

Integrating intraspecific trait variability in functional diversity: an overview of methods and a guide for ecologists

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Abstract. The variability in traits within species (intraspecific trait variability; ITV) has attracted an increased interest in functional ecology, as it can profoundly influence the detection of functional trait patterns, calculation of functional diversity (FD), and

26 assessments of ecosystem functioning. This renewed focus stems from the recognition that
27 species are not homogeneous entities but rather mosaics of individuals with varying traits.
28 Researchers dealing with FD have increasingly recognized this issue, and consequently,
29 multiple methods have emerged to explicitly incorporate ITV into FD calculations. Some
30 methods treat individuals as the unit of analysis, while others characterize trait distri-
31 butions around their means. Ecologists navigating this landscape of methods may face
32 challenges in selecting the most appropriate approach to address their research questions.
33 This synthesis provides an overview and guidelines on how and when to use the different
34 methods available to quantify ITV in biological assemblages and integrate it into FD. As
35 a case study, we computed correlations on simulated assemblages with varying degrees
36 of trait variability. Our findings suggest that the choice of FD metric should be guided
37 primarily by the ecological question being addressed and, to a lesser extent, by the num-
38 ber and types of traits. Simulations revealed strong correlations among FD metrics that
39 account for ITV, particularly those indicating the size of the occupied functional trait
40 space. As evidence accumulates and shows how ITV is key to shaping species' fitness and
41 distribution as well as affecting ecosystem functioning, this synthesis will serve as a con-
42 ceptual and practical tool inspiring and guiding researchers to integrate ITV in functional
43 diversity analyses.



1 Introduction

Functional diversity (FD), defined as the extent of trait differences among organisms within a unit of study (e.g. population, community, biome), is a core eco-evolutionary concept [122]. Biodiversity is indeed a multifaceted notion, and FD constitutes one of its key components (together with taxonomic, genetic and phylogenetic diversity), which can have a significant impact on how individuals assemble to form a population or species a community as well as ecosystem functioning ([40, 65, 78]). Although the study of FD has fueled major conceptual, empirical, methodological, and philosophical research and advances ([93, 122]), the vast majority of studies on FD has heavily relied on averaging individual trait values of the same species. Using mean trait values per species bears the implicit assumption that intraspecific differences are negligible compared to those among species ('mean field approach') ([41, 39, 67]). However, although within species trait variability has been found often lower than between species differences, its extent and effects are definitely not minor; for example, there is, on average, 25% variability in functional traits within species in plant communities ([56]). The assumption of intraspecific trait variability (ITV) being relatively small has been also the foundation of standardized sampling protocols to collect trait data (e.g. [13, 66, 72, 89]) focused on the creation of large scale databases which, in turn, have contributed to further focusing on interspecific trait differences. By contrast, ITV, defined as the variation in a trait between individuals of the same species (e.g. forming a local population or across populations along gradients), has been often overlooked in FD analyses [33, 108]. In a recent review of 1655 articles on trait-based animal ecology, [119] found that 94.6% of the articles ignored ITV. Despite there has been an increase in the number of articles published on FD accounting for ITV in recent years, they are still vastly outnumbered by those that do not include ITV (Fig. 1). This reveals that ITV is a significantly understudied aspect in trait-based functional ecology, and highlights the need for more research on this topic to better understand the role that ITV can have in ecological systems.

More recently, ITV has attracted an increasing interest among ecologists [34, 68, 91, 108]. ITV is increasingly considered key in functional ecology and evolutionary biology because it can 1) promote species' coexistence, 2) allow populations to cope with changing environmental conditions, and, in the long-term, 3) lead to speciation and adaptive evolution [57, 118]. Growing

73 evidence also shows that the magnitude of ITV can, under specific circumstances such as small
74 spatial scales or low species richness assemblages (Box 1), be equal to or surpass that attributable
75 to interspecific trait variation [91, 92]. Furthermore, intraspecific effects on ecological responses,
76 as those associated with changes in a species' abundance and community composition, are often
77 comparable to, and sometimes even stronger than interspecific effects linked to species turnover
78 [79]. As a result, the 'mean field approach' [41] may underrate possible consequences on FD
79 effects [27, 35, 109].

80 Overlooking ITV can therefore underestimate FD by downplaying the range and variety of
81 resources a species can use and thus its ecological role or ability to cope with environmental
82 changes [46, 91]. For instance, in a simulation experiment on alpine plant assemblages, [39]
83 found that the relationship between FD and environmental factors was altered when accounting
84 for ITV. Specifically, the relationship between leaf dry matter content and temperature varied
85 between negative, positive or null, depending on ITV's quantity and structure [39]. Larger ITV
86 may also lead to a higher uncertainty in FD estimation, with some metrics (e.g. functional richness
87 and Rao's quadratic entropy) more sensitive to the inclusion of ITV than others [39]. Similarly,
88 [109] found that ITV largely affected some metrics of FD in plant and ant assemblages, and that
89 neglecting ITV distorted relationships between FD and environmental covariates. Accounting for
90 ITV can deepen our understanding of ecological dynamics, as ITV may 1) enhance the stability
91 of populations and communities [75, 80, 93], 2) affect species' responses through abiotic and
92 biotic constraints along environmental gradients [54, 70], 3) shape biotic interactions [84], and
93 ultimately 4) influence ecosystem functioning by increasing the range of functional roles and the
94 contribution to ecosystem services [49, 98].

95 Aiming to consider these reasons and address these challenges (Box 1), several methods have
96 been developed to explicitly incorporate ITV in FD calculations. Some methods consider indi-
97 viduals as the unit of interest (i.e. observations) when including ITV (e.g., 'individual-level FD'
98 -iFD- [27, 62]), whereas others characterize a given trait distribution either parametrically (e.g.,
99 [41, 35]) or non-parametrically ([59, 76, 90]). In this context, a useful concept when considering
100 ITV is the Hutchinsonian niche, defined as a multidimensional hypervolume (see 'n-dimensional
101 hypervolumes' below) of ecological variables in which a species maintains a viable population
102 [4]. In particular, the mean trait value and its variance are descriptors for niche position and

103 breadth, respectively [23, 28, 82]. Therefore, functional traits can describe species niches within
104 assemblages, and intraspecific functional diversity can be thought of as the distribution of species'
105 niches (in terms of position and breadth) in an assemblage. The greater the distance between
106 niche positions and/or the smaller the niche breadth of species, the higher the iFD. Although the
107 niche concept has been recently applied in trait-based ecology to represent the functional trait
108 space of assemblages [59, 76, 77] and quantify functional diversity [97], the volume of this space
109 strictly measures the variation in niche position among species forming an assemblage, not the
110 Hutchinsonian niche per se (e.g., [47, 105]). A more direct link between the niche concept and FD
111 can be established when moving from species to individuals because these can intrinsically and
112 better capture the variability of trait values in populations [28].

113 Ecologists delving into the many approaches available for integrating ITV into FD analyses are
114 therefore facing the challenge of selecting the most appropriate method to address their research
115 question. Here, we aim to provide an overview and guidelines on how and when-to-use the different
116 methods capable of quantifying ITV in biological assemblages, with a special focus on those that
117 allow integrating ITV into FD. In the following sections, for each of these methods, we identify
118 and describe 1) their main characteristics, 2) their strengths and drawbacks, 3) examples of which
119 and how ecological insights can be gained and inferences made, and 4) redundancy in the ecologi-
120 cal patterns they capture. The sections and methods below are organized based on the number of
121 species and traits that a given metric can accommodate, regardless of the way it is applied (e.g.
122 the coefficient of variation is computed on a single species, yet it is often used to compare multi-
123 ple species). Method notation is summarized in Table 1. Finally, to further assist researchers in
124 their selection of which approach to implement when deciding to integrate ITV in FD analyses,
125 we examine the impact of ITV on the different methods presented below with a simulated case
126 study comparing how a variable degree of ITV affects different FD metrics. All the metrics and
127 approaches used are available as an R tutorial at [https://github.com/facuxpalacio/intraspecific-](https://github.com/facuxpalacio/intraspecific-trait-variability-and-functional-diversity/tree/main/tutorial)
128 [trait-variability-and-functional-diversity/tree/main/tutorial](https://github.com/facuxpalacio/intraspecific-trait-variability-and-functional-diversity/tree/main/tutorial)

129 2 One species, a single trait

130 The simplest and most widely used measure to quantify ITV for species i and trait j is the
131 coefficient of variation (CV):

$$CV_{ij} = \frac{S_{ij}}{\bar{X}_{ij}} \quad (1)$$

132 where S and \bar{X} are the standard deviation and the mean of species i and trait j ($\bar{X} \neq 0$),
133 respectively. The CV quantifies the degree of variability relative to its mean; it is dimensionless,
134 and thus can be used to compare traits, species, and studies [102, 107]. Although it does not
135 require a priori assumption about the underlying distribution of traits, it is a biased estimator of
136 the population CV because the sample standard deviation tends to be smaller than the population
137 standard deviation, underestimating the true population CV [7, 12]. In a recent comparison of
138 different CV metrics, [102] found that the CV underestimated ITV up to nearly 50%. This bias
139 can be largely reduced by log-transforming trait data and using the Bao's CV or CV4 estimator
140 (CV_B) [26, 102]:

$$CV_B = CV_{ij} - \frac{CV_{ij}^3}{n} + \frac{CV_{ij}}{4n} + \frac{CV_{ij}^2 \gamma_{1ij}}{2n} + \frac{CV_{ij} \gamma_{2ij}}{8n} \quad (2)$$

141 where n is the number of individuals, and γ_1 and γ_2 are Pearson's measures of skewness and
142 kurtosis of the trait sample distribution, respectively. This is because the bias of the sample CV
143 depends on the skewness and kurtosis of the distribution [26]. Moreover, this procedure allows to
144 use a minimum sampling size (to achieve a $\pm 5\%$ accuracy) of 20 individuals for most species and
145 traits (at least in plants), in contrast to the CV, whose minimum sampling size can range from 10
146 to 295 individuals, depending on the skewness of the trait distribution [102]. Despite its historical
147 use in biology, it suffers from sensitivity to excess zero values and/or irrelevant low mean values,
148 so the CV should not be applied to traits with these characteristics. More recently, a modified
149 version of the CV, termed KCV [71], has shown better properties than the CV, particularly
150 when there is high variability (e.g. $CV > 1.0$), such as in the case of phenological traits [121].

151 This measure is bounded between 0 and 1, has increased statistical power, and can be computed
152 directly from the CV as:

$${}^K CV = \sqrt{\frac{CV^2}{1 + CV^2}} \quad (3)$$

153 It should also be noted that the CV and its variants account for ITV of a single species, not
154 of the overall assemblage. However, it represents a first step to describe and explore ITV of a set
155 of traits and species.

156 **3 One species, multiple traits**

157 Although a univariate metric such as the CV provides a rapid, descriptive measure of ITV, it
158 neglects the fact that organisms comprise a multivariate set of correlated traits [8, 14]. Therefore,
159 a multivariate variant of the CV can be more informative than the univariate CV about the
160 diversity of entire multifunctional phenotypes (if the selected traits capture the main functions
161 [11]), while accounting for the correlative nature of traits. However, deriving a multivariate CV
162 (MCV) is not straightforward, and several generalizations of the MCV have been introduced in
163 the literature [29, 52]. For the sake of simplicity, we only provide the Voinov and Nikulin's CV
164 (γ_{VN}), which has an intuitive definition, is scale invariant and has shown a better performance
165 than other MCVs [52]:

$$\gamma_{VN} = \sqrt{(\mu^T \Sigma^{-1} \mu)^{-1}} \quad (4)$$

166 where μ is the mean vector ($\mu \neq 0$) and Σ is the variance-covariance matrix. To our knowledge,
167 MCVs have not been applied in trait-based ecology, and thus offer new opportunities to disen-
168 tangle how multiple, correlated traits respond to environmental gradients. It should be noted,
169 however, that considering multiple traits reflecting different functions may convey a 'blurred'
170 signal, obscuring main ecological patterns [40].

171 A major caveat of the CV is that it is computed on each individual population and cannot
 172 be partitioned between different populations, overestimating ITV across environmental gradi-
 173 ents[114]. For example, imagine a plant species growing in two different environments, one found
 174 at higher altitudes and the other at lower altitudes. The plants in the high-altitude environment
 175 may be smaller on average than the plants in the low-altitude environment. Now suppose that
 176 both populations have the same CV (different mean and standard deviation, but proportional). If
 177 we combine the individuals from the two populations and calculate the CV for the entire species,
 178 the CV will be larger than the CV for either population individually, as we now incorporate
 179 substantial variability spanning individuals from both environments. To overcome this limita-
 180 tion, [114] modified the relative distance plasticity index (RDPI; [22]) to quantify ITV across
 181 environmental gradients accounting for within-population trait variability (PhD_K):

$$PhD_S = \frac{\sum_{s>m}^S PhD_{sm}}{\frac{S(S-1)}{2}} \quad (5)$$

182 where PhD_S is the phenotypic dissimilarity index for S ecological units (e.g., populations,
 183 individuals), and PhD_{sm} is the normalized version of the RPDI, which represents the expected
 184 trait dissimilarity across S ecological units ($s, m = 1, 2, \dots, S$) in the range 0-1 [48]:

$$PhD_{sm} = \frac{RDPI - 0.5(D_s + D_m)}{1 - 0.5(D_s + D_m)} \quad (6)$$

185 The RDPI is represented by:

$$RDPI = \sum_i^{N_s} \sum_j^{N_m} \frac{d_{ij}}{N_s N_m} \quad (7)$$

186 where N_s and N_m are the number of individuals i and j in ecological units s and m , respec-
 187 tively, and d_{ij} is any dissimilarity metric between the trait values of individuals i and j with the

188 constraints $d_{ij} = d_{ji}$ and $d_{ii} = 0$ ([22]). D_s and D_m represent the expected trait dissimilarity
 189 between two individuals i and j drawn at random from ecological units s and m , respectively:

$$D_s = \frac{1}{N_s^2} \sum_{i,j}^{N_s} d_{ij} \quad (8)$$

$$D_m = \frac{1}{N_m^2} \sum_{i,j}^{N_m} d_{ij} \quad (9)$$

190 Essentially, the RDPI computes the mean trait pairwise dissimilarity among all the individuals
 191 from different populations (without accounting for within-population variation). Therefore, the
 192 PhD_S index generalizes the RDPI by computing the mean value of PhD_{sm} for all possible
 193 $\frac{K(K-1)}{2}$ pairs of ecological units and accounting for within-population trait variation [114].

194 4 Multiple species, one trait

195 4.1 Community-weighted intraspecific trait variance

196 From an ecological perspective, it is often of interest to describe functional diversity or composi-
 197 tion of a species in a given local or regional assemblage, using a single trait. One of the most widely
 198 used functional composition metrics which does not incorporate ITV is the community-weighted
 199 mean (CWM), representing the average trait distribution (weighted by species abundances) of a
 200 given assemblage k [16]:

$$CWM_k = \sum_{i=1}^N p_{ik} \bar{X}_i \quad (10)$$

201 where p_{ik} is the relative abundance of species i in assemblage k and \bar{X}_i is the mean trait
 202 value of species i . A simple extension to account for ITV of this metric consists of computing the
 203 community-weighted variance (CWV) as the dispersion of a functional trait around its mean,
 204 weighted by relative abundances [32]:

$$CWW_k = \sum_{i=1}^N p_{ik} (\bar{X}_i - CWM_k)^2 = \left(\sum_{i=1}^N p_{ik} \bar{X}_i^2 \right) - CWM_k^2 \quad (11)$$

205 The CWV does not account for ITV per se, but for between-species variability (i.e., it is a
 206 measure of interspecific functional diversity). A further step is to expand this metric to account
 207 for ITV in a community-weighted intraspecific trait variance (CWITV; [87]):

$$CWITV_k = \left[\sum_{i=1}^N p_{ik} (\bar{X}_i^2 + S_i^2) \right] - CWM_k^2 \quad (12)$$

208 where S_i^2 is the variance of the trait for species i . From this, it follows that intraspecific
 209 variability increases functional diversity; if $S_i^2 = 0$ for every species in the assemblage (i.e., when
 210 ignoring ITV), then $CWITV = CWW$.

211 4.2 Linear mixed effects models

212 To describe the extent of ITV and decompose it by different organizational levels (e.g., commu-
 213 nity, species, individuals), several approaches have been proposed based on variance partitioning
 214 methods [35, 41]. These provide an intuitive way to quantify both the degree of overall ITV within
 215 a given organizational level and the relative contribution of ITV to FD of different levels in a
 216 hierarchical manner. The simplest method is based on linear mixed effect models (LMMs), also
 217 called variance component analysis. Although LMMs have been traditionally applied in quanti-
 218 tative genetics to estimate genetic variances and covariances of phenotypic traits [5, 10, 60], their
 219 use in trait-based ecology is more recent [29, 31, 91]. The response variable is represented by a
 220 functional trait, whereas random effects are represented by individuals, species or populations,
 221 nested one into another. Then, the relative contribution of a level is estimated as the ratio be-
 222 tween the variance of a given level and total variance [15]. The species random effect is typically
 223 of most interest, because it allows assessing whether between-species trait variance is larger than
 224 within-species trait variance, the key assumption of the mean field approach [41]. Fixed effects
 225 (biotic and abiotic predictors) can also be included, but these are usually only represented by the

226 intercept, because the primary aim is often to describe the relative contribution of main sources
227 of ITV to overall variation. As many as different ecological levels can be included to account for
228 any other context-specific sources of variation like plots, forest patches, or vegetation strata (e.g.,
229 [41, 91]). The main drawback of LMMs is that these assume a normal distribution of errors, so
230 that these are restricted to continuous symmetric trait distributions (but see expansions for other
231 error distributions in [60]), and that these do not include information about multiple functional
232 traits within and between species. The first limitation can be overcome by using generalized lin-
233 ear mixed models (GLMM) to select the most appropriate error distribution based on the nature
234 of the trait under study. For instance, since most continuous traits cannot take negative values in
235 nature, a gamma distribution may often be a more suitable choice than a Gaussian distribution
236 (which is typically used in a LMM). Similarly, for dummy-coded traits, a Bernoulli distribution
237 can be employed to effectively model the frequency of zeros and ones in the trait's distribution.

238 4.3 T-statistics

239 Another approach to partition functional trait variance across organizational levels is based on
240 T-statistics [41]. These represent variance component ratios considering four organizational lev-
241 els: individual, population, community, and regional pool. Based on [6] findings that the relative
242 importance of intra- and interspecific phenotypic variation is key for species coexistence, these
243 variance components test for internal and environmental filtering of a given assemblage at differ-
244 ent organizational levels [41]. As a consequence, T-statistics, in contrast to LMMs, rely strongly
245 upon species competition notions to improve our theoretical understanding about the importance
246 of ITV for assemblage structure. This framework identifies six variance components based either
247 on individuals or on the mean of a set of individuals of each respective ecological level. From these
248 components, a set of three ratios, termed T-statistics, are computed to estimate the magnitude of
249 external and internal filtering based on ITV: $T_{IP/IC}$, $T_{IC/IR}$, and $T_{PC/PR}$. $T_{IP/IC}$ is the ratio of
250 population-level variance (σ_{IP}^2) to community-level variance (σ_{IC}^2), and measures the strength of
251 internal filtering or niche packing (e.g., microenvironmental heterogeneity or density-dependent
252 processes) among the species of the community; $T_{IC/IR}$ is the ratio of community-level variance
253 (σ_{IC}^2) relative to the total variance in the regional pool assessed at the individual level (σ_{IR}^2), and
254 measures the strength of external filtering (e.g. abiotic constraints or external interactions) when

255 accounting for individuals; and $T_{PC/PR}$ is the same ratio as TIC/IR, but without accounting for
256 ITV, and measures the strength of external filtering at the species level. To quantify T-statistics,
257 therefore, researchers must clearly define what a community and a population represent under
258 their context-specificity of each study (e.g., [88]).

259 **4.4 Trait overlap**

260 Another potential solution to account for ITV is to characterize the trait distribution within
261 each species assuming some particular shape (e.g. fitting a Gaussian probability distribution
262 with trait mean and variance or using kernel density estimation), and computing the overlap
263 between curves ([21, 36, 93]). The larger the overlap, the lower the trait dissimilarity between
264 species. These distributions represent probability density functions that integrate to one, so
265 that the dissimilarity between species i and j is given by $1 - \text{overlap}_{ij}$ ([21]). The dissimilarity
266 between each species pair for a single trait can be computed ([36]), and then any FD metric
267 based on dissimilarities can be used (see ‘Trait probability density functions’ below). Using trait
268 dissimilarities based on ITV is biologically more meaningful than trait dissimilarities based on
269 species means, as it links traits with the Hutchinsonian niche concept and trait overlap with
270 niche overlap ([43, 64]). The biggest issue with this approach is that two non-overlapping trait
271 distributions may be very close or very far from each other, so that an overlap equal to zero
272 cannot tell how different the traits of each species are.

273 **5 Multiple species, multiple traits: functional diversity and the** 274 **inclusion of intraspecific variability**

275 Despite the importance of ITV in functional and community ecology, the vast majority of FD
276 methods rely on using a single mean trait value per species, and thus assuming that ITV equals
277 zero (see [106, 93] for reviews). However, as we have seen above, ITV is not always negligible
278 and can be substantial under certain circumstances, so the question is: How can we account for
279 ITV when estimating FD for multiple species and multiple traits simultaneously?

280 **5.1 Individual-level functional diversity**

281 The simplest approach to account for ITV in FD consists of using an individual-by-trait matrix
282 instead of a species-by-trait matrix, and then computing FD metrics straightforwardly. For in-
283 stance, a functional dendrogram (representing the functional distances among individuals) can
284 be built with a hierarchical clustering algorithm, and used to compute the sum of branch lengths
285 connecting individuals present in a given assemblage (dendrogram FD) [27]. Alternatively, func-
286 tional ordination can be applied on the individual-by-trait matrix and used to calculate functional
287 richness, regularity and divergence indices (e.g., [91]). This approach has usually low computa-
288 tion time, yet its main limitation is the requirement of exactly the same individuals in both the
289 individual-by-trait and the assemblage-by-individual matrices in order to obtain conformable
290 matrices. This can require considerable sampling effort, particularly for large assemblages. When
291 individual trait data are not available, a common situation when working with trait databases,
292 trait values can be simulated by drawing random values from a theoretical probability distribu-
293 tion (e.g., [74]). Nevertheless, this approach should be taken with great caution, as ecological
294 processes are not expected to result in purely random ITV values under environmental change,
295 but the opposite [33, 39, 41]. In particular, there is no theoretical justification to include ITV into
296 FD as random draws from a single probability distribution if the hypothesized mechanism struc-
297 turing ITV is environmentally-driven [33, 39]; in those cases it would be preferable to estimate
298 a probabilistic distribution for each set of environmental conditions [103, 109].

299 **5.2 Variance decomposition**

300 To assess the impact of ITV on FD, [35] based on [37] proposed two methods based on variance
301 partitioning, using a multivariate expression of variance based on dissimilarity between species.
302 The first method aims at partitioning FD into within- and between-species FD (a variance
303 partitioning recalling the quadratic entropy partitioning), whereas the second method aims at
304 separating the effects of species turnover from ITV (repeated measures ANOVA and variance
305 partitioning) [35]. The first method decomposes total community trait variance into between-
306 and within-species variance:

$$\frac{1}{N} \sum_{i=1}^N \sum_{l=1}^{n_i} \frac{1}{n_i} (x_{il} - \bar{X})^2 = \frac{1}{N} \sum_{i=1}^N (\bar{x}_i - \bar{X})^2 + \sum_{i=1}^N \sum_{l=1}^{n_i} \frac{1}{n_i} (x_{il} - \bar{x}_i)^2 \quad (13)$$

307 Therefore, this approach is conceptually similar to a linear mixed effect model, but all the
 308 traits are simultaneously used and a measure of overall FD is obtained [35, 37]:

$$\frac{1}{2} \sum_{k=1}^n \sum_{l=1}^n P_k P_l d_{kl}^2 = \frac{1}{2} \sum_{i=1}^N \sum_{j=1}^N p_i p_j d_{ij}^2 + \frac{1}{2} \sum_{i=1}^N p_i \sum_{k=1}^{n_i} \sum_{l=1}^{n_i} \frac{1}{n_i} d_{kl}^2 \quad (14)$$

309 where d_{kl} , is the functional distance between individuals k and l , $P_k = p_i/n_i$, d_{ij} is the
 310 functional distance between species i and j , and p_i and p_j are the relative abundances of species
 311 i and j , respectively (with $\sum_{i=1}^N p_i = 1$ and $\sum_{j=1}^N p_j = 1$). This corresponds to the Rao quadratic
 312 entropy (with Euclidean distance and divided by two), a widely used metric of FD [17]. Total
 313 diversity encompasses both between-species diversity and within-species diversity. On the left-
 314 hand side of the equation, total diversity is quantified as the weighted average dissimilarity
 315 between all pairs of individuals, where the weights represent the relative abundances of the
 316 species to which the individuals belong. In contrast, between-species diversity, represented by
 317 the first term in the right-hand side of the equation, solely considers the average dissimilarity
 318 between individuals from different species. On the other hand, within-species diversity (second
 319 term in the right-hand side) focuses on the average dissimilarity between individuals within
 320 the same species. The contribution of each species' within-species diversity to the overall total
 321 diversity is also weighted by the species' relative abundance. As a result, multiple traits for
 322 individuals belonging to multiple species can be analyzed simultaneously, in addition to single
 323 traits like in LMMs or T-statistics.

324 Functional diversity responses to the environment cannot only result from changes in ITV,
 325 but also from species composition (species turnover). For instance, a hypothetical decrease in
 326 bird body mass variability with elevation could stem from changes in species composition alone
 327 (the body mass of individuals is constant within species, but larger species dominate at lower
 328 elevations) or to ITV alone (species composition is constant across elevations, but larger individ-

329 uals dominates at lower elevations; [122]). Thus, [35] proposed a method to dissect the effects of
330 ITV and species turnover on FD, in which two FD measures are computed [35]: an FD metric
331 calculated using only the individuals in each assemblage or sampling unit ('FD_{habitat}'), and
332 an FD metric computed using the same (mean) trait values across all assemblages ('FD_{fixed}').
333 Differences in FD_{fixed} values among sampling units can only be due to species composition since
334 FD_{fixed} is constant for every individual, whereas differences in FD_{habitat} can be due to changes
335 in either ITV or species composition [35]. Thus, the difference between FD_{habitat} and FD_{fixed}
336 is only due to ITV across assemblages:

$$ITV = FD_{habitat} - FD_{fixed} \quad (15)$$

337 5.3 Trait onion peeling and trait even distribution

338 Functional richness (defined as the amount of functional trait space occupied by an assemblage;
339 [18, 25]) is a key functional diversity dimension that has been extensively used in FD studies [81].
340 Operationally, it is quantified as the volume of the minimum convex hull containing all species
341 in an assemblage [20]. It is strongly related to species richness, and it is only sensitive to species
342 loss at the edges of the distribution, ignoring gaps and inner species within the functional space.
343 To account for ITV, consider all the individuals within functional trait space, and minimize the
344 amount of filled functional space, [62] proposed an index representing the sum of all succes-
345 sive convex hull areas touching all individuals within functional trait space, termed trait onion
346 peeling (TOP) index. This index is more sensitive to disturbance agents or other environmental
347 constraints (e.g. ecological filtering of individuals due to land use transformation) that impact
348 the extreme trait values species than those species with common trait values, since the volume
349 represented by the convex hull of the extreme trait values is larger [81]. By contrast, the TOP
350 index detects changes that affect the center of the trait distribution better than other functional
351 richness metrics [62, 81].

352 Additionally, [62] proposed a functional regularity metric to measure how evenly distributed
353 are individuals within the functional trait space, termed trait even distribution (TED) index.
354 Based on n -dimensional sphere with evenly distributed points, a distance matrix is obtained

355 as a distribution reference and compared with the distance matrix of observed individuals as
 356 $1 - \log_{10}(KL + 1)$, where KL is the Kullback-Leibler divergence between the two probability
 357 distributions of distances [62]. If the two distributions are equal, then $KL = 0$ and $TED =$
 358 1 (maximum regularity). Through simulations, [62] showed that TED outperformed classical
 359 metrics in detecting changes in functional regularity. For instance, [85] found that two bumblebee
 360 species showed higher TOP and lower TED indices in urban than in rural populations based on
 361 morphological traits, suggesting some degree of phenotypic and functional divergence.

362 5.4 Trait probability density functions

363 Along the same line of the trait overlap approach, an improvement in incorporating ITV into
 364 functional diversity was the integration of the probabilistic nature of trait distributions with
 365 the Hutchinsonian niche concept of a multidimensional n-hypervolume, termed trait probability
 366 density (TPD) approach [59, 84]. Again, the trait distribution of a species can be described by a
 367 trait probability density function TPD_i , which is summed for a given assemblage and weighted
 368 by species abundances to give the trait probability density of the assemblage k , TPD_k :

$$TPD_k = \sum_i^N p_i TPD_i \quad (16)$$

369 There are several alternatives to estimate TPDs. Kernel density estimators (KDE) are the
 370 most widely used and are suitable in most situations, having the advantage of not assuming an
 371 a priori shape of the trait distribution. Given a set of n observations of R traits measured on
 372 species i , the KDE of the species is:

$$TPD_i(x; \mathbf{H}) = \frac{1}{n} \sum_l^n K_{\mathbf{H}}(x - X_l) \quad (17)$$

373 where $x = (x_1, x_2, \dots, x_R)^t$ is an R-dimensional functional trait space, $X_l = (X_{l1}, X_{l2}, \dots, X_{lR})^t$,
 374 $K(x)$ is the kernel, and \mathbf{H} is the bandwidth matrix.

375 The most important feature of this framework is that TPD functions can be aggregated to
376 characterize any spatial scale or ecological unit, from individuals (if several measurements per
377 individual are available) to the global scale [84, 2, 104], so that any other level of intraspecific
378 trait variability beyond the individual can be accounted for (e.g., [91]). Because TPD functions
379 are probability density functions, probabilistic overlap between TPD functions can be estimated
380 in a similar way as explained above in the one-dimensional case. When applied at the species
381 level this approach provides an estimation of species dissimilarity. In addition, TPD functions
382 from different spatial scales can be compared to obtain an estimation of functional distinctive-
383 ness at any scale [69]. Once TPD functions have been established for each species, functional
384 richness, regularity and divergence can be computed as the amount of functional space occupied
385 by the TPD function, the overlap between the TPD and a uniform trait distribution occupying
386 the same part of the functional space, and the abundance-weighted distance to the center of
387 gravity of the TPD, respectively [59, 84]. The most important caveat of this approach is that the
388 sample size per species needed to characterize the underlying probability density function accu-
389 rately increases exponentially with the numbers of dimensions considered (known as the ‘curse
390 of dimensionality’). As a result, multiple traits may require a prohibitively large amount of trait
391 data [77]. Alternatively, assumed probability density functions can be used if a low number of
392 individuals are sampled or only means and variances are known (e.g., normal distribution). Be-
393 cause of this, current software implementation may be unreliable if considering more than four
394 traits, although dimension reduction techniques can be used to previously extract a lower set of
395 dimensions as surrogates for functional traits [59, 104]. Finally, the use of probability functions
396 with non-zero density everywhere and no defined thresholds to delimit their edges could lead to
397 hypervolumes with infinite boundaries (which also applies to hypervolumes and trait overlap for
398 a single dimension) [58].

399 **5.5 n-dimensional hypervolumes**

400 In the same vein of the TPD approach, [45] described the Hutchinsonian niche with an n -
401 dimensional hypervolume by delineating a geometrical shape around a set of occurrences on
402 environmental axes. The idea is constructing a hypervolume function based on species data
403 located in environmental space. More recently, the hypervolume concept was extended to build

404 functional trait spaces [47, 90, 94, 97], in which a set of species are located on functional trait
405 axes. Essentially, a n -dimensional hypervolume is delineated around species trait centroids, and
406 its size is considered a measure of functional diversity. The general procedure to build an n -
407 hypervolume consists of (1) generating random points around each species, (2) resampling down
408 to uniform density, (3) computing a KDE at each random point, and (4) defining some threshold
409 τ to retain points that will characterize the hypervolume (see Box 1 in [77]). The random points
410 delineating the hypervolume can be generated using different algorithms (Gaussian KDE, box
411 KDE, and support vector machines [76], yet the Gaussian KDE is often the recommended choice
412 under most situations, as the other two methods assume a constant probability density across
413 the distribution [77, 97]. A detailed mathematical description of these algorithms can be found
414 in [45, 76], and we refer to [77] for technical description of hypervolumes, and to [97] for their
415 extension to FD analyses.

416 Although hypervolumes based on species data establish an analogy with the niche concept,
417 functional trait spaces do not describe niches strictly speaking, because the niche is typically a
418 property of a species and often estimated by environmental variables [28, 122]. However, if in-
419 traspecific trait variability is accounted for to characterize the functional trait space, a straight-
420 forward link between niche and the hypervolume can be made. For example, this idea has been
421 applied to quantify and compare hypervolumes at the intraspecific level by using individuals by
422 trait matrices of Darwin's finches [94] and cave spiders from Europe ([97, 120]). In this case,
423 random points are generated around each individual (instead of species) to build the hypervol-
424 umes, and then multiple species-level hypervolumes can be combined to perform assemblage-level
425 analyses (see specific function in [110]). By definition, the volumes of these shapes will always
426 increase after accounting for ITV, so excluding ITV will underestimate functional richness. How-
427 ever, since functional diversity analyses accounting for ITV using this approach has been little
428 implemented, the degree of bias on functional richness, as well as the impact of ignoring ITV on
429 other FD facets, remains to be tested.

430 Similar to the TPD approach, major drawbacks of hypervolumes include the difficulty of
431 handling categorical traits (although dimension reduction methods can be used) and highly
432 correlated traits (which produce degenerate results), as well as the need for a high number of data
433 to accurately represent KDEs [45]. In addition, input parameters (kernel bandwidth and threshold

434 τ) influence the results, with smaller bandwidths and/or a larger threshold producing smaller
435 hypervolumes (because each observation is now more separated from each other) and vice versa.
436 Moreover, KDE may under- or overestimate hypervolumes, depending on the dimensionality of
437 the data (overestimation in lower than four dimensions, overestimation in larger than six) and the
438 number of species considered [73]. It only recognizes clusters and holes when data are numerous
439 (100 and 1000 respectively; [73]). This is problematic for community ecology, wherein most
440 assemblages have less than 1,000 species, but this could be potentially overcome with the use of
441 a large sample of individuals when accounting for ITV (e.g. for biogeographic studies examining
442 the role played by ITV in shaping species distributions; see Point 2 in Box 1). More importantly,
443 hypervolumes are built with nonparametric methods, so that the integration of empirical niches
444 with niche theory is limited [105]. To address this caveat, [105] proposed a method to quantify
445 and partition niche volume and dissimilarity based on the assumption of multivariate normal
446 (MVN) distribution of traits, and termed this framework multivariate normal hypervolumes
447 (MVNH). One major advantage of this method is that it provides parametric measures of the
448 size (determinant of Σ of a MVN distribution) and dissimilarity (Bhattacharyya distance) of
449 niche hypervolumes [105]. The determinant of the trait covariance matrix (hypervolume size)
450 is a measure of functional richness [105]. Niche size can be further decomposed into univariate
451 variances and a correlation component measuring hypervolume dimensionality, whereas niche
452 dissimilarity can be decomposed into the Mahalanobis distance between hypervolumes and a
453 size difference of niche volumes [105]. This approach had been already proposed to estimate
454 the TPDs of species using the mean and variance (and eventually covariance) of traits when
455 information on individuals is not available (function TPDsMean in the TPD package; [59]).
456 Under the TPD framework, Bhattacharyya distance should give an estimation of dissimilarity
457 similar to this approach (overlap between probabilistic distributions). Although this method is
458 useful when individual trait data is not available (but there is information on trait means and
459 variances), overcomes the limitations of nonparametric methods described above, and provides
460 a partitioning framework for understanding different questions in ecology, it computes only one
461 FD metric (functional richness, but see [59]) and has the strong assumption of a MVN trait
462 distribution. In the case of functional diversity, there is no a priori reason to expect a MVN
463 distribution of functional traits, which are indeed often quite irregular, due to the occurrence of

464 species with extreme trait values and areas of high and low species densities (e.g., [61, 91, 104]).
465 However, when moving from species to individuals, normal trait distributions to describe species
466 fundamental niches are more theoretically and empirically justified [101, 99]. To our knowledge,
467 there have been no applications of this method to account for ITV in FD analyses, which however
468 holds great potential.

469 **6 A simulated case study comparing different functional diversity** 470 **metrics accounting for intraspecific trait variability**

471 To compare different methods accounting for intraspecific trait variability, we simulated assem-
472 blages with varying levels of ITV, internal and external filtering (see below). Since we were
473 interested in the effects of ITV on different FD metrics, the same parameters for a given assem-
474 blage were used throughout (number of assemblages = 10, species richness per assemblage = 10,
475 number of individuals per species = 10). For the sake of simplicity, we used only two continuous
476 traits following normal distributions. For the first trait, the distribution of assemblage means
477 was simulated with a sequence of equally distributed mean values (between 10 and 50) along the
478 trait gradient. For the second trait, the distribution of assemblage means was simulated with
479 normal distributions with $\mu = 50$ and σ ranging from 5 to 20. This has the purpose of reducing
480 the correlation between (and thus the redundancy of) both traits. For a given trait, the variance
481 of each assemblage was simulated with a sequence of CV values (ranging between 0.3 and 0.6)
482 representing the assemblage trait variance. The broader the range and the lower the assemblage
483 variance, the higher the external filtering. In turn, for each assemblage, we created a sequence
484 of CV values (ranging between 0.05 and 0.4) representing species trait variances (i.e. ITV). The
485 lower the ITV, the higher the internal filtering. Therefore, every possible pair of combinations of
486 overall trait range, assemblage variance and ITV resulted in a total of 1,000 simulation scenar-
487 ios. With the resulting values, we fitted linear mixed effect models between each pair of metric
488 including the number of simulations (which represents a set of 10 assemblages resulting from
489 the same random process) set as a random effect to account for differences between simulated
490 contexts. Metrics were standardized to mean 0 and variance 1 to allow model coefficient compar-
491 ison. Given the large samples used, we use Cohen's heuristics to interpret standardized partial

492 model coefficients: ± 0.1 for a small effect size, ± 0.3 for a moderate effect size, and ± 0.5 for a
493 large effect size [9].

494 Table 2 summarizes the different methods presented to account for ITV in trait-based ecology
495 and functional diversity calculations, along with their strengths and drawbacks, and type of
496 ecological questions that can be addressed.

497 Simulations on assemblages with varying degrees of between-assemblage, between-species
498 and intraspecific trait variability showed that some intraspecific functional diversity metrics are
499 strongly correlated. For instance, metrics describing the functional trait size (functional richness
500 based on functional dendrograms, trait onion peeling, trait probability density functional rich-
501 ness and hypervolume functional richness) were strongly, positively associated, with standardized
502 model coefficients ranging between 0.50 and 1.14 (Fig. 2). By contrast, most metrics were weakly
503 correlated or not correlated at all (Fig. 2), indicating the measurement of different FD facets or
504 the inherent different nature of each method. Other less clear patterns emerge, including strong
505 associations between hypervolume functional divergence and metrics describing the functional
506 trait size, with standardized model coefficients ranging between 0.79 and 1.05, and a strong as-
507 sociation between hypervolume functional regularity and functional richness based on functional
508 dendrograms (standardized model coefficient = 0.79).

509 7 Discussion

510 Species are not homogeneous entities, but rather mosaics of individuals with traits values which
511 can vary greatly [1]. This understanding, known as intraspecific trait variability (ITV), is having
512 a significant impact on the field of functional ecology, which is moving forward along the path
513 to incorporate ITV more routinely [33, 34, 108, 109]. However, the presence of many methods
514 available to potentially account for ITV in FD analyses combined with the absence of a method-
515 ological synthesis have prevented full application of these methods, much like has happened in
516 ‘classical’ diversity approaches [19, 83, 113]. Here, we performed a review of the methods available
517 to account for ITV in ecological research and, more specifically, in functional diversity analyses,
518 with the aim of aiding ecologists to select the most suitable approach based on the questions of
519 interest and the context-dependency of each study.

520 7.1 When and why considering ITV is important?

521 Although accounting for ITV has been a concerning issue in trait-based functional ecology, it
522 is critical to decide when ITV should be considered [33]. It should be stressed that examining
523 ITV is not always necessary nor desirable. For instance, if the aim is to assess changes in FD
524 at a continental or the global scale (e.g. [2, 104], mean traits alone should be sufficient to cap-
525 ture changes in functional traits or FD, and ITV would potentially represent random noise. For
526 instance, using bird responses to urbanization across the continental United States, [116] found
527 that interspecific variability was greater than intraspecific variability, and that using traits to
528 predict urban tolerance did not change patterns using mean traits alone vs. mean traits account-
529 ing for ITV. In other words, the spatial scale of analysis becomes highly relevant when deciding
530 whether or not to incorporate ITV in any FD analysis (Box 1).

531 The decision to include ITV should also be motivated by theoretical justifications or previous
532 knowledge, ideally forming conceptual frameworks wherein specific hypotheses can be tested.
533 If one's objective is to quantify changes in FD along an environmental gradient, it is sensitive
534 to account for ITV, because gradients usually reflect different local abiotic conditions in which
535 pools of species or individuals exhibit different trait values matching these conditions [70, 112].
536 For example, in woody plant species of mediterranean-type ecosystems, ITV and functional
537 traits related to resource use and conservation in more water-limited conditions tended to be
538 more constrained than those in more environmentally relaxed conditions [23, 82], aligning with
539 predictions of the physiological tolerance hypothesis [50]. If one is unsure whether to include ITV
540 in the analysis, we recommend testing its contribution to FD beforehand, whenever possible. One
541 first, rapid step to achieve this is to collect 5–10 individuals per species of a given assemblage,
542 measure some functional traits and assess the contribution of ITV to overall variation (e.g.
543 through linear mixed models). Previous literature should be scrutinized when deciding whether
544 including ITV is relevant. Some taxonomic groups, such as invertebrates, have shown low levels
545 of ITV (1–6% of intraspecific trait variance; [63, 86], whereas others, such as fungi, have shown
546 large ITV (more than twice as variable as interspecific variation; [96]). In turn, some traits can be
547 highly variable within a given taxonomic group (e.g., body mass CV in birds = 593%; [51]), while
548 others can be much less variable (tail length CV in birds = 71%; [115]). Therefore, researchers

549 should be careful when studying organisms known to be highly variable in functional traits, as
550 well as when including traits that largely differ in their variance.

551 **7.2 How to integrate ITV into FD estimations?**

552 After deciding that ITV may be of interest or relevant to estimate FD, the next step is to consider
553 how it will be obtained. Ecologists may be tempted to retrieve data from public databases (when
554 available), yet one should be cautious about this practice, especially if species occurrence data
555 are gathered at small spatial scales. This is because global or regional trait variation is unlikely
556 to accurately reflect variation at small scales [42, 91]. Therefore, a more appropriate decision
557 to quantify ITV is to take on-site measurements, or at least measure traits on natural history
558 specimens from the same study area – although this assumes that ITV does not significantly
559 change over time. In this sense, the use of standardized protocols to measure functional traits
560 is strongly encouraged (e.g. [66, 72, 89]), ensuring that traits are measured in comparable ways
561 across studies. This makes it possible to integrate data from different sources, taxa and regions,
562 while minimizing measurement errors. In addition, standardized protocols often offer guidelines
563 to obtain adequate sample sizes to properly estimate and report not only trait means but also
564 variances [72]. If the number of species is extremely large (e.g. tropical regions or microbiomes),
565 a lower number of species can be sampled, but the proportion of species that needs to be sampled
566 ultimately should depend solely on interspecific trait variability; the larger the trait variability
567 between species, the larger the fraction of species that should be sampled [24]. These consid-
568 erations about individual sampling and ITV measurement should be kept in mind to properly
569 obtain unbiased estimators of ITV [102].

570 After quantifying ITV, proper identification of the FD metric to be used is crucial. Our
571 review shows that this is not a straightforward task, because different frameworks aim to solve
572 different questions (Table 2). For instance, if the main objective is to dissect ITV from other
573 sources of variation at the assemblage level, then (G)LMMs, T-statistics and quadratic entropy
574 partitioning constitute viable options. However, researchers should decide if their interest is in
575 filtering processes (T-statistics), species turnover (quadratic entropy partitioning) or in specific
576 ecological scales (LMMs). If the aim is to quantify the role of ITV on FD, then approaches such
577 as individual-level FD, TPD functions or n -dimensional hypervolumes can be used. However,

578 this decision will depend on the main research interest; n -dimensional hypervolumes and TPD
579 functions are suitable to gain insights into a geometrical representation of the functional niche
580 space occupied by assemblages, whereas individual-level FD would serve well for a description
581 of the functional dissimilarity between individuals. These choices also depend on whether all the
582 individuals within an assemblage have been sampled (individual-level FD) or not (n -dimensional
583 hypervolumes and TPD functions), which is usually constrained by the taxon under analysis
584 (mobile vs sessile organisms). Further, one should also keep in mind that metrics differ in the
585 number of species and traits that can be included. In an attempt to guide ecologists in selecting
586 the most appropriate metric according to their needs, we summarized the methods described
587 in our review in Table 2, emphasizing the key question each approach tries to answer, as well
588 as the number of traits and species each method can handle. Our simulations are consistent
589 with recommendations provided above related to the decision-making procedure of the most
590 appropriate FD metrics to use. For example, whether one aims to assess how some predictors,
591 such as biogeographic and environmental factors (e.g. latitude, elevation, aridity, disturbance
592 regimes), influences the size of the functional trait space, any of the approaches described above
593 (functional dendrograms, TPD, n -dimensional hypervolumes) can be applied as they capture the
594 same dimension, namely functional richness. We also caution the reader that our simulations
595 encompass a limited range of ecological scenarios and employ a reduced set of traits following
596 specific distributions, so that it is essential to validate the observed correlations against real-world
597 data. More importantly, as [113] have pointed out, researchers are advised to employ a single
598 trait space representation for all estimations to ensure consistency in FD calculations across
599 multiple dimensions. While the correlation between some metrics may tempt their application
600 across different frameworks, it is crucial to recognize that these frameworks vary fundamentally
601 in their conceptual underpinnings.

602 **7.3 Concluding remarks and future directions**

603 We emphasize the importance of properly reporting ITV results after quantification and publi-
604 cation. In this sense, reporting all sources of variation, including between- and within-species vari-
605 ability, along with their values and some metric of confidence (standard errors, confidence/credible
606 intervals), is desirable and highly encouraged. Whenever possible, we encourage reporting and

607 depositing data and analytical codes in public repositories. This enhances transparency and re-
608 producibility of trait-based studies [95, 113], and allows these sources of variability to be included
609 into meta-analyses (e.g. meta-analysis of variation; [55, 100]).

610 As there is growing recognition of the importance of ITV in functional ecology, we expect a
611 bright future of ITV and FD. However, to further advance the study of ITV, we still need to
612 address some gaps. First, we require more studies describing ITV across spatiotemporal scales
613 and taxa. In particular, the temporal dimension of FD incorporating ITV is poorly understood.
614 Therefore, we stress the importance of quantifying FD accounting for ITV and identifying the
615 factors that drive changes in FD over time. Second, ITV should be included in global databases
616 as a standard practice, since most taxonomic groups need this information. Finally, theoretical
617 and modeling attempts so far cannot fully capture empirical patterns [123], revealing the need
618 for more predictive theory.

619 Overall, and despite the importance of ITV in ecology, we are far from a comprehensive and
620 multifaceted understanding of the underlying mechanisms driving ITV in biological communi-
621 ties. Empirical and theoretical models that describe biological trends across space and time can
622 provide insights into how ecological traits change. There is still much that we have to learn about
623 ITV; we envision this synthesis both as a trigger and a step forward towards developing a more
624 accurate trait-based ecology, by assisting ecologists when working with ITV.



625 **8 Box 1. Why only a fraction of functional diversity analyses accounts**
626 **for intraspecific trait variability?**

627 It is now well-understood that ITV can largely influence or alter the detection of FD patterns.
628 So why only a small portion of functional diversity analyses accounts for ITV (Fig. 1)? Some of
629 the possible reasons and challenges are:

630 1. Data limitation: ITV databases are costly and time-consuming to assemble. While high-
631 resolution trait data are increasingly available for groups such as birds (e.g. AVONET) and
632 plants (e.g. TRY, DiasMorph), these are still lacking for other groups, such as most invertebrates
633 and fungi. Two additional issues complicate the use of databases. First, if most of the trait
634 measurements for a species come from similar conditions, then the ITV estimate for that species
635 will be biased towards those conditions. This is because ITV can vary largely depending on the
636 environment, so an estimate based on a limited sample of observations may not be representative
637 of the entire species. Second, it is possible to think that one has a good estimate of ITV for a
638 species because there are measurements from different studies. However, these measurements are
639 often the average of many individual measurements, which can lead to an underestimation of
640 ITV. Hopefully, the increased availability of standardized protocols for collecting traits designed
641 to consider ITV (e.g. [72]) constitutes a first, yet decisive step forward to overcome this hurdle
642 and achieve this long-term goal.

643 2. Nature of traits and data handling: Conceptually, ITV can be applied to any variable
644 (i.e. trait) type. Working with continuous traits certainly represents the most straightforward
645 way. However, most traits (especially for some taxonomic of the neglected groups above), are
646 coded as categorical, ordinal, or binary variables, which may require some data handling (e.g.
647 functional ordination) so as to make them suitable to integrate ITV in FD analyses. Importantly,
648 categorical traits can sometimes accommodate ITV directly, such as in the case of the same
649 species distinguished by individuals with different life histories (e.g. annual, biennial, perennial).

650 3. Scale of the study: The influence of ITV on biodiversity patterns is assumed to decrease with
651 increasing geographic scale (see Box 2 for more details). While for the majority of continental-
652 to-global-scale analyzes the inclusion of ITV may be trivial and/or impractical, at these broad
653 scales some key questions in ecology and biogeography can be tackled, such as testing for pair-

654 wise differences in FD accounting for ITV for a set of widespread vs. geographically restricted
655 congeners, expecting higher FD for widespread species.

656 **9 Box 2. Methodological aspects matter for quantifying the impact of**
657 **intraspecific trait variability on functional diversity**

658 Although ITV represents an important aspect for the fields of ecology and evolution, different
659 methodological choices may alter its estimation, resulting in mathematical artifacts that may
660 bias their interpretation and conclusions. To showcase these possible issues (points 1–3 below),
661 we consider three examples: 1) 216 individuals of 25 bird species of the genera *Turdus* (Turdidae)
662 and *Patagioenas* (Columbidae) and nine morphological trait data (‘bird dataset 1’; see full details
663 in [115]), 2) 3550 individuals of 30 random species of European diaspora traits (‘fruit dataset’;
664 see full details in [117]), and 3) 5179 individuals of 29 bird species widely distributed (occurring
665 in six or more countries) and beak length (‘bird dataset 2’; [115]).

666 1. The number of traits: As the number of traits used to compute ITV increases, species will
667 differentiate more. Consequently, the proportion of variation due to differences within species
668 will decrease. Essentially, when many traits are considered simultaneously, the opportunities for
669 species to differentiate will increase. For a given metric, dissimilarity may increase, decrease or
670 remain unchanged with a larger number of traits, depending on their mathematical properties,
671 as shown in the next point.

672 2. The metric employed: When estimating dissimilarity between species accounting for ITV,
673 different metrics may either increase or decrease species dissimilarity. For instance, Euclidean
674 distance increased with the number of traits considered in both datasets, while Gower dissimi-
675 larity remained relatively constant (Fig. 3). In the first case, adding traits increases the chance
676 of finding subtle differences between species, until each species becomes unique. This is a long-
677 held notion in mathematics termed the ‘curse of dimensionality’: each new dimension adds a
678 non-negative term to the sum in the equation, so that the distance increases with the number
679 of dimensions ([3]). Gower dissimilarity, in contrast, scales absolute distances to the overall trait
680 range, so that species dissimilarities depend on trait variability. However, as this is computed
681 as an arithmetic average, it is expected that this metric will eventually reach a plateau as more
682 traits are added. When using trait overlap metrics to assess dissimilarity (e.g., hypervolumes,
683 TPD functions), an increase in the number of traits is expected to reduce trait overlap, because
684 the potential number of neighbors in niche space increases more or less geometrically as the

685 effective number of dimensions rises ([38]). In the bird dataset, niche overlap computed using
686 kernel density functions ([36]) and dynamic range boxes ([64]) showed a negative trend between
687 trait overlap and the number of traits. By contrast, niche overlap computed using kernel den-
688 sity functions showed a positive relationship between overlap and the number of traits (Fig. 3),
689 indicating that an increase in the number of traits does not always lead to lower trait overlap.

690 3. The scale of analysis: The relative magnitudes of ITV relative to interspecific variation
691 varies across species and is scale-dependent [33, 30, 44, 70]. Yet, predicting how spatiotemporal
692 scaling structures trait variation (i.e. variance scaling) remains a challenging and unsolved ques-
693 tion in ecology [53, 111]. As a general trend, the ‘spatial variance partitioning’ hypothesis states
694 that the amount of intra- and interspecific variations are low at fine spatial scales and increase
695 with scale [33]. At coarse scales, the entire species’ ranges are included, and ITV tends to reach
696 an asymptote. At fine scales, however, this model cannot predict the relative magnitudes of ITV
697 and interspecific trait variation, since it depends on species ranges, gene flow, environmental
698 heterogeneity and the traits under analysis [33]. When comparing the coefficient of variation (as
699 a metric of ITV) in beak length against the number of countries a species occurs in (as a measure
700 of spatial extent), a similar pattern emerges across species. As the number of countries a species
701 occurs in increases, the CV of beak length increases as well. This trend continues until the entire
702 distribution is included, at which point the ITV reaches a plateau (Fig. 3). Only one species
703 showed a clear negative trend between ITV and scale increase (*Anthus similis*), which could
704 be the result of high variation within a large country (India) and among disjunct populations
705 (Tanzania, Malawi, Yemen).

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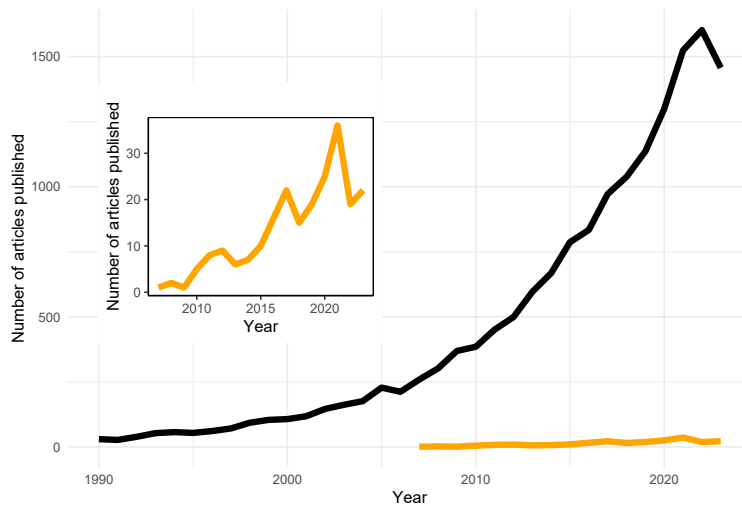


Fig. 1. Annual (1990–2023) number of published articles using the term ‘functional diversity’ (black line) compared to ‘intraspecific trait variability’ (orange lines). For enhanced visualization, the inset zooms in the curve of FD studies that includes ITV, which increased markedly in recent years, although still constituting a small fraction of the entire scientific production focused on FD. Articles were retrieved from Scopus on 14 November 2023, using the queries: ‘functional diversity’ and ‘functional diversity’ AND ‘intraspecific trait varia*’.

Table 1. Table for notations

Symbol	Description
i	Species
j	Trait
k	Site or community
l	Individual
N	Number of species
R	Number of traits
n	Number of individuals
p	Species relative abundance
s, m	Ecological units
S	Number of ecological units
\mathbf{C}	Community by species matrix
\mathbf{T}	Species by trait matrix
CV	Coefficient of variation
CV_B	Bao's coefficient of variation
${}^K CV$	Kvålseth's coefficient of variation
MCV	Multivariate coefficient of variation
RDPI	Relative distance plasticity index
PhD	Phenotypic dissimilarity
\bar{X}	Trait mean
S^2	Trait variance
μ	Mean vector
Σ	Variance-covariance matrix
γ_{VN}	Voinov and Nikulin's coefficient of variation
γ_1	Sample skewness
γ_2	Sample kurtosis
CWM	Community-weighted mean
CWV	Community-weighted variance
CWITV	Community-weighted intraspecific trait variance
TOP	Trait onion peeling
TED	Trait even distribution
KL	Kullback-Leibler divergence
σ_{IC}^2	Community-level variance
σ_{IP}^2	Population-level variance
σ_{IR}^2	Region-level variance
$T_{IP/IC}$	$\frac{\sigma_{IP}^2}{\sigma_{IC}^2}$
$T_{IC/IR}$	$\frac{\sigma_{IC}^2}{\sigma_{IR}^2}$
$T_{PC/PR}$	$\frac{\sigma_{PC}^2}{\sigma_{PR}^2}$
TPD	Trait probability density function
KDE	Kernel density estimator
$K(x)$	Kernel density function
\mathbf{H}	Bandwidth matrix
MVNH	Multivariate normal hypervolume

Table 2. Methods describing species trait variation in functional diversity studies indicating the number of traits and species allowed, primary research aim, example of ecological questions that can be tackled, strengths and drawbacks of each method, and key references.

Method	Number of traits	Number of species	Aim	Example of ecological questions that can be addressed	Strengths	Drawbacks	Key references
Coefficient of variation	1	1	Assessing species-specific variability of a single functional trait	How leaf dry matter content vary across a latitudinal gradient?	Dimensionless. Useful to compare species, traits and studies	It is a biased estimator of the population coefficient of variation and does not account for within-population trait variability and multiple correlated traits	[71, 102, 121]
Trait overlap	1	2	Computing trait differences between species accounting for intraspecific trait variability	How similar two mice species are in their tail length accounting for intraspecific trait variability?	A simple metric of trait similarity between species	Zero overlap does not provide a definitive measure of similarity between two distributions	[21, 36, 93]
Multivariate coefficient of variation	n	1	Assessing species-specific variability in multiple traits simultaneously	Does morphological variation (represented by a multivariate trait space) respond to altitude?	Dimensionless and scale invariant. It accounts for correlation among traits	Traits are assumed to follow normal distributions	[52]
Phenotypic dissimilarity index	1	1	Quantifying intraspecific trait variability across environmental gradients accounting for within-population trait variability	How trait matching between a flower and their pollinators vary across populations in their geographic range	It can partition intraspecific trait variability between populations	The accuracy and completeness of the trait data significantly impact its reliability	[114]
Community-weighted intraspecific variance	1	n	Estimating functional diversity of a single trait accounting for intraspecific trait variability	Does butterfly functional diversity ignoring intraspecific variability substantially underestimate that accounting for trait variability?	It quantifies functional diversity at the community level	It quantifies diversity of a single trait, which is assumed to follow a normal distribution	[87]
Linear mixed models	1	n	Quantifying the contribution of interspecific and intraspecific variability to overall trait variance	Is body mass variability larger at the community, species or individual level?	It can account for multiple different nested factors and fixed effects (predictors)	They assume a multivariate normal distribution	[56, 91]
T-statistics	1	n	Quantifying the contribution of assembly processes (external and internal filtering) to overall trait variance	Is environmental heterogeneity more important than species interactions for foraging behavior variability?	It relies on species competition theory, relating variances to ecological processes	Appropriate only for continuous traits. It considers only four organizational levels	[41]
Quadratic entropy partitioning	n	n	Quantifying the contribution of interspecific and intraspecific trait variability to functional diversity	Is intraspecific trait variability more important than interspecific trait variability for functional diversity?	It dissects the effects of interspecific trait variability from intraspecific trait variability at the community level	It considers only one functional diversity metric (i.e., Rao's quadratic entropy)	[35]
Repeated measures ANOVA and variance partitioning	n	n	Quantifying the contribution of intraspecific trait variability and species turnover to functional diversity	Is species turnover more important than intraspecific trait variability for fungi functional diversity?	It dissects the effects of species turnover from intraspecific trait variability at the community level	It considers only one functional diversity metric (i.e., Rao's quadratic entropy)	[35]
Individual-level functional diversity	n	n	Estimating functional diversity of multiple traits accounting for intraspecific trait variability	Does freshwater fish functional diversity accounting for trait variability relate to water salinity and depth?	Low computation time. Ability to compute metrics through simulations when data on individuals are not available	Need of conformable community and trait data matrices. Abundance is not accounted for. Random simulations when ITV not available is not appropriate when assessing environmental-driven changes	[27, 74]
Trait onion peeling	n	n	Estimating functional diversity of multiple traits accounting for intraspecific trait variability	Does freshwater fish functional diversity accounting for trait variability relate to water salinity and depth?	It detects changes that affect the center of the trait distribution better than other functional richness metrics	It describes only one facet of functional diversity (functional richness)	[62, 81]
Trait evenness distribution	n	n	Estimating functional diversity of multiple traits accounting for intraspecific trait variability	Does freshwater fish functional diversity accounting for trait variability relate to water salinity and depth?	It detects changes in functional regularity better than functional evenness metrics	It describes only one facet of functional diversity (functional regularity)	[62, 81]
Trait probability density functions	n	n	Estimating functional diversity of multiple traits accounting for intraspecific trait variability	Does freshwater fish functional diversity accounting for trait variability relate to water salinity and depth?	They implement the Hutchinsonian niche concept as a probabilistic hypervolume. Scale independent metrics	A high number of observations is needed for accurate delineation of hypervolumes. Computationally demanding for large datasets	[59, 84]
n -dimensional hypervolumes	n	n	Estimating functional diversity of multiple traits accounting for intraspecific trait variability	Does freshwater fish functional diversity accounting for trait variability relate to water salinity and depth?	They implement the Hutchinsonian niche concept as a probabilistic hypervolume. Non-parametric methods account for disjunctions and holes (if data are sufficiently large). Parametric methods allow dissecting hypervolume size into univariate variances and a correlation component (dimensionality), and dissimilarity into size and distance shifts	Non-parametric methods need a high number of observations for accurate delineation of hypervolumes. Computationally demanding for large datasets. Dependency on input values (kernel bandwidth, quantile threshold in kernel-density hypervolumes). The inclusion of species abundances is restricted to Gaussian kernels. Parametric methods only estimate functional richness, and rely on the assumption of normally distributed traits	[45, 76, 97, 105]



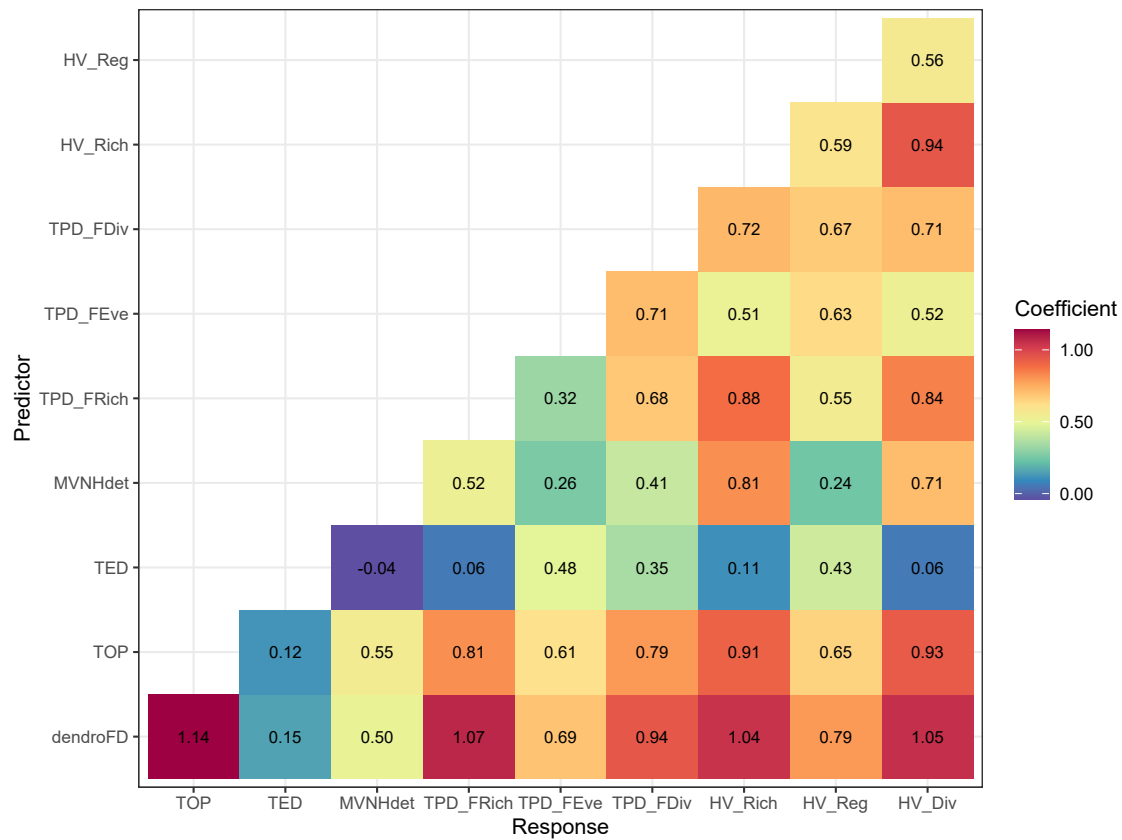


Fig. 2. Relationships between functional diversity metrics accounting for intraspecific trait variability. Results are based on simulating 1000 communities with varying degrees of between-assembly, between-species and intraspecific trait variability (see main text). Standardized model coefficients between a predictor (first column) and a response (first row) derived from linear mixed models are reported (see main text). FD: functional diversity, FRich: functional richness, FReg; functional regularity, FDiv: functional divergence, FTOP: trait onion peeling, TED: trait even distribution, MVNH: multivariate normal hypervolume determinant, TPD: trait probability density, HV: hypervolume.

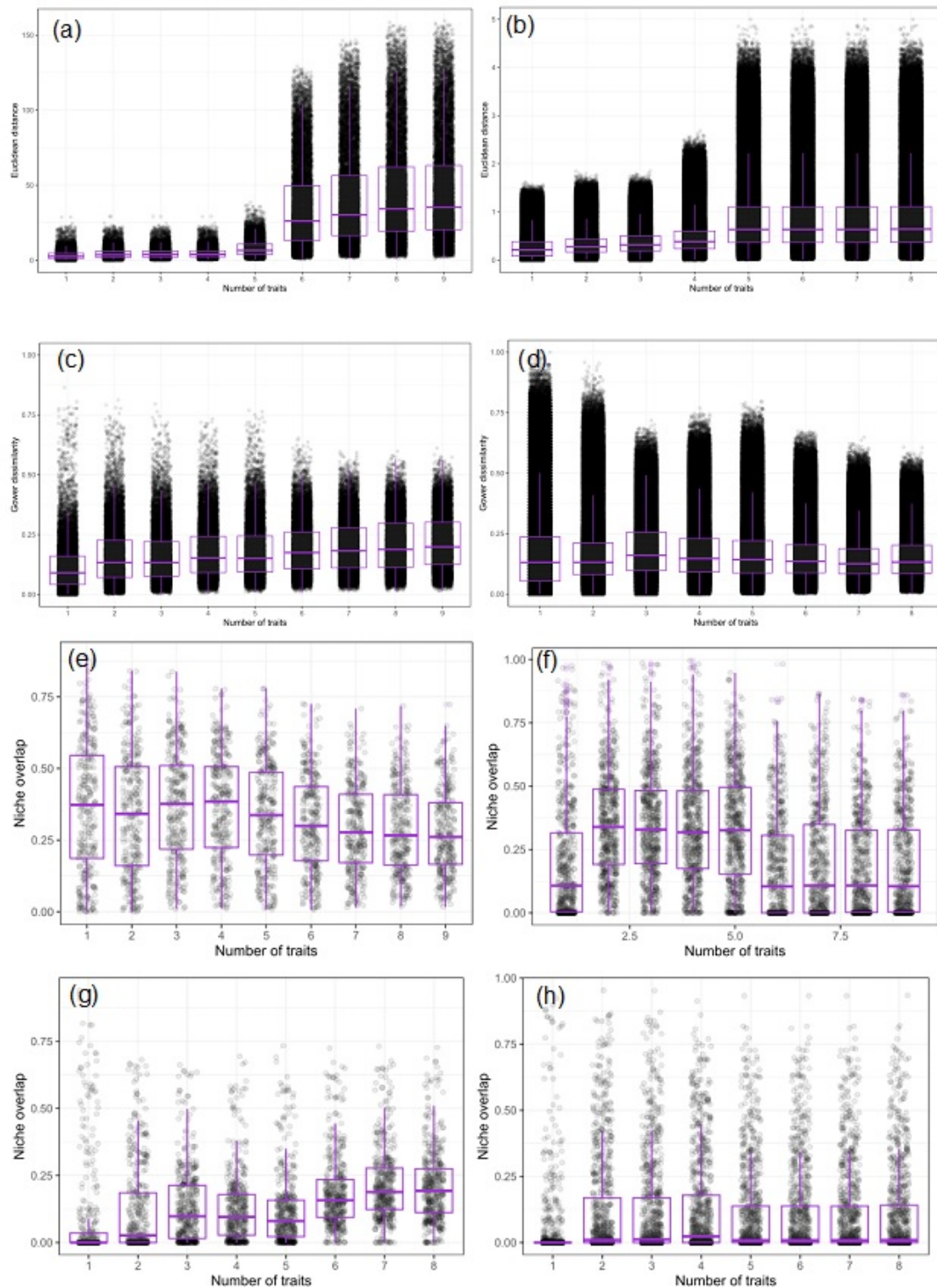


Fig. 3. Influence of the number of traits on metrics accounting for intraspecific trait variability. Points represent individuals (in the case of Euclidean and Gower distances) or trait overlap (in the case of dynamic range boxes and kernel density functions). Data retrieved from AVONET (a, c, e-f) and DiasMorph (b, d, g-h). See Box 2 for details.

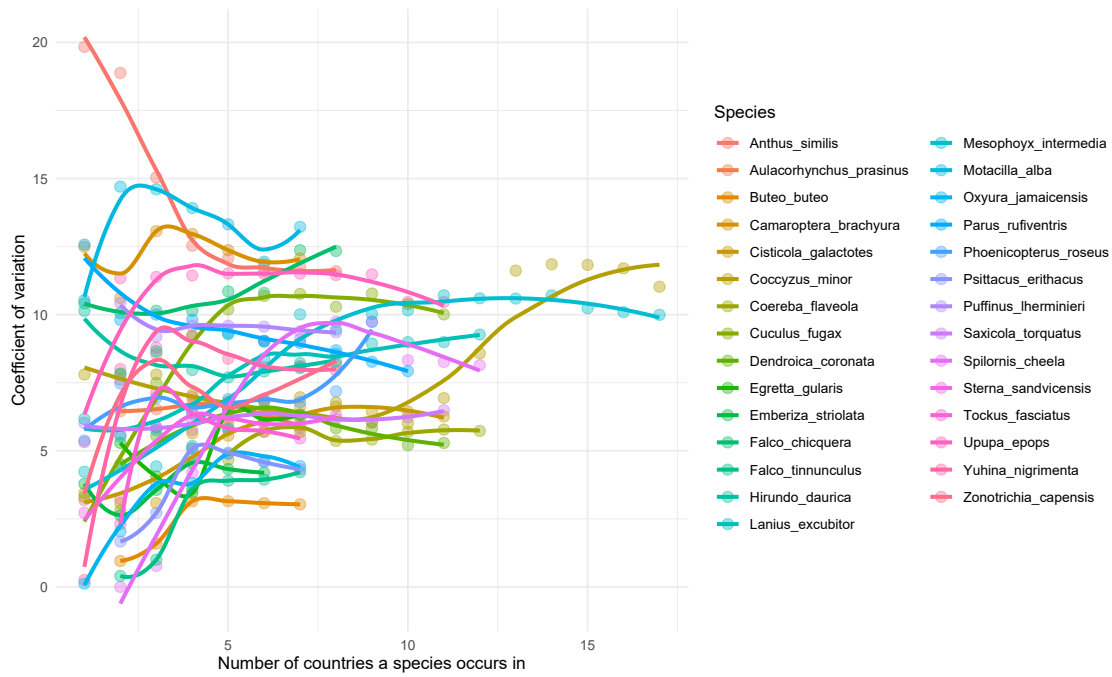


Fig. 4. Effect of spatial scale on intraspecific trait variability. Points depict bird species widely distributed and lines are loess smoothers representing the relationship between the geographic extent and the coefficient of variation (CV) in beak length.