

1 **Lags in the response of plant assemblages to global warming depends on**
2 **temperature-change velocity**

3
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32 **Author contributions:**

33 LCPR and JAG designed the study, methodology and modelling approach. LCPR performed
34 all the analyses and led the writing. SGAF and JAG supervised the project. All authors
35 contributed actively to the writing to improve clarity and discussed and commented on the
36 results.

37 **Running title:**

38 Plant lags are linked to temperature-change velocity

39 **Abstract**

40

41 **Aim:** Current global warming is driving changes in biological assemblages by increasing
42 the number of thermophilic species while reducing the number of cold-adapted species,
43 leading to thermophilization of these assemblages. However, there is increasing evidence
44 that thermophilization might not keep pace with global warming, resulting in thermal lags.
45 Here, we quantify the magnitude of thermal lags of plant assemblages in Norway during the
46 last century and assess how their spatio-temporal variation is related to variables
47 associated with temperature-change velocity, topographic heterogeneity, and habitat type.

48 **Location:** Norway

49 **Time period:** 1905 - 2007

50 **Major taxa studied:** Vascular plants

51 **Methods:** We inferred floristic temperature from 16,351 plant assemblages and calculated
52 floristic temperature anomaly (difference between floristic temperature and baseline
53 temperature) and thermal lag index (difference between reconstructed floristic temperature
54 and observed climatic temperature) from 1905 until 2007. Using generalized least square
55 models, we analyzed how the variation in observed lags since 1980 is related to
56 temperature-change velocity (measured as magnitude, rate of temperature change, and
57 distance to past analogous thermal conditions), topographic heterogeneity, and habitat type
58 (forest vs non-forest).

59 **Results:** The floristic temperature anomaly increases overall during the study period.
60 However, thermophilization falls behind temperature change, causing a constantly
61 increasing lag for the same period. The thermal lag index increases most strongly in the

62 period after 1980, when it is best explained by variables related to temperature-change
63 velocity. We also find a higher lag in non-forested areas, while no relationship is detected
64 between the degree of thermal lag and fine-scale topographic heterogeneity.

65 **Main conclusions:** The thermal lag of plant assemblages has increased as global warming
66 outpaces thermophilization responses. The current lag is associated with different
67 dimensions of temperature-change velocity at a broad landscape scale, suggesting
68 specifically that limited migration is an important contributor to the observed lags.

69 **Keywords**

70 lag dynamics, mountain biodiversity, plant assemblages, shifting isotherms, migration lag,
71 thermophilization

72

73 **1 | INTRODUCTION**

74

75 Current global warming is causing a global redistribution of species at different spatial scales
76 with general poleward and upward shifts (Chen, Hill, Ohlemüller, Roy, & Thomas, 2011;
77 Feeley, Bravo-Avila, Fadrique, Perez, & Zuleta, 2020; Lenoir et al., 2020; Lenoir & Svenning,
78 2015; Rumpf et al., 2019; Steinbauer et al., 2018). Such directional shifts in species ranges
79 cause changes in local plant assemblages, with thermophilic species increasing and cold-
80 adapted species decreasing, resulting in a thermophilization of the assemblages (Blonder et
81 al., 2015; De Frenne et al., 2013; Gottfried et al., 2012). A growing number of studies suggest
82 that the thermophilization of plant assemblages fails to keep pace with global warming
83 (Bertrand et al., 2011; Freeman, Song, Feeley, & Zhu, 2021; Lenoir et al., 2020; Richard et
84 al., 2021). Such delayed responses result in a so-called 'climatic lag' or 'climate debt', i.e. a
85 discrepancy between the thermophilization response of the species assemblages and
86 observed changes in climate. Given that these responses are related explicitly to
87 temperature, we use the terms 'thermal lag' and 'thermal debt' to differentiate from studies
88 that also include other climate variables alongside temperature.

89 Thermal lags have been detected across a broad range of taxa and ecosystems, but with
90 considerable variation in magnitude (Lenoir et al., 2020). For example, lowland forest
91 assemblages in France are found to lag further behind shifting isotherms at the macroclimate
92 scale than highland forest assemblages (Bertrand et al., 2011). Likewise, temperate

93 mountain assemblages are shown to be slower at tracking macroclimate temperature change
94 than assemblages on tropical mountains (Freeman et al., 2021).

95 Quantifying the magnitude of thermal lags and assessing the main underlying determinants
96 for variations in thermal lags is needed to enhance our knowledge of broad-scale assemblage
97 dynamics. Bertrand and collaborators (2016) observed that greater thermal lag occurs in
98 plant assemblages found in historically warmer areas, and a recent study by Richard et al.
99 (2021) found that forest-structure traits (e.g. stand age) and natural and anthropogenic
100 disturbances modulate thermal lags in understory forest assemblages by altering
101 microclimate conditions. However, we still need a better understanding of the spatio-temporal
102 patterns of thermal lags to assess the impact of global warming on biodiversity and
103 ecosystem functioning (Bertrand, 2019; Blonder et al., 2015; Svenning & Sandel, 2013).

104 Another important factor to consider when trying to understand the causes of thermal lags is
105 temperature-change velocity, i.e. the spatial distance a species must migrate per time unit to
106 keep track of changing temperatures. This velocity is related to both the degree of
107 temperature change and to how steep the temperature gradient is across spatial gradients
108 (Garcia, Cabeza, Rahbek, & Araújo, 2014; Loarie et al., 2009). Areas with high topographic
109 heterogeneity at broad scales will generally have lower temperature-change velocity as steep
110 elevational gradients cover a wide temperature range within short geographical distances
111 (Loarie et al., 2009). As a result, plant species may only need to shift short distances to find
112 thermally suitable habitats in areas with low temperature-change velocity when climate is
113 changing. On the other hand, if species migration is limited by dispersion and high
114 temperature velocities occur, a greater thermal lag is more likely (Bertrand, 2019; Bertrand
115 et al., 2016; Jump, Mátyás, & Peñuelas, 2009; Lenoir et al., 2020). Therefore, we expect the
116 magnitude of thermal lag to be positively related to both temperature change (magnitude and
117 rate of change) and the spatial distance plant species need to migrate to find analogous
118 thermal conditions (i.e. conditions in which they occurred before the onset of global warming).

119 Using a macroclimatic approach may overlook microclimatic variation that allows species to
120 survive in a microclimatically heterogenous landscape (De Frenne et al., 2013; Graae et al.,
121 2018; Richard et al., 2021). Assuming that local species extirpations and colonization reflect
122 an equilibrium condition between local thermophilization and microclimate, topographic
123 heterogeneity at finer landscape scales may result in a perceived disequilibrium between
124 thermophilization and macroclimatic conditions. Using broad-scale estimates of thermal

125 conditions may therefore lead to a greater perceived thermal lag in areas of fine-scale
126 topographical heterogeneity (Alexander et al., 2018; De Frenne et al., 2013).

127 In addition to topographic heterogeneity, the forest canopy may also affect macrothermal lags
128 through microclimatic conditions. Some studies have demonstrated that thermal lag in forest
129 plant assemblages is lower, as macroclimatic warming is buffered by canopy cover modifying
130 the microclimate (De Frenne et al., 2019; Richard et al., 2021; Zellweger et al., 2020). Hence,
131 the forest structure provides thermal microrefugia for species persistence (Zellweger et al.,
132 2020). Based on these findings, we also expect to find a larger macrothermal lag in forested
133 areas than in non-forested areas.

134 Our main aim is to quantify the magnitude of thermal lags of plant assemblages in Norway
135 during the last century and assess how their spatio-temporal variation is related to variables
136 associated with (i) temperature-change velocity, (ii) topographic heterogeneity at fine
137 landscape scales, and (iii) habitat type (forest vs. non forest). To address this aim, we
138 established a relationship between plant assemblages and temperature during a baseline
139 period (before recent global warming), and subsequently inferred a floristic temperature from
140 the composition of these assemblages. We use floristic temperature anomaly as our proxy
141 for thermophilization which is represented by the difference between the floristic temperature
142 and the temperature of the baseline period. The thermal lag index was correspondingly
143 determined by taking the difference between the floristic temperature and the observed
144 temperature of the sample year.

145 We assessed the temporal trend of the floristic temperature anomaly and the thermal lag over
146 the course of the 20th century. We then focused on the thermal lag after the onset of climate
147 warming in the region and investigated how baseline temperature, temperature-change
148 velocity, topographic heterogeneity, and habitat type (forest vs non-forest) are related to the
149 thermal lag magnitude.

150 We expect to find the most pronounced lag in warmer baseline conditions with the highest
151 temperature-change velocities, i.e. higher rates of temperature change and/or longer
152 distances to past analogous temperatures (Alexander et al., 2018; Loarie et al., 2009). On a
153 fine landscape scale, we expect to find more pronounced macrothermal lags in landscapes
154 with high topographic heterogeneity (due to a higher probability of finding suitable
155 microclimatic conditions and microthermal refugium within a short distance). In contrast, we

156 expect smaller lags in forested areas caused by the buffering effect of the canopy cover
157 (Bertrand et al., 2016; Zellweger et al., 2020).

158 **2 | MATERIALS AND METHODS**

159

160 We illustrate the workflow of our analyses in Figure 1 from the data compilation step (climate
161 and plant assemblages) to the identification of the temperature breaking point and the
162 subsets used for the analyses (Historical, Baseline, Contemporary), followed by the
163 estimation of the floristic temperature anomaly and thermal lag index, and the final analysis
164 related to the temporal trends and possible determinants of temporal lag.

165 **Compilation of plant assemblages (Figure 1a)**

166 We compiled an occurrence dataset from the Global Biodiversity Information Facility (GBIF),
167 containing 605,637 records of terrestrial vascular plant species distributed across Norway.
168 These datasets are species check-lists from individual locations that have been curated,
169 digitized, and deposited to GBIF as occurrence data by university museums (Norwegian
170 University of Life Sciences, 2019; Norwegian University of Science and Technology, 2021;
171 University of Agder, 2021; University of Oslo, 2019a, 2019b). Each species occurrence in this
172 dataset is provided with information on geographical coordinates, survey date, and
173 collector(s). We standardized the coordinates for consistency and deleted occurrences with
174 obviously incorrect coordinates, e.g. keeping only records within the Norwegian mainland.
175 We harmonized the taxonomy using GBIF's backbone taxonomy (The Global Biodiversity
176 Information Facility, 2020). After these steps, we checked the species lists and merged sub-
177 species to the species level, removing non-vascular species and taxa identified at the genus
178 level or above. We also deleted duplicated records that came with the same species names,
179 coordinates, years, and collector(s) (e.g. as a result of merging subspecies). Only some of
180 the species' occurrences had elevation information, often as a minimum and maximum
181 elevation (meters above sea level – m a.s.l.). Therefore, we extracted elevation values for all
182 sampling points from a digital elevation model (DEM) at 25 m resolution obtained from the
183 Copernicus Program (Copernicus, 2016). This process resulted in a cleaned dataset
184 compilation of 511,170 occurrence records of plant species observations spread out over
185 Norway.

186 We reconstructed assemblages by assuming that a unique coordinate, survey date, and
187 collector represented a unique species assemblage and grouped the occurrence data by

188 coordinates, date, and collector. After reconstructing the assemblages, we only kept species
189 that occurred in more than five assemblages and only retained assemblages containing a
190 minimum of five species. With these criteria, we ensured having sufficient species
191 representation in each assemblage to estimate floristic temperature using a 'transfer
192 function' (see the section on Thermal lag index) (Bhatta, Grytnes, & Vetaas, 2018). This
193 resulted in a dataset compilation of 17,086 plant assemblages covering 1,111 species (see
194 **Supplementary Information Table S1 for the full species list**). The assemblages were
195 sampled from the beginning of the 20th century until 2007. The sampling sizes of these
196 assemblages are unknown and probably vary from a few square meters to more than one
197 square kilometer. This is also reflected in the number of species per assemblage which
198 ranges from 5 to 295, with an average of 10 species (SD ± 11 , see also **Supplementary**
199 **Information Figure S1**), indicating that most assemblages represent a relatively small area.
200 There were 76 assemblages with more than 80 species, and six of them are in the
201 contemporary dataset. The crucial assumption for the analyses we have done is that the
202 occurrences within a single assemblage represent the same macroclimatic conditions. Based
203 on our knowledge of the original check-lists, we anticipate this to be a reasonable assumption
204 and, given the large variation in macroclimatic variation between assemblages in this dataset,
205 we can assume that any deviation within assemblages will be minor compared to the main
206 trends between assemblages.

207 **Temperature data, break-point analysis, and dataset subsets**

208 We obtained macroclimatic temperature data (**Figure 1b**) from the global climate dataset
209 CHELSAcruts at 30 arc-seconds (~1 km) resolution (Karger et al., 2017; Karger &
210 Zimmermann, 2018), covering the time period from 1900 to 2016. For each assemblage, we
211 calculated the following climatic variables: i) mean annual temperature (MAT), ii) mean
212 temperature of the coldest month (Tcm), and iii) mean temperature of the warmest month
213 (Twm). Each temperature variable was calculated based on an average of five years prior to
214 the vegetation sampling year (including the survey year) to smooth out atypical extreme
215 fluctuations (following Steinbauer et al., 2018).

216 The analyses of floristic temperature anomaly and thermal lag only allow one temperature
217 variable to be used. To select the temperature variable among the three potential variables
218 (MAT, Tcm, Twm) that best explains the variation in species composition we used nonmetric
219 multidimensional scaling (NMDS) ordination on the species assemblage dataset on a subset
220 of the data from the time period prior to major temperature changes (Baseline subset; see

221 below) and added the three temperature variables passively. These preliminary analyses
222 showed that mean annual temperature had the strongest correlation with plant assemblages
223 ($R^2=0.56$), followed by Twm ($R^2=0.42$) and Tcm ($R^2=0.37$) (**Figure S2**). Therefore, we used
224 mean annual temperature for all remaining analyses. The ordination analysis was conducted
225 using the R package *vegan*, version 2.5-7 (Oksanen et al., 2013).

226 To identify a time period of relatively stable temperature, we used a break-point analysis to
227 identify the specific year that the trend of temperature increase started within our study area
228 (**Figure 1c**). We performed a structural change analysis to find break-points using a Bayesian
229 information criterion (BIC) (Andrews, 1993) and the *strucchange* package (Zeileis, Leisch,
230 Homik, & Kleiber, 2002). The break-point analysis for the full period suggested only one
231 break-point in mean annual temperature in the year 1988 (95% CI from 1983 to 1995, **Figure**
232 **2a, Figure S3**). Based on this, we selected a period in advance of this break-point to establish
233 a relationship between species assemblages and temperature. To make sure that the
234 temperature increase did not influence our relationship we selected 1979 as the end year of
235 this period and found that starting in 1950 ensured a large enough dataset to train the model.
236 As a result we divided the species assemblage data into three subsets (**Figure 1d, Figure**
237 **S4**): 1) Historical subset: for use in the backward prediction and also to evaluate the
238 robustness of the model (years 1905 to 1949; 6,279 assemblages), 2) Baseline subset: the
239 period before the temperature break-point with the purpose to train the transfer function
240 (years 1950 to 1979; 4,109 assemblages), and 3) Contemporary subset: for use in the
241 forward prediction and the thermal lag drivers analysis (years 1980 to 2007; 6,698
242 assemblages).

243 **Floristic temperature anomaly and thermal lag index**

244 We inferred the floristic temperature (**Figure 1e**) using a 'transfer function' based on the
245 Hutchinsonian niche concept (Hutchinson, 1957), which assumes a unimodal response curve
246 with an ecological optimum of species with respect to the climate variable considered. Hence,
247 species assemblages can be used to infer climatic conditions of a particular area and time
248 period (Birks & Simpson, 2013). This modeling approach has been one of the most widely
249 used methods to reconstruct terrestrial paleoclimates (Chevalier et al., 2020). In
250 paleoclimatology, a transfer function is established by finding the relationship between
251 species assemblages and a specific climate variable for a training dataset from present-day
252 assemblages (Salonen et al., 2011). This function is then used to reconstruct past climates
253 from fossil assemblage data (Salonen et al., 2011). This principle can be applied more

254 broadly to climatic variables, which can be inferred from the assemblage in the training set
255 during a specific time period. This can then be used to infer climatic conditions from
256 assemblages during other periods of time (Bertrand et al., 2011; Riofrío-Dillon, Bertrand, &
257 Gégout, 2012).

258 We built our transfer function by first establishing the relationship between species in the
259 assemblages and temperature using the Baseline period (1950–1979) as the training dataset,
260 and then inferring the floristic temperature from the assemblages during the Historical (1905–
261 1949) and Contemporary periods (1980–2007). To minimize geographical bias when making
262 the transfer function, we only used assemblages that were at least 500 m apart. We also
263 used NMDS to detect and remove any unusual assemblages (we identified and removed two
264 outlying assemblages) before using the Baseline subset to create the transfer function. To
265 estimate the floristic temperature, we used weighted averaging partial least squares (WA-
266 PLS) (ter Braak & Juggins, 1993), which is a powerful inverse approach widely used to
267 reconstruct climates in paleoecology (Liu, Prentice, ter Braak, & Harrison, 2020; ter Braak &
268 Juggins, 1993). The performance of the transfer function models was assessed by leave-
269 one-out cross-validation. We selected the most significant component with the lowest root
270 mean square error of prediction (RMSEP), the highest R^2 , and the lowest maximum bias (Liu
271 et al., 2020). We also evaluated weighted averaging (WA) with different deshrinking
272 (classical, inverse, or monotonic) techniques following Bhatta, Birks, Grytnes, & Vetaas
273 (2019) but these did not improve the model. The transfer function analysis was performed
274 using the *fxTWAPLS* package (Liu et al., 2020).

275 One issue with WA-PLS is that estimated values based on the training dataset tend to be
276 higher than observed values at the low end of the temperature range, and lower at the high
277 end (Liu et al., 2020). To address this bias, we removed assemblages with extreme
278 temperatures in the prediction phase and only included assemblages in the climatic
279 temperature range between -2.5 and 8.5°C (**Figure S5**). As a result, the final dataset consists
280 of 16,351 assemblages (Historical subset: 6,094 assemblages, Baseline subset: 4,049
281 assemblages, and Contemporary subset: 6,208 assemblages). Since the overestimation at
282 both ends persisted in the residuals, we subsequently used the residuals of the WA-PLS
283 model to fit a local nonparametric regression (LOESS) with a span of 0.75 to correct for the
284 remaining bias in the used temperature range. Finally, we corrected the predictions of the
285 WA-PLS using the difference between the residuals from the WA-PLS and LOESS models

286 to infer the floristic temperature (**Figure S5**). This procedure was then used to estimate the
287 floristic temperature for each assemblage in the full dataset.

288 As a proxy of thermophilization we calculated the floristic temperature anomaly as the
289 difference between the floristic temperature and baseline temperature within a 1 km² grid cell
290 (mean MAT₁₉₅₀₋₁₉₇₉) for each assemblage (**Figure 1f**). A positive value indicates an increase
291 in the floristic temperature (meaning increasing number of thermophilic species and/or a
292 decrease of cold-adapted species) compared to the baseline period (1950-1979).

293 To estimate the presence and magnitude of thermal lags, we calculated a thermal lag index
294 for each assemblage represented by the difference between the estimated floristic
295 temperature and the observed macroclimatic temperature for the sample year (i.e. the
296 average for the five years prior to sampling) (**Figure 1f**). The thermal lag index will be zero
297 when the relationship between plant assemblages and climate during the Contemporary
298 period (1980–2007) is the same as during the Baseline period (1950–1979). A positive
299 thermal lag index would be found when the floristically inferred temperature is lower than the
300 observed temperature, and indicates that plant assemblages lag behind the estimated
301 warming (Bertrand et al., 2011). Note that with this approach the observed temperature
302 difference between the baseline temperature and the observed temperature at the year of
303 sampling is equal to the sum of the floristic temperature anomaly and thermal lag.. This
304 means that the variation we observe in thermal lag will be 100% explained by a model
305 containing the floristic temperature anomaly and the observed temperature change.
306 Additionally, the transfer function, predictions, and comparison with observed temperatures
307 are all based on macroclimatic data with a resolution of 1 km, meaning that the thermal lag
308 index is a macrothermal lag. A microthermal equilibrium might still be a possibility with a large
309 microclimatic heterogeneity within the 1 km cells, even if a large macrothermal lag is
310 observed.

311 **Temporal analysis of floristic temperature anomaly and thermal lag**

312 Prior to the analyses of what causes the magnitude of lags in the Contemporary period, we
313 assessed the temporal trends of floristic temperature anomaly and thermal lag indices during
314 the full study period (1905–2007; **Figure 1g**). Because different geographic areas have
315 warmed differently within Norway, the overall temperature trend is not directly comparable
316 with the average floristic temperature anomaly (or thermal lag) trends using all samples. To
317 be able to compare these trends with the overall temperature trend for Norway, we therefore

318 first removed potential spatio-temporal bias in the distribution of the assemblages. To do so,
319 we divided Norway into seven geographical zones (**Figure S7**) and five-year time intervals
320 and performed a stratified random sampling of five assemblages from each zone and time
321 interval. Next, we assessed the temporal variation of the floristic temperature anomaly and
322 the thermal lag using a generalized least square (GLS) model using the spatio-temporal bias-
323 corrected dataset. To explore any non-linear trends, we also visualized any trends by fitting
324 generalized additive models (GAMs) with a logit link and smooth functions of $k=4$. After
325 comparing the temporal trend of the thermal lag based on the uncorrected vs. bias-corrected
326 dataset (see **Figure S8** a vs. b, respectively) we performed all analyses showing the temporal
327 trends with the latter dataset.

328 **Determinants of thermal lag in the contemporary period**

329 By using the Contemporary subset, we assessed the relationship between the thermal lag
330 index of each assemblage and (a) baseline temperature conditions, (b) temperature-change
331 velocity, (c) topographic heterogeneity at fine landscape scales, and (d) habitat type (forest
332 vs non-forest cover) (**Figure 1h**).

333 Macroscale

334 (a) Baseline temperature conditions: Previous research has shown baseline MAT to be an
335 important determinant of thermal lags in plant assemblages (Bertrand et al., 2016).
336 Therefore, we computed baseline temperature conditions from CHELSA as the average of
337 $MAT_{1950-1979}$ values, i.e. 30-year average normally used to capture long-term climatic
338 conditions.

339 (b) Temperature-change velocity: To represent the velocity of temperature change, we
340 calculated three different variables, namely (i) distance to past analogous thermal
341 conditions, (ii) magnitude of temperature change, and (iii) rate of temperature change.
342 Distance to past analogous thermal conditions was calculated by first identifying the
343 temperature of the point of the assemblage at the time of sampling (as a five-year average
344 before sampling) and then quantified the minimum Euclidean geographic distance to a
345 location with the same temperature during the period of 1969–1979. The calculated
346 distance represents the distance species have to migrate to encounter the same
347 temperature as they had before global warming and is influenced by the magnitude of
348 temperature change and broad-scale topographic heterogeneity. Distances were calculated
349 using the R-package *ngeo* (Dorman, Rush, Hough, Russel, & Karney, 2020). The

350 magnitude of temperature change was estimated as the temperature change over time
351 since the baseline period (i.e. since 1979). We estimated the rate of temperature change
352 as:

$$353 \quad \text{Rate of temperature change} = \frac{\text{Temp (survey year)} - \text{Temp (reference year)}}{\text{survey year} - \text{reference year}}$$

354 where *Temp (reference year)* is the average temperature during the Baseline period (1950–
355 1979) at each assemblage location, and *reference year* is set to 1979. *Temp (survey year)* is
356 the 5-year average prior to the survey year for each assemblage location, and *survey year* is
357 the year of sampling for each assemblage. The outcomes represent thermal rate of change
358 since 1979.

359 Fine-scale

360 (c) Topographic heterogeneity at fine landscape scales: Here we calculated the following
361 topographic variables: (i) mean elevation, (ii) terrain ruggedness index (ruggedness), and (iii)
362 Shannon index of geomorphological landforms. We derived these variables from the 25-m
363 resolution DEM obtained from the Copernicus Program (Copernicus, 2016). Although mean
364 elevation is not a direct measure of topographic heterogeneity, we included this variable as
365 heterogeneity tends to increase with increasing elevation (**Figure S10**). We calculated the
366 latter two variables by applying the methodology proposed by Amatulli et al. (2018). Terrain
367 ruggedness measures the spatial variability in elevation and is estimated by the mean of the
368 absolute differences in elevation between a center cell and its eight surrounding cells, i.e. this
369 is a measure of heterogeneity within 3 x 3 grid cells (75 x 75 m) around the location of the
370 sampled assemblage (Riley, DeGloria, & Elliot, 1999). Here, flat areas have a value of zero,
371 whereas topographic heterogeneous areas have positive values (Amatulli et al., 2018). The
372 Shannon index of geomorphological landforms categorizes the spatial variability within a
373 certain area with the relative proportion of grid cells covered by landform types within a 3 x 3
374 window (75 x 75 m). Landform types include flat, peak, ridge, shoulder, spur, slope, hollow,
375 foot slope, valley, and pit (Amatulli et al., 2018). For this study and following Amatulli et al.
376 (2018), the Shannon index represents the diversity of the land types in a 10 x 10 window (250
377 meters); higher values indicate a higher diversity of landforms (Amatulli et al., 2018).

378 (d) Habitat type (Forest vs-non Forest cover) : By using the Corine Landcover (CLC) for
379 Norway (NIBIO, 2021), we determined for each assemblage whether its location concurred
380 with the vegetation type classified as forest. We included the following CLC as forest cover:

381 “Forest” and “Shrub and /or herbaceous vegetation”. We assessed if setting the limit at
382 different forest types (as defined by CLC) had an impact on the GLS models but found that
383 this is not the case. Therefore, we include all the landcover types already mentioned as forest.

384 To define the relationship between the thermal lag index and the above-mentioned variables,
385 we used GLS models. Using the assemblages’ locations, we fitted different spatial correlation
386 structures to account for spatial autocorrelation. The exponential spatial correlation with a
387 nugget effect was selected based on its performance given by the Akaike information criterion
388 (AIC) and spatial autocorrelation in residuals. Even after this step, a low degree of spatial
389 autocorrelation remained in the residuals (**Figure S11**). We test-ran a limited number of
390 models without any spatial autocorrelation but demands on computer resources multiplied
391 manifold without substantial change in the outcomes. In addition, small levels of
392 autocorrelation in the residuals do not necessarily indicate a critical issue in the model fitting
393 (Beale, Lennon, Yearsley, Brewer, & Elston, 2010). We, therefore, opted to accept the low
394 degree of spatial autocorrelation as depicted in **Figure S11**.

395 We used the Contemporary dataset (1980–2007) to assess each explanatory variable
396 separately (**Figure 1h**). When evaluating the univariate models, we included the year of the
397 assemblage sampling as a covariable to account for the temporal variation in the thermal lag
398 prior to testing of each variable. We subsequently built three multivariate models. The first
399 one focuses on the macroscale baseline temperature and temperature-change velocity (i.e.
400 rate of temperature change and distance to past analogous thermal conditions). The second
401 one includes the above variables plus the magnitude of temperature change. In this model,
402 we excluded year as an explanatory variable due to its high correlation with the magnitude of
403 temperature change (Spearman’s r coefficient > 0.6 , **Figure S12**). The third model focuses
404 on the fine-scale topographic heterogeneity (i.e. mean elevation, ruggedness, Shannon index
405 of landforms) and forest cover. Finally, we built a full model including all variables, but since
406 rate of temperature change and magnitude of temperature change were highly correlated,
407 we built two different models each including all the explanatory variables but one of either of
408 the temperature-change variables. We assessed the goodness-of-fit for each GLS model
409 through AIC where we gave preference to models with the lowest values of AIC. As a
410 measure of goodness-of-fit, we computed the R^2 likelihood-ratio using the *rr2* package (Ives
411 & Li, 2018). Note that correlation values among all our explanatory variables included in each
412 of the full models did not exceed a Spearman’s r coefficient of 0.6 (**Figure S12**).

413 We conducted all data handling and analyses, and the creation of figures in the programming
414 environment **R** v.4.2.0 (R Core Team, 2021). All GLS models were developed using the *nlme*
415 package (Pinheiro, Bates, DebRoy, & Sarkar, 2020). Other R-packages used for data
416 handling and extraction and graphical visualization are: *tidyverse* v.1.3.1 (Wickham et al.,
417 2019) , *raster* 3.5-15 (Hijmans, Robert J. ; van Etten, 2012), *sf* v.1.0-9 (Pebesma, 2018), and
418 *ggpubr* v.0.4.0 (Kassambara, 2020).

419 **3 | RESULTS**

420

421 **Temporal trends of observed temperature and break-point (Figure 1c)**

422 We find a constant increase in temperature since the beginning of the century (1905–2007,
423 $9.8 \times 10^{-3} \text{°C yr}^{-1}$, 95% confidence interval (CI): 0.005–0.014), with an endpoint of 1.77°C for
424 2007 compared to the overall mean of the baseline period (**Figure 2a**). The break-point
425 analysis suggests one break-point in 1988. The temperature was relatively stable from 1900
426 until 1988 ($-7.2 \times 10^{-5} \text{°C yr}^{-1}$, 95% CI: -0.008–0.005). From 1988, we find a temperature break-
427 point followed by a steep increase in temperature afterward (linear regressions indicate that
428 average temperatures in Norway increased by $\sim 2.24 \times 10^{-2} \text{°C yr}^{-1}$, (CI: -0.02-0.07) **Figure**
429 **2a**. The decade before 1988 was relatively cold, with the coldest five-year average occurring
430 during 1980.

431 **Transfer function and floristic temperature reconstruction (Figure 1e-f)**

432 The transfer WA-PLS regression was built using the Baseline subset (1950–1979) which
433 included 4,109 plant assemblages and 1,111 species. The second component of the WA-
434 PLS model has the smallest RMSEP (1.48), the highest R^2 (0.73), and the lowest maximum
435 bias (8.19). The model performance and comparisons are summarized in **Table S2**, and a
436 scatter plot of the observed temperatures (MAT) against estimated floristic temperatures and
437 their residuals is shown in **Figure S5**. Trimming the temperature edges and the correction
438 fitting of the LOESS significantly improved the relationship between MAT and floristic
439 temperature for the baseline dataset (R^2 reached 0.85). The method used here is built on the
440 assumption that the plant assemblages are in approximate equilibrium during the period used
441 to train the model (i.e. the Baseline period during 1950–1979). To evaluate this assumption,
442 we tested for possible temporal trends in the thermal lag index during the Baseline period,
443 but no statistically significant trend was found (**Figure S13**).

444 **Temporal trends in floristic temperature anomaly and thermal lag index (Figure 1g)**

445 A linear regression indicates that the floristic temperature has an increasing trend with time
446 since the beginning of the 20th century, with a slope of 0.003°C yr⁻¹ (**Figure 2b**; SE=9 × 10⁻
447 ⁴, R²=0.067, p<0.001). Looking at the contemporary period only (1980–2007), this trend is
448 more pronounced with 0.010°C yr⁻¹ (SE=0.005, R²=3.03 × 10⁻³).

449 We identified a weak but linear increase in the thermal lag index with time since the beginning
450 of the century (estimated slope = 0.0049 yr⁻¹, R²=0.079, **Table 1**; **Figure 2c**). During the
451 Contemporary period (1980–2007), the thermal lag index further increased to an average of
452 0.0493 °C yr⁻¹ (SE=0.005, p<0.001; **Table 1**). The GAM regression reveals that both the
453 floristic temperature anomaly and the thermal lag index crudely follow the temperature
454 oscillation during the 20th century (**Figure 2a**). When temperatures were particularly cold
455 (until the end of the 1920s), we find negative floristic temperature anomaly. However, the
456 temperature cooling in this period was still larger than the floristic temperature, and we
457 observe a small negative thermal lag in the same period (**Figure 2c**). Floristic temperature
458 followed temperature increases during the 1930–40s, and for this time period we do not see
459 a thermal lag as the index was close to zero. However, these two events were minor
460 compared with the steadily increasing trend after 1988 (**Figure 2**). According to the additive
461 model, floristic temperature anomaly and thermal lag have increased monotonically since
462 1988 (**Figure 2 b,c**) with an acceleration towards the beginning of the 21st century. For the
463 endpoint year (2007), the linear models and GAMs suggested a floristic temperature anomaly
464 of 0.37°C and 0.60°C and thermal lag of 0.27°C and 0.51°C, respectively.

465 **Variables influencing floristic temperature anomaly and thermal lag (Figure 1h)**

466 The variations in the floristic temperature anomaly and the thermal lag index during the
467 Contemporary period (1980–2007) are influenced by different variables. On a macroscale,
468 the magnitude of temperature change alone has a strong positive influence on both the
469 floristic temperature anomaly (estimated slope=0.27, R²=0.085, p=<0.001, **Figure 3a**) and
470 the thermal lag index (estimated slope=0.70, R²=0.076, **Figure 3d, Table 2**). Hence,
471 assemblages located in areas with high temperature change experienced both higher floristic
472 temperature and larger thermal lags, and our analyses indicate that approximately 30% of
473 the warming is captured by the floristic temperature anomaly, while the remaining 70%
474 remains as thermal lag.

475 From the univariate models accounting for time, we observe a positive relationship (**Table 2**)
476 between the thermal lag index and distance to past analogous temperatures (estimated
477 slope=0.14, $p < 0.001$ **Figure 3b, Table 2**), rate of temperature change (estimated slope=2.13,
478 $p < 0.001$, **Figure 3c, Table 2**), and the baseline temperature (estimated slope=0.02, $p < 0.001$,
479 **Figure 3e, Table 2**). Hence, larger thermal lags are found in areas i) that are further away
480 from past analogous thermal conditions, ii) that have a higher rate of temperature change,
481 and iii) have warmer baseline conditions. The multivariate model to explain thermal lags for
482 variables related to temperature-change velocity includes time, distance to past analogous
483 thermal conditions, rate of temperature change, and baseline temperature ($R^2=0.126$, **Table**
484 **2**).

485 At a final scale (**Figure 1h**), topographic heterogeneity explains a lower fraction of the
486 variation in the thermal lag index compared to the temperature-change velocity variables.
487 Including time in the univariate models, we found significant negative relationships between
488 the thermal lag index and terrain ruggedness (estimated slope= -6.30×10^{-3} , $p < 0.001$, **Figure**
489 **3f, Table 2**), suggesting that assemblages have a larger thermal lag in less rugged terrains.
490 For both geomorphological landform diversity (**Figure 3g, Table 2**) and elevation (**Figure**
491 **3h**), the relationship with the thermal lag index is not statistically significant ($p > 0.05$). We
492 detect a significant difference in the lag index between forested and non-forested areas with
493 non-forested areas having on average 0.11 degrees larger lag than forested areas ($p < 0.001$,
494 **Figure 3i, Table 2**). The multivariate model combining the variables for topographic
495 heterogeneity and forest cover has an R^2 of 0.042 (**Table 2**) and includes time, elevation,
496 Shannon index for landforms, ruggedness, and forest cover.

497 The full model including all the variables explains around 14% of the variance. Looking at
498 the marginal contribution (i.e. the contributions after all other variables in the model are
499 included) of the individual explanatory variables reveals that only magnitude of temperature
500 change and distance to past analogous thermal conditions have statistically significant
501 marginal contributions to the variation in the thermal lag index (**Table 3**). None of the
502 variables relating to topographic heterogeneity and forest cover explain a unique proportion
503 of the variance in this model, as indicated by the p-values associated with the marginal
504 contributions (**Table 3**).

505 **4 | DISCUSSION**

506

507 Our analyses show that temperature in our study area has increased significantly since the
508 onset of the 20th century, and floristic assemblages have experienced clear thermophilization
509 (increase in floristic temperature compared to the baseline period) but also a strong lag in
510 this period. Both the floristic temperature increases and the temperature increase were most
511 pronounced in the period after 1980. However, the observed increase in floristic temperature
512 fails to keep track of the concurrent regional changes in temperature, resulting in a steadily
513 increasing thermal lag of species assemblages since 1980. Our thermal lags are consistent
514 with previous studies around the world for both terrestrial and marine organisms (Lenoir et
515 al., 2020), in different ecoregions across the Americas (Feeley et al., 2020), mountain forests
516 in Taiwan (O'Sullivan, Ruiz-Benito, Chen, & Jump, 2021), and the European Alps (Rumpf et
517 al., 2018).

518 Our study provides the first evidence on how a thermal lag can change during a longer time
519 period and supports the findings of Lenoir et al. (2013) that high latitudes have an increasing
520 thermal lag over time. Our finding also adds to the mounting evidence that contemporary
521 thermophilization of plant assemblages is occurring across different vegetation types around
522 Europe (Bertrand et al., 2011; Gottfried et al., 2012; Grytnes et al., 2014; Steinbauer et al.,
523 2018). In comparison to other studies, our detected thermophilization ($0.010^{\circ}\text{C yr}^{-1}$, 1980–
524 2007) is similar to other studies (e.g. 0.02°C in forest lowlands, 1965–2008, Bertrand et al.
525 2011) or somewhat lower (e.g. 0.08 to 0.10°C in forest, 1995–2015, Richard et al., 2021).
526 Our results indicate that the magnitude of temperature change plays a key role in both
527 thermophilization and thermal lag of plant assemblages, an observation which is in
528 accordance with other studies (De Frenne et al., 2013; Feeley et al., 2020). We also
529 demonstrate that after 1980, the magnitude of thermal lags has a clear spatio-temporal signal
530 related to the temperature-change velocity, as we find that distance to past analogous
531 thermal conditions as well as magnitude and rate of temperature change significantly matter
532 in modulating thermal lags. In agreement with previous studies, our results also show that
533 thermal lag appears to be considerably larger under warmer conditions (e.g. Bertrand et al.,
534 2016; Lenoir et al., 2020; Richard et al., 2021).

535 Thermal lags can be caused by migration lags or extinction lags. Although it is challenging to
536 disentangle migration and extinction lags for the current analyses, the positive relationship
537 between thermal lags and distance to past analogous thermal conditions found in our study
538 suggests that migration distance plays a role in causing thermal lags. The evidence
539 presented here may therefore suggest that plant assemblages are too dispersal limited to

540 keep up with the contemporary temperature-change velocities. How migration distance
541 influences thermal lags remains, however, poorly studied under current climate warming.
542 Studies from the European mountains (e.g. Grytnes et al., 2014, Rumpf et al. 2018) failed to
543 find a clear relationship between range shifts and traits associated to species' dispersal
544 capacity (i.e. the degree by which species persist in their range area).

545 Contrary to our initial expectation, fine-scale topographic heterogeneity and forest cover show
546 a less consistent and generally weaker relationship to our estimates of thermal lags than
547 variables associated with temperature-change velocity. Earlier studies have indicated that
548 microclimatic refugia in topographically heterogeneous terrains can facilitate the persistence
549 of species outside their 'ideal' macroclimatic niche (De Frenne et al., 2019; Graae et al.,
550 2018), resulting in the detection of longer macrothermal lags. Nevertheless, based on the
551 topographic variables used, we find no supporting evidence for an important role for
552 microclimatic refugia in creating macroclimatic thermal lags (**Figure 3 f-h**). This is also the
553 case when considering the buffering effects of forest canopy (Richard et al., 2021; Zellweger
554 et al., 2020), potentially creating a higher perceived thermal lag in forested areas when
555 considering the relationship between species assemblages and macroclimate. When looking
556 at the differences between areas with forest canopy vs non-forested areas, we actually find
557 the opposite pattern with a significantly greater lag in non-forested areas. One possible
558 explanation of this discrepancy may be that a large part of our non-forest areas are from
559 arctic-alpine areas, which generally have a higher number of long-living species compared
560 to forest. Furthermore, the species response in these areas may also be slowed down by
561 other factors, such as soil development or land use (Rumpf et al., 2018). In this context, we
562 also note that we do not find any relationship with elevation, but this may be because the
563 effects of long-lived species and soil development may be counteracted by the effects of
564 distance to past analogous temperatures, which, in general, will be shorter in mountain areas.

565 It is important to note that our dataset includes a broad spatial and temporal extent, as well
566 as different types of vegetation, resulting in significant variation in the floristic temperature
567 anomalies and thermal lags. This data heterogeneity might be reflected in the low predictive
568 power of the models. However, we argue that regardless of the heterogeneity of the data,
569 empirical studies such as presented here can assess and estimate temperature-change
570 velocity and its ecological importance at the community level.

571 For many plant species it is unknown how much thermal flexibility remains in their niche space
572 to respond to changing temperatures (Jackson & Sax, 2010), hence it is difficult to know when
573 (or if) the thermal debt will be paid off. Since global warming began several decades ago, we
574 could expect to see some signs of species assemblages catching up with temperature
575 increases, and that thermal lags would stabilize or decrease ('assemblage self-regulation')
576 (Blonder et al., 2015). However, after an initial warming phase and a slow vegetation
577 response at the beginning of the Contemporary period (**Figure 2**), we do not detect any trend
578 suggesting a slowdown or decrease, even after more than 20 years of warming. On the
579 contrary, we detect an accelerating lag towards the present, suggesting that temperature
580 change continues to outpace plant assemblages' responses, as found for understory plants
581 in France (Bertrand et al., 2011; Richard et al., 2021). These findings trigger the question of
582 whether such thermal debts will continue to accumulate, pushing assemblages to potentially
583 critical breakpoints for ecosystem functioning (Alexander et al., 2018; Bertrand et al., 2016;
584 Lenoir et al., 2020), or whether other mechanisms are at play that will prevent loss of species
585 and consequently ecosystems.

586 Our chosen approach using transfer functions allowed us to gain new insights into the nature
587 and magnitude of vegetation thermal lags in the face of global warming. This approach has
588 previously been tested and used to study the effect of environmental change (Bertrand et al.,
589 2011; Riofrío-Dillon et al., 2012). One of the major assumptions of this approach is that there
590 is an approximate equilibrium between floristic temperature and observed temperature during
591 the period used for model calibration (our Baseline period). Since we have a dataset covering
592 multiple decades and across different geographical areas, we could confirm that species
593 assemblages in the baseline datasets were in a relatively stable equilibrium before the recent
594 global warming (**Figure S13**). It is also reassuring that our analyses reveal both floristic
595 temperature anomaly and thermal lag responses in the period prior to our Baseline period
596 (Historic period, 1905–1949), and that we find a negative lag when temperatures were
597 particularly colder (during the 1920s) and a positive lag when temperatures were warmer
598 (during the 1930–40s) (Figure 2). Nevertheless, these deviations are still substantially smaller
599 than those observed during the Contemporary time period. It is also important to consider
600 that as long as we account for observed temperature change, it is equally valid to understand
601 the described correlations with thermal lag as the correlation with the floristic temperature
602 anomaly.

603 Assemblages are composed of individual species that respond to changes in their
604 environment depending on their niche requirements. Hence, species do not necessarily
605 respond synchronously in space and time to warming. However, our results suggest a
606 generalized species response to temperature-change velocity. Including abundance data and
607 functional groups might help to give a more detailed picture of the shifting dominance of
608 functional groups and species within assemblages and subsequently to understand the
609 consequences of assemblage reorganizations in response to global warming (Kullman, 2004;
610 Rumpf et al., 2019). Finally, we highlight that, although we focus in our study on temperature
611 change, combined effects with other climatic factors, such as precipitation (Feeley et al.,
612 2020) or vegetation structure (Richard et al., 2021) and non-climatic factors, such as land-
613 use change or populations dynamics (Bertrand, 2019), are needed in future studies to
614 achieve a holistic perspective of drivers of the thermal lags in plant assemblages.

615 **5 | CONCLUSIONS**

616

617 Lagged responses in plant assemblages have a profound impact on vegetation functioning
618 and ecosystem dynamics. Overall, we find an increasing floristic temperature anomaly (i.e.
619 thermophilization) of the Norwegian plant assemblages during the last century, but also an
620 increasing thermal lag as global warming outpaces species response. Additionally, our
621 results suggest that thermal lags are associated with different dimensions of temperature-
622 change velocity on a broad landscape scale. More specifically, our study shows that the
623 magnitude of thermal lags depends on the additive effect of temperature-change velocity,
624 distance to analogous thermal conditions, baseline temperatures, and the length of time over
625 which the temperature change occurs. These factors might limit species' range shifts to keep
626 track of their thermal niche under changing climate conditions and can result in increasing
627 lags due to migration distance and low thermophilization. However, it remains uncertain how
628 large the thermal lag can increase over time before critical tipping points are reached that
629 threaten vegetation and ecosystem functioning. For instance, the observed thermal lag may
630 reflect that the species live in suboptimal thermal conditions, potentially making them
631 vulnerable to other factors, such as habitat fragmentation and destruction, or which could
632 hinder their mobility in the landscape. Our study exemplifies that thermal lags are the result
633 of very complex spatio-temporal processes. These responses need to be considered jointly
634 to be able to obtain solid risk assessments of biodiversity responses to global warming and

635 to be able to predict the magnitude of critical consequences for ecosystems and human well-
636 being.

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822

823 **TABLES**

824

825 **Table 1.** Generalized least square models of the variation of plant assemblages' thermal lags
 826 related to time (year) for the whole period (1905–2007) and the contemporary period (1980–
 827 2007) using the temporal-spatial corrected subset.

<i>Period</i>		<i>Year</i>	<i>Obs</i>	<i>R²</i>
1905-2007	<i>Estimates</i>	4.9×10^{-3}		
	<i>Std error</i>	9×10^{-4}	3045	0.079
	<i>P-value</i>	<0.001		
1980-2007	<i>Estimates</i>	4.9×10^{-2}		
	<i>Std error</i>	5.5×10^{-3}	850	0.093
	<i>P-value</i>	<0.001		

828 Std error = standard error; Obs =number of assemblages included in the models.

829

830 **Table 2.** Generalized least square models of the variation of plant assemblages' thermal
 831 lags related to temperature-change velocity, baseline temperature conditions, topographic
 832 heterogeneity, and forest: time, distance to past analogous thermal conditions, rate of
 833 temperature change, magnitude of temperature change and baseline temperature,
 834 elevation, terrain ruggedness, geomorphological landform diversity, and forest cover.

		Model	Year	Dist to analog past thermal conditions (log)	Rate of temp change	Magnitude temp change	Baseline temp	R ²	AIC	Obs	
Temperature-change velocity and Baseline temperature conditions	1	Estimates	0.038								
		Std error	0.002					0.041	19244		
		P-value	<0.001								
	2	Estimates	0.038	0.142							
		Std error	0.002	0.014					0.054	20691	
		P-value	<0.001	<0.001							
	3	Estimates	0.024			2.13					
		Std error	0.002			0.204			0.055	20683	
		P-value	<0.001			<0.001					
	4	Estimates					0.701				
		Std error					0.030		0.076	20535	
		P-value					<0.001				
	5	Estimates	0.038					0.022			
		Std error	0.002					0.006	0.041	20776	
P-value		<0.001					<0.001				
6	Estimates	0.02	0.011	1.848			-0.011				
	Std error	0.003	0.017	0.230			0.015	0.126	19134	6208	
	P-value	<0.001	<0.001	<0.001			0.467				
7	Estimates		0.079			0.646	0.013				
	Std error		0.015			0.032	0.006	0.082	20496		
	P-value		<0.001			<0.001	0.041				
Topographic heterogeneity and forest cover	8	Estimates	0.038	0							
		Std error	4.580	0					0.040	19246	
		P-value	<0.001	0.656							
	9	Estimates	0.038			0.006					
		Std error	0.002			0.033			0.040	19246	
		P-value	<0.001			0.85					
	10	Estimates	0.038				-0.006				
		Std error	0.002				0.002		0.041	19244	
		P-value	<0.001				<0.001				
	11	Estimates	0.04					-0.11	0.042	20775	

	<i>Std error</i>	0.002				0.029		
	<i>P-value</i>	<0.001				<0.001		
	<i>Estimates</i>	0.04	0	0.00	-0.001	-0.01		
12	<i>Std error</i>	0.002	0	0.034	0.004	0.031	0.042	19249
	<i>P-value</i>	<0.001	0.511	0.896	0.100	0.728		

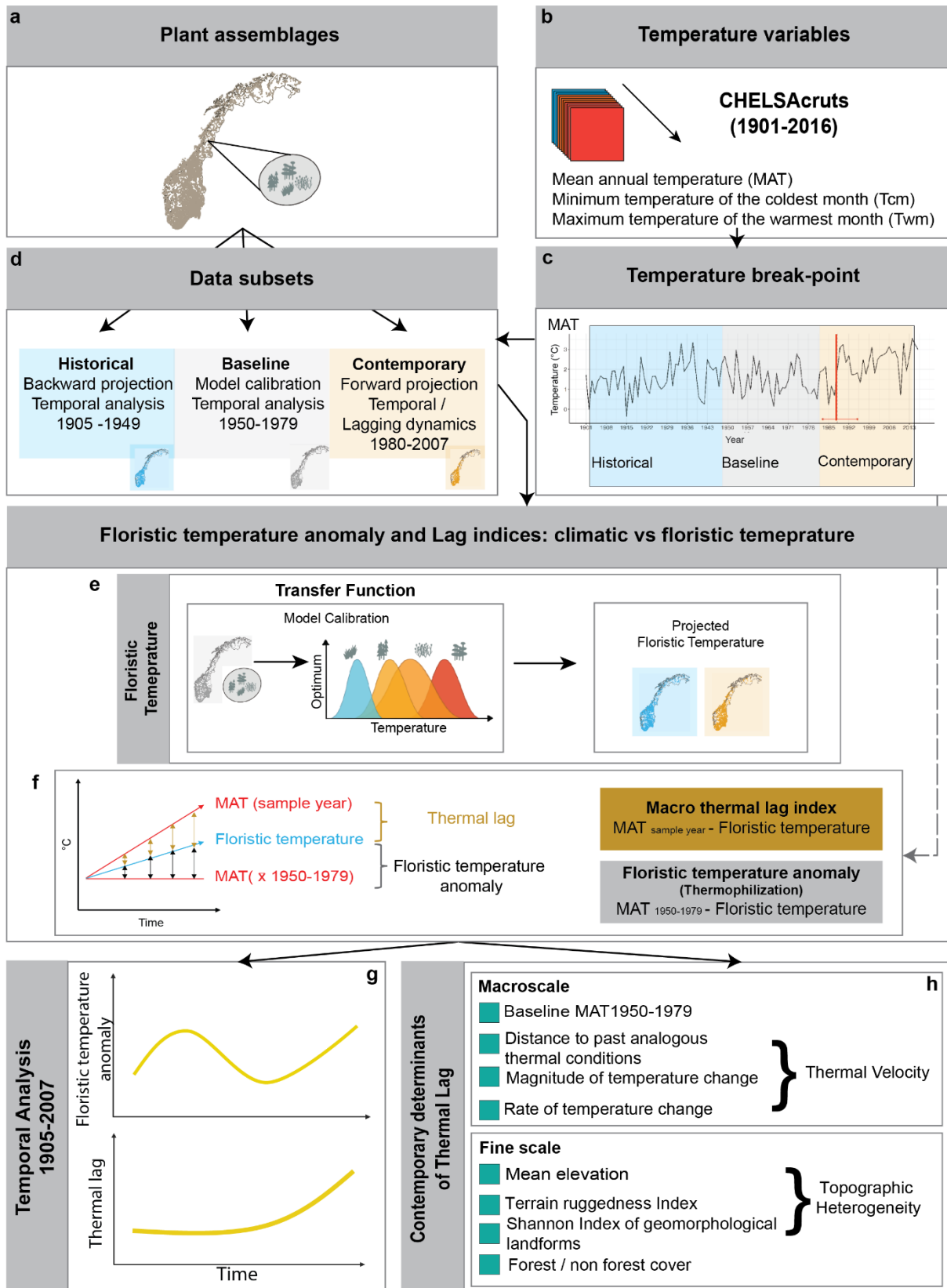
835 Std error = standard error; Dist = distance; temp = temperature; Obs = number of assemblages included in the
836 models.

837 **Table 3.** Generalized least square models of the variation of plant assemblages' thermal
 838 lags testing the relation with several potential determinants related to time, temperature-
 839 change velocity, baseline temperature conditions, topographic heterogeneity, and forest
 840 cover. The correlation values among all the determinants included in each of the full models
 841 do not exceed a Spearman's r coefficient of 0.6.

Determinant	Model 13			Model 14		
	<i>Estimates</i>	<i>Std error</i>	<i>P-value</i>	<i>Estimates</i>	<i>Std error</i>	<i>P-value</i>
Year	0.02	0.003	<0.001			
Rate of temp change	1.87	0.230	<0.001			
Dist analog past thermal conditions (log)	0.11	0.017	<0.001	0.04	0.018	0.020
Baseline temp	-0.01	0.015	0.407	0.01	0.015	0.641
Ruggedness	-0.01	0.004	0.115	-0.01	0.003	0.065
Shannon landforms	-0.01	0.033	0.772	-0.00	0.033	0.828
Forest cover	0.01	0.032	0.714	-0.00	0.032	0.962
Magnitude temp change				0.70	0.037	<0.001
R ²		0.126			0.145	
AIC		19138			19020	
Obs			6208			

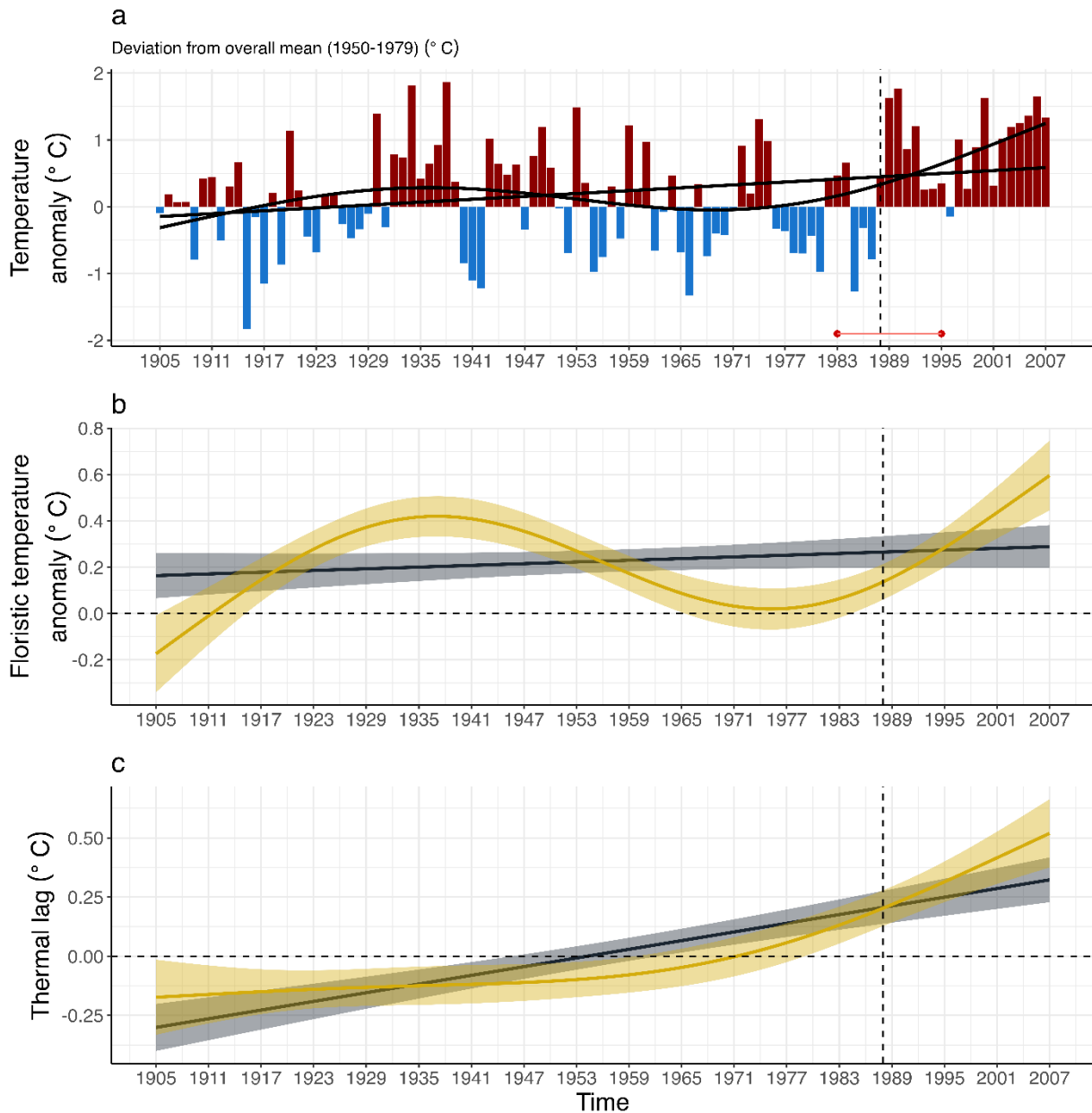
842 Std error = standard error; temp = temperature; Dist = Distance (to); Obs = number of assemblages included
 843 in the models.

844



846

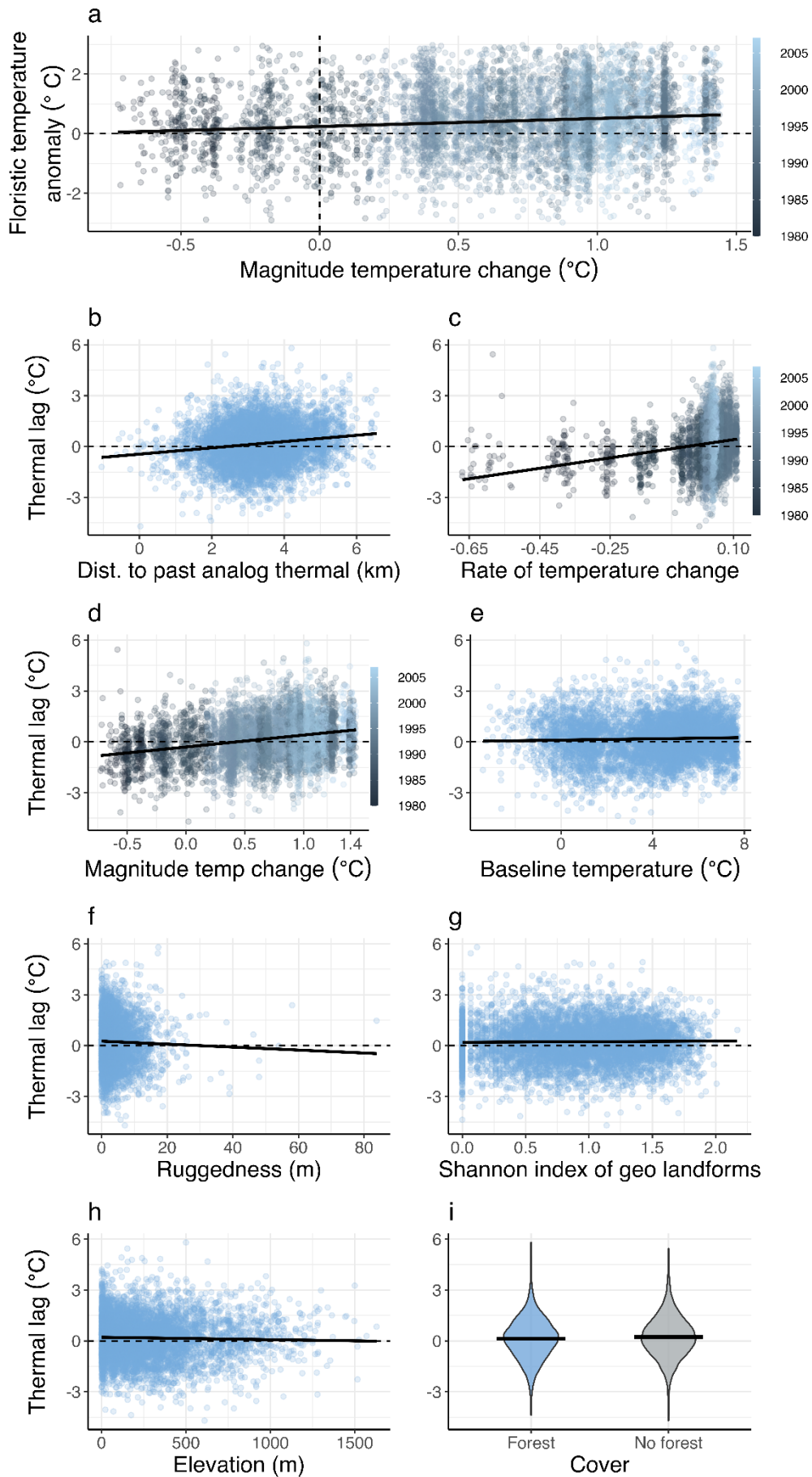
847 **Figure 1.** | Workflow of our study from top to bottom.



848

849 **Figure 2** | a) Temperature anomaly for Norway since 1905. Deviation from overall mean of
 850 1950–1979 mean. Black lines are linear and generalized additive model (k=4) regressions,
 851 horizontal bright red line shows breaking point confidence interval (95% CI from 1983 to
 852 1995). b) Temporal trends of floristic temperature anomaly based on the bias corrected
 853 dataset. c) Thermal lag index of the bias corrected dataset. For b) and c) the black line is a
 854 linear regression of the temporal generalized linear model; yellow line is a generalized
 855 additive model. Vertical dashed lines mark the start of the current global warming period as
 856 defined by the break-point analyses (1988).

857



859 **Figure 3** | a) Relationship between magnitude of temperature change and floristic
860 temperature anomaly. Relationships between the thermal lag index and the following
861 predictor variables: b) Distance to past analogous climatic conditions (log-transformed), c)
862 Rate of temperature change, d) Magnitude of temperature change, e) Baseline
863 temperature, f) Terrain ruggedness index, g) Shannon index of geomorphological
864 landforms, h) Elevation, and i) Forest cover. Lines represent the fit of the univariate
865 generalized least square (GLS) models (Table 3 and Table 4). Each point represents a
866 plant assemblage in the Contemporary dataset (1980–2007). The color bars in a, c, and d
867 reflect the year of assemblage sampling.

868

869 **DATA ACCESSIBILITY STATEMENT**

870

871 The data that support the findings of this study are openly available in GBIF at the following
872 DOIs: University of Agder (2022). Vascular plant herbarium (KMN) UiA
873 <https://doi.org/10.15468/2g6i0v>, University of Oslo <https://doi.org/10.15468/w8gru5>,
874 <https://doi.org/10.15468/tvnjk7>, Norwegian University of Science and Technology
875 <https://doi.org/10.15468/kkb2x0>, Norwegian University of Life Sciences (NMBU)
876 <https://doi.org/10.15468/mbhmmt>. The climate data used are available from [https://chelsa-](https://chelsa-climate.org/chelsacruts/)
877 [climate.org/chelsacruts/](https://chelsa-climate.org/chelsacruts/). R scripts used to produce the main results can be found on Zenodo
878 (<https://doi.org/10.5281/zenodo.6998063>). The species list is provided in the Supporting
879 Information (**Table S1**).

880 **TITLES OF SUPPLEMENTARY FILES**

881

882 Figure S1: Frequency distribution of plant assemblages

883 Figure S2: Non-metric multidimensional scaling (NMDS) ordination of plant assemblages

884 Figure S3: Breaking point statistics

885 Figure S4: Location of the plant assemblages across Norway

886 Figure S5: Transfer function – Floristic temperature

887 Figure S6: Thermal lag of the complete dataset using different baseline periods

888 Figure S7: Subdivision zones of Norway to perform stratified random sampling

889 Figure S8: Longitudinal and latitudinal trends of the species assemblages

890 Figure S9: Thermal lag trends from the Complete dataset and Bias-corrected dataset

891 Figure S10: Relationship between elevation and terrain ruggedness index

892 Figure S11: Variograms of the models residuals

- 893 Figure S12: Correlation matrix of the determinants
- 894 Figure S13: Temporal trend for the thermal lag during the baseline period (1950-1979)
- 895 Figure S14: Relationship between floristic temperature anomaly and thermal lag
- 896 Table S1: List of 1230 species in our study
- 897 Table S2: Leave-one-out cross-validation of WA-PLS transfer function
- 898 Table S3: List of determinants of the thermal lags