sigma^2$ ) ratio.

113 Haldane's assignation of absolute fitness  $W$  to genotypes is rarely used outside of  
114 this example of a rare beneficial mutant. All biological populations are density regulated,  
115 meaning that high  $W$  causes an increase in population density, which in turn reduces  $W$   
116 (Haldane 1956; Nicholson 1957). For assigned constant  $W$ , the invading mutant lineage  
117 instead experiences unbounded exponential growth.

## 118 Relative fitness

119 Assigning *relative fitness* instead of *absolute fitness* sidesteps the issue of  
120 unbounded exponential growth. Relative fitness models treat the proportions of variants,  
121 rather than their absolute abundances. To motivate this, Crow and Kimura (1970, pp. 25-26)  
122 derived relative fitnesses  $w_k$  from assignations of absolute fitnesses  $W_k$  in the context of  
123 exponential population growth or decline. On this basis, they argued for simplified models in  
124 which  $w_k$  rather than  $W_k$  values are directly assigned. Measurement theory has also been  
125 invoked to support the use of relative fitness over alternatives (Wagner 2010).

126 In these simplified models, which have become standard within population genetics,  
127 relative fitness is defined as proportional to the expected fraction of the next generation that  
128 is descended from the focal genotype or individual. In the simple case of asexual  
129 reproduction, if  $p_i(t)$  is the proportion of the population with genotype  $i$  at time  $t$ , and  $w_i$  is  
130 the relative fitness of type  $i$ , then its expected proportion in the next generation is

$$131 \quad p_i(t + 1) = p_i(t) \frac{w_i}{\bar{w}}. \quad (1).$$

132 Normalization by the population mean of relative fitness  $\bar{w} = \sum_{\text{all } k} p_k(t) w_k$  is used either to  
133 keep the population size constant, or to impose a different demographic model such as  
134 exponential growth. Normalization derives absolute fitness  $W$  in a frequency-dependent way

135 from relative fitness  $w$  – the opposite direction of Crow and Kimura’s justification for the  
136 assignation of relative fitness.

137         A classic use of relative fitness assignments is in Wright-Fisher models that select  
138 among parent genotypes whose expected fecundity is  $w_i/\bar{w}$ . All adults then die – a  
139 potentially appropriate model for an annual plant. The finite size  $N$  of Wright-Fisher  
140 populations enables the derivation of fixation probabilities also for deleterious mutations,  
141 which never avoid extinction under the branching process treatment of Haldane (1927).  
142 Finite population size also enables derivation of the expected “sojourn” time prior to  
143 extinction or fixation (Charlesworth 2020). Conditional on fixation,  $\bar{\tau} \sim 2 (\ln(sN) + \gamma)/s$   
144 generations in a haploid Wright-Fisher model (Fig. 1) where  $\gamma \approx 0.5772$  is Euler’s constant  
145 (Hermisson & Pennings 2005). Sojourn times were historically key to proving that natural  
146 selection works sufficiently rapidly to be a major cause of evolution (Provine 1978). In the  
147 modern era, sojourn times (or, if backward time is considered, coalescence times) are used  
148 when inferring a population’s history of selection and demography from sequence data  
149 (Gutenkunst et al. 2009; Keightley & Halligan 2011; Ronen et al. 2013; Charlesworth 2020;  
150 Liu & Fu 2020; Excoffier et al. 2021).

151         A key limitation of models that assign relative fitness to genotypes is that they do not  
152 allow the consequences of selection to feed back onto population density. In other words,  
153 the population size  $N$  is externally set, independently of mean population fitness.  
154 Problematically, no matter how low population fitness  $w$  drops, the externally set population  
155 size  $N$  will not decline, contradicting the desired behavior that low fitness should indicate an  
156 increased tendency to go extinct. A second, related limitation is that relative fitness cannot  
157 be compared across populations.

## 158 Vital rates are the “ultimate” assigned values

159         Vital rates describe rates of organismal growth, deaths, and reproduction. To  
160 complete a generation, seeds must germinate and survive to become seedlings, then

161 survive from seedlings until they reach reproductive maturity, and then produce and disperse  
162 seeds. This description of three “fitness components” encompasses three vital rates for three  
163 life history transitions: the first two include both survival and growth, while the third includes  
164 only reproduction. Per-generation absolute fitness is the product of fitness components,  
165 each describing survival and/or reproduction during a different life history transition, within a  
166 fixed sequence. However, when the sequence varies, different values of fitness components  
167 are derived from the same vital rates, e.g. for a seed that survives within a seed bank for a  
168 variable number of years, each time without growth.

169 Like Metcalf & Pavard (2007), Doebeli et al. (2017), and Matheson et al. (2024), we  
170 propose making survival and reproduction core to our scheme, and assigning corresponding  
171 values of death rate  $d$  and birth rate  $b$ , rather than of “fitness”, to phenotypes in an  
172 environment. On the surface, many models assign relative or absolute fitness values. In fact,  
173 a classic model such as Wright-Fisher is better seen as assigning a variable birth rate  
174 combined with a constant adult death rate, from which per-generation fitness is implicitly and  
175 trivially derived. In more complex models, e.g. of populations perturbed away from  
176 demographic equilibrium, selection on fecundity/juveniles does not produce the same allele  
177 frequency trajectory as selection on adult death rates (Benton & Grant 2000; Bertram &  
178 Masel 2019).

## 179 Derived fitness operationalizations

180 The fitness operationalizations presented so far are sometimes assigned to  
181 genotypes (as a function of their current environment). Next, we consider properties that are  
182 rarely if ever assigned, but instead derived from assigned fitness operationalizations. To  
183 illustrate them, we add a seed bank to our annual plant example.

### 184 The Malthusian parameter

185 The Malthusian parameter (Malthus 1798; Fisher 1930) or intrinsic growth rate  $r$   
186 (Lotka 1907) quantifies how quickly a genetic lineage tends to grow or shrink, in absolute

187 time units (e.g. days), rather than in the per-generation time units of the relative and absolute  
188 fitness operationalizations above. While usually specified as a form of absolute fitness, a  
189 relative fitness version can be obtained as  $r'_i = r_i - \bar{r}$  where  $r$  is the mean Malthusian  
190 parameter, with  $r'_i$  analogous to  $w_i/\bar{w}$  discussed above. Occasionally,  $r$  is an assigned  
191 parameter as a technical matter to allow the use of differential equations (Desai & Fisher  
192 2007). In most studies, however,  $r$  is a derived fitness operationalization. Doebeli et al.  
193 (2017) argue that  $r$  should always be derived rather than assigned.

194 For the non-overlapping generations treated by the Wright-Fisher model,  $r$  and  $W$   
195 contain the same information, albeit in different units. However, consider a simple scenario  
196 of overlapping generations, where individuals produce offspring at rate  $b$  and die at rate  $d$ .  
197 The Malthusian parameter is  $r = b - d$ , whereas per-generation absolute fitness is  $W =$   
198  $b/d$  (births occurring during expected lifespan  $1/d$ ). For example, when  $b = 0.2$  and  $d = 0.1$ ,  
199 then  $W = b/d = 2$  (average of 2 offspring per generation), while  $r = b - d = 0.1$  (lineage is  
200 growing with exponential growth rate 0.1 per external time unit such that  $y(t) = y(0)e^{rt}$ ).  
201 When generations overlap, neither  $W$  nor  $r$  can be derived given information only about the  
202 other, and they provide information about different things (De Jong 1994). The Malthusian  
203 parameter tells us what allele frequencies to expect at a specified time in the future ( $r$  is a  
204 rate). For example, sojourn time (Fig. 1,  $\bar{\tau}$  is shown for mutation 4) depends on differences in  
205  $r$ , whereas differences in  $W$ , combined with  $\sigma^2$ , tell us the *probability* that a rare beneficial  
206 mutation will escape extinction (Fig. 1, mutations 1-4).

207 Selection can act on differences in one quantity ( $r$  or  $W$ ) even given equality for the  
208 other. For example, consider a trade-off between  $b$  and  $d$  such that  $W = b - d$  remains  
209 constant. Importantly,  $r$  need not be constant under this constraint. In the wake of a  
210 disturbance that kills many individuals from a population previously at equilibrium, selection  
211 will favor larger  $b$  and  $d$ , because this increases  $r = b - d$ , enabling the type with the faster  
212 life history strategy to more quickly rise back up to carrying capacity (Stearns 1992). More



213 generally, the degree to which selection and density-regulation act on deaths vs. births has  
 214 implications for  $r$  and generation time but not  $W$  (Draghi et al. 2024).

215 The Malthusian parameter generally depends on all three kinds of vital rate: deaths,  
 216 births, and growth. For example, consider adult plants ( $A$ ) that die at rate  $d$  and give birth at  
 217 rate  $b$  to seeds ( $S$ ) that grow into reproductively mature adults at rate  $m$ . For simplicity, we  
 218 neglect seed death. This yields the following differential equations:

$$219 \quad \begin{aligned} \frac{dS(t)}{dt} &= (-m & b) \begin{pmatrix} S(t) \\ A(t) \end{pmatrix} \\ \frac{dA(t)}{dt} &= \begin{pmatrix} m & -d \end{pmatrix} \end{aligned}$$

220 The Malthusian parameter is the dominant eigenvalue of the  $2 \times 2$  matrix above:  $r =$   
 221  $\frac{1}{2}(\sqrt{4bm + d^2 + m^2 - 2dm} - d - m)$ . This summary of the short-term fitness consequences  
 222 of vital rates illustrates the need to include  $m$ ; note that  $r \rightarrow b - d$  as  $m \rightarrow \infty$ . In contrast,  
 223  $W = b/d$ , with no dependence on  $m$ .

224 A common use of the Malthusian parameter is to describe “invasion fitness”, meaning  
 225 whether and at what speed a new mutant genotype  $I$  deterministically invades a population  
 226 of “resident” genotype  $R$  at equilibrium abundance  $\widehat{N}_R(t+1) = \widehat{N}_R(t)$  (Metz et al. 1992). To  
 227 illustrate this, consider an annual plant population in which a seed germinates with  
 228 probability  $g$  per year to produce an expected  $f$  seeds, or else survives with probability  $1/d$   
 229 in the seed bank. Now our vital rates are  $f$ ,  $g$ , and  $d$ . In external timesteps  $t = 1$  (rather than  
 230 per-generation terms), types  $k = R, I$  (resident and invader) obey:

$$231 \quad E[N_k(t+1)] = \underbrace{\frac{(1/d)(1 - g_k)N_k(t)}{\text{Number of non-germinating seeds that survive}}}_{\text{Number of non-germinating seeds that survive}} + \underbrace{\frac{N_k f g_k}{1 + \alpha \sum_{\text{all } j} g_j N_j(t)}}_{\text{New seeds produced by germinating individuals that survive density effects}}, \quad (2)$$

232 where we capture the dependence of fecundity on seedling density using parameter  
 233  $\alpha$ . as is common practice in density-dependent annual plants models (Watkinson 1980;  
 234 Ellner 1987; Stouffer 2022). For a rare invader ( $N_I(0) \ll \widehat{N}_R(t)$ ), invasion fitness is equal  
 235 to the absolute Malthusian parameter:

236 
$$r_I = E \left( \ln \frac{N_I(1)}{N_I(0)} \right) \quad (3)$$

237 which depends on resident density  $\widehat{N}_R$  via the denominator in the rightmost term of Equation  
238 2. Invader  $I$  tends to invade if and only if  $r_I > 0$ .

239         So far, the optimal strategy is always to germinate, i.e.  $r_I > 0$  if and only if  $g_I > g_R$ .  
240 This is because there is so far no advantage to being dormant, to offset the risk of dying  
241 while in the seed bank. This changes when we consider fluctuating environments below, in  
242 which germination is sometimes futile.

## 243 Fitness across a variable environment

244         Most organisms experience environmental heterogeneity that affects their vital rates.  
245 E.g., plant seed production  $f$  depends on abiotic (e.g. rainfall), and biotic density-dependent  
246 (MacArthur 1962; Tilman 1982; Travis et al. 2023) and frequency-dependent (Tilman et al.  
247 2020) environmental factors. The social environment (e.g. pollinators and/or interference  
248 competition) is included within the biotic density-dependent and frequency-dependent  
249 factors. Environmental variation can be spatial and/or temporal.

250         Given spatial environmental variation, migration enables organisms to affect which  
251 environment(s) they encounter. Some forms of migration, e.g. seed dispersal, are closely  
252 coupled to a life history transition, but can be conceptually separated into a migration  
253 phenotype in the old location, followed by vital rates of birth, death, and growth in the new  
254 location. Similarly, organisms can indirectly modify their vital rates via phenotypes that  
255 physically alter their local environment (niche construction; Odling-Smee et al. 1996).  
256 Selection on migration and niche construction phenotypes is included within the Malthusian  
257 parameter calculated across spatial environmental variation. I.e., the Malthusian parameter  
258 is derived not just from assigned vital rates, but also from assigned migration and niche  
259 construction rates.

260 We consider temporal variation in the environment  $e(t)$  via an extension of Equation  
261 (2) in which germinating seeds produce zero offspring during drought years, such that  
262 fecundity

$$263 \quad f(e(t)) = \begin{cases} f & \text{in good years with probability } p \\ 0 & \text{in bad years with probability } 1 - p \end{cases}$$

264 Instead of the instantaneous Malthusian parameter in a single environment, we take, as  
265 invasion fitness, its expected value across the distribution of environments  $e(t)$ :

$$266 \quad r_I = E_{e(t)} \left( \ln \frac{N_I(t+1)}{N_I(t)} \right). \quad (4)$$

267 This is known as the *geometric mean fitness* because it corresponds to the geometric mean  
268 of absolute per-generation or per-time-step  $W$  (Yoshimura & Jansen 1996). It is equivalent to  
269 the arithmetic mean of the Malthusian parameter over environments (Takacs & Bourrat  
270 2022, 2024). Using the geometric mean of relative fitness can give problematic results; the  
271 appropriate geometric mean is that of absolute fitness, e.g. following normalization in  
272 Equation (1) (Kim 2023). In more complex scenarios when multiple life stages are affected  
273 by the environment, a generalization of the Malthusian parameter known as the Lyapunov  
274 exponent can be used (Cohen 1979; Metz et al. 1992; Kussell & Leibler 2005).

275 While germination probability  $g = 1$  maximizes  $r_I$  in a constant environment, it results  
276 in complete extinction in a bad year, and so a more conservative  $g_I < 1$  maximizes  $r_I$  in a  
277 temporally varying environment. This is an example of evolutionary *bet hedging* (Cohen  
278 1966; Seger & Brockmann 1987; Frank 2011a).

279 In adaptive dynamics (Metz et al. 1995), the standard practice is to assume that  
280 evolution moves in the direction that maximizes invasion fitness, given infinitesimal  
281 perturbations to parameters controlling strategies (e.g.,  $g_I$  infinitesimally differs from  $g_R$ ). In  
282 the seed bank model, evolved  $g_R$  then achieves  $r_I < 0$  for all  $g_I \neq g_R$  (an “evolutionary stable  
283 strategy”; Geritz et al. 1998). However, the probability that an invader escapes initial  
284 stochasticity cannot be predicted from  $r_I$  alone (Yoshimura & Jansen 1996).

## 285 Fixation Probability Ratio

286 Derived fitness operationalizations attempt to capture which strategies will become  
287 prevalent, if present, as a consequence of natural selection. Although individuals die within a  
288 short timescale, they embody a strategy/type (e.g., germination probability) that lasts over a  
289 longer timescale, due to being genetically encoded.

290 Consider a genetic lineage (Akçay & Van Cleve 2016; Graves & Weinreich 2017)  
291 consisting of all gene copies descended from a new mutation encoding a change in  
292 germination probability. Separate lineages can be founded by independent mutations of the  
293 same allele. A subsequent reversion mutation to the ancestral allele creates a sublineage  
294 that is still part of the original lineage. Due to recombination, different genetic lineages at  
295 different loci are nested within a common organismal genealogy (Kelleher et al. 2018). A  
296 lineage can even cross species boundaries following a horizontal gene transfer event. In the  
297 long term, each lineage either fails (goes extinct), or succeeds (fixes in the population). The  
298 probabilities of lineage fate can be used to construct a derived operationalization of fitness.

299 In contrast, by equating  $r_I > 0$  with success, invasion fitness (equations 3-4) neglects  
300 chance extinction. Recalling that the probability of invasion  $2s/\sigma^2$ , invasion fitness does  
301 nothing to capture genetic variation affecting demographic stochasticity  $\sigma^2$ . Stochasticity in  
302 the series of environments also contributes to extinction (King & Masel 2007; Libby & Ratcliff  
303 2019).

304 Consider an extension of the annual plant example in which genotype abundance is  
305 a discrete random variable  $X$ :

$$306 N_k(t + 1) = X(\mu, \sigma^2). \quad (5)$$

307 Equation 2 on its own is sufficient to describe only the special case with  $\sigma^2 = 0$ . As in  
308 Haldane (1927),  $N_k(t + 1)$  can be 0 even if  $\mu > N_k(t)$ .

309 The distinction between invasion fitness and invasion probability has real  
310 consequences in the case of bet-hedging; the probability of invader lineage fixation is  
311 maximized at a lower value of  $g_I$  than the maximal geometric mean growth rate is (Fig. 2A,

312 2B). Larger  $g$  causes greater fluctuations in  $N$  – increasing  $g$  to maximize invasion fitness  $r$   
313 therefore also reduces the persistence time of a population and/or the sojourn time before  
314 loss of somewhat stable coexistence (Adler & Drake 2008; Gourbière & Menu 2009; Okabe  
315 & Yoshimura 2022). Beyond pairwise fitness comparisons, demographic stochasticity can  
316 modify mean evolved trait values (Gourbière & Menu 2009; DeLong & Cressler 2023). In our  
317 seed bank example, iteratively choosing invaders based on fixation probability rather than on  
318  $r$  produces a lower evolved value of  $g$  (Fig. 2C). Invasion fitness  $r$  thus does not fully  
319 capture the long-term fates of genetic lineages (Constable et al. 2016) including those  
320 representing introduced species (Pande et al. 2020; Pande et al. 2022).

321         Fixation of a beneficial variant can be partitioned into “establishment” (reaching high  
322 enough abundance such that deterministic dynamics dominate) versus subsequent  
323 competitive superiority over competing established lineages (Desai & Fisher 2007). The  
324 relative importance of establishment probability vs. invasion speed  $r$  in determining the  
325 outcome of adaptive evolution (i.e. successful fixation) depends on which parameter value  
326 regime a population is in. When adaptive mutations are rare, the rate of adaptive  
327 substitutions depends on the fixation probability times the beneficial mutation rate, but not at  
328 all on the invasion speed (Yampolsky & Stoltzfus 2001). The same is true when  
329 recombination is common relative to adaptive mutations, such that each sweep occurs  
330 independently, with no clonal interference. When adaptive mutations are common, creating  
331 strong clonal interference, the invasion speed becomes more important, albeit not  
332 exclusively so (Gomez et al. 2020).

333         We can assess fixation probabilities by comparing them to those of neutral alleles  
334 (Nowak et al. 2004). To more fully capture their impact on evolutionary outcomes, we can  
335 use the ratio of the probability with which allele 1 invades a population in which allele 2 is  
336 resident : the probability with which allele 2 invades a population in which allele 1 is resident  
337 (Masel 2005). When mutation between the two alleles is symmetric and rare, the fixation :  
338 counterfixation ratio describes the odds with which a population will be found fixed for allele  
339 1 vs. allele 2. This makes it directly applicable to empirical situations such as quantifying

340 preferences among codons (Bulmer 1991; Weibel et al. 2024), in which there is sufficient  
341 data across an ensemble of comparable instances.

342 Note that when mutation is not symmetric, the direction and degree of mutational  
343 asymmetry also affect the odds with which a population will be found fixed for allele 1 vs.  
344 allele 2, which are given by  $\mu_{j \rightarrow i} p_{\text{fix}}(j \rightarrow i) : \mu_{i \rightarrow j} p_{\text{fix}}(i \rightarrow j)$ . This ratio includes both our  
345 fitness operationalization  $p_{\text{fix}}(j \rightarrow i) : p_{\text{fix}}(i \rightarrow j)$ , and mutation bias  $\mu_{j \rightarrow i} : \mu_{i \rightarrow j}$ . The relative  
346 mutation rates matter because a variant must first appear in the population before it can be  
347 subject to natural selection. Fitness cannot be equated with quantifying “what evolution  
348 tends to make prevalent”, because natural selection is not the only cause of directional  
349 evolution (Stoltzfus & Yampolsky 2009).

350 The evolved mutation rate is a good example of an outcome determined in part by  
351 mutation bias. There are more mutations that increase the mutation rate (mutators) than  
352 decrease it (antimutators). However, indirect selection against deleterious mutation load  
353 favors a lower mutation rate (Johnson 1999a, b), which can result in a mutation-selection-  
354 drift balance (Lynch 2008). Operationalizing fitness as the ratio of fixation : counterfixation  
355 probabilities readily handles the complexities of indirect selection that arise e.g. during the  
356 evolution of mutation rate.

357

## 358 How do we operationalize fitness under balancing selection?

359 Balancing selection is a challenge to all three derived operationalizations presented  
360 above. Sometimes two alleles can each invade an equilibrium population of the other, such  
361 that both variants are maintained by balancing selection (Fig. 3A). Characterizing cases of  
362 *mutual invasibility* is common in evolutionary game theory (Maynard Smith & Price 1973),  
363 adaptive dynamics (Metz et al. 1995), and theoretical community ecology (Turelli 1978;  
364 Chesson 2000). While coexisting at equilibrium, both types have a geometric mean fitness of  
365 1. Both fixation probabilities are much lower than the neutral  $1/N$  or  $1/2N$ , and taking the

366 ratio of fixation probabilities contains little information about the outcomes natural selection  
367 tends to produce.

368         The qualitative intuition that “both types are fit” can be operationalized in stochastic  
369 terms by noting that both types invade with a high probability of establishment, sidestepping  
370 the rarity of fixation. A “high” establishment probability can be operationalized by comparing  
371 an invader’s probability of reaching a given frequency to that of a neutral reference invader  
372 (i.e. one indistinguishable from the resident).

373         To quantitatively operationalize fitness under balancing selection, we propose taking  
374 the time-integral of mutant lineage abundance from introduction into a resident population of  
375 the other type, until stochastic extinction. We then take the ratio of these integrals, switching  
376 which is the resident and which is the invader. This is illustrated in Fig. 3 for the Hawk-Dove  
377 game. The time-integral is only slightly larger than the product of three informative  
378 components: establishment probability, sojourn time from introduction until extinction  
379 conditional on establishment, and mean abundance during its sojourn (Fig. 3B-G). Minor  
380 deviation of overall fitness from the product of these three components comes from  
381 neglecting abundance conditional on non-establishment. As a technical matter to prevent the  
382 sojourn time from being inflated by fixation events, a model should disallow transitions to the  
383 absorbing boundary of invader fixation. Our metric captures the potential vulnerability of an  
384 abundant type to extinction e.g. from disturbance (Tilman et al. 1994), which would be  
385 missed if we used abundance or biomass (Van Valen 1975) in the corresponding mean field  
386 model.

387

## 388 The role of fitness within evolution by natural 389 selection

390 Fig. 4 illustrates how models describe causality during evolution by natural selection.  
391 We distinguish between three aspects of the environment. The *selective environment*  
392 interacts with phenotypes to give rise to a particular organism's vital rates. Note that our use  
393 of "selective environment" better corresponds to the "ecological environment" of Brandon  
394 (1990). Here, we restrict the term *phenotype* to realized organismal properties (e.g., body  
395 size) or behaviors (e.g., migration, aggression). Extended phenotypes (Dawkins 1982) are  
396 captured by feedback from phenotype to the environment (Fig. 4). We refer to aspects of the  
397 environment that directly change phenotypes as the *developmental environment*.  
398 Organismal *strategies* describe allocation of scarce resources in pursuit of phenotypes.  
399 Strategies are shaped by genotype and/or by a plastic response to the *informational*  
400 *environment* – the cues that organisms respond to, prior to the direct effects of the  
401 environment on development. Any responses to the informational environment (e.g., using  
402 locally low resource levels as a cue to migrate) reflect the history of adaptation. In contrast,  
403 we consider intrinsic effects of the environment on phenotypes (e.g., reactions proceed  
404 faster at higher temperatures; Brown et al. 2004) to be part of the developmental  
405 environment. Note that the same environmental factor (e.g., temperature) can be part of all  
406 three aspects of the environment, by giving information, altering development, and imposing  
407 selection.

408 Different models simplify the Fig. 4 scheme in different ways. Commonly assigned  
409 fitness operationalizations, e.g. per-generation absolute fitness  $W = b/d$ , summarize the  
410 differential *vital rates* that embody natural selection in the short-term (Fig. 4, small shadow).  
411 In the Wright-Fisher model, genotypes vary in  $b$ , whereas in Haldane's model and the Moran  
412 model (Moran 1958), they can also vary in  $d$ . Haldane holds the environment constant,  
413 whereas the Wright-Fisher model lets the selective environment (represented by allele  
414 frequencies) affect the absolute vital rate  $b$  produced by a given genotype.

415 More complex fitness operationalizations are then derived to summarize the longer-  
416 term fate of genetic lineages, including the influences of demographic stochasticity,  
417 migration, niche construction, and spatial and temporal environmental variation (Fig. 4, large



418 shadow). Natural selection produces differential vital rates, while the long-term outcomes of  
419 natural selection are embodied in long-term lineage fate. Simple population genetic models  
420 provide insights into the efficacy and timescale over which natural selection may operate,  
421 e.g., invasion probability  $\sim 2s/\sigma^2$ , and sojourn time  $\sim 2(\ln(sN) + \gamma)/s$ . However,  
422 phenotype-agnostic assigned fitness operationalizations do not provide insights into the  
423 underlying biological mechanisms through which natural selection favors particular traits.

424         Directly assigning vital rates enables us to ask, for example, how natural selection  
425 acts during the evolution of dormancy, operationalized as a genetically encoded 1-locus  
426 strategy to germinate with probability  $g$  per year. More sophisticated strategies might involve  
427 active sensing to exploit the informational environment (Kussell & Leibler 2005). For  
428 example, selection might favor a reaction norm of higher  $g$  given higher soil moisture. A  
429 sufficiently reliable environmental cue begets a shift from bet hedging to plasticity (Botero et  
430 al. 2015). Selection acts on phenotypes (germinating vs. not) as a function of both biotic  
431 environment (population density) and abiotic environment (drought vs. non-drought year), to  
432 produce vital rates whose impact on genetic lineages, over time, can be summarized by  
433 derived fitness operationalizations. This type of model provides insights into the biological  
434 mechanism through which a lineage with a mutation ( $g_I$ ) “wins”.

435         Fromhage (2024) categorize five properties that have motivated fitness  
436 operationalizations: predictors of short-term (A) phenotypic change and (B) gene-frequency  
437 change, (C) “improvement” criteria, and performance measures of (D) phenotypic strategies  
438 and (E) individual organisms. We emphasize assigning vital rates (E) in order to derive  
439 lineage properties (D). B is fulfilled by relative Malthusian fitness, a derived short-term fitness  
440 operationalization, while its interpretation as invasion fitness is a short-term approximation of  
441 D. Fromhage (2024) argue for the “folk definition of inclusive fitness” to address (C). In  
442 contrast, we advocate for a diversity of design principles, rather than one universal design  
443 principle of “fitness”. Strategies play this role within our scheme. We do not claim that

444 evolution by natural selection maximizes fitness in any of its operationalizations (Allen et al.  
445 2013; Allen & Nowak 2016; Birch 2016) – we simply ask what strategies tend to evolve.

446 Social interactions are often treated as *the* key complication for defining fitness; e.g.  
447 Fromhage’s (2024) scheme is correspondingly focused on debates about the role of  
448 inclusive fitness, neglecting e.g. complications from non-overlapping generations. Inclusive  
449 fitness is a derived fitness operationalization, traditionally viewed as a short-term organismal  
450 property. However, the same inclusive fitness operationalization can be viewed as a lineage  
451 property, namely the mean reproductive success of individuals across the probability  
452 distribution of lineage fates (Akçay & Van Cleve 2016). In our view, social interactions are  
453 simply one aspect of the density- and frequency-dependence of the biotic environment, and  
454 our same scheme of deriving lineage properties from organismal vital rates applies.

455

## 456 Strategies

457 Strategies are intermediate between genotype and phenotype. In a broader sense,  
458 strategies are a form of phenotype, describing what an organism prioritizes given  
459 constraints, often entailing commitment to developmental pathways and/or behaviors.  
460 Strategies can be seen as setting organismal goals (at least in organisms capable of  
461 cognition). The decision to commit is informed by genotype and by the informational  
462 environment, with its success in achieving the anticipated phenotype affected by the  
463 developmental environment.

464 As a simple example, consider a “Hawk” strategy from the Hawk-Dove game in  
465 evolutionary game theory (Maynard Smith & Price 1973). Hawks fight for resources, and  
466 Doves avoid conflict. In classic game theoretic models, the developmental environment is  
467 neglected, and having a Hawk strategy fully specifies behavioral phenotypes. One’s  
468 opponent (Hawk or Dove) constitutes one’s selective environment, and knowledge of their  
469 past behavior (if included in the model variant) constitutes the informational environment. In  
470 contrast, we conceptualize a Hawk *strategy* not just as behaviors within the narrow confines

471 of game theory, but as a developmental commitment toward *developing a set of phenotypes*  
472 (both armaments and behaviors) that are relevant for implementing aggression. This allows  
473 for the possibility that developmental conditions (e.g., insufficient resources) may prevent a  
474 Hawk from e.g., achieving large enough body size or armaments to be successful. The  
475 individual may then switch strategies, treating developmental inputs as part of the  
476 informational environment.

477         Applying our distinction between strategy and phenotype to our seed bank example  
478 is more subtle. A seed's realized phenotype is defined by germination (or lack thereof) while  
479 its strategy is embodied in the stochastic gene circuitry that is an adaptation for achieving a  
480 probability of germination  $g$  within the historical range of environments. An organism's  
481 realized phenotype arises from the latter via noise within the developmental environment  
482 (Frank 2011b). An unanticipated developmental environment (e.g. a prolonged hard freeze)  
483 could cause the outcome (germinating with probability  $g$ ) to deviate from the strategy.

484         Strategies include investing in rapid growth given low population density, or in  
485 competitiveness or persistence given high population density (Grime 1988; Bertram & Masel  
486 2019). This was originally formalized as  $r$ - vs.  $K$ -selected "strategies" (MacArthur 1962;  
487 Roughgarden 1971), where  $r$  is the Malthusian parameter at low density (and a prefactor of  
488 it also at higher densities), and  $K$  describes susceptibility to density-dependence (similar to  
489  $1/\alpha$  in equation (2)). A trade-off between investment in  $r$  vs.  $K$  was assumed, with the  
490 resulting "strategy" reflecting an organism's position along that trade-off. However,  $r$  and  $K$   
491 are often positively correlated with slope near 1 in empirical studies (Luckinbill 1978, 1979;  
492 Valle et al. 1989; Kuno 1991; Hendriks et al. 2005; Fitzsimmons et al. 2010), in agreement  
493 with some process-based theoretical models (Travis et al. 2023). While there does seem to  
494 be a fast-slow continuum, contemporary life history theory also categorizes strategies in  
495 other ways (Salguero-Gómez et al. 2016; Healy et al. 2019; Malik et al. 2020; Bruggeman et  
496 al. 2023; Stott et al. 2024).

497           Organisms are capable of an extraordinary variety of phenotypes. The “functional  
498 trait” literature in community ecology attempts to reduce this dimensionality, by focusing on  
499 phenotypes (e.g., wood density, seed size, metabolic rate) that are most closely tied to  
500 strategies and vital rates (McGill et al. 2006; Yang et al. 2018). In contrast, vital rates come  
501 in only three key varieties, applied to different life history stages. Organismal strategies  
502 might have far lower dimensionality than downstream functional traits or other organismal  
503 phenotypes, in a manner that helps provide generalizable insights. Strategy space might be  
504 both small enough and concrete enough to give coherence to the organism’s developmental  
505 commitments, as well as to scientists studying them. Assigned and derived fitness  
506 operationalizations are key components of the models that serve to clarify how natural  
507 selection acts on strategies.

508           We find the 3-dimensional scheme of Grime to be a promising starting point for  
509 characterizing strategies with respect to population density. Grime (1977, 1988, 2001)  
510 hypothesized that trade-offs shape species into three types of specialization – “ruderals”  
511 tolerate harsh abiotic environments, “competitors” excel at high population density, and  
512 “colonizers” rapidly disperse to ephemeral resources. Each strategy is closely tied to vital  
513 rates. High-dimensional phenotype space among e.g., coral species can be simplified via a  
514 space of just these three strategies (Darling et al. 2012). Our simple example of a seed bank  
515 illustrates how organismal strategies can be described with reference to vital rates (and  
516 potentially also migration and niche construction phenotypes) in order to gain insight into  
517 how populations evolve within strategy space.

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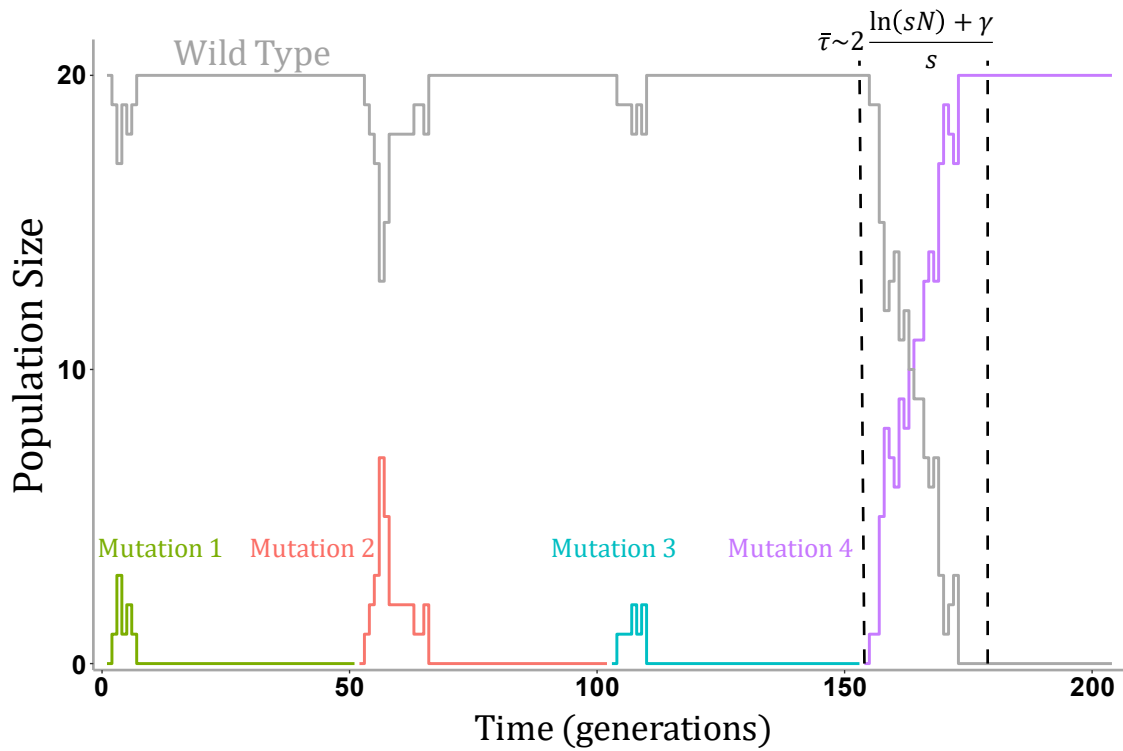
## 519 Conclusion

520           Both genotype space and phenotype space are huge and must be simplified to  
521 produce generalizable biological insight. Organismal “strategies”, intermediate between  
522 genotypes and phenotypes, capture biological questions of interest, and give rise to vital  
523 rates, migration rates, and niche construction phenotypes, which influence the fate of genetic

524 lineages. Traditional relative fitness and absolute fitness implicitly assign vital rates to  
525 organisms. From assigned vital rates, other fitness operationalizations (i.e. ways of  
526 quantifying what natural selection favors) are derived to describe evolutionary outcomes.  
527 The Malthusian parameter and its variations capture adaptation speed, while the probability  
528 of invasion is captured by the fixation : counterfixation probability ratio. We build on the latter  
529 to propose a new, lineage-based fitness operationalization suitable for describing fitness  
530 under balancing selection.

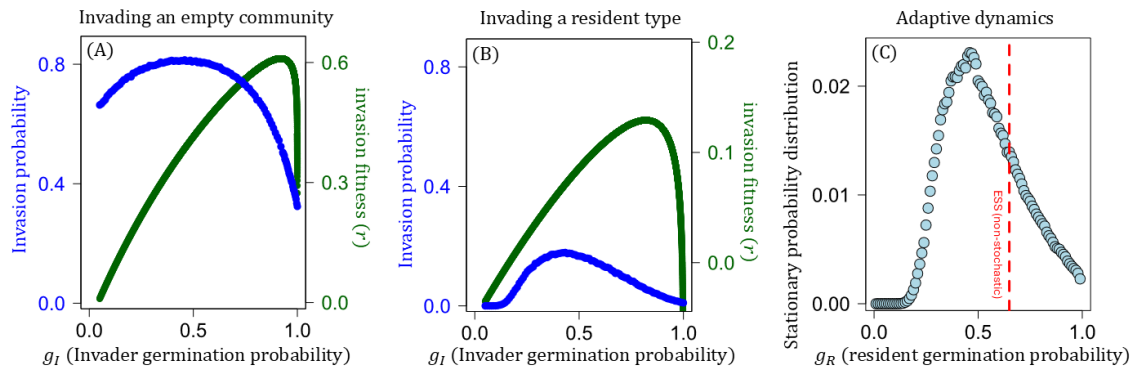
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## Figures



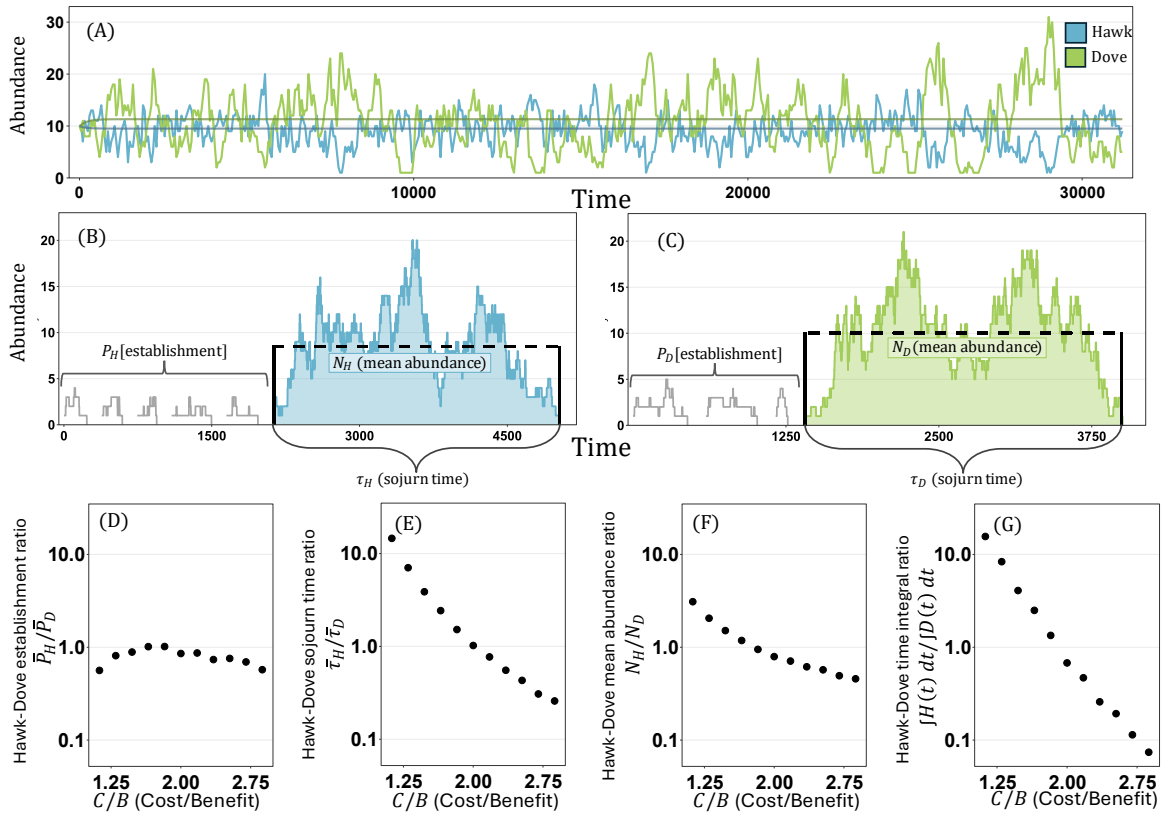
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**Fig 1: Fixation probability and sojourn time capture different long-term consequences of natural selection.** Representative Wright-Fisher simulation of a population of size  $N = 20$  in which an allele with selection coefficient  $s = 0.125$  appears repeatedly by mutation. The mutant fixes with probability  $\approx 2s/\sigma^2 = 0.25$ . The sojourn time  $\tau$  describes the number of generations before a mutation fixes (given it does not go extinct) with mean  $\bar{\tau} = 2(\ln(sN) + \gamma)/s$ . Each color indicates a different mutation. The interval between the dashed lines depicts  $\bar{\tau}$ ; slightly shorter than the realized value of  $\tau$  in this simulation.



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**Fig 2: Selection for invasion probability yields a lower germination probability than does selection for invader geometric mean growth  $r$ .** Each year allows reproductive success with  $p = 0.95$ , and  $1/d = .95$ ,  $f = 2.25$ ,  $\alpha = 0.075$  throughout. An invader with germination probability  $g_I$  is introduced into an empty community (A) or a resident population of  $g_R = 0.2$  (B); note the different y-axis scales in green, with negative  $r$  possible relative to a resident but not relative to an empty community. Invasion probability (blue) is defined in A as the probability that invader persists for at least 20 generations, and in B as the resident going extinct before the invader does. Invasion fitness  $r$  (green) peaks at  $g_I \sim 0.8$ , but invasion probability (blue) is highest for moderately low values of  $g_I$ . In (B),  $g_I < g_R = 0.2$  yields negative  $r_1$  and invasion probability  $\approx 0$ . Note that  $r_1$  peaks at smaller  $g_I$  in (B) than in (A) – this reflects how density-dependence affects optimal germination rate (Bulmer 1984; Gremer & Venable 2014; Kortessis & Chesson 2019). (C) Long-term evolutionary outcomes. Akin to adaptive dynamics models, we simulate a single resident type with germination probability  $g_R$  competing against two invading lineages with germination probabilities  $g_R \pm 0.01$ . With traditional adaptive dynamics, the lineage with higher  $r_1$  is chosen deterministically, based on a probability distribution for the series of environments. The dashed red line shows the resulting Evolutionary Stable State (ESS) of  $g_R$ . The circles show the stationary probability distribution of  $g_R$  (i.e., the long-term probability that the resident exhibits germination probability  $g_R$ ) when demographic stochasticity is added to the model. We calculate the stationary distribution from a tridiagonal matrix specifying probabilities of transitioning between two adjacent germination probabilities  $0.005 \leq g_R \leq .995$ , treated in increments of 0.01. We simulated pairs of transition probabilities under both demographic and environmental stochasticity by simultaneously introducing one individual of each of two invader types via mutation with germination probabilities  $g_R + 0.01$  and  $g_R - 0.01$ . The initial number of resident individuals in each simulation was given its abundance at the end of a 1-type simulation of the resident alone, with a reflecting boundary to avoid chance extinctions. We perform  $5 \times 10^4$  simulations for each  $g_R$ , then derive the stationary probability distribution of  $g_R$  as the leading eigenvector of the transition matrix. This lowers the evolved germination frequency relative to the adaptive dynamics result. The density dependence term  $\alpha$  partially determines the emergent population size  $N$ . Adult population size varies with  $g_R$  between simulations, where  $\bar{N} \sim 80$  and  $\bar{N} \sim 25$  for low and high  $g_R$ , respectively. We chose values of  $N$  this low to exaggerate demographic stochasticity for the purpose of illustration.



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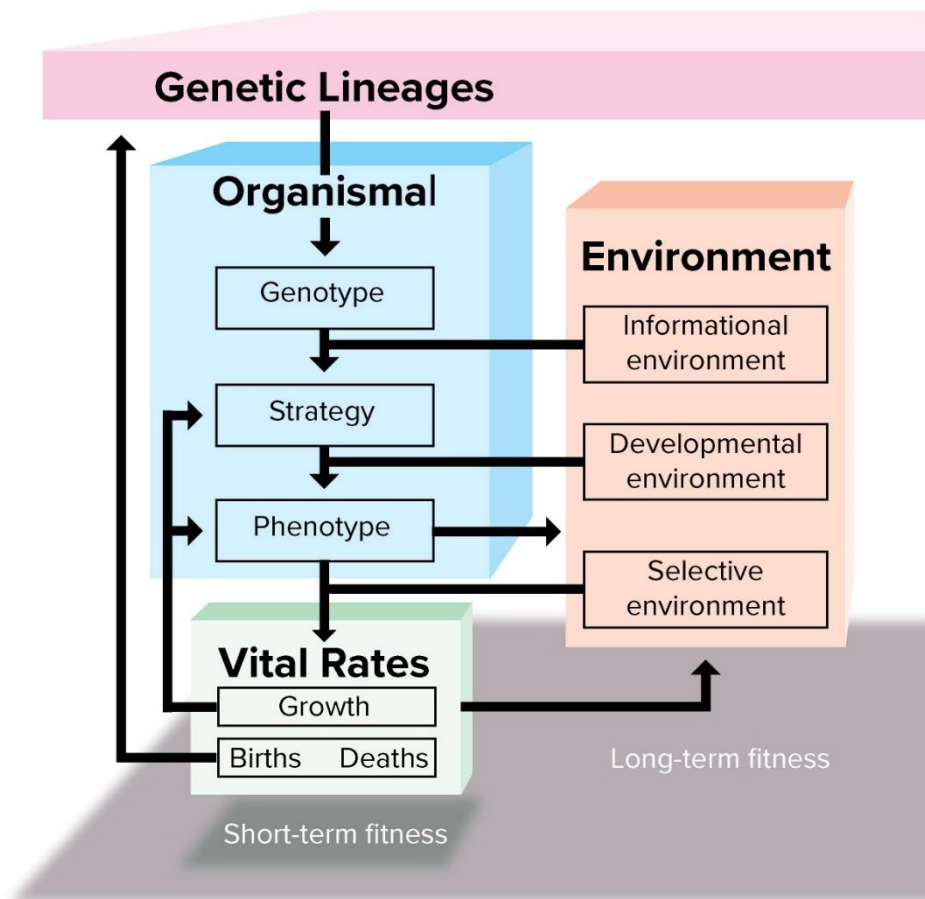
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**Fig 3: Our proposed operationalization of long-term fitness for a balanced polymorphism.** We simulated a discrete-time stochastic Hawk-Dove game, code available on GitHub. A Hawk competing against a Dove always obtains the contested resource and receives a benefit  $B$ ; a Hawk competing with a Hawk either gains the benefit  $B$ , or experiences a cost of fighting  $C$ , with equal probability; competing Doves split the benefit  $B$  evenly. Each timestep, individuals (1) die with probability  $d$  and then, if alive (2) produce offspring according to a Poisson distribution. The mean of the Poisson distribution for a type (Hawk or Dove) is determined by a baseline birth rate, payoffs that depend on the frequencies of Hawks and Doves in the population as well as  $B$  and  $C$ , and a density-dependent parameter such that births decrease with increasing density. A stable polymorphism requires  $B - C < 0$ . All points shown are in the parameter regime for which coexistence occurs under a mean field approximation. (A) Throughout most of the time series, Hawks and Doves coexist with abundances near the corresponding mean (horizontal lines). However, occasionally, one type falls to low abundance, and would go extinct in the absence of the reflecting boundary used in the simulation. The three components of our novel fitness operationalization are illustrated for the Hawk (B) and Dove (C). When a previously absent Hawk or Dove is introduced by mutation or migration, it must establish (increase from rarity when the other type is at equilibrium). We operationalized establishment as reaching the equilibrium frequency in the corresponding mean field model. Establishment probability ( $P_H$  and  $P_D$ ) depends on various parameters of the model; gray time series data depict failures to establish. After establishment (colored blue and green time series data), the Hawks and Doves persist for a sojourn time ( $\tau_H$  and  $\tau_D$ ) until eventual extinction. During the sojourn, the abundance of Hawks and Doves fluctuate around the mean ( $N_H$  and  $N_D$ ). (D) – (E) show the ratio of the fitness components as a function of  $C/B$ . Each point shows the ratio of mean values from 7500 simulations of the Hawk invading the Dove and *vice versa*. (D) represents the establishment : counter-establishment probability ratio, which captures the relative tendencies to invade. (E) is the ratio of expected sojourn times conditional on establishment, which captures the relative tendency of each type to evade extinction over time. (F) is the ratio of average abundances throughout the sojourn. Our proposed fitness operationalization (G), the ratio of time-integrals from introduction to extinction, is negligibly different than the product of its components (D) – (F).





610

611 **Fig. 4:** Causal diagram of the key components/factors underlying operationalizations of fitness. All  
 612 arrows imply causality. Evolution by natural selection involves feedback between genes, environment,  
 613 organismal phenotypes, and vital rates. Short-term fitness operationalizations (e.g. traditional  
 614 assigned relative or absolute fitness, or derived Malthusian parameter) are summaries of current vital  
 615 rates, while long-term, derived fitness operationalizations reflect lineage fate within more complete  
 616 feedback systems. Both are illustrated here as shadows, indicating projections in a mathematical  
 617 sense. Short-term fitness reflects instantaneous vital rates, while long-term fitness reflects longer-term  
 618 projections of the fate of genetic lineages. The environment experienced by an organism broadly  
 619 includes all abiotic factors (mean physical conditions, including the effects of biotic resource depletion  
 620 and ecosystem engineering) and biotic factors (direct effects of conspecific and heterospecific  
 621 abundances). Births, deaths, and organismal growth all feed back to the environment, because  
 622 population density and its consequences are important aspects of the environment. Note that all three  
 623 vital rates feed back into all three aspects of the environment, as do phenotypes. Genotypes and the  
 624 informational environment (i.e. interpretable cues that organisms plastically respond to, via phenotypic  
 625 plasticity and epigenetics) give rise to the strategies used by organisms. Strategies consist of  
 626 investment allocations subject to life history trade-offs such as Grime's CSR triangle (Grime 1977),  
 627 the competition-colonization trade-off (Tilman 1994), and bet-hedging. Phenotypes emerge from  
 628 strategies deployed within a developmental environment. Niche construction and migration  
 629 phenotypes affect the environment, or which environment is experienced, respectively. Selection on  
 630 phenotypes gives rise to differences in vital rates. While the authors differ in their metaphysical  
 631 interpretations of this figure (i.e., whether the objects shown in 3D are in fact appropriately depicted  
 632 as "real" objects with fitness as a mere shadow (Byerly & Michod 1991; Krimbas 2004), or whether  
 633 the objects shown in 3D are rather themselves shadow-like, imperfect measures of fitness as a "real"  
 634 property), what the figure shows regarding various considerations for operationalizing fitness and the  
 635 relationships among alternative operationalizations is compatible with either metaphysical picture  
 636 (Pence & Ramsey 2013; Walsh et al. 2017).

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