

Using repeatability of performance within and across contexts to validate measures of behavioral flexibility

McCune KB^{1*} Blaisdell AP² Johnson-Ulrich Z¹ Lukas D³
MacPherson M¹ Seitz B² Sevchik A⁴ Logan CJ³

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Affiliations: 1) University of California Santa Barbara, USA, 2) University of California Los Angeles, USA, 3) Max Planck Institute for Evolutionary Anthropology, Leipzig, Germany, 4) Arizona State University, Tempe, AZ USA. *Corresponding author: kelseybmccune@gmail.com

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ABSTRACT

Research into animal cognitive abilities is increasing quickly and often uses methods where behavioral performance on a task is assumed to represent variation in the underlying cognitive trait. However, because these methods rely on behavioral responses as a proxy for cognitive ability, it is important to validate that the task structure does, in fact, target the cognitive trait of interest rather than non-target cognitive, personality, or motivational traits (construct validity). Although it can be difficult, or impossible, to definitively assign performance to one cognitive trait, one way to validate that task structure is more likely to elicit performance based on the target cognitive trait is to assess the temporal and contextual repeatability of performance. In other words, individual performance is likely to represent an inherent trait when it is consistent across time and across similar or different tasks that theoretically test the same trait. Here, we assessed the temporal and contextual repeatability of performance on tasks intended to test the cognitive trait behavioral flexibility in great-tailed grackles (*Quiscalus mexicanus*). For temporal repeatability, we quantified the number of trials to form a color preference after each of multiple color reversals on a serial reversal learning task. For contextual repeatability, we then compared performance on the serial color reversal task to the latency to switch among solutions on each of two different multi-access boxes. We found that the number of trials to form a preference in reversal learning was repeatable across serial color reversals and the latency to switch

36 a preference was repeatable across color reversal learning and the multi-access box contexts. This supports
37 the idea that the reversal learning task structure elicits performance reflective of an inherent trait, and that
38 reversal learning and solution switching on multi-access boxes similarly reflect the inherent trait of behavioral
39 flexibility.

40 KEYWORDS

41 Behavioral flexibility, repeatability, construct validity, animal cognition

42 INTRODUCTION

43 Research on the cognitive abilities of non-human animals is important for several reasons. By understand-
44 ing animal cognitive abilities, we can clarify factors that influenced the evolution of human cognition, the
45 mechanisms that relate cognition to ecological and evolutionary dynamics, or we can use the knowledge to
46 facilitate more humane treatment of captive individuals (Shettleworth, 2010). In the last 50 years, compar-
47 ative psychologists and behavioral ecologists have led a surge in studies innovating methods for measuring
48 cognitive traits in animals. As a result, we have come to understand cognition as the process of acquiring
49 information, followed by storage, retrieval, and use of that information for guiding behavior (Shettleworth,
50 2010). Evidence now exists that various species possess cognitive abilities in both the physical (e.g. object
51 permanence: Salwiczek et al., 2009; causal understanding: Taylor et al., 2012) and social domains (e.g. social
52 learning: Hoppitt et al., 2012; transitive inference: MacLean et al., 2008).

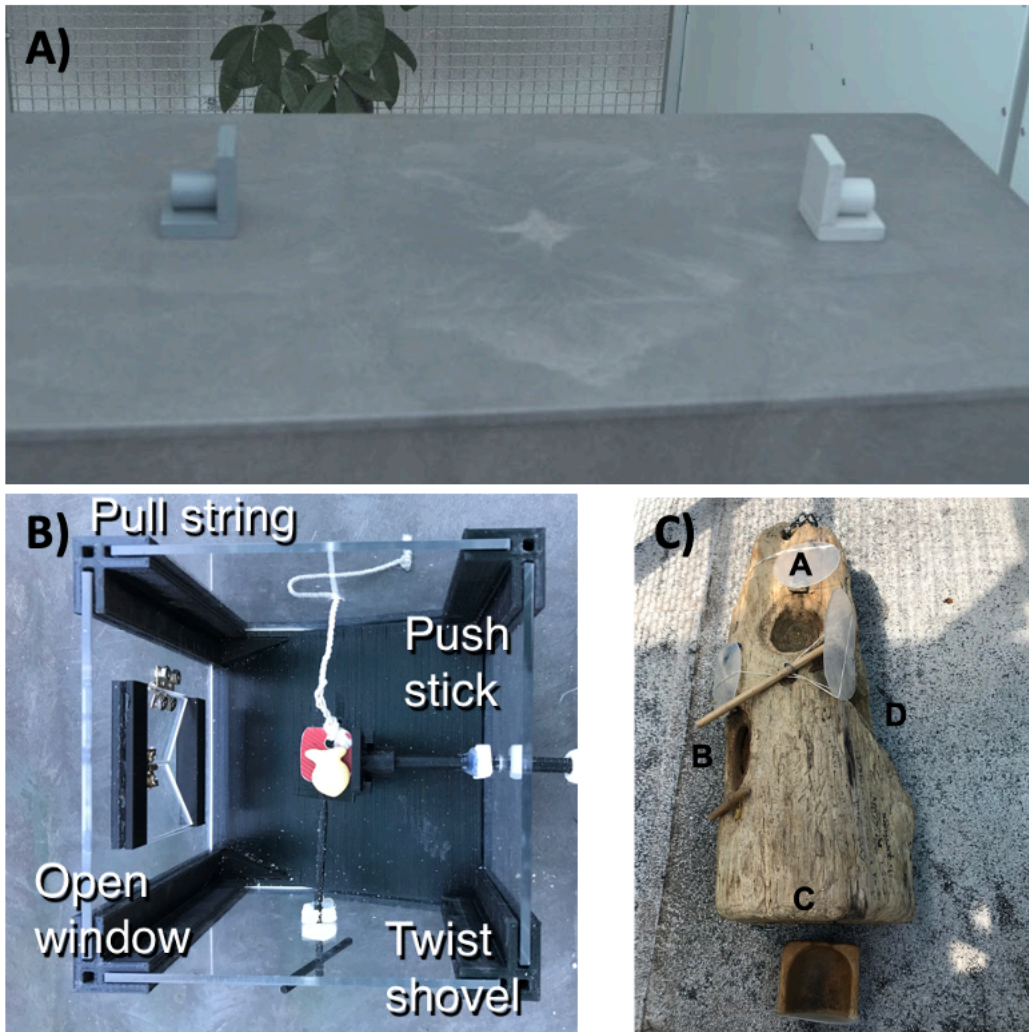
53 Cognitive traits are not directly observable and nearly all methods to quantify cognition use behavioral
54 performance as a proxy for cognitive ability. Consequently, it is important to evaluate the validity of the
55 chosen methods for quantifying a cognitive trait. To better understand whether performance on a type of
56 task is likely to reflect a target cognitive trait (i.e., that the method has construct validity), researchers can
57 test for repeatability in individual performance within and across tasks (Völter et al., 2018). However, while
58 many cognitive abilities have been tested, and various methods used, it is rare for one study to repeatedly test
59 individuals with the same method or use multiple methods to test for a given cognitive ability. This could
60 be problematic because cognitive traits are not directly observable, so nearly all methods use behavioral
61 performance as a proxy for cognitive ability. Using only one method to measure a cognitive trait could be
62 problematic because it is hard to discern whether non-target cognitive, personality, or motivational factors
63 may be the cause of variation in performance on the task (Morand-Ferron et al., 2016). For example, the
64 success of pheasants on multiple similar and different problem-solving tasks was related to individual variation
65 in persistence and motivation, rather than problem solving ability (Horik & Madden, 2016). Additionally,
66 performance on cognitive tasks can be affected by different learning styles, where individuals can vary
67 in their perception of the salience of stimuli within a task, the impact of a reward (or non-reward) on
68 future behavior, or the propensity to sample alternative stimuli (Rowe & Healy, 2014). By assessing the
69 temporal and contextual repeatability of performance, researchers can quantify the proportion of variation in
70 performance that is attributable to consistent individual differences likely to reflect the level of the cognitive
71 trait relative to other ephemeral factors that affect individual performance (Cauchoix et al., 2018).

72 Behavioral flexibility, the ability to change behavior when circumstances change, is a general cognitive ability
73 that likely affects interactions with both the social and physical environment (Bond et al., 2007). Although
74 by definition behavioral flexibility incorporates plasticity in behavior through learning, there is also evidence
75 that the ability to change behavior could be an inherent trait that varies among individuals and species. For
76 example, the pinyon jay - a highly social species of corvid - made fewer errors in a serial reversal learning
77 task than the more asocial Clark's nutcracker or Woodhouse's scrub-jay, but all three species exhibited
78 similar learning curves over successive reversals (Bond et al., 2007). This indicates that the three species
79 differed in the level of the inherent ability, but were similar in the plasticity of performance through learning.
80 Behavioral flexibility could be measured using a variety of methods (Mikhalevich et al., 2017), but the most
81 popular method is reversal learning (Bond et al., 2007) where behavioral flexibility is quantified as the speed
82 that individuals are able to switch a learned preference. However, to our knowledge, no studies have assessed

83 the construct validity of this task by comparing performance of individuals over time and across different
84 tasks that are predicted to require flexible behavior.

85 In the wild, this ability to change behavior when circumstances change is expected to result in individuals
86 and species that adapt quickly to novelty by showing a high rate of foraging innovations. For example,
87 cross-taxon correlational studies found that species that were “behaviorally flexible”, in that there were
88 many documented foraging innovations, were also more likely to become invasive when introduced to novel
89 habitats (Sol et al., 2002). The ability to innovate solutions to novel problems can also be more directly
90 quantified using a multi-access or puzzle box task, where the subject must use new behavior patterns to solve
91 the task to get food. While it is generally assumed that foraging innovation rate corresponds to the cognitive
92 ability behavioral flexibility (Sol et al., 2002), few studies compare innovation performance and solution
93 switching (a measure of flexibility) on a multi-access box task to performance on a different behavioral
94 flexibility task like reversal learning.

95 We tested two hypotheses about the construct validity of the reversal learning method as a measure of behav-
96 ioral flexibility in the great-tailed grackle (*Quiscalus mexicanus*; hereafter “grackle”). First, we determined
97 whether performance on a reversal learning task represents an inherent trait by assessing the repeatability of
98 performance across serial reversals (temporal repeatability). Secondly, we determined whether the inherent
99 trait measured by color reversal learning is likely to represent behavioral flexibility by assessing the cross-
100 contextual repeatability of performance on this task with another task also thought to measure flexibility.
101 Our previous research found that behavioral flexibility does affect innovation ability on a multi-access box
102 (C. Logan et al., 2022), so here our second hypothesis tested whether individuals show contextual repeata-
103 bility of flexibility by comparing performance on the color reversal learning task to the latency of solution
104 switching on two different multi-access boxes (Fig. 1). We chose solution switching because it requires
105 similar attention to changing reward contingencies, thus serving as a measure of flexibility, but in a different
106 context (e.g. the food is always visible, there is no color association learning required). In other words, in
107 both color reversal learning and solution switching individuals learned a preferred way to obtain food, but
108 then contingencies changed such that food can no longer be obtained with this learned preference and the
109 grackle must be able to switch to a new method. As a human-associated species, the grackle is an ideal
110 subject for this study because the rapid range expansion suggests that they adapted quickly in response to
111 human-induced rapid environmental change (Summers et al., 2022; Wehtje, 2003) and the genus *Quiscalus*
112 has a high rate of foraging innovations in the wild (Grabruker & Grabruker, 2010; Lefebvre & Sol, 2008).
113 Therefore, as their environment may select for flexible and innovative behavior, we believe that these tasks
114 are ecologically relevant and will elicit individual variation in performance.



115

116 **Figure 1.** We assessed flexibility as the latency to switch a preference across 3 contexts illustrated here. A)
 117 We used two colored containers (tubes) in a color reversal learning task, as well as B) plastic and C) wooden
 118 multi-access boxes that each had 4 possible ways (loci) to access food. In each context, after a preference
 119 for a color/locus was formed, we made the preferred choice non-functional and then measured the latency of
 120 the grackle to switch to a new color/locus.

121 METHODS

122 The hypotheses, methods, and analysis plan for this research are described in detail in the [peer-reviewed](#)
 123 [preregistration](#). We give a short summary of these methods here, with any changes from the preregistration
 124 summarized in the *Deviations from the preregistration* section below and further explained in the updates
 125 to the preregistration (indicated in italics).

126 Preregistration details

127 This experiment was one piece (**H3a and H3b**) of a larger project. This project is detailed in the prereg-
 128 istration that was written (2017), submitted to PCI Ecology for peer review (July 2018), and received the
 129 first round of peer reviews a few days before data collection began (Sep 2018). We revised and resubmitted

130 this preregistration after data collection had started (Feb 2019) and it passed peer review (Mar 2019) before
131 any of the planned analyses had been conducted. See the [peer review history](#) at PCI Ecology.

132 **Summary of hypotheses**

133 Our first hypothesis considered whether behavioral flexibility (as measured by reversal learning of a color
134 preference) would be repeatable within individuals across serial reversals. Secondly, we hypothesized that,
135 as an inherent trait, behavioral flexibility results in repeatable performance across other contexts (Fig. 1)
136 that require changing behavior when circumstances change (context 1=reversal learning on colored tubes,
137 context 2=plastic multi-access box, context 3=wooden multi-access box).

138 **Summary of methods**

139 **Subjects** Great-tailed grackles were caught in the wild in Tempe, Arizona USA using a variety of trapping
140 methods. All individuals received color leg bands for individual identification and some individuals (n=34)
141 were brought temporarily into aviaries. Grackles were individually housed in an aviary (each 244 cm long
142 by 122 cm wide by 213 cm tall) for a maximum of six months where they had *ad lib* access to water at all
143 times. During testing, we removed their maintenance diet for up to four hours per day. During this time,
144 they had the opportunity to receive high value food items by participating in tests. Individuals were given
145 three to four days to habituate to the aviaries before we began testing.

146 **Serial color reversal learning** We first used serial reversal learning to measure grackle behavioral flex-
147 ibility. Briefly, we trained grackles to search in one of two differently colored containers for food (Fig.
148 1A). We used a random number generator to select the color (e.g. light gray) of the container that would
149 consistently contain a food reward across the initial trials. Within each trial, grackles could choose only
150 one container to look in for food. Eventually, grackles showed a significant preference for the rewarded
151 color container (where preference was defined as a minimum of 17 out of 20 correct choices), completing the
152 initial discrimination trials. We then switched the location of the food to the container of the other color
153 (a reversal). The food reward was then consistently located in the container of this second color (e.g. dark
154 gray) across trials until the grackles learned to switch their preference, after which we would again reverse
155 the food to the original colored container (e.g. light gray) and so on back and forth until they passed the
156 serial reversal learning experiment passing criterion [formed a preference in 2 sequential reversals in 50 or
157 fewer trials; C. Logan et al. (2022)]. We measured behavioral flexibility on each reversal as the time it took
158 grackles to switch their preference and search in the second colored container on a minimum of 17 out of 20
159 trials. See the protocol for serial reversal learning [here](#).

160 **Multi-access boxes** We additionally used two different multi-access boxes (hereafter “MAB”) to assess
161 behavioral flexibility as the latency to switch loci when a preferred locus becomes non-functional. All grackles
162 were given time to habituate to the MABs prior to testing. We set up the MABs in the aviary of each grackle
163 with food in and around each apparatus in the days prior to testing. At this point all loci were absent or fixed
164 in open, non-functional positions to prevent any early learning of how to solve each apparatus. We began
165 testing when the grackle was eating comfortably from the MAB. For each MAB, the goal was to measure how
166 quickly the grackle could learn to solve each locus, and then how quickly they could switch to attempting to
167 solve a new locus. Consequently, we measured the number of trials to solve a locus and the number of trials
168 until the grackle attempted a new locus after a previously solved locus was made non-functional (solution
169 switching). See protocols for MAB habituation and testing [here](#).

170 **Plastic multi-access box** This apparatus consisted of a box with transparent plastic walls (Fig. 1B).
171 There was a pedestal within the box where the food was placed and 4 different options (loci) set within the
172 walls for accessing the food. One locus was a window that, when opened, allowed the grackle to reach in to
173 grab the food. The second locus was a shovel that the food was placed on such that, when turned, the food
174 fell from the pedestal and rolled out of the box. The third locus was a string attached to a tab that the food

175 was placed on such that, when pulled, the food fell from the pedestal and rolled out of the box. The last
176 locus was a horizontal stick that, when pushed, would shove the food off the pedestal such that it rolled out
177 of the box. Each trial was 10 minutes long, or until the grackle used a locus to retrieve the food item. We
178 reset the box out of view of the grackle to begin the next trial. To pass criterion for a locus, the grackle had
179 to get food out of the box after touching the locus only once (i.e. used a functional behavior to retrieve the
180 food) in more than 2 trials across 2 sessions. Afterward, the locus is made non-functional to encourage the
181 grackle to interact with the other loci.

182 **Wooden multi-access box** This apparatus consisted of a natural log that contained 4 compartments (loci)
183 covered by transparent plastic doors (Fig. 1C). Each door opened in a different way (open up like a hatch,
184 out to the side like a car door, pull out like a drawer, or push in). During testing, all doors were closed and
185 food was placed in each locus. Each trial lasted 10 minutes or until the grackle opened a door. After solving
186 a locus, the experimenter re-baited that compartment, closed the door out of view of the grackle, and the
187 next trial began. After a grackle solved one locus 3 times, that door was fixed in the open position and the
188 compartment left empty to encourage the grackle to attempt the other loci.

189 **Repeatability analysis** Repeatability is defined as the proportion of total variation in performance that is
190 attributable to differences among individuals (Nakagawa & Schielzeth, 2010). In other words, performance
191 is likely to represent an inherent trait, when variation in performance is greater among individuals than
192 within individuals.

193 To measure repeatability within an individual across serial reversals of a color preference, we modeled the
194 number of trials to pass a reversal (choosing correctly on at least 17 out of 20 sequential trials) as a function
195 of the reversal number (i.e., first time the rewarded color is reversed, second time, third time, etc.) and
196 a random effect for individual. The reversal number for each grackle ranged between 6 to 11 (mean =
197 7.6) reversals, and the range was based on when individuals were able to pass two sequential reversals in
198 50 or fewer trials, or (in 1 case) when we reached the maximum duration that we were permitted to keep
199 grackles in the aviaries and they needed to be released. The variance components for the random effect and
200 residual variance were then used to determine the proportion of variance attributable to differences among
201 individuals.

202 By design in the serial reversal learning experiment, to reach the experiment ending criteria grackles became
203 faster at switching across serial reversals. We did attempt to run a model that additionally included a
204 random slope to test whether there were consistent individual differences in the rate that grackles switched
205 their preferences across reversals. However, we could not get the model to converge with our sample size
206 and the uninformative priors that were preregistered. We felt most comfortable using the preregistered
207 methods to avoid biasing the model output. To determine the statistical significance of the repeatability
208 value, while accounting for this non-independence of a change in reversal speed over time, we compared the
209 actual performance on the number of trials to switch a preference in each reversal to simulated data where
210 birds performed randomly within each reversal.

211 We tested for contextual repeatability by modeling the variance in latency (in seconds) to switch a preference
212 among and within individuals across 3 behavior switching contexts. Note that the time it took to switch a
213 colored tube preference in serial reversal learning was measured in trials, but the time it took to switch loci in
214 the MAB experiment was measured in seconds. We used the trial start times in the serial reversal experiment
215 to convert the latency to switch a preference from number of trials to number of seconds. Therefore, the
216 contexts across which we measured repeatability of performance were the latency to switch a preference to
217 a new color in the color reversal learning task and latency to switch to a new locus after a previously solved
218 locus was made non-functional on both MABs.

219 We used the DHARMA package (Hartig, 2019) in R to test whether our model fit our data and was not
220 heteroscedastic, zero-inflated or over-dispersed. We used the MCMCglmm package (Hadfield, 2010), with
221 uninformative priors, to model the relationships of interest for our two hypotheses.

222 Open data

223 All data are available at the Knowledge Network for Biocomplexity's data repository: <https://knb.ecoinformatics.org/view/doi:10.5063/F18K77JH> (K. McCune et al., 2022).
224

225 Deviations from the preregistration

226 In the middle of data collection

227 1) We originally planned to use a touchscreen test of serial reversal learning as one of the contexts in
228 this experiment. However, on 10 April 2019 we **discontinued the reversal learning experiment**
229 **on the touchscreen** because it appears to measure something other than what we intended to test
230 and it requires a huge time investment for each bird (which consequently reduces the number of other
231 tests they are available to participate in). This is not necessarily surprising because this is the first
232 time touchscreen tests have been conducted in this species, and also the first time (to our knowledge)
233 this particular reversal experiment has been conducted on a touchscreen with birds. We based this
234 decision on data from four grackles (2 in the flexibility manipulation group and 2 in the flexibility
235 control group; 3 males and 1 female). All four of these individuals showed highly inconsistent learning
236 curves and required hundreds more trials to form each preference when compared to the performance
237 of these individuals on the colored tube reversal experiment. It appears that there is a confounding
238 variable with the touchscreen such that they are extremely slow to learn a preference as indicated
239 by passing our criterion of 17 correct trials out of the most recent 20. We will not include the data
240 from this experiment when conducting the cross-test comparisons in the Analysis Plan section of the
241 preregistration.

242 2) 16 April 2019: Because we discontinued the touchscreen reversal learning experiment, we **added an**
243 **additional but distinct multi-access box** task, which allowed us to continue to measure flexibility
244 across three different experiments. There are two main differences between the first multi-access box,
245 which is made of plastic, and the new multi-access box, which is made of wood. First, the wooden
246 multi-access box is a natural log in which we carved out 4 compartments. As a result, the apparatus and
247 solving options are more comparable to what grackles experience in the wild, though each compartment
248 is covered by a transparent plastic door that requires different behaviors to open. Furthermore, there
249 is only one food item available in the plastic multi-access box and the bird could use any of 4 loci
250 to reach it. In contrast, the wooden multi-access box has a piece of food in each of the 4 separate
251 compartments.

252 Post data collection, pre-data analysis

253 3) We completed our simulation to explore the lower boundary of a minimum sample size and determined
254 that **our sample size for the Arizona study site is above the minimum** (see details and code
255 in [Ability to detect actual effects](#); 17 April 2020).

256 4) We originally planned on testing only **adults** to have a better understanding of what the species is
257 capable of, assuming the abilities we are testing are at their optimal levels in adulthood, and so we
258 could increase our statistical power by eliminating the need to include age as an independent variable
259 in the models. Because the grackles in Arizona were extremely difficult to catch, we ended up testing
260 two juveniles in this experiment. The juveniles' performance on the three tests was similar to the
261 adults, therefore we decided not to add age as an independent variable in the models to avoid reducing
262 our statistical power.

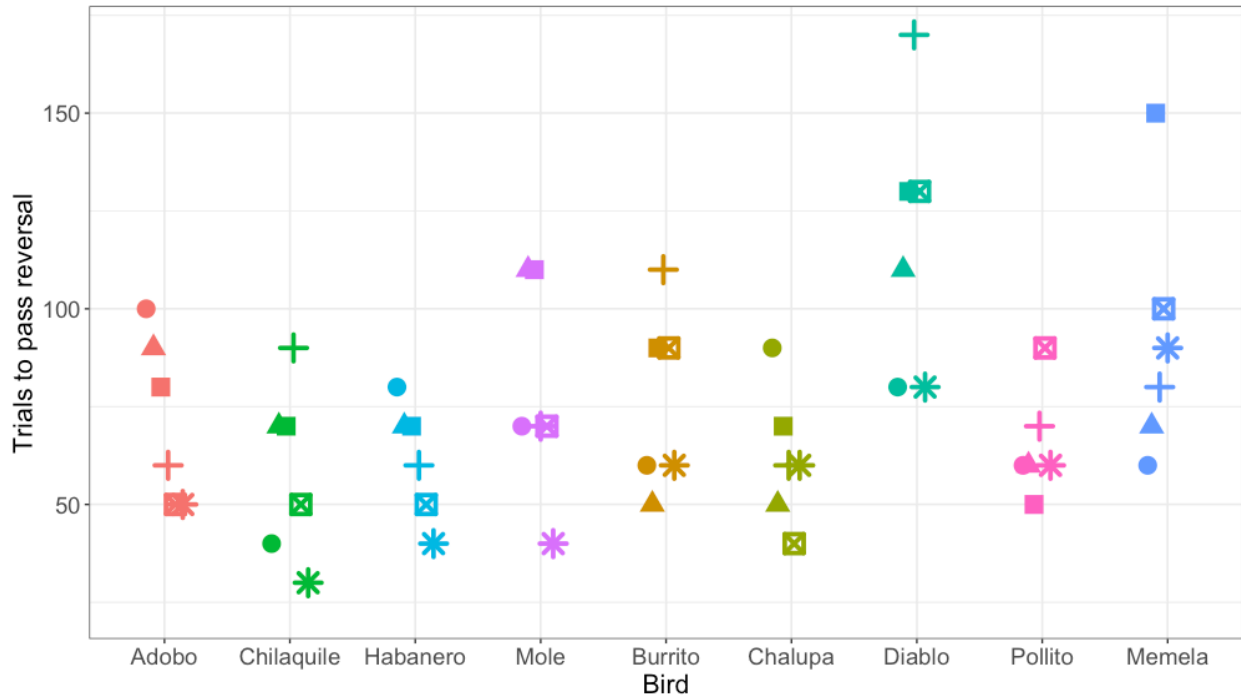
263 Post data collection, mid-data analysis

264 5) The distribution of values for the “number of trials to reverse” response variable in the **P3a analysis**
 265 was not a good fit for the Poisson distribution because it was overdispersed and heteroscedastic. We
 266 log-transformed the data to approximate a normal distribution and it passed all of the data checks.
 267 Therefore, we used a Gaussian distribution for our model, which fits the log-transformed data well.
 268 (24 Aug 2021)

269 6) We realized we mis-specified the model and variables for evaluating cross-contextual repeatability **P3b**
 270 **analysis**. The dependent variable should be latency to switch to a new preference (we previously
 271 listed “number of trials to solve”, which is more likely indicative of innovation rather than flexibility).
 272 Furthermore, to assess performance across contexts, this dependent variable should be the latency to
 273 switch in each of the 3 contexts. Note that the time it took to switch a colored tube preference in serial
 274 reversal learning was measured in trials, but the time it took to switch loci in the MAB experiment
 275 was measured in seconds. We used the trial start times in the serial reversal experiment to convert the
 276 latency to switch a preference from number of trials to number of seconds. In line with this change
 277 in the dependent variable, the independent variables are only Context (MAB plastic, MAB wood,
 278 reversal learning), and reversal number (the number of times individuals switched a preference when
 279 the previously preferred color/locus was made non-functional). Additionally, this dependent variable
 280 was heteroscedastic when we used a Poisson model, but passed all data checks when we log-transformed
 281 it to use a Gaussian model.

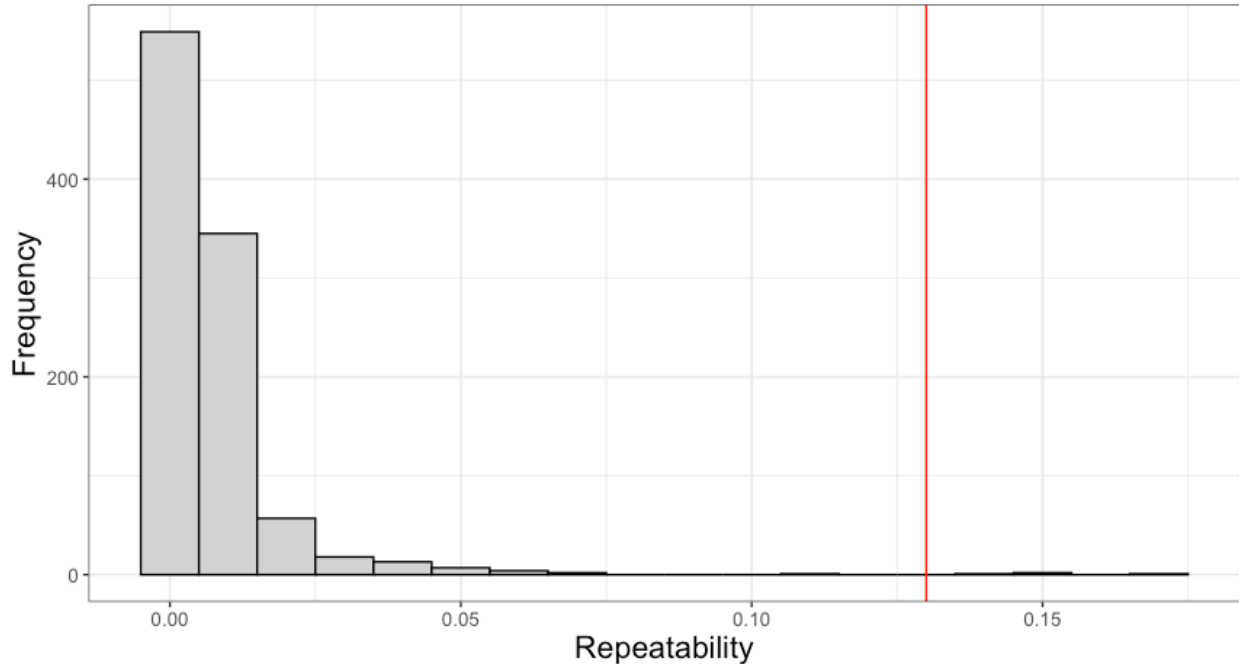
282 RESULTS

283 Our sample size was 9 for our first hypothesis testing temporal repeatability of reversal learning performance.
 284 Performance was repeatable within individuals within the context of reversal learning (Fig. 2): we obtained a
 285 repeatability value of 0.13 (95% credible interval (CI) = 4.64×10^{-16} - 0.43). We found that this repeatability
 286 value was significantly greater than expected if birds were performing randomly ($p=0.003$; Fig. 3; see
 287 analysis details in the R code for Analysis Plan > P3a). Consequently, and as preregistered, we did not
 288 need to conduct the analysis for the P3a alternative to determine whether a lack of repeatability was due to
 289 motivation or hunger.



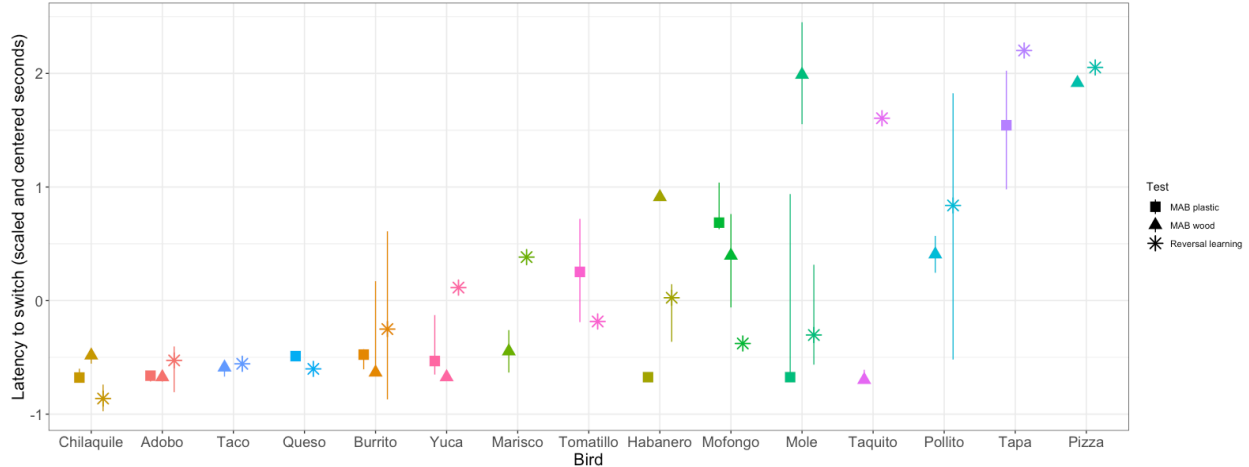
290 Figure 2: The number of trials each individual took to reverse a preference across serial reversals. The
 291

292 clustering of data points within each individual illustrates the temporal repeatability in performance. Each
 293 reversal is indicated by a different shape. Individuals are grouped by color and arranged from fastest to
 294 slowest to complete the serial reversal experiment. Note that as per the serial reversal experimental design,
 295 data from nearly all individuals include 2 reversals at or below 50 trials. The one exception was Memela,
 296 who never increased the speed to switch her preference.



297
 298 Figure 3: To determine the significance of our repeatability value while accounting for the non-independence
 299 of the serial reversal learning experimental design, we compared our repeatability value to repeatability
 300 values calculated from simulated data where birds performed randomly within each reversals. The red line
 301 indicates our observed value, and it is significantly larger than the repeatability values retrieved from the
 302 simulated data. This indicates that despite the design of the serial reversal learning experiment leading
 303 to a general increase in the speed that grackles pass each reversal, there were still consistent individual
 304 differences in performance across time.

305 We then assessed the repeatability of performance across contexts by quantifying whether individuals that
 306 were fast to switch a preference in the color reversal task were also fast to switch to attempting a new solution
 307 after passing criterion on a different solution on the two MAB tasks. We converted our metric of reversal
 308 speed from trials to reverse to seconds to reverse so the measures across contexts would be on the same scale.
 309 We had repeated measures across contexts for 15 grackles that participated in at least one color reversal
 310 and one solution switch on either or both MAB tasks. We found significant repeatability across contexts
 311 ($R=0.36$, $CI = 0.10 - 0.64$, $p=0.01$; Fig. 4), where latency to switch was consistent within individuals and
 312 different among individuals.



313

314 Figure 4: Grackle performance on the different contexts for measuring behavioral flexibility: multi-access
 315 box (MAB) plastic (square symbol), MAB wood (triangle symbol), and reversal learning with color tubes
 316 (star symbol). Points indicate the (scaled and centered) median performance of an individual in each
 317 context, the lines indicate the variation in performance across multiple switches within a context. Some
 318 individuals participated in a context, but did not experience multiple preference switches and so there is a
 319 point, but no line. Additionally, some individuals are missing points for a given context because they did
 320 not participate. Grackles are ordered on the x-axis from fastest (left) to slowest (right).

321 DISCUSSION

322 We found that individual grackles were consistent in their behavioral flexibility performance during multiple
 323 assessments within the same context, and across multiple assessments in different contexts. This indicates
 324 that 1) the different methods we used to measure behavioral flexibility all likely measure the same inherent
 325 trait and 2) there is consistent individual variation in behavioral flexibility, which could impact other traits
 326 such as survival and fitness in novel areas, foraging, or social behavior.

327 In behavioral and cognitive research on animals, it is important to determine that the chosen method mea-
 328 sures the trait of interest (construct validity). Many experimental methods may lack construct validity
 329 because they were adapted from research on other species (e.g. from humans: Wood et al., 1980), applied to
 330 new contexts (e.g. from captive to wild animals: K. B. McCune et al., 2019), or created from an anthropomor-
 331 phic perspective (e.g. mirror self recognition tasks: Kohda et al., 2022). Funding and logistical limitations
 332 result in few researchers assessing the appropriateness of their methods by testing construct validity through
 333 convergent (similar performance across similar tasks) and discriminant validity (different performance across
 334 different tasks). Although our sample size was small, which likely led to moderately large credible intervals,
 335 we still found significant temporal and contextual repeatability of switching performance. This evidence for
 336 convergent validity indicates these similar tasks are likely assessing the same latent trait of interest (Morand-
 337 Ferron et al., 2022; Völter et al., 2018). However, it is important to also test for discriminant validity by
 338 comparing performance on flexibility tasks with tasks intended to measure different cognitive abilities. For
 339 example, it is possible that performance on serial reversal learning and solution switching on the MAB tasks
 340 is reflective of a trait other than behavioral flexibility, like inhibition (MacLean et al., 2014). Indeed, we
 341 previously found that the more flexible grackles on the serial reversal learning task were also better able to
 342 inhibit responding to a non-rewarded stimulus in a go/no-go task to measure self-control (Logan et
 343 al., 2021). Consequently, more research is needed to interpret whether some aspect of performance on the
 344 go/no-go task reflects behavioral flexibility or whether performance on the reversal learning task is influenced
 345 by inhibition.

346 The functional importance of behavioral flexibility is that it is thought to facilitate invasion success by
 347 allowing individuals to quickly change their behavior when circumstances change. For example, flexible
 348 grackles may innovate new foraging techniques or generalize standard techniques to new food items in

349 novel areas. The great-tailed grackle has rapidly expanded its range (Summers et al., 2022; Wehtje, 2003),
350 implying that it is able to have high survival and fitness in the face of environmental change. Although
351 grackles are a behaviorally flexible species (Logan, 2016), we show here that there are consistent individual
352 differences among grackles in how quickly they are able to change their behavior when circumstances change
353 in multiple different contexts. While some grackles were consistently faster at changing their behavior
354 (e.g., Chilaquile), others were consistently slower (e.g., Yuca). This consistency in performance may seem
355 contradictory to our previous research where we found that we are able to manipulate grackles to be more
356 flexible using serial reversal learning (C. Logan et al., 2022). That behavioral flexibility is both repeatable
357 within individuals across reversals, indicating it is an inherent trait, as well as being manipulatable through
358 serial reversals, aligns with the idea of behavioral reaction norms (Sih, 2013). This idea states that individuals
359 can show consistent individual differences in the baseline or average values of a trait of interest across time
360 or contexts, but the plasticity in the expression of the trait can also consistently vary among individuals.
361 Due to our small sample size, we were not able to explicitly test for behavioral reaction norms, but this is
362 an important next step in understanding consistent individual variation in behavioral flexibility in relation
363 to rapid environmental change. Past experience (developmental or evolutionary) with environmental change
364 influences how plastic the individuals are able to be (Sih, 2013). To understand the implications of this
365 individual variation in performance in this species that has experienced much environmental change during
366 the range expansion, our future research investigates how behavioral flexibility may relate to proximity to
367 the range edge (Logan CJ et al., 2020), and the variety of foraging techniques used in the wild (Logan CJ
368 et al., 2019).

369 By first validating the experimental methods for behavioral and cognitive traits, such that we are more
370 certain that our tests are measuring the intended trait, we are better able to understand the causes and
371 consequences of species, population, and individual differences. Individual variation in behavioral flexibility
372 has the potential to influence species adaptation and persistence under human-induced rapid environmen-
373 tal change (Sih, 2013). Consequently, we believe the results presented here are a timely addition to the
374 field by demonstrating two potential methods for measuring behavioral flexibility that produced repeatable
375 performance in at least one system.

376 ETHICS

377 This research is carried out in accordance with permits from the:

- 378 1) US Fish and Wildlife Service (scientific collecting permit number MB76700A-0,1,2)
- 379 2) US Geological Survey Bird Banding Laboratory (federal bird banding permit number 23872)
- 380 3) Arizona Game and Fish Department (scientific collecting license number SP594338 [2017], SP606267
381 [2018], and SP639866 [2019])
- 382 4) Institutional Animal Care and Use Committee at Arizona State University (protocol number 17-1594R)
- 383 5) University of Cambridge ethical review process (non-regulated use of animals in scientific procedures:
384 zoo4/17 [2017])

385 AUTHOR CONTRIBUTIONS

386 **McCune:** Added MAB log experiment, hypothesis development, protocol development, data collection,
387 data interpretation, write up, revising/editing, materials.

388 **Blaisdell:** Prediction revision, assisted with programming the reversal learning touchscreen experiment,
389 protocol development, data interpretation, revising/editing.

390 **Johnson-Ulrich:** Prediction revision, programming, data collection, data interpretation, revising/editing.

391 **Lukas:** Hypothesis development, simulation development, data interpretation, revising/editing.

392 **MacPherson:** Data collection, data interpretation, revising/editing.

393 **Seitz:** Prediction revision, programmed the reversal learning touchscreen experiment, protocol development,
394 data interpretation, revising/editing.

395 **Sevchik:** Data collection, revising/editing.

396 **Logan:** Hypothesis development, protocol development, data collection, data analysis and interpretation,
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402 CONFLICT OF INTEREST DISCLOSURE

403 We, the authors, declare that we have no financial conflicts of interest with the content of this article.
404 CJ Logan is a Recommender and, until 2022, was on the Managing Board at PCI Ecology. D Lukas is a
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422 REFERENCES

423 SUPPLEMENTARY MATERIALS

424 D. PREREGISTRATION (detailed methods)

425 HYPOTHESES

426 **H3a: Behavioral flexibility within a context is repeatable within individuals.** Repeatability of
427 behavioral flexibility is defined as the number of trials to reverse a color preference being strongly negatively
428 correlated within individuals with the number of reversals.

429 **P3a:** Individuals that are faster to reverse a color preference in the first reversal will also be faster to reverse
430 a color preference in the second, etc. reversal due to natural individual variation.

431 **P3a alternative:** There is no repeatability in behavioral flexibility within individuals, which could indicate
432 that performance is state dependent (e.g., it depends on their fluctuating motivation, hunger levels, etc.).
433 We will determine whether performance on colored tube reversal learning related to motivation by examining
434 whether the latency to make a choice influenced the results. We will also determine whether performance was
435 related to hunger levels by examining whether the number of minutes since the removal of their maintenance
436 diet from their aviary plus the number of food rewards they received since then influenced the results.

437 **H3b: The consistency of behavioral flexibility in individuals across contexts (context 1=re-**
438 **versal learning on colored tubes, context 2=multi-access boxes, context 3=reversal learning**
439 **on touchscreen) indicates their ability to generalize across contexts.** Individual consistency of
440 behavioral flexibility is defined as the number of trials to reverse a color preference being strongly positively
441 correlated within individuals with the latency to solve new loci on each of the multi-access boxes and with
442 the number of trials to reverse a color preference on a touchscreen (total number of touchscreen reversals =
443 5 per bird).

444 *If P3a is supported (repeatability of flexibility within individuals)...*

445 **P3b:** ...and flexibility is correlated across contexts, then the more flexible individuals are better at general-
446 izing across contexts.

447 **P3b alternative 1:** ...and flexibility is not correlated across contexts, then there is something that influences
448 an individual's ability to discount cues in a given context. This could be the individual's reinforcement history
449 (tested in P3a alternative), their reliance on particular learning strategies (one alternative is tested in H4),
450 or their motivation (tested in P3a alternative) to engage with a particular task (e.g., difficulty level of the
451 task).

452 **DEPENDENT VARIABLES** *P3a and P3a alternative 1*

453 Number of trials to reverse a preference. An individual is considered to have a preference if it chose the
454 rewarded option at least 17 out of the most recent 20 trials (with a minimum of 8 or 9 correct choices out
455 of 10 on the two most recent sets of 10 trials). We use a sliding window to look at the most recent 10 trials
456 for a bird, regardless of when the testing sessions occurred.

457 *P3b: additional analysis: individual consistency in flexibility across contexts + flexibility is correlated across*
458 *contexts*

459 Number of trials to solve a new locus on the multi-access boxes *NOTE: Jul 2022 we realized this variable is*
460 *more likely to represent innovation, and we mean to assess flexibility here. Therefore we changed this variable*
461 *to latency to attempt to switch a preference after the previously rewarded color/locus becomes non-functional.*

462 **INDEPENDENT VARIABLES** *P3a: repeatable within individuals within a context*

- 463 1) Reversal number
- 464 2) ID (random effect because repeated measures on the same individuals)

465 *P3a alternative 1: was the potential lack of repeatability on colored tube reversal learning due to motivation*
466 *or hunger?*

- 467 1) Trial number
- 468 2) Latency from the beginning of the trial to when they make a choice
- 469 3) Minutes since maintenance diet was removed from the aviary
- 470 4) Cumulative number of rewards from previous trials on that day

- 471 5) ID (random effect because repeated measures on the same individuals)
472 6) Batch (random effect because repeated measures on the same individuals). Note: batch is a test cohort,
473 consisting of 8 birds being tested simultaneously

474 *P3b: repeatable across contexts*

475 *NOTE: Jul 2022 we changed the dependent variable to reflect the general latency to switch a preference*
476 *(in any of the three tasks) and so IVs 3 (Latency to solve a new locus) & 4 (Number of trials to reverse*
477 *a preference), below, are redundant. Furthermore, we did not include the touchscreen experiment in this*
478 *manuscript (previously accounted for with IV 5; see the Deviations section). Therefore, despite being listed*
479 *here in the preregistration as IVs that we proposed to include in the P3b model, in our post-study manuscript*
480 *we did not include these IVs in the final model. The IVs instead consisted of: Reversal (switch) number,*
481 *Context (colored tubes, plastic multi-access box, wooden multi-access box) and ID (random effect because*
482 *there were repeated measures on the same individuals).*

- 483 1) Reversal (switch) number
484 2) Context (colored tubes, plastic multi-access box, wooden multi-access box, touchscreen)
485 3) Latency to solve a new locus
486 4) Number of trials to reverse a preference (colored tubes)
487 5) Number of trials to reverse a preference (touchscreen)
488 6) ID (random effect because repeated measures on the same individuals)

489 **ANALYSIS PLAN** *P3a: repeatable within individuals within a context (reversal learning)*

490 **Analysis:** Is reversal learning (colored tubes) repeatable within individuals within a context (reversal
491 learning)? We will obtain repeatability estimates that account for the observed and latent scales, and
492 then compare them with the raw repeatability estimate from the null model. The repeatability estimate
493 indicates how much of the total variance, after accounting for fixed and random effects, is explained by
494 individual differences (ID). We will run this GLMM using the MCMCglmm function in the MCMCglmm
495 package (Hadfield, 2010) with a Poisson distribution and log link using 13,000 iterations with a thinning
496 interval of 10, a burnin of 3,000, and minimal priors [V=1, nu=0; Hadfield (2014)]. We will ensure the
497 GLMM shows acceptable convergence [i.e., lag time autocorrelation values <0.01; Hadfield (2010)], and
498 adjust parameters if necessary.

499 **NOTE (Aug 2021):** our data checking process showed that the distribution of values of the data (number of
500 trials to reverse) in this model was not a good fit for the Poisson distribution because it was overdispersed
501 and heteroscedastic. However, when log-transformed the data approximate a normal distribution and pass
502 all of the data checks, therefore we used a Gaussian distribution for our model, which fits the log-transformed
503 data well.

504 To roughly estimate our ability to detect actual effects (because these power analyses are designed for
505 frequentist statistics, not Bayesian statistics), we ran a power analysis in G*Power with the following settings:
506 test family=F tests, statistical test=linear multiple regression: Fixed model (R² deviation from zero), type
507 of power analysis=a priori, alpha error probability=0.05. The number of predictor variables was restricted
508 to only the fixed effects because this test was not designed for mixed models. We reduced the power to 0.70
509 and increased the effect size until the total sample size in the output matched our projected sample size
510 (n=32). The protocol of the power analysis is here:

511 *Input:*

512 Effect size $f^2 = 0.21$

513 err prob = 0.05

514 Power (1- err prob) = 0.7

515 Number of predictors = 1

516 *Output:*

517 Noncentrality parameter = 6.7200000

518 Critical F = 4.1708768

519 Numerator df = 1

520 Denominator df = 30

521 Total sample size = 32

522 Actual power = 0.7083763

523 This means that, with our sample size of 32, we have a 71% chance of detecting a medium effect (approximated
524 at $f^2=0.15$ by Cohen, 1988).

525 *P3a alternative: was the potential lack of repeatability on colored tube reversal learning due to motivation or*
526 *hunger?*

527 **Analysis:** Because the independent variables could influence each other or measure the same variable, I will
528 analyze them in a single model: Generalized Linear Mixed Model [GLMM; MCMCglmm function, MCM-
529 Cglmm package; Hadfield (2010)] with a binomial distribution (called categorical in MCMCglmm) and logit
530 link using 13,000 iterations with a thinning interval of 10, a burnin of 3,000, and minimal priors ($V=1$, $\nu=0$)
531 (Hadfield, 2014). We will ensure the GLMM shows acceptable convergence [lag time autocorrelation values
532 <0.01 ; Hadfield (2010)], and adjust parameters if necessary. The contribution of each independent variable
533 will be evaluated using the Estimate in the full model. NOTE (Apr 2021): This analysis is restricted to data
534 from their first reversal because this is the only reversal data that is comparable across the manipulated and
535 control groups.

536 To roughly estimate our ability to detect actual effects (because these power analyses are designed for
537 frequentist statistics, not Bayesian statistics), we ran a power analysis in G*Power with the following settings:
538 test family=F tests, statistical test=linear multiple regression: Fixed model (R^2 deviation from zero), type
539 of power analysis=a priori, alpha error probability=0.05. We reduced the power to 0.70 and increased the
540 effect size until the total sample size in the output matched our projected sample size ($n=32$). The number
541 of predictor variables was restricted to only the fixed effects because this test was not designed for mixed
542 models. The protocol of the power analysis is here:

543 *Input:*

544 Effect size $f^2 = 0.31$

545 err prob = 0.05

546 Power (1- err prob) = 0.7

547 Number of predictors = 4

548 *Output:*

549 Noncentrality parameter = 11.4700000

550 Critical F = 2.6684369

551 Numerator df = 4

552 Denominator df = 32

553 Total sample size = 37

554 Actual power = 0.7113216

555 This means that, with our sample size of 32, we have a 71% chance of detecting a large effect (approximated
556 at $f^2=0.35$ by Cohen, 1988).

557 *P3b: individual consistency across contexts*

558 **Analysis:** Do those individuals that are faster to reverse a color preference also have lower latencies to switch
559 to new options on the multi-access box? A Generalized Linear Mixed Model [GLMM; MCMCglmm function,
560 MCMCglmm package; (Hadfield, 2010) will be used with a Poisson distribution and log link using 13,000
561 iterations with a thinning interval of 10, a burnin of 3,000, and minimal priors ($V=1$, $\nu=0$) (Hadfield, 2014).
562 We will ensure the GLMM shows acceptable convergence [lag time autocorrelation values <0.01 ; Hadfield
563 (2010)], and adjust parameters if necessary. We will determine whether an independent variable had an
564 effect or not using the Estimate in the full model.

565 To roughly estimate our ability to detect actual effects (because these power analyses are designed for
566 frequentist statistics, not Bayesian statistics), we ran a power analysis in G*Power with the following settings:
567 test family=F tests, statistical test=linear multiple regression: Fixed model (R^2 deviation from zero), type
568 of power analysis=a priori, alpha error probability=0.05. We reduced the power to 0.70 and increased the
569 effect size until the total sample size in the output matched our projected sample size ($n=32$). The number
570 of predictor variables was restricted to only the fixed effects because this test was not designed for mixed
571 models. The protocol of the power analysis is here:

572 *Input:*

573 Effect size $f^2 = 0.21$

574 err prob = 0.05

575 Power (1- err prob) = 0.7

576 Number of predictors = 1

577 *Output:*

578 Noncentrality parameter = 6.7200000

579 Critical F = 4.1708768

580 Numerator df = 1

581 Denominator df = 30

582 Total sample size = 32

583 Actual power = 0.7083763

584 This means that, with our sample size of 32, we have a 71% chance of detecting a medium effect (approximated
585 at $f^2=0.15$ by Cohen, 1988).

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