Partitioning the phenotypic variance of reaction norms

Pierre de Villemereuil^{1,2} and Luis-Miguel Chevin³

 Institut de Systématique, Évolution, Biodiversité (ISYEB), École Pratique des Hautes Études PSL, MNHN, CNRS, SU, UA, Paris, France

Institut Universitaire de France (IUF)

CEFE, CNRS, Université de Montpellier, Université Paul Valéry Montpellier 3, EPHE, IRD, Montpellier, France

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Corresponding author: Pierre de Villemereuil, E-mail: pierre.de-villemereuil@mnhn.fr

Abstract

 Many phenotypic traits vary in a predictable way across environments, as captured by their norms of reaction. These reaction norms may be discrete or continuous, and can substantially vary in shape across organisms and traits, making it difficult to compare amounts and types of plasticity among (and sometimes even within) studies. In addition, the evolutionary potential of phenotypic traits in heterogeneous environments critically depends on how reaction norms vary genetically, but there is no consensus on how this should be quantified. Here, we propose a partitioning of phenotypic variance across genotypes and environments that jointly address these challenges. We start by distinguishing the components of phenotypic variance arising from the average reaction norm across genotypes, (additive) genetic variation in reaction norms, and a residual that cannot be predicted from the genotype and the environment. We then further partition the (additive) genetic variance of the trait into a component related the marginal (additive) genetic variance in the trait and a component due to (additive) genetic variance in plasticity, including for complex, non-linear reaction norms. The last step involves estimating contributions from different parameters of reaction norm shape to these variance components. This decomposition is general and we show how to apply it to various modelling approaches, from the character-state to curve-parameter approaches, including polynomial functions, or arbitrary non-linear models. To facilitate the use of this variance decomposition, we provide the Reacnorm R package, including a practical tutorial. Overall the toolbox we develop should serve as a base for an unifying and deeper understanding of the variation and genetics of reaction norms and plasticity, as well as more robust comparative studies of plasticity across organisms and traits.

Introduction

 The phenotype of a given genotype can vary in response to its environment of development or expres- sion, through a phenomenon broadly described as phenotypic plasticity (Schlichting & Pigliucci 1998; Bradshaw 1965). Phenotypic plasticity is currently attracting considerable interest in the context of rapidly changing natural environments (Gienapp et al. 2008; Chevin et al. 2010; Merilä & H[endry](#page-33-0) 2014). Wh[ile th](#page-29-0)e mere existence (and even prevalence) of phenotypic plasticity is uncontroversial, its relative contribution to observed or predicted phenotyp[ic ch](#page-31-0)ange in the wil[d \(Te](#page-30-0)plitsky et al. 2008; [Gien](#page-32-0)app et al. 2008; Merilä & Hendry ; Bonamour et al. 2019), as well as the extent of its inter- play with population-level processes such as natural selection and population dynamics (Reed [et al](#page-34-0). 2010; Vedder e[t al.](#page-31-0) 2013; Schaum & Co[llins](#page-32-0) 2014; de Villemere[uil et](#page-29-1) al. 2020), are very active research areas. Answering these questions requires for biologists to be able to dissect and compare phenotypic [plast](#page-33-1)icity in detail [in a](#page-34-1) wide range of trai[ts, en](#page-33-2)vironmental contexts [and](#page-30-1) species. This requires a ³⁴ methodology that is appropriate for each context, while being general enough to be comparable across context.

 The relationship between the phenotype and the environment is captured by the reaction norm (or norm of reaction), which is defined at the level of genotypes (Woltereck 1909; Schlichting & Pigliucci 1998). Reaction norms encompass phenotypic responses to both continuous environments (such as temperature, salinity, etc.) and categorical/discrete ones (such as ho[st pla](#page-34-2)nt for a phytophagous [insec](#page-33-0)t). Within a simple model of reaction norm, quantifying plasticity may be straightforward. For 41 instance, both empirical (Charmantier et al. ; Nussey et al. 2005) and theoretical (Gavrilets & Scheiner 1993b; Lande 2009) work have extensively relied on the assumption of a linear reaction norm, whose slope is used as a metric of plas[ticity,](#page-30-2) since it quanti[fies h](#page-32-1)ow much phenotypic change is induced [per uni](#page-31-1)t enviro[nment](#page-31-2)al change. However, regression slopes are signed and have units of trait per environment, so even in this simple case some standardization is needed in order to compare the magnitude of plasticity among studies. Beyond this simple scenario, drawing robust conclusions about phenotypic plasticity requires being able to quantify and compare its magnitude across organisms, traits and environments, in a way that is applicable across the statistical frameworks used to study plasticity.

 Beyond *how much* phenotypes change with the environment, *how* they change can also be of importance. First, different reaction norm shapes may come with different biological interpretations. For instance, a bell-shaped (eg quadratic, Gaussian) reaction norm may indicate that some mechanism underlying a measured trait is maximized at an intermediate value of the environment. This is often

 expected for traits that are direct components of fitness, or that can be interpreted as proxys for performance, for which the reaction norms are generally termed tolerance or performance curves (Lynch & Gabriel 1987; Deutsch et al. 2008; Angilletta 2009). A sigmoid shape, on the other hand, may indicate that plasticity is directional but that the range of possible phenotypes is constrained, or that selection favo[rs dis](#page-32-2)crete-like variati[on \(M](#page-30-3)oczek & E[mlen](#page-29-2) 1999; Suzuki & Nijhout 2006; Hammill et al. 2008; Chevin et al. 2013). Second, most theoretical models on the evolution of plasticity, especially those based on quantitative genetics which are most directl[y com](#page-32-3)parable to empir[ical d](#page-33-3)ata, assume a [given](#page-31-3) reaction nor[m shap](#page-30-4)e - often linear for simplicity (Scheiner 1993b; Tufto 2000; Lande 2009). The extent to which theoretical predictions on the evolution of plasticity apply to any particular empirical system thus depends on how well the reaction norm shape [assum](#page-33-4)ed in t[he mo](#page-34-3)dels co[nform](#page-31-2)s to observations in this system. In other words, we need some metric for whether a reaction norm is "mostly linear" or "mostly curved", for instance. In addition, when fitting a particular model of reaction norm shape to an empirical dataset, we would like to know how well this model captures the overall plastic variation of the trait across environments.

 A third crucial question regarding reaction norms is how (and how much) they vary genetically. It has long been recognized that plasticity can evolve if reaction norms vary genetically (Bradshaw $70 \quad 1965$), and theory has predicted how different aspects of reaction norm shape are expected to respond τ_1 to selection in a variable environment (de Jong 1990; Gomulkiewicz & Kirkpatrick 1992; Gavrilets & [Schei](#page-29-0)ner 1993b). However this theory has been little applied empirically, except for predictions about the slope of linear reaction norms (or phenotypi[c diff](#page-30-5)erences between two environm[ents\).](#page-31-4) But beyond this, it s[hould](#page-31-1) also be of interest to identify which aspects of reaction norm shape are more likely to evolve, based on how they vary genetically. For instance, a reaction norm may be highly curved (e.g. quadratic) but have little genetic variability in curvature, instead mostly varying in position, height, or local slope. Distinguishing between the genetic variance of the trait, marginalised across environments, and the genetic variance of plasticity itself, can also be a conceptual and methodological τ ⁹ challenge. There is thus a need to compare genetic variation in different components of reaction norm, but previous attempts to do so (in a meta-analysis) were limited by methodological obstacles (Murren et al. 2014, see Appendix G). In fact, comparing genetic variation in the slope versus curvature of a reaction norm, for instance, is not straightforward, as these parameters have different scales and even units [\(trait](#page-32-4) per [environment,](#page-48-0) vs trait per squared environment). More, even the notion of average slope ⁸⁴ and curvature can have different meanings depending on the assumed distribution for the environment. Genetic variation in reaction reaction norm shape can be analyzed by estimating variation in the parameters of a continuous function of the environment, as done by the flexible framework of function valued traits (Kirkpatrick & Heckman 1989; Gomulkiewicz & Kirkpatrick 1992; Stinchcombe et al. 2012). In addition, it would be useful to be able to compare the relative contributions of variation in different aspects of reaction norm shap[e to th](#page-31-5)e overall variance in plasticity [of a](#page-31-4) trait.

 [W](#page-33-5)e herein propose a theoretically justified and generally applicable framework to estimate and partition the phenotypic variance of reaction norms, towards three main goals: (i) quantify the contri- bution of plasticity to the total phenotypic variance in reaction norms; (ii) evaluate the contribution of different aspects of reaction norm shape, and of the full assumed reaction norm model, to overall plastic phenotypic variation; and (iii) quantify heritable variation in the trait and its plasticity, due to the different aspects of the reaction norm. We provide this framework as a new R package Reacnorm, including a tutorial to guide users in applying it. Our hope is that this will stimulate more quantita- tive investigations of the ways in which phenotypic plasticity contributes to phenotypic variation and evolutionary change.

Reaction norm models

 In the broadest sense, a reaction norm is a decomposition of phenotypic variation among known (often controlled) versus unknown sources of environmental variation. In this sense, we can start by decomposing the phenotypic trait *z* into two components:

$$
z = \hat{z} + \tilde{z}.\tag{1}
$$

103 The first term \hat{z} is the reaction norm, that is, the component of phenotypic variation that can be predicted (hence the hat notation) from knowing both the genotype (which we will note *g* throughout) of an individual and the environment (which we will note *ε* throughout) in which it developed. Note that by "environment", we mean either an experimentally controlled environmental variable, or a focal 107 variable (e.g. temperature) within a naturally occurring environmental context. The second term \tilde{z} is the component of the measured phenotype that cannot be predicted from genotype and environment, and arises from unknown environmental factors (usually described as micro-environmental variation), developmental noise, and measurement error.

111 Types of reaction norms \hat{z} can be further categorised according to the type of environmental variation. The environment may be inherently categorical and unordered, such as host plant for a herbivore insect. It may be ordered but with no (or unknown) quantitative value, such as low, medium, and high treatments. Or it may be ordered quantitatively, with values that are either intrinsically discrete, such as habitat quality, or continuous, such as temperature or salinity.

Table 1: List of the main notations, as well as their source of variation. We here distinguish the "focal" environment, which only concerns the environmental variable used to parametrise the reaction norm, from other putative sources of environmental variation that may influence the phenotypic trait (sometimes described as micro-environmental variation). "Everything" in the table thus includes all (focal and other) sources of environmental and genetic variation, developmental noise and measurement error.

 When environments are categorical, the reaction norm can be studied by treating phenotypic values in different environments as alternative 'character states', considered as different traits in a 118 multivariate framework (Via & Lande 1985; Falconer 1952). The mean character state may differ among environment if the trait is plastic; phenotypic and genetic variation may be larger in some environments; and phenotypes may be [mor](#page-34-4)e or less c[orrela](#page-31-6)ted across environments (Via & Lande 1985; Falconer 1952). Such a modelling framework is readily described by Equation 1 for a genotype *g* and environment ε_k (where the index *k* is used to reflect the discrete aspect of the environmental [varia](#page-34-4)ble). In p[ractic](#page-31-6)e, such an approach would correspond to an ANOV[A \(or a mixe](#page-3-0)d model) with discrete environment and genotype-within-environment as (random) effects of the model. In its most compact form, such a statistical model can be framed as a multivariate Gaussian distribution, with a number of dimensions corresponding to the number of categories in the environment,

$$
\hat{z} \sim \mathcal{N}\left(\mu, \mathbf{G}_z\right),\tag{2}
$$

127 where μ is the vector of expected phenotypic values (across genotypes) within each environment, $_{128}$ and \mathbf{G}_z is the genetic variance-covariance matrix of trait values within and across environments. Note that when the environment is quantitative but discrete, one may still use the character-state approach, ¹³⁰ but structuring correlations in \mathbf{G}_z by environmental distance, in effect treating the phenotype as a stochastic process characterized by its autocovariance function across environments (Pletcher & Geyer 1999).

 For quantitative environments (both discrete and continuous), the most common approach is to [mode](#page-33-6)l the reaction norm as a function of environment and genotype:

$$
\hat{z} = f(\varepsilon, \boldsymbol{\theta}_g),\tag{3}
$$

135 where ε is the environmental value, and θ_g is a vector that contains the parameters of the function (e.g. coefficients associated to each exponent for a polynomial) for each genotype *g*; these parameters are 137 thus genetically variable. The parameters θ_g are generally assumed to be polygenic and thus follow a multivariate Gaussian distribution,

$$
\boldsymbol{\theta}_g \sim \mathcal{N}(\bar{\boldsymbol{\theta}}, \mathbf{G}_{\theta}),\tag{4}
$$

where $\bar{\theta}$ is the vector of average parameter values across genotypes and \mathbf{G}_{θ} is the additive genetic 140 variance-covariance matrix of the parameters θ_q . This approach has been described alternatively as the "reaction norm" approach, the "polynomial approach", or a parametric version of function-valued traits. To keep it general here and avoid confusion with the general concept of reaction norm as defined in Equation 1 (which applies even to categorical environments), we will describe it as the "curve-parameter" approach.

 It can [be shown tha](#page-3-0)t the character-state and curve-parameter approaches are equivalent, following the spirit of de Jong (1995), who showed that a polynomial curve of sufficient order is exactly equivalent to a character-state model. In particular, the character-state in Equation 2 can be expressed using Equ[ation](#page-30-6) 3 and Equation 4 by letting $\bar{\theta} = \mu$, $G_{\theta} = G_z$ and f a function that outputs the kth value 149 of θ_g when evaluated at ε_k environment (see Appendix A). In t[he following](#page-5-0), we will derive general [results usin](#page-5-1)g th[e more gene](#page-5-2)ral formalism of Equation 3 and Equation 4, and then express them for ¹⁵¹ the particular case of the character-state approach when relevant.

¹⁵² **Partitioning variation in reaction norms**

¹⁵³ **Complete partition of the variation in reaction norms**

¹⁵⁴ The total phenotypic variance in the reaction norm can be partitioned by isolating independent com-¹⁵⁵ ponents of variation. The main reasoning will be summarised here, with more mathematical details ¹⁵⁶ provided in the Appendix A to Appendix D. For a start, the terms in Equation 1 are assumed to 157 be independent, such that the total phenotypic variance $V(z)$ (usually noted V_P) is the sum of the 158 variance predict[ed by the gen](#page-35-0)oty[pe and the en](#page-44-0)vironment $V(\hat{z})$, plus a res[idual compo](#page-3-0)nent of variance $V(\tilde{z}_i)$, which we will note V_{Res} . Then, a second distinction can be made between the general, average ¹⁶⁰ shape of the reaction norm, and the genotype-specific variation surrounding such average, as illus-¹⁶¹ trated in Figure 1 using a quadratic reaction norm. The component of phenotypic variance arising ¹⁶² from plastic responses to the environment by the mean reaction norm, i.e. after averaging across all 163 genotypes [\(Figure](#page-7-0) 1), will be denoted V_{Plas} . This variance can be considered as fully ascribed to the en-¹⁶⁴ vironmental component of phenotypic variation. The component of phenotypic variation attributable 165 to genetic [variation](#page-7-0) in the reaction norm Figure 1 will be denoted V_{Gen} . As these two components are independent by construction, denoting as $E_{g|\varepsilon}(\hat{z})$ the expected value of the reaction norm across 167 genotypes at a given environmental value ε [, we hav](#page-7-0)e

$$
V(\hat{z}) = V(E_{g|\varepsilon}(\hat{z})) + V(\hat{z} - E_{g|\varepsilon}(\hat{z})) = V_{\text{Plas}} + V_{\text{Gen}},
$$
\n(5)

¹⁶⁸ such that

$$
V_{\rm P} = V_{\rm Plas} + V_{\rm Gen} + V_{\rm Res}.\tag{6}
$$

169 Compared to the classical equation $V_P = V_G + V_E + V_{G \times E}$ (Falconer & Mackay 1996; Lynch & Walsh 170 1998; Des Marais et al. 2013), the correspondence is that $V_{\rm E} = V_{\rm Plas} + V_{\rm Res}$ and $V_{\rm Gen} = V_{\rm G} + V_{\rm G\times E}$. ¹⁷¹ We have thus decomposed the environmental variance into a component due to [phen](#page-31-7)otypic plasticity 172 [in res](#page-32-5)ponse to ε (V_{Plas}) [on th](#page-30-7)e one hand, and any other residual source of phenotypic variation (V_{Res}) 173 on the other hand, as commonly done in theory (Via & Lande 1985; Gavrilets & Scheiner 1993b) as ¹⁷⁴ well as in practice.

¹⁷⁵ The genotypic variance *V*Gen accounts for all sources of gen[etic v](#page-34-4)ariation, including the [genoty](#page-31-1)pe-¹⁷⁶ by-environment interaction. Note that this contrasts with a view where the genotype-by-environment ¹⁷⁷ interaction is instead associated with the environmental component, e.g. as *plastic variance* (Scheiner

Figure 1: Illustration of the full variance decomposition using quadratic reaction norms. We start from the reaction norms (left graph, grey lines, the residual variance is not illustrated) and compute its average shape across all genotypes (left graph, red line). The phenotypic variance arising from this average shape is *V*Plas. Centring the reaction norms along this average shape directly yields the distribution of the breeding values along environments (middle graph, purple lines), because in this quadratic case, the non-additive genetic variance is $V_{\text{NonAdd}} = 0$. The total variance of the breeding values along the environment is V_{Add}. The classical, average additive genetic variance *V*^A is the variance of the average of the breeding values across the environments for each genotype (middle graph, green dots). The $V_{A\times E}$ is the variance of the reminder of the breeding values after mean-centring (right graph, blue lines).

 The genotypic variance *V*Gen can be further decomposed in two steps. First, we can isolate the *addi-*¹⁸⁰ *tive* genetic variance (V_{Add}) , from the *non-additive* genetic variance (V_{NonAdd}) arising from dominance and epistasis (Lynch & Walsh 1998; Falconer & Mackay 1996). Usually, models like Equation 2 or Equation 4 are defined using additive genetic variance-covariance matrices for their basic parameters, 183 meaning that V_{Add} can be direc[tly es](#page-32-5)timated from the mo[dels.](#page-31-7) As such, we will discar[d explicit inc](#page-5-0)lu- [sion of dom](#page-5-2)inance or epistasis variance components in a theoretical or statistical model throughout, for the sake of simplicity. However, non-additive genetic variance can still arise from non-linearity in the (assumed) developmental system (Rice 2004; Morrissey 2015; de Villemereuil et al. 2016; de Villemereuil 2018), meaning that non-additive variance can be generated by the reaction norm itself. Looking at Equation 3 and Equation 4, the ul[timat](#page-33-9)e source of [any](#page-32-6) additive genetic variati[on in](#page-30-8) the trait *z* come[s from](#page-30-9) the additive genetic variation in the parameters *θ*. As a result, non-additivity in 190 the trait ar[ises when t](#page-5-1)he fu[nction](#page-5-2) $f(\varepsilon, \theta)$ in Equation 3 is non-linear with regard to θ , a situation we will refer to as "non-linearity in the parameters". Importantly, this means that polynomial (e.g. 192 quadratic) functions, which are linear in their [parameters,](#page-5-1) are such that $V_{\text{NonAdd}} = 0$ and $V_{\text{Gen}} = V_{\text{Add}}$. ¹⁹³ When studying the evolution of plasticity, it proves useful to further decompose V_{Add} into two components. The first is the marginal additive genetic variance of the trait, arising from differences in average breeding values between genotypes, and typically equal to the classical *V*A. In other words, *V*^A is the variance of the breeding values after averaging them across environments (Figure 1), as would

¹⁹⁷ be obtained if the genotype-by-environment interaction was ignored altogether. For example, it would ¹⁹⁸ be the output of a simple animal model analysis of repeated measurements of a plastic trait in a wild ¹⁹⁹ population. The second component of *V*Add is the additive genetic variance of plasticity, which we will 200 note $V_{A\times E}$ (for additive genetic component due to genotype-by-environment interactions). $V_{A\times E}$ is ²⁰¹ the remaining additive genetic variance in the reaction norm after removing the mean breeding value ₂₀₂ for each genotype (Figure 1). This definition is akin to the one used by Albecker et al. (2022) , but ²⁰³ here more directly expressed in terms of variance of breeding values, i.e. additive genetic variance. It 204 measures the pote[ntial for e](#page-7-0)volution of plasticity in the trait. Notably, if $V_{A\times E} = 0$ but $V_{\text{Add}} > 0$ $V_{\text{Add}} > 0$ $V_{\text{Add}} > 0$, ²⁰⁵ then the additive genetic variation in the reaction norms is only due to average differences between 206 genotypes, i.e. the reaction norms of different genotypes are parallel. The variances V_A and $V_{A \times E}$ are 207 exactly equivalent to the classical decomposition using V_G and $V_{G\times E}$, only applied to the heritable 208 part of the genetic variance. We show below that it is possible to express V_{Add} , V_{A} and $V_{\text{A}\times\text{E}}$ in a way ²⁰⁹ that encompasses all approaches of reaction norm, from a character-state to a curve that is non-linear ²¹⁰ in its parameters, by computing reaction norm gradients of the trait *z* with respect to its reaction 211 norm parameters θ , in line with previous theoretical results for the quantitative genetics of non-linear $_{212}$ developmental systems and non-Gaussian traits (Morrissey 2015; de Villemereuil et al. 2016),.

²¹³ The complete partition of the phenotypic variance is thus:

$$
V_{\rm P} = V_{\rm Plas} + V_{\rm A} + V_{\rm A \times E} + V_{\rm NonAdd} + V_{\rm Res}.\tag{7}
$$

²¹⁴ From this, it is possible to derive unitless quantities of interest, for instance by standardising by the ²¹⁵ phenotypic variance. In particular:

$$
P_{\rm RN}^2 = \frac{V_{\rm Plas}}{V_{\rm P}},\tag{8}
$$

 is the proportion of the phenotypic variance arising from average plastic responses to environments (depending on the average reaction norm shape). Variance-standardised additive genetic variances 218 are heritabilities. In our case, we can use V_{Add} , V_{A} or $V_{\text{A}\times\text{E}}$ as the numerator, yielding the following relationship:

$$
h_{\rm RN}^2 = \frac{V_{\rm Add}}{V_{\rm P}} = \frac{V_{\rm A}}{V_{\rm P}} + \frac{V_{\rm A \times E}}{V_{\rm P}} = h^2 + h_{\rm I}^2.
$$
\n(9)

 μ_{220} In other words, the heritability of the trait when fully accounting for its reaction norm (h_{RN}^2) is $_{221}$ equal to the marginal heritability of the trait $(h^2,$ based on the averaged breeding values across environments) plus the heritability of plasticity, arising from interaction with the environment (h_1^2) . If ²²³ it is not possible to measure additive genetic variances due to limitations in the experimental design ²²⁴ (e.g. when "genotypes" correspond to populations, accessions or clones), it is possible to perform the ²²⁵ same decomposition using "broad-sense heritabilities",

$$
H_{\rm RN}^2 = \frac{V_{\rm Gen}}{V_{\rm P}} = \frac{V_{\rm G}}{V_{\rm P}} + \frac{V_{\rm G \times E}}{V_{\rm P}} = H^2 + H_1^2.
$$
 (10)

²²⁶ In all cases, the quantity:

$$
T_{\rm RN}^2 = \frac{V_{\rm Plas} + V_{\rm Gen}}{V_{\rm P}} = P_{\rm RN}^2 + H_{\rm RN}^2 \tag{11}
$$

 would measure the proportion of the phenotypic variance explained by the (possibly plastic and ge- netically variable) reaction norm, and thus our ability to predict the individual phenotype from the genotype and the environment. In a linear context with respect to the parameters, when the environ-²³⁰ ment is considered a fixed quantity, the quantities $P_{\rm RN}^2$ and $T_{\rm RN}^2$ are analogous to the (resp. marginal 231 and conditional) coefficient of determination of the reaction norm (Nakagawa & Schielzeth 2013 ; John- son 2014), but their definition here is given beyond that simple context. Importantly, so far we are the making any statement about the actual reaction norm shape: $P_{\rm RN}^2$ captures the con[tribut](#page-32-7)ion of the [avera](#page-31-8)ge reaction norm regardless of its shape, and the broad- or narrow-sense heritabilities the contribution of various aspects the genetic variation to the phenotypic variance. The contribution of detailed aspects of reaction norms shape to phenotypic variation are obtained by further partitioning *V*Plas and the additive genetic variances, as we do below.

²³⁸ **Contributions of reaction norm shape and parameters to the plastic**

²³⁹ **variance**

²⁴⁰ As stated in Equation 5, the general definition of the variance arising from the average reaction norm 241 is $V_{\text{Plas}} = V(E_{g|\varepsilon}(\hat{z}))$. Important simplifications arise in more particular cases. For example, when the assumed [curve is lin](#page-6-0)ear in its parameters, $E_{g|\varepsilon}(\hat{z}) = f(\varepsilon, \bar{\theta})$, where $\bar{\theta}$ is the average value of the ²⁴³ parameters across genotypes. In particular, in the case of a quadratic reaction norm (Scheiner 1993a; 244 Gavrilets & Scheiner $1993a$: Morrissey & Liefting 2016 :

$$
f(\varepsilon, \theta_g) = (\bar{a} + a_g) + (\bar{b} + b_g)\varepsilon + (\bar{c} + c_g)\varepsilon^2,\tag{12}
$$

²⁴⁵ where \bar{a} , \bar{b} , \bar{c} are the average intercept, first- and second-order parameters of the model, and a_g , b_g and c_g are genotype-specific deviation from these average values for the same parameters, we can express ²⁴⁷ *V*Plas simply as:

$$
V_{\text{Plas}} = \bar{b}^2 V(\varepsilon) + \bar{c}^2 V(\varepsilon^2) + 2\bar{b}\bar{c}\text{cov}(\varepsilon, \varepsilon^2). \tag{13}
$$

248 If the environmental variable ε has been mean-centred and is symmetrical, then $cov(\varepsilon, \varepsilon^2) = 0$ and ²⁴⁹ the third term vanishes. Finally, in the case of a character-state model, the average phenotype in **each environment** $ε_k$ **is readily provided by the** $μ_k$ **in Equation 2, so that** $V_{\text{Plas}} = V(μ)$ **. Once** V_{Plas} **is** $_{251}$ computed, its standardised version $P_{\rm RN}^2$ follows by dividing by the total phenotypic variance.

 Pushing the analysis further, we aim to compute [the contribu](#page-5-0)tions of different aspect of reaction norm shape to the overall environmental plastic variance of the trait, notably the contribution of its slope and curvature, which we will denote as π_{SI} and π_{C_v} , respectively. For this, at least one of two 255 of the following assumptions must valid: *(i)* ε follows a normal distribution, or *(ii)* the true reaction norm is quadratic. In all cases, it also require that the environmental variable has been mean-centered. 257 A last requirement is for f to be at least twice differentiable with respect to ε (which excludes e.g. the character-state approach). In this case, these terms simply depend on the average first- and second-order derivative of $E_{g|\varepsilon}(\hat{z})$ and the variance of ε and ε^2 (see Appendix D1):

$$
\pi_{\rm SI} = \frac{\rm E \left(\frac{dE_{g|\varepsilon}}{d\varepsilon}(\hat{z})\right)^2 V(\varepsilon)}{V_{\rm Plas}}, \qquad \pi_{\rm Cv} = \frac{\frac{1}{4} \rm E \left(\frac{d^2 E_{g|\varepsilon}}{d\varepsilon^2}(\hat{z})\right)^2 V(\varepsilon^2)}{V_{\rm Plas}}.
$$
\n(14)

²⁶⁰ An important point arising from Equation 14 is that the relative importance of variation in the slope ²⁶¹ and curvature components of reaction norm depend on variation in the environment, respectively $V(\varepsilon)$ and V (ε ²). Crucially, we c[hose to expre](#page-10-0)ss this partitioning using the mean environment as the 263 reference environment (as commonly practiced, e.g. Morrissey & Liefting 2016), but any other choice ²⁶⁴ of a reference environment would result in a different *π*-partition, notably due to a non-null value for ²⁶⁵ Cov (ϵ, ϵ^2) . Fortunately, neither V_{Plas} nor P_{RN}^2 are impacted by this choice i[n the](#page-32-8) reference environment. Furthermore, if the reaction norm is linear on the parameters, the derivatives of $E_{g|\varepsilon}(\hat{z})$ can be directly ²⁶⁷ taken as the derivatives of *f*. In particular, for a quadratic reaction norm as in Equation 12, for a ²⁶⁸ mean-centred environment, those quantities simply are:

$$
\pi_{\rm SI} = \frac{\bar{b}^2 \rm V(\varepsilon)}{V_{\rm Plas}}, \qquad \pi_{\rm Cv} = \frac{\bar{c}^2 \rm V\left(\varepsilon^2\right)}{V_{\rm Plas}},\tag{15}
$$

 consistent with the fact the first and second order coefficients of a quadratic polynomial correspond 270 to its average slope and curvature, respectively. Only in this configuration do we have $\pi_{\text{SI}} + \pi_{\text{Cv}} = 1$. Unfortunately, this simple, geometric interpretation of the polynomial coefficients is lost above the second-order case (see Appendix D).

Figure 2 shows the values of π_{SI} **and** π_{Cr} **for various quadratic reaction norms, assuming** *ε* **follows** 274 either a normal or un[iform distribu](#page-44-0)tion, with same mean 0 and variance 1. The values for π_{SI} and $\pi_{\rm Cv}$ [translat](#page-11-0)e well the perceived "trendiness" (for large $\pi_{\rm Sl}$) or "curviness" (for large $\pi_{\rm Cv}$) of reaction ²⁷⁶ norms, but they may also strongly depend on the statistical distribution of the environmental variable ϵ , as shown especially in the third example of Figure 2. In this example, the difference arises because ²⁷⁸ the assumed environmental distributions have different kurtosis (the scaled fourth central moment, extracted to $V(\varepsilon^2)$ in Equation 15). Because $V(\varepsilon^2)$ [is larg](#page-11-0)er for the Gaussian, this distribution leads to 280 larger π_{Cv} than the uniform.

Figure 2: Computation of $\pi_{SI} = \pi_b$ and $\pi_{Cv} = \pi_c$, the relative contributions of linear and quadratic terms to phenotypic variation caused by the mean reaction norm, for different shapes of reaction norms, and two distributions of the environmental variable *ε*: a standard Gaussian (of mean 0 and variance 1), and a uniform distribution between *√ −* ³ and *[√]* 3 (of mean 0 and variance 1).

281 When it is not possible to assume that ε is normally distributed (because it is discrete, or experi- mentally constrained) and a quadratic assumption is not a good fit to the reaction norm, it is always possible to use a higher-order polynomial model to approximate the true reaction norm, in line with 284 theoretical work by de Jong (1990) , Gavrilets & Scheiner $(1993a)$, and de Jong (1995) . In this case, we can conduct an alternative decomposition based on the parameters of the polynomial (rather than the mean slope and curvature of [the](#page-30-5) function). To distinguis[h this](#page-31-9) parameter-bas[ed de](#page-30-6)composition from the specific decomposition in terms of slope and curvature, we use a different notation. The relative contribution of a given exponent *m* in the polynomial to the variance caused by the mean plasticity becomes (see Appendix D2)

$$
\varphi_m = \frac{\bar{\theta}_m^2 \mathcal{V}(\varepsilon^m)}{V_{\text{Plas}}},\tag{16}
$$

²⁹⁰ and the contr[ibution of the](#page-44-2) covariance between exponents *l* and *m* is

$$
\varphi_{lm} = \frac{2\bar{\theta}_l \bar{\theta}_m \text{Cov}(\varepsilon^l, \varepsilon^m)}{V_{\text{Plas}}}.\tag{17}
$$

²⁹¹ Note that even with a symmetrical and mean-centred environment, the covariance between higherorder exponents will not be zero in general, contrary to ε and ε^2 in the quadratic case. Using orthogonal ²⁹³ polynomials would solve this issue of covariances, but at the cost of a more complex interpretation of

 the coefficients. More generally, this *φ*-decomposition only relies on the assumption that the reaction norm is linear on its parameters, which includes polynomials as a particularly useful special case. We summarise the requirements and applications for the *π*- and *φ*-decomposition depending on the context in Figure 3.

Figure 3: Decision tree summarising our suggested workflow for the computation and decomposition of V_{Plas} depending on the nature of the environmental variable, its normality and the validity of a quadratic approximation of the reaction norm shape.

²⁹⁸ **Contributions of reaction norm parameters to the genetic variance**

²⁹⁹ We can expression the variance of the genotypic values of the reaction norms in Equation 5 in a slightly

³⁰⁰ different, but more operational, manner:

$$
V_{\text{Gen}} = \mathcal{V}\left(\hat{z} - \mathcal{E}_{g|\varepsilon}(\hat{z})\right) = \mathcal{E}\left(\mathcal{V}_{g|\varepsilon}(\hat{z})\right),\tag{18}
$$

³⁰¹ i.e. the total genotypic variance of the reaction norms is equal to the environment-specific genotypic ³⁰² variance averaged across environments. From an evolutionary perspective, the component of main ³⁰³ interest is rather the total additive genetic variance of the reaction norm V_{Add} , which will be the main ³⁰⁴ focus of this section. As a reminder, we here assume, that the experimental design allows for the 305 inference of the additive genetic variance of the parameters of the reaction norm $(\mathbf{G}_z \text{ or } \mathbf{G}_\theta \text{ above}),$ ³⁰⁶ and that non-additive variance in the trait V_{NonAdd} only arises when the reaction norm is non-linear ³⁰⁷ in the parameters (i.e. dominance and/or epistasis were not fitted in the statistical model). This

308 assumption is for the sake of simplicity, as our framework can include such effects into V_{Gen} if needed. ³⁰⁹ A general way to relate the additive genetic variance of the trait to the additive genetic variances ³¹⁰ of the reaction norm parameters is through a vector that we describe as the reaction norm gradient, 311 which we will note ψ_{ε} (following notations in de Villemereuil et al. 2016),

$$
\psi_{\varepsilon} = \mathcal{E}_g \left(\frac{\partial z}{\partial \theta} \right)_{\varepsilon},\tag{19}
$$

312 where the subscript ε makes it clear that ψ_{ε} will generally be a function of the environment. In the case of a quadratic curve, ψ_{ε} is the $(1, \varepsilon, \varepsilon^2)^T$ vector (see Appendix C3 for a polynomial of arbitrary 314 order). In the case of a character-state model, ψ_{ε_k} is a vector with 1 for the *k*th environmental level ³¹⁵ (or character state), and zero elsewhere. Whether or not t[he reaction no](#page-40-0)rm is linear in its parameters, 316 the additive genetic variance of the trait in a given environment ε is (Morrissey 2015; de Villemereuil 317 et al. 2016 , and see Appendix B),

$$
V_{A|\varepsilon} = \psi_{\varepsilon}^T \mathbf{G}_{\theta} \psi_{\varepsilon},\tag{20}
$$

318 where [supe](#page-30-8)rscript *T* [denotes mat](#page-36-0)rix transposition, \mathbf{G}_{θ} the genetic covariance matrix of reaction norm 319 parameters as defined in Equation 4 for the curve-parameter approach, and \mathbf{G}_{θ} is \mathbf{G}_{z} from Equation 2 320 for the character-state approach. The total additive genetic variance in the reaction norm, V_{Add} , is 321 the average of $V_{A|\varepsilon}$ acros[s environme](#page-5-2)nts (see Appendix C1):

$$
V_{\text{Add}} = \mathbf{E} \left(\boldsymbol{\psi}_{\varepsilon}^T \mathbf{G}_{\theta} \boldsymbol{\psi}_{\varepsilon} \right). \tag{21}
$$

³²² The marginal additive genetic variance of the trait *V*A, based on breeding values averaged across ³²³ environments, is (see Appendix C2)

$$
V_{\mathbf{A}} = \mathbf{E}(\boldsymbol{\psi}_{\varepsilon})^T \mathbf{G}_{\theta} \mathbf{E}(\boldsymbol{\psi}_{\varepsilon})
$$
\n(22)

 324 The additive genetic variance in plasticity is thus (see Appendix C2):

$$
V_{A \times E} = V_{\text{Add}} - V_A = E \left(\boldsymbol{\psi}_{\varepsilon}^T \mathbf{G}_{\theta} \boldsymbol{\psi}_{\varepsilon} \right) - E(\boldsymbol{\psi}_{\varepsilon})^T \mathbf{G}_{\theta} E(\boldsymbol{\psi}_{\varepsilon}). \tag{23}
$$

325 If we define $\Psi = \mathrm{E}\left(\psi_{\varepsilon}\psi_{\varepsilon}^{T}\right) - \mathrm{E}\left(\psi_{\varepsilon}\right)\mathrm{E}\left(\psi_{\varepsilon}\right)^{T}$, the variance-covariance matrix of the reaction norm 326 gradients across environments, then a more intuitive way to express $V_{A\times E}$ is as a sum, for all pairs of ³²⁷ parameters, of the (co)variance of their reaction norm gradient across environments (in **Ψ**) and their 328 additive genetic (co)variance (in \mathbf{G}_{θ}):

$$
V_{A \times E} = \sum_{i,j} \Psi_{(i,j)} \mathbf{G}_{\theta(i,j)} = \text{Tr}(\Psi \mathbf{G}_{\theta}), \qquad (24)
$$

³²⁹ where Tr is the trace of a matrix. All of the quantities above can be divided by *V*^P to get the ³³⁰ corresponding heritabilities.

³³¹ To illustrate with an example, for a quadratic reaction norm with mean-centred environment as sshown in Figure 1, $\psi_{\varepsilon} = (1, \varepsilon, \varepsilon^2)$ and thus we have (see Appendix C3)

$$
V_{\text{Add}} = V_a + (V_b + 2C_{ac})E(\varepsilon^2) + V_cE(\varepsilon^4),
$$

\n
$$
V_A = V_a + 2C_{ac}E(\varepsilon^2) + V_cE(\varepsilon^2)^2,
$$

\n
$$
V_{A \times E} = V_bV(\varepsilon) + V_cV(\varepsilon^2),
$$
\n(25)

333 where V_a , V_b and V_c are the additive genetic variances in the parameters a_g , b_g and c_g , and C_{ac} 334 is the additive genetic covariance between the intercept a_g and the second-order effect c_g . Those expressions are reminiscent of classical results from the theory of evolution of plasticity (e.g. de Jong 1990; Gavrilets & Scheiner 1993a), especially regarding the crucial role of *Cac* in the evolution of quadratic reaction norms, but here distinguishing three important components of the additive genetic [varia](#page-30-5)nce of reaction norms. [In part](#page-31-9)icular, we see how the additive genetic variance in plasticity, $V_{A\times E}$, can be simply expressed as the sum of the products of the variances in the reaction norm gradients (here the environment and its squared value) and the corresponding additive genetic variance in the $_{341}$ parameters (here b_g and c_g in Equation 12). This means that, in the quadratic case, genetic variances in slope and curvature directly translate into variance in plasticity, as they should. By contrast, *V*^A does not solely depend on the [variance in t](#page-9-0)he intercept V_a , but also on the quadratic coefficient, more specifically its covariance with the intercept.

 The expressions for these variance components in the character-state approach are best described 346 directly from the \mathbf{G}_z matrix. The total additive genetic variance along the reaction norm, V_{Add} , is the average of the additive genetic variance in each environment, i.e. the average of the diagonal elements of \mathbf{G}_z . The marginal additive genetic variance of the trait, V_A , is the average of all the elements of the G_z matrix. Finally, the variance $V_{A\times E}$ is the sum of the products of the (co)variances in the frequency of each environment and the additive genetic (co)variances in **G***z*. We illustrate in Appendix C4 the relationship between the structure in the **G***^z* matrix and the additive genetic variances, but a simplified statement is that $V_{A\times E} > 0$ as soon as the correlation between environment[s are different](#page-42-0) from 1 or variances in the diagonal are not all equal.

 To further decompose genetic variation in the reaction norms, we first note that here, the reaction norm parameters are the focus of the decomposition, rather than shape characteristics like the slope or curvature (with the exception of a quadratic reaction norm, the only case were they are formally linked). Because Equation 21 is a sum of products, and since G_{θ} is a constant, we can isolate each term of the resulting sum as:

$$
\gamma_i = \frac{\mathrm{E}_{\varepsilon} \left(\psi_{\varepsilon,i}^2 \right) \mathrm{V}_g(\theta_i)}{V_{\text{Add}}}, \qquad \gamma_{ij} = \frac{2 \mathrm{E}_{\varepsilon} \left(\psi_{\varepsilon,i} \psi_{\varepsilon,j} \right) \mathrm{Cov}_g(\theta_i, \theta_j)}{V_{\text{Add}}}, \qquad \sum_i \gamma_i + \sum_{i < j} \gamma_{ij} = 1. \tag{26}
$$

 Here, *γⁱ* provides the contribution of the *i*th parameter in the model to the total additive genetic 360 variance V_{Add} , while γ_{ij} provides the contribution of the covariation between parameters *i* and *j* to *V*Add. As such, this "*γ*-decomposition" (where gamma refers to g for Genetics) measures the relative importance of genetic variances and covariances of the parameters to the evolvability of the plastic $\frac{1}{363}$ trait. Large values of γ_i indicate that genetic variation in the *i*th parameter translate into a large proportion of the genetic variation in the trait. Also, large positive or negative values for *γij* indicate that covariation between parameters *i* and *j* can have a large impact in increasing or reducing genetic variation in the trait.

³⁶⁷ It is also possible to focus on the additive genetic variation in plasticity, *V*A*×*E, rather than the ³⁶⁸ reaction norm itself, which yields:

$$
\iota_i = \frac{V(\psi_{\varepsilon,i}) V_g(\theta_i)}{V_{A \times E}}, \qquad \iota_{ij} = \frac{2Cov_{\varepsilon}(\psi_{\varepsilon,i}, \psi_{\varepsilon,j}) Cov_g(\theta_i, \theta_j)}{V_{A \times E}}, \qquad \sum_i \iota_i + \sum_{i < j} \iota_{ij} = 1. \tag{27}
$$

³⁶⁹ This "*ι*-decomposition" (where iota refers to i for Interaction) highlights the fact that *V*A*×*^E is the sum ³⁷⁰ of the products of (co)variances in elements of the reaction norm gradient *ψ^ε* and the additive genetic ³⁷¹ (co)variances in the parameters.

³⁷² For a quadratic reaction norm as in Equation 12 with a mean-centred environment, this yields:

$$
\gamma_a = \frac{V_a}{V_{\text{Add}}}, \quad \gamma_b = \frac{V_b \mathcal{E}(\varepsilon^2)}{V_{\text{Add}}}, \quad \gamma_c = \frac{V_c \mathcal{E}(\varepsilon^2)^2}{V_{\text{Add}}}, \quad \gamma_{ac} = \frac{2C_{ac} \mathcal{E}(\varepsilon^2)}{V_{\text{Add}}}, \quad \iota_b = \frac{V_b \mathcal{V}(\varepsilon)}{V_{\text{A} \times \mathcal{E}}}, \quad \iota_c = \frac{V_c \mathcal{V}(\varepsilon^2)}{V_{\text{A} \times \mathcal{E}}}.
$$
\n(28)

Note that since the environment has been mean-centred, we have $V(\varepsilon) = E(\varepsilon^2)$ since $E(\varepsilon)^2 = 0$, and 374 thus $\gamma_b = \iota_b$, i.e. in the quadratic case, all of the genetic variation in the slope contributes to the ³⁷⁵ genetic variance in plasticity. Note also that genetic variance in reaction norm intercept *a* does not 376 contribute to the heritability of plasticity $(\iota_a = 0)$.

³⁷⁷ For the character-state, such decomposition can be performed but yields as many parameters as ³⁷⁸ there are environments for *γ*, and pairwise combinations of environments for *ι*. They directly depend on the additive genetic variance in each environment, weighed by its frequency in the experimental setting 380 for γ ; and on the product between the (co)variance in frequency of the environment and the additive genetic (co)variance in or between environments for *ι*. While these quantities can be informative about particular (couple of) environment (e.g. large *γ^k* would sign that the *k*th environment is associated with a large genetic variance, compared to the others), they are certainly not summary quantities of the **G***^z* matrix and are difficult to easily relate to evolvability and constraints on reaction norms shape. 385 The variances V_{Add} , V_{A} and $V_{\text{A}\times\text{E}}$ are more interesting summary statistics in this particular context. Another interesting summary quantity can be provided by the toolbox of multivariate quantitative genetics. Following (Kirkpatrick 2009), we can define the effective number of character states as

$$
n_e = \sum_i \frac{\lambda_i}{\lambda_1},\tag{29}
$$

 λ_i is the *i*th eigenvalue of \mathbf{G}_z ranked by size (i.e., λ_1 is the largest eigenvalue). Large n_e close ³⁸⁹ to the actual number of assayed environments means that genetic variance is well balanced and little ³⁹⁰ correlated across environments. Conversely, *n^e* near 1 means that most genetic variation lies along a ³⁹¹ single combination of character states, such that reaction norm evolution is highly constrained, i.e. the ³⁹² genetic correlations are very high between the environments. However, it would be wrong to equate $n_e = 1$ with an absence of genetic variance in plasticity: if the genetic variances within environments \mathbf{G}_2 (i.e. the diagonal elements of \mathbf{G}_2) are variable while $n_e = 1$, this results in more evolvability in some 395 environments, thus $V_{A\times E} > 0$. Reciprocally, a maximal value for n_e (i.e. equal to the number of ³⁹⁶ environments) does not mean that the genetic variance in plasticity is maximised at the expense of ³⁹⁷ additive genetic variance in the trait: for example, when there is no genetic covariances between 398 environments and equal genetic variances within environments, n_e is maximised, but V_A is not zero. 399 As a result, a combined interpretation of n_e and the ratio $V_{A\times E}/V_{\text{Add}}$ (i.e. how much of the total ⁴⁰⁰ genetic variance in the reaction norm consists of genetic variance in plasticity) generates an interesting ⁴⁰¹ summary of the main properties of the **G***^z* matrix in the context of a character-state.

⁴⁰² **Parameter estimation and variance partitioning in practice**

⁴⁰³ **Estimating the parameters**

⁴⁰⁴ All the parameters mentioned in the previous section can be estimated through commonly used sta-⁴⁰⁵ tistical frameworks. For the character-state approach (Equation 2), a random-intercept model can 406 be used, or alternatively a "multi-trait" model (Rovelli et al. 2020 ; Mitchell & Houslay 2021). We

 will focus here on the former, which is more easily implemented while seemingly scarcely used in the literature on plasticity. In a random-intercept model, the environment is considered as a categorical variable, to which a random effect is added using the genotype as the grouping factor. In the curve- parameter approach, the appropriate models will be random-slope models for a polynomial approach $_{411}$ (as mentioned in Morrissey & Liefting 2016), or non-linear mixed models, fitting the reaction norm 412 function $f(\varepsilon, \theta)$ to the data. Random effects are fitted to the parameters of this function (with the genotype as grouping factor), e.g. the i[nterc](#page-32-8)ept, slope, and any higher-order effects for a polynomial function.

 Since the parameters are estimated with noise, it is important to account for the impact of es- timation uncertainty when computing variance components. In particular, while variances directly obtained using random effects (e.g. genetic variances) are expected to be unbiased, the variances aris- ing from fixed effects (e.g. variances related to *V*Plas) should be corrected for biases due to uncertainty $_{419}$ (as the adjusted R^2 does for example). Details are provided in Appendix E.

To compute the total phenotypic variance required to get the estimates $\hat{P}_{\rm RN}^2$, $\hat{H}_{\rm RN}^2$ and $\hat{h}_{\rm RN}^2$, we advise using the sum of all estimated components rather the [raw sample](#page-45-0) variance. The former is common practice in most quantitative genetics inference to account for potential imbalance in the experimental or sampling design (Wilson et al. 2010; de Villemereuil et al. 2018).

 We provide an R package, named Reacnorm github.com/devillemereuil/Reacnorm, providing func- tions implementing the variancce decompositio[n bas](#page-34-5)ed on raw outputs of [statis](#page-30-10)tical models. A tuto- rial is shipped with the package, as an R vigne[tte, showing how to implement such m](https://github.com/devillemereuil/Reacnorm)odels using the Bayesian brms R packages (Bürkner 2017), along with Reacnorm.

Perfect modelling of quadr[atic](#page-29-4) curves

 We simulated phenotypic data conforming to a quadratic reaction norm, to evaluate the performance of the proposed approach when the reaction norm truly is quadratic. We considered both a discrete 431 and continuous environment. For the discrete environment, we considered $N_{Gen} = 20$ or 5 different 432 genotypes and an environmental gradient of $N_{\text{Env}} = 10$ or 4 values, equally spaced from -2 to 2. We $_{433}$ sampled $N_{\text{Rep}} = N_{\text{Gen}}$ individual measures for each genotype with a residual variance $V_{\text{Res}} = 0.25$. For 434 the continuous environment, we drew $N_{\text{Env}} = 10$ or 4 values from a normal distribution for each of the *N*Gen = 200 or 50 genotypes. Residual noise was applied around each measure for each genotype with 436 a residual variance $V_{\text{Res}} = 0.25$. In all cases, we defined a quadratic curve with average parameters $\bar{\theta} = (1.5, 0.5, -0.5)$ for intercept, slope and curvature. We then drew N_{Gen} different genotype-specific θ subsetsurate *θ* from a multivariate normal distribution with mean *θ* and (genotypic)

Figure 4: Distribution of the error (difference between the inferred and true value) for each the inferred variance components for three scenarios: two discrete (N_{env} : number of environments, N_{Gen} : number of different genotypes, N_{Rep} : number of replicates per genotype) and one continuous (N_{env} : number of environment tested per genotype, *N*_{Gen}: number of different genotypes). The grey dots correspond to the average over the 1000 simulations. The character-state approach was impossible for the continuous environment scenario. The yellow boxes on the right show the estimates for $\hat{P}^2_{\sf RN}$ (proportion of variance generated by the plasticity in the mean reaction norm), $\hat{h}^2_{\sf RN}$ (total heritability of the reaction norm), \hat{h}^2 (heritability based on average breeding values) and $\hat{h}^2_\textsf{l}$ (heritability of plasticity) for both the curve-parameter and character-state approaches. For the curve-parameter, the π -decomposition of $\hat{P}_{\sf RN}^2$ into $\pi_{\sf SI}$ (contribution of the slope) and $\pi_{\sf Cv}$ (contribution of the curvature); the γ -decomposition of $\hat{h}^2_{\sf RN}$ into γ_a (genetic contribution of the intercept), *γ^b* (genetic contribution of the slope), *γ^c* (genetic contribution of the curvature) and *γac* (genetic contribution of the covariance between the intercept and the curvature) and the *ι*-decomposition of h^2_l into ι_b (slope) and ι_c (curvature) are also shown. The effective number of dimensions n_e from the character-state is not shown, due to an important bias impacting the comparison with the other parameters.

⁴³⁹ variance-covariance matrix

$$
\mathbf{G}_{\theta} = \begin{pmatrix} 0.090 & -0.024 & -0.012 \\ -0.024 & 0.160 & 0.008 \\ -0.012 & 0.008 & 0.040 \end{pmatrix}.
$$

⁴⁴⁰ Figure 1 displays examples of curves resulting from these parameters. The simulation process was ⁴⁴¹ repeated 1000 times for each scenario, and for each simulated dataset, we ran estimations using the ⁴⁴² [lme4 R p](#page-7-0)ackage (Bates et al. 2015) under the curve-parameter (for discrete and continuous environ⁴⁴³ ment) and character-state (only for discrete environment) approaches, in order to check how these ⁴⁴⁴ approaches compare in practice.

From the curve-parameter models, we computed \hat{V}_{Plas} (accounting for the uncertainty in fixed 446 effects), then $\hat{P}_{\rm RN}^2$. We also computed the *π*-decomposition ($\hat{\pi}_{\rm SI}$ and $\hat{\pi}_{\rm Cv}$, Equation 14), since the true reaction norm is quadratic here, as well as $\hat{h}^2_{\rm RN}$, \hat{h}^2 and $\hat{h}^2_{\rm I}$ as in Equation 9. We then applied the ⁴⁴⁸ γ-decomposition to \hat{h}_{RN}^2 (Equation 26): $\hat{\gamma}_a$ (impact of the genetic variat[ion of the int](#page-10-0)ercept), $\hat{\gamma}_b$ (for 449 the slope), $\hat{\gamma}_c$ (for of the curvature) and $\hat{\gamma}_{ac}$ (for the covariance bet[ween the in](#page-8-0)tercept and curvature). ⁴⁵⁰ Similarly, we applied the *ι*[-decompos](#page-15-0)ition to h_1^2 (Equation 27): *ιb* (for the slope) and *ι_c* (for the ⁴⁵¹ curvature). From the character-state model, we computed only $\hat{P}_{\rm RN}^2$, $\hat{h}_{\rm RN}^2$, $\hat{h}_{\rm RN}^2$ and $\hat{h}_{\rm I}^2$.

⁴⁵² The yellow boxes in Figure 4 display the theor[etical expecte](#page-15-1)d values for the different parameters ⁴⁵³ for three scenarios of environmental variation (two discrete, one continuous; other scenarios are shown ⁴⁵⁴ in Appendix F). Using [the first d](#page-18-0)iscrete scenario as a reference for now, most of the total phenotypic ⁴⁵⁵ variance comes from the average plasticity $(P_{\text{RN}}^2 = 0.55)$. This, in turns, includes a large contribution 456 fr[om the curva](#page-46-0)ture ($\pi_{\text{Cv}} = 0.56$) of the average reaction norm, more than from its slope ($\pi_{\text{SI}} = 0.44$). ⁴⁵⁷ The total heritability of the reaction norm is substantial $(h_{\rm RN}^2 = 0.3)$, but interestingly most of it ⁴⁵⁸ is due to the heritability of plasticity $(h_{\text{RN}}^2 = 0.21)$, while the marginal heritability of the trait is ⁴⁵⁹ only $h^2 = 0.08$. Contrary to the average shape, most of the additive genetic variation comes from 460 the slope, both when considering the total reaction norm $(\gamma_b = 0.52)$, or plasticity alone $(\iota_b = 0.76)$. 461 All scenarios share the same underlying parameters θ and \mathbf{G}_{θ} , resulting in very comparable values ⁴⁶² for our variance decomposition (i.e. $P_{\rm RN}^2$ and the heritabilities) across the different environmental ⁴⁶³ sampling scheme. By contrast, the environemental sampling scheme (especially discrete v. continuous ⁴⁶⁴ distribution) can substantially impact the expected values of the *π*-, *γ*- and *ι*-decompositions. This is 465 especially true when switching from the discrete to the continous scenarios (e.g. $\pi_{\text{SI}} = 0.44$ for the first $\frac{466}{466}$ discrete scenario while $\pi_{\text{SI}} = 0.33$ for the continuous scenario). Interestingly, the theoretical effective $\frac{467}{467}$ number of environment n_e is very stable when comparing the first (4 environments) and second (10 468 environments) discrete scenarios ($n_e = 2$ v. $n_e = 1.9$), which is due to the constraining shape of the ⁴⁶⁹ quadratic reaction norm.

 Switching to the error in the estimation of the parameters (left panels of Figure 4), we see first that both the character-state and curve-parameter approaches allow for unbiased inference (Wilcoxon's ⁴⁷² rank test, $p > 0.05$), apart from a slight bias in the heritabilities $(\hat{h}^2_{\rm RN}, \hat{h}^2$ and $\hat{h}^2_{\rm I})$ and some of their *γ* and *ι* components in the discrete scenarios (*<* 5% relative bias, Wilcoxon's rank test, *p <* 0*.*05), notably due to a slight overestimation of the genetic variance of the intercept (visible in the top row of Figure 4). A notable exception, not shown in the graphics of Figure 4, was the effective number of

 dimensions, *ne*, for the character-state. The relative bias was between *−*12% and *−*35% (Wilcoxon's rank test, *p <* 0*.*05), and was mainly explained by an overestimation of the dominant eigenvalue λ_1 in Equation 29. For the discrete case, the precision of the estimates was not much influenced by the number of environments and depended more on the number of genotypes (see Figure S1). For t[he continuous](#page-16-0) case, both the number of environments and genotypes influenced the precision 481 of estimates (see Figure S2). As a sanity check, we also verified that V_{Tot} (not shown in [Figure 4](#page-47-0)) reflected the raw phenotypic variance with extreme precision (correlation *>* 99%) in the discrete case and very good p[recision \(co](#page-48-1)rrelation *>* 87%) in the continuous case. The difference betw[een these](#page-18-0) two types of scenarios is explained by how the stochasticity in environmental values differs among them. Importantly, the results in Figure 4) also illustrate the exact equivalence, in the discrete case, ⁴⁸⁶ between the curve-parameter and character-state approaches, as the distributions of $\hat{P}_{\rm RN}^2$ and $\hat{h}_{\rm RN}^2$ were nearly identical (Figure 4, c[orrelation](#page-18-0) *>* 99%) between the two approaches. This means that our variance partitioning is not impacted by which approach is chosen to study plasticity, as long as the curve-paramete[r approac](#page-18-0)h captures the true reaction norm shape. When this does not hold, the differences between estimates from these alternative approaches can be exploited efficiently, as we describe below.

Imperfect modelling of a non-polynomial reaction norm

 The true shapes of reaction norms are generally unknown and may be complex, such that any curve- parameter model is likely to be mis-specified to some extent. In the case of a discrete environment, the character-state approach is arguably more general, as it does not assume anything about the "true" shape of the reaction norm (as pointed out previously by de Jong 1995). Nonetheless, having access to curve-parameters is often very interesting and more actionable (even in cases where the linear and quadratic components cannot be interpreted as the average s[lope](#page-30-6) and curvature), especially to predict evolution of phenotypic plasticity (see also de Jong 1995). To get the best of both worlds, ∞ we rely on the ability of the character-state approach to recover $P_{\rm RN}^2$, using it as an "anchor", to assess the performance of a given curve. Note that, under t[hese](#page-30-6) circumstances, it is not possible to obtain the most natural *π*-decomposition in Equation 14, so we instead rely on the *φ*-decomposition in Equation 16 (here taken at the second order). Because of this, we need to assess how "bad" our simplification using an imperfect curve is. [To do so, we](#page-10-0) compute the ratio of the variance modelled by [the polynom](#page-11-1)ial curve to the total variance due to phenotypic plasticity:

$$
M_{\text{Plas}}^2 = \frac{\hat{V}_{\text{mod}}}{\hat{V}_{\text{Plas}}}.\tag{30}
$$

Figure 5: Estimation of the variance of the reaction norm when the true shape (sigmoid on the left, Gompertz-Gaussian performance curve on the right, red lines on top graphs) is unknown and approximated from a polynomial function. The estimated reaction norms using a polynomial function (black line, top graphs) only account for a part of the reaction norm shape, while the ANOVA estimation (pink dots, top graphs) fit the true shape more accurately. As a result, the model is expected to explain only a part $M^2_{\sf{Plas}}$ of phenotypic variance due to plasticity. On the bottom rows, the error distribution are shown for $M^2_{\sf{Plas}},\,P^2_{\sf{Plas}},\,\varphi_1$ and φ_2 (grey dots are the average estimated values, black crosses are the expected true values).

 $\frac{1}{200}$ It is important to note here that M_{Plas}^2 is just a convenient way to quantify the amount of \hat{V}_{Plas} ⁵⁰⁷ explained by the chosen parametric curve, and should not be used to perform model selection. Model selection is a complex matter and we refer the readers to published reviews on this subject (e.g. Johnson & Omland 2004 ; Tredennick et al. 2021).

 In order to demonstrate the soundness and usefulness of this approach, we simulated datasets following relatively [comm](#page-31-10)on curves that are [not w](#page-34-6)ell-captured by a second order polynomial: a logistic sigmoid (hereafter sigmoid scenario), or a Gompertz-Gaussian thermal performance curve (hereafter TPC scenario, see Figure 5). We assumed that the environment is sampled at either 10 or 4 values. For each of these conditions, we simulated 1000 datasets, with 10 measures *per* environment (for $\epsilon_{\rm 515}$ the sake of simpli[city, and](#page-21-0) given the focus on $\hat{P}_{\rm RN}^2$ here, we did not include different genotypes in these simulations). We estimated the parameters of a polynomial model, and computed the relative contributions of the first- and second-order parameters using Equation 16. In addition, we computed the unbiased estimates of the variance explained by our polynomial or character-state models to obtain M_{Plas}^2 .

 Our results show that, as expected, the polynomial function is an imperfect proxy of our complex μ_{B} shapes (Figure 5, $M_{\text{Plas}}^2 = 0.89$ for the sigmoid and $M_{\text{Plas}}^2 = 0.65$ for the TPC), but using the character- state approach allows retrieving the total plastic variance without bias. The approach described here is thus [useful to](#page-21-0) compare a given reaction norm model (e.g. a polynomial function) to an unknown true shape of the reaction norm, in a case where environment is discretised. In more detail, the linear component was the most important component to explain the phenotypic variation for the sigmoid 526 scenario ($\varphi_1 = 0.89$, same as the total model). This was because the quadratic component was always estimated close to zero $(< 10^{-3})$, thus no variance was explained by the quadratic component ($\varphi_2 = 0$). Of course, the sigmoid is not a straight line either, and some remaining variance unexplained by the polynomial curve (1 *−* 0*.*89 = 0*.*11) could have been explained by higher-order effects (e.g. cubic effect and higher). By contrast, for the TPC scenario, while the linear component was an important factor 531 ($\varphi_1 = 0.47$), the quadratic component also explained quite a lot of the variance as well ($\varphi_2 = 0.2$). Again, higher-order effect, including at least a cubic effect, would have explained more of the variance arising from the average shape of plasticity.

 This example illustrates the usefulness of a combined curve-parameter and character-state approach to study the shape of reaction norms of a discretely sampled environment. While the character- $\frac{1}{256}$ state approach provides a widely applicable estimation of $\hat{P}_{\rm RN}^2$ (if the environment is discretised), the curve-parameter approach provides interpretable information about (at least) first- and second-order parameters of the reaction norm (although they might depart more or less strongly from its average sso slope and curvature), which helps describing where most phenotypic variance lies. Our ratio M_{Plas}^2 can then be used to evaluate how well a chosen polynomial function models an actual reaction norm.

Estimation of non-linear models

 Although we have focused so far on models that are linear in its parameters, the main strength of our approach is its generality: it can be applied to any arbitrary functions (provided it is differentiable). This requires numerically computing integrals for V_{Plas} (for \hat{P}_{RN}^2), π_{SI} , π_{Cv} and ψ_{ε} (for the heritabilities), but this can be solved with efficient algorithms. We illustrate this by introducing ge- netic variation in the parameters of the sigmoid and TPC reaction norms illustrated in Figure 5 (top panels). We used a non-zero, but small, residual variance ($V_R = 0.0001$) to avoid numerical issues typical when running thousands of non-linear models. We focused on a continuous envi[ronment,](#page-21-0) and estimated the actual functions used to generate the datasets, using the non-linear modelling function of nlme package (Pinheiro et al. 2009). We used the cubature package (Narasimhan et al. 2023), as in the QGglmm package (de Villemereuil et al. 2016), to compute parameters linked to the variance decomposition, and, further, the *π*[-,](#page-33-10) *γ*- and *ι*-decomposition. We simulated 1000 datasets [for](#page-32-9) each scenario, consisting of 200 genotypes measured [each](#page-30-8) in 10 different environments, randomly sampled from a normal distribution.

 We retrieved our simulated parameters without bias using the nlme function, except for a slight bias (Wilcoxon's rank test, *p <* 0*.*05) in the variance of *r* (latent slope) in the sigmoid model and in *C* (height of the peak) in the TPC model. This translated into significant (Wilcoxon's rank test, *p <* 0*.*05), but very limited bias (relative bias *<* 5%) in our derived parameters (Figure 6, bottom panels). Moreover, the sum of variance components (\hat{V}_{Tot}) successfully reflects the total phenotypic 560 variance, with a correlation between the two quantities $> 91\%$.

 First focusing the average shape of the reaction norm (Figure 6, top panel), one unfortunate aspect of running a non-linear model is that our bias correction described in Appendix E can no longer be applied. However, this bias is generally small provided the [standard](#page-24-0) error is small for most parameters, ⁵⁶⁴ and the resulting bias in $\hat{P}_{\rm RN}^2$ is extremely small, and even non-signific[ant for the si](#page-45-0)gmoid model. An important distinction here is the difference between the curve defined by the average parameters $f(\varepsilon, \theta)$ ϵ ₅₆₆ (Figure 6, top panel, black curve) and the one defined by the local average phenotype $E_{g|\varepsilon}(\hat{z})$ (Figure 6, top panel, red curve), recalling that $\hat{P}_{\rm RN}^2$ is linked to the latter. While the two are very close for the [sigmoid c](#page-24-0)ase, their differ quite visibly for the TPC one, due to a more pronounced non-linear[ity in the](#page-24-0) parameters in the latter. The average slope contributed the most to the overall plastic variance of the 570 mean reaction norm for the sigmoid shape ($\pi_{SI} = 0.88$), with no impact of average curvature ($\pi_{C_V} = 0$), close to the φ -decomposition in Figure 5. For the TPC scenario, the contribution of the average slope π_{SI} (π_{SI} = 0.31) and curvature (π_{C_V} = 0.35) are similar. In this case, the values are very different from

Figure 6: Scenarios and results of non-linear modelling of phenotypic plasticity in a continuous environment. On the left: results corresponding to a sigmoid curve scenario; on the right: results corresponding to a TPC scenario. First row: example of the individual curves (each curve corresponds to one individual) simulated in each scenario; yellow box: true parameters for the model and average shape; black curve : $f(\varepsilon,\bar{\theta})$; red curve : E_{gl $\varepsilon(\hat{z})$}. Second row: distribution of the estimations of *V*^G*,ε* (brown) and *V*^A*,ε* (purple), along the environment; solid line: average value across simulations; pale ribbon: 95% CI across simulations; yellow box: true values for the genetic variance partition. Third row: *γ*-decomposition of *V*^A*,ε* along the environment, for each parameter and their covariation. Fourth row: distribution of the error for each component of our variance partition ("Variances") or for the *π*- and *γ*-decomposition ("Components"), red dot is the average of estimates ove $2\frac{1}{2}$ Il simulations.

 the *φ*-decomposition in Figure 5 (although note that the distribution of the environment is different between these two scenarios). It might appear as counter-intuitive that the slope contributes so much to variance, since the cu[rve increa](#page-21-0)ses from 0 and then decreases toward 0, but this is linked to the fact 576 that the environment is normally distributed, so most values are near $\varepsilon = 0$, an area where the slope of the curve is close to be maximised.

⁵⁷⁸ Although the variation between genotypes in the top panel of Figure 6 seems quite large, the contribution from the average plasticity $\hat{P}_{\rm RN}^2$ is 1.7 to 3.4 times higher than the one of the genetic ⁵⁸⁰ variance $\hat{H}_{\rm RN}^2$ (Figure 6, yellow box in first- and second-row panels). [This occ](#page-24-0)urs because the genetic $\frac{581}{100}$ variance is actually very low in most environments (Figure 6, brown and purple lines of the second-row 582 panels), and s[carcely as](#page-24-0) high as V_{Plas} . As mentioned above, non-linearity in the parameters is less s_{33} strong for the sigmoid case than for the TPC case[, resultin](#page-24-0)g in almost exactly equal values for $\hat{H}^2_{\rm RN}$ ⁵⁸⁴ and \hat{h}^2_{RN} for the former, while they are slightly different for the latter. In both cases, the low difference $\hat{H}_{\rm RN}^2$ and $\hat{h}_{\rm RN}^2$ can be explained by the disproportionate importance in the *γ*-decomposition of 586 parameters that are actually linearly related to the trait ($\gamma_L = 0.98$ for the sigmoid and $\gamma_C = 0.81$ for Lap the TPC scenarios). In terms of heritability of plasticity, it is substantial in both cases $(h_1^2 = 0.081 \text{ for } h_1$ ϵ_{588} the sigmoid and $h_{\text{I}}^2 = 0.133$ for the TPC scenario), as can be expected from the non-parallel reaction ⁵⁸⁹ norms (Figure 6). However, it remains smaller than the marginal heritability of the trait in both cases $(h^2 = 0.143$ for the sigmoid and $h^2 = 0.216$ for the TPC scenarios). Interestingly, for the TPC ⁵⁹¹ scenario[, and con](#page-24-0)trary to what happens with the *γ*-decomposition, a majority of the additive genetic 592 variance in plasticity comes from the variation in the location of the optimum ($i_{\epsilon_0} = 0.525$). This ⁵⁹³ is because variation in the location of the optimum shifts the reaction norm along the environment ⁵⁹⁴ axis (i.e. on the "x-axis"), meaning that even a small shift can generate considerable variation that is ⁵⁹⁵ non-parallel along the phenotype axis (i.e. along the "y-axis").

596 An interesting aspect of our framework is that we can explore the variation of $V_{\text{Gen},\varepsilon}$, $V_{\text{A},\varepsilon}$ and ⁵⁹⁷ the *γ*-decomposition of $V_{A,\varepsilon}$ along the environmental gradient, which can be very informative from ⁵⁹⁸ an evolutionary perspective. In the case of the sigmoid curve (Figure 6, second and third rows, left ⁵⁹⁹ panels), the analysis is relatively simple : as the value of the environment increases, the parameter *L* ⁶⁰⁰ is multiplied by an increased value (going from 0 to 1 due to the [sigmoid f](#page-24-0)unction) and thus its genetic 601 variance plays a stronger role. This translates into $V_{\text{Gen},\varepsilon}$ and $V_{A,\varepsilon}$ increasing with the environment, ⁶⁰² and *γ^L* accounting for almost all of the genetic variance after the sigmoid inflexion point in 0. The 603 TPC scenario is even more interesting. First, we can see that both $V_{\text{Gen},\varepsilon}$ and $V_{A,\varepsilon}$ (Figure 6, second ⁶⁰⁴ row, right panels) are close to zero in the extreme environments and maximised in a region between ⁶⁰⁵ the optimum and critical maximal temperature, where the reaction norm suddenl[y drops a](#page-24-0)fter the

606 optimum. This maximum also corresponds to the region where $V_{\text{Gen},\varepsilon}$ and $V_{A,\varepsilon}$ are the most different (and where the red and black departs the most in Figure 6, top row, right panel). Regarding the ⁶⁰⁸ γ -decomposition (Figure 6, third row, right panels), the influence of the location of the optimum (γ_{ε_0}) 609 is maximised at extreme environments, while the in[fluence of](#page-24-0) the maximum value at the peak (γ_C) is exactly maximise[d at the a](#page-24-0)verage location of the peak. The influence of the covaration between both $(\gamma_{C\epsilon_0})$ is negative before the peak and positive after.

 As these simulations illustrate, our framework allows very finely describing the characteristics of reaction norms, such as how its average shape (slope/curvature) and genetic variation in the parameters influence the phenotypic variance in the trait, while discriminating between total genetic variation of the trait and genetic variation exclusively linked with plasticity itself.

Discussion

 The variance decomposition in Equation 7 is very general, and applicable to any approach used to estimate a reaction norm. In particular, it applies equally well to both the character-state and curve-parameter approaches. E[ach compon](#page-8-1)ent and its variance-standardisation provide a different ϵ_{20} information on the reaction norms: P_{RN}^2 quantifies the proportion of phenotypic variance due to the ⁶²¹ average plastic response across genotypes, while H_{RN}^2 or h_{RN}^2 quantify the contributions from (broad or additive) genetic variance in the reaction norms. Further, these genetic components can be separated ϵ ₂₃ into the marginal heritability of the trait (h^2) based on the average breeding values across environments, ϵ ²⁴ and the heritability of plasticity (h_1^2) which is solely based on the gene-by-environment interactions at ϵ_{25} the level of breeding values. Finally, the sum $T_{\text{RN}}^2 = P_{\text{RN}}^2 + H_{\text{RN}}^2$ quantifies how well we can predict the individual phenotypes based on their genotypes and environments (i.e. genetically variable reaction norms). Those components are efficient summary statistics yielding important information regarding the evolutionary potential of both the trait and its plasticity. Importantly, they are very generally applicable, with a strict equivalence between e.g. a character-state or a curve-parameter approach. However, they do not provide information regarding the actual shape of the reaction norms. To that end, we further decomposed some of these components in terms of characteristics of the shape or parameters of reaction norms.

 σ ³³ The most difficult problem is to decompose the average plastic variance $P_{\rm RN}^2$ into terms arising 634 either from the linear trend (π _{Sl}) or from the curvature (π _{Cv}) of the reaction norm, which we called 635 *π*-decomposition. Unfortunately, our estimates for π_{SI} and π_{Cv} are only valid if the environment is normally distributed, or the true reaction norm is quadratic. In other cases, mean slope and curvature loose their simple interpretation, preventing a meaningful *π*-decomposition. Nonetheless, for polynomial reaction norms of higher order, we described an alternative decomposition, based on 639 the polynomial coefficients rather than actual slope and curvature, which we called φ -decomposition. While not as interpretable as the *π*-decomposition, this decomposition can serve as a way to com- pare polynomial shapes across contexts. Based on the equivalence between the curve-parameter and ϵ ⁴² character-state, we introduced M_{Plas}^2 as a way to quantify the ability of a polynomial model to re- cover *V*Plas compared to an "agnostic" model such as the character-state. Our proposed framework is summarised in Figure 3.

becomposing h_{RN}^2 and h_I^2 is comparatively easier, because the model assumed in Equation 3 646 and Equation 4 [ensures](#page-12-0) that we can always translate additive genetic variance in the parameters θ $\frac{647}{100}$ into additive genetic variance in the trait *z*, even if the function f is not linear in its [parameters.](#page-5-1) ϵ_{48} Dec[omposition o](#page-5-2)f the total heritability of the reaction norm $h_{\rm RN}^2$ into the impact of the parameters ⁶⁴⁹ *θ* leads to the *γ*-decomposition. It quantifies the relative importance of genetic variance in different ⁶⁵⁰ reaction norm parameters to the evolvability of the trait. For instance if a given selection episode ⁶⁵¹ concerns individuals that all experienced the same plasticity-inducing environment (i.e. when spatial ⁶⁵² environmental variation is negligible relative to temporal variation), using the multivariate breeder's 653 equation (Lande 1979), the relative contribution of genetic variation in parameter θ_i to the response ⁶⁵⁴ to selection for the trait *z* is

$$
\frac{\Delta_{\theta_i}\bar{z}}{\Delta \bar{z}} = \gamma_i + \frac{1}{2} \sum_{i \neq j} \gamma_{ij},\tag{31}
$$

655 where the γ_i and γ_{ij} are defined in Equation 26. In other words, the contributions of responses to selection by different reaction norm parameters to overall response to selection by the plastic trait *z* is directly proportional to their cont[ribution to it](#page-15-0)s genetic variance. Importantly, these contributions 658 will depend on the reaction norm gradient ψ_{ε} defined in Equation 19, and thus on the environment, 659 as illustrated in Equation 26. In fact, the environment-specific additive genetic variance $V_{A,\varepsilon}$ is a critical piece of information regarding evolutionary poten[tial, and we](#page-13-1) can apply the *γ*-decomposition within each envir[onment as we](#page-15-0)ll. For example, in the TPC scenario investigated above (Figure 6, right panels), the contribution of the peak height parameter *C* is maximised at the average location of the optimum, where it accounts for 100% of the additive genetic variance. On the contrary, [the influe](#page-24-0)nce of 664 additive genetic variation in the location of the optimum ε_0 is more important in extreme environments. 665 The complex interaction between the role of *C* and ε_0 generates a peak for $V_{A,\varepsilon}$ in the area between the peak and critical maximal value for the environment (where the performance curve reaches zero). In the context of predicting eco-evolutionary response to warming, this would mean that a slight temperature rise above the optimum would provide a very short window of higher evolvability, but

 followed by a sharp decrease thereof if warming persists. Beyond these simple scenarios, how selection acts on reaction norms and plasticity depends on how the environment varies in space and/or time $\frac{671}{100}$ (Scheiner 1993b; de Jong 1999; Tufto 2015; King & Hadfield 2019), and how the reaction norm gradient ψ_{ε} and direction selection on the expressed trait *z* covary across environments. However, an in-depth explorati[on of h](#page-33-4)ow to es[timat](#page-30-11)e these [selec](#page-34-7)tion responses is [beyon](#page-31-11)d the scope of the present work.

 While the *γ*-decomposition is key to understanding and predicting evolution of the trait, it is based ϵ_{55} on the total heritability of the reaction norm h_{RN}^2 , which combines additive genetic variation in the trait and its plasticity. To study plasticity in isolation from the marginal additive genetic variance in ⁶⁷⁷ the trait, we decomposed h_1^2 in a similar fashion as h_{RN}^2 , which we called the *ι*-decomposition. The components of the *ι*-decomposition measure the contribution of each parameter to the evolutionary potential of plasticity, i.e. to the evolvability of reaction norm shape. In our thermal performance case 680 (TPC) example, the *ι* associated to *C* and ε_0 were close to 0.5, meaning that evolution can roughly 681 equally impact the peak height *C* or the location of the optimum ε_0 , should selection on the shape of reaction norms occur.

 The detailed decomposition that we propose open the door to better commensurability and com- paratibility across studies, which can be a challenge in meta-analyses of plasticity. Murren et al. (2014) performed such a meta-analysis, comparing genetic variation in different parameters of reaction norm shape across published datasets. However they *(i)* computed these parameters using only ex[treme](#page-32-4) environmental values, instead of the whole range of environments; *(ii)* did not account for uneven spacing between environments where relevant; *(iii)* did not account for uncertainty in estimations of reaction norms (as previously highlighted by Morrissey & Liefting 2016); and *(iv)* assumed the modeled reaction norm shape is true. More detail about the analyses in that study is provided in Appendix G. Our approach overcomes all these issues (some of which [had](#page-32-8) been dealt with already 692 by Morrissey & Liefting 2016). Unfortunately the dataset compiled by Murren et al. (2014) does [not provide i](#page-48-0)nformation on uncertainty of phenotypic estimates (related to *V*Res), precluding proper meta-analysis of reaction [norm](#page-32-8) shape variation.

 Importantly, our variance partitioning can be implemented through commonly used statistical models, notably (non-)linear mixed models. We showed that even complex non-linear modelling can perform well, only at the cost of using dedicated libraries to compute integrals numerically. This means that biologists can readily seize all the modelling tools introduced here. In particular, although a character-state approach can be performed using a simple random-intercept model, studies of genetic variance in plasticity seem to rather use a multi-trait model, which offers more control, but is more diffi- $\frac{701}{100}$ cult to implement (but see Stirling & Roff 2000). In order to make the variance partitioning introduced

 η_{2} here more accessible, we have implemented the computation of \hat{P}_{RN}^2 and the heritabilities, as well as their different decompositions as an R package named Reacnorm github.com/devillemereuil/Reacnorm. The package also included a tutorial as a vignette, showing how to implement the models in the Bayesian package brms and use functions from Reacnorm to s[tudy the properties of reaction norms.](https://github.com/devillemereuil/Reacnorm) We hope that this will further stimulate interest in investigating variation and evolutionary potential of reaction norms.

 Code availability The code for the data simulation and analyses performed in this article is available at the following repository: github.com/devillemereuil/CodePartReacnorm

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Appendix

⁸⁸⁸ **A A unified formalism for the curve-parameters and**

⁸⁸⁹ **character-state approaches**

⁸⁹⁰ Despite having different mechanics, the curve-parameter and character-state approaches can be shown ⁸⁹¹ to be mathematically equivalent de Jong (1995). We can use this to express both approaches under ⁸⁹² the same, unified formalism. More precisely, we can express the character-state approach as being ⁸⁹³ a special case of the curve-parameters ap[proac](#page-30-6)h. Under a curve-parameters approach, the reaction 894 norm is seen as a function *f* of the environment ε and a vector of parameters θ_q :

$$
\hat{z} = f(\varepsilon, \boldsymbol{\theta}_g). \tag{S1}
$$

The θ_g 's covary across genotypes with a variance-covariance matrix \mathbf{G}_{θ} :

$$
\boldsymbol{\theta}_g \sim \mathcal{N}(\bar{\boldsymbol{\theta}}, \mathbf{G}_{\theta}).
$$
 (S2)

⁸⁹⁶ By contrast, in a character-state approach, the reaction norm values of different genotypes across ⁸⁹⁷ environments are directly provided by sampling from a multivariate normal distribution:

$$
\hat{z} \sim \mathcal{N}\left(\mu, \mathbf{G}_z\right). \tag{S3}
$$

898 One way to express the character-state using the same formalism as the curve-parameter is to recognise ⁸⁹⁹ that Equation S3 can be written as

$$
\hat{z} = \mu_g^T \mathbf{u}_k, \n\mu_g \sim \mathcal{N}(\mu, \mathbf{G}_z),
$$
\n(S4)

900 where u_k is the unit vector with 1 at the *k*th value (corresponding to environment ε_k) and 0 elsewhere. 901 Thus, the character-state model can be expressed using the formalism of Equation S1 and Equation S2, 902 where μ_g in Equation S4 plays the role of θ_g , and thus \mathbf{G}_z plays the role of \mathbf{G}_θ . In this case, the 903 function *f* is a function taking the level *k* of the environment and the [parameters](#page-35-1) μ_g of [the genotype](#page-35-2) 904 g as input, a[nd yielding t](#page-35-3)he evaluated reaction norm \hat{z} as the output. Evidently, this function f is ⁹⁰⁵ not continuous and not differentiable along the (categorical) environment. However, it is a continuous, $\frac{1}{206}$ differentiable and even linear function along the (continuous) parameters μ_q . As such, all properties ⁹⁰⁷ mentioned in the main text and the Appendices pertaining to reaction norms that are "linear in its

⁹⁰⁸ parameters" also apply to the character-state approach.

⁹⁰⁹ **B Computation of the additive genetic variance holding** ⁹¹⁰ **environment constant**

⁹¹¹ **B1 Preliminary results**

⁹¹² **Multiple regression slopes expressed using a variance-covariance matrix** Let us assume a multiple regression between a random variable *y* and a set of random variables $\mathbf{x} = (x_1, \dots, x_n)^T$ such that:

$$
y = \mu + \mathbf{x}^T \boldsymbol{\beta} + e,\tag{S5}
$$

 μ is the intercept and *e* is the residual of the model. Note that in practical regression, the realised sampling of **x** will be contained in the design matrix of the model. If it exists and is unique, the solution for the vector of multiple regression slopes *β* can be formulated in terms variance-covariance matrices (see e.g. p.179, Lynch & Walsh 1998):

$$
\beta = \mathbf{V}(\mathbf{x})^{-1} \text{cov}(\mathbf{x}, y),\tag{S6}
$$

 $V(x)$ is the variance-covariance matrix of **x**, , $V(x)^{-1}$ is its inverse matrix and cov (x, y) is the 919 column-vector of covariances between the x_i and y .

Multivariate version of Stein's lemma Let us assume that $\mathbf{x} = (x_1, \ldots, x_{p_x})$ and $\mathbf{y} = (y_1, \ldots, y_{p_y})$ 921 follow multivariate normal distributions, and that *g* is a differentiable, $R^{p_x} \to R$ function such that 922 E($\bigtriangledown g$), where $\bigtriangledown g$ is the gradient of g (the vector of partial derivatives), is a vector with finite values, 923 then it can be shown (Landsman & Nešlehová 2008 ; Landsman et al. 2013) that:

$$
cov(g(\mathbf{x}), \mathbf{y}) = cov(\mathbf{x}, \mathbf{y}) E(\nabla g). \tag{S7}
$$

⁹²⁴ Note that covariance matrices of vectors (also known as cross-covariance matrices) are not commutative, but are such that $cov(\mathbf{x}, \mathbf{y}) = cov(\mathbf{y}, \mathbf{x})^T$. In the case where $p_y = 1$, then $\mathbf{y} = y$ follows a normal ⁹²⁶ distribution and:

$$
cov(g(\mathbf{x}), y) = cov(y, \mathbf{x})E(\nabla g).
$$
 (S8)

927 Note that $cov(y, x)$ is a row-vector and $cov(x, y)$ is a column-vector by convention.

⁹²⁸ **B2 Breeding values in a given environment**

⁹²⁹ **Genetics of reaction norms** As mentioned in the main text, a general formalism (including the 930 character-state as a special case) for the reaction norm \hat{z} is given by Equation 3 in the main text, i.e.

$$
\hat{z} = f(\varepsilon, \theta_g). \tag{S9}
$$

931 The phenotype predicted by the reaction norm \hat{z} thus depends on the environmental value ε , and the 932 reaction norm parameters $θ_g$ specific to the genotype *g*. When holding the environment $ε$ constant, ⁹³³ the genetic variance is simply the variance of reaction norms across genotypes:

$$
V_{\mathbf{G}|\varepsilon} = \mathbf{V}_{g|\varepsilon} \left(f(\varepsilon, \boldsymbol{\theta}_g) \right) \tag{S10}
$$

⁹³⁴ If the reaction norms are estimated in such a way that non-additive genetic variance can be separated ⁹³⁵ out from additive genetic variance (e.g. if "genotype" refers to individuals) or are known to be negligible 936 on the one hand; and if the reaction norm is linear in its parameters (i.e. *f* is a linear function of θ_q , ⁹³⁷ as for a polynomial function) on the other hand, then the additive genetic variance conditional on the environment is readily given by Equation S10, i.e. $V_{A|\varepsilon} = V_{G|\varepsilon}$. In the case where f is not linear in its 939 parameters, it is necessary to rely on the theory in non-linear quantitative genetics (Morrissey 2015; ⁹⁴⁰ de Villemereuil et al. 2016), as [we do below.](#page-37-0)

⁹⁴¹ **Linear relationship between breeding values** The relationship between the breeding value [of the](#page-32-6) 942 trait A_z and the bre[eding](#page-30-8) values of the reaction norm parameters θ_g is the key towards developing 943 a framework that works for any reaction norm, linear in its parameters or not. Let us note \mathcal{A}_{θ} the ⁹⁴⁴ vector of breeding values of all the parameters in *θ*. We will follow the same demonstration as in ⁹⁴⁵ de Villemereuil et al. (2016), which starts from the point that, by definition, breeding values are all 946 linked through linear relationships (see also Robertson 1966), since they are all linearly linked to the ⁹⁴⁷ genotype (Lynch & W[alsh](#page-30-8) 1998). More precisely, the breeding value *A^z* of the phenotypic trait *z* of ⁹⁴⁸ an individual linearly depends on a linear combinatio[n of i](#page-33-11)ts breeding values for the reaction norm 949 parameters \mathcal{A}_{θ} , so that:

$$
\mathcal{A}_z = \mu_{\mathcal{A}} + \mathcal{A}_{\theta}^T \psi \tag{S11}
$$

950 where μ_a is a constant chosen such that $E(\mathcal{A}_z) = 0$, ψ is a vector of slopes that we will shortly describe ⁹⁵¹ as the reaction norm gradient.

952 **Derivation of** ψ To derive an expression of ψ , we can apply the results in Equation S6 to Equa-⁹⁵³ tion S11, yielding

$$
\psi = \mathbf{G}_{\theta}^{-1} \text{cov}(\mathcal{A}_{\theta}, \hat{z}).
$$
\n(S12)

954 [This assu](#page-37-1)mes that $cov(\mathcal{A}_{\theta}, \mathcal{A}_{z}) = cov(\mathcal{A}_{\theta}, \hat{z})$, i.e. that there is no covariance between the environmental ⁹⁵⁵ values of the phenotype as predicted by the reaction norm and the breeding values of the parameters. 956 This results also assumes that \mathbf{G}_{θ} is inversible. However, such assumption is already necessary to 957 most statistical algorithms available to infer \mathbf{G}_{θ} in practice, so that this assumption is not limiting 958 here. Noting that $\hat{z} = f(\varepsilon, \theta)$, we can apply the multivariate version of Stein's lemma (Equation S7):

$$
\psi = \mathbf{G}_{\theta}^{-1} \text{cov}(\mathcal{A}_{\theta}, \theta_{g}) \mathbf{E}(\nabla_{\theta} f) = \mathbf{G}_{\theta}^{-1} \mathbf{G}_{\theta} \mathbf{E}(\nabla_{\theta} f) = \mathbf{E}(\nabla_{\theta} f), \tag{S13}
$$

⁹⁵⁹ where we have used the fact that the covariance of breeding values of reaction norm parameters with ⁹⁶⁰ their breeding values is their additive genetic covariance matrix **G***θ*. Again, note that this assumes θ ₉₆₁ that *f* is partially differentiable with respect to all elements of θ_g . Given that this demonstration was $\frac{962}{962}$ applied when holding the environment constant, the values in ψ generally depend on the environment 963 *ε*, so below and in the main text, we use the notation ψ_{ε} .

964 **Values of** ψ_{ε} in specific contexts When the reaction norm is linear in its parameters, the values 965 in ψ_{ε} are (trivially) the linear coefficients of such relation. For a quadratic reaction norm, where ⁹⁶⁶ $\hat{z} = (\bar{\mathcal{A}} + a_g) + (\bar{b} + b_g)\varepsilon + (\bar{c} + c_g)\varepsilon^2$, such linear coefficients are respectively 1, ε and ε^2 for a_g , b_g ⁹⁶⁷ and c_g . It results that $\psi_{\varepsilon} = (1, \varepsilon, \varepsilon^2)^T$ as mentioned in the main text. More generally, if f is a ψ_{ϵ} polynomial of order *N*, then $\psi_{\epsilon} = (1, \epsilon, \ldots, \epsilon^N)^T$. In the context of a character-state, it can be seen 969 from Equation S4 that the gradient ψ_{ε} in the parameters will be equal to u_k , i.e. a vector of 1 for the ⁹⁷⁰ *k*th value (corresponding to the environment chosen to be hold constant) and 0 elsewhere.

⁹⁷¹ **B3 Additive genetic variance**

By definition, the additive genetic variance of the trait conditional on the environment $V_{A|\varepsilon}$ is the ⁹⁷³ variance of the breeding values defined in Equation S11. We can thus express it from the breeding ⁹⁷⁴ values of the reaction norm parameters (right hand side of Equation S11) as

$$
V_{A|\varepsilon} = V_{g|\varepsilon}(\mathcal{A}_{\theta}^T \psi_{\varepsilon}) = \psi_{\varepsilon}^T \mathbf{G}_{\theta} \psi_{\varepsilon}.
$$
 (S14)

⁹⁷⁵ This formula holds whether the reaction norm is linear on its parameters or not, and also holds for ⁹⁷⁶ the character-state approach (although in this case, this formula merely selects the *k*th element of the 977 diagonal of \mathbf{G}_z).

⁹⁷⁸ **C Derivation of the general decomposition of variance**

⁹⁷⁹ **C1 Distinguishing between** *V***Plas,** *V***Gen and** *V***Add**

⁹⁸⁰ The phenotype predicted by the reaction norm *z*ˆ depends on the environment, and the reaction norm 981 parameters θ_g specific to the genotype *g*. The impacts of environment and genotype are intricately ⁹⁸² related via the reaction norm shape, but in a given environment, one can still isolate the average ⁹⁸³ impact of the environment from variation among genotypes by computing the average value of the reaction norm across genotypes conditional on the environment, i.e. $E_{g|\varepsilon}(\hat{z})$. The variance of $E_{g|\varepsilon}(\hat{z})$, taken across environments, is the component $V_{\text{Plas}} = V(E_{g|\varepsilon}(\hat{z}))$ in the main text, i.e. the phenotypic 986 variance arising from plasticity after averaging across genotypes. The genotypic value \mathcal{G}_z of genotype 987 *g* within the environment ε is then given by

$$
\mathcal{G}_z = \hat{z} - \mathcal{E}_{g|\varepsilon}(\hat{z}).\tag{S15}
$$

988 Note that, although we removed the average effect of the environment, the genotypic value \mathcal{G}_z still ⁹⁸⁹ depends on both the genotype *g* and the environement *ε*, because genotypes can vary in their response 990 to the environment. The total genetic variance in the reaction norm is thus $V_{Gen} = V(\mathcal{G}_z)$. It is possible \mathfrak{g}_{91} to get to the breeding values of the trait in each environment \mathcal{A}_z following the process described in **Appendix B**, i.e. $\mathcal{A}_z = \mu_a + \mathcal{A}_{\theta}^T \psi_{\epsilon}$. The total additive genetic variance in the reaction norm is then

$$
V_{\text{Add}} = V(\mathcal{A}_z) = E(V_{g|\varepsilon}(\mathcal{A}_z)) + V(E_{g|\varepsilon}(\mathcal{A}_z)) = E(\psi_{\varepsilon}^T \mathbf{G}_{\theta} \psi_{\varepsilon}), \tag{S16}
$$

using the law to total variance and noting that $E_{g|\varepsilon}(\mathcal{A}_z) = 0$ by construction. In Figure 1 in the main text, the average $E_{g|\varepsilon}(\hat{z})$ corresponds to the red line in the left panel of Figure Figure 1 in the main 995 text, while A_z corresponds to the purple lines in the middle panel.

⁹⁹⁶ **C2 Distinguishing between** *V***Add,** *V***^A and** *V***^A***×***^E**

997 We can separate the total additive genetic variance of the reaction norm, V_{Add} , into two components: ⁹⁹⁸ the marginal additive genetic variance of the trait *V*^A and the additive genetic variance of plasticity ⁹⁹⁹ *V*A*×*E. The first component is given by considering, for a given genotype, its average breeding value

¹⁰⁰⁰ across environment:

$$
\bar{\mathcal{A}} = \mathcal{E}_{\varepsilon|g}(\mathcal{A}_z). \tag{S17}
$$

 This average corresponds to the breeding value that would be predicted for the same genotype present in all environments (or moving across them, being measured several times), ignoring the impact of the environment. In other words, this average is the predicted breeding value after the impact of the environment has been marginalised. Graphically, it depicts the average shift in the *y*-axis of the reaction norm, as can be seen in the middle panel of Figure 1 in the main text. The marginal additive genetic variance of the trait is

$$
V_{\mathbf{A}} = \mathbf{V}(\bar{\mathcal{A}}) = \mathbf{E}(\psi_{\varepsilon})^T \mathbf{G}_{\theta} \mathbf{E}(\psi_{\varepsilon})
$$
\n(S18)

 The remaining additive genetic variation after accounting for the marginal breeding value is linked to the impact of genetic variation in plasticity, arising from genotype-by-environment interactions. We can define the part of the breeding values strictly linked to that genotype-by-environment interaction by mean-centring the breeding values, for each genotype:

$$
\mathcal{A}_{\rm I} = \mathcal{A}_z - \bar{\mathcal{A}}.\tag{S19}
$$

¹⁰¹¹ The right panel of Figure 1 depicts these interaction breeding values. The additive genetic variance ¹⁰¹² linked to genotype-by-environment, and thus to variation in plasticity, is:

$$
V_{A \times E} = V(\mathcal{A}_I) = V(\mathcal{A}_z) + V(\bar{\mathcal{A}}) - 2\text{cov}(\mathcal{A}_z, \bar{\mathcal{A}}) = V(\mathcal{A}_z) - V(\bar{\mathcal{A}}) = V_{\text{Add}} - V_A,
$$
 (S20)

noting that, by construction, $cov(\mathcal{A}_z, \bar{\mathcal{A}}) = cov(\bar{\mathcal{A}}, \bar{\mathcal{A}}) = V(\bar{\mathcal{A}})$. By substituting V_{Add} and V_{A} with ¹⁰¹⁴ their values in Equation S16 and Equation S18, we obtain

$$
V_{A \times E} = E(\boldsymbol{\psi}_{\varepsilon}^{T} \mathbf{G}_{\theta} \boldsymbol{\psi}_{\varepsilon}) - E(\boldsymbol{\psi}_{\varepsilon})^{T} \mathbf{G}_{\theta} E(\boldsymbol{\psi}_{\varepsilon}) = \text{tr}(\boldsymbol{\Psi} \mathbf{G}_{\theta}) = \sum_{l,k} \Psi_{l,k} \mathbf{G}_{\theta(l,k)},
$$
(S21)

1015 where Ψ is the variance-covariance matrix of the reaction norm gradient ψ_{ε} across the environment. 1016 In other words, $V_{A\times E}$ is the sum of the products, for all pairs of parameters, of the (co)variance in ¹⁰¹⁷ the reaction norm gradient and the additive genetic (co)variance. The *γ*- and *ι*-decomposition directly ¹⁰¹⁸ comes from dividing each elements of the sums in Equation S16 and Equation S21 respectively by ¹⁰¹⁹ V_{Add} and $V_{A \times E}$, so that the total sums to 1.

¹⁰²⁰ **C3 Variance decomposition for a polynomial model**

¹⁰²¹ In this section, we will assume a polynomial reaction norm:

$$
\hat{z} = \sum_{n=0}^{N} (\bar{\theta}_n + \theta_{n,g}) \varepsilon^n
$$
\n(S22)

where $\theta_n = \bar{\theta}_n + \theta_{n,g}$ is the *n*th order coefficient of the polynomial. In this form, it is easy to remark ¹⁰²³ that polynomial reaction norms are linear in their parameters, i.e. there is a linear relationship between 1024 the θ_n 's and \hat{z} , so that $\mathcal{G}_z = \mathcal{A}_z$. It results that:

$$
\mathcal{G}_z = \mathcal{A}_z = \hat{z} - \mathcal{E}_{g|\varepsilon}(\hat{z}) = \sum_{n=0}^N (\bar{\theta}_n + \theta_{n,g}) \varepsilon^n - \sum_{n=0}^N \bar{\theta}_n \varepsilon^n = \sum_{n=0}^N \theta_{n,g} \varepsilon^n.
$$
 (S23)

1025 Taking the derivative of this expression with respect to each of $\theta_{n,g}$ in a given environment ε would 1026 yield a reaction norm gradient equal to the value of each exponent of ε , i.e. $\psi_{\varepsilon} = (1, \varepsilon, \dots, \varepsilon^N)^T$. The ¹⁰²⁷ total (additive) genetic variance is thus:

$$
V_{\text{Gen}} = V_{\text{Add}} = \mathcal{E}(\boldsymbol{\psi}_{\varepsilon}^T \mathbf{G}_{\theta} \boldsymbol{\psi}_{\varepsilon}) = \sum_{n} V_n \mathcal{E}(\varepsilon^{2n}) + 2 \sum_{n < m} C_{nm} \mathcal{E}(\varepsilon^{n+m}),\tag{S24}
$$

1028 where V_n is the additive genetic variance for $\theta_{n,g}$ and C_{nm} is the additive genetic covariance between 1029 $\theta_{m,g}$ and $\theta_{n,g}$. For the quadratic case, if ε has been mean-centred and is symmetrical, we have 1030 $E(\varepsilon) = E(\varepsilon^3) = 0$ and the expression reduces to

$$
V_{\text{Gen}} = V_{\text{Add}} = V_0 + (V_1 + C_{03})E(\varepsilon^2) + V_3E(\varepsilon^4). \tag{S25}
$$

¹⁰³¹ For a given genotype, its average breeding value across environments is

$$
\bar{\mathcal{A}} = \mathcal{E}_{\varepsilon|g}(\mathcal{A}_z) = \mathcal{E}_{\varepsilon|g} \left(\sum_{n=0}^{N} \theta_{n,g} \varepsilon^n \right) = \sum_{n=0}^{N} \theta_{n,g} \mathcal{E}(\varepsilon^n)
$$
(S26)

¹⁰³² The marginal (additive) genetic variance of the trait is

$$
V_{\mathcal{G}} = V_{\mathcal{A}} = \mathcal{E}(\psi_{\varepsilon})^T \mathbf{G}_{\theta} \mathcal{E}(\psi_{\varepsilon}) = \sum_{n} V_{n} \mathcal{E}(\varepsilon^{n})^2 + 2 \sum_{n < m} C_{nm} \mathcal{E}(\varepsilon^{n}) \mathcal{E}(\varepsilon^{m}) \tag{S27}
$$

1033 For the quadratic case with mean-centred and symmetrical ε , this yields:

$$
V_{\rm A} = V_0 + 2C_{02}E(\varepsilon^2) + V_2E(\varepsilon^2)^2
$$
\n(S28)

¹⁰³⁴ Finally, the additive genetic variance in plasticity itself is

$$
V_{A \times E} = V_{\text{Add}} - V_A = \sum_{n} V_n \mathcal{E}(\varepsilon^{2n}) + 2 \sum_{n < m} C_{nm} \mathcal{E}(\varepsilon^{n+m}) - \sum_{n} V_n \mathcal{E}(\varepsilon^n)^2 + 2 \sum_{n < m} C_{nm} \mathcal{E}(\varepsilon^n) \mathcal{E}(\varepsilon^m). \tag{S29}
$$

1035 By recognising that $V(\varepsilon^n) = E(\varepsilon^{2n}) - E(\varepsilon^n)^2$ and $cov(\varepsilon^n, \varepsilon^m) = E(\varepsilon^{n+m}) - E(\varepsilon^n)E(\varepsilon^m)$, we can further ¹⁰³⁶ simplify this expression as:

$$
V_{A \times E} = \sum_{n} V_n V(\varepsilon^n) + 2 \sum_{lk} C_{nm} \text{cov}(\varepsilon^n, \varepsilon^m). \tag{S30}
$$

¹⁰³⁷ For the quadratic case, for a mean-centred and symmetrical *ε*, all the covariances between the different ¹⁰³⁸ exponents of *ε* are 0, yielding

$$
V_{A \times E} = V_1 V(\varepsilon) + V_2 V(\varepsilon^2). \tag{S31}
$$

¹⁰³⁹ **C4 Variance decomposition for the character-state approach**

¹⁰⁴⁰ As mentioned in Appendix A, the character-state can be written using a function *f* such that in 1041 environment ε_k and for genotype g, we have

$$
\hat{z} = f(\mu_g, \varepsilon_k) = \mu_g^T \mathbf{u}_k. \tag{S32}
$$

1042 In a given environment ε_k , the unit vector u_k is equal to 1 at the kth index and 0 elsewhere. The 1043 reaction norm gradient is equal to this unit vector, i.e. $\psi_{\varepsilon_k} = u_k$. In the first environment, for example, ¹⁰⁴⁴ we have $\psi_{\varepsilon_1} = u_1 = (1, 0, \dots)^T$. As mentioned in Appendix A, the character-state approach is linear 1045 in its parameters. We can thus compute the genotypic/breeding values in a given environment ε_k as

$$
\mathcal{G}_z = \mathcal{A}_z = \hat{z} - \mathcal{E}_{g|\varepsilon}(\hat{z}) = \boldsymbol{\mu}_g^T \boldsymbol{u}_k - \boldsymbol{\mu}^T \boldsymbol{u}_k = \mu_{g,k} - \mu_j,
$$
(S33)

1046 where $\mu_{g,k}$ and μ_j are the kth values of the vectors μ_g and μ . The total (additive) genetic variance is ¹⁰⁴⁷ the variance of the breeding values across environments:

$$
V_{\text{Gen}} = V_{\text{Add}} = V(\mathcal{A}_z) = V(\mu_{g,k}).\tag{S34}
$$

1048 Since the variance-covariance matrix of μ_g is the \mathbf{G}_z matrix, the variance of all elements $\mu_{g,k}$ taken 1049 together is the average of the diagonal elements of \mathbf{G}_z , which we will note V_k . Assuming that all ¹⁰⁵⁰ environments are equiprobable for the sake of simplicity (releasing this assumption merely requires to ¹⁰⁵¹ use weighted average), we have

$$
V_{\text{Add}} = \frac{1}{K} \sum_{k=1}^{K} V_k. \tag{S35}
$$

1052 In other words, V_{Add} is the average of the diagonal elements of the \mathbf{G}_z matrix.

¹⁰⁵³ The marginal (additive) genetic variance of the trait depends on the average of the breeding values ¹⁰⁵⁴ across environment for a given genotype:

$$
\bar{\mathcal{A}} = \frac{1}{K} \sum_{k} \mathcal{A}_{z,k},\tag{S36}
$$

1055 where $A_{z,k}$ is the breeding value evaluated at the kth environment for a given genotype, still assuming ¹⁰⁵⁶ equiprobable environments. It results that the marginal (additive) genetic variance of the trait is

$$
V_{\rm G} = V_{\rm A} = \frac{1}{K^2} \left(\sum_{k} V_k + 2 \sum_{k < l} C_{kl} \right),\tag{S37}
$$

where C_{kl} is the genetic covariance between the environment k and l . In other words, V_A is the average 1058 of all the elements of the \mathbf{G}_z matrix.

¹⁰⁵⁹ Finally, the (additive) genetic variance of plasticity can be computed as the difference between 1060 V_{Add} and V_{A} :

$$
V_{\text{G} \times \text{E}} = V_{\text{A} \times \text{E}} = V_{\text{Add}} - V_{\text{A}} = \frac{1}{K^2} \left((K - 1) \sum_{k} V_k - 2 \sum_{k < l} C_{kl} \right) \tag{S38}
$$

 A few particular cases are important to note here. The first case is when all environments harbour the same additive genetic variance, say *V* , and are all perfectly correlated with one another. This is a situation generally decribe as a total absence of genetic variation in plasticity. In our framework, 1064 this situation would indeed result in $V_{\text{Add}} = V_A = V$ and, indeed, no genetic variation in plasticity 1065 with $V_{A\times E} = 0$. Note that uneven additive genetic variances across environments, even if genetic correlation are kept perfect across environments, would result in slightly positive genetic variance in 1067 plasticity with $V_{A\times E} > 0$. This is because, in such context, the trait can still evolve faster in some environments compared to other, hence plasticity can evolve. The second extreme case, is when the 1069 marginal additive genetic variance of the trait is null, i.e. $V_A = 0$, while all the additive genetic 1070 variance in reaction norm is composed of the additive genetic variance in plasticity, i.e. $V_{\text{Add}} = V_{A \times E}$. This happens when the sum of covariances (the total of which must be negative) exactly compensates the sum of diagonal variances in the **G***z*, meaning that strong negative genetic correlation must exist between environments. In this case, its is impossible for directional selection to act on average value of the trait across all environments, but the evolvability of plasticity is maximised. A third, interesting case is when there is absolutely no genetic correlation between environments, i.e. the off-diagonal

 1076 elements of \mathbf{G}_z are all equal to 0. In such case, it is important to note that, because evolution can 1077 freely operate across environments, then both $V_A = \frac{1}{K^2} \sum_k V_k$ and $V_{A \times E} = \frac{K-1}{K^2} \sum_k V_k$ are non-zero.

D Derivation of π **- and** φ **-partition of** V_{Plas}

¹⁰⁷⁹ **D1 The** *π***-decomposition**

¹⁰⁸⁰ We have seen in Appendix C how to compute the variance arising from the average shape of reaction ¹⁰⁸¹ norm V_{Plas} . In order to go further, we now separate this into a component linked to the average slope ¹⁰⁸² of the reaction [norm and an](#page-39-3)other linked to the average curvature. For this, we need one or two of 1083 the following assumptions to hold true: *(i)* the environment ε follows a normal distribution; or *(ii)* $_{1084}$ the function *f* is quadratic. In such context, we can isolate the contribution of the slope, $V_{\rm SI}$, from the contribution of the curvature, V_{Cv} to V_{Plas} , based on the best quadratic approximation of $E_{g|\varepsilon}(\hat{z})$ 1086 (akin to the reasoning in Lande & Arnold 1983, for estimates of selection gradients), as:

$$
V_{\rm SI} = \mathcal{E} \left(\frac{\mathrm{d} \mathcal{E}_{g|\varepsilon}}{\mathrm{d} \varepsilon} (\hat{z}) \right)^2 \mathcal{V}(\varepsilon), \qquad V_{\rm Cv} = \frac{1}{4} \mathcal{E} \left(\frac{\mathrm{d}^2 \mathcal{E}_{g|\varepsilon}}{\mathrm{d} \varepsilon^2} (\hat{z}) \right)^2 \mathcal{V}(\varepsilon^2). \tag{S39}
$$

¹⁰⁸⁷ As an illustration of why the assumptions above are needed, if *ε* follows a uniform distribution between 1088 -2 and 2; and the average shape of plasticity is the following cubic function, $f(\varepsilon) = 2\varepsilon - 0.5\varepsilon^2 - \varepsilon^3$, then the average slope is -2, while the slope from the best quadratic approximation of $E_{g|\varepsilon}(\hat{z})$ is -0.4. ¹⁰⁹⁰ In such cases, the decomposition in Equation S39 is not valid anymore, due to (i) the impossibility ¹⁰⁹¹ to apply Stein's lemma to a non-normal distribution and (ii) strong covariation between the slope ¹⁰⁹² and curvature. This means that wh[enever the env](#page-44-3)ironment is non-normal and the reaction norm is 1093 non-quadratic, the π -decomposition can bear little meaning (in the cubic example above, V_{SI} would 1094 be 5.4, while $V_{\text{Plas}} = 2.0$, so that π_{SI} would be largely above 1). A truly quadratic reaction norm is 1095 the only case where $\pi_{\text{SI}} + \pi_{\text{Cv}} = 1$.

¹⁰⁹⁶ **D2 The** *φ***-decomposition**

¹⁰⁹⁷ In such cases where the environment is non-normal and the reaction norm is non-quadratic, it is always ¹⁰⁹⁸ possible to approximate the true shape of the reaction norm using a polynomial function:

$$
\hat{z} = \sum_{n=0}^{N} (\bar{\theta}_n + \theta_{n,g}) \varepsilon^n
$$
\n(S40)

1099 In the context of decomposing V_{Plas} , such polynomial approximation provides a possibility to isolate the (co-)contribution of the (pairs of) coefficients in $E_{g|\varepsilon}(\hat{z}) = \sum_{n=0}^{N} \bar{\theta}_n \varepsilon^n$:

$$
V_{\text{Plas}} = \mathcal{V}(\mathcal{E}_{g|\varepsilon}(\hat{z})) = \sum_{n} \bar{\theta}_{n}^{2} \mathcal{V}(\varepsilon^{n}) + 2 \sum_{n < m} \bar{\theta}_{n} \bar{\theta}_{m} \text{cov}(\varepsilon^{n}, \varepsilon^{m}) \tag{S41}
$$

From this, we suggest the alternative φ -decomposition of V_{Plas} , with $\varphi_n = \frac{\bar{\theta}_n^2 V(\varepsilon^n)}{V_{\text{Plas}}}$ 1101 From this, we suggest the alternative φ -decomposition of V_{Plas} , with $\varphi_n = \frac{\varphi_n^2 V(\varepsilon^n)}{V_{\text{Plas}}}$ and φ_{nm} $2\bar{\theta}_n\bar{\theta}_m$ cov $(\varepsilon^n,\varepsilon^m)$ $\frac{2\theta_n\theta_m\cos(\varepsilon^n,\varepsilon^m)}{V_{\text{Plas}}}$. It is important to note that this decomposition is based on the *coefficients* of the 1103 polynomial function and, thus, it is unfortunately impossible to simply interpret the φ_n in terms of 1104 slope (for φ_1), curvature (for φ_2), and so on. The only exception is when the reaction norm shape is 1105 quadratic, in which case $\pi_{SI} = \varphi_1$ and $\pi_{Cy} = \varphi_2$.

¹¹⁰⁶ **E Correcting for uncertainty in the estimation of fixed** ¹¹⁰⁷ **effects**

¹¹⁰⁸ **Character-state approach** It is easier to start with the character-state approach based on the 1109 ANOVA model. We want to compute V_{Plas} as the variance of the group-level effects μ :

$$
V_{\text{Plas}} = V(\mu) \tag{S42}
$$

1110 However, we do not have access to the real-world values for μ , but only to the estimated $\hat{\mu}$ from the 1111 model. Such estimates, if unbiased, have an expected value of μ_k in environment k and a standard-1112 error (i.e. the estimation of the sampling standard deviation) s_k . In other words, we can state that ¹¹¹³ $\hat{\mu_k}$ is equal to μ_k up to an additive error:

$$
\hat{\mu_k} = \mu_k + \tilde{\mu_k} \tag{S43}
$$

¹¹¹⁴ where $\tilde{\mu}$ is of mean 0 and variance s_k^2 . Considering each virtual repeat *r* of the experiment, we can ¹¹¹⁵ apply the law of total variance:

$$
V(\hat{\mu}) = V_{\varepsilon}(E_{r|\varepsilon}(\hat{\mu})) + E_{\varepsilon}(V_{r|\varepsilon}(\hat{\mu})) = V_{\varepsilon}(\mu) + E_{\varepsilon}(s^2).
$$
 (S44)

¹¹¹⁶ We thus have:

$$
V_{\text{Plas}} = V_{\varepsilon}(\mu) = V_{\varepsilon}(\hat{\mu}) - E_{\varepsilon}(s^2)
$$
\n(S45)

¹¹¹⁷ This result is equivalent to e.g. the classical computation of the "sire variance" in sire models in ¹¹¹⁸ quantitative genetics (Lynch & Walsh 1998), although the latter is generally expressed using sums-of-¹¹¹⁹ squares.

¹¹²⁰ **Curve-parameter approach** There is [unfo](#page-32-5)rtunately no simple solution to the problem of accounting ¹¹²¹ for the uncertainty of fixed effects in the general context of non-linear modelling. However, for the ¹¹²² particular case where the model can be framed as a linear model, as is the case for the polynomial 1123 function, then $\hat{z} = \mathbf{X}\boldsymbol{\theta}$, where **X** is the design matrix containing the values for the environment. 1124 Noting Σ_X the variance-covariance matrix of **X**, we can define V_{Plas} as:

$$
V_{\text{Plas}} = \boldsymbol{\theta}^T \boldsymbol{\Sigma}_X \boldsymbol{\theta}.
$$
 (S46)

1125 Again, the problem is that θ is unknown, we only have access to the estimated values of the parameters, $θ$ ^{*,*}**that are inferred with an error provided by the variance-covariance matrix of standard errors,** \mathbf{S}_{θ} *.* ¹¹²⁷ We can write again:

$$
\hat{\theta} = \bar{\theta} + \tilde{\theta},\tag{S47}
$$

¹¹²⁸ Noting that the error is independent from the true value, we have:

$$
\hat{\theta}^T \Sigma_X \hat{\theta} = \theta^T \Sigma_X \theta + \tilde{\theta}^T \Sigma_X \tilde{\theta}
$$
\n(S48)

TO express $\tilde{\theta}^T\Sigma_X\tilde{\theta}$, it is important to note that $S_{\theta,ij} = \mathrm{E}(\tilde{\theta}_i\tilde{\theta}_j)$, since $\mathrm{E}(\tilde{\theta}) = 0$. Then, we can note that, the error being unknown, we actually want to compute $E_r(\tilde{\theta}^T \Sigma_X \tilde{\theta})$ taken across virtual repeats ¹¹³¹ *r* of the experiment:

$$
E_r(\tilde{\theta}^T \Sigma_X \tilde{\theta}) = E_r(\sum_{ij} \tilde{\theta}_i \tilde{\theta}_j \Sigma_{X,i,j}) = \sum_{ij} E_r(\tilde{\theta}_i \tilde{\theta}_j) \Sigma_{X,i,j} = \sum_{ij} S_{\theta,ij} \Sigma_{X,i,j} = \text{Tr}(\mathbf{S}_{\theta} \Sigma_X)
$$
(S49)

1132 This is similar to the result of Brown & Rutemiller (1977) . Finally, we have:

$$
V_{\text{Plas}} = \hat{\theta}^T \Sigma_X \hat{\theta} - \text{Tr}(\mathbf{S}_{\theta} \Sigma_X). \tag{S50}
$$

1133 **F** Full results for the section "Perfect modelling of ¹¹³⁴ **quadratic curves"**

 This section provides the full results corresponding to the section "Perfect modelling of quadratic curves" in the main text. The results of all investigated values for the number of environments (10 or 4) and number of genotypes (20 or 5 for the discrete case, 200 or 50 for the continuous case) are provided for the discrete and continuous cases.

Figure S1: Distribution of the error (difference between the inferred and true value) for each the inferred variance components for three discrete scenarios: N_{env}: number of environments, N_{Gen}: number of different genotypes, $N_{\sf Rep}$: number of replicates per genotype. Estimates are for $\hat{P}^2_{\sf RN}$ (proportion of variance generated by plasticity after averaging across genotypes), $\hat{h}^2_{\sf RN}$ (total heritability of the reaction norm), \hat{h}^2 (heritability based on average breeding values) and $\hat{h}^2_\textsf{I}$ (heritability of plasticity) for both the curve-parameter and character-state approaches. For the curve-parameter, the π -decomposition of $\hat{P}^2_{\sf RN}$ into $\pi_{\sf SI}$ (contribution of the slope) and $\pi_{\sf Cv}$ (contribution of the curvature); the γ -decomposition of $\hat{h}^2_{\sf RN}$ into γ_a (genetic contribution of the intercept), γ_b (genetic contribution of the slope), *γ^c* (genetic contribution of the curvature) and *γac* (genetic contribution of the covariance between the intercept and the curvature) and the *ι*-decomposition of h^2_l into ι_b (slope) and ι_c (curvature) are also shown. The grey dots correspond to the average over the 1000 simulations. The effective number of dimensions *n^e* from the character-state is not shown, due to an important bias impacting the comparison with the other parameters.

Figure S2: Distribution of the error (difference between the inferred and true value) for each the inferred variance components for four continous scenarios: N_{env} : number of environment tested per genotype, N_{Gen} : number of different genotypes. The character-state approach was impossible for the continuous environment scenario. Estimates are for $\hat{P}^2_{\sf RN}$ (proportion of variance generated by plasticity after averaging across genotypes), $\hat{h}^2_{\sf RN}$ (total heritability of the reaction norm), \hat{h}^2 (heritability based on average breeding values) and \hat{h}^2_1 (heritability of plasticity) for both the curve-parameter and character-state approaches. For the curve-parameter, the π -decomposition of $\hat{P}^2_{\sf RN}$ into $\pi_{\sf SI}$ (contribution of the slope) and π_{Cv} (contribution of the curvature); the γ -decomposition of \hat{h}^2_{RN} into γ_a (genetic contribution of the intercept), *γ^b* (genetic contribution of the slope), *γ^c* (genetic contribution of the curvature) and γ_{ac} (genetic contribution of the covariance between the intercept and the curvature) and the *ι-*decomposition of $h_{\sf I}^2$ into *ι^b* (slope) and *ι^c* (curvature) are also shown. The grey dots correspond to the average over the 1000 simulations. The effective number of dimensions *n^e* from the character-state is not shown, due to an important bias impacting the comparison with the other parameters.

¹¹³⁹ **G Comparison with the approach from Murren** *et al.* **(2014)**

¹¹⁴⁰ Murren et al. (2014) studied variation of the reaction norm shapes across different datasets, using ¹¹⁴¹ their own metrics. We argue in the main text that our variance decomposition is more appropriate $_{1142}$ than the ones s[ugges](#page-32-4)ted by Murren et al. (2014) , and we develop here why.

 1143 The first step in the approach of Murren et al. (2014) is to choose a reference reaction norm in ¹¹⁴⁴ each of the studies and compute contrasts [\(i.e. d](#page-32-4)ifference with) to that particular reaction norm. The ¹¹⁴⁵ contrasts are then analysed, rather than the reaction norms themselves. For the sake of simplicity, ¹¹⁴⁶ and because this does not (or marginally) impact our comments on this approach, we will overlook ¹¹⁴⁷ that step and consider reaction norms directly.

1148 For each genotype *k* and from its given reaction norm (or contrast) $\mathbf{z}_k = \{z_{k,1}, \ldots, z_{k,n}\}$, Murren et al. 1149 (2014) compute four statistics (we removed the absolute values for the sake of simplicity here):

 1. The offset, *O*M, measures the "location" of the reaction norm, i.e. its mean. Comparison of the offsets allows detecting wether reaction norms are "shifted" toward higher or lower values. It is computed, for each genotype *k*, as the absolute value of the average of the norm across environments:

$$
O_{\mathbf{M},k} = \frac{\sum_{i}^{n} |z_{k,i}|}{n}.
$$
\n(S51)

¹¹⁵⁴ 2. The slope, *S*M, measures the linear trend of the reaction norms. Formally, it is the absolute sum ¹¹⁵⁵ of the differences between two consecutive environments, divided by the number of intervals 1156 $(n-1)$:

$$
S_{\mathrm{M},k} = \frac{\sum_{i}^{n-1} |z_{k,i+1} - z_{k,i}|}{n-1}.
$$
\n(S52)

¹¹⁵⁷ 3. The curvature, *C*M, is computed as the absolute value of the average change in phenotype ¹¹⁵⁸ between two consecutive pairs of environments:

$$
C_{\mathrm{M},k} = \frac{\sum_{i}^{n-2} |(z_{k,i+2} - z_{k,i+1}) - (z_{k,i+1} - z_{k,i})|}{n-2}.
$$
\n(S53)

¹¹⁵⁹ 4. The wiggle, *W*M, is, according to the authors the "the variability in shape not described by any ¹¹⁶⁰ of the previous three measures":

$$
W_{\mathrm{M},k} = \frac{\sum_{i}^{n-2} |(z_{k,i+2} - z_{k,i+1}) - (z_{k,i+1} - z_{k,i})|}{n-2} - C_{\mathrm{M},k}.
$$
 (S54)

¹¹⁶¹ Given the lower interest in this latter statistics, we will not comment on it any further. Most of ¹¹⁶² the comments on the other statistics also apply to this one.

1163 One strong assumption underlying the calculations above is that environmental values $\varepsilon = {\varepsilon_1, \ldots, \varepsilon_n}$ 1164 on which the reaction norms were evaluated are evenly spaced, e.g. that the differences $\varepsilon_{i+1} - \varepsilon_i$ are ¹¹⁶⁵ equal for all possible values of *i*. The assumption is actually that the space between two measures ¹¹⁶⁶ is equal to 1 (which, admittedly, is only a matter of rescaling when evenly-spaced values are already ¹¹⁶⁷ assumed). If this is the case, then there is indeed no loss in generality in using the number of 1168 components $(n, n-1 \text{ and } n-2)$ rather than actual values of x in the denominator. Although it is common for studies on reaction norms to use evenly-spaced environmental values, it is an unnecessary assumption that shall not be satisfied by all studies.

1171 Second, developing the sums in S_M and C_M above show that the intermediate values cancel each other out, leaving only the values at each extreme of the environmental range in the estimate:

$$
S_{\text{M},k} = \frac{z_{k,n} - z_{k,1}}{n-1},
$$

\n
$$
C_{\text{M},k} = \frac{(z_{k,n} - z_{k,n-1}) - (z_{k,2} - z_{k,1})}{n-2}.
$$
\n(S55)

 The issue here is double: *(i)* the estimation is highly sensitive to the random noise coming from a small number of values (two or three/four); and *(ii)* the intermediate values in the reaction norm are simply thrown out and not used for a more robust estimation. In other words, it would have been exactly the same to not measure the reaction norm at these intermediate values, since they are not accounted for in the calculation.

 A final issue is that the approach uses the measured values of the reaction norms without accounting for the uncertainty in their estimation (i.e. standard-deviation and sample size for each genotype and environmental value) which poses the well-known issue of non-propagation of the error when doing "statistics on statistics".

 Although we also provide estimators of the impact of several aspects of reaction norms on the phenotypic variation, our approach differs from the one from Murren *et al.* (2014) by many aspects. First, our variance decomposition makes the explicit distinction between the average shape of the 1185 reaction norm and the genetic variance surrounding it. As such, to O_M , S_M and C_M corresponds not only the *π*-, but also the *γ*- and *ι*-decomposition. We clearly delimit the domain of validity of each of these decomposition. We also account for possible correlation between those components. Second, we use the whole of the statistical inference to define our variance decomposition estimates. Third, we explicitly account for the uncertain estimation of reaction norms.