

1 **Leveraging Biodiversity Net Gain to address invertebrate declines** 2 **in England**

3
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20 21 **Abstract**

22 Meeting ambitions such as the Global Biodiversity Framework 2030 targets will require
23 multiple conservation mechanisms that benefit the widest possible range of habitats
24 and species. Using England as a case study, here we evaluate the likely impact of a
25 novel and ambitious ecological compensation policy, Biodiversity Net Gain (BNG), on
26 terrestrial insects, spiders, and other arthropods ('invertebrates'), a functionally
27 important but rapidly declining component of biodiversity. Current implementation of
28 BNG in England sets out to provide a 10% uplift in biodiversity when infrastructure
29 development (such as housebuilding) occurs. However, BNG is a habitat-driven
30 approach, which risks overlooking important considerations relevant to invertebrate
31 conservation, threatens to further reduce the size and quality of their habitats, and may
32 increase habitat fragmentation. BNG - as currently implemented - therefore
33 represents a missed opportunity to use a universally applied policy to benefit

34 invertebrates and other functionally important components of biodiversity. We suggest
35 ways forward to realign BNG with what we know to be crucial for successful
36 invertebrate conservation, and with other policy mechanisms such as the National
37 Pollinator Strategy. This will ensure that appropriate habitats and conditions for
38 invertebrates are retained, enhanced, and created at a landscape scale, and that BNG
39 is optimised to contribute to broader national conservation targets. As biodiversity
40 accounting and offsetting schemes such as BNG are increasingly adopted around the
41 world, the experience of BNG in England provides valuable insights into how
42 ecological compensation programmes could be better designed, implemented, and
43 monitored to ensure that benefits for a wide variety of taxa are achieved.

44

45 **Introduction**

46 Insects, spiders, and other terrestrial arthropods (here collectively referred to as
47 ‘invertebrates’) comprise the majority of known species on Earth (May 1986) and play
48 a pivotal functional role in ecosystems. Invertebrate-mediated ecosystem functions
49 include pollination, nutrient cycling, and decomposition, which are essential to
50 ecosystem health, human society, and supporting land-uses including agriculture
51 (Nichols et al. 2008; Aizen et al. 2009; Dangles & Casas 2019; Seibold et al. 2019).
52 There is growing evidence of declines in invertebrate populations (Wagner 2020). For
53 example in the United Kingdom, population declines of concern have been reported
54 for some species of carabid beetles (Coleoptera; Carabidae) (Brooks et al. 2012),
55 moths (Lepidoptera) (Bell et al. 2020), butterflies (Lepidoptera) (Brereton et al. 2011),
56 bees (Hymenoptera) and hoverflies (Diptera: Syrphidae) (Powney et al. 2019). These
57 declines have been driven by a suite of pressures including agricultural intensification
58 (Ollerton et al. 2014; Habel et al. 2019; Raven & Wagner 2021), light pollution (Boyes
59 et al. 2021), and pesticide use (Sánchez-Bayo 2014), as well as land-use change
60 causing habitat loss and fragmentation (Maxwell et al. 2016; Rossetti et al. 2017;
61 Warren et al. 2021).

62

63 Such serious reductions in invertebrate biodiversity have led to calls for, and
64 implementation of, a range of conservation targets and associated policies (Dicks et
65 al. 2016; Forister et al. 2019; Cardoso et al. 2020; Samways et al. 2020). These
66 include global targets such as the Global Biodiversity Framework 2030 targets

67 (Convention on Biological Diversity 2023) and various national targets. For example,
68 in England, the Environment Improvement Plan (EIP) sets out an overarching target
69 to halt the decline in species abundance by 2030, and to exceed 2022 abundance
70 levels by 10% by 2042 (Department for Environment, Food & Rural Affairs 2023a).
71 The indicator toward this target includes 24 species of butterfly and 88 species of moth
72 (Joint Nature Conservation Committee 2023). This overarching target sits within a
73 wider body of conservation policies which are expected to contribute to its
74 achievement, including species-focused legal protection under the Wildlife and
75 Countryside Act 1981, and prioritisation of ‘Species of Principal Importance’ under the
76 Natural Environment and Rural Communities Act 2006 (National Archives 2023b,
77 2023c). However, these policies do not represent the full suite of invertebrates and are
78 better suited to the conservation of larger, more conspicuous species, such as
79 vertebrates (Duffus & Morimoto 2022; Morris & Welch 2023). More recently, the
80 England Pollinator Action Plan (2021-2024) has been published under the National
81 Pollinator Strategy (NPS) (Department for Environment, Food & Rural Affairs 2022).
82 The NPS is a 10-year strategy setting out a suite of actions aimed at improving the
83 status of pollinating insects by 2024. Although some of the actions are unique to the
84 conservation of pollinators, others are broader, including the aim to provide “more,
85 better, connected habitat” (Department for Environment, Food & Rural Affairs 2022).
86 This type of conservation action is exemplified by the Buglife B-Lines project which
87 aims to deliver 150,000ha of connected wildlife rich habitat (Buglife 2023). These
88 actions will benefit a wide range of taxa beyond insect pollinators, and are in line with
89 the principles of “bigger, better, and more joined up” habitat networks as outlined in
90 the Lawton Review (Lawton et al. 2010).

91

92 A key environmental initiative relevant to biodiversity recovery in England is
93 Biodiversity Net Gain (BNG). From 2024, almost all developments of the built
94 environment, including housing, road or rail construction, and renewable energy
95 development, that require planning permission will need to provide a mandatory
96 minimum of 10% BNG, secured for a period of at least 30 years (National Archives
97 2023a). BNG is to be demonstrated using the Statutory Biodiversity Metric, which is
98 intended as a proxy for biodiversity (Natural England 2023). To calculate a biodiversity
99 value, the metric takes the size, distinctiveness, condition, and strategic location of a
100 site, and converts these factors into numerical values that are multiplied together to

101 give biodiversity units for area habitats such as grasslands or woodlands, and linear
102 landscape features such as hedgerows and watercourses. A pre-development
103 baseline calculation of biodiversity units is made and compared to the future unit value
104 of the site that is forecast using the same formula but with spatial, temporal, and (to
105 account for uncertainty) difficulty multipliers. Higher values are thus assigned to future
106 habitats which are a) more likely to be achievable; b) with little time delay after the
107 initial impacts of development, and c) that are on or close to the development site. The
108 projected post-development value of habitats must exceed the pre-development value
109 by at least 10%. To achieve this net gain, a hierarchy is followed, where environmental
110 harm is avoided, minimised, restored, and finally unavoidable harms are offset on-site
111 (within the development footprint), then off-site (Department for Levelling Up, Housing
112 and Communities 2023). As a last resort, offsetting under BNG can be achieved by
113 purchasing statutory credits from the government.

114

115 While BNG is not the sole instrument for nature recovery, it will have a large role to
116 play in England given anticipated high levels of infrastructural development, in
117 particular increased housebuilding (Levelling Up, Housing and Communities
118 Committee 2023). Consequently, BNG has huge potential to influence the creation
119 and management of many habitats in England and through this to contribute to broader
120 aims such as the species abundance target from the EIP. However, the conservation
121 potential of BNG has been widely criticised. There is concern about the extent to which
122 the biodiversity metric accurately captures and represents important dimensions of
123 biodiversity (Wilson 2021; Weston 2021), and there is no evidence of a consistent
124 relationship between biodiversity units generated by the metric calculation and records
125 of species of conservation concern (Hawkins et al. 2022).

126

127 Done properly, given the fine spatial scale and the ubiquity of its adoption in England,
128 BNG has the potential to be a powerful tool for invertebrate conservation. However, to
129 be successful BNG must generate habitats that support diverse invertebrate
130 communities, including at the large spatial extent envisaged under policies such as
131 the National Pollinator Strategy. Here, we detail some of the specific habitat
132 requirements of invertebrates and discuss how the current implementation of BNG is
133 not optimised to provide those habitat requirements. Then, we discuss the potential to

134 realign BNG with wider invertebrate conservation activities to create a more joined up
135 policy landscape.

136

137 Biodiversity accounting and offsetting policies such as BNG are increasingly proposed
138 and established around the world in order to reconcile biodiversity conservation with
139 development (zu Ermgassen et al. 2019). This is accompanied by the use of area and
140 condition based biodiversity metrics including in Sweden (Ecogain 2023), Singapore
141 (AECOM 2023), Australia (Parkes et al. 2003), and Scotland (Scottish Government
142 2023). Therefore, a critical evaluation of the situation in England provides an
143 opportunity to reflect on the likely consequences of such policies for invertebrates
144 more generally, and to highlight a range of considerations that could greatly increase
145 the biodiversity benefits when designing biodiversity accounting and offsetting
146 schemes and associated metrics.

147

148 **Tensions between invertebrate conservation requirements and BNG**

149

150 ***Habitat condition and heterogeneity***

151 BNG takes a very simplified approach to habitat quality, assessing it as ‘poor’,
152 ‘moderate’ or ‘good’ using a checklist of habitat features. Since different invertebrate
153 species and guilds often have specific and variable resource requirements, scoring
154 habitat components in isolation risks failing to recognise the importance of habitat
155 complexity, topography, and heterogeneity. The complex life histories of many
156 invertebrates, with distinct larval and adult requirements, will inevitably increase the
157 necessity for heterogeneous habitats. For example, while pollinators require a diversity
158 of suitable floral and nectar resources as adults, their immature stages often depend
159 on very different resources, such as the nutrient-enriched water sources favoured by
160 the larvae of *Eristalis* spp. hoverflies Latreille, 1804 (Falk & Castle 2019), or the dry
161 rot holes in dead wood required by bees such as the Fringe-horned Mason Bee (*Osmia*
162 *pilicornis* Smith, 1846) (Falk 2015). For such species, the proximity of features needed
163 by adult and immature stages may be crucial, making heterogeneous habitat mosaics
164 especially important. Ecotones (transitions between habitat types) also constitute
165 important invertebrate habitats in their own right (Schirmel et al. 2011). For example,

166 the transition from grassland to tall grass sward and scrub habitats is known to support
167 at least 2653 invertebrate species in the UK (Webb et al. 2018).

168

169 As an example of over-simplification under the current scheme, for most grasslands
170 to be in 'good' condition, they should have no more than 5% cover of bare ground or
171 scrub (Natural England 2023). This low threshold fails to recognise the value of
172 mosaics of bare ground, grassland, scrub, and woodland. 'Good' condition grasslands
173 must also have 20% of vegetation taller than 7cm and 20% shorter than 7cm (Natural
174 England 2023). The metric fails to recognise that satisfying this criterion is dependent
175 on sampling season and the grazing or mowing regime, with that regime being equally
176 if not more important to invertebrates such as spiders than sward height (Lyons et al.
177 2018). A further stipulation for 'good' condition grassland is that a set of plant species
178 'indicative of sub-optimal condition' cannot cover more than 5% of the grassland. Such
179 species include White Clover (*Trifolium repens* L.), Creeping Buttercup (*Ranunculus*
180 *repens* L.), Creeping Thistle (*Cirsium arvense* L.), and Common Nettle (*Urtica dioica*
181 L.) (Natural England 2023). Scrub, including Bramble (*R. fruticosus* agg. L), must also
182 account for less than 5% of grassland area (Natural England 2023). *Cirsium arvense*,
183 *R. fruticosus* agg. and *T. repens* are among the most nectar productive plants on
184 pasture, supporting pollinators throughout the season (Timberlake et al. 2019). Also
185 of importance is *U. dioica* which is associated with 123 invertebrate species in the UK
186 (Biological Records Centre 2023); shaded nettle beds maintain higher humidity and
187 are an important resource which invertebrates use to over-winter or shelter during
188 periods of high temperatures (Davis 1983).

189

190 A further issue is that the metric is applied by subdividing sites into relatively
191 homogeneous parcels. For example, for an ecotone of grassland transitioning into
192 woodland, the grassland and woodland might be delineated separately with a line
193 positioned within the transition zone; or the transitional zone may be recorded as a
194 separate parcel of scrub habitat. These categorisations are potentially confusing for
195 the field surveyor, will depend heavily on skill and experience, and provide no
196 mechanism to recognise ecotones, within-patch heterogeneity, and habitat mosaics.

197

198 In summary, the reliance on condition-based assessments as currently designed, has
199 the potential to be detrimental to invertebrate biodiversity because it fails to account

200 for attributes that may be valuable for invertebrates. As a result, important invertebrate
201 habitat could be undervalued pre-development, and during development the removal
202 of features important to invertebrates could actually be incentivised

203

204 ***Habitat Connectivity***

205 At a larger spatial scale, connectivity of sites across the landscape is an important
206 consideration that is not fully accounted for by the current implementation of BNG. The
207 level and type of connectivity required for colonisation varies greatly among
208 invertebrate guilds and depends on their dispersal capabilities, with less mobile
209 species likely to require higher connectivity to maintain viable populations and to
210 facilitate range shifts under climate change (e.g. Mason et al., 2015). To avoid sites
211 becoming too isolated from areas with similar habitat, connectivity can be improved by
212 creating corridors or stepping stones of the same or similar habitat types, or linear
213 features such as hedgerows, which can facilitate the movement of more mobile groups
214 such as many pollinators (Cranmer et al. 2012).

215

216 The metric currently attempts to reflect landscape connectivity via a 'strategic
217 significance' multiplier (Natural England 2023) which assigns a higher value to sites
218 within priority strategic areas such as recovery zones in Nature Recovery Networks
219 (NRN) (Department for Environment, Food & Rural Affairs 2023b). However, this
220 scoring approach does not consider the habitat types of sites being connected, or
221 indeed any actual permeability or functional connection, and thus the extent to which
222 invertebrates will be able to disperse across the landscape and colonise new sites.
223 Furthermore, sites within the NRN will not inherently have higher value for
224 invertebrates than those outside it; their relative value will depend on the habitat on
225 the site and the goals and implementation of the Local Nature Recovery Strategy
226 (LNRS) underpinning the NRN (Department for Environment, Food & Rural Affairs
227 2023b).

228

229 ***Habitat Size***

230 Biodiversity Net Gain allows for large areas of either or both low distinctiveness or
231 'poor' condition habitat to be traded for smaller areas with higher distinctiveness and/or
232 'good' condition. Trading habitats in this way has been associated with a 38%
233 reduction in green space post-development (Rampling et al., 2023). The tendency to

234 create small and relatively isolated sites, even if their individual biodiversity value is
235 higher, is likely to compromise biodiversity outcomes, for two main reasons.

236

237 First, smaller habitats can support smaller populations which are less resilient to
238 stochastic events and environmental changes which can drive local extinction
239 (Hodgson et al. 2011; Oliver et al. 2013). Small sites also have increased edge effects
240 and encompass less environmental heterogeneity, further eroding population
241 resilience (Stein et al. 2014; Kuli-Révész et al. 2021). Collectively, this means that
242 landscapes of smaller habitats will tend to support less biodiversity in the long term
243 than those with larger ones (Connor & McCoy 1979; Rukke 2000).

244

245 Second, as discussed above, the transition from a 'poor' to a 'good' condition habitat
246 might in fact reduce the quality and extent of habitat suitable for invertebrates.
247 Populations in these smaller habitats will be even less resilient without measures to
248 improve connectivity and thereby facilitate colonisation (Steffan-Dewenter &
249 Tscharntke 2002; Rösch et al. 2013). In England, two of the most threatened
250 bumblebee species, the Shrill Carder Bumblebee *Bombus sylvarum* Linnaeus, 1761,
251 and the Moss Carder Bee *Bombus muscorum* Linnaeus, 1758 exist only in small,
252 isolated habitat fragments. As a consequence, these species have low effective
253 population sizes and reduced genetic diversity, with evidence of inbreeding, reducing
254 population resilience (Darvill et al. 2006; Ellis et al. 2006). Invertebrates that depend
255 on highly patchy resources that occupy only a small fraction of any site may be
256 especially vulnerable to isolation effects. One such resource required by many
257 invertebrates of conservation concern is dead wood; for saproxylic invertebrates such
258 as long-horn beetles (Coleoptera: Cerambycidae), sites will need to be either large
259 enough or connected enough to provide spatial and temporal continuity in the
260 provision of this resource (Schiegg 2000).

261

262 **Habitat Pressures**

263 To date, sites delivered under early adopter BNG councils have primarily occurred "on
264 site", i.e., within the footprint of the development (Rampling et al., 2023). Smaller areas
265 of post-development green space, such as those within housing developments, will
266 face high levels of anthropogenic disturbance including erosion by footfall, littering,
267 over-management, colonisation by Invasive Non-native Species (INNS), nutrient

268 enrichment from domestic animal waste, pesticide use, and high densities of managed
269 beehives in urban environments (Coleman 1981; De Frenne et al. 2022; MacKell et al.
270 2023). Nutrient enrichment and pesticide use are of particular concern for
271 invertebrates, and can have effects beyond the development site, with sealed surfaces
272 creating run-off into sensitive water-dependent habitats, such as floodplain meadows
273 or alkaline fens (Cook 2007; Manninen et al. 2010; Bart 2022). BNG guidelines
274 currently make no mention of restricting use of pesticides, despite their detrimental
275 impacts on invertebrate biodiversity (Alkassab & Kirchner 2017; Cavallaro et al. 2019).
276 Most gains made under BNG are likely to be within the built environment (Rampling et
277 al., 2023) where pesticide use is commonplace. Grounds managers regularly use
278 dicamba and glyphosate for the control of ‘weeds’ in gardens and on hard surfaces
279 and gravel paths (Garthwaite et al. 2020). Both herbicides are directly harmful to
280 invertebrates (Freydier & Lundgren 2016; Smith et al. 2021), and the plant species
281 targeted such as Dandelion (*Taraxacum officinale* L.) are important resources for
282 pollinators (Sirohi et al. 2022). An additional route of pesticide input comes from
283 domestic pets. There are the flea treatments imidacloprid and fipronil, commonly used
284 on domestic pets, which are concerning pollutants of aquatic habitats in England,
285 particularly in urban areas (Perkins et al. 2021). The NPS sets out plans to develop
286 guidance for managers of amenity spaces, urging them to ‘think carefully’ about their
287 use (Department for Environment, Food & Rural Affairs 2022), but as it stands, there
288 is nothing to prevent sites retained, created, or enhanced under BNG receiving
289 substantial pesticide inputs, compromising their suitability for invertebrates.

290

291

292 **How to reconcile BNG with invertebrate conservation goals**

293

294 At present, BNG misses the opportunity to provide habitats which serve the needs of
295 invertebrates, making it inconsistent with policies for the conservation of invertebrates
296 such as the Pollinator Action Plan. Important components of ecological resilience such
297 as habitat size and connectivity risk being compromised, and resources and habitat
298 features necessary for maintaining favourable conservation status of invertebrate
299 assemblages are not recognised. These technical risks within BNG are likely
300 exacerbated by (and may further exacerbate) the lack of invertebrate awareness within

301 the planning system more broadly. Here, we set out possible pathways to optimise
302 invertebrate conservation within BNG, and within the planning system.

303

304 ***Redefining Habitat Condition***

305 Condition scoring used for BNG requires a careful balance between ease-of-use and
306 ecological resolution. Over-simplification is sometimes problematic, for example in the
307 case of medium, high, and very high distinctiveness grasslands, where a single set of
308 condition scoring criteria is applied to ten distinct grassland types (Natural England
309 2023). In the literature from which these condition scoring criteria were adapted (Joint
310 Nature Conservation Committee 2019), each grassland type has its own set of criteria
311 for assessing quality. Under BNG, having the same criteria for all streamlines the
312 assessment process but risks neglecting the significance of features in different
313 grassland types. For instance, what is considered an acceptable amount of bare
314 ground will vary depending on the grassland type and soil substrate. While less than
315 5% bare ground could be considered favourable on lowland meadow, this could be
316 considered too little on acid grasslands, where bare ground of 25-50% can be a
317 favourable feature (Joint Nature Conservation Committee 2019).

318

319 A revised set of habitat condition scoring criteria could usefully draw on existing work
320 evaluating sites for invertebrates using habitat features. One example is the
321 Invertebrate Habitat Potential (IHP) Assessment (v3.07a Dobson and Fairclough,
322 2021). Much like the metric, IHP takes a habitat-led approach, assessing 11 site
323 features, but bases the valuation on their potential to support invertebrates on a
324 grading scale of A-E. Some habitat features such as bare ground are shared between
325 the IHP and the metric but are treated differently. Whereas the metric uses a simple
326 1-5% threshold of acceptable bare ground, the IHP seeks to identify if the site has
327 examples of un-shaded and well-drained bare ground which could be used for nesting
328 or basking by invertebrates. The IHP also adds components lacking from the current
329 metric condition score sheets, by assessing ecotones, decaying wood, still air (areas
330 sheltered by wind breaks are often used for displaying and mating behaviours by flying
331 insects), and structural patchworks.

332

333 In addition to changing the way individual habitat features are scored, the present way
334 that each habitat type is treated in isolation within the metric should also be addressed.

335 For instance, by signposting ecotones and enabling them to be recorded as their own
336 habitat type. This would make the retention of ecotones simpler than when they are
337 delineated in multiple small parcels of differing habitat types.

338

339 ***Recognising Connectivity***

340 There are many different approaches to quantify connectivity based on, for example,
341 inter-site distances (Mancini et al. 2022), and the capacity of species to colonise new
342 sites (Hodgson et al. 2012). A previous version of the metric (Metric 2.0 - Natural
343 England, 2019) did in fact use a specific connectivity multiplier value of low, medium,
344 or high. Connectivity was determined by the number of 1km squares adjacent to a
345 focal site with the same or related habitat types, accounting for the permeability of the
346 wider landscape to species on the focal site (Hodgson et al. 2011; Oliver et al. 2013).
347 Ultimately, this multiplier was removed from the metric, as it was only feasible for 'high'
348 and 'very high' distinctiveness habitats and was challenging for users to implement
349 (Natural England 2019). From the perspective of resources and features supporting
350 invertebrate assemblages within a site, this method of valuing connectivity appears
351 more robust than the current strategic significance multiplier, as it accounts for the
352 habitat types being connected. To make the strategic significance mechanism a more
353 meaningful connectivity tool, one approach could be to use systematic conservation
354 planning to set the spatial priorities of a Nature Recovery Network to explicitly consider
355 functional connectivity and include species distribution data from biodiversity record
356 centres or distribution modelling in network design (Smith et al. 2022).

357

358 ***Limiting Losses in Habitat Area***

359 The overall reduction in post-development green space incentivised by the current
360 implementation of BNG (Rampling et al., 2023) is a significant challenge that will not
361 be solved by improved condition scoring alone. It is driven by the trading of existing
362 large, low distinctiveness, 'poor' condition habitats for future small higher
363 distinctiveness, 'good' condition habitats under the assumption that newly created
364 habitats will have increased biodiversity value. In reality, the timescales for restoring
365 biodiversity on high distinctiveness grassland sites can be longer than the 30-year
366 minimum requirement for BNG. In some cases, complete restoration of plant
367 biodiversity can take 70-150 years depending on management (Woodcock et al.
368 2011), and colonisation of the complete invertebrate assemblage could lag further

369 behind that, depending partly on the degree of isolation from existing populations
370 (Woodcock & McDonald 2010).

371

372 One potential solution would be to impose a size threshold for BNG, for example by
373 requiring no net loss in overall habitat area, particularly for high and very high
374 distinctiveness habitats. This would likely increase the need for developers to feed into
375 the biodiversity offset market, generating greater financial investment into large offsite
376 nature recovery projects (Hawkins et al. 2023).

377

378 ***Standardised Guidance on Surveys***

379 Currently, there is no consistent approach for including invertebrates as part of
380 Ecological Impact Assessments (EclA), an existing suite of ecological surveys that are
381 undertaken during the planning application process. Within the context of EclA, faunal
382 surveys have historically shown a strong tendency to focus on a small set of protected
383 vertebrate species. However, in the last 5-10 years, a wider focus has been
384 normalised, which has included invertebrate surveys.

385

386 Sixteen invertebrate species have some legal protection as European Protected
387 Species and 50 invertebrate taxa are protected under the Wildlife and Countryside Act
388 1981 (as amended) (Natural England 2022). In England, Section 40 of the Natural
389 Environment and Rural Communities Act 2006 (as amended by the Environment Act
390 2021) (National Archives 2023c), requires decision makers such as local planning
391 authorities to conserve and enhance biodiversity based on a 'Species of Principal
392 Importance' list published by the Secretary of State. Commissioning a standardised
393 invertebrate survey before development allows for a better-informed, tailored BNG
394 approach which retains, creates, and enhances habitats, features and resources
395 recognised as significant for maintaining the conservation status of a site's
396 invertebrate assemblage.

397

398 Not all application sites will require an invertebrate survey. Justification for when one
399 is needed may draw on existing biological records and the ranking and scoring of
400 important habitat features, as for the IHP (Dobson & Fairclough 2021). Standardised
401 approaches to surveying a range of taxonomic groups such as Arachnida, Coleoptera,
402 Diptera, Lepidoptera, Hemiptera, and aculeate Hymenoptera can then be applied at

403 sites where an invertebrate survey is deemed necessary (Drake et al. 2007). Species
404 from these taxa are included in the Pantheon database (Webb et al. 2018), which
405 allows users to identify which key features, habitats, or resources are needed by the
406 species recorded, ensuring that habitat features on which invertebrates depend are
407 not overlooked or penalised within the BNG process. The Pantheon database can also
408 identify whether ‘Specific Assemblage Types’ have favourable status based on the
409 number of species present (Webb et al. 2018), making it a useful tool for decision-
410 making.

411

412 New technologies also have the potential to streamline the invertebrate identification
413 process within such surveys. These include automated monitoring approaches such
414 as camera traps for moths (UKCEH 2023) and DNA-based technologies, which are
415 becoming increasingly cost-effective. While work is still needed to overcome primer
416 biases and increase taxonomic coverage in DNA barcode libraries (Rees et al. 2022),
417 approaches such as DNA metabarcoding and environmental DNA have the potential
418 to generate extensive data on species composition and richness rapidly, extending the
419 range of taxa included within survey work (Ritter et al. 2019; Mata et al. 2021). Using
420 these approaches for pre-development surveys would be another way to generate
421 data to inform the habitat design and development under BNG in a way that benefits
422 invertebrates.

423

424 **Conclusion**

425 Biodiversity Net Gain in England seeks to mediate the conflict between infrastructure
426 development and biodiversity, by seeking to leave biodiversity in a better state post-
427 development. Flaws in the design of BNG mean that, as it currently stands, it may not
428 have the intended positive outcomes for biodiversity. Here, we have detailed ways in
429 which this is particularly true for invertebrates, which have specific habitat
430 requirements not recognised in the metric, and require heterogeneous, connected
431 habitats which project proponents are not incentivised to provide under BNG. By failing
432 to create habitats with high invertebrate conservation value, BNG risks missing
433 opportunities to support larger overarching targets to halt and reverse declines in
434 invertebrate biodiversity, including the species abundance target in the EIP. Given that
435 BNG and similar schemes elsewhere will drive large amounts of nature provision

436 within developments and contribute financially to nature recovery through an offset
437 market, it is vital that the mechanisms for habitat assessment and creation are
438 ecologically sound.

439

440 As approaches to biodiversity accounting and offsetting proliferate globally, such
441 insights should be widely relevant to informing the design of area and condition metrics
442 for measuring biodiversity. This is of particular significance for invertebrates which
443 thrive in complex heterogeneous habitats.

444

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464

465 **Author Contribution Statement**

466 O.T.L. and N.E.D. conceived the idea for the paper. N.E.D. collated ideas and
467 information from all co-authors and synthesised the first draft. All authors contributed
468 to subsequent iterations of the paper and approved it for final submission.

469

470 **Conflicts of Interest**

471 The authors have no conflicts of interest to declare.

472

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