

# 1 Behavioral DiverCity: Individual differences in 2 behavior change along an urbanization gradient

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## 22 **Abstract : 242 words**

23 Urbanization is occurring globally at an unprecedented rate and, despite the  
24 eco-evolutionary importance of individual variation, we still have limited insight  
25 on how phenotypic variation is modified by anthropogenic environmental  
26 change. Urbanization can increase individual differences in some contexts,  
27 but whether this is generalizable to behavioral traits, which directly affect how  
28 organisms interact with and respond to environmental variation, is not well  
29 known. Here we examine variation across three behavioral traits linked to  
30 stress reactivity, anti-predator response, and novelty-coping (breath rate,  
31 handling aggression, and exploration behavior) in great tits *Parus major* along  
32 an urbanization gradient. We phenotyped > 1000 phenotyped individuals

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33 across nine years, to test whether individual differences in behavior increased  
34 with urbanization and spatial environmental heterogeneity. We used two  
35 different approaches: a city vs. forest comparison (*i.e.*, a binary descriptor)  
36 and an urbanization gradient approach (*i.e.*, a continuous quantitative score  
37 from 0 to 1) to explore the influence of impervious surface at different spatial  
38 scales. Our results suggested that urban individuals displayed more diverse  
39 stress-related and anti-predator behaviors (breath rate and handling  
40 aggression), yet showed more similarity in their exploratory behavior than  
41 forest counterparts. However, only individual variation in exploration changed  
42 along the urbanization gradient, with individual differences in exploration  
43 decreasing with increasing impervious surface area. Our results suggest that  
44 generalizations about how behavioral traits respond to urbanization will differ  
45 across behavioral dimensions. We may expect decreased individual diversity  
46 in urban birds for traits related to behavioral response to novelty.

47 **Key words: among-individual variance, city, coefficient of variation,**  
48 **multiple-spatial scale, repeatability, trait variation**

49

## 50 **Introduction**

51 Environmental change is a widespread process that occurs naturally  
52 across space and time, but human-induced environmental change is  
53 occurring at an unprecedented scale and speed, posing new challenges to  
54 organisms (Merilä, 2012; Pelletier & Coltman, 2018; Vitousek et al., 1997).  
55 One of the main challenges is urbanization, *i.e.*, the ultimate replacement of  
56 natural landscapes by man-made infrastructures (Dansereau 1957), resulting  
57 in a variety of artificial environmental alterations, such as increased noise  
58 pollution, impervious surfaces or disturbance by human presence (Niemelä et  
59 al., 2011). While some organisms struggle in the face of new selective  
60 pressures induced by these changes, others survive or even thrive in urban  
61 environments by adjusting their phenotype via individual plasticity or genetic  
62 evolution (Hendry et al., 2008; Merilä & Hendry, 2014).

63

64 An increasing number of studies has documented urban-associated  
65 phenotypic changes in a variety of taxa and traits (*e.g.*, pigmentation in  
66 Lepidoptera moths, Kettlewell, 1956; beak morphology and vocal performance  
67 in house finches *Haemorhous mexicanus*, Giraudeau et al., 2014; toxin  
68 tolerance in killifish, Reid et al., 2016). To date, studies of urban-associated  
69 phenotypic shifts have mostly reported changes in mean phenotypes.  
70 Phenotypic change can occur not only through a shift in mean, but also  
71 through shifts in variation, with important implications for eco-evolutionary  
72 processes (Sanderson et al., 2023). Indeed, phenotypic variation could drive  
73 evolutionary responses to environmental change as it determines the upper  
74 limit of genetic variance and is therefore a prerequisite for selection to act and  
75 elicit a response to selection. Cities can act as agents of selection  
76 (Charmantier et al., 2024), and thus phenotypic variance can itself be shaped  
77 by urban environments in addition to other eco-evolutionary processes (*e.g.*  
78 plasticity, dispersal, (epi)genetic variation, Des Roches et al., 2018; Draghi,  
79 2019; Reed et al., 2011). Hence urbanization can alter the mean and variance  
80 of phenotypes, and these phenotypic changes may in turn have multiple  
81 consequences for population demography or community dynamics. For  
82 example, predator populations may differ in which species they prey more

83 heavily on if they differ in the variation shown in their prey choice behaviors,  
84 despite having the same means in prey choice behavior (Bolnick et al., 2011).  
85 As a consequence, changes in phenotypic variances can have cascading  
86 impacts on population composition, dynamics, resilience, and ecosystem  
87 services and sustainability (Sanderson et al., 2023). However, surprisingly  
88 little is known about the relationship between urbanization and phenotypic  
89 variation. Recent reviews hypothesized that phenotypic variation could  
90 increase in urban environments due to multiple non-exclusive mechanisms  
91 such as limited dispersal, relaxed or heterogeneous selection, increased  
92 exposure to mutagens, or developmental plasticity (Capilla-Lasheras et al.,  
93 2022; Thompson et al., 2022). To date, however, fewer than ten studies have  
94 investigated this hypothesis, with only two providing conclusive support (e.g.,  
95 meta-analysis on variance in morphology in great tits *Parus major* and blue  
96 tits *Cyanistes caeruleus*; Thompson et al., 2022, and life-history traits in bird  
97 species globally, n=35 species; Capilla-Lasheras et al., 2022).

98

99 Urbanization imposes new challenges requiring behavioral changes, such as  
100 collecting environmental information in artificial or fragmented habitats,  
101 avoiding human disturbances and new predators, or adopting novel foods (Sol,  
102 Lapiedra, & González-Lagos, 2013). Consequently, certain behavioral traits  
103 are particularly well-suited to urban life (Møller, 2008; Lowry & Wong, 2013;  
104 Sol, Lapiedra, & González-Lagos, 2013) and show marked divergences  
105 between urban and non-urban environments. In particular, urban organisms  
106 tend to be bolder, more aggressive, more exploratory, and to tolerate higher  
107 levels of disturbance than their non-urban counterparts, which may provide  
108 advantages for successful colonization and preservation in new environments  
109 (Candolin & Wong, 2012). Despite the abundant studies exploring behavioral  
110 shifts in response to urbanization, few have examined how urbanization  
111 affects behavioral variation (n=24, published between 2010 and 2022, see  
112 Burkhard, Dochtermann & Charmantier (2024) metanalysis for more detail).  
113 Recent attempts to tackle this question have compared repeatability, *i.e.*, the  
114 proportion of total phenotypic variation due to among-individual variance (Bell  
115 et al., 2009), between urban and non-urban populations. For example, urban-

116 derived speckled wood butterflies (*Pararge aegeria*) raised in a common  
117 garden were found to have increased repeatability in boldness (*i.e.*, latency to  
118 approach feeder) compared to rural-derived butterflies (0.50[0.39-0.56] vs.  
119 0.15[0.09-0.22]; Kaiser et al., 2019), a result partly explained by both higher  
120 among-individual variance and lower within-individual variance in urban-  
121 derived butterflies. In contrast, repeatability of boldness in song sparrows  
122 (*Melospiza melodia*) did not differ between urban and rural habitats  
123 (repeatability of 0.24; Fossett & Hyman, 2021); here, however, among- and  
124 within-individual variances were not reported, rendering comparison of  
125 phenotypic variation between the two habitats difficult. Decomposing  
126 repeatability into its components—and reporting these components—is crucial  
127 to understanding how phenotypic variation is affected by eco-evolutionary  
128 processes: when reported alone, repeatability can be misleading as similar  
129 repeatability ratios does not equate to similar among- and within-individual  
130 variances (Dochtermann & Royauté, 2019). Hence, as repeatability is often  
131 reported without the underlying variance components, we still know little about  
132 the effects of urbanization on behavioral variance, despite some studies  
133 comparing repeatability between urban and non-urban populations.

134

135 First, difference in repeatability can result from difference in among-individual  
136 variance. In the literature, urban dwellers have been shown to have higher  
137 among-individual variance in several ecologically relevant behaviors, including  
138 vigilance, aggression, and boldness (*e.g.*, in woodchucks (*Marmota monax*);  
139 Lehrer et al., 2012 or shrews (*Crocidura russula* & *Sorex araneus*), von  
140 Merten et al., 2022). Higher among-individual variance in urban populations  
141 can reflect underlying differences in genetic variances, *e.g.*, due to different  
142 heterogeneous selection across urban and non-urban habitats (Barrett &  
143 Schluter, 2008; Hedrick, 1986). Alternatively it can result from lower  
144 canalization during development in urban environments in response to the  
145 environments experienced during in early life leading to permanent  
146 differences across individuals (Kristensen et al., 2018; Lazić et al., 2015;  
147 Lindström, 1999; see Thompson et al., 2022 for an exhaustive review of  
148 putative mechanisms). Higher urban among-individual variance can buffer

149 urban populations from new or fluctuating selective pressures by increasing  
150 the likelihood that certain behaviors are well-suited to novel challenges (i.e.,  
151 the 'skill pool effect,' Giraldeau, 1984). Second, though not mutually  
152 exclusively, difference in repeatability can also result from difference in within-  
153 individual variation, partly as a result of individual behavioral plasticity. Urban  
154 dwellers can have greater behavioral plasticity (Dammhahn et al., 2020;  
155 Hendry et al., 2008; Sol & Lefebvre, 2000), which should help them adjust  
156 quickly to novel challenges in the city and, in some cases influence adaptive  
157 evolution (Caspi et al., 2022). In short, both among and within-individual  
158 components are likely to play an important role in responses to urban  
159 environments (Lowry et al., 2013; Sol, Lapiedra, & González-Lagos, 2013  
160 2013), hence, examining how urbanization impacts variation in behaviors  
161 known to influence fitness would allow a more comprehensive view on the  
162 processes that impact urban populations.

163

164 Here, we explore how among- and within-individual variance in behaviors  
165 change along an urbanization gradient. To do so, we use a long-term study of  
166 great tits living along an environmental gradient from natural oak forest to  
167 highly urbanized areas. We investigate phenotypic variation in three  
168 behavioral traits hypothesized to be involved in how organisms cope with  
169 urban environments (Burkhard, Dochtermann & Charmantier 2024, Møller,  
170 2008, Atwell et al 2012): aggression reflecting anti-predator responses (using  
171 handling aggression as a proxy; Araya-Joy et al 2017), response to acute  
172 stress (using breath rate during handling as a proxy), and novel- or  
173 challenging-situation coping (using exploration behavior in a novel  
174 environment as a proxy, Stubber et al 2013, Dingemanse et al 2002).  
175 Previous research on the same study system has shown that urban great tits  
176 are more aggressive, faster explorers in a novel environment, and have  
177 higher breath rates than those from forest habitats. Interestingly, although  
178 these urban phenotypes could help exploiting novel resources, recent  
179 selection analyses revealed that they were in fact selected against,  
180 associated with decreased survival in both urban and forest environments  
181 (Caizergues et al., 2022). It remains unclear whether these documented shifts

182 in mean behaviors might be coupled with greater behavioral diversity in urban  
183 settings.

184

185 In this study system, urban great tits show slightly reduced gene flow  
186 compared to forest areas, with some genomic evidence of local adaptation  
187 which could promote differences in phenotypic variation between habitats  
188 (Perrier et al., 2018). We test the recently proposed hypothesis (Thompson et  
189 al., 2022) that phenotypic variance should be higher in the most urbanized  
190 (prediction 1) and spatially heterogeneous (prediction 2) environments. We  
191 aim to determine whether differences in phenotypic variance are due to  
192 among-individual variance, within-individual variance, or both. We use two  
193 different approaches: a city vs. forest comparison to allow comparison with  
194 recent literature, and an urbanization gradient approach to explore different  
195 spatial scales at which urbanization could influence behavioral diversity. In  
196 some species with large home ranges, cities could impose high environmental  
197 heterogeneity comprising a patchwork of natural and anthropogenic features  
198 (e.g., buildings, green spaces), thus contributing to more spatially  
199 heterogeneous habitats compared to natural environments (Alberti et al., 2020;  
200 Cadenasso et al., 2007, Corsini, Marrot & Szulking, 2019). Due to increased  
201 environmental complexity, resource variability, and anthropogenic stressors,  
202 there should be greater diversity in the composition of great tit individual  
203 territories in urban environments. Consequently we expect that due to  
204 increased environmental complexity, we will find greater among-individual  
205 variance in stress-response, aggressiveness and exploration within sampling  
206 locations that are the most urbanized (prediction 3) or have the highest spatial  
207 heterogeneity in urbanization (prediction 4). Finally, Caspi et al., (2022)  
208 predict that behavioral plasticity (*i.e.*, within-individual behavioral variance)  
209 should be enhanced in urban environments. However, the empirical literature  
210 shows mixed results (e.g., higher within-individual variation in cities,  
211 Dammhahn et al., 2020; or in forests, Prange et al., 2004; or no difference  
212 between cities and forests, Sprau & Dingemans, 2017). Therefore, we do not  
213 make directional predictions regarding differences in within-individual variation  
214 across the urban landscape.

## 215 **Materials & Methods**

### 216 **Study system**

217 Great tits (*Parus major*) were studied in southern France in La Rouvière  
218 (ROU), an oak forest 20 km northwest of Montpellier that has been monitored  
219 since 1992 with 230 nest boxes for blue tits (*Cyanistes caeruleus*) and great  
220 tits (Blondel et al., 2006). We also monitored tits at eight locations across an  
221 urbanization gradient in the city of Montpellier, with around 247 nest boxes  
222 monitored since 2011 and hosting mostly great tits (Charmantier et al., 2017;  
223 Demeyrier et al., 2016)(Figure 1 for a spatial overview of the forest location  
224 and the eight urban locations).

225 During the breeding season, nest boxes were visited at least weekly to follow  
226 reproduction. Adults were captured in nest boxes when feeding their 10-15  
227 days old nestlings. All nestlings and adults were individually ringed with a  
228 unique metal ring provided by the French CRBPO (Centre de Recherche par  
229 le Bagueage des Populations d'Oiseaux) and parents underwent behavioral  
230 assays (see below for more details). Behavioral assays were performed on  
231 both forest and urban parents captured between 2014 and 2022 (once assay  
232 per season for breath rate index and exploration; up to twice per season for  
233 handling aggression in case of multiple brooding). The sample sizes vary for  
234 breath rate index, handling aggression and exploration score respectively:  
235 760 ,855, 579 city birds and 299, 411, 233 forest birds . Birds bred 1 - 11  
236 times across the monitoring years : 26% of urban birds and 22% of forest  
237 birds had repeated measurements for breath rate index, 23% of urban birds  
238 and 18% of forest had repeated measurements for exploration score, and  
239 35% of urban birds and 46% of forest birds had repeated measurements for  
240 handling aggression (see Table S1 and S2 for more details on sample sizes).

241 All protocols were approved by the local ethics committee for animal  
242 experimentation of Languedoc Roussillon (CEEA-LR. 05/06/2018) and  
243 regional institutions (Prefecture decree no. 2012167-003). The captures were  
244 carried out under personal ringing permits issued by the CRBPO for the  
245 research ringing program number 369.

246

### 247 **Behavioral assays and description**



248 Once a bird was captured in its breeding nest box, we assessed two reactions  
249 to the stress of being handled. First, we immediately recorded its handling  
250 aggression (HA) score as soon as we removed the bird from the nest box.  
251 Handling aggression reflects aggressive behavior in response to manipulation  
252 by potential predators (i.e. humans) and could serve as a proxy for anti-  
253 predator behavior. The bird was held with its face away from the observer and  
254 provoked with a finger of the free hand following a standard procedure where  
255 the finger approached the bird's beak three times without touching it. The  
256 observer assigned a score ranging from 0 (unresponsive bird) to 3  
257 (aggressive bird spreading wings and tail) in increments of 0.5 following a  
258 standardized protocol (see Figure S2A in Caizergues et al., 2022 and Table  
259 S1 in Dubuc-Messier et al., 2017). Immediately after the handling aggression  
260 test, the bird was isolated in a cloth bag for 5 minutes for a standardized  
261 period of rest. Following these 5 minutes, the bird was removed from the bag  
262 and held on its back by the handler, who measured its breath rate index (BRI).  
263 From 2013 to 2016, breath rate index was estimated as the number of chest  
264 movements during 30 seconds, whereas since 2017, the protocol was  
265 updated to measure the time to complete 30 chest movements (Caizergues et  
266 al., 2022, Figure S2B). Measurements from 2013 to 2016 were therefore  
267 converted to approximate the time required to complete 30 chest movements  
268 to obtain the measurements on the same scale. Breath rate index was taken  
269 consecutively twice in a row and averaged across the two measures. We  
270 consider breath rate index a behavioral trait because breath rate reflects both  
271 the physiological function of respiration (i.e., O<sub>2</sub> and CO<sub>2</sub> exchange) and  
272 respiratory behavior (i.e., breath rate can be altered by classical and operant  
273 conditioning, Ley, 1994). Breath rate index correlates with heart rate under  
274 restraint (Dubuc Messier et al., 2017) and is often used as a proxy for acute  
275 stress response (Carere & van Oers, 2004; Krams et al., 2013), with a lower  
276 breath rate index (and therefore faster breath rate) reflecting a greater stress  
277 response. Finally, the bird underwent an open field test using an open field  
278 cage with similar dimensions as in Stuber et al., (2013), to evaluate its  
279 exploration behavior in a novel environment (Caizergues et al., 2022; Stuber  
280 et al., 2013) which is closely linked to novelty-coping and resource acquisition

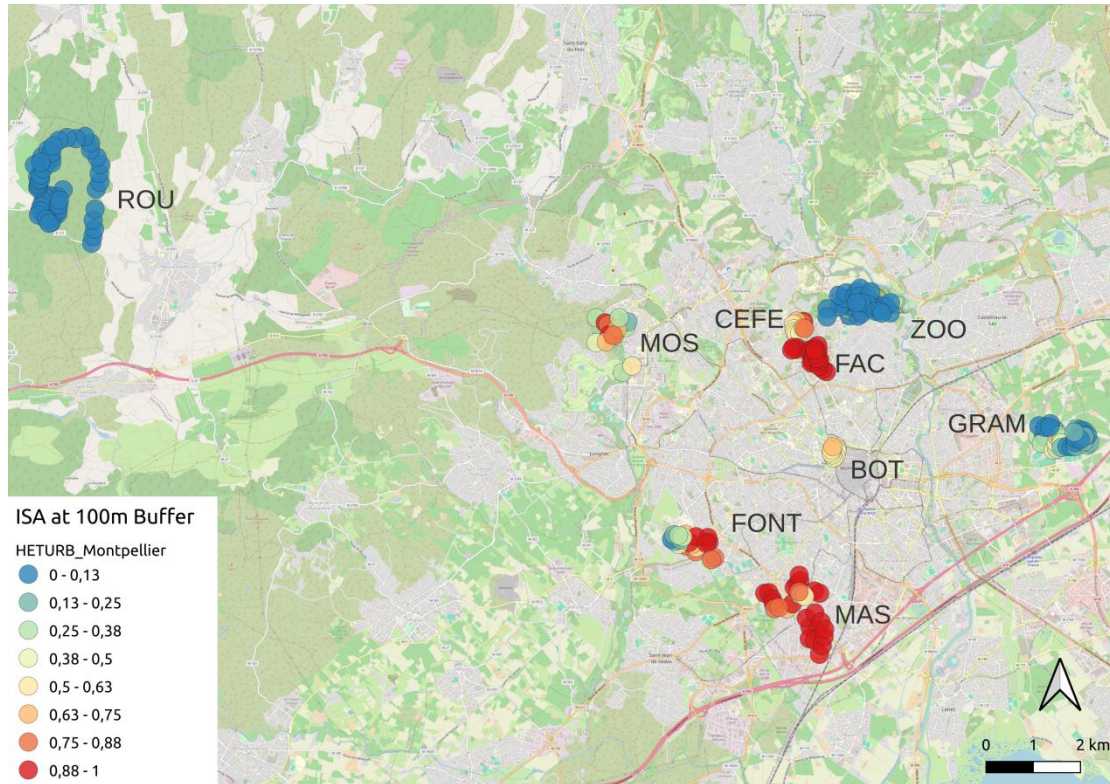
281 (Toscano et al., 2016). The bird was placed in an acclimation compartment  
282 adjacent to the main open-field cage for 2 min before being released into the  
283 exploration room. The videos were analyzed using the BORIS software  
284 (Friard & Gamba, 2016) to generate an exploration score (ES) by counting the  
285 number of flights and hops during the 4 min exploration trial. For a detailed  
286 protocol see Charmantier et al., (2017) and Caizergues et al., (2022). Note  
287 that these three behaviors have previously been shown to be uncorrelated  
288 among and within individuals in the same great tit populations, although with  
289 six years instead of nine years sampled (Caizergues et al., 2022).

290

### 291 **Quantification of urbanization at different spatial scales**

292 We quantified the degree of urbanization at each nest box where at least one  
293 parent was captured (N = 301) using the proportion of impervious surface  
294 area (ISA), defined as sealed non-natural surfaces (e.g., roads, railways,  
295 buildings), using the imperviousness density raster datasets from the  
296 Copernicus on-line database (resolution 10m. tiles: E38N22 & E38N23.  
297 Projection: LAEA EPSG 3035; EEA, 2020). Impervious surface area has  
298 previously been shown to correlate with other urban factors such as high  
299 temperature (Diamond & Martin, 2020), high noise and light pollution, low tree  
300 cover, and short distance from roads (Szulkin et al., 2020). The spatial scale  
301 at which environmental urbanization impacts organisms is rarely known and  
302 may vary across focal traits (Uchida et al., 2021; Waterschoot et al., 2023)  
303 hence we quantified the proportion of ISA around each nest box at three  
304 different spatial scales: 100, 250, and 1000 meters (Figure S1 for an example  
305 of the different buffers). We chose this range to explore effects of urbanization  
306 at small, medium, and large spatial scales on behavior, as great tits can have  
307 extensive natal dispersal (around 900m on average in females, Dingemanse  
308 et al., 2003; Garant et al., 2005; Szulkin & Sheldon, 2008), can cover larger  
309 areas outside of the breeding season (e.g., average 600m, max 1800m; van  
310 Overveld et al., 2016), yet tend to have smaller home ranges during breeding  
311 (approx. 60-160m, van Overveld et al., 2015; Wilkin et al., 2006). Using  
312 circular radius buffers at these spatial scales in QGIS (v3.22.0; QGIS  
313 Development Team 2022), we counted the number of pixels associated with

314 impervious surfaces and calculated an ISA proportion index (range = 0-1.  
315 Where 1 = all ISA) around each nest box by dividing by the total number of  
316 pixels within each buffer. When considering all nest boxes together, the  
317 amount of urbanization correlated moderately between the three spatial  
318 scales ( $\rho > 0.75$ ), with most discrepancy at nest boxes in the middle or at  
319 the edges of urban parks (Figure 1). We classified sampling locations as  
320 forest if the mean ISA measurements at 1000m were below 5% (ROU) and  
321 urban if they were above 5% (CEF, BOT, MOS, MAS, FONT, GRAM, FAC,  
322 ZOO, Figure 1). The mean proportion of ISA around each forest nest box was  
323 zero at 100 and 250 meters and 0.0007 at 1000 meters, while the mean  
324 proportion of ISA around each urban nest box was 0.48, 0.51, and 0.53 at 100,  
325 250, and 1000 meters, respectively, and ranged from 0 to 1 (see Table S3 for  
326 more details for each sampling location and Figure 1). To assess spatial  
327 heterogeneity within the city, we also calculated the within-site variance of ISA  
328 (Table S3).



329

330 **Figure 1. Spatial map of the eight urban locations, the unique forest**  
 331 **location and their associated proportion of urbanization at 100 m around**  
 332 **each nest-box in the Montpellier area, France.** Each point represents a  
 333 nest-box and is characterized by the average proportion of ISA (*i.e.*,  
 334 impervious surface area) illustrated by different colors.

### 335 **Statistical analysis**

336 We investigated differences in phenotypic variances between urban and  
337 forest habitats across the three behavioral traits which are known to be  
338 repeatable, not correlated, and have habitat-specific means (*i.e.*, urban vs.  
339 forest mean, Caizergues et al., 2022). First, we conducted a statistical power  
340 analysis to assess the support for both among-individual and within-individual  
341 variance, indicating how inconsistent the observed effect size is with a  
342 scenario of no variance between or within individual (Pick et al., 2023; see  
343 Text S1). Then, for each trait, we used a Bayesian generalized linear mixed  
344 effects model (GLMM) that allowed the phenotypic mean, among-, and within-  
345 individual variances to differ between habitats (also known as heterogeneous  
346 variance model, Gianola, 1986). We chose the error distribution to fit each  
347 trait, *i.e.* Gaussian for breath rate index, threshold for handling aggression,  
348 and Poisson for exploration score. We ensured that effective sample sizes for  
349 each model were higher than 1000. We assessed the convergence of all  
350 parameters graphically as well as using the Heidelberger and Walch test of  
351 the 'coda' package (Plummer et al., 2006). Finally, we graphically controlled  
352 the residual assumptions with diagnostic.mcmc from the MCMC.qpcr package  
353 (Matz et al., 2013) when residuals were not fixed in the model.

354

#### 355 *a) Comparing city and forest variance components*

356 To assess whether phenotypic (prediction 1) and among-individual variances  
357 (prediction 3) were higher in urban than in forest habitats, we first ran a  
358 heterogeneous variance model with two habitat categories (*i.e.*, two separate  
359 random intercepts for urban and forest groups of individuals). We estimated  
360 the phenotypic mean, among-individual ( $V_i$ ), annual ( $V_y$ ) and within-individual  
361 variances (or residual variance,  $V_r$ ) for each habitat and their corresponding  
362 95% credible intervals (CI). Note that within-individual variance represents the  
363 variance among observations of the same individual, and can comprise both  
364 plastic responses to unexplained environmental effects and measurement  
365 error. We included individual identity and year as random effects with  
366 heterogeneous variances across random effects and residual error (model a).  
367 For all traits we included an interaction between habitat (urban/forest) and

368 other fixed effects known to influence the focal traits: sex, age (adult vs.  
369 juvenile) (Caizergues et al., 2021, 2022; Charmantier et al., 2017), date (as  
370 the number of day since the 1<sup>st</sup> January of the year) and the quadratic effect  
371 of decimal hour of measure since behavior and metabolism can change  
372 throughout the day (Caizergues et al., 2020,2022). Additionally, to account for  
373 possible habituation to multiple captures or tests, we included assay rank (*i.e.*,  
374 number of previous assays, with a value of zero for the first assay) as a  
375 continuous fixed effect. As the protocol for breath rate index changed during  
376 the study (see Caizergues et al., 2022), we included protocol type as a fixed  
377 effect for this trait. Finally, for breath rate index and handling aggression, we  
378 accounted for among-observer variance by fitting observer identity as a  
379 random effect and included heterogeneous variance for each habitat like the  
380 other random effects. As among-observer variance is not a source of  
381 biological variance and that we are interested in biological variance we did not  
382 include it in the total phenotypic variance estimate for the main analysis  
383 reported (but see the legend of table S5). Thus, we estimated the total  
384 phenotypic variance for each habitat type as  $V_p=V_i+V_y+V_f+V_r$ , where  $V_f$  is  
385 the variance in biologically relevant fixed effects only (*i.e.* sex and decimal  
386 hour of the day linked to circadian rhythm, in our specific case, de Villemereuil  
387 et al., 2018).

388

389 Phenotypic means were highly correlated to trait variances:  $\rho = -0.72$ ,  $p$ -  
390 value=0,06, 0.8,  $p$ -value=0,03, and -0.92,  $p$ -value=0,003 for breath rate index,  
391 handling aggression, and exploration score, respectively. Hence we chose to  
392 estimate mean-standardized variances (*i.e.*, coefficient of variation, hereafter  
393 CV) to explore patterns in variance independent from the previously described  
394 differences in mean (Nakagawa et al., 2012). Note that CV allows direct  
395 comparisons of traits measured on different scales and populations. CV is not  
396 generally applied to traits that are not on a ratio or log-interval scale (Pélabon  
397 et al., 2020), such as handling aggression. However because the phenotypic  
398 mean of handling aggression is different from zero, the CV is interpretable in  
399 our specific case, but not comparable to other traits or studies. To estimate  
400 the phenotypic mean, marginalized across sex and age we used the posterior

401 distributions of predictions (Table S4). To compare variances between urban  
402 and forest birds, we estimated the natural logarithm of the ratio between the  
403 coefficients of variations from urban and forest (*i.e.*  $\ln\text{CVR}$ , Nakagawa et al.,  
404 2014) and its 95 % credible interval, such that  $\ln\text{CVR} = \log(\text{CV}_{\text{urb}}/\text{CV}_{\text{rur}})$   
405 for each variance component ( $\ln\text{CVR}_{\text{P}}$ ,  $\ln\text{CVR}_{\text{I}}$ ,  $\ln\text{CVR}_{\text{R}}$ ,  $\ln\text{CVR}_{\text{Y}}$  for  
406 total phenotypic, among-individual, within-individual or residual, year  
407 components respectively). Traits with higher variation in urban habitats will  
408 have a positive  $\ln\text{CVR}$ , traits with lower variation in urban habitats will have a  
409 negative  $\ln\text{CVR}$ , and the  $\ln\text{CVR}$  will be zero when the variation is similar in  
410 both habitats, We also estimated adjusted repeatability  $\text{rpt} = \text{Vi}/\text{Vp}$  and tested  
411 differences in repeatability by calculating the log repeatability ratio  $\ln\text{RPT} =$   
412  $\text{rpt}_{\text{urb}}/\text{rpt}_{\text{rur}}$  to allow comparisons to similar estimates in the literature. We  
413 interpret  $\ln\text{CVR}$  and  $\ln\text{RPT}$  (*i.e.* effect sizes) as evidence for a difference  
414 between urban and forest when the 95% CI does not cross zero. To compare  
415 mean behaviors between urban and forest habitats, we computed log  
416 response ratios ( $\ln\text{RR} = \log(\text{mean}_{\text{urb}}/\text{mean}_{\text{rur}})$ ; Nakagawa et al., 2015).

417

#### 418 *b) Phenotypic variance across the urban gradient*

419 To investigate whether total phenotypic variance and among-individual  
420 variance within the city increased with urbanization (prediction 1 and 3) and  
421 spatial heterogeneity (prediction 2 and 4), we ran two-step models. First, we  
422 estimated mean-standardized among-individual variance for each location by  
423 running a heterogeneous variance model (model b). For each trait in this  
424 model, we estimated variance components separately for each of the 9  
425 locations (*i.e.*, nine separate random intercepts grouping individuals by  
426 sampling location). This model had the same random and fixed effects as  
427 described for model a, but we removed the interaction term between habitat  
428 and sex, age, and the quadratic effect of decimal hour, to avoid over-fitting the  
429 model. We also fitted homogeneous instead of heterogeneous variance  
430 structures for the year and observer random effects as there was no evidence  
431 that these variance components differed between urban and forest habitats  
432 (Breath rate index:  $\ln\text{CVR}_{\text{Y}} = -1.13[-2.4;0.26]$ ; handling aggression:  $-0.04[-$

433 0.83;0.78]; exploration score: 0.94[-0.84;3.74]) or observer (breath rate index:  
434 LNCVR\_O=-0.50[-1.53; 0.42]; handling aggression: -0.22[-0.91; 0.50]).

435 Second, we estimated the strength and direction of the association between  
436 the mean-standardized phenotypic or among-individual coefficients of  
437 variation (CVP and CVI respectively, from model b mentioned above) with  
438 mean ISA and variance ISA (*i.e.*, spatial heterogeneity) at each sampling  
439 location. As the means and variances of ISA were on different scales, we  
440 centered and scaled them :  $(x - \text{mean}(x)) / \text{sd}(x)$ , where x is mean or variance  
441 ISA. Two locations within the city had less than 30 observations and high  
442 uncertainty around the variances of model b mentioned above, so we decided  
443 to exclude these locations (CEF and BOT, Table S2, note that conclusions  
444 were not sensitive to their inclusion) and used the remaining seven urban  
445 locations for this analysis. Finally, we ran a Bayesian regression model on the  
446 mean-standardized posterior variance estimated within each iteration of  
447 model b, thus generating the uncertainty around the phenotypic mean and  
448 variance components. We included mean ISA and variance in ISA as fixed  
449 effects, both measured on the same spatial scale. Mean and variance ISA  
450 were not colinear as the absolute values of the correlations between both  
451 variables were well below 0.8 (Young, 2018) ( $\rho_{\text{spearman}} = -0.12$ , p-value = 0.793;  
452 -0.57, p-value = 0.15; and -0.26, p-value = 0.53 for 100, 250, and 1000m  
453 scales, respectively). We used each iteration from model b to run these new  
454 models (one model per iteration of model b) with the three different spatial  
455 scales of ISA independently. We checked the results with and without the  
456 forest locations to ensure that the forest data did not drive the correlation  
457 alone.

458 To determine which spatial scale was the most relevant, we investigated  
459 which spatial scale of urbanization explained the most variance in among-  
460 individual variation (*i.e.*, “the scale of effect”, Martin & Fahrig, 2012) to provide  
461 insight into the relevant scale for each trait and variance components. First,  
462 we calculated each model’s fit by estimating a Bayesian-R<sup>2</sup>, the variance of  
463 the predicted values divided by the variance of the predicted values plus the  
464 expected variance of the errors (Gelman et al., 2019). We then averaged the



465 estimates across the different models generated at each spatial scale. We ran  
466 the same models as described above for breath rate index and exploration  
467 score within-individual variance. Handling aggression had no residual  
468 variance; thus, we did not calculate within-individual variation. For breath rate  
469 index, the intermediate scale (250m) explained the most variance in  
470 phenotypic variation (R-squared=0.41) and among-individual (250m, R-  
471 squared=0.31), while the 1000m scale explained the most variance in within-  
472 individual variation (R-squared=0.42) (see Figure S2,S3,S4 for the other  
473 spatial scales). For handling aggression, the smallest spatial scale (100m)  
474 explained the most variance in both phenotypic and among-individual  
475 variation (R-squared= 0.52 and 0.48 for phenotypic and among-individual  
476 variation respectively). Finally, for exploration score, the 100m scale  
477 explained the most variance in phenotypic variation (R-squared=0.35), while  
478 the largest spatial scale (1000m) explained the most variance in both among-  
479 individual and within-individual variation (R-squared=0.63 and 0.49  
480 respectively). We report model results only for the spatial scales at which  
481 urbanization explains the most behavioral variation; results for all other spatial  
482 scales can be found in the supplementary materials online (Figure S2, S3, S4).  
483 The analyses for models a and b were conducted using the MCMCglmm  
484 package (Hadfield, 2010) with default priors. For our last analysis, the model  
485 was run on the posterior distributions generated from the MCMCglmm (model  
486 b), independently utilizing the rstanarm package (Goodrich et al., 2018), which  
487 allows to run linear-regression models. The analyses were performed on R  
488 version 4.3.0 (released on 2023-04-21).

## 489 **Results**

### 490 **Is phenotypic variation higher in more urbanized sites (Prediction 1)?**

491 Urbanization was associated with phenotypic variation in some, but not all, of  
492 the behavioral traits (Figure 2). These relationships varied both in magnitude  
493 and direction and were affected by urbanization metric (categorical vs  
494 continuous; see summary Table 1; raw variance can be found in table S5 and  
495 S6). We found no difference in phenotypic variation for breath rate index

496 between categorical metrics of urbanization (urban vs forest, Log ratio  
497 between coefficients of total phenotypic variation:  $\ln\text{CVR}_P = 0.02$  [-0.11;  
498 0.16]), a result that was corroborated by our model considering mean  
499 impervious surface area (ISA), a continuous metric for urbanization  
500 ( $\beta_{\text{meanISA}} = 0.006$  [-0.003; 0.015]). Conversely, urban birds were 1.27  
501 times more phenotypically variable in their handling aggression than forest  
502 birds ( $\ln\text{CVR}_P = 0.24$  [0.12; 0.35]), though when we considered continuous  
503 urbanization, the relationship between urbanization and phenotypic variation  
504 disappeared ( $\beta_{\text{meanISA}} = 0.023$  [-0.036; 0.092]). The relationship between  
505 urbanization and phenotypic variation was strongest for exploration, though it  
506 was counter to our prediction 1 : urban birds were 2.97 times less  
507 phenotypically variable in exploration ( $\ln\text{CVR}_P = -1.09$  [-1.26; -0.91]) than  
508 forest birds, a relationship that was supported by our continuous urbanization  
509 model ( $\beta_{\text{meanISA}} = -0.246$  [-0.424; -0.094], Figure 3C).

510 **Does among-individual variation increase with urbanization? (Prediction**  
511 **3)**

512 Among-individual variation systematically differed between urban and forest  
513 birds for the three behavioral traits though not always in the predicted  
514 direction of higher variation in more urbanized sites (Table 1, Figure 2). Urban  
515 birds had 1.35 times and 1.5 times more among-individual variation for breath  
516 rate index and handling aggression, respectively ( $\ln\text{CVR}_I = 0.3$  [0.03; 0.6]  
517 and 0.41 [0.061; 0.8], Figure 2A,B, respectively) but 3.67 times less among-  
518 individual variation for exploration (Figure 2C,  $\ln\text{CVR}_I = -1.3$  [-2.08; -0.8])  
519 than forest birds. When we considered continuous urbanization, however, the  
520 relationship between among-individual variation and urbanization disappeared  
521 for both breath rate index and handling aggression ( $\beta_{\text{meanISA}} = 0.01$  [-  
522 0.004; 0.023] and 0.035 [-0.031; 0.106], respectively); however, among-  
523 individual variation in exploration score decreased linearly with impervious  
524 surface area ( $\beta_{\text{meanISA}} = -0.12$  [-0.23; -0.004]). Finally, we found evidence  
525 that urban birds were more repeatable in both breath rate index ( $\ln\text{RPT} = 0.42$   
526 [0; 0.95], with 99% of posterior distributions being positive) and handling  
527 aggression ( $\ln\text{RPT} = 0.45$  [0.18; 0.81]), while repeatability of exploration did  
528 not differ ( $\ln\text{RPT} = -0.12$  [-0.41; 0.18]) (Table S5).

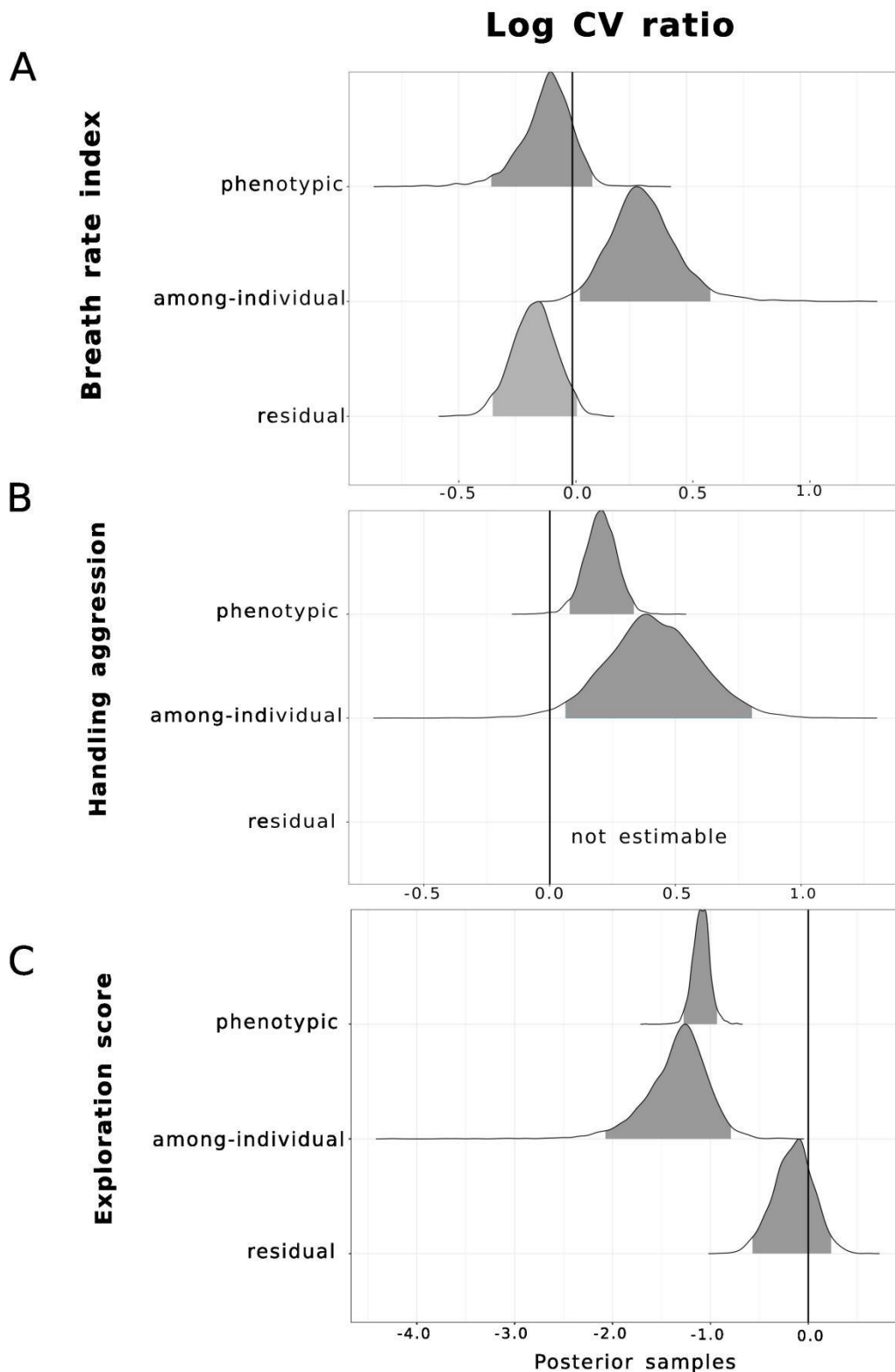
529 **Are phenotypic variation and among-individual variation greater in more**  
530 **heterogeneous sites (Predictions 2 & 4)?**

531 Variance in impervious surface area, *i.e.*, spatial heterogeneity, was not  
532 strongly associated with either greater phenotypic variation (prediction 2) or  
533 greater among-individual variation (prediction 4) in breath rate index and  
534 handling aggression (BRI:  $\beta_{\text{varianceISA}} = 0.01 [-0.001; 0.021]$  and  
535  $\beta_{\text{varianceISA}} = 0.009[-0.008;0.022]$ ; HA:  $\beta_{\text{varianceISA}} = 0.005 [-0.078;$   
536  $0.094]$  and  $0.055 [-0.011; 0.144]$  for phenotypic and among-individual  
537 variation, respectively; Figure 3,4 A,B). Our results suggested that spatial  
538 heterogeneity was associated with phenotypic variation in exploration, though  
539 counter to our expectations, with phenotypic variation decreasing with  
540 heterogeneity ( $\beta_{\text{varianceISA}} = -0.12 [-0.22; -0.03]$ , Figure 3C). We did not  
541 observe any strong relationship between among-individual variation in  
542 exploration score and spatial heterogeneity ( $\beta_{\text{varianceISA}} = -0.06 [-0.185;$   
543  $0.08]$ ) (Figure 4C).

544

545 **Patterns of within-individual variation along the urban gradient**

546 Urban birds exhibited 1.18 times less within-individual variation than forest  
547 birds for breath rate index (Figure 2A), and within-individual variation in this  
548 trait linearly decreased with mean impervious surface ( $B_{\text{meanISA}} = -0.014 [-$   
549  $0.024; -0.002]$ ) but increased with spatial heterogeneity ( $B_{\text{varISA}} = 0.015$   
550  $[0.003; 0.027]$ ) (Figure S5A). In contrast, we found no difference in within-  
551 individual variation in exploration between urban and forest birds (Figure 2C)  
552 and no relationship between within-individual variation and mean impervious  
553 surface ( $B_{\text{meanISA}} = -0.05[-0,174; 0,07]$ ). However, within-individual  
554 variation in exploration score decreased linearly with increasing spatial  
555 heterogeneity ( $B_{\text{varISA}} = -0.102 [-0.218; 0]$ ), with 99% of the posterior  
556 distributions being negative, Figure S5C).

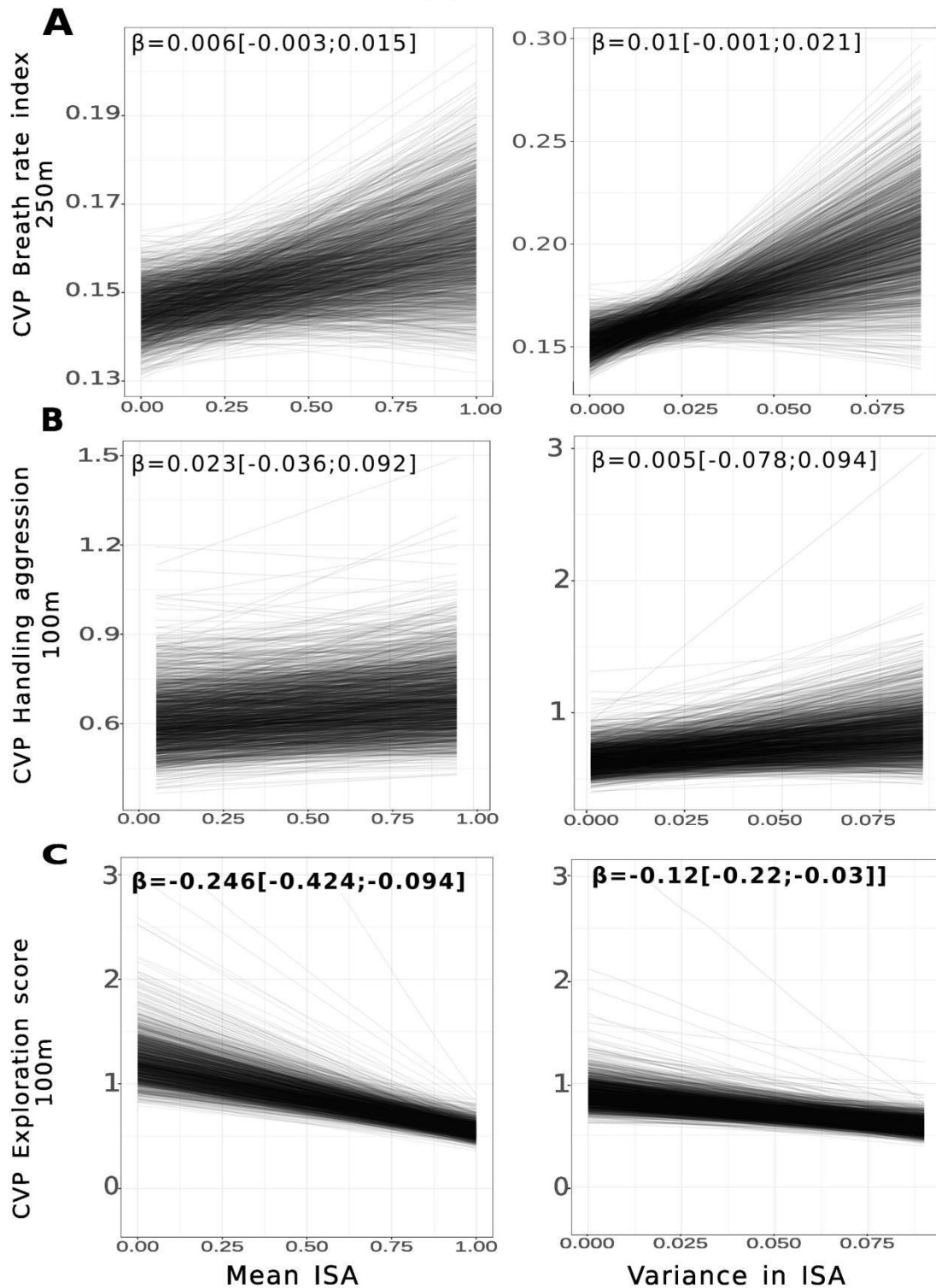


557

558 **Figure 2. Comparison of phenotypic variation in three behaviors in**  
 559 **urban and forest great tits.** The comparison of phenotypic variation is  
 560 represented by the posterior samples of the log-coefficient variance ratio  
 561 (lnCVR) for behavioral traits (A: Breath rate index, a proxy for stress response;  
 562 B: Handling aggression, a proxy for anti-predator behavior; and C: Exploration  
 563 score, a proxy for novel-coping behavior) in great tits captured in forest vs

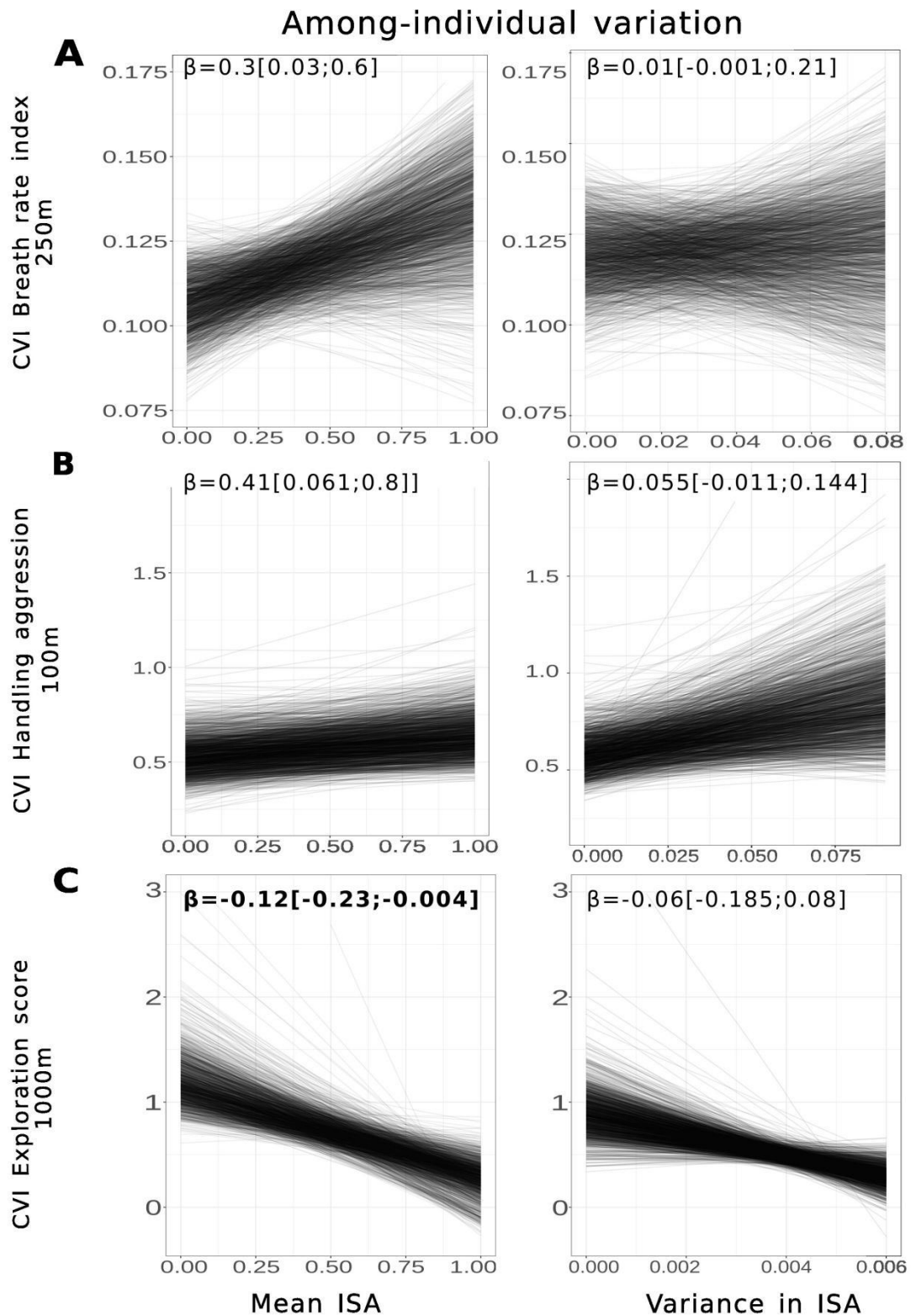
564 urban environments in and around Montpellier, France. From top to bottom in  
 565 each panel: InCVR for total phenotypic, among-individual and within-individual  
 566 variance (residual). Traits are more variable (higher log CV ratio) in urban  
 567 habitats when estimates are positive (*i.e.*, right of the solid black line). In grey  
 568 is the 95% credible interval of the posterior distributions.

### Phenotypic variation



569

570 **Figure 3. Relationship between measures of urbanization and**  
571 **phenotypic variation in A) breath rate index, B) handling aggression,**  
572 **and C) exploration score.** Left, predicted mean-standardized phenotypic  
573 variance (CVP) and mean impervious surface area (ISA); right, CVP and  
574 variance in ISA. Each behavior's relevant "scale of effect" (spatial scale that  
575 explained the most variance in phenotypic variation) is indicated on the y axis.  
576 CVP depicted here were estimated from the posteriors distributions of model  
577 b. Each line represents the predictions of one Bayesian model (one model per  
578 iteration of model b). Note that CVP are expressed on the latent-scale for  
579 handling aggression and exploration score.  $\beta$  is the coefficient of relation  
580 between CVP and mean/variance ISA and is highlighted in bold when the  
581 95% credible interval does not overlap zero.



582

583 **Figure 4. Relationship between measures of urbanization and**  
 584 **phenotypic variation in A) breath rate index, B) handling aggression,**  
 585 **and C) exploration score. Left, predicted mean-standardized among-**  
 586 **individual variance (CVI) and mean impervious surface area (ISA); right, CVI**  
 587 **and variance in ISA. Each behavior's relevant "scale of effect" (spatial scale**  
 588 **that explained the most variance in phenotypic variation) is indicated on the y**

589 axis. CVI depicted here were estimated from the posteriors distributions of  
 590 model b. Each line represents the predictions of one Bayesian model (one  
 591 model per iteration of model b). Note that CVI are expressed on the latent-  
 592 scale for handling aggression and exploration score.  $\beta$  is the coefficient of  
 593 relation between CVI and mean/variance ISA and is highlighted in bold when  
 594 the 95% credible interval does not overlap zero.

595 **Table 1. Summary of the results when comparing variance components**  
 596 **across city and forest (CAT) or along an urbanization gradient (CONT),**  
 597 **according to predictions 1 (P1), 2 (P2), 3 (P3), and 4 (P4).**

	Urbanization (mean ISA)						Spatial heterogeneity (var ISA)			
	$R$ $P$ $T$	$V_P$ (P1)		$V_I$ (P3)		$V_R$		$V_P$ (P2)	$V_I$ (P4)	$V_R$
		CAT <sup>a</sup>	CONT <sup>b</sup>	CAT	CONT	CAT	CONT			
<b>Breath rate index</b>	↑	-	-	↑	-	↓	↓	-	-	↑
<b>Handling aggression</b>	↑	↑	-	↑	-	-	-	-	-	-
<b>Exploration score</b>	-	↓	↓	↓	↓	-	↓	↓	-	↓

**Effect size :**  
 ↑ = increased variation  
 ↓ = decreased variation  
 - = no differences

**Variation :**  
 $V_P$  = total phenotypic  
 $V_I$  = among-individual  
 $V_R$  = within-individual  
 RPT = repeatability

<sup>a</sup>CAT = Categorical urban vs. forest  
<sup>b</sup>CONT = Continuous urbanization

598

## 599 Discussion

600

601 Recent theoretical and empirical work has hypothesized that phenotypic  
 602 variation, the raw material for selection, may be higher in urban compared to  
 603 non-urban populations (Thompson et al., 2022, Capilla-Lasheras et al., 2022),  
 604 in particular for species with home ranges encompassing large environmental  
 605 heterogeneity in cities. However, this hypothesis has rarely been investigated  
 606 in behavioral traits (but see Burkhard, Dochtermann & Charmantier, 2024;  
 607 Sanderson et al., 2023). We examined if urban populations of great tits  
 608 displayed more behavioral variation than in forest habitats (Prediction 1), and  
 609 whether this was due to higher among-individual variation (*i.e.*, differences  
 610 between individuals, Prediction 3). Our results show that birds in more-  
 611 urbanized habitats tended to be more variable in their stress response and in



612 anti-predator behavior, yet displayed stronger similarity in exploration (Figure  
613 2).

#### 614 ***Urbanization reduces behavioral variation in exploration***

615

616 In contrast with our predictions 1 and 3, we found that phenotypic and among-  
617 individual variation in exploration decreased with mean urbanization levels,  
618 though only phenotypic variation was linked to variance in impervious surface,  
619 *i.e.*, spatial heterogeneity (figure 3,4). One possible explanation for this result  
620 is that traits strongly linked to fitness may show decreased phenotypic  
621 variance if under strong stabilizing selection (Thompson et al., 2022; Brommer  
622 2011; Sanderson et al., 2023). Different facets of exploratory behavior, such  
623 as the affinity for exploration and exploration speed ('fast' vs 'slow'), are  
624 closely linked to resource acquisition, habitat expansion, growth rate, and  
625 other fitness-related traits, both in great tits (Mouchet et al., 2021; Caizergues  
626 et al., 2022; Toscano et al., 2016; Nicolaus et al., 2012) and in other species  
627 (*e.g.*, red squirrels, Santicchia et al., 2018; cane toads, Gruber et al., 2017;  
628 brown trout, Adriaenssens & Johnsson 2011). Furthermore, more extreme  
629 expressions of exploration—for example, being overly averse to novelty or  
630 being overly keen for novelty—can be maladaptive (*e.g.*, Cavigelli &  
631 McClintock 2003; Robertson et al., 2013; Mitchell et al., 2016). Urban birds  
632 might employ less diverse strategies for exploring if extreme exploratory  
633 phenotypes are selected against in urban environments. Recent work in our  
634 populations suggests that while exploration behavior is under stabilizing  
635 selection against extreme exploratory phenotypes in urban tits, these  
636 selection patterns are not exclusive to the urban environment; indeed, forest  
637 populations are under very similar stabilizing selection patterns (Caizergues et  
638 al., 2022). Consequently, we posit that the reduced behavioral diversity in  
639 exploration observed in our urban populations might not be due to habitat  
640 differences in selection. Instead, the decreased variation in urban populations  
641 could result from urban individuals uniformly adjusting their behavior to novel  
642 stimuli in the same way (thus reducing variance) through habituation (as  
643 shown in blue-tailed skinks, Williams et al., 2021), while forest birds exhibit  
644 more diverse responses to novel stimuli. Future studies will need to

645 investigate whether urban great tits could adjust more rapidly to  
646 environmental conditions as a result of individual differences in plasticity  
647 despite low among-individual variance in average behavior.

648 Alternatively, though not mutually exclusively, increased variance in  
649 exploration strategies in forest birds could reflect higher intra- or inter-specific  
650 competition, which can each drive phenotypic differences (Swanson et al.,  
651 2003; Levis et al., 2020; Pfennig & Pfennig 2012). In our study system, nest  
652 box occupancy increased as impervious surface decreased (Figure S6),  
653 suggesting that breeding density, and hence competition for resources (*i.e.*,  
654 both intraspecific competition and interspecific competition with blue tits,  
655 *Cyanistes caeruleus*), may be higher in forested areas. Further research is  
656 needed to help link these patterns of behavioral variation with great tit ecology  
657 and demography.

658

659 ***Impervious surface does not explain habitat differences in behavioral***  
660 ***variation for aggression and breath rate***

661

662 In line with prediction 1, we found that urban birds exhibited greater  
663 behavioral diversity in breath rate and handling aggression than forest birds,  
664 but contrary to our expectation (predictions 2 and 4) this difference was not  
665 related to average impervious surface area, nor with spatial heterogeneity in  
666 impervious surface. However we only tested for a linear relationship and  
667 urbanization proceeds non-linearly, with each patch having its own history  
668 (Ouyang et al., 2018), possibly explaining the discrepancies between the city  
669 versus forest and gradient approach. Our results disagree with findings from  
670 previous research demonstrating that higher landscape heterogeneity in  
671 urban versus non-urban habitats is associated with more variation in life-  
672 history and behavioral traits in urban versus non-urban bird populations  
673 (Capilla-Lasheras et al., 2022). Habitat artificiality and heterogeneity might not  
674 affect among-individual behavioral variation if individuals reduce the  
675 environment heterogeneity encountered by choosing habitats that match their  
676 behavior (*i.e.* matching habitat choice; Munoz et al., 2014; Holtmann et al  
677 2017). For example, Carrete and Tella (2009) hypothesize that the distribution

678 of burrowing owls across habitats with varying levels of human disturbance  
679 may be influenced by individual habitat selection decisions, which are driven  
680 by each owl's sensitivity to disturbance. In addition, urban environments are  
681 characterized by diverse micro-habitats with varying levels of human  
682 disturbance, resource availability, light, sound or air pollution, or predator  
683 pressure, which might all impact behaviors but not correlate linearly with  
684 mean impervious surface nor spatial heterogeneity in impervious surface.  
685 Exploring the mean-level and spatial heterogeneity in these urban stressors  
686 individually would help identify environmental features shaping behavioral  
687 variation in birds and other taxa (Alberti et al., 2020; Rivkin et al., 2019;  
688 Szulkin et al., 2020).

689

690 Higher phenotypic variation for aggressiveness in the city contrasts with  
691 evidence in the literature suggesting that urban individuals tend to be more  
692 homogeneous in predator avoidance behaviors (Geffroy et al., 2020). Higher  
693 diversity in aggressiveness and breath rate across individuals (i.e. among-  
694 individual variance) suggests that urban great tits may be better equipped to  
695 handle novel challenges, such as predators or sources of stress, due to the  
696 skill pool effect (i.e., diversity increases the likelihood that some behaviors are  
697 suited to new challenges; Giraldeau, 1984). However, both traits are under  
698 stabilizing selection in our populations (Caizergues et al., 2022), so higher  
699 urban phenotypic variance implies a higher fitness load in the city compared  
700 to the forest (Bolnick et al., 2011), which could contribute to a lower  
701 population growth rate in the urban environment. Greater among-individual  
702 variation in urban behaviors could result from adaptive or maladaptive  
703 developmental plasticity in response to spatial environmental heterogeneity or  
704 by larger genetic variance in response to fluctuating or relaxed selection (Wolf  
705 & Weissing 2010). For instance, reduced predation pressure in urban  
706 environments may lead to relaxed selection and increased phenotypic  
707 variation in anti-predator behaviors such as aggressiveness (Eötvös, Magura  
708 & Lövei 2018; Fischer et al., 2012; Lokatis et al., 2023). Note that while some  
709 studies suggest vertebrate predators are more abundant in cities while  
710 predation rates decline (Fischer et al 2012), predation risk for adult passerines

711 in cities has not yet been evaluated. Future studies are needed to uncover if  
712 higher among-individual variation for aggression and breath rate in the city are  
713 characterized by higher or lower among-individual genetic variation. While  
714 they are difficult to implement in vertebrates, common garden and quantitative  
715 genetic (genomic) approaches may be the most useful opportunities to  
716 deciphering the mechanisms underpinning trait variation and further  
717 understand how urbanization impacts the ability of species to persist and  
718 evolve (Schell, 2018).

719 ***Different spatial scales are relevant to explain among-individual***  
720 ***variation in different behavioral traits***

721

722 While the increasing availability of remote sensing data provides a great  
723 opportunity to extract environmental heterogeneity at multiple scales (Kuenzer  
724 et al., 2014), the spatial scale at which urbanization affects organisms is an  
725 important yet still overlooked issue (Moll et al., 2020). Finding the relevant  
726 spatial scale of analysis is crucial for understanding the effects of the urban  
727 environment on behavioral diversity as estimations of environmental  
728 heterogeneity can vary greatly depending on the spatial scale and the  
729 environmental features measured. For example, in our case, the 1000-meter  
730 scale likely smooths out important environmental differences (as illustrated in  
731 Figure S1), such as localized sources of stress, while it may better capture  
732 heterogeneity in resource availability if it is representative of the home range  
733 of the focal species. Our results showed that the smallest spatial scales  
734 explained the most among-individual variance in aggressiveness, but that the  
735 opposite pattern occurred for exploration speed. This is in line with previous  
736 studies demonstrating that the scale of effect of urbanization is dependent on  
737 the trait studied (Capilla-Lasheras et al., 2022; Martin, 2018; Waterschoot et  
738 al., 2023). The scale of effect for exploration behavior was a buffer radius of  
739 1000 meters around the breeder's nest-box, which aligns with great tits  
740 exploring and foraging at large spatial scales around their nest (approximately  
741 3,500-4,000 m<sup>2</sup>, 95% KDE density, according to Naef-Daenzer, 2000, though  
742 note that this radiotracking study was done in an oak forest). In contrast, the  
743 scale of effect for stress-related and anti-predator behaviors reflected more

744 local impacts of the environment on breath rate (250 m) and handling  
745 aggression (100 m). Similar results have been shown in blue tits, where  
746 average exploration and handling aggression were influenced by large- and  
747 small-scale ecological conditions, respectively (Dubuc-Messier et al., 2017).  
748 The 1000-meter scale may indicate a longer-term response of behavioral  
749 traits to urban environments, as dispersal and gene flow occur over such  
750 large distances and could have long-term effect on phenotypic variance. In  
751 contrast, the 100m scale might reflect an acute and more immediate response  
752 to specific stressors. The use of remote sensing data opens an exciting  
753 avenue for investigating the different temporal and spatial scale effects of  
754 urban-driven evolutionary processes, while providing standardized  
755 environmental metrics that will allow comparison of effect sizes across studies  
756 (Szulkin et al., 2020).

757 We want to avoid introducing post-hoc predictions, as they may be biased  
758 towards our results. We agree with the reviewer that large spatial scales can  
759 be partly linked to the evolutionary impacts of urbanization; however, they  
760 may also reflect the enduring effects of natal habitat (i.e., permanent  
761 environmental effects). Additionally, the large spatial scale may illustrate how  
762 impervious surfaces at 1000 meters could significantly impact local factors,  
763 such as food resources at 100 meters, while potentially having less impact on  
764 perceived stress at the same scale. We now discuss these implications in  
765 more detail, acknowledging that multiple plausible explanations exist. For  
766 further details, please refer to lines L704-723 of the discussion.

767

## 768 ***Conclusion and perspectives***

769 Our findings revealed a complex scenario wherein urban birds exhibited  
770 higher among-individual variance in anti-predator and stress-related behaviors  
771 but lower diversity in exploratory behavior, compared to forest birds. These  
772 results imply reduced opportunity for selection on novelty-related behaviors in  
773 the urban context, but an increased opportunity for selection on predator and  
774 stress-related behaviors, providing a foundation to understand the largely  
775 overlooked relationship between urbanization and trait variance that might

776 have profound effects on eco-evolutionary dynamics. Note that the historical  
777 nest box setup in our study locations based on one relatively homogeneous  
778 forest location versus multiple urban locations represented an inherent  
779 limitation that calls for further comparisons across multiple forest and city  
780 study areas. The three behavioral traits studied here are under stabilizing  
781 viability selection, implying that the described differences in variance could  
782 have profound consequences for population dynamics. While we lack  
783 knowledge on the relative contributions of environmental and genetic factors  
784 to the documented variance differences, further studies are needed that  
785 combine fitness consequences and the genetic basis of such behaviors along  
786 an urban gradient to fully understand the impact of urbanization on ecological  
787 and evolutionary predictions.

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