

Using repeatability of performance within and across contexts to validate measures of behavioral flexibility

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Open...  access  code  peer review  data

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Preregistration: [html](#), [pdf](#), [rmd](#)

Post-study manuscript we submitted the first version of the post-study manuscript to PCI Ecology for post-study peer review on 3 Jan 2022; we revised it per reviewer comments and this piece was split from the other, distinct components of the preregistrations and resubmitted on 15 Aug 2022; additional reviewer feedback was incorporated and resubmitted to PCI Ecology on 10 May 2023. This version was recommended, with one minor change to a citation. Recommended preprint [pdf](#) at EcoEvoRxiv (version 5), [rmd](#).

ABSTRACT

Research into animal cognitive abilities is increasing quickly and often uses methods where behavioral performance on a task is assumed to represent variation in the underlying cognitive trait. However, because these methods rely on behavioral responses as a proxy for cognitive ability, it is important to validate that the task structure does, in fact, target the cognitive trait of interest rather than non-target cognitive, personality, or motivational traits (construct validity). Although it can be difficult, or impossible, to definitively assign performance to one cognitive trait, one way to validate that task structure is more likely to elicit performance based on the target cognitive trait is to assess the temporal and contextual repeatability of performance. In other words, individual performance is likely to represent an inherent trait when it is consistent across time and across similar or different tasks that theoretically test the same trait. Here, we assessed the temporal and contextual repeatability of performance on tasks intended to test the cognitive trait behavioral flexibility in great-tailed grackles (*Quiscalus mexicanus*). For temporal repeatability, we quantified the number of trials to form a color preference after each of multiple color reversals on a serial reversal learning task. For

36 contextual repeatability, we then compared performance on the serial color reversal task to the latency to
37 switch among solutions on each of two different multi-access boxes. We found that the number of trials to
38 form a preference in reversal learning was repeatable across serial color reversals and the latency to switch
39 a preference was repeatable across color reversal learning and the multi-access box contexts. This supports
40 the idea that the reversal learning task structure elicits performance reflective of an inherent trait, and that
41 reversal learning and solution switching on multi-access boxes similarly reflect the inherent trait of behavioral
42 flexibility.

43 **KEYWORDS**

44 Behavioral flexibility, repeatability, construct validity, animal cognition

45 **INTRODUCTION**

46 Research on the cognitive abilities of non-human animals is important for several reasons. By understand-
47 ing animal cognitive abilities, we can clarify factors that influenced the evolution of human cognition, the
48 mechanisms that relate cognition to ecological and evolutionary dynamics, or we can use the knowledge to
49 facilitate more humane treatment of captive animals (Shettleworth, 2010). In the last 50 years, compara-
50 tive psychologists and behavioral ecologists have led a surge in studies innovating methods for measuring
51 cognitive traits in animals. As a result, we have come to understand cognition as the process of acquiring
52 information, followed by storage, retrieval, and use of that information for guiding behavior (Shettleworth,
53 2010). Evidence now exists that various species possess cognitive abilities in both the physical (e.g. object
54 permanence: Salwiczek et al., 2009; causal understanding: Taylor et al., 2012) and social domains (e.g. social
55 learning: Hoppitt et al., 2012; transitive inference: MacLean et al., 2008).

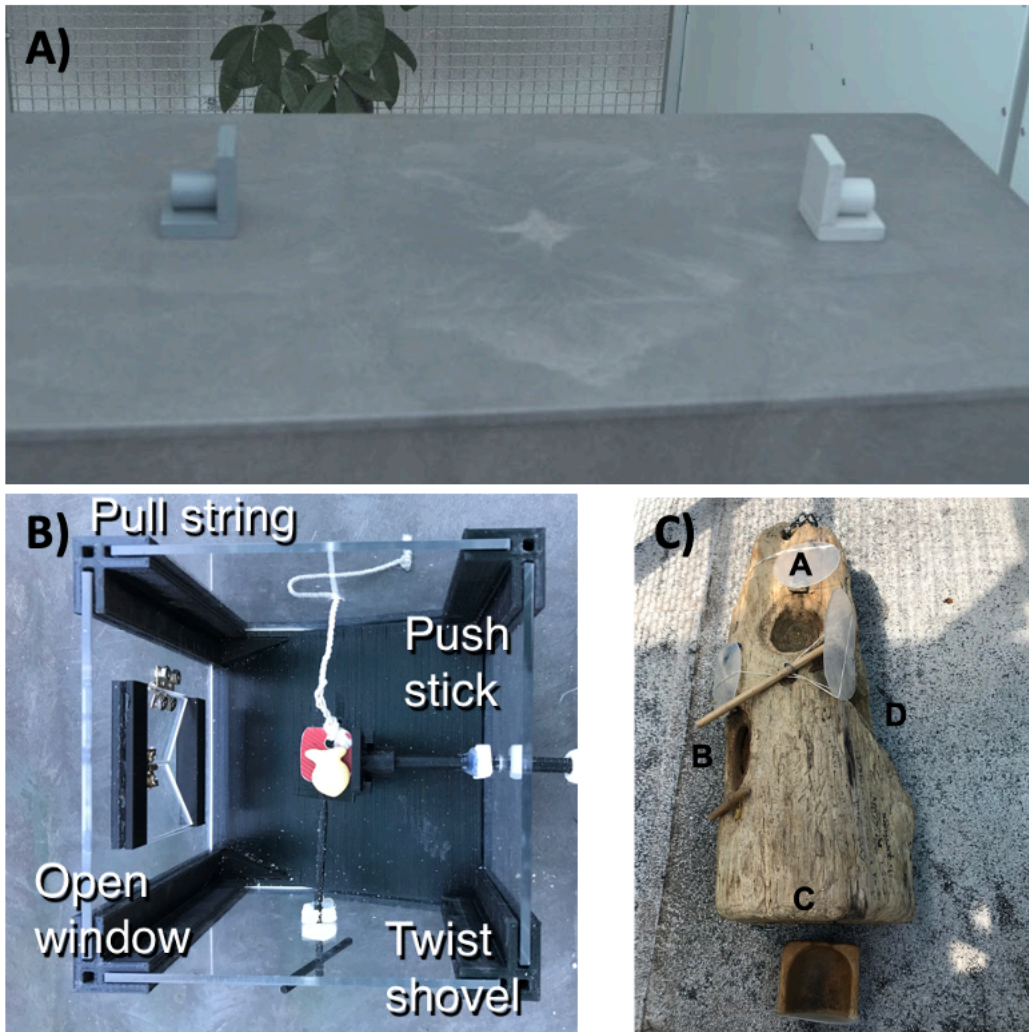
56 Cognitive traits are not directly observable and nearly all methods to quantify cognition use behavioral
57 performance as a proxy for cognitive ability. Consequently, it is important to evaluate the validity of the
58 chosen methods for quantifying a cognitive trait. To better understand whether performance on a type of
59 task is likely to reflect a target cognitive trait (i.e., that the method has construct validity), researchers can
60 test for repeatability in individual performance within and across tasks (Völter et al., 2018). However, while
61 many cognitive abilities have been tested, and various methods used, it is rare for one study to repeatedly test
62 individuals with the same method or use multiple methods to test for a given cognitive ability. This could
63 be problematic because cognitive traits are not directly observable, so nearly all methods use behavioral
64 performance as a proxy for cognitive ability. Using only one method to measure a cognitive trait could be
65 problematic because it is hard to discern whether non-target cognitive, personality, or motivational factors
66 may be the cause of variation in performance on the task (Morand-Ferron et al., 2016). For example, the
67 success of pheasants on multiple similar and different problem-solving tasks was related to individual variation
68 in persistence and motivation, rather than problem solving ability (Horik & Madden, 2016). Additionally,
69 performance on cognitive tasks can be affected by different learning styles, where individuals can vary
70 in their perception of the salience of stimuli within a task, the impact of a reward (or non-reward) on
71 future behavior, or the propensity to sample alternative stimuli (Rowe & Healy, 2014). By assessing the
72 temporal and contextual repeatability of performance, researchers can quantify the proportion of variation in
73 performance that is attributable to consistent individual differences likely to reflect the level of the cognitive
74 trait relative to other ephemeral factors that affect individual performance (Cauchoix et al., 2018).

75 Behavioral flexibility, the ability to change behavior when circumstances change, is a general cognitive ability
76 that likely affects interactions with both the social and physical environment (Bond et al., 2007). Although
77 by definition behavioral flexibility incorporates plasticity in behavior through learning, there is also evidence
78 that the ability to change behavior could be an inherent trait that varies among individuals and species. For
79 example, the pinyon jay - a highly social species of corvid - made fewer errors in a serial reversal learning
80 task than the more asocial Clark's nutcracker or Woodhouse's scrub-jay, but all three species exhibited
81 similar learning curves over successive reversals (Bond et al., 2007). This indicates that the three species
82 differed in the level of the inherent ability, but were similar in the plasticity of performance through learning.

83 Behavioral flexibility could be measured using a variety of methods (Mikhalevich et al., 2017), but the most
84 popular method is reversal learning (Bond et al., 2007) where behavioral flexibility is quantified as the speed
85 that individuals are able to switch a learned preference. However, to our knowledge, no studies have assessed
86 the construct validity of this task by comparing performance of individuals over time and across different
87 tasks that are predicted to require flexible behavior.

88 In the wild, this ability to change behavior when circumstances change is expected to result in individuals
89 and species that adapt quickly to novelty by showing a high rate of foraging innovations. For example,
90 cross-taxon correlational studies found that species that were “behaviorally flexible”, in that there were
91 many documented foraging innovations, were also more likely to become invasive when introduced to novel
92 habitats (Sol et al., 2002). The ability to innovate solutions to novel problems can also be more directly
93 quantified using a multi-access or puzzle box task, where the subject must use new behavior patterns to solve
94 the task to get food. While it is generally assumed that foraging innovation rate corresponds to the cognitive
95 ability behavioral flexibility (Sol et al., 2002), few studies compare innovation performance and solution
96 switching (a measure of flexibility) on a multi-access box task to performance on a different behavioral
97 flexibility task like reversal learning.

98 We tested two hypotheses about the construct validity of the reversal learning method as a measure of behav-
99 ioral flexibility in the great-tailed grackle (*Quiscalus mexicanus*; hereafter “grackle”). First, we determined
100 whether performance on a reversal learning task represents an inherent trait by assessing the repeatability of
101 performance across serial reversals (temporal repeatability). Secondly, we determined whether the inherent
102 trait measured by color reversal learning is likely to represent behavioral flexibility by assessing the cross-
103 contextual repeatability of performance on this task with another task also thought to measure flexibility.
104 Our previous research found that behavioral flexibility does affect innovation ability on a multi-access box
105 (Logan et al., 2023), so here our second hypothesis tested whether individuals show contextual repeatabil-
106 ity of flexibility by comparing performance on the color reversal learning task to the latency of solution
107 switching on two different multi-access boxes (Fig. 1). We chose solution switching because it requires
108 similar attention to changing reward contingencies, thus serving as a measure of flexibility, but in a different
109 context (e.g. the food is always visible, there is no color association learning required). In other words, in
110 both color reversal learning and solution switching individuals learned a preferred way to obtain food, but
111 then contingencies changed such that food can no longer be obtained with this learned preference and the
112 grackle must be able to switch to a new method. As a human-associated species, the grackle is an ideal
113 subject for this study because the rapid range expansion suggests that they adapted quickly in response to
114 human-induced rapid environmental change (Summers et al., 2023; Wehtje, 2003) and the genus *Quiscalus*
115 has a high rate of foraging innovations in the wild (Grabrucker & Grabrucker, 2010; Lefebvre & Sol, 2008).
116 Therefore, as their environment may select for flexible and innovative behavior, we believe that these tasks
117 are ecologically relevant and will elicit individual variation in performance.



118

119 **Figure 1.** We assessed flexibility as the latency to switch a preference across 3 contexts illustrated here. A)
 120 We used two colored containers (tubes) in a color reversal learning task, as well as B) plastic and C) wooden
 121 multi-access boxes that each had 4 possible ways (loci) to access food. In each context, after a preference
 122 for a color/locus was formed, we made the preferred choice non-functional and then measured the latency of
 123 the grackle to switch to a new color/locus.

124 METHODS

125 The hypotheses, methods, and analysis plan for this research are described in detail in the [peer-reviewed](#)
 126 [preregistration](#). We give a short summary of these methods here, with any changes from the preregistration
 127 summarized in the *Deviations from the preregistration* section below and further explained in the updates
 128 to the preregistration (indicated in italics).

129 Preregistration details

130 This experiment was one piece (**H3a and H3b**) of a larger project. This project is detailed in the prereg-
 131 istration that was written (2017), submitted to PCI Ecology for peer review (July 2018), and received the
 132 first round of peer reviews a few days before data collection began (Sep 2018). We revised and resubmitted

133 this preregistration after data collection had started (Feb 2019) and it passed peer review (Mar 2019) before
134 any of the planned analyses had been conducted. See the [peer review history](#) at PCI Ecology.

135 **Summary of hypotheses**

136 Our first hypothesis considered whether behavioral flexibility (as measured by reversal learning of a color
137 preference) would be repeatable within individuals across serial reversals. Secondly, we hypothesized that,
138 as an inherent trait, behavioral flexibility results in repeatable performance across other contexts (Fig. 1)
139 that require changing behavior when circumstances change (context 1=reversal learning on colored tubes,
140 context 2=plastic multi-access box, context 3=wooden multi-access box).

141 **Summary of methods**

142 **Subjects** Great-tailed grackles were caught in the wild in Tempe, Arizona USA using a variety of trapping
143 methods. All individuals received color leg bands for individual identification and some individuals (n=34)
144 were brought temporarily into aviaries. Grackles were individually housed in an aviary (each 244 cm long
145 by 122 cm wide by 213 cm tall) for a maximum of six months where they had *ad lib* access to water at all
146 times. During testing, we removed their maintenance diet for up to four hours per day. During this time,
147 they had the opportunity to receive high value food items by participating in tests. Individuals were given
148 three to four days to habituate to the aviaries before we began testing.

149 **Serial color reversal learning** We first used serial reversal learning to measure grackle behavioral flex-
150 ibility. Briefly, we trained grackles to search in one of two differently colored containers for food (Fig.
151 1A). We used a random number generator to select the color (e.g. light gray) of the container that would
152 consistently contain a food reward across the initial trials. Within each trial, grackles could choose only
153 one container to look in for food. Eventually, grackles showed a significant preference for the rewarded
154 color container (where preference was defined as a minimum of 17 out of 20 correct choices), completing the
155 initial discrimination trials. We then switched the location of the food to the container of the other color
156 (a reversal). The food reward was then consistently located in the container of this second color (e.g. dark
157 gray) across trials until the grackles learned to switch their preference, after which we would again reverse
158 the food to the original colored container (e.g. light gray) and so on back and forth until they passed the
159 serial reversal learning experiment passing criterion (formed a preference in 2 sequential reversals in 50 or
160 fewer trials: Logan et al., 2023). We measured behavioral flexibility on each reversal as the time it took
161 grackles to switch their preference and search in the second colored container on a minimum of 17 out of 20
162 trials. See the protocol for serial reversal learning [here](#).

163 **Multi-access boxes** We additionally used two different multi-access boxes (hereafter “MAB”) to assess
164 behavioral flexibility as the latency to switch loci when a preferred locus becomes non-functional. All grackles
165 were given time to habituate to the MABs prior to testing. We set up the MABs in the aviary of each grackle
166 with food in and around each apparatus in the days prior to testing. At this point all loci were absent or fixed
167 in open, non-functional positions to prevent any early learning of how to solve each apparatus. We began
168 testing when the grackle was eating comfortably from the MAB. For each MAB, the goal was to measure how
169 quickly the grackle could learn to solve each locus, and then how quickly they could switch to attempting to
170 solve a new locus. Consequently, we measured the number of trials to solve a locus and the number of trials
171 until the grackle attempted a new locus after a previously solved locus was made non-functional (solution
172 switching). See protocols for MAB habituation and testing [here](#).

173 **Plastic multi-access box** This apparatus consisted of a box with transparent plastic walls (Fig. 1B).
174 There was a pedestal within the box where the food was placed and 4 different options (loci) set within the
175 walls for accessing the food. One locus was a window that, when opened, allowed the grackle to reach in to
176 grab the food. The second locus was a shovel that the food was placed on such that, when turned, the food
177 fell from the pedestal and rolled out of the box. The third locus was a string attached to a tab that the food

178 was placed on such that, when pulled, the food fell from the pedestal and rolled out of the box. The last
179 locus was a horizontal stick that, when pushed, would shove the food off the pedestal such that it rolled out
180 of the box. Each trial was 10 minutes long, or until the grackle used a locus to retrieve the food item. We
181 reset the box out of view of the grackle to begin the next trial. To pass criterion for a locus, the grackle had
182 to get food out of the box after touching the locus only once (i.e. used a functional behavior to retrieve the
183 food) in more than 2 trials across 2 sessions. Afterward, the locus is made non-functional to encourage the
184 grackle to interact with the other loci.

185 **Wooden multi-access box** This apparatus consisted of a natural log that contained 4 compartments (loci)
186 covered by transparent plastic doors (Fig. 1C). Each door opened in a different way (open up like a hatch,
187 out to the side like a car door, pull out like a drawer, or push in). During testing, all doors were closed and
188 food was placed in each locus. Each trial lasted 10 minutes or until the grackle opened a door. After solving
189 a locus, the experimenter re-baited that compartment, closed the door out of view of the grackle, and the
190 next trial began. After a grackle solved one locus 3 times, that door was fixed in the open position and the
191 compartment left empty to encourage the grackle to attempt the other loci.

192 **Repeatability analysis** Repeatability is defined as the proportion of total variation in performance that
193 is attributable to differences among individuals (Nakagawa & Schielzeth, 2010). In other words, performance
194 is likely to represent an inherent trait when there is significant among-individual variation in performance
195 across repeated samples.

196 To measure repeatability within an individual across serial reversals of a color preference, we modeled the
197 number of trials to pass a reversal (choosing correctly on at least 17 out of 20 sequential trials) as a function
198 of the reversal number (i.e., first time the rewarded color is reversed, second time, third time, etc.) and
199 a random effect for individual. The reversal number for each grackle ranged between 6 to 11 (mean =
200 7.6) reversals, and the range was based on when individuals were able to pass two sequential reversals in
201 50 or fewer trials, or (in 1 case) when we reached the maximum duration that we were permitted to keep
202 grackles in the aviaries and they needed to be released. We thus used the adjusted repeatability (Nakagawa
203 & Schielzeth, 2010) as the variance components for the random effect and residual variance, after accounting
204 for the variance attributed to reversal number, to determine the proportion of variance attributable to
205 differences among individuals. Although our dependent variable (number of trials to reverse) is a count
206 variable, the distribution of values was not appropriate for a poisson regression. When checking the fit of our
207 data to a poisson model, the data were overdispersed and heteroscedastic. However, when log-transformed,
208 the data approximate a normal distribution and are not heteroscedastic, indicating the Gaussian model fits
209 our log-transformed data well.

210 By design in the serial reversal learning experiment, to reach the experiment ending criteria grackles became
211 faster at switching across serial reversals. We did attempt to run a model that additionally included a
212 random slope to test whether there were consistent individual differences in the rate that grackles switched
213 their preferences across reversals. However, we could not get the model to converge with our sample size
214 and the uninformative priors that were preregistered. We felt most comfortable using the preregistered
215 methods to avoid biasing the model output. To determine the statistical significance of the repeatability
216 value, while accounting for this non-independence of a change in reversal speed over time, we compared the
217 actual performance on the number of trials to switch a preference in each reversal to simulated data where
218 birds performed randomly within each reversal.

219 We tested for contextual repeatability by modeling the variance in latency (in seconds) to switch a preference
220 among and within individuals across 3 behavior switching contexts. Note that the time it took to switch a
221 colored tube preference in serial reversal learning was measured in trials, but the time it took to switch loci in
222 the MAB experiment was measured in seconds. We used the trial start times in the serial reversal experiment
223 to convert the latency to switch a preference from number of trials to number of seconds. Therefore, the
224 contexts across which we measured repeatability of performance were the latency to switch a preference to
225 a new color in the color reversal learning task and latency to switch to a new locus after a previously solved
226 locus was made non-functional on both MABs.

227 We used the DHARMA package (Hartig, 2019) in R to test whether our model fit our data and was not

228 heteroscedastic, zero-inflated or over-dispersed. We used the MCMCglmm package (Hadfield, 2010), with
229 uninformative priors, to model the relationships of interest for our two hypotheses.

230 **Open data**

231 All data are available at the Knowledge Network for Biocomplexity's data repository: <https://knb.ecoinformatics.org/view/doi:10.5063/F1VX0F0W> (K. McCune et al., 2022).
232

233 **Deviations from the preregistration**

234 **In the middle of data collection**

235 1) We originally planned to use a touchscreen test of serial reversal learning as one of the contexts in
236 this experiment. However, on 10 April 2019 we **discontinued the reversal learning experiment**
237 **on the touchscreen** because it appears to measure something other than what we intended to test
238 and it requires a huge time investment for each bird (which consequently reduces the number of other
239 tests they are available to participate in). This is not necessarily surprising because this is the first
240 time touchscreen tests have been conducted in this species, and also the first time (to our knowledge)
241 this particular reversal experiment has been conducted on a touchscreen with birds. We based this
242 decision on data from four grackles (2 in the flexibility manipulation group and 2 in the flexibility
243 control group; 3 males and 1 female). All four of these individuals showed highly inconsistent learning
244 curves and required hundreds more trials to form each preference when compared to the performance
245 of these individuals on the colored tube reversal experiment. It appears that there is a confounding
246 variable with the touchscreen such that they are extremely slow to learn a preference as indicated
247 by passing our criterion of 17 correct trials out of the most recent 20. We will not include the data
248 from this experiment when conducting the cross-test comparisons in the Analysis Plan section of the
249 preregistration.

250 2) 16 April 2019: Because we discontinued the touchscreen reversal learning experiment, we **added an**
251 **additional but distinct multi-access box** task, which allowed us to continue to measure flexibility
252 across three different experiments. There are two main differences between the first multi-access box,
253 which is made of plastic, and the new multi-access box, which is made of wood. First, the wooden
254 multi-access box is a natural log in which we carved out 4 compartments. As a result, the apparatus and
255 solving options are more comparable to what grackles experience in the wild, though each compartment
256 is covered by a transparent plastic door that requires different behaviors to open. Furthermore, there
257 is only one food item available in the plastic multi-access box and the bird could use any of 4 loci
258 to reach it. In contrast, the wooden multi-access box has a piece of food in each of the 4 separate
259 compartments.

260 **Post data collection, pre-data analysis**

261 3) We completed our simulation to explore the lower boundary of a minimum sample size and determined
262 that **our sample size for the Arizona study site is above the minimum** (see details and code
263 in [Ability to detect actual effects](#); 17 April 2020).

264 4) We originally planned on testing only **adults** to have a better understanding of what the species is
265 capable of, assuming the abilities we are testing are at their optimal levels in adulthood, and so we
266 could increase our statistical power by eliminating the need to include age as an independent variable
267 in the models. Because the grackles in Arizona were extremely difficult to catch, we ended up testing
268 two juveniles in this experiment. The juveniles' performance on the three tests was similar to the
269 adults, therefore we decided not to add age as an independent variable in the models to avoid reducing
270 our statistical power.

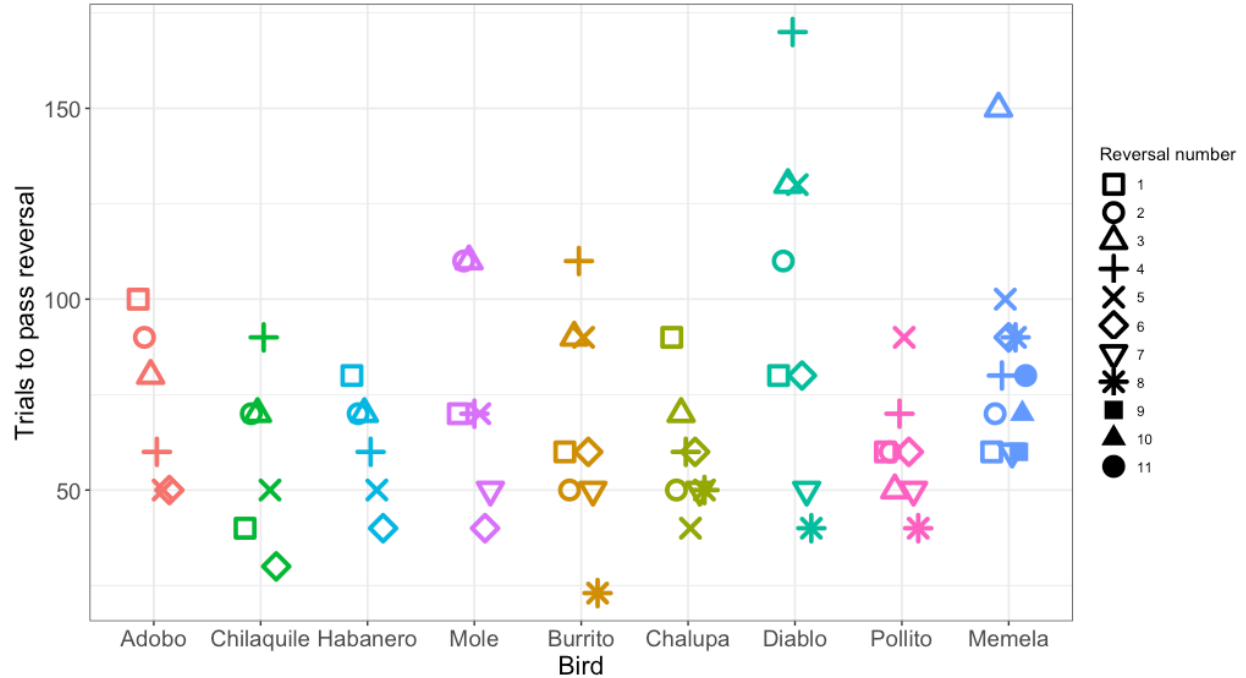
271 **Post data collection, mid-data analysis**

- 272 5) The distribution of values for the “number of trials to reverse” response variable in the **P3a analysis**
273 was not a good fit for the Poisson distribution because it was overdispersed and heteroscedastic. We
274 log-transformed the data to approximate a normal distribution and it passed all of the data checks.
275 Therefore, we used a Gaussian distribution for our model, which fits the log-transformed data well.
276 (24 Aug 2021)
- 277 6) We realized we mis-specified the model and variables for evaluating cross-contextual repeatability **P3b**
278 **analysis**. The dependent variable should be latency to switch to a new preference (we previously
279 listed “number of trials to solve”, which is more likely indicative of innovation rather than flexibility).
280 Furthermore, to assess performance across contexts, this dependent variable should be the latency to
281 switch in each of the 3 contexts. Note that the time it took to switch a colored tube preference in serial
282 reversal learning was measured in trials, but the time it took to switch loci in the MAB experiment
283 was measured in seconds. We used the trial start times in the serial reversal experiment to convert the
284 latency to switch a preference from number of trials to number of seconds. In line with this change
285 in the dependent variable, the independent variables are only Context (MAB plastic, MAB wood,
286 reversal learning), and reversal number (the number of times individuals switched a preference when
287 the previously preferred color/locus was made non-functional). Additionally, this dependent variable
288 was heteroscedastic when we used a Poisson model, but passed all data checks when we log-transformed
289 it to use a Gaussian model.

290 **RESULTS**

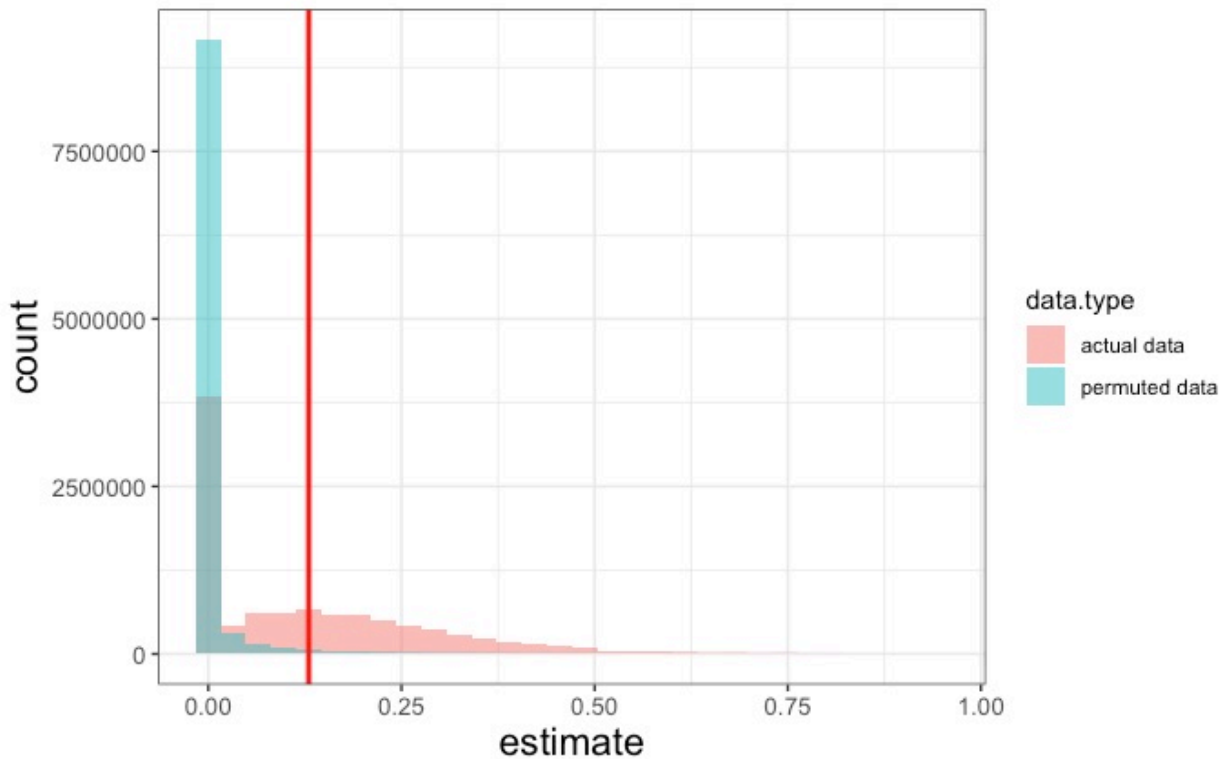
291 Our sample size was 9 individual grackles and 68 total data points (one value for each of the 6-11 reversals
292 that each grackle experienced) for our first hypothesis testing temporal repeatability of reversal learning
293 performance.

294 Performance was repeatable within individuals within the context of reversal learning (Fig. 2): we obtained a
295 repeatability value of 0.13 (95% credible interval (CI) = 4.64×10^{-16} - 0.43). We found that, although the lower
296 bound of the credible interval is approximately zero, the mean repeatability value was significantly greater
297 than expected if birds were performing randomly [$p=0.003$; Nakagawa & Schielzeth (2010)]. Furthermore,
298 the distribution of the posterior estimates for the actual data were much less skewed towards zero compared
299 to the permuted data of birds performing randomly (Fig. 3; see analysis details in the R code for Analysis
300 Plan > P3a), though with the uncertainty we cannot completely exclude that individual identity might not
301 influence performance. Consequently, and as preregistered, we did not conduct the analysis for the P3a
302 alternative to determine whether a lack of repeatability was due to motivation or hunger.



303

304 **Figure 2:** The number of trials each individual took to reverse a preference across serial reversals. The
 305 clustering of data points within each individual illustrates the temporal repeatability in performance. Each
 306 reversal is indicated by a different shape. Individuals are grouped by color and arranged from fastest to
 307 slowest to complete the serial reversal experiment. Note that as per the serial reversal experimental design,
 308 data from nearly all individuals include 2 reversals at or below 50 trials. The one exception was Memela,
 309 who never increased the speed to switch her preference.

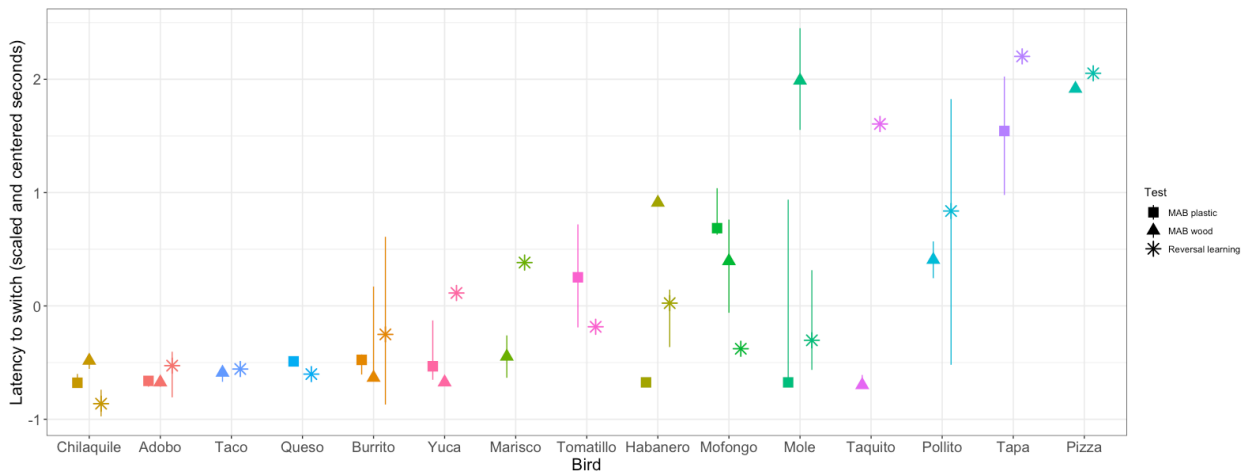


310

311 **Figure 3:** Frequency histograms of posterior repeatability estimates from the model testing the latency

312 to switch a color preference in a serial reversal learning experiment. To determine the significance of our
 313 repeatability value while accounting for the non-independence of the serial reversal learning experimental
 314 design, we compared our repeatability value to repeatability posterior estimates calculated from permuted
 315 data where birds performed randomly within each reversal. Estimates from actual data (red) are compared
 316 to the distribution of estimates from randomized permutations of the data (green). The vertical red line at
 317 0.13 is the observed mean repeatability estimate reported in this manuscript and it was significantly greater
 318 than random.

319 We then assessed the repeatability of performance across contexts by quantifying whether individuals that
 320 were fast to switch a preference in the color reversal task were also fast to switch to attempting a new solution
 321 after passing criterion on a different solution on the two MAB tasks. We converted our metric of reversal
 322 speed from trials to reverse to seconds to reverse so the measures across contexts would be on the same scale.
 323 We had repeated measures across contexts for 15 grackles that participated in at least one color reversal
 324 and one solution switch on either or both MAB tasks. We found significant repeatability across contexts
 325 ($R=0.36$, $CI = 0.10 - 0.64$, $p=0.01$; Fig. 4), where latency to switch was consistent within individuals and
 326 different among individuals.



327 **Figure 4:** Grackle performance on the different contexts for measuring behavioral flexibility: multi-access
 328 box (MAB) plastic (square symbol), MAB wood (triangle symbol), and reversal learning with color tubes
 329 (star symbol). Points indicate the (scaled and centered) median performance of an individual in each
 330 context, the lines indicate the interquartile range of variation in performance across multiple switches within
 331 a context. Some individuals participated in a context, but did not experience multiple preference switches
 332 and so there is a point, but no line. Additionally, some individuals are missing points for a given context
 333 because they did not participate. Grackles are ordered on the x-axis from fastest (left) to slowest (right).
 334

335 DISCUSSION

336 We found that individual grackles were consistent in their behavioral flexibility performance during multiple
 337 assessments within the same context, and across multiple assessments in different contexts. This indicates
 338 that 1) the different methods we used to measure behavioral flexibility all likely measure the same latent
 339 inherent aspects affecting performance and 2) there is consistent individual variation in behavioral flexibility,
 340 which could impact other traits such as survival and fitness in novel areas, foraging, or social behavior.

341 In behavioral and cognitive research on animals, it is important to determine that the chosen method mea-
 342 sures the trait of interest (construct validity). Many experimental methods may lack construct validity
 343 because they were adapted from research on other species (e.g. from humans: Wood et al., 1980), applied
 344 to new contexts (e.g. from captive to wild animals: K. B. McCune et al., 2019), or created from an an-
 345 thropomorphic perspective (e.g. mirror self recognition tasks: Kohda et al., 2022). Funding and logistical
 346 limitations result in few researchers assessing the appropriateness of their methods by testing construct
 347 validity through convergent (similar performance across similar tasks) and discriminant validity (different

348 performance across different tasks). Although our sample size was small, which likely led to moderately large
349 credible intervals, we still found significant temporal and contextual repeatability of switching performance.
350 This evidence for convergent validity indicates these similar tasks are likely assessing aspects of the same
351 latent trait or traits (Morand-Ferron et al., 2022; Völter et al., 2018). However, performance can potentially
352 be affected by many traits, so future studies manipulating other factors that might influence performance
353 are needed to continue to pinpoint the latent traits governing aspects of performance on cognitive tasks.
354 Thus, it is important to also test for discriminant validity by comparing performance on flexibility tasks
355 with tasks intended to measure different cognitive abilities. For example, it is possible that performance on
356 serial reversal learning and solution switching on the MAB tasks is reflective of a trait other than behavioral
357 flexibility, like inhibition (MacLean et al., 2014). Indeed, we previously found that the more flexible grackles
358 on the serial reversal learning task were also better able to inhibit responding to a non-rewarded stimulus
359 in a go/no-go task thought to measure self-control (Logan et al., 2021). Consequently, more research is
360 needed to interpret whether some aspect of performance on the go/no-go task reflects behavioral flexibility
361 or whether performance on the reversal learning task is influenced by inhibition.

362 The repeatability estimate for cross-contextual switching performance was higher than the estimate for
363 switching performance within a context, indicating that a larger portion of the variance in cross-contextual
364 performance is attributable to individual differences (lower residual variance and/or greater among-individual
365 variance). Performance on a task likely depends on multiple cognitive processes, some of which might be
366 more repeatable than others. For example, Lukas et al. (2022) found that performance on the serial reversal
367 learning task was related to two distinct components - the rate of updating an attraction to a colored tube
368 (ϕ) and the likelihood of deviating from the learned attractions (λ), where ϕ appeared to show more
369 individual consistency than λ . Repeatability might be higher for cross-contextual switching depending
370 on which cognitive processes dominate in a given task and across contexts. Variation in the design of our
371 tasks may lead to higher residual variance in individual performance across reversals because food is hidden
372 in the serial reversal learning task but clearly visible behind transparent plastic barriers in both MAB tasks.
373 After a reversal, to determine which of the two colored tubes to search in for food, grackles cannot rely on
374 short term memory of the previous location of food, they must have some motivation to search in a new
375 color of tube (λ). Consequently, it is possible that higher within-individual variation in performance
376 across serial reversals in the latency to switch was related to the other factors affecting an individual's
377 decision-making on each trial, like conflicting memories of reward history for each color tube or a tendency
378 to make a choice based on a side bias. In contrast, in the MAB tasks, even if the previously rewarded option
379 is non-functional the grackles can clearly see that the food is still there and which may facilitate motivation
380 to change their behavior regardless of past memories of reward contingencies or bias towards certain stimuli.

381 The functional importance of behavioral flexibility is that it is thought to facilitate invasion success by
382 allowing individuals to quickly change their behavior when circumstances change in new environments. For
383 example, flexible grackles may innovate new foraging techniques or generalize standard techniques to new food
384 items in novel areas. The great-tailed grackle has rapidly expanded its range (Summers et al., 2023; Wehtje,
385 2003), implying that it is able to have high survival and fitness in the face of environmental change. Although
386 grackles are a behaviorally flexible species (Logan, 2016), we show here that there are consistent individual
387 differences among grackles in how quickly they are able to change their behavior when circumstances change
388 in multiple different contexts. While some grackles were consistently faster at changing their behavior
389 (e.g., Chilaquile), others were consistently slower (e.g., Yuca). This consistency in performance may seem
390 contradictory to our previous research where we found that we are able to manipulate grackles to be more
391 flexible using serial reversal learning (Logan et al., 2023). That behavioral flexibility is both repeatable within
392 individuals across reversals, indicating it is an inherent trait, as well as being manipulatable through serial
393 reversals, aligns with the idea of behavioral reaction norms (Sih, 2013). This idea states that individuals
394 can show consistent individual differences in the baseline or average values of a trait of interest across time
395 or contexts, but the plasticity in the expression of the trait can also consistently vary among individuals.
396 Due to our small sample size, we were not able to explicitly test for behavioral reaction norms, but this is
397 an important next step in understanding consistent individual variation in behavioral flexibility in relation
398 to rapid environmental change. Past experience (developmental or evolutionary) with environmental change
399 influences how plastic the individuals are able to be (Sih, 2013). To understand the implications of this
400 individual variation in performance in this species that has experienced much environmental change during

401 the range expansion, our future research investigates how behavioral flexibility may relate to proximity to
402 the range edge (Logan CJ et al., 2020), and the variety of foraging techniques used in the wild (Logan CJ
403 et al., 2019).

404 By first validating the experimental methods for behavioral and cognitive traits, such that we are more
405 certain that our tests are measuring the intended trait, we are better able to understand the causes and
406 consequences of species, population, and individual differences. Individual variation in behavioral flexibility
407 has the potential to influence species adaptation and persistence under human-induced rapid environmen-
408 tal change (Sih, 2013). Consequently, we believe the results presented here are a timely addition to the
409 field by demonstrating two potential methods for measuring behavioral flexibility that produced repeatable
410 performance in at least one system.

411 ETHICS

412 This research is carried out in accordance with permits from the:

- 413 1) US Fish and Wildlife Service (scientific collecting permit number MB76700A-0,1,2)
- 414 2) US Geological Survey Bird Banding Laboratory (federal bird banding permit number 23872)
- 415 3) Arizona Game and Fish Department (scientific collecting license number SP594338 [2017], SP606267
416 [2018], and SP639866 [2019])
- 417 4) Institutional Animal Care and Use Committee at Arizona State University (protocol number 17-1594R)
- 418 5) University of Cambridge ethical review process (non-regulated use of animals in scientific procedures:
419 zoo4/17 [2017])

420 AUTHOR CONTRIBUTIONS

421 **McCune:** Added MAB log experiment, hypothesis development, protocol development, data collection,
422 data interpretation, write up, revising/editing, materials.

423 **Blaisdell:** Prediction revision, assisted with programming the reversal learning touchscreen experiment,
424 protocol development, data interpretation, revising/editing.

425 **Johnson-Ulrich:** Prediction revision, programming, data collection, data interpretation, revising/editing.

426 **Lukas:** Hypothesis development, simulation development, data interpretation, revising/editing.

427 **MacPherson:** Data collection, data interpretation, revising/editing.

428 **Seitz:** Prediction revision, programmed the reversal learning touchscreen experiment, protocol development,
429 data interpretation, revising/editing.

430 **Sevchik:** Data collection, revising/editing.

431 **Logan:** Hypothesis development, protocol development, data collection, data analysis and interpretation,
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437 CONFLICT OF INTEREST DISCLOSURE

438 We, the authors, declare that we have no financial conflicts of interest with the content of this article.
439 CJ Logan is a Recommender and, until 2022, was on the Managing Board at PCI Ecology. D Lukas is a
440 Recommender at PCI Ecology.

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457 SUPPLEMENTARY MATERIALS

458 D. PREREGISTRATION (detailed methods)

459 HYPOTHESES

460 **H3a: Behavioral flexibility within a context is repeatable within individuals.** Repeatability of
461 behavioral flexibility is defined as the number of trials to reverse a color preference being strongly negatively
462 correlated within individuals with the number of reversals.

463 **P3a:** Individuals that are faster to reverse a color preference in the first reversal will also be faster to reverse
464 a color preference in the second, etc. reversal due to natural individual variation.

465 **P3a alternative:** There is no repeatability in behavioral flexibility within individuals, which could indicate
466 that performance is state dependent (e.g., it depends on their fluctuating motivation, hunger levels, etc.).
467 We will determine whether performance on colored tube reversal learning related to motivation by examining
468 whether the latency to make a choice influenced the results. We will also determine whether performance was
469 related to hunger levels by examining whether the number of minutes since the removal of their maintenance
470 diet from their aviary plus the number of food rewards they received since then influenced the results.

471 **H3b: The consistency of behavioral flexibility in individuals across contexts (context 1=re-**
472 **versal learning on colored tubes, context 2=multi-access boxes, context 3=reversal learning**
473 **on touchscreen) indicates their ability to generalize across contexts.** Individual consistency of
474 behavioral flexibility is defined as the number of trials to reverse a color preference being strongly positively
475 correlated within individuals with the latency to solve new loci on each of the multi-access boxes and with
476 the number of trials to reverse a color preference on a touchscreen (total number of touchscreen reversals =
477 5 per bird).

478 *If P3a is supported (repeatability of flexibility within individuals)...*

479 **P3b:** ...and flexibility is correlated across contexts, then the more flexible individuals are better at general-
480 izing across contexts.

481 **P3b alternative 1:** ...and flexibility is not correlated across contexts, then there is something that influences
482 an individual's ability to discount cues in a given context. This could be the individual's reinforcement history
483 (tested in P3a alternative), their reliance on particular learning strategies (one alternative is tested in H4),
484 or their motivation (tested in P3a alternative) to engage with a particular task (e.g., difficulty level of the
485 task).

486 **DEPENDENT VARIABLES** *P3a and P3a alternative 1*

487 Number of trials to reverse a preference. An individual is considered to have a preference if it chose the
488 rewarded option at least 17 out of the most recent 20 trials (with a minimum of 8 or 9 correct choices out
489 of 10 on the two most recent sets of 10 trials). We use a sliding window to look at the most recent 10 trials
490 for a bird, regardless of when the testing sessions occurred.

491 *P3b: additional analysis: individual consistency in flexibility across contexts + flexibility is correlated across*
492 *contexts*

493 Number of trials to solve a new locus on the multi-access boxes *NOTE: Jul 2022 we realized this variable is*
494 *more likely to represent innovation, and we mean to assess flexibility here. Therefore we changed this variable*
495 *to latency to attempt to switch a preference after the previously rewarded color/locus becomes non-functional.*

496 **INDEPENDENT VARIABLES** *P3a: repeatable within individuals within a context*

497 1) Reversal number

498 2) ID (random effect because repeated measures on the same individuals)

499 *P3a alternative 1: was the potential lack of repeatability on colored tube reversal learning due to motivation*
500 *or hunger?*

501 1) Trial number

502 2) Latency from the beginning of the trial to when they make a choice

503 3) Minutes since maintenance diet was removed from the aviary

504 4) Cumulative number of rewards from previous trials on that day

505 5) ID (random effect because repeated measures on the same individuals)

506 6) Batch (random effect because repeated measures on the same individuals). Note: batch is a test cohort,
507 consisting of 8 birds being tested simultaneously

508 *P3b: repeatable across contexts*

509 *NOTE: Jul 2022 we changed the dependent variable to reflect the general latency to switch a preference*
510 *(in any of the three tasks) and so IVs 3 (Latency to solve a new locus) & 4 (Number of trials to reverse*
511 *a preference), below, are redundant. Furthermore, we did not include the touchscreen experiment in this*
512 *manuscript (previously accounted for with IV 5; see the Deviations section). Therefore, despite being listed*
513 *here in the preregistration as IVs that we proposed to include in the P3b model, in our post-study manuscript*
514 *we did not include these IVs in the final model. The IVs instead consisted of: Reversal (switch) number,*
515 *Context (colored tubes, plastic multi-access box, wooden multi-access box) and ID (random effect because*
516 *there were repeated measures on the same individuals).*

- 517 1) Reversal (switch) number
- 518 2) Context (colored tubes, plastic multi-access box, wooden multi-access box, touchscreen)
- 519 3) Latency to solve a new locus
- 520 4) Number of trials to reverse a preference (colored tubes)
- 521 5) Number of trials to reverse a preference (touchscreen)
- 522 6) ID (random effect because repeated measures on the same individuals)

523 **ANALYSIS PLAN** *P3a: repeatable within individuals within a context (reversal learning)*

524 **Analysis:** Is reversal learning (colored tubes) repeatable within individuals within a context (reversal
525 learning)? We will obtain repeatability estimates that account for the observed and latent scales, and
526 then compare them with the raw repeatability estimate from the null model. The repeatability estimate
527 indicates how much of the total variance, after accounting for fixed and random effects, is explained by
528 individual differences (ID). We will run this GLMM using the MCMCglmm function in the MCMCglmm
529 package (Hadfield, 2010) with a Poisson distribution and log link using 13,000 iterations with a thinning
530 interval of 10, a burnin of 3,000, and minimal priors [V=1, nu=0; Hadfield (2014)]. We will ensure the
531 GLMM shows acceptable convergence [i.e., lag time autocorrelation values <0.01; Hadfield (2010)], and
532 adjust parameters if necessary.

533 NOTE (Aug 2021): our data checking process showed that the distribution of values of the data (number of
534 trials to reverse) in this model was not a good fit for the Poisson distribution because it was overdispersed
535 and heteroscedastic. However, when log-transformed the data approximate a normal distribution and pass
536 all of the data checks, therefore we used a Gaussian distribution for our model, which fits the log-transformed
537 data well.

538 To roughly estimate our ability to detect actual effects (because these power analyses are designed for
539 frequentist statistics, not Bayesian statistics), we ran a power analysis in G*Power with the following settings:
540 test family=F tests, statistical test=linear multiple regression: Fixed model (R² deviation from zero), type
541 of power analysis=a priori, alpha error probability=0.05. The number of predictor variables was restricted
542 to only the fixed effects because this test was not designed for mixed models. We reduced the power to 0.70
543 and increased the effect size until the total sample size in the output matched our projected sample size
544 (n=32). The protocol of the power analysis is here:

545 *Input:*

546 Effect size $f^2 = 0.21$

547 err prob = 0.05

548 Power (1- err prob) = 0.7

549 Number of predictors = 1

550 *Output:*

551 Noncentrality parameter = 6.7200000

552 Critical F = 4.1708768

553 Numerator df = 1

554 Denominator df = 30

555 Total sample size = 32

556 Actual power = 0.7083763

557 This means that, with our sample size of 32, we have a 71% chance of detecting a medium effect (approximated
558 at $f^2=0.15$ by Cohen, 1988).

559 *P3a alternative: was the potential lack of repeatability on colored tube reversal learning due to motivation or*
560 *hunger?*

561 **Analysis:** Because the independent variables could influence each other or measure the same variable, I will
562 analyze them in a single model: Generalized Linear Mixed Model [GLMM; MCMCglmm function, MCM-
563 Cglmm package; Hadfield (2010)] with a binomial distribution (called categorical in MCMCglmm) and logit
564 link using 13,000 iterations with a thinning interval of 10, a burnin of 3,000, and minimal priors (V=1, nu=0)
565 (Hadfield, 2014). We will ensure the GLMM shows acceptable convergence [lag time autocorrelation values
566 <0.01; Hadfield (2010)], and adjust parameters if necessary. The contribution of each independent variable
567 will be evaluated using the Estimate in the full model. NOTE (Apr 2021): This analysis is restricted to data
568 from their first reversal because this is the only reversal data that is comparable across the manipulated and
569 control groups.

570 To roughly estimate our ability to detect actual effects (because these power analyses are designed for
571 frequentist statistics, not Bayesian statistics), we ran a power analysis in G*Power with the following settings:
572 test family=F tests, statistical test=linear multiple regression: Fixed model (R² deviation from zero), type
573 of power analysis=a priori, alpha error probability=0.05. We reduced the power to 0.70 and increased the
574 effect size until the total sample size in the output matched our projected sample size (n=32). The number
575 of predictor variables was restricted to only the fixed effects because this test was not designed for mixed
576 models. The protocol of the power analysis is here:

577 *Input:*

578 Effect size $f^2 = 0.31$

579 err prob = 0.05

580 Power (1- err prob) = 0.7

581 Number of predictors = 4

582 *Output:*

583 Noncentrality parameter = 11.4700000

584 Critical F = 2.6684369

585 Numerator df = 4

586 Denominator df = 32

587 Total sample size = 37

588 Actual power = 0.7113216

589 This means that, with our sample size of 32, we have a 71% chance of detecting a large effect (approximated
590 at $f^2=0.35$ by Cohen, 1988).

591 *P3b: individual consistency across contexts*

592 **Analysis:** Do those individuals that are faster to reverse a color preference also have lower latencies to switch
593 to new options on the multi-access box? A Generalized Linear Mixed Model [GLMM; MCMCglmm function,
594 MCMCglmm package; (Hadfield, 2010)] will be used with a Poisson distribution and log link using 13,000
595 iterations with a thinning interval of 10, a burnin of 3,000, and minimal priors (V=1, nu=0) (Hadfield, 2014).
596 We will ensure the GLMM shows acceptable convergence [lag time autocorrelation values <0.01; Hadfield
597 (2010)], and adjust parameters if necessary. We will determine whether an independent variable had an
598 effect or not using the Estimate in the full model.

599 To roughly estimate our ability to detect actual effects (because these power analyses are designed for
600 frequentist statistics, not Bayesian statistics), we ran a power analysis in G*Power with the following settings:
601 test family=F tests, statistical test=linear multiple regression: Fixed model (R² deviation from zero), type
602 of power analysis=a priori, alpha error probability=0.05. We reduced the power to 0.70 and increased the
603 effect size until the total sample size in the output matched our projected sample size (n=32). The number

604 of predictor variables was restricted to only the fixed effects because this test was not designed for mixed
605 models. The protocol of the power analysis is here:

606 *Input:*

607 Effect size $f^2 = 0.21$

608 err prob = 0.05

609 Power (1- err prob) = 0.7

610 Number of predictors = 1

611 *Output:*

612 Noncentrality parameter = 6.7200000

613 Critical F = 4.1708768

614 Numerator df = 1

615 Denominator df = 30

616 Total sample size = 32

617 Actual power = 0.7083763

618 This means that, with our sample size of 32, we have a 71% chance of detecting a medium effect (approximated
619 at $f^2=0.15$ by Cohen, 1988).

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