

Title: Developmental temperature affects phenotypic means and variability: a meta-analysis of fish data

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Abstract

Fishes are sensitive to their thermal environment, and face an uncertain future in a warming world. Theoretically, populations in novel environments might express greater levels of phenotypic variability to increase the chance of surviving – and eventually thriving – in the new conditions. Most research on the effect of the early thermal environment in fish species focuses on average phenotypic effects rather than phenotypic variability, but to understand how fishes will respond to rising temperatures we need to consider both the average response of the population, as well as the breadth of individual responses. Here we present the first meta-analysis on the effects of developmental temperature in fishes. Using data from 43 species and over 6,000 individual fish we show that a change in developmental temperature induces a significant change in phenotypic means and variability, but differently depending on whether the temperature is increased or decreased. Decreases in temperature (cool environments) showed a significant decrease in phenotypic means and no change in phenotypic variability. Increases in temperature (warm environments) showed a non-significant increase in phenotypic means, and a significant increase in phenotypic variability. Larger increases in temperature saw greater increases in phenotypic variability, but no increase in the mean phenotypic response. Together, our results suggest that fishes exhibit both directed and stochastic developmental plasticity in response to warming temperatures, which could facilitate or accelerate adaptation to a changing environment.

Keywords

bet hedging; canalization; genetic compensation; non-adaptive plasticity; spreading reaction norms; systematic review

Introduction

Fish populations are threatened by warming temperatures due to climate change. If these threats are realised, then the economic impact will be profound; fisheries represent a multi- billion-dollar industry, and support a large fraction of the human population (Dulvy *et al.* 2003; Sumaila *et al.* 2011). Fishes, like all species, are adapted to survive within a restricted range of temperatures. When temperatures shift beyond this range then populations must either adapt or perish. How can they adapt?

When the temperatures change, a species that was formerly on an adaptive peak might become maladapted (Robertson *et al.* 2013). Plasticity – the expression of different phenotypes when the same genotype is exposed to different environments – could help a population return to an adaptive peak (Ghalambor *et al.* 2007). Temperature changes that predictably occurred within the ancestral history of a population might induce ‘adaptive developmental plasticity’ (*sensu* Nettle and Bateson 2015). In this case, the developmental temperature is a cue that triggers a phenotypic change in the direction of the new optimum. But severe or unprecedented temperature changes might merely impose developmental stress. In these stressful conditions plasticity is likely to be maladaptive and push the population mean further from an adaptive peak, so selection should favour a reduction in plasticity (this phenomenon is called ‘genetic compensation’; Grether 2005). But so far we have only considered the *mean* population response. If we also consider individual variation (i.e. the range of individual responses) then we envisage a more hopeful alternative, which we depict in Fig. 1.

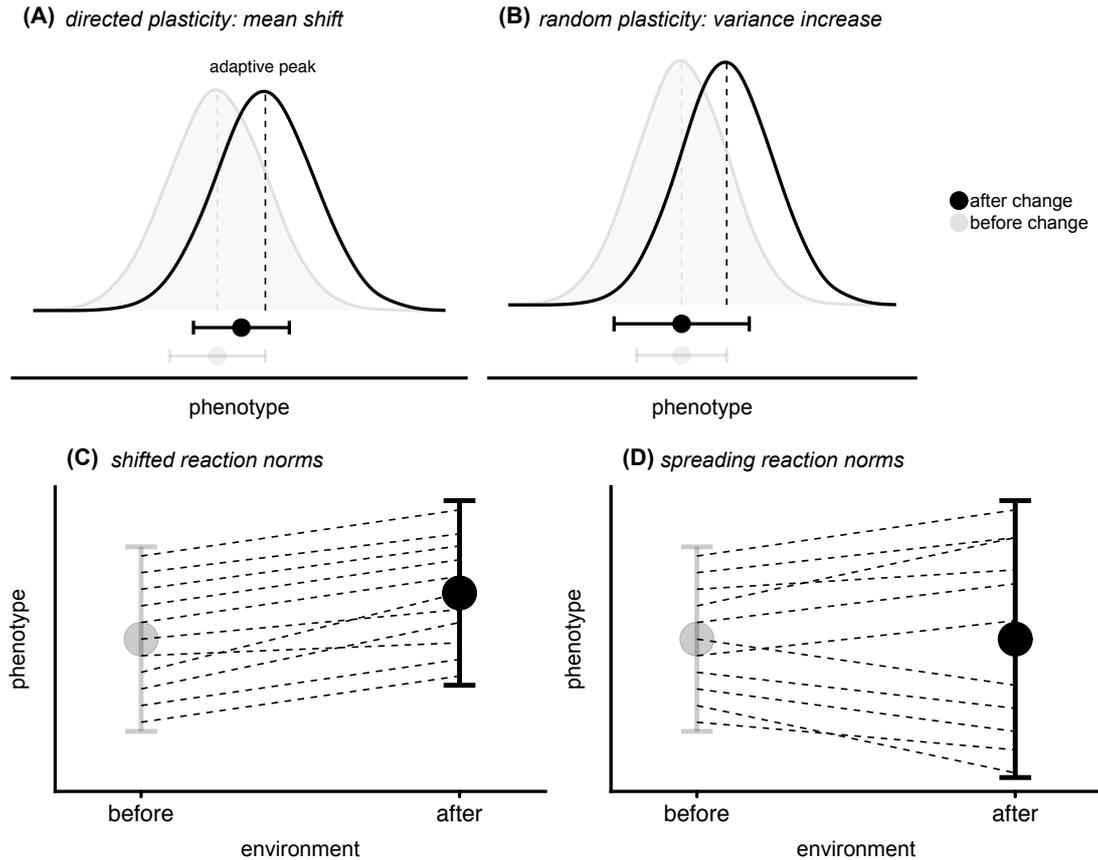


Figure 1

A change in the environment causes a shift in the adaptive landscape, which might prompt a change in the phenotypic mean and/or phenotypic variance. In **A-B**, population phenotypes (points and error bars represent mean \pm SD) are shown underneath adaptive landscapes (fitness density curves). The dashed vertical lines represent the optimal phenotypes in each environment. Transparent points and curves represent the ancestral population and adaptive landscape. In **C-D**, the changes in phenotypes shown in **A-B** are depicted as reaction norms. **(A)** Under normal conditions (before the change) the phenotype of a hypothetical population is centred on the adaptive peak. After an environmental change the adaptive landscape shifts, which causes directed plasticity to shift the population mean. In this case the mean has shifted towards the new optimum, i.e. adaptive plasticity. **(B)** An increase in phenotypic variance in response to environmental change produces more individuals who are closer to the new phenotypic optimum despite no shift in the mean trait value. **(C)** The average phenotype of the population is changed due to a directional shift in the intercept of reaction norms. **(D)** Phenotypic variability is increased in the new environment due to stochastic changes in the intercept and slope of reaction norms, which cause spreading (or fanning) of the reaction norms.

A rapid change in temperature could induce greater levels of phenotypic variation within a population, which could facilitate or accelerate adaptation to a new environment (O'Dea *et al.* 2016). Ordinarily, when a population is well-adapted to its environment, we expect high 'adaptive precision' (*sensu* Hansen *et al.* 2006) so that the genotype reliably produces a particular phenotype (reducing variance around an adaptive peak). But imprecision could be a good strategy in a changing environment, to increase the chance of stumbling upon an adaptive phenotype (Hansen *et al.* 2006). Populations with greater phenotypic variance might return to an adaptive peak more quickly after an environmental perturbation, as they are more likely to contain individuals who move closer to a new phenotypic optimum. These lucky individuals could allow the population to persist in a novel environment, and provide the material for selection to act upon (Ghalambor *et al.* 2007). This scenario is reminiscent of 'bet-hedging' – if it is unclear which single phenotype will maximise fitness in the next generation, betting on a wide range of phenotypes might pay off (Starrfelt and Kokko 2012; Franch-Gras *et al.* 2017). Potentially, variability itself could be heritable, which might allow these variants to keep up with rapidly changing environments via 'heritable bet-hedging' (Pal and Miklos 1999; O'Dea *et al.* 2016).

Novel environments could increase phenotypic variance by exposing previously hidden (cryptic) genetic variation, or by inducing new epigenetic changes. Under normal conditions the genotype slowly accumulates genetic changes that are not expressed. When the temperature changes, some of this variation can be revealed and exposed to selection (McGuigan and Sgrò 2009; Paaby and Rockman 2014; Wood and Brodie 2015). Any variants with a selective advantage could be preferentially inherited, and spread through the population. Alternatively, a change in temperature

can induce changes in gene expression via heritable epigenetic modifications. While these changes will only be heritable in the short term (if at all), they may still increase the likelihood that the phenotypes become genetically encoded, via genetic assimilation (Pal and Miklos 1999; Crispo 2007). Despite a theoretical basis behind the adaptive potential of increased phenotypic variance (Ghalambor *et al.* 2007), the effect of temperature on phenotypic variance is largely unexplored in empirical studies.

Fishes should reveal whether temperature changes do increase phenotypic variance because, as ectotherms, they are particularly sensitive to their external temperature (Neuheimer *et al.* 2011). Previous studies have shown the phenotypic average of many phenotypic traits is affected by the developmental environment (i.e. there is developmental plasticity) (Jonsson and Jonsson 2014). However, while phenotypic variance is at the heart of evolutionary theory, statistical analyses have historically focussed on testing for differences in phenotypic means. Few, if any, studies explicitly test whether the developmental temperature changes phenotypic variance, but the statistical tools now exist to approach this question using a meta-analysis.

Here we present the first meta-analysis on the phenotypic effects of developmental temperature in fish, and the first to test for the effects of developmental temperature on phenotypic variability in any species. We test 10 a-priori predictions, which we registered before data exploration and analysis (O'Dea *et al.* 2018). We predicted that: (1) Fish reared in warmer temperatures will have greater phenotypic variability than fish experiencing control temperatures, controlling for any effect of temperature on the phenotypic mean (Fig. 1C). (2) Changing the developmental temperature will

impact the mean of traits, according to the studies reviewed in Jonsson and Jonsson (2014). Warm temperatures will increase growth rate and metabolic rate, but reduce size, muscle fibre number, and heart volume (c.f. Hesse's rule; Müller *et al.* 2014). (3) Cool temperature treatments will cause differences in phenotypic means and variability that are similar in magnitude to warm temperature treatments, but with the same direction in variability and opposing directions in means. This prediction assumes that the developmental temperature and optimal phenotypic mean are linearly correlated, and fishes have evolved adaptive developmental plasticity. (4) Larger differences between control and treatment temperature will result in larger differences in phenotypic means and variability. (5) Longer treatment durations will cause a larger difference in phenotypic means and variability. (6) An earlier start in treatment will cause larger differences in phenotypic means and variability. (7) A permanent treatment will have a larger effect on phenotypic means and variability than a transient treatment. (8) Traits with more variation in the control temperature will show a larger plastic mean response to the treatment temperature. (9) Experimental populations with greater amounts of genetic diversity – as measured by the numbers of fish who contributed sperm or eggs to the experimental population – will show more phenotypic variability, and respond more to temperature treatments. (10) Temperature treatments that approach or exceed the optimal thermal limits of the species will elicit larger phenotypic effects than temperature treatments within the normal thermal range.

Methods

Availability of data, code, and materials

Data, analysis code, and list of screened studies is available to download from <https://osf.io/e2tyw/> (O'Dea *et al.* 2018B).

Finding data

Protocol and registration

We reported details of a systematic meta-analysis following the PRISMA guidelines (Preferred Reporting Items for Systematic Reviews and Meta-Analyses; Moher *et al.* 2009). We registered our study protocol prior to data exploration and analysis. This registration includes details of our a-priori hypotheses, search methods, and planned analyses, and can be viewed on the Open Science Framework (osf.io/8ymh9; O'Dea *et al.* 2018A).

Eligibility criteria

Study Design

We included experimental studies that reared fish eggs or newly hatched fish embryos under at least two temperature conditions: (1) normal temperature (control treatment; defined below under *Data collection process*) and (2) warmer than normal temperature (warm treatment). If data were available for a cool temperature treatment, in addition to the warm treatment, we extracted those data too. Those data allowed us to test whether any phenotypic differences were simply caused by a temperature change, or whether the direction of the temperature changes mattered. When data on multiple temperature treatments were presented at increasing temperature differences from the control, we took each control-treatment pairwise comparison. We excluded

treatments that caused survival lower than 10%, so that we were testing for the effects of viable temperature changes, not extreme developmental stress. The cut-off value of 10% was chosen because all studies with very low survival fell below this value. The temperature treatments needed to commence on or before the day of hatching, and the treatments needed to be simultaneous (i.e. families or groups split between treatments; between-subject design). We included studies where the treatment was maintained for the duration of the experiment, and also studies where fish were brought back to a common, control temperature before being measured.

Phenotypic measurements

Studies needed to report means, sample sizes, and variance or a measure of dispersion (standard deviations, standard errors, interquartile ranges, or coefficient of variations) for ratio-scale phenotypic traits (i.e. traits measured on a continuous scale with a lower-bound at zero). Where sample sizes or variance were missing, we attempted to contact authors for this information. All contacted authors ($n = 8$) were asked if they could provide additional data (published or unpublished) that could be used in our meta-analysis. Five authors replied to requests for data, and two provided data used in analysis. We excluded proportion (binary) data (e.g., sex ratio), because these types of traits do not measure variance, and measurements taken before the day of hatching (e.g., egg mass). The minimum sample size for inclusion was three fish per treatment group. Genetic and molecular data were outside the scope of this meta-analysis.

Information sources

Search

We performed a systematic search using the Scopus and Web of Science online databases on 8th November 2017, removed duplicate results, and obtained 1,316

studies for screening. Both databases were accessed through the McGill Library subscription. The exact search strings were:

Scopus: TITLE-ABS-KEY (“*fish*” OR “bass” OR “carp” OR “char” OR “cod” OR “salmon*” OR “sole” OR “tetra” OR “*trout”) AND TITLE-ABS-KEY (“high* temperature*” OR “elevated temperature*” OR “high* water temperature*” OR “elevated water temperature*” OR “rearing temperature*” OR “effects of temperature*” OR “temperature challenge*” OR “thermal stress*” OR “embr* temper*”)

AND TITLE-ABS-KEY (“rear*” OR “incubat*” OR “developmental temperature*”) AND LANGUAGE (english) AND NOT SRCTITLE (“Japanese Edition”)

AND NOT TITLE-ABS-KEY (“cryo*” OR “triploidy” OR “jellyfish”)

AND (LIMIT-TO (SUBJAREA , “AGRI”) OR LIMIT-TO (SUBJAREA , “BIOC”) OR LIMIT-TO (SUBJAREA , “ENVI”) OR LIMIT-TO (SUBJAREA , “MEDI”) OR LIMIT-TO (SUBJAREA , “VETE”) OR LIMIT-TO (SUBJAREA , “IMMU”))

Web of Science: (TS=(“*fish*” OR “bass” OR “carp” OR “char” OR “cod” OR “salmon*” OR “sole” OR “tetra” OR “*trout”) AND TS=(“high* temperature*” OR “elevated temperature*” OR “high* water temperature*” OR “elevated water temperature*” OR “rearing temperature*” OR “effects of temperature*” OR “temperature challenge*” OR “thermal stress*” OR “embr* temper*”) AND TS=(“rear*” OR “incubat*” OR “developmental temperature*”) NOT SO=(“Japanese Edition”) NOT TS= (“cryo*” OR “triploidy” OR “jellyfish”)) AND (SU=(Agriculture OR Behavioral Sciences OR Biochemistry & Molecular Biology OR Biodiversity & Conservation OR Developmental Biology OR Endocrinology & Metabolism OR Environmental Sciences & Ecology OR Evolutionary Biology OR Fisheries OR

Genetics & Heredity OR Marine & Freshwater Biology OR Reproductive Biology
OR Research & Experimental Medicine OR Veterinary Sciences OR Zoology))

The first term in our search string – “*fish*” OR “bass” OR “carp” OR “char” OR
“cod” OR “salmon*” OR “sole” OR “tetra” OR “*trout” – was designed to include
studies on fish that do not necessarily mention fish in the title, abstract or keywords.

To decide on the fish names to include, we compiled a list of the most common fish
names from the “list of common fish names” page on Wikipedia. We then performed
our search with the individual addition of each of these names, and recorded the
number of hits. For the names that added >10 hits, we downloaded the titles of these
papers, and scanned them to see which were suitable. We excluded names that
generated many hits for studies that were not on fish, such as “ray”.

In addition, on 31st January 2018 we performed a backward and forward search to
find the studies cited in, and studies that subsequently cited, Jonsson & Jonsson 2014.
This additional search yielded 294 results. All search results can be downloaded from
osf.io/e2tyw.

Study selection

The exact numbers of screened and included studies are shown in Fig. S1, and the list
of included studies is presented in Table S1.

We used Rayyan software to screen titles and abstracts (Ouzzani *et al.* 2016).

Three people (REO, ML, and SN) screened the abstracts, using a decision tree (Fig.
S2). We had a partial overlap of decisions (36% abstracts screened by more than one
person, among which 24% of abstracts had conflicting decisions). Conflicting
decisions were discussed and resolved.

Nearly 85% of the 1610 abstracts were excluded after screening.

We performed full-text screening for the remaining 247 papers included after abstract screening, from which 62 papers were included for data extraction. The full list of screened studies is available from osf.io/e2tyw.

Extracting data

Data collection process

Data were extracted from text, tables, or figures. To extract data from figures we used the *metaDigitse* package (v.1.0; Pick *et al.*) in *R* (v. 3.4.3; R Development Core Team 2018). All data were extracted by one author (REO), but to verify these extractions half of the data (50% of papers) were checked by other authors. We extracted data as control-treatment pairwise comparisons. For laboratory fish strains, the control temperature was taken as the usual rearing conditions for the system. For wild-caught fish, the temperature used as control was either specified in the paper, or was inferred from other studies on the same species. The data were excluded if the 'control' temperature was outside the reported optimal temperature range for the species, as reported from the websites Fishbase (Froese and Pauly 2000) and Animal Diversity Web (University of Michigan Museum of Zoology 2018). Each pairwise comparison was given a unique ID (unit of analysis), a group ID (the group of eggs that had been split between temperatures), a paper ID (the paper reporting the data), and a species ID (the species that was measured). To minimise errors, data were entered into a relational database, built using Filemaker Pro software (v. 12). Data exported from this software are available from osf.io/e2tyw, and a copy of the relational database is available on request from REO.

Data items

For each pairwise comparison, we extracted information about the type, magnitude, and length of the temperature treatment. Phenotypic traits were divided into 11 fine categories, which we grouped into four broad categories: (1) behaviour (behaviour); (2) life-history (growth); (3) morphology (bone number, condition, morphology, scale number, size); and (4) physiology (heart, metabolism, muscle fibre, swim performance). In addition to recording information about the natural temperature range of the fish species represented in the dataset, we also extracted life-history information using the websites Fishbase (Froese and Pauly 2000) and Animal Diversity Web (University of Michigan Museum of Zoology 2018). For the full list of moderator variables, see Table S2.

Analysing data

Effect sizes

To test for phenotypic differences between a treatment and a control group of fish, we calculated two effect sizes for each pairwise comparison, along with their associated sampling variance: the log response ratio ($\ln RR$; Hedges *et al.* 1999) and the log coefficient of variation ratio ($\ln CVR$; Nakagawa *et al.* 2015). To test for mean phenotypic differences we used $\ln RR$, which is the natural logarithm of the ratio between the mean phenotype in the treatment and control groups. To test for differences in phenotypic variance we used $\ln CVR$, where the ratio represents the difference between the coefficients of variation (i.e. standard deviations divided by means) for the treatment and control. We used $\ln CVR$ because, as expected, our data showed a strong positive correlation between mean and variance. We calculated each effect size in *R*, using the *escalc* function in the *metafor* package (v. 2.1-0);

Viechtbauer 2010). For both logged ratios we specified the treatment group as the numerator and the control group as the denominator, so that positive values represented a trait value increase in the treatment, and negative values represented a trait value decrease in the treatment.

In addition to calculating the phenotypic differences between the treatment and control groups directly, we also estimated them from random-slope meta-regression models. This involved modelling logged standard deviations directly while controlling for corresponding logged mean values (*lnSD*; Raudenbush and Bryk 1987). This is an alternative method that has greater statistical power to test for differences in variability between a control and treatment (c.f. Nakagawa *et al.* 2015). More details are given below under *Sensitivity analyses*.

Meta-analysis

We fit meta-analytic and meta-regression multilevel linear mixed-effects models, using the *rma.mv* function in the *metafor* package (v. 2.1-0; Viechtbauer 2010) in *R* (v. 3.5.1; R Development Core Team 2008), specifying the Nelder-Mead method of optimization. Our data contained multiple levels and different types of non-independence (Noble *et al.* 2017). We partially accounted for this non-independence in two main ways: with random-effects, and with sampling variance-covariance matrices.

To decide on the random-effects structure we compared null models, which were run using the maximum likelihood method, with combinations of 5 random effects: unit ID, paper ID, group ID, species, and phylogeny (modelled with a phylogenetic relatedness correlation matrix; to generate the phylogeny (shown in Fig. 2) we searched for species names in the Open Tree Taxonomy (Hinchliff *et al.* 2015), using the *tnrs_match_names* function in the *R* package *rotl* (v. 3.0.4; Michonneau *et al.*

2016). We computed branch lengths using the default settings of the *compute.brLen* function in the R package *ape* (v. 5.1; Paradis and Schliep 2018)). The data were structured so that group ID and paper ID were roughly equivalent (as few papers presented data for multiple groups of fish), so only one of these random effects could be fit at a time. Subsequent model selection was based on comparing the model's variance components and AIC values, which are shown in Table S3. We chose a model with group ID and unit ID as random effects. Here the variance component for group ID represents between-group variance, and the variance component for unit ID represents residual (within-group) variance.

We specified sampling variance as variance-covariance matrices, with the sampling variance for each effect size on the diagonal, and the covariance between these measures as off-diagonal elements at appropriate locations. We ran two types of models: 'conservative', and 'non-conservative'. The conservative model assumed a 0.5 correlation between the effect size sample variances with the same group ID. The 'non-conservative' model assumed no correlation (i.e. independent sample variances). These two approaches yielded qualitatively similar results; here we present results from the non-conservative models, but the results for conservative models are presented in the SI.

Meta-regression

We estimated the amount of heterogeneity in our dataset (I^2_{total}) for the multilevel meta-analytic models, using the method described by Viechtbauer 2018. Most meta-analyses in ecology and evolution find high levels of heterogeneity (Senior *et al.* 2016), and ours were no exception (87% and ~100% for *lnRR* and *lnCVR* meta-analytic models, respectively). We therefore turned to meta-regression models to both explain some of this heterogeneity (the between-study variance and within-study

variance), and test our a-priori predictions. The 'full model' included all significant and marginally non-significant (i.e. p value <0.1) predictors, after first checking for multicollinearity between the predictors.

Transformations

All regression coefficients for continuous moderator variables were estimated at the average values of those predictors, by mean-centering continuous inputs (i.e. subtracting the means from each value of the input variable). Where both the type of treatment (cool or warm) and a continuous variable were fit in the same model, the continuous variable was mean-centered separately for each treatment type (Nakagawa *et al.* 2017). In addition, the amount of variation expressed by fish in the control group ($\ln CV$) was z -scaled to be expressed in standard deviation units.

Sensitivity analysis

To determine the robustness of our results, we performed a number of sensitivity analyses.

(i) Bayesian meta-analysis

We re-ran all $\ln CVR$ and $\ln RR$ models with an alternative Bayesian approach, using the *MCMCglmm* package (v. 2.25; Hadfield 2010). We used a parameter expanded prior ($V = 1$, $nu = 0.002$, $alpha.mu = 0$, $alpha.V = 1000$) for the random effect of group ID and fixed the sampling variance for each effect size using an inverse-Wishart prior ($V = 1$, $fix = 1$). All MCMC chains were run for 100,000 iterations, with a 10,000 burn and 100 thinning interval, and we visually checked that these chains were mixing well. All results were very similar to those produced using *metafor*, and they are available in the SI.

(ii) *lnSD instead of lnCVR*

We used an alternative method to test for differences in variability between the control and treatment groups, where the logged standard deviation (*lnSD*) for each group of fish was the response variable. To account for the mean-variance relationship the logged mean was included as a fixed effect. We tested for the effect of the treatment by including the treatment factor (either 'control' or 'treatment') as a fixed effect. In addition to the random effects of unit ID and group ID, we also included a random slope for each control-treatment pairwise comparison. In order to include this random slope, we ran these models using *MCMCglmm* (this model specification is not currently supported in *metafor*). This Bayesian approach also allowed us to set 1 as the coefficient of the fixed effect of logged mean, which makes the coefficient for the fixed effect of treatment equivalent to *lnCVR* (Nakagawa *et al.* 2015). For the other fixed effects we set the prior at 0 with large uncertainty (variance of 10,000,000).

(iii) *Publication bias*

As none of our data originates from unpublished studies, the results are at risk of publication bias (a bias towards significant differences). This bias is likely to be a greater issue for mean differences than variance differences, because most studies did not explicitly test for differences in variability. We took three steps to explore whether publication bias was an issue in our dataset: first, we first plotted *lnRR* and *lnCVR* against their standard errors (square-root of sampling variances), to look for asymmetry in these funnel plots (Fig. S3). Next, we ran Egger's regression on the 'meta-analytic residuals' (*sensu* Nakagawa and Santos 2012) of effect-sizes and their sampling errors. These residuals were calculated from full Bayesian models, including the type of treatments and the interactions with trait type and treatment

magnitude for $\ln\text{CVR}$, with the addition of the treatment condition and variability in the control group for $\ln\text{RR}$ (Table S18). Finally, we tested whether studies with larger effects tend to be published earlier (known as the time-lag effect), by including publication year as a moderator variable in meta-regression models (Jennions and Møller 2002) (Table S19).

(iv) Leave-one-out analyses

To test how robust our main results were to the exclusion of individual studies, we performed leave-out-one analyses, where we ran the same models multiple times, each time leaving out one subset of data. The subsets of data we left out were particular experimental groups of fish (i.e. group ID).

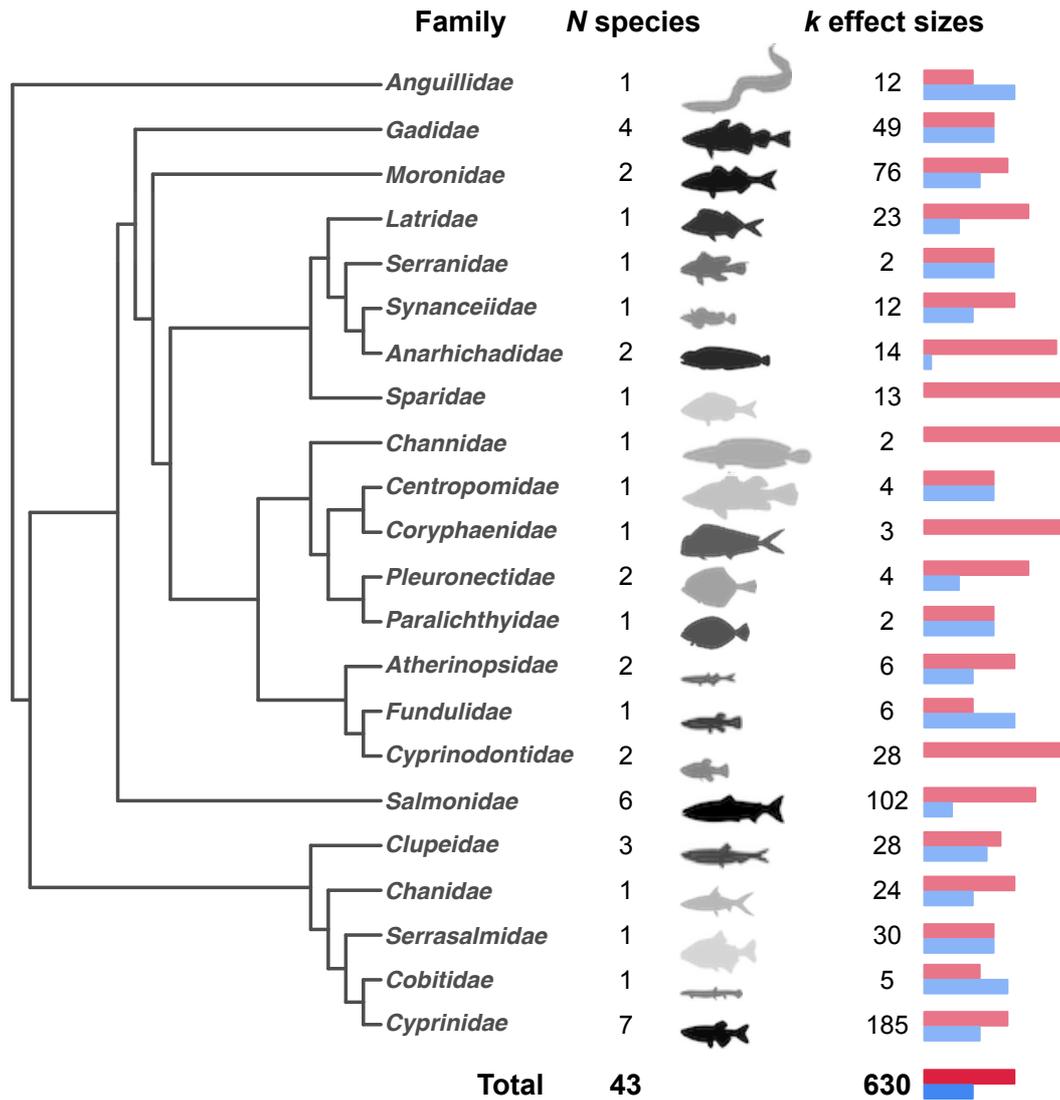


Figure 2

The number of effect sizes for each family of fish, and the number of species representing each family, shown alongside the estimated phylogeny from the Open Tree of Life (Michonneau *et al.* 2016). The size of fish silhouettes depicts the order of maximum length for the species in that family (range = 6 – 210 cm), and the silhouette shading level represents the total number of fish measured for species in that family (range = 10 – 1,960 fish; darker shades depict higher sample sizes). The lengths of horizontal bars correspond to the percentage of effect sizes that originate from warm treatments (red; top bar) and cool treatments (blue; bottom bar).

Results

Description of dataset

Our data set (available from osf.io/e2tyw) includes 62 papers reporting data on 43 species. We analysed 630 effect sizes for the difference between 84 groups of control and treatment fish. The median and mean sample size in each sample (control or treatment group of fish) was 30 and 41.4, respectively. Fig. 2 shows the spread of data across the phylogeny of species represented in the dataset. Warm treatments comprised 65.1% of the effect sizes, and the average increase in temperature for these treatments was 4.4 degrees Celsius. The magnitude of the temperature difference for the 34.9% of effect sizes for the cool treatment was 3.1 degrees Celsius. The vast majority of effect sizes represented the phenotypic difference for morphological and physiological traits (76.2% and 21%, respectively). The duration of the temperature treatment was very positively skewed: the median day that fish were measured was 12 days after the treatment started, whereas the average was 36 days. Similarly, the median and mean of the treatment start date was 0 and 1.6 days. In a minority of cases, the fish in the treatment group were brought back to the control temperature before they were measured (i.e. transient treatments: 16% of effect sizes). The median and average number of parents who contributed eggs or sperm to a given experimental group of fish was 10 and 15, based on information available for 70% of effect sizes.

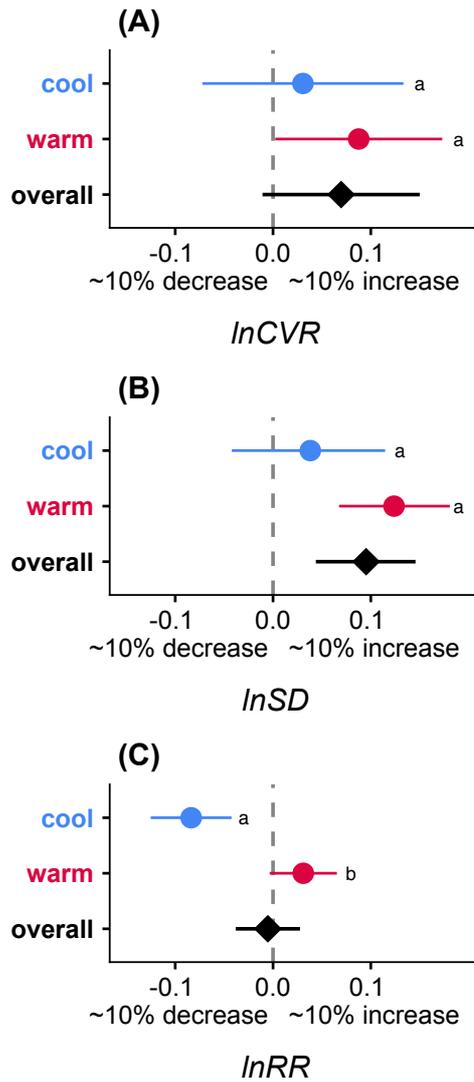


Figure 3

Main meta-analytic and meta-regression results for phenotypic differences between the control and treatment group in (A-B) variability, and (C) means within different trait categories. Whiskers denote 95% confidence intervals; estimates are statistically significant if the confidence intervals do not cross the dashed vertical line at zero. Black diamonds represent meta-analytic intercepts ($n = 630$). Blue and red circles represent meta-regression intercepts for cool and warm treatments, respectively ($n = 220$ and $n = 410$), and lowercase 'a' and 'b' symbols indicate whether these estimates are significantly difference from each other (using a significance threshold of $\alpha = 0.05$). (A-B) Warm treatments tend to increase phenotypic variance, whereas variance in cool treatments is unchanged. Treatment differences in (A) are analysed with $\ln CVR$, using a restricted maximum likelihood model. Treatment differences in (B) are analysed in Bayesian random slope models using $\ln SD$, with the log of phenotypic means fixed to 1. (C) Cool treatments tend to decrease phenotypic means, whereas warm treatments show a smaller and non-significant increase in means.

1. Did warm temperatures increase phenotypic variability?

Fish reared in warmer temperatures expressed 9.2% more variable phenotypes than fish reared in normal temperatures ($\ln\text{CVR}$: 0.088, 95% confidence interval, CI: 0.002 to 0.173; Fig. 3A, Table S4). Using the alternative $\ln\text{SD}$ method of analysis, we estimated a 13.2% increase in phenotypic variability in warm temperature treatments ($\ln\text{SD}_{\text{control-warm treatment slope}}$: 0.124, 95% confidence interval, CI: 0.068 to 0.181; Fig. 3B, Table S5).

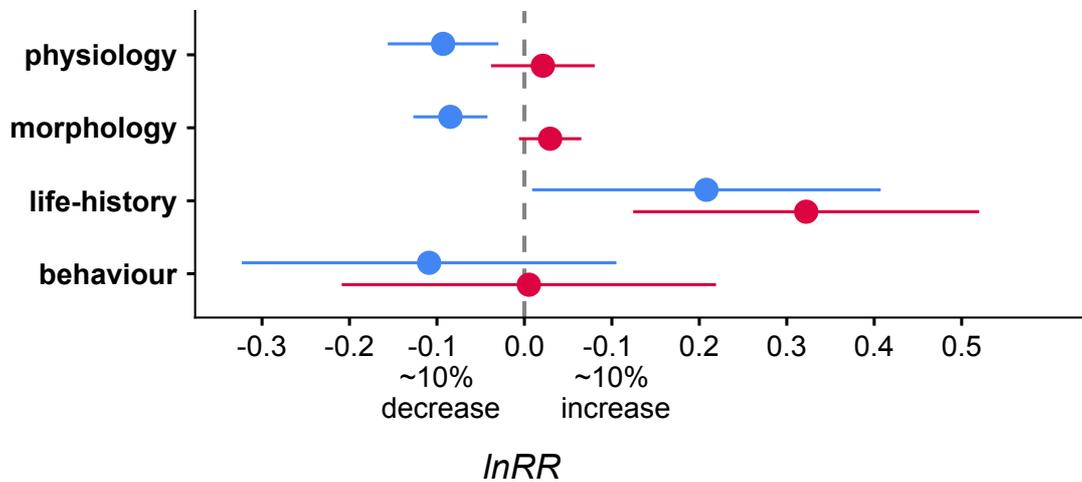


Figure 4

Effects of temperature treatments on phenotypic means, within different types of trait categories. Whiskers denote 95% confidence intervals; estimates are statistically significant if the confidence intervals do not cross the dashed vertical line. The confidence intervals for physiology and morphology are narrower than for life-history and behaviour, because they are estimated from more data.

2. Did changed developmental temperatures change phenotypic means?

Warm temperatures tended to show a statistically non-significant 3.1% increase in the means of phenotypic traits ($\ln\text{RR}_{\text{warm intercept}}$: 0.031, CI: -0.003 to 0.065; Fig. 3C, Table S7). Among different types of phenotypic traits, only growth rate (which was classified as life-history) showed a statistically significant 38% increase in warmer

temperatures, but note that this estimate is based on very little data ($n = 4$; $\ln RR_{\text{life-history warm intercept}}$: 0.322, CI: 0.124 to 0.520; Fig. 4, Table S9). Warm temperature treatments did not reduce mean values in any of the broad categories of phenotypic traits (Table S9).

Cool treatments showed a larger effect on phenotypic means than warm treatments and significantly reduced trait means by 8% ($\ln RR_{\text{cool intercept}}$: -0.084, CI: -0.125 to -0.042; Fig. 4, Table S7).

Because cool and warm treatments had opposing effects on phenotypic means, in the combined meta-analysis these treatments effectively cancelled each other out. The overall meta-analytic mean therefore found no change in the mean phenotype as a result of changes in the developmental temperature ($\ln RR_{\text{intercept}}$: -0.005, CI: -0.038 to 0.028; Fig. 3C, Table S7).

3. The differences between cool and warm treatments

In meta-regressions of mean phenotypic differences, the type of treatment (cool or warm temperatures) was an important moderator variable to account for heterogeneity in the size and magnitude of effects ($\ln RR Q_m = 35.45$, $df = 1$, $p < 0.000$; Table S19). The estimate of the phenotypic mean for the warm treatment was 10.8% greater than the estimate for cool treatments ($\ln RR_{\text{warm-cool slope}}$: -0.115 CI: -0.152 to -0.077; Fig. 3C, Fig. 4, Table S7).

In contrast to phenotypic differences in means, the type of treatment was less important for meta-regressions of phenotypic differences in variability ($\ln CVR Q_m = 1.421$, $df = 1$, $p = 0.233$; Table S19). While the tendency for variability to increase was driven by warm temperature treatments, the 5.5% contrast between the treatment

types was non-significant ($\ln\text{CVR}_{\text{warm-cool slope}}$: -0.057, CI: -0.151 to 0.037; Fig. 3A, Table S4).

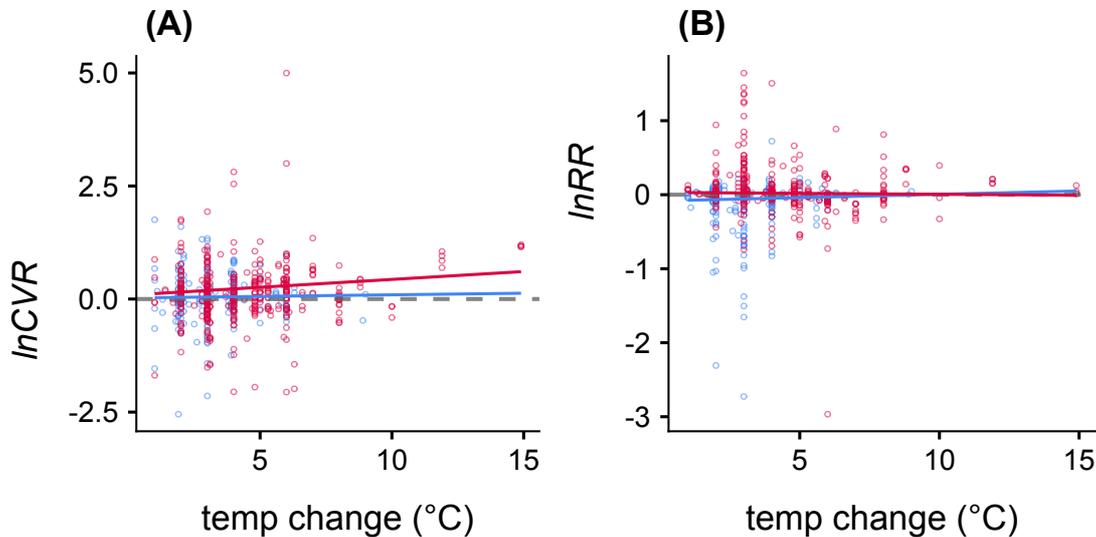


Figure 5

The relationship between the magnitude of temperature change (absolute values) and phenotypic effects for (A) differences in variability and (B) differences in means. Note the scale of the y-axis is wider than the x-axis in Fig. 1. Open circles are raw values, and solid lines show the intercept and slope estimates for meta-regression models. Cool treatments are shown in blue, and warm treatments are shown in red. (A) Warm treatments tended to increase phenotypic variability, and the magnitude of this effect significantly increases as the treatment moves further from the control temperature. Cool treatments did not affect phenotypic variability, regardless of the size of the temperature difference. (B) The magnitude of temperature change had no impact on the size of the phenotypic mean difference.

4. Do larger changes in temperature cause larger effects?

Larger temperature treatments caused greater variability increases in the warm temperature treatments, but not the cool temperature treatments. The slope of the meta-regression model indicated a 1-degree increase in warm temperatures caused a significant 3.5% increase in variability ($\ln\text{CVR}_{\text{warm degree difference slope}}$: 0.035, CI: 0.009 to 0.061; Fig. 5A, Table S10). To illustrate this effect of the magnitude of the temperature change, we ran post-hoc meta-regression models where the intercept was

estimated at different distances from the control temperature (Fig. 6; Table S11). At the average magnitude of warm temperature treatments (4.4 degrees Celsius) the model predicted a 8.9% increase in variability. When we shifted the intercept to 3 degrees warmer, at 7.4 degrees Celsius, the phenotypic variability increased by 20.9% ($\lnCVR_{\text{warm average magnitude} + 3 \text{ degrees intercept}}$: 0.19, CI: 0.074 to 0.305; Fig. 6A; Table S11). A change in the developmental temperature caused a change in phenotypic means, but the magnitude of this difference did not increase as the temperature moved further away from the control ($\lnRR_{\text{warm degree difference slope}}$: -0.002 CI: -0.014 to 0.009; $\lnRR_{\text{cool degree difference slope}}$: 0.009 CI: -0.014 to 0.032; Fig. 5B, Table S12). Post-hoc meta-regression models confirmed that increasing the magnitude of temperature change did not increase the magnitude, or statistical significance, of the mean difference estimates (Fig. 6B; Table S13).

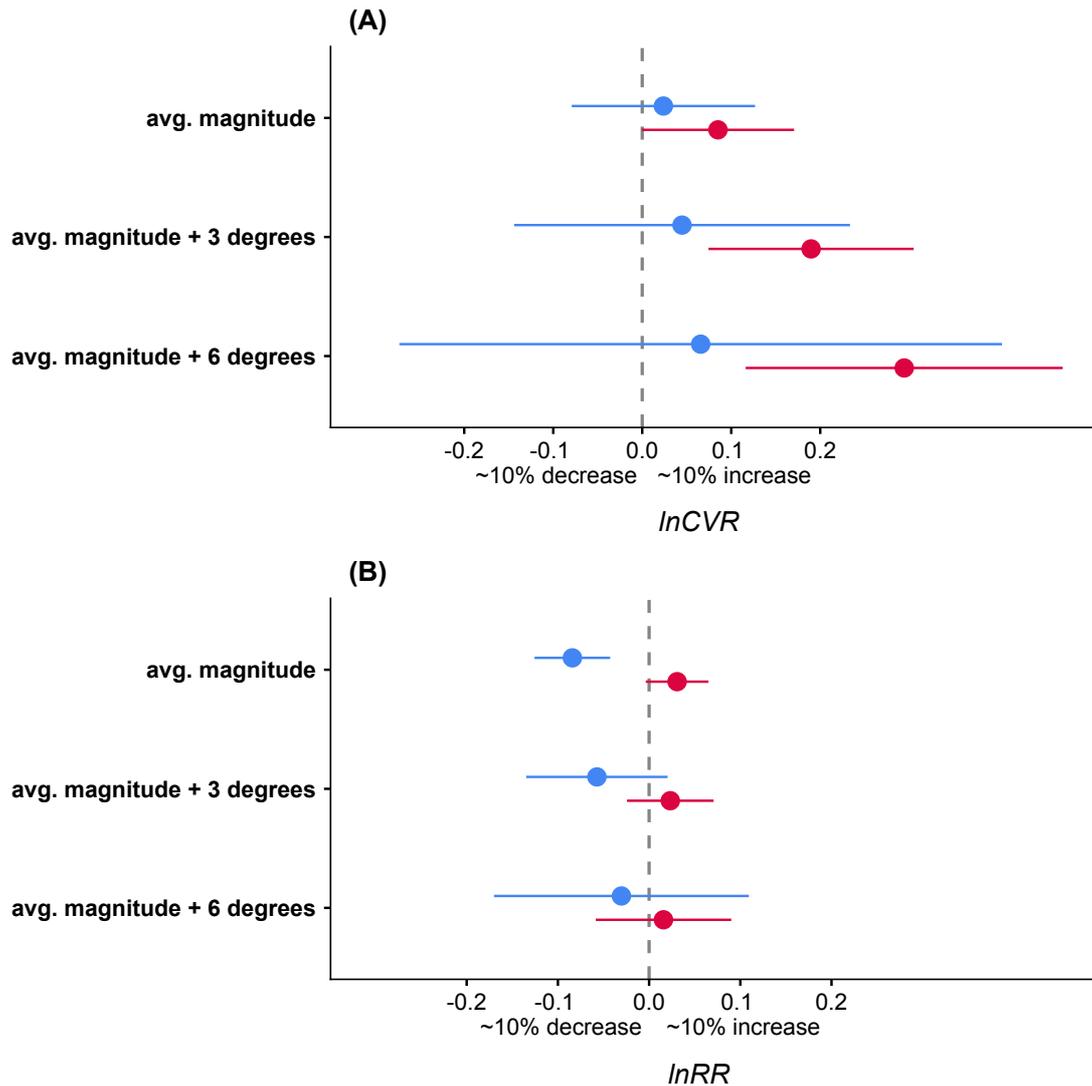


Figure 6

Estimates of the phenotypic differences in (A) means and (B) variability between control and treatment groups, estimated from the intercept of meta-regression models with the type of treatment – cool (blue) or warm (red) – and the magnitude of temperature change. Each model includes the interaction term, and the magnitude of temperature change is shifted separately for each type of treatment, to estimate the intercept at different magnitudes of temperature change. The “avg. magnitude” is 3.1 degrees for cool treatments, and 4.4 degrees for warm treatments. Whiskers denote 95% confidence intervals; estimates are statistically significant if the confidence intervals do not cross the dashed vertical line.

To illustrate the combined effects of temperature treatments on the mean and variance of phenotypic traits, we present simulated normal distributions of a phenotypic trait, based on our model estimates, in Fig. 7.

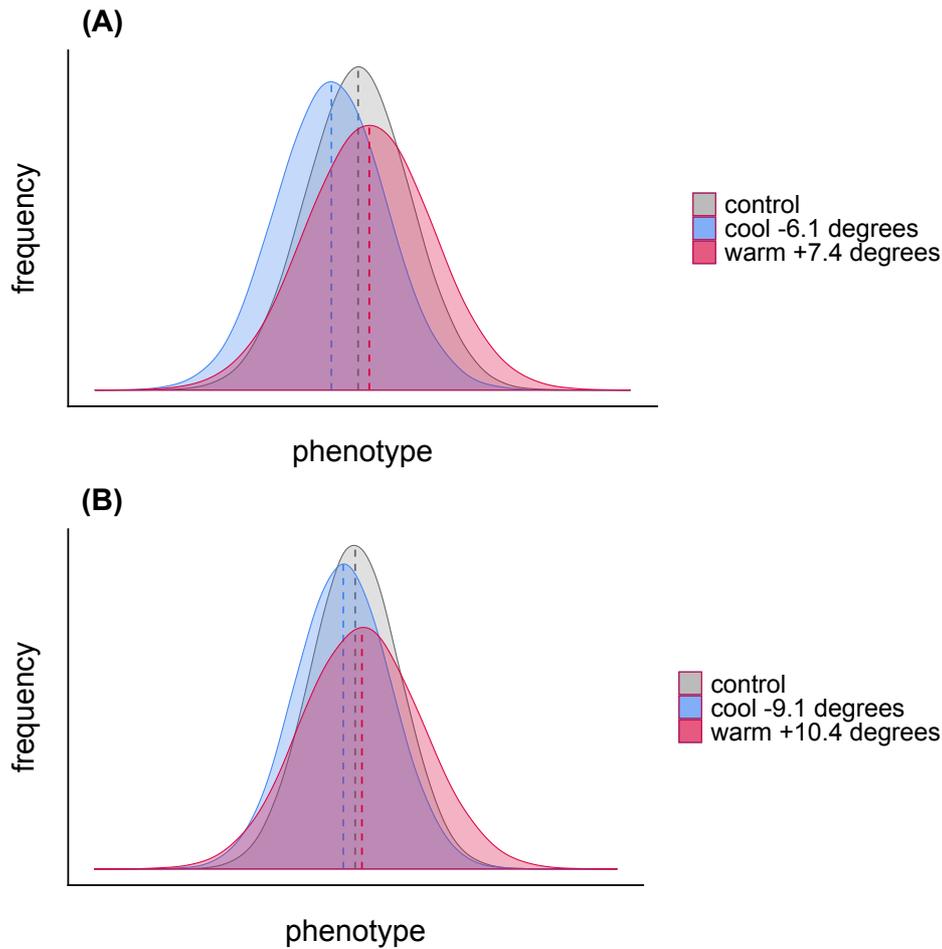


Figure 7

Phenotypic distributions for fish in the control and treatment groups when the temperature is changed beyond the average treatment magnitude (A) by 3 degrees and (B) by 6 degrees Celcius, based on simulations of model estimates. Control group = grey, cool treatment = blue, and warm treatment = red. Dashed vertical lines show the phenotypic means. (A) At 6.1 degrees below normal, cool treatments decrease trait means but cause no noticeable difference in variance. At 7.4 degrees above normal, warm treatments show a smaller increase in means, but show a noticeable increase in variance. (B) If the treatment moves 3 degrees further from the control then the differences in means do not increase (if anything, they decrease), but the warm treatment variability continues to increase.

5. Do longer treatment durations cause larger effects?

The length of the treatment (mean \pm sd = 35.5 \pm 44.9 days) had no effect on the magnitude of phenotypic differences between the treatment and control groups, in

either mean or variability (variance: $\ln\text{CVR}_{\text{treatment duration slope}}$: 0, CI: -0.002 to 0.001; mean: $\ln\text{RR}_{\text{treatment duration slope}}$: 0.000, CI: 0.000 to 0.001; Fig. S6, Table S14).

6. Did changing the temperature earlier cause larger effects?

In order to be included in our meta-analysis, the temperature treatment had to start before or on the day of hatching (i.e. the time between eggs being fertilized, and developing into larvae). Within this limited range of time for the treatment to start, we found little effect of the timing of the treatment on the magnitudes of phenotypic differences (variance: $\ln\text{CVR}_{\text{treatment start slope}}$: -0.006, CI: -0.012 to 0.00; mean: $\ln\text{RR}_{\text{treatment start slope}}$: 0, CI: -0.003 to 0.002; Fig. S7, Table S14).

7. Do permanent treatments cause larger effects than transient treatments?

The permanence of the treatment condition (permanent or transient) had no effect on phenotypic variability ($\ln\text{CVR}_{\text{permanent-transient difference}}$: 0.045, CI: -0.120 to 0.210; Fig. S8, Table S15), and a significant effect on phenotypic means (7.4% difference between permanent and transient treatments; $\ln\text{RR}_{\text{permanent-transient difference}}$: -0.077, CI: -0.142 to -0.013; Fig. S8, Table S15). Because transient treatments were only a small portion of our data set (16% of effect sizes), it is possible that this difference was not due to the treatment conditions *per se*, but rather due to uneven sampling of other moderator variables. For example, cool treatments were over-represented in the transient data subset (49% cool treatments in transient treatments compared to 32% in permanent treatments). We therefore included both treatment type and treatment condition as fixed effects in the ‘full model’ (which also included trait type and variability of the control group; Table S18). In the full model, both cool and warm treatments showed a reduction in mean phenotype in transient compared to permanent conditions. Because

cool treatments tended to decrease the phenotypic mean, this suggests that transient treatments had a larger phenotypic effect than permanent treatments. In contrast, warm treatments tended to increase phenotypic means (albeit not statistically significantly), suggesting that warm treatments had larger phenotypic effects when the treatment condition was permanent rather than transient.

8. Does having more variation allow for larger average plastic responses?

The amount of phenotypic variability in normal temperatures affected the amount of developmental plasticity expressed in abnormal temperatures. In warm temperature treatments, at the average magnitude of the temperature change (4.4 degrees Celsius), an increase in baseline variability of one standard deviation estimated a 10% increase in the phenotypic mean ($\ln RR_{\text{warm control variability slope}}$: 0.095, CI: 0.068 to 0.122; Fig. S9, Table S16). The same increase in variation was associated with a 6.9% decrease in the phenotypic mean at the average magnitude of cool temperature treatments (3.1 degrees Celsius) ($\ln RR_{\text{cool control variability slope}}$: -0.071, CI: -0.106 to -0.036; Fig. S9, Table S16). The relationship between the magnitude of variability of the control group and the magnitude of plasticity was particularly consistent for warm treatments, with the slope remaining statistically significant in all full models (Table 18).

9. Does the number of parents impact the plastic response of a population?

We predicted that groups of fish from greater numbers of parents would show greater plastic responses to changes in the developmental temperature, but this was not the case (Table 12). The basis for our prediction was that greater genetic diversity would lead to greater phenotypic diversity. This assumption was not statistically supported: a post-hoc meta-regression found no significant relationship between the number of

parents and the amount of phenotypic variability expressed in normal temperatures ($\ln CV_{\text{number parents slope}}$: 0.160, CI: -0.031 to 0.351; Fig. S10C).

10. Does the distance of the treatment from the species' thermal limit matter?

The magnitude of the temperature change had no impact on mean phenotypic differences, regardless of the distance of the temperature change from the optimal thermal limit of the species (Tables S12 and S14). The magnitude of the temperature change did matter for variability: larger differences in temperature induced greater increases in variability (Table S10). However, pushing temperatures beyond the thermal limit of the species did not induce greater phenotypic variability. An increase in distance from the thermal limit of 1 degree tended to reduce the variability difference by 1.1% ($\ln CVR_{\text{distance from thermal limit slope}}$: -0.011, CI: -0.022 to 0.000; Table S14).

Publication bias and sensitivity analyses

Funnel plots and leave-one-out

Visual inspection of funnel plots indicated some asymmetrical distribution of effect sizes around the meta-analytic mean (Fig. S3A and Fig. S3B). The usefulness of these funnel plots for multivariate meta-analyses is debatable, however, and when we average the effect sizes within groups of fish (the main random effect) the funnel plots look more symmetrical (Fig. S3C and Fig. S3D). To test the sensitivity of our meta-analytic and meta-regression means to exclusion of certain levels of the random effect, we ran 'leave one out' analyses. We re-ran the meta-analytic model and meta-regression of treatment type (cool and warm) after removing one experimental fish group ($n = 84$ models, for the 84 groups of fish in the data set), and compared the

estimates and confidence intervals to our overall results. The estimates for mean and variance differences overall, and in cool and warm treatments, appeared fairly robust (Fig. S4 and Fig. S5).

Publication bias

The results of Egger's regression on the meta-analytic residuals indicated the presence of publication bias in the data set for phenotypic differences in means, but not variability (Table S17). However we did not find evidence of a time-lag bias (larger effect sizes were not published earlier; Table S18).

Discussion

Changing fish's developmental temperature changed their average phenotype, but in opposing directions depending on whether the temperature was increased or decreased. These shifts in average phenotype could indicate adaptive plasticity (Fig. 1B), or maladaptive responses to thermal stress. Increases in temperature, but not decreases, also increased phenotypic variability, which suggests a reduction in genotype precision that causes a spreading in reaction norms (Hansen *et al.* 2006; Snell-Rood *et al.* 2018) (Fig. 1C,E). These effects were not significantly moderated by the starting date or duration of the temperature change, the distance of the new temperature from the thermal limit of the species, or the number of parents who contributed to the spawning. There were limits to directed plasticity: the average phenotype did not continue to change as the temperature changed, although warmer temperatures did induce more variation around this mean. Populations that expressed more variability in normal conditions showed larger plastic responses in both mean and variance. Combined, these results demonstrate warmer-than-standard

developmental temperatures can increase the frequency of rare phenotypes in fish populations, and potentially induce novel phenotypes.

Increased variability in novel environments

We found that warm environments increase phenotypic variability, despite no change in the phenotypic mean in all trait categories except growth rate, with larger changes in the environment causing greater expression of stochastic plasticity. The evolutionary consequences of phenotypic plasticity have long been debated (Crispo 2007). The extent to which stochastic plasticity will help fish populations adapt to a warming world depends on whether beneficial phenotypes are heritable. Hansen *et al.*'s 2006 literature survey suggests an underappreciated source of phenotypic variation is genotype imprecision (whereby genotypes do not precisely produce their target phenotype, so this variation is not heritable). A decrease in precision in challenging environments could improve the odds of some individuals thriving, and therefore help populations to ride out temporary warming periods even without a heritable change in phenotypes. But increases in phenotypic variation – the spreading of the reaction norms shown in Fig. 1E (Snell-Rood *et al.* 2018) – could be caused by interactions between the genotype and the environment, in which case the beneficial genotypes could quickly spread through the population. A permanent environmental change might eventually select for the plastic phenotype to be produced regardless of the developmental temperature (i.e. genetic assimilation; Crispo 2007). There is some evidence, based on genotype-by-environment interactions, for the adaptive potential of warm-induced variants in a coral reef fish and a salmon species (*Acanthochromis polyacanthus*: Munday *et al.* 2017), *Onchorhynchus nerka*: Burt *et al.* 2012). Warm temperatures in early life also cause epigenetic changes (e.g., sex determination; Piferrer *et al.* 2012), and these epigenetic effects could range from short-term

(Campos *et al.* 2014) to transgenerational (Burton and Metcalfe 2014). Of course, the beneficial effects of increased variability are entwined with population size, because small populations cannot afford to lose a large fraction of their population (e.g., Devils Hole pupfish Jones *et al.* 2016).

The direction of the temperature change matters

Compared to warm treatments, and contrary to our predictions, cool treatments had no significant effect on phenotypic variability and caused a larger shift in the phenotypic mean. An artificial explanation for this result is that the 'cool' and 'warm' categories in our data could have been inaccurate; perhaps the experimental fish represented in the meta-analyses were kept closer to their thermal maximum than their thermal minimum to accelerate development, as is common in aquaculture (Arguello-Guevara *et al.* 2017). If we accept the temperature categories, there are competing explanations for their differences, depending on whether directed plasticity in response to temperature change is interpreted as (1) an adaptive response to a shift in the optimal phenotype; or (2) a maladaptive response to thermal stress. Under the first scenario, assuming that the optimal phenotype is linearly correlated with the environmental temperature, fishes seemed to respond better to cool rather than warm temperature changes – perhaps in cool temperatures they are relieved of constraints that exist at warm temperatures (e.g., metabolic constraints; Hans O Pörtner 2009). More speculatively, the ancestral history of fishes might have occurred in more in cool than warm environments, so that cool temperatures represent a familiar change that fish can adaptively respond to (Fig. 1B), whereas warm temperatures are a novel stressor that triggers an increase in developmental noise (Fig. 1C) (Ghalambor *et al.* 2007). The second scenario leads to the opposite interpretation; cool temperatures are more

likely than warm temperatures to cause a slide in the population mean away from the adaptive optimum (i.e. fishes in warm temperatures show greater ‘genetic compensation’, *sensu* Grether 2005). Distinguishing between these scenarios is an area for future research; our meta-analysis tests for phenotypic changes, but it cannot determine whether those changes are adaptive.

Limited directed plasticity

Contrary to our expectations larger temperature changes did not cause larger shifts in the phenotypic mean (i.e. limited directed plasticity). Similar results have been found for thermal acclimation at later developmental stages in coral reef fishes (Grenchik *et al.* 2013; Donelson 2015). Again, alternative interpretations depend on whether a shift in average phenotype is considered adaptive. Adaptive plasticity might be constrained at more extreme temperatures. For example the oxygen and capacity limited thermal tolerance hypothesis predicts fishes growth and aerobic scope will be constrained in warm temperatures, as increases in basal metabolic demands outpace resource consumption and the availability of dissolved oxygen (Hans O Pörtner 2009; Donelson *et al.* 2011). Alternatively, plasticity is likely to be costly in novel environments (Snell-Rood *et al.* 2018), so the average phenotype might be ‘fixed’ in order to prevent a maladaptive slide in the population average in response to environmental perturbations. This canalization is seen in examples of genetic compensation and counter gradient variation (Grether 2005).

Average differences could be over-estimated

We found some evidence that studies reporting large average differences between treatment and control groups were over-represented in our dataset. This pattern could reflect publication bias and selective reporting within studies, whereby ‘positive’

findings are more likely to be published and reported by authors than null results (Jennions *et al.* 2013). In contrast to mean differences, our effect sizes for variance differences did not show evidence of selective reporting and/or publication bias. This is not surprising, because studies typically do not test hypotheses based on variability differences (an exception in our dataset was Burt *et al.* 2012). Unfortunately, while there has been a recent push towards increasing transparency in scientific publications, our review found low uptake of these initiatives within this field (Nosek *et al.* 2015). Only two studies included in the dataset had data readily available to download online, and many studies were excluded due to low reporting standards of essential information. We therefore urge that future studies on the effects of developmental temperature make all data publicly available, to reduce the adverse effects of selective reporting in research synthesis (Parker *et al.* 2016).

Other limitations and future directions

Our data had limited coverage over some moderator variables for which we tested predictions, which highlights areas warranting future research. The vast majority of traits represented in our dataset were morphological (mostly length and mass). Future studies should focus on other types of traits, such as behaviour, for which little data was available (this gap was also identified by a more general review of the effects of fishes' rearing environments; Jonsson and Jonsson 2014). These data could facilitate better predictions of how fishes respond to climate change. Longer-term studies are also required to assess the lifelong implications (i.e. fitness) of different developmental environments; the majority of our dataset consists of phenotypic traits measured in juvenile fish. It is valuable to measure adult fish because the phenotypic response of fish to different temperatures can vary depending on the measured life stage, due to changes in both optimal temperature conditions (Arguello-Guevara *et al.*

2017) and different resource requirements (e.g., endogenous versus exogenous feeding; Baras *et al.* 2012). For example, the dominance of juvenile measurements in our dataset could account for why we found an overall increase in body size at warm temperatures, despite a decrease being generally expected in adult fishes (Burt *et al.* 2012; Kim *et al.* 2017; Munday *et al.* 2017). Another explanation would be the generally benign conditions experienced in laboratory settings, which could mask resource limitation trade-offs that would be expected in nature (Munday *et al.* 2008).

Practical implications

As the world warms, and temperature fluctuations become more frequent and severe (Bathiany *et al.* 2018), how will fishes respond? In the short term, our results suggest minimal responses of the average population phenotypes, but (as predicted by Ghalambor *et al.* 2007) an increase in phenotypic variants in the population. If the initial population size is large enough, then increased variability should increase the likelihood of that population surviving and adapting to the new environment.

Importantly, the potential for increased variation in warm environments is predicted by a population's underlying amount of phenotypic variability. To reduce the economic impact of climate change on fisheries, therefore, it is important that harvested populations maintain phenotypic variation within a considerable population size. The importance of maintaining phenotypic variation could affect management strategies for harvested fish populations (Villegas-Ríos *et al.* 2016). Large and diverse populations will stand the best chance of adapting to environmental change.

Additional sources of stress should be reduced as much as possible; for example, survival of hatchery-reared *Salmo salar* during a heatwave was improved through minimising larval stress by mimicking natural rearing conditions (Bamberger 2009).

Conclusions

We found proof-of-concept support for an increase in phenotypic variability in warm environments, especially for large changes in temperature. Unusual phenotypes that are induced by the environment could facilitate adaptation to novel environments. We encourage future studies to report and consider the implications of this variation.

Further empirical research will be needed to determine whether variants induced by the environment are heritable and stable, whether the cause is underlying cryptic genetic variation or epigenetic modifications, and whether the propensity for variability is itself heritable (i.e., heritable bet hedging, *sensu* O'Dea *et al.* 2016).

Future theoretical work should consider the implications of environmental effects on intraspecific variation for evolutionary and ecological models (Bolnick *et al.* 2011).

As environmental conditions are becoming increasingly unpredictable, the capacity of species to produce and maintain phenotypic variability might be a crucial determinant of long-term population survival.

Acknowledgements

REO was funded for this project by a 2017 Endeavour Australian Postgraduate Scholarship. SN was supported by an ARC Future Fellowship (FT130100268), and ML and SN were supported by a Discovery grant (DP180100818).

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Supporting Information for:

*Developmental temperature affects phenotypic means
and variability: a meta-analysis of fish data*

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Figures

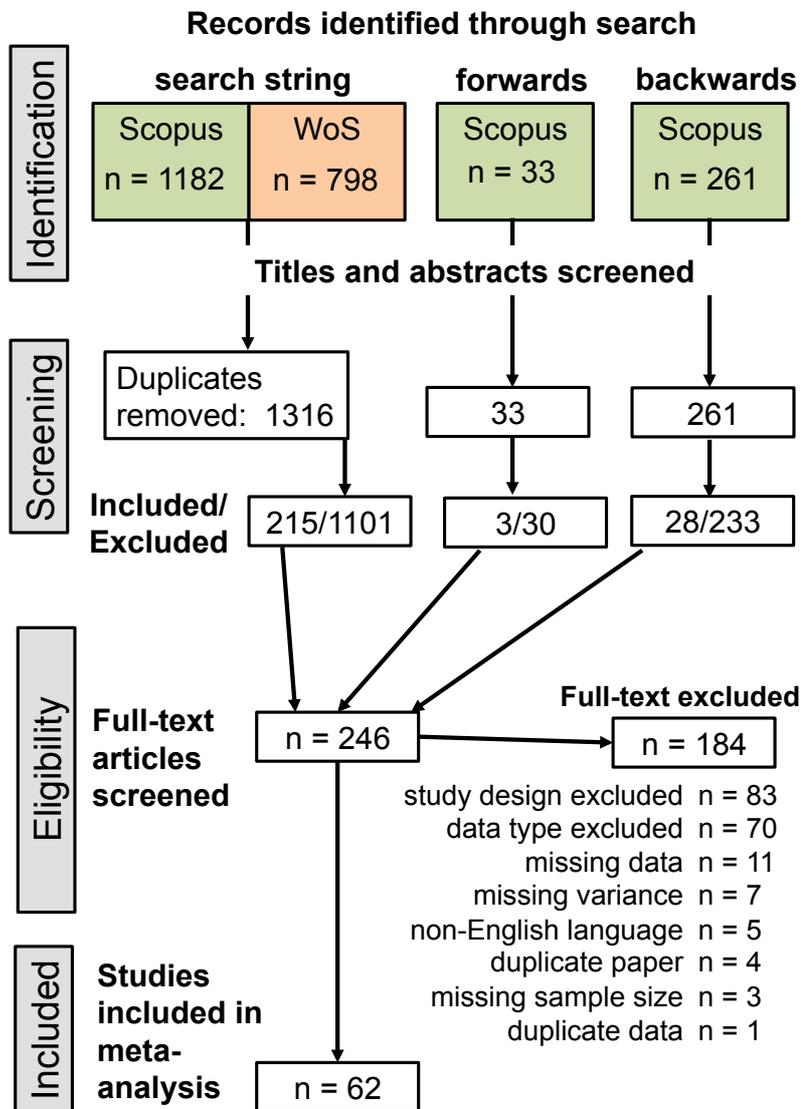


Figure S1

PRISMA diagram: the stages of searching and screening to find the studies included in this meta-analysis. The full list of included studies, and the list of studies excluded at the full-text stage, is available from osf.io/e2tyw.

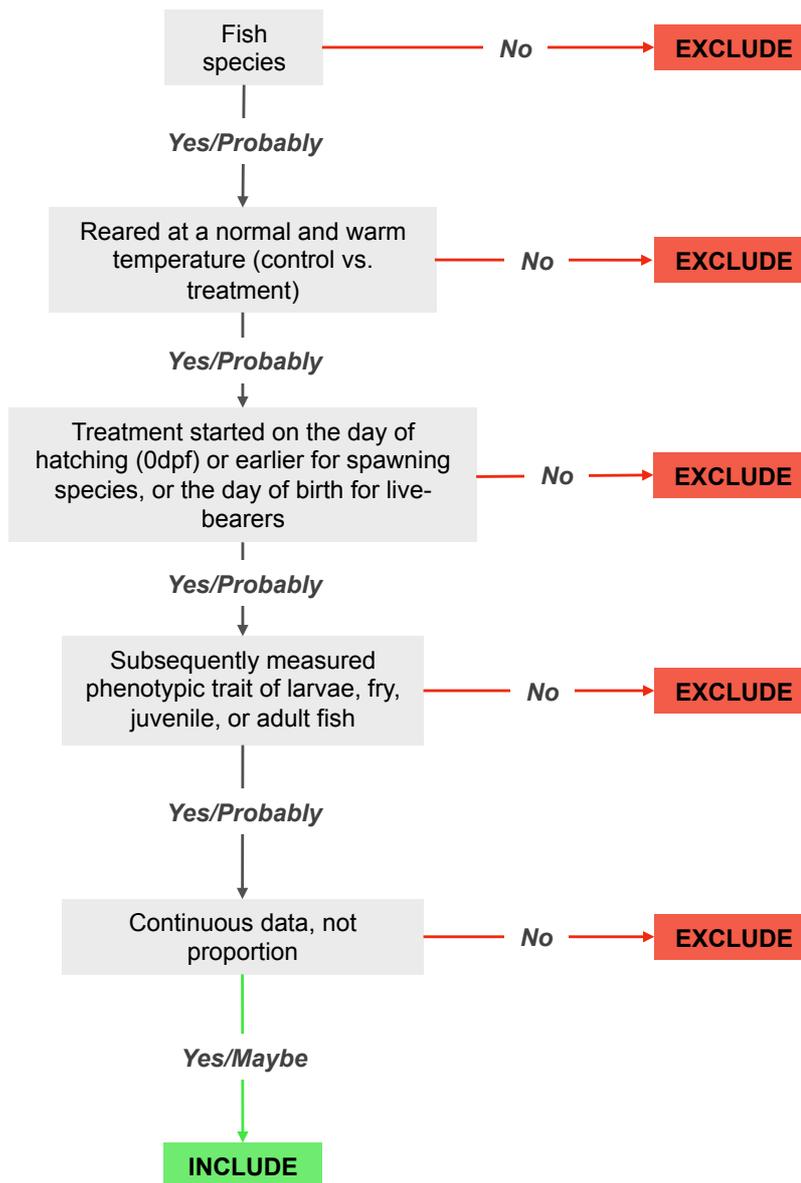


Figure S2

Decision tree used to evaluate studies for inclusion and exclusion at the stage of title and abstract screening.

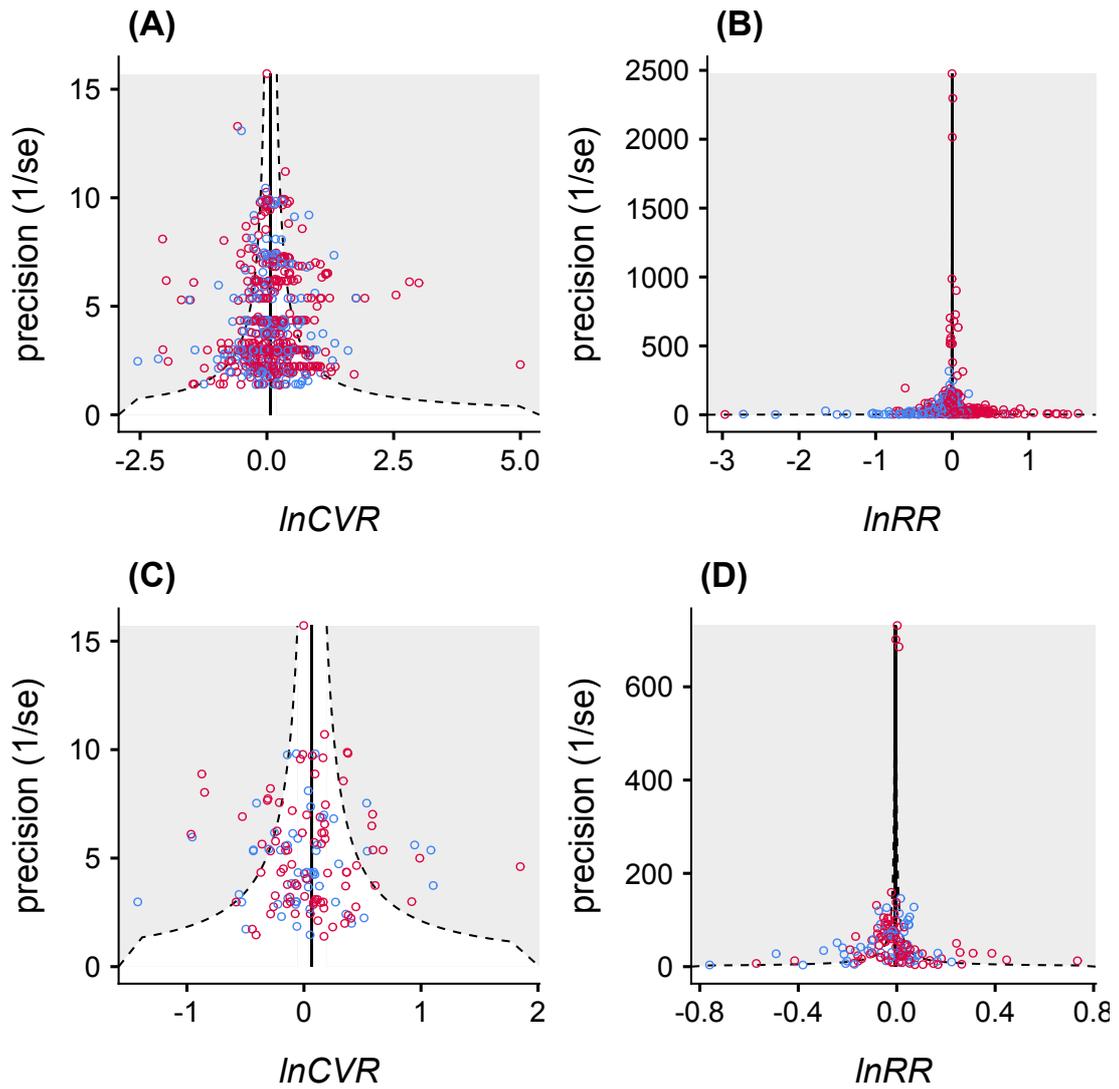


Figure S3

Funnel plots showing the distribution of effect sizes around the meta-analytic mean, for meta-analysis of variance differences ($\ln\text{CVR}$, panels A and C) and mean differences ($\ln\text{RR}$, panels B and D). The y-axis represents the precision of the estimates (inverse of the standard error, which is the square root of the sampling variance). Panels (A) and (B) show the raw values of effect sizes. Panels (C) and (D) show effect sizes that have been averaged for each group of fish in the data set (the main random effect in the analyses).

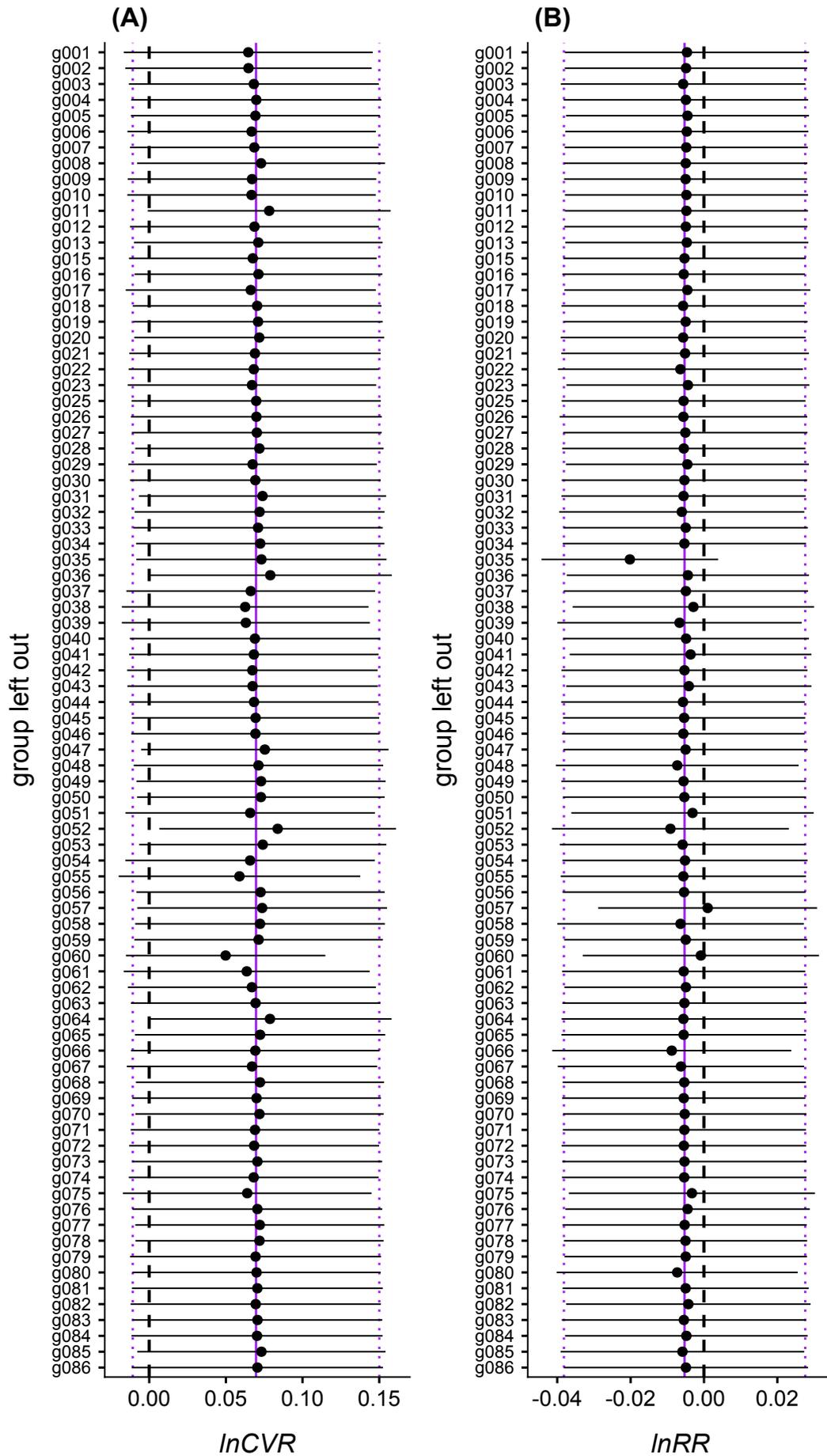


Figure S4

Meta-analytic means from leave-one-out sensitivity analyses, where one fish group is iteratively left out of the data set for (A) variability differences, and (B) mean differences. Points and their whiskers are the meta-analytic means and their 95% confidence intervals. The dashed black vertical lines show the line of no effect – confidence intervals not crossing this line are statistically significant. The solid purple lines are the overall meta-analytic estimates (the black diamonds shown in Fig.1). The dotted purple lines are the upper and lower bounds of the confidence intervals for these overall meta-analytic estimates.

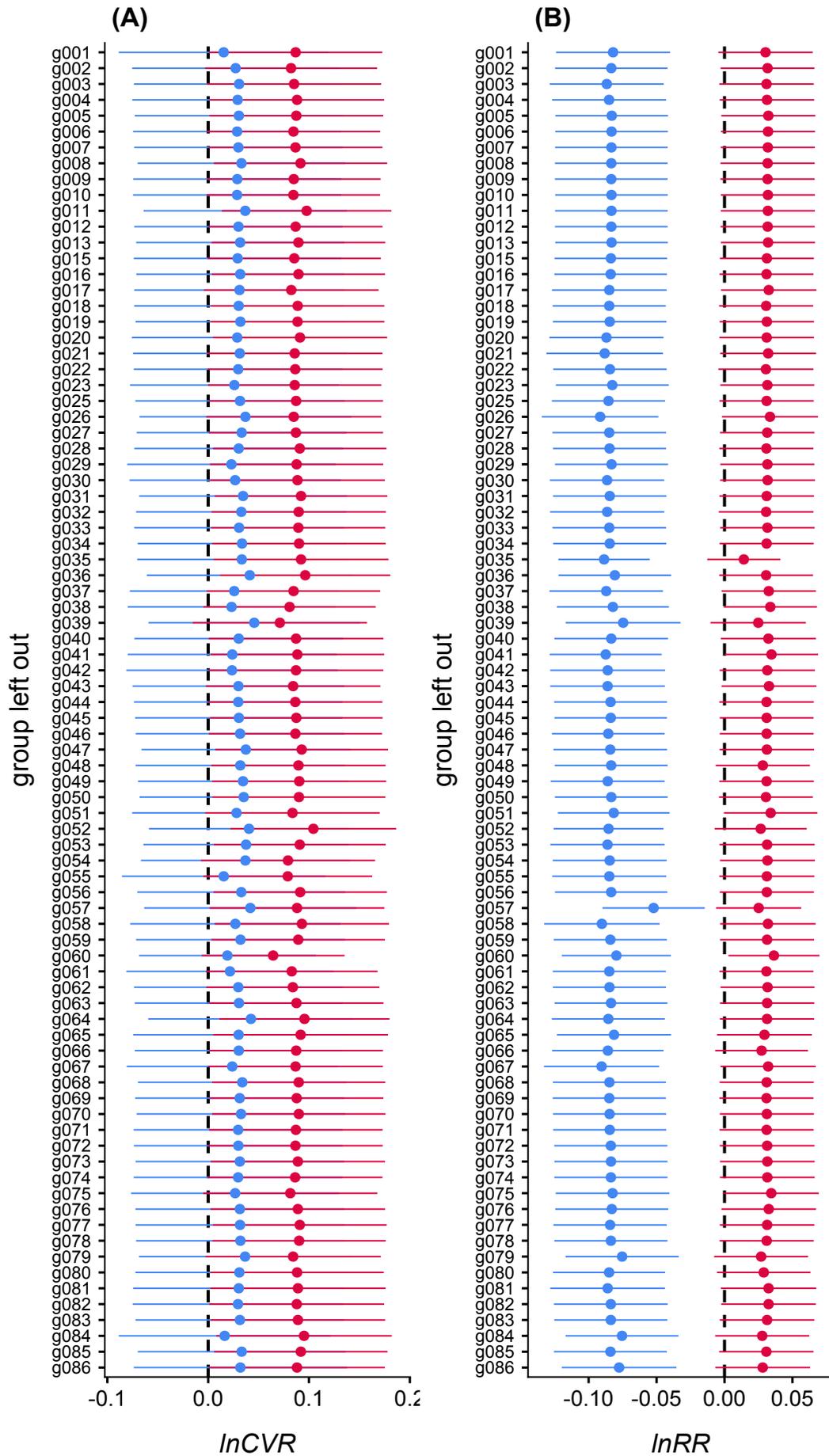


Figure S5

Meta-regression intercepts for the cool and warm treatment groups, estimated from leave-one-out sensitivity analyses for (A) variability differences, and (B) mean differences. Points and their whiskers are the meta-analytic means and their 95% confidence intervals; blue points are cool treatments, and red points are warm treatments. The dashed black vertical lines show the line of no effect – confidence intervals not crossing this line are statistically significant.

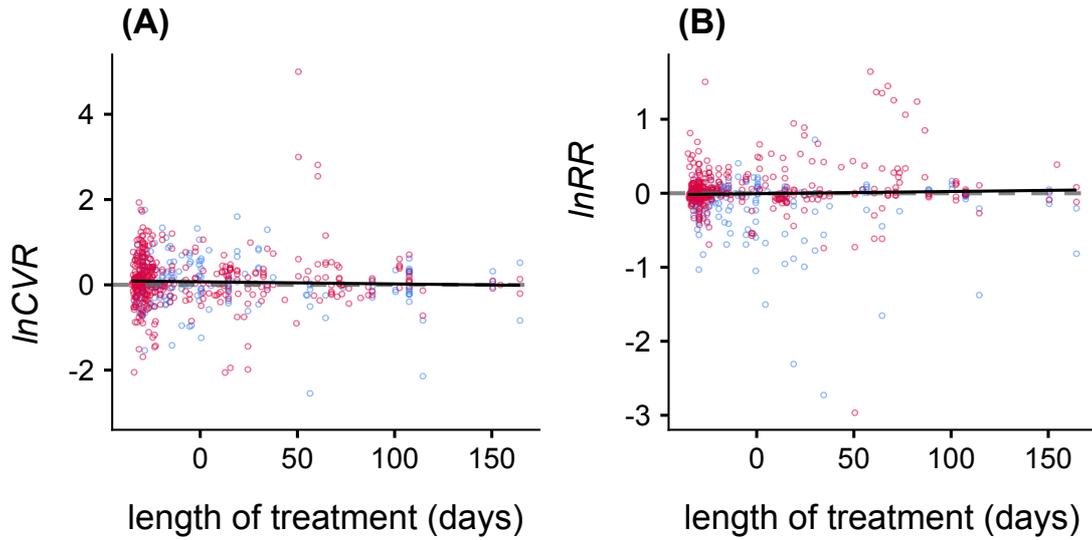


Figure S6

The length of the treatment in days, shown against the phenotypic effects of developmental temperature treatments on (A) variability and (B) means. The slope of the solid horizontal line is not significantly different from zero, indicating that longer treatments do not cause larger phenotypic differences. Red circles denote warm temperature treatments, and blue circles denote cool temperature treatments.

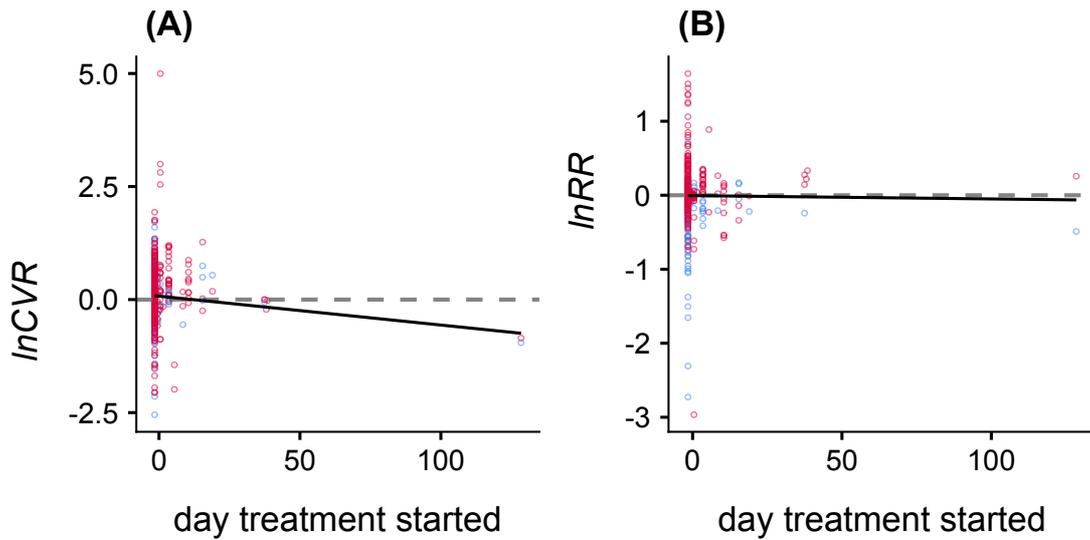


Figure S7

Effect sizes for the phenotypic effects of developmental temperature treatments on (A) variability and (B) means, shown against the day the treatment started (day 0 = day of fertilization). Note the distribution of starting days is very positively skewed. The dashed vertical line is the line of no effect – estimates towards the right of that line indicate an increase, and estimates towards the left indicate a decrease. The solid black line is a regression line, showing the intercept and slope estimate from meta-regression models. (A) There is a non-significant trend for the increase in variability to decrease over starting time, which is driven by estimates from one influential study. (B) There is no relationship between mean phenotypic differences and the day the treatment started.

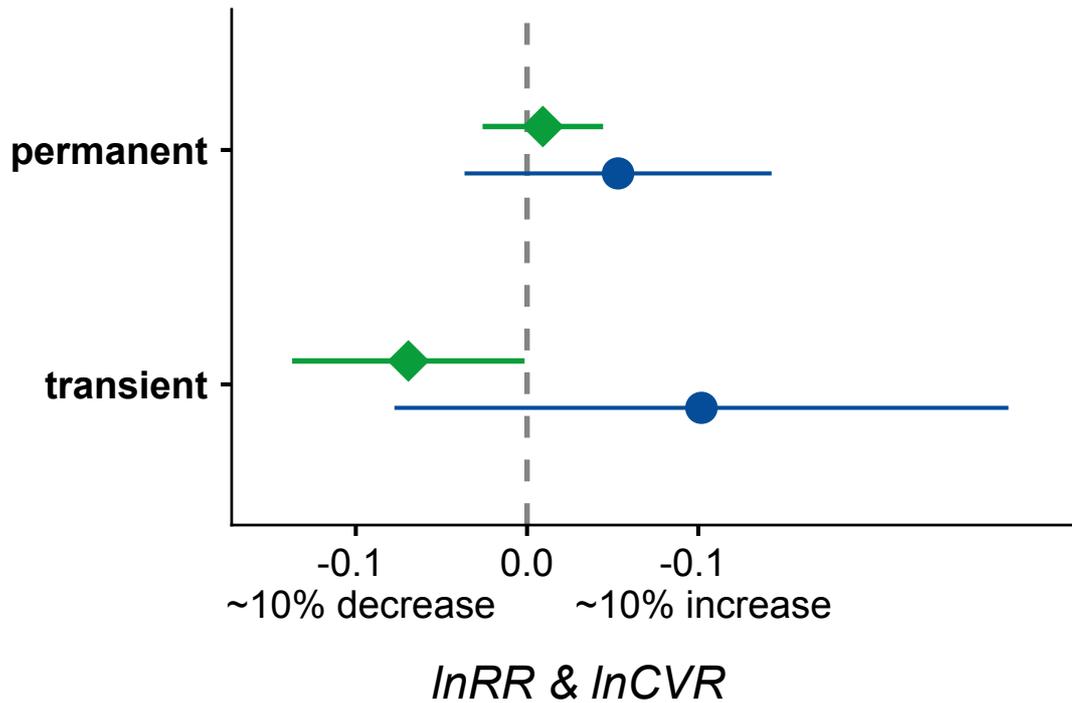


Figure S8

Meta-regression results for differences in phenotypic means and variability split by treatment condition (transient treatments are treatments that ended before the fish were measured). The dashed vertical line is the line of no phenotypic effect. Green diamonds are the estimates for $\ln RR$; transient treatments result in significant decreases in trait means. Blue circles are the estimates for $\ln CVR$; both treatment conditions show non-significant tendencies to increase difference in variability.

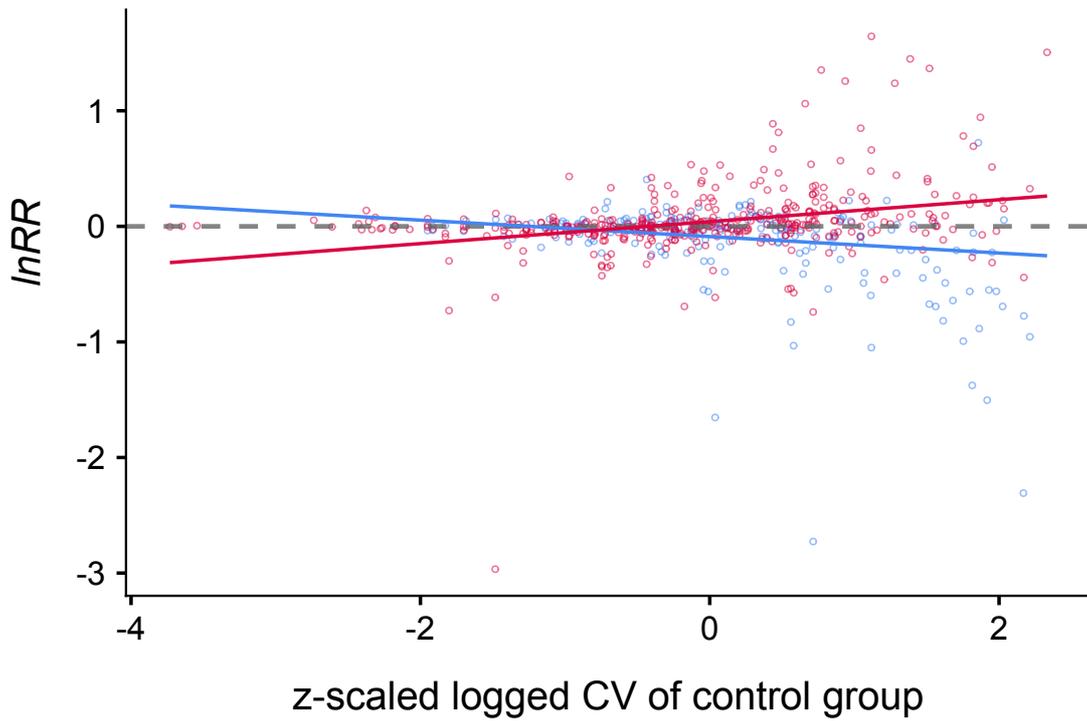


Figure S9

The amount of variability in the control group affects the mean phenotypic difference in the treatment group, for both cool and warm treatments (blue and red, respectively). Open circles are the raw values. The dashed vertical line is the line of no phenotypic difference; values to the right indicate a mean increase, and values to the left indicate a mean decrease.

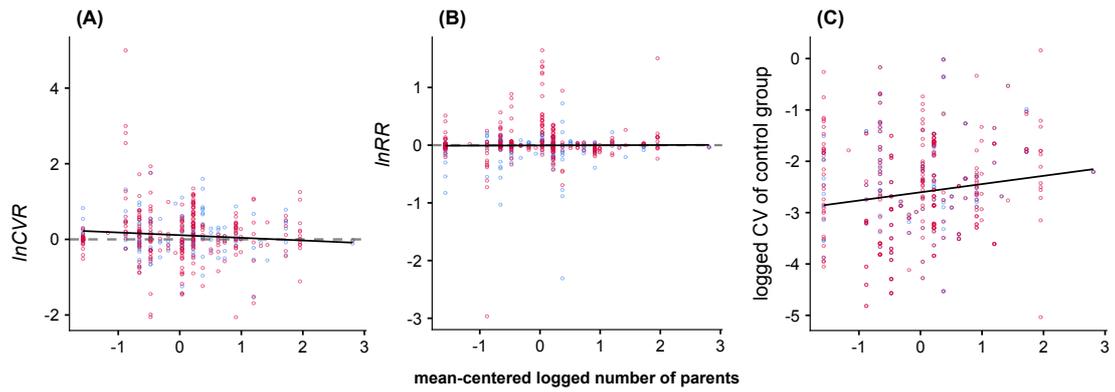


Figure S10

The relationship between the number of parents who spawn a group of fish, and the effect of developmental temperature treatments on phenotypes of those fish. (A) and (B): Groups of fish from more diverse sets of parents did not show greater plastic responses in either means or variance. (C) Control fish from more diverse sets of parents do not show greater amount of phenotypic variability.

Table S1

List of studies included in the meta-analysis.

| Authors | Title | Journal | Volume | Pages | Year | DOI |
|--|---|---|--------|---------------|------|--|
| Abdel I., Abellán E., López-Albors O., Valdés P., Nortes M.J., García- Alcázar A. | Abnormalities in the juvenile stage of sea bass (<i>Dicentrarchus labrax</i> L.) reared at different temperatures: types, prevalence and effect on growth | Aquaculture International | 12 | 523- 538 | 2004 | 10.1007/s1 0499-004- 0349-9 |
| Ackerly K.L., Ward A.B. | How temperature-induced variation in musculoskeletal anatomy affects escape performance and survival of zebrafish (<i>Danio rerio</i>) | Journal of Experimental Zoology Part A: Ecological Genetics and Physiology | 325 | 25-40 | 2016 | 10.1002/jez .1993 |
| Alami- Durante H., Rouel M., Kentouri M. | New insights into temperature- induced white muscle growth plasticity during <i>Dicentrarchus labrax</i> early life: a developmental and allometric study | Marine Biology | 149 | 1551- 1565 | 2006 | 10.1007/s0 0227-006- 0304-6 |
| Albokhadaim I., Hammond C.L., Ashton C., Simbi B.H., Bayol S., Farrington S., Stickl and , N. | Larval programming of post- hatch muscle growth and activity in Atlantic salmon (<i>Salmo salar</i>) | Journal of Experimental Biology | 210 | 1735- 1741 | 2007 | 10.1242/jeb .003194 |
| Anastasiadi D., D'Áaz N., Piferrer F. | Small ocean temperature increases elicit stage-dependent changes in DNA methylation and gene expression in a fish, the European sea bass | Scientific Reports | 7 | | 2017 | 10.1038/s4 1598-017- 10861-6 |
| Arul, V. | Effect of temperature on yolk utilization of <i>Channa striatus</i> | Journal of Thermal Biology | 16 | 1-5 | 1991 | 10.1016/03 06- 4565(91)90 043-2 |
| Aydın İ., Küçük E., Şahin T., Kumlu M. | Effect of temperature on reversed asymmetry in hatchery-reared flounder (<i>Platichthys flesus luscus</i> Pallas, 1811) | Turkish Journal of Fisheries and Aquatic Sciences | 15 | 737- 740 | 2015 | 10.4194/13 03-2712- v15_3_17 |
| Barrionuevo W.R., Burggren W.W. | O ₂ consumption and heart rate in developing zebrafish (<i>Danio rerio</i>): influence of temperature and ambient O ₂ | American Journal of Physiology | 276 | R505- R513 | 1999 | 10.1152/ajp regu.1999.2 76.2.R505 |
| Berlinsky D.L., Taylor J.C., Howell R.A., Bradley T.M., Smith T.I.J. | The effects of temperature and salinity on early life stages of Black Sea Bass <i>Centropristis striata</i> | Journal of the World Aquaculture Society | 35 | 335- 344 | 2004 | 10.1111/j.1 749- 7345.2004.t b00097.x |

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|---|--|--|-----|---------|------|---|
| Brooks S., Johnston I.A. | Influence of development and rearing temperature on the distribution, ultrastructure and myosin sub-unit composition of myotomal muscle-fibre types in the plaice <i>Pleuronectes platessa</i> | Marine Biology | 117 | 501-513 | 1993 | 10.1007/BF00349326 |
| Brown C.A., Gothreaux C.T., Green C.C. | Effects of temperature and salinity during incubation on hatching and yolk utilization of gulf killifish <i>Fundulus grandis</i> embryos | Aquaculture | 315 | 335-339 | 2011 | 10.1016/j.aquaculture.2011.02.041 |
| Burt J.M., Hinch S.G., Patterson D.A. | Parental identity influences progeny responses to incubation thermal stress in sockeye salmon <i>Onchorhynchus nerka</i> | Journal of Fish Biology | 80 | 444-462 | 2012 | 10.1111/j.1095-8649.2011.03190.x |
| Canino, M.F. | Effects of temperature and food availability on growth and RNA/DNA ratios of walleye pollock <i>Theragra chalcogramma</i> (Pallas) eggs and larvae | Journal of Experimental Marine Biology and Ecology | 175 | 1-16 | 1994 | 10.1016/0022-0981(94)90173-2 |
| Carey G.R., Franklin C.E. | Effect of incubation and rearing temperature on locomotor ability in barramundi, <i>Lates calcarifer</i> Bloch, 1790 | Marine and Freshwater Research | 60 | 203-210 | 2009 | 10.1071/MF07250 |
| Carmichael, G.J. | Scale-number differences of central stonerollers incubated and reared at different temperatures | Transactions of the American Fisheries Society | 112 | 441-444 | 1983 | 10.1577/1548-8659(1983)112[441:S DOCSI]2.0.CO;2 |
| Colchen T., Teletchea F., Fontaine P., Pasquet A. | Temperature modifies activity, inter-individual relationships and group structure in a fish | Current Zoology | 63 | 175-183 | 2017 | 10.1093/cz/zow048 |
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| Drozd B., Kouril J., Blaha M., Hamackova J. | Effect of temperature on early life history in weatherfish, <i>Misgurnus fossilis</i> (L. 1758) | Knowledge and Management of Aquatic Ecosystems | 392 | - | 2009 | 10.1051/kmae/2009010 |

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| Galloway T.F., Kjørsvik E., Kryvi H. | Effect of temperature on viability and axial muscle development in embryos and yolk sac larvae of the Northeast Arctic Cod (<i>Gadus morhua</i>) | Marine Biology | 132 | 559-567 | 1998 | 10.1007/s002270050421 |
| Georga I., Koumoundouros G. | Thermally induced plasticity of body shape in adult zebrafish <i>Danio rerio</i> (Hamilton, 1822) | Journal of Morphology | 271 | 1319-1327 | 2010 | 10.1002/jmor.10874 |
| Hall T.E., Johnston I.A. | Temperature and developmental plasticity during embryogenesis in the Atlantic cod <i>Gadus morhua</i> L. | Marine Biology | 142 | 833-840 | 2003 | 10.1007/s00227-003-1030-y |
| Hernández-Rubio M. C. and G. Figueroa-Lucero | Effects of temperature and salinity during the embryonic period of <i>Chirostom humboldtainum</i> and <i>Chirostoma riojai</i> (Atherinopsidae) until hatching | Hidrobiologica | 23 | 365-373 | 2013 | |
| Jeuthe H., Brännäs E., Nilsson J. | Effects of variable egg incubation temperatures on the embryonic development in Arctic charr <i>Salvelinus alpinus</i> | Aquaculture Research | 47 | 3753-3764 | 2016 | 10.1111/are.12825 |
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| Korwin-Kossakowski M. | The influence of temperature during the embryonic period on larval growth and development in carp, <i>Cyprinus carpio</i> L., and grass carp, <i>Ctenopharyngodon idella</i> (Val.): Theoretical and practical aspects | Archives of Polish Fisheries | 16 | 231-314 | 2008 | 10.2478/s10086-008-0020-6 |
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| Schönweger G., Schwerte T., Pelster B. | Temperature-dependent development of cardiac activity in unrestrained larvae of the minnow <i>Phoxinus phoxinus</i> | American Journal of Physiology - Regulatory Integrative and Comparative Physiology | 279 | R1634-R1640 | 2000 | 10.1152/ajp-regu.2000.279.5.R1634 |
| Sfakianakis D.G., Leris I., Kentouri M. | Effect of developmental temperature on swimming performance of zebrafish (<i>Danio rerio</i>) juveniles | Environmental Biology of Fishes | 90 | 421-427 | 2011 | 10.1007/s10641-010-9751-5 |
| Sfakianakis D.G., Leris I., Laggis A., Kentouri M. | The effect of rearing temperature on body shape and meristic characters in zebrafish (<i>Danio rerio</i>) juveniles | Environmental Biology of Fishes | 92 | 197-205 | 2011 | 10.1007/s10641-011-9833-z |
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| Whitney C.K., Hinch S.G., Patterson D.A. | Population origin and water temperature affect development timing in embryonic sockeye salmon | Transactions of the American Fisheries Society | 143 | 1316-1329 | 2014 | 10.1080/0028487.2014.935481 |

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| Zummo G., Farina F., Tota B., Johnston I.A. | Influence of temperature on the development of the heart ventricle in herring (<i>Clupea</i> <i>harengus</i>) larvae | Journal of Experimental Zoology | 275 | 196- 203 | 1996 | 10.1002/(SI CI)1097- 010X(1996 0601/15)27 5:2/3<196:: AID- JEZ11>3.0. CO;2-I |
|--|---|---------------------------------------|-----|-------------|------|---|

Table S2

Meta-data: full list of extracted moderator variables and their description

| Field Name | Description |
|---------------------------|---|
| es_ID | unique ID for each row of data (i.e. each effect size) |
| species_ID | unique ID for each species |
| paper_ID | unique ID for each paper |
| group_ID | unique ID for each group of fish. The group is the clutch or pooled clutches of eggs that are split between incubator treatments |
| include | whether to include in analysis (yes/no) |
| exclusion_reason | reason why effect size is excluded (e.g. variance presented as zero) |
| notes | general comments |
| experimental_design | three options. (1) split pooled families = fertilized egg from multiple males/females mixed together and split between temperature treatments; split individual families = fertilized eggs from multiple males/females split and incubated separately; or split single family = fertilized eggs from one male/female pairing split between temperature treatments |
| cont_condition | whether the control temperature treatment was "controlled" or "ambient". Controlled = temperature maintained within a limited range (e.g. with incubator or thermostat). Ambient = temperature allowed to fluctuate with ambient conditions |
| temp_cont | temperature of the control group |
| temp_treat | temperature of the treatment group |
| deg_dif | degree difference between the control and treatment group |
| temp_common | if the treatment was transient, then the temperature that all fish were kept at after the manipulation period |
| treat_start_days | day post-fertilization that the treatment started (day of fertilization = day 0) |
| treat_end_days | day post-fertilization that the treatment ended (or the day the fish were measured) |
| treat_start_prop_maturity | time when the treatment started as a proportion of the average number of days the species takes to reach sexual maturity (treat_start_days/days_sexual_maturity) |
| treat_end_prop_maturity | time when the treatment ended as a proportion of the average number of days the species takes to reach sexual maturity (treat_end_days/days_sexual_maturity) |
| data_location | where in the paper the data is location |
| data_presentation | text or figure |
| variance_stat | original variance statistic presented in paper (sd = standard deviation, se = standard error, cv = coefficient of variation, cv100 = coefficient of variation*100, v = variance, IQR = interquartile range). For statistics other than sd, sd is calculated automatically in the database |
| measure_type | type of trait measured (12 options: behaviour, morphology, growth, metabolism, reproduction, size, swim performance, muscle fibre, condition, heart, bone number, scale number) |
| measure_description | longer description of the type of treatment measured |
| time_controlled | either absolute or developmental. Absolute = control and treatment fish measured on the same day post-fertilization. Developmental = control and treatment fish measured on different days, but the same developmental stage |

| | |
|--------------------------------|---|
| control_time_measured_days | day fish in the control group were measured (days post-fertilization) |
| treat_time_measured_days | day fish in the treatment group were measured (days post-fertilization) |
| control_measured_prop_maturity | time fish in the control group were measured as a proportion of time taken to reach sexual maturity (control_time_measured_days/days_sexual_maturity) |
| treat_measured_prop_maturity | time fish in the treatment group were measured as a proportion of time taken to reach sexual maturity (treatment_time_measured_days/days_sexual_maturity) |
| n_control | sample size of fish in the control group |
| n_treat | sample size of fish in the treatment group |
| mean_control | mean of the control group |
| mean_treat | mean of the treatment group |
| sd_control | standard deviation of the control group |
| sd_treat | standard deviation of the treatment group |
| control_temp_difference | difference between the control temperature and the "optimal" temperature for the species (temp_cont - temp_optimal_mid) |
| number_mothers | number of female fish who contributed eggs to the fish group |
| number_fathers | number of male fish who contributed sperm to the fish group |
| number_parents | total number of parents (number_mothers + number_fathers) |
| species_notes | general notes on the species |
| common_name | common name for the species of fish |
| species_name | species name for the fish |
| NCBI_tax_ID | ID of the species on the NCBI Taxonomy Browser (https://www.ncbi.nlm.nih.gov/Taxonomy/taxonomyhome.html/), for finding taxonomic information about the species |
| AnAge_ID | ID of the species on AnAge: The Animal Ageing and Longevity Database (http://genomics.senescence.info/species/), for finding life-history information about the species |
| fishbase_ID | ID of the species on fishbase (https://www.fishbase.de/) |
| fishbase_URL | URL for the species page on fishbase (for use in web scraping information), for finding life-history and temperature information about the species |
| genus | species genus |
| family | species family |
| order | species order |
| average_lifespan_years | average lifespan of the fish species |
| maximum_lifespan_years | maximum lifespan of the fish species |
| days_sexual_maturity | average days taken to reach sexual maturity |
| max_adult_weight_g | maximum adult weight of the species (grams) |
| average_adult_weight_g | average adult weight of the species (grams) |
| max_length_cm | maximum length of the species (cm) |
| average_length_cm | average length of the species (cm) |
| temp_crit_min | minimum critical temperature of the species |
| temp_optimal_min | lower limit of the optimal temperature range of the species |
| temp_optimal_mid | midpoint of the optimal temperature range of the species |
| temp_optimal_max | upper limit of the optimal temperature range of the species |
| temp_crit_max | maximum critical temperature of the species |
| temp_optimal_range | range of optimal temperatures (temp_optimal_max - temp_optimal_min) |

| | |
|---------------------------------|---|
| references | references of additional sources of information for the species |
| fishbase_environment | preferred environment, according to fishbase |
| fishbase_size | size according to fishbase |
| fishbase_mating | mating system according to fishbase |
| ad_number_of_offspring | number of offspring, according to the website "Animal Diversity Web" |
| ad_male_age_maturity | time taken for males of the species to reach sexual maturity, according to the website "Animal Diversity Web" |
| ad_female_age_maturity | time taken for females of the species to reach sexual maturity, according to the website "Animal Diversity Web" |
| ad_wild_lifespan | lifespan of the species in the wild, according to the website "Animal Diversity Web" |
| ad_captive_lifespan | lifespan of the species in captivity, according to the website "Animal Diversity Web" |
| ad_temperature | information about temperature preferences of the species, according to the website "Animal Diversity Web" |
| multiple_ages_measured | whether or not the fish were measured at multiple timepoints |
| multiple_temperatures_measured | whether or not multiple warm or multiple cool treatments were measured |
| extreme_treatment_not_extracted | whether or not a temperature group was excluded due to very low survival (<10%) |
| extreme_treatment_survival | survival rates in the excluded temperature group |
| source_obtained | whether the paper was obtained from the search string, forwards, or backwards search |
| treat_type | type of treatment: cool (colder than the control temperature) or warm (warmer than the control temperature) |
| treat_length_days | length of the treatment in days ($\text{treat_time_measured_days} - \text{treat_start_days}$) |
| treat_length_maturity | length of the treatment as a fraction of days to reach sexual maturity ($\text{treat_length_days} / \text{days_sexual_maturity}$) |
| time_since_treat_ended_days | number of days between the fish being held at the temperature treatment and being measured ($\text{treat_time_measured_days} - \text{treat_end_days}$; 0 days for permanent treatments) |
| time_since_treat_ended_maturity | time between the fish being held at the temperature treatment and being measured, expressed as a proportion of time taken to reach sexual maturity ($\text{time_since_treat_ended_days} / \text{days_sexual_maturity}$) |
| treat_condition | two options: permanent (treatment maintained until fish measured) or transient (treatment fish brought back to control temperature before being measured) |
| treat_dist_limit | distance of treatment from the upper limit of the optimal thermal range for the species |
| trait.type | four options: (1) behaviour (behaviour); (2) life-history (growth); (3) morphology (bone number, condition, morphology, scale number, size); and (4) physiology (heart, metabolism, muscle fibre, swim performance) |
| deg_dif.C | mean-centered degree difference (mean = 0) |
| deg_dif.Ctreat | within-treatment mean-centered degree difference (mean = 0 for each treatment group) |
| deg_dif.Z | z-scaled degree difference (mean = 0 and sd = 1) |
| deg_dif.Ztreat | within-treatment z-scaled degree difference (mean = 0 and sd = 1 for each treatment group) |
| deg_dif.abs | absolute value of degree difference (so that cool treatments are no longer negative values) |
| deg_dif.C.abs | mean-centered absolute degree difference (mean = 0) |

| | |
|----------------------------------|--|
| deg_dif.Ctreat.abs | within-treatment mean-centered absolute degree difference (mean = 0 for each treatment group) |
| deg_dif.Z.abs | z-scaled absolute degree difference (mean = 0 and sd = 1) |
| deg_dif.Ztreat.abs | within-treatment z-scaled absolute degree difference (mean = 0 and sd = 1 for each treatment group) |
| deg_dif.3.C.abs | treatment (mean+3)-centered absolute degree difference, with an additional 3 degrees subtracted from each value (3 degrees above mean = 0) |
| deg_dif.6.C.abs | treatment (mean+6)-centered absolute degree difference, with an additional 3 degrees subtracted from each value (6 degrees above mean = 0) |
| deg_dif.9.C.abs | treatment (mean+9)-centered absolute degree difference, with an additional 3 degrees subtracted from each value (3 degrees above mean = 0) |
| deg_dif.3.Ctreat.abs | within-treatment (mean+3)-centered absolute degree difference, with an additional 3 degrees subtracted from each value (3 degrees above mean = 0 for each treatment group) |
| deg_dif.6.Ctreat.abs | within-treatment (mean+6)-centered absolute degree difference, with an additional 3 degrees subtracted from each value (6 degrees above mean = 0 for each treatment group) |
| deg_dif.9.Ctreat.abs | within-treatment (mean+9)-centered absolute degree difference, with an additional 3 degrees subtracted from each value (9 degrees above mean = 0 for each treatment group) |
| treat_length_days.C | mean-centered length of the treatment (mean = 0 days) |
| treat_length_days.Ctreat | within-treatment mean-centered length of the treatment (mean = 0 days for each treatment group) |
| treat_length_days.Z | z-scaled length of the treatment (mean = 0 and sd = 1 days) |
| treat_length_days.Ztreat | within-treatment z-scaled length of the treatment (mean = 0 and sd = 1 days for each treatment group) |
| treat_length_maturity.C | mean-centered length of treatment as a proportion of days to sexual maturity (mean = 0) |
| treat_length_maturity.Ctreat | within-treatment mean-centered length of treatment as a proportion of days to sexual maturity (mean = 0 for each treatment group) |
| treat_length_maturity.Z | z-scaled length of treatment as a proportion of days to sexual maturity (mean = 0 and sd = 1) |
| treat_length_maturity.Ztreat | within-treatment z-scaled length of treatment as a proportion of days to sexual maturity (mean = 0 and sd = 1 for each treatment group) |
| log.treat_length_days | natural logarithm of the length of treatment |
| log.treat_length_days.C | mean-centered natural logarithm of the length of treatment |
| log.treat_length_days.Ctreat | within-treatment mean-centered natural logarithm of the length of treatment |
| log.treat_length_days.Z | z-scaled natural logarithm of the length of treatment |
| log.treat_length_days.Ztreat | within-treatment z-scaled natural logarithm of the length of treatment |
| log.treat_length_maturity | natural logarithm of the length of treatment as a proportion of time to reach sexual maturity |
| log.treat_length_maturity.C | mean-centered natural logarithm of the length of treatment as a proportion of time to reach sexual maturity |
| log.treat_length_maturity.Ctreat | within-treatment mean-centered natural logarithm of the length of treatment as a proportion of time to reach sexual maturity |
| log.treat_length_maturity.Z | z-scaled natural logarithm of the length of treatment as a proportion of time to reach sexual maturity |
| log.treat_length_maturity.Ztreat | within-treatment z-scaled natural logarithm of the length of treatment as a proportion of time to reach sexual maturity |
| treat_start_days.C | mean-centered day the treatment started |

| | |
|----------------------------------|---|
| treat_start_days.Ctreat | within-treatment mean-centered day the treatment started |
| treat_start_days.Z | z-scaled day the treatment started |
| treat_start_days.Ztreat | within-treatment z-scaled day the treatment started |
| treat_start_prop_maturity.C | mean-centered day the treatment started as a proportion of days taken to reach sexual maturity |
| treat_start_prop_maturity.Ctreat | within-treatment mean-centered day the treatment started as a proportion of days taken to reach sexual maturity |
| treat_start_prop_maturity.Z | z-scaled day the treatment started as a proportion of days taken to reach sexual maturity |
| treat_start_prop_maturity.Ztreat | within-treatment z-scaled day the treatment started as a proportion of days taken to reach sexual maturity |
| ln_number_parents | natural logarithm of the number of male and female fish who spawned the fish group |
| C.ln_number_parents | mean-centered natural logarithm of the number of male and female fish who spawned the fish group |
| Z.ln_number_parents | z-scaled natural logarithm of the number of male and female fish who spawned the fish group |
| C.treat_dist_limit | mean-centered distance of the temperature treatment from the upper limit of the optimal temperature range for the species |
| Z.treat_dist_limit | z-scaled distance of the temperature treatment from the upper limit of the optimal temperature range for the species |
| CVR | logged coefficient of variation (lnCVR) |
| VCVR | sampling variance for the logged coefficient of variation (lnCVR) |
| RR | logged response ratio (lnRR) |
| VRR | sampling variance for the logged response ratio (lnRR) |
| SMD | standardised mean difference (Hedge's g) |
| VSMD | sampling variance for the standardised mean difference (Hedge's g) |
| CV_control | logged coefficient of variation for the control group (lnCV) |
| ZCV_control | sampling variance for the logged coefficient of variation for the control group (lnCV) |
| Ztreat.CV_control | within-treatment z-scaled logged coefficient of variation for the control group (lnCV) |

Table S3

Model diagnostics for difference combinations of 0, 1 or 2 random effects from 5 possible options: unit ID, group ID, paper ID, species, and phylogeny (modelled with a phylogenetic relatedness correlation matrix). All models assume no covariance between effect sizes from the same group of fish.

| Measure | Random Effect | N levels | Variance | AIC |
|--------------|---------------|----------|----------|-------|
| <i>lnCVR</i> | none | | | 3845 |
| <i>lnRR</i> | | | | 47309 |
| <i>lnCVR</i> | group ID | 84 | 0.114 | 2512 |
| <i>lnRR</i> | | 84 | 0.021 | 33193 |
| <i>lnCVR</i> | paper ID | 62 | 0.122 | 2746 |
| <i>lnRR</i> | | 62 | 0.028 | 33940 |
| <i>lnCVR</i> | species | 43 | 0.090 | 3188 |
| <i>lnRR</i> | | 43 | 0.013 | 39456 |
| <i>lnCVR</i> | phylogeny | 43 | 2.051 | 3237 |
| <i>lnRR</i> | | 43 | 0.270 | 39502 |
| <i>lnCVR</i> | group ID | 84 | 0.081 | 1081 |
| | unit ID | 630 | 0.188 | |
| <i>lnRR</i> | group ID | 84 | 0.013 | 107 |
| | unit ID | 630 | 0.041 | |
| <i>lnCVR</i> | paper ID | 62 | 0.084 | 1090 |
| | unit ID | 630 | 0.199 | |
| <i>lnRR</i> | paper ID | 62 | 0.017 | 94 |
| | unit ID | 630 | 0.040 | |
| <i>lnCVR</i> | species | 43 | 0.060 | 1112 |
| | unit ID | 630 | 0.222 | |
| <i>lnRR</i> | species | 43 | 0.008 | 189 |
| | unit ID | 630 | 0.052 | |
| <i>lnCVR</i> | phylogeny | 43 | 0.093 | 1141 |
| | unit ID | 630 | 0.245 | |
| <i>lnRR</i> | phylogeny | 43 | 0.060 | 217 |
| | unit ID | 630 | 0.054 | |

Table S4

Results of meta-analytic and meta-regression models for variances differences (*lnCVR*) between treatment and control groups, fit using *rma.mv*. Covariance = 0 assumes no correlation between sampling variances from the same fish group. Covariance = 0.5 assumes sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Model | Treatment | Coefficient | Covariance | Fixed effects | | | <i>k</i> |
|--------------|-----------------|----------------------|----------------|--------------------|--|---|--|----------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>lnCVR</i> | | | | | | | | |
| | meta-analytic | all | intercept | 0 | 0.070 | -0.011 | 0.150 | 630 |
| | | | | 0.5 | 0.086 | -0.011 | 0.182 | |
| | meta-regression | warm | intercept | 0 | 0.088 | 0.002 | 0.173 | 410 |
| | | | | 0.5 | 0.106 | 0.005 | 0.207 | |
| | | cool | intercept | 0 | 0.031 | -0.072 | 0.133 | 220 |
| | | | | 0.5 | 0.043 | -0.074 | 0.161 | |
| | | warm-cool difference | slope | 0 | -0.057 | -0.151 | 0.037 | |
| | | | | 0.5 | -0.062 | -0.162 | 0.037 | |
| Measure | Model | Covariance | Random effects | | Heterogeneity | | | |
| | | | N levels | Sigma ₂ | <i>I</i> ² _{Total} | <i>I</i> ² _{group_ID} | <i>I</i> ² _{unit_ID} | |
| <i>lnCVR</i> | meta-analytic | 0 | group_ID | 84 | 0.083 | 86.7 | 26.5 | 60.2 |
| | | | unit_ID | 630 | 0.188 | | | |
| | | 0.5 | group_ID | 84 | 0.084 | 88.8 | 22.5 | 66.3 |
| | | | unit_ID | 630 | 0.246 | | | |

Table S5

Results of meta-analytic and meta-regression models for the slope of the difference in variability (*lnSD*) between treatment and control groups, fit using *MCMCglmm*.

Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Treatment | Coefficient | Fixed effects | | | | | <i>k</i> |
|-------------|----------------------------|------------------------------|---------------|--------------|--------------|--------------|--------------|----------|
| | | | Mode | Mean | SD | HPD.lb | HPD.ub | |
| <i>lnSD</i> | | | | | | | | |
| | all | control-treatment difference | 0.102 | 0.095 | 0.026 | 0.044 | 0.146 | 1260 |
| | warm | control-treatment difference | 0.120 | 0.124 | 0.030 | 0.068 | 0.181 | 820 |
| | cool | control-treatment difference | 0.037 | 0.038 | 0.041 | -0.042 | 0.115 | 440 |
| | warm-cool slope difference | interaction | -0.080 | -0.087 | 0.050 | -0.180 | 0.013 | |

Table S6

Results of meta-analytic and meta-regression models for variances differences (*lnCVR*) between treatment and control groups, fit using *MCMCglmm*. All models assume sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Model | Treatment | Coefficient | Fixed effects | | | | |
|--------------|-----------------|--------------------------|-------------|----------------|--------------|----------------|--------------|--------------|
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>lnCVR</i> | | | | | | | | |
| | meta-analytic | all | intercept | 0.070 | 0.071 | 0.045 | -0.026 | 0.153 |
| | meta-regression | warm | intercept | 0.077 | 0.089 | 0.045 | 0.001 | 0.170 |
| | | cool | intercept | 0.058 | 0.032 | 0.053 | -0.072 | 0.130 |
| | | warm-cool difference | slope | -0.068 | -0.052 | 0.047 | -0.140 | 0.042 |
| Measure | Model | Variable | N levels | Random effects | | | | |
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>lnCVR</i> | | | | | | | | |
| | meta-analytic | group_ID | 84 | 0.054 | 0.064 | 0.022 | 0.026 | 0.110 |
| | | unit_ID | 630 | 0.225 | 0.221 | 0.016 | 0.188 | 0.252 |
| | | | | | | | | |
| Measure | Model | Heterogeneity | | | DIC | R ² | | |
| | | Mode | Mean | SD | | | | |
| <i>lnCVR</i> | | | | | | | | |
| | meta-analytic | | | | 995.03 | 0.831 | | |
| | | I^2_{Total} | 0.968 | 0.969 | 0.001 | | | |
| | | $I^2_{\text{group_ID}}$ | 0.047 | 0.048 | 0.016 | | | |
| | | $I^2_{\text{unit_ID}}$ | 0.758 | 0.754 | 0.015 | | | |

Table S7

Results of meta-analytic and meta-regression models for mean differences ($\ln RR$) between treatment and control groups, fit using *rma.mv*. Covariance = 0 assumes no correlation between sampling variances from the same fish group. Covariance = 0.5 assumes sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. k - number of effect sizes included in the analysis

| Measure | Model | Treatment | Coefficient | Covariance | Fixed effects | | | k |
|----------------------|-----------------|------------|----------------|--------------------|---------------|-------------------|------------------|------|
| | | | | | Mean | CI.lb | CI.ub | |
| $\ln RR$ | meta-analytic | all | intercept | 0 | -0.005 | -0.038 | 0.028 | 630 |
| | | | | 0.5 | -0.019 | -0.061 | 0.024 | |
| | meta-regression | warm | intercept | 0 | 0.031 | -0.003 | 0.065 | 410 |
| | | | | 0.5 | 0.035 | -0.01 | 0.08 | |
| | | cool | intercept | 0 | -0.084 | -0.125 | -0.042 | 220 |
| | | | | 0.5 | -0.133 | -0.188 | -0.078 | |
| warm-cool difference | slope | 0 | -0.115 | -0.152 | -0.077 | | | |
| | | 0.5 | -0.169 | -0.222 | -0.115 | | | |
| Measure | Model | Covariance | Random effects | | Heterogeneity | | | |
| | | | N levels | Sigma ² | I^2_{Total} | $I^2_{group_ID}$ | $I^2_{unit_ID}$ | |
| $\ln RR$ | meta-analytic | 0 | group_ID | 84 | 0.014 | 99.9 | 25 | 75 |
| | | | unit_ID | 630 | 0.041 | | | |
| | | 0.5 | group_ID | 84 | 0.017 | 100 | 15.5 | 84.5 |
| | | | unit_ID | 630 | 0.091 | | | |

Table S8

Results of meta-analytic and meta-regression models for mean differences (*lnRR*) between treatment and control groups, fit using *MCMCglmm*. All models assume sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Model | Treatment | Coefficient | Fixed effects | | | | |
|-------------|-----------------|----------------------|-------------|----------------|---------------|----------------|---------------|---------------|
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>lnRR</i> | meta-analytic | all | intercept | -0.010 | -0.009 | 0.016 | -0.040 | 0.022 |
| | meta-regression | warm | intercept | 0.032 | 0.034 | 0.017 | 0.000 | 0.067 |
| | | cool | intercept | -0.094 | -0.094 | 0.021 | -0.134 | -0.055 |
| | | warm-cool difference | slope | -0.118 | -0.128 | 0.020 | -0.169 | -0.094 |
| Measure | Model | Variable | N levels | Random effects | | | | |
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>lnRR</i> | meta-analytic | group_ID | 84 | 0.008 | 0.009 | 0.003 | 0.004 | 0.014 |
| | | unit_ID | 630 | 0.047 | 0.048 | 0.004 | 0.041 | 0.055 |
| | | | | | | | | |
| Measure | Model | Heterogeneity | | | DIC | R ² | | |
| | | Mode | Mean | SD | | | | |
| <i>lnRR</i> | meta-analytic | | | | -42.875 | 0.955 | | |
| | | I^2_{Total} | 1.000 | 1.000 | | | 0.000 | |
| | | $I^2_{group_ID}$ | 0.008 | 0.008 | | | 0.003 | |
| | | $I^2_{unit_ID}$ | 0.947 | 0.946 | | | 0.004 | |

Table S9

Results of meta-regression models with treatment type and trait type as fixed effects, for mean differences (*lnRR*) between treatment and control groups, fit using *rma.mv* and *MCMCglmm*. Covariance = 0 assumes no correlation between sampling variances from the same fish group. Covariance = 0.5 assumes sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Method | Treatment | Coefficient | Trait | Covariance | Fixed effects | | | <i>k</i> |
|-----------------|----------------------|-------------|--------------|------------|---------------|---------------|---------------|----------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>rma.mv</i> | | | | | | | | |
| | warm | intercept | | | | | | |
| | | | behaviour | 0 | 0.005 | -0.209 | 0.219 | 4 |
| | | | | 0.5 | -0.239 | -0.519 | 0.04 | |
| | | | life-history | 0 | 0.322 | 0.124 | 0.52 | 4 |
| | | | | 0.5 | 0.504 | 0.243 | 0.765 | |
| | | | morphology | 0 | 0.029 | -0.006 | 0.065 | 323 |
| | | | | 0.5 | 0.036 | -0.011 | 0.082 | |
| | | | physiology | 0 | 0.021 | -0.038 | 0.080 | 79 |
| | | | | 0.5 | 0.021 | -0.058 | 0.099 | |
| | cool | intercept | | | | | | |
| | | | behaviour | 0 | -0.109 | -0.323 | 0.105 | 8 |
| | | | | 0.5 | -0.405 | -0.684 | -0.127 | |
| | | | life-history | 0 | 0.208 | 0.009 | 0.407 | 2 |
| | | | | 0.5 | 0.338 | 0.075 | 0.602 | |
| | | | morphology | 0 | -0.085 | -0.127 | -0.042 | 157 |
| | | | | 0.5 | -0.130 | -0.187 | -0.073 | |
| | | | physiology | 0 | -0.093 | -0.156 | -0.030 | 53 |
| | | | | 0.5 | -0.145 | -0.229 | -0.061 | |
| | warm-cool difference | slope | | | | | | |
| | | | behaviour | 0 | -0.114 | -0.152 | -0.076 | |
| | | | | 0.5 | -0.166 | -0.218 | -0.113 | |
| | | | life-history | 0 | -0.114 | -0.152 | -0.076 | |
| | | | | 0.5 | -0.166 | -0.218 | -0.113 | |
| | | | morphology | 0 | -0.114 | -0.152 | -0.076 | |
| | | | | 0.5 | -0.166 | -0.218 | -0.113 | |
| | | | physiology | 0 | -0.114 | -0.152 | -0.076 | |
| | | | | 0.5 | -0.166 | -0.218 | -0.113 | |
| Method | Treatment | Coefficient | Trait | | Fixed effects | | | |
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>MCMCglmm</i> | | | | | | | | |
| | warm | intercept | | | | | | |

| | | | | | | | |
|-------------------------|-----------|--------------|---------------|---------------|--------------|---------------|---------------|
| | | behaviour | 0.086 | 0.109 | 0.117 | -0.124 | 0.332 |
| | | life-history | 0.342 | 0.343 | 0.101 | 0.166 | 0.551 |
| | | morphology | 0.037 | 0.032 | 0.017 | -0.001 | 0.065 |
| | | physiology | 0.030 | 0.020 | 0.031 | -0.041 | 0.078 |
| cool | intercept | | | | | | |
| | | behaviour | -0.001 | -0.016 | 0.115 | -0.242 | 0.210 |
| | | life-history | 0.190 | 0.216 | 0.106 | 0.014 | 0.429 |
| | | morphology | -0.096 | -0.097 | 0.021 | -0.139 | -0.057 |
| | | physiology | -0.114 | -0.108 | 0.033 | -0.172 | -0.040 |
| warm-cool difference | slope | | | | | | |
| | | behaviour | -0.132 | -0.129 | 0.020 | -0.170 | -0.094 |
| | | life-history | -0.129 | -0.127 | 0.021 | -0.168 | -0.089 |
| | | morphology | -0.123 | -0.129 | 0.020 | -0.170 | -0.092 |
| | | physiology | -0.129 | -0.128 | 0.020 | -0.167 | -0.089 |

Table S10

Slope results of meta-regression models with treatment type and mean-centered magnitude as fixed effects, for variance differences (*lnCVR*) between treatment and control groups, fit using *rma.mv* and *MCMCglmm*. Covariance = 0 assumes no correlation between sampling variances from the same fish group. Covariance = 0.5 assumes sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Method | Treatment | Slope | Covariance | Fixed effects | | | <i>k</i> |
|--------------|-----------------|----------------------|-------------------|--------------|---------------|--------------|--------------|--------------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>lnCVR</i> | <i>rma.mv</i> | warm | degree difference | 0 | 0.035 | 0.009 | 0.061 | 410 |
| | | | | 0.5 | 0.031 | 0.000 | 0.061 | |
| | | | | | | | | |
| | | cool | degree difference | 0 | 0.007 | -0.048 | 0.062 | 220 |
| | | | | 0.5 | 0.012 | -0.049 | 0.073 | |
| | | | | | | | | |
| | | warm-cool difference | degree difference | 0 | -0.028 | -0.086 | 0.031 | |
| | | | | 0.5 | -0.018 | -0.084 | 0.047 | |
| | | | | | | | | |
| Measure | Method | Treatment | Slope | Mode | Fixed effects | | | |
| | | | | | Mean | SD | HPD.lb | HPD.ub |
| <i>lnCVR</i> | <i>MCMCglmm</i> | warm | degree difference | 0.033 | 0.033 | 0.015 | 0.004 | 0.062 |
| | | cool | degree difference | 0.000 | 0.007 | 0.028 | -0.055 | 0.058 |
| | | warm-cool difference | degree difference | -0.032 | -0.024 | 0.030 | -0.085 | 0.032 |

Table S11

Intercept results of meta-regression models with treatment type and magnitude as fixed effects, for variance differences (*lnCVR*) between treatment and control groups, fit using *rma.mv* and *MCMCglmm*. Intercepts are estimated at the average treatment magnitude, 3 degrees, 6 degrees, and 9 degrees above the mean, where the mean = 3.9 overall, 4.4 for warm treatments, and 3.1 for cool treatments. Covariance = 0 assumes no correlation between sampling variances from the same fish group. Covariance = 0.5 assumes sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Method | Treatment | Intercept | Covariance | Fixed effects | | | <i>k</i> |
|--------------|---------------|-----------|------------|------------|---------------|--------------|--------------|----------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>lnCVR</i> | <i>rma.mv</i> | overall | | | | | | 630 |
| | | | mean | | | | | |
| | | | degree | 0 | 0.063 | -0.018 | 0.144 | |
| | | | difference | 0.5 | 0.079 | -0.018 | 0.175 | |
| | | | mean + 3 | | | | | |
| | | | degree | 0 | 0.159 | 0.055 | 0.263 | |
| | | | difference | 0.5 | 0.169 | 0.046 | 0.291 | |
| | | | mean + 6 | | | | | |
| | | | degree | 0 | 0.255 | 0.096 | 0.414 | |
| | | | difference | 0.5 | 0.258 | 0.073 | 0.444 | |
| | | | mean + 9 | | | | | |
| | | | degree | 0 | 0.351 | 0.129 | 0.574 | |
| | | | difference | 0.5 | 0.348 | 0.089 | 0.607 | |
| | | warm | | | | | | 410 |
| | | | mean | | | | | |
| | | | degree | 0 | 0.085 | 0.000 | 0.171 | |
| | | | difference | 0.5 | 0.104 | 0.003 | 0.205 | |
| | | | mean + 3 | | | | | |
| | | | degree | 0 | 0.190 | 0.074 | 0.305 | |
| | | | difference | 0.5 | 0.195 | 0.060 | 0.331 | |

| | | | mean + 6 degree difference | 0 | 0.294 | 0.116 | 0.472 | |
|--------------|-----------------|-----------|----------------------------------|---------------|--------------|--------------|--------------|--------------|
| | | | | 0.5 | 0.287 | 0.078 | 0.496 | |
| | | | mean + 9 degree difference | 0 | 0.399 | 0.149 | 0.649 | |
| | | | | 0.5 | 0.379 | 0.086 | 0.672 | |
| | | cool | | | | | | 220 |
| | | | mean degree difference | 0 | 0.024 | -0.079 | 0.127 | |
| | | | | 0.5 | 0.031 | -0.087 | 0.149 | |
| | | | mean + 3 degree difference | 0 | 0.045 | -0.144 | 0.233 | |
| | | | | 0.5 | 0.067 | -0.147 | 0.282 | |
| | | | mean + 6 degree difference | 0 | 0.066 | -0.273 | 0.404 | |
| | | | | 0.5 | 0.104 | -0.277 | 0.484 | |
| | | | mean + 9 degree difference | 0 | 0.087 | -0.411 | 0.584 | |
| | | | | 0.5 | 0.140 | -0.418 | 0.697 | |
| Measure | Method | Treatment | Intercept | Fixed effects | | | | |
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>lnCVR</i> | <i>MCMCglmm</i> | overall | mean degree difference | 0.065 | 0.061 | 0.045 | -0.033 | 0.143 |
| | | | mean + 3 degree difference | 0.159 | 0.155 | 0.055 | 0.045 | 0.256 |
| | | | mean + 6 degree difference | 0.248 | 0.251 | 0.084 | 0.093 | 0.410 |
| | | | mean + 9 degree difference | 0.352 | 0.347 | 0.115 | 0.120 | 0.555 |
| | | warm | mean degree difference | 0.064 | 0.085 | 0.046 | -0.010 | 0.174 |
| | | | mean + 3 degree difference | 0.168 | 0.186 | 0.061 | 0.076 | 0.313 |
| | | | mean + 6 degree difference | 0.289 | 0.289 | 0.092 | 0.105 | 0.456 |

| | | | | | | |
|------|----------------------------------|--------------|--------------|--------------|--------------|--------------|
| | mean + 9 degree difference | 0.445 | 0.385 | 0.129 | 0.160 | 0.644 |
| cool | | | | | | |
| | mean degree difference | 0.048 | 0.023 | 0.054 | -0.081 | 0.134 |
| | mean + 3 degree difference | 0.097 | 0.053 | 0.096 | -0.145 | 0.224 |
| | mean + 6 degree difference | 0.035 | 0.076 | 0.182 | -0.269 | 0.395 |
| | mean + 9 degree difference | 0.147 | 0.094 | 0.268 | -0.436 | 0.606 |

Table S12

Slope results of meta-regression models with treatment type and mean-centered magnitude as fixed effects, for mean differences (*lnRR*) between treatment and control groups, fit using *rma.mv* and *MCMCglmm*. Covariance = 0 assumes no correlation between sampling variances from the same fish group. Covariance = 0.5 assumes sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Method | Treatment | Slope | Covariance | Fixed effects | | | <i>k</i> |
|-------------|-----------------|----------------------|-------------------|------------|---------------|--------|--------|----------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>lnRR</i> | <i>rma.mv</i> | warm | degree difference | 0 | -0.002 | -0.014 | 0.009 | 410 |
| | | | | 0.5 | -0.010 | -0.026 | 0.005 | |
| | | | | | | | | |
| | | cool | degree difference | 0 | 0.009 | -0.014 | 0.032 | 220 |
| | | | | 0.5 | 0.023 | -0.010 | 0.055 | |
| | | | | | | | | |
| | | warm-cool difference | degree difference | 0 | 0.011 | -0.013 | 0.036 | |
| | | | | 0.5 | 0.033 | -0.002 | 0.068 | |
| | | | | | | | | |
| Measure | Method | Treatment | Slope | Mode | Fixed effects | | | |
| | | | | | Mean | SD | HPD.lb | HPD.ub |
| <i>lnRR</i> | <i>MCMCglmm</i> | warm | degree difference | -0.005 | -0.005 | 0.006 | -0.016 | 0.007 |
| | | cool | degree difference | 0.011 | 0.012 | 0.012 | -0.012 | 0.035 |
| | | warm-cool difference | degree difference | 0.012 | 0.017 | 0.013 | -0.008 | 0.042 |

Table S13

Intercept results of meta-regression models with treatment type and magnitude as fixed effects, for variance differences ($\ln RR$) between treatment and control groups, fit using *rma.mv* and *MCMCglmm*. Intercepts are estimated at the average treatment magnitude, 3 degrees, 6 degrees, and 9 degrees above the mean, where the mean = 3.9 overall, 4.4 for warm treatments, and 3.1 for cool treatments. Covariance = 0 assumes no correlation between sampling variances from the same fish group. Covariance = 0.5 assumes sampling variances for the same group have a 0.5 correlation (i.e. more conservative model). Effects with 95% confidence intervals (CI) not crossing zero are indicated in bold. *k* - number of effect sizes included in the analysis

| Measure | Method | Treatment | Intercept | Covariance | Fixed effects | | | <i>k</i> |
|-------------|---------------|-----------|----------------------------|------------|---------------|--------|-------|----------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>lnRR</i> | <i>rma.mv</i> | overall | | | | | | 630 |
| | | | mean degree difference | 0 | -0.007 | -0.040 | 0.026 | |
| | | | | 0.5 | -0.020 | -0.062 | 0.023 | |
| | | | mean + 3 degree difference | 0 | 0.016 | -0.027 | 0.060 | |
| | | | | 0.5 | 0.002 | -0.057 | 0.062 | |
| | | | mean + 6 degree difference | 0 | 0.039 | -0.028 | 0.106 | |
| | | | | 0.5 | 0.025 | -0.070 | 0.119 | |
| | | | mean + 9 degree difference | 0 | 0.062 | -0.033 | 0.157 | |
| | | | | 0.5 | 0.047 | -0.088 | 0.181 | |
| | | warm | | | | | | 410 |
| | | | mean degree difference | 0 | 0.031 | -0.004 | 0.065 | |
| | | | | 0.5 | 0.034 | -0.011 | 0.079 | |
| | | | mean + 3 degree difference | 0 | 0.023 | -0.024 | 0.071 | |
| | | | | 0.5 | 0.004 | -0.061 | 0.068 | |

| | | | mean + 6 degree difference | 0 | 0.016 | -0.059 | 0.090 | |
|-------------|------------------|-----------|----------------------------|---------------|---------------|---------------|---------------|--------------|
| | | | | 0.5 | -0.027 | -0.131 | 0.077 | |
| | | | mean + 9 degree difference | 0 | 0.008 | -0.096 | 0.113 | |
| | | | | 0.5 | -0.057 | -0.205 | 0.090 | |
| | | cool | | | | | | 220 |
| | | | mean degree difference | 0 | -0.084 | -0.126 | -0.043 | |
| | | | | 0.5 | -0.132 | -0.187 | -0.077 | |
| | | | mean + 3 degree difference | 0 | -0.057 | -0.135 | 0.020 | |
| | | | | 0.5 | -0.064 | -0.175 | 0.046 | |
| | | | mean + 6 degree difference | 0 | -0.030 | -0.170 | 0.109 | |
| | | | | 0.5 | 0.003 | -0.198 | 0.205 | |
| | | | mean + 9 degree difference | 0 | -0.003 | -0.209 | 0.202 | |
| | | | | 0.5 | 0.071 | -0.226 | 0.368 | |
| Measure | Method | Treatment | Intercept | Fixed effects | | | | |
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>lnRR</i> | <i>MCMCglimm</i> | overall | mean degree difference | -0.006 | -0.008 | 0.016 | -0.040 | 0.022 |
| | | | mean + 3 degree difference | 0.016 | 0.014 | 0.022 | -0.029 | 0.055 |
| | | | mean + 6 degree difference | 0.023 | 0.034 | 0.035 | -0.032 | 0.100 |
| | | | mean + 9 degree difference | 0.041 | 0.056 | 0.052 | -0.043 | 0.155 |
| | | warm | mean degree difference | 0.032 | 0.033 | 0.017 | 0.000 | 0.064 |
| | | | mean + 3 degree difference | 0.008 | 0.018 | 0.025 | -0.028 | 0.066 |
| | | | mean + 6 degree difference | 0.017 | 0.003 | 0.037 | -0.067 | 0.076 |

| | | | | | | |
|------|----------------------------------|---------------|---------------|--------------|---------------|---------------|
| | mean + 9 degree difference | -0.004 | -0.013 | 0.055 | -0.125 | 0.089 |
| cool | mean degree difference | -0.085 | -0.095 | 0.021 | -0.135 | -0.055 |
| | mean + 3 degree difference | -0.045 | -0.060 | 0.040 | -0.136 | 0.017 |
| | mean + 6 degree difference | -0.035 | -0.023 | 0.076 | -0.156 | 0.133 |
| | mean + 9 degree difference | 0.003 | 0.011 | 0.114 | -0.195 | 0.244 |

Table S14

Meta-regression results for the effects of treatment duration in days (logged days), the day the treatment started, and the distance of the treatment from the upper limit of the thermal optimum, and the number of parents on mean and variance difference (*lnRR* and *lnCVR*). *k* - number of effect sizes included in the analysis

| Measure | Method | Coefficient | Covariance | Fixed effects | | | <i>k</i> |
|--------------|---------------|-----------------------------|------------|---------------|---------------|--------------|----------|
| | | | | Mean | CI.lb | CI.ub | |
| <i>lnCVR</i> | <i>rma.mv</i> | | | | | | |
| | | treatment duration | | | | | 630 |
| | | | 0 | 0.000 | -0.002 | 0.001 | |
| | | | 0.5 | -0.001 | -0.002 | 0.001 | |
| | | treatment start date | | | | | 630 |
| | | | 0 | -0.006 | -0.012 | 0.000 | |
| | | | 0.5 | -0.006 | -0.014 | 0.001 | |
| | | logged number of parents | | | | | 440 |
| | | | 0 | -0.070 | -0.180 | 0.039 | |
| | | | 0.5 | -0.088 | -0.204 | 0.029 | |
| | | distance from thermal limit | | | | | 628 |
| | | | 0 | -0.011 | -0.022 | 0.000 | |
| | | | 0.5 | -0.015 | -0.027 | -0.003 | |
| <i>lnRR</i> | <i>rma.mv</i> | | | | | | |
| | | treatment duration | | | | | 630 |
| | | | 0 | 0.000 | 0.000 | 0.001 | |
| | | | 0.5 | 0.000 | -0.001 | 0.001 | |
| | | treatment start date | | | | | 630 |
| | | | 0 | 0.000 | -0.003 | 0.002 | |

| | | | | | |
|-----------------------------|-----|---------------|---------------|---------------|-----|
| | 0.5 | 0.000 | -0.004 | 0.004 | |
| logged number of parents | | | | | 440 |
| | 0 | 0.003 | -0.037 | 0.043 | |
| | 0.5 | 0.011 | -0.040 | 0.061 | |
| distance from thermal limit | | | | | 628 |
| | 0 | -0.006 | -0.010 | -0.001 | |
| | 0.5 | -0.003 | -0.010 | 0.003 | |

| Measure | Method | Coefficient | Fixed effects | | | | |
|--------------|-----------------|---------------------------|---------------|---------------|--------------|---------------|---------------|
| | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>lnCVR</i> | <i>MCMCglmm</i> | | | | | | |
| | | treatment duration | -0.001 | -0.001 | 0.001 | -0.002 | 0.001 |
| | | treatment start date | -0.006 | -0.007 | 0.003 | -0.013 | -0.001 |
| | | logged number of parents | -0.091 | -0.065 | 0.057 | -0.179 | 0.043 |
| | | distance from upper limit | -0.012 | -0.012 | 0.006 | -0.023 | -0.001 |
| <i>lnRR</i> | <i>MCMCglmm</i> | | | | | | |
| | | treatment duration | 0.000 | 0.000 | 0.000 | 0.000 | 0.001 |
| | | treatment start date | -0.007 | -0.006 | 0.003 | -0.012 | 0.000 |
| | | logged number of parents | 0.006 | 0.001 | 0.018 | -0.031 | 0.039 |
| | | distance from upper limit | -0.007 | -0.006 | 0.003 | -0.011 | -0.001 |

Table S15

Meta-regression results for the effect of whether or not the treatment was permanent or transient (transient = all fish brought back to the same temperature before being measured), on differences in mean and variance (*lnRR* and *lnCVR*). *k* - number of effect sizes included in the analysis

| Measure | Method | Treatment Type | Coefficient | Covariance | Fixed effects | | | <i>k</i> |
|--------------------------------|-----------------|--------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>lnCVR</i> | <i>rma.mv</i> | permanent | intercept | 0 | 0.064 | -0.021 | 0.148 | 530 |
| | | | | 0.5 | 0.072 | -0.029 | 0.173 | |
| | | transient | intercept | 0 | 0.109 | -0.055 | 0.272 | 100 |
| | | | | 0.5 | 0.160 | -0.016 | 0.335 | |
| permanent-transient difference | slope | 0 | 0.045 | -0.120 | 0.210 | | | |
| | | 0.5 | 0.088 | -0.085 | 0.261 | | | |
| <i>lnRR</i> | <i>rma.mv</i> | permanent | intercept | 0 | 0.005 | -0.029 | 0.039 | 530 |
| | | | | 0.5 | -0.002 | -0.047 | 0.043 | |
| | | transient | intercept | 0 | -0.072 | -0.137 | -0.007 | 100 |
| | | | | 0.5 | -0.109 | -0.195 | -0.022 | |
| permanent-transient difference | slope | 0 | -0.077 | -0.142 | -0.013 | | | |
| | | 0.5 | -0.106 | -0.195 | -0.018 | | | |
| Measure | Method | Treatment Type | Coefficient | Mode | Fixed effects | | | |
| | | | | | Mean | SD | HPD.lb | HPD.ub |
| <i>lnCVR</i> | <i>MCMCglmm</i> | permanent | intercept | 0.061 | 0.061 | 0.044 | -0.023 | 0.145 |
| | | transient | intercept | 0.093 | 0.128 | 0.081 | -0.035 | 0.276 |
| | | permanent-transient difference | slope | 0.077 | 0.069 | 0.082 | -0.104 | 0.218 |
| <i>lnRR</i> | <i>MCMCglmm</i> | permanent | intercept | 0.001 | 0.003 | 0.017 | -0.030 | 0.036 |
| | | transient | intercept | -0.068 | -0.076 | 0.033 | -0.144 | -0.014 |
| | | permanent-transient difference | slope | -0.078 | -0.079 | 0.033 | -0.143 | -0.017 |

Table S16

Slope results bivariate meta-regression Results for the effects of the amount of variation in the control group on the mean phenotypic response to a temperature treatment (*lnRR*), for cool and warm treatments. *k* - number of effect sizes included in the analysis

| Measure | Method | Slope | Treatment | Covariance | Fixed effects | | | |
|-------------|---------------|------------------------------|----------------------|------------|---------------|---------------|---------------|----------|
| | | | | | Mean | CI.lb | CI.ub | <i>k</i> |
| <i>lnRR</i> | <i>rma.mv</i> | z-scaled control <i>lnCV</i> | warm | 0 | 0.095 | 0.068 | 0.122 | 410 |
| | | | | 0.5 | 0.109 | 0.074 | 0.143 | |
| | | | cool | 0 | -0.071 | -0.106 | -0.036 | 220 |
| | | | | 0.5 | -0.124 | -0.167 | -0.080 | |
| | | | warm-cool difference | 0 | -0.166 | -0.205 | -0.127 | |
| | | | | 0.5 | -0.232 | -0.281 | -0.184 | |

| Measure | Method | Slope | Treatment | Mode | Fixed effects | | | |
|-------------|-----------------|------------------------------|----------------------|---------------|---------------|--------------|---------------|---------------|
| | | | | | Mean | SD | HPD.lb | HPD.ub |
| <i>lnRR</i> | <i>MCMCglmm</i> | z-scaled control <i>lnCV</i> | warm | 0.100 | 0.095 | 0.015 | 0.064 | 0.122 |
| | | | cool | 0.091 | 0.093 | 0.015 | 0.063 | 0.120 |
| | | | warm-cool difference | -0.175 | -0.171 | 0.020 | -0.211 | -0.133 |
| | | | | | | | | |

Table S17

Results of full model for the differences in variance (*lnCVR*) between control and treatment groups, for the effects of treatment type and the interactions with trait type and treatment magnitude (mean-centered absolute value of degree difference). *k* - number of effect sizes included in the analysis

| Method | Treatment | Trait | Coefficient | Covariance | Fixed effects | | | <i>k</i> |
|---------------|-----------|--------------|-----------------------------|------------|---------------|--------------|--------------|----------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>rma.mv</i> | | | | | | | | |
| | warm | | | | | | | |
| | | behaviour | intercept | 0 | 0.006 | -0.709 | 0.721 | 4 |
| | | | | 0.5 | -0.024 | -0.773 | 0.725 | |
| | | behaviour | treatment magnitude (slope) | 0 | 0.033 | 0.006 | 0.059 | |
| | | | | 0.5 | 0.028 | -0.003 | 0.058 | |
| | | life-history | intercept | 0 | -0.505 | -1.076 | 0.066 | 4 |
| | | | | 0.5 | -0.604 | -1.211 | 0.003 | |
| | | life-history | treatment magnitude (slope) | 0 | 0.033 | 0.006 | 0.059 | |
| | | | | 0.5 | 0.028 | -0.003 | 0.058 | |
| | | morphology | intercept | 0 | 0.093 | 0.004 | 0.181 | 32 |
| | | | | 0.5 | 0.113 | 0.008 | 0.218 | |
| | | morphology | treatment magnitude (slope) | 0 | 0.033 | 0.006 | 0.059 | |
| | | | | 0.5 | 0.028 | -0.003 | 0.058 | |
| | | physiology | intercept | 0 | 0.091 | -0.078 | 0.260 | 7 |
| | | | | 0.5 | 0.089 | -0.086 | 0.265 | |
| | | physiology | treatment magnitude (slope) | 0 | 0.033 | 0.006 | 0.059 | |
| | | | | 0.5 | 0.028 | -0.003 | 0.058 | |
| | cool | | | | | | | |
| | | behaviour | intercept | 0 | 0.549 | -0.039 | 1.136 | 8 |
| | | | | 0.5 | 0.485 | -0.117 | 1.087 | |
| | | behaviour | treatment magnitude (slope) | 0 | 0.003 | -0.052 | 0.058 | |

| | | | | | | | |
|----------------------|--------------|-----------------------------|-----|--------|--------|-------|----|
| | | | 0.5 | 0.008 | -0.054 | 0.069 | |
| | life-history | intercept | 0 | 0.339 | -0.422 | 1.099 | 2 |
| | | | 0.5 | 0.351 | -0.448 | 1.151 | |
| | life-history | treatment magnitude (slope) | 0 | 0.003 | -0.052 | 0.058 | |
| | | | 0.5 | 0.008 | -0.054 | 0.069 | |
| | morphology | intercept | 0 | 0.033 | -0.076 | 0.142 | 15 |
| | | | 0.5 | 0.036 | -0.090 | 0.162 | |
| | morphology | treatment magnitude (slope) | 0 | 0.003 | -0.052 | 0.058 | |
| | | | 0.5 | 0.008 | -0.054 | 0.069 | |
| | physiology | intercept | 0 | -0.081 | -0.283 | 0.120 | 5 |
| | | | 0.5 | -0.048 | -0.251 | 0.155 | |
| | physiology | treatment magnitude (slope) | 0 | 0.003 | -0.052 | 0.058 | |
| | | | 0.5 | 0.008 | -0.054 | 0.069 | |
| warm-cool difference | behaviour | intercept | 0 | 0.543 | -0.181 | 1.266 | |
| | | | 0.5 | 0.509 | -0.215 | 1.234 | |
| | behaviour | treatment magnitude (slope) | 0 | -0.030 | -0.089 | 0.030 | |
| | | | 0.5 | -0.020 | -0.086 | 0.047 | |
| | life-history | intercept | 0 | 0.844 | -0.079 | 1.767 | |
| | | | 0.5 | 0.956 | -0.016 | 1.927 | |
| | life-history | treatment magnitude (slope) | 0 | -0.030 | -0.089 | 0.030 | |
| | | | 0.5 | -0.020 | -0.086 | 0.047 | |
| | morphology | intercept | 0 | -0.060 | -0.164 | 0.045 | |
| | | | 0.5 | -0.077 | -0.192 | 0.038 | |
| | morphology | treatment magnitude (slope) | 0 | -0.030 | -0.089 | 0.030 | |
| | | | 0.5 | -0.020 | -0.086 | 0.047 | |
| | physiology | intercept | 0 | -0.173 | -0.390 | 0.045 | |
| | | | 0.5 | -0.138 | -0.337 | 0.062 | |

| Method | Treatment | Trait | Coefficient | Fixed effects | | | | |
|-----------------|-----------|--------------|-----------------------------|---------------|--------------|--------------|--------------|--------------|
| | | | | Mode | Mean | SD | HPD.lb | HPD.ul |
| | | physiology | treatment magnitude (slope) | 0 | -0.030 | -0.089 | 0.030 | |
| | | | | 0.5 | -0.020 | -0.086 | 0.047 | |
| <hr/> | | | | | | | | |
| <i>MCMCglmm</i> | | | | | | | | |
| | warm | | | | | | | |
| | | behaviour | intercept | 0.036 | 0.008 | 0.375 | -0.712 | 0.704 |
| | | behaviour | treatment magnitude (slope) | 0.035 | 0.031 | 0.014 | 0.003 | 0.058 |
| | | life-history | intercept | -0.599 | -0.553 | 0.299 | -1.126 | 0.050 |
| | | life-history | treatment magnitude (slope) | 0.030 | 0.030 | 0.014 | 0.002 | 0.050 |
| | | morphology | intercept | 0.106 | 0.096 | 0.048 | 0.006 | 0.192 |
| | | morphology | treatment magnitude (slope) | 0.031 | 0.031 | 0.014 | 0.003 | 0.050 |
| | | physiology | intercept | 0.056 | 0.084 | 0.093 | -0.113 | 0.245 |
| | | physiology | treatment magnitude (slope) | 0.036 | 0.031 | 0.013 | 0.006 | 0.058 |
| | cool | | | | | | | |
| | | behaviour | intercept | 0.471 | 0.571 | 0.326 | -0.065 | 1.230 |
| | | behaviour | treatment magnitude (slope) | 0.000 | 0.003 | 0.028 | -0.049 | 0.050 |
| | | life-history | intercept | 0.179 | 0.331 | 0.388 | -0.471 | 1.038 |
| | | life-history | treatment magnitude (slope) | -0.002 | 0.003 | 0.029 | -0.051 | 0.060 |
| | | morphology | intercept | 0.050 | 0.032 | 0.057 | -0.083 | 0.142 |
| | | morphology | treatment magnitude (slope) | 0.010 | 0.004 | 0.030 | -0.054 | 0.062 |

| | | | | | | | |
|-------------------------|--------------|-----------------------------------|--------|--------|-------|--------|-------|
| | physiology | intercept | -0.054 | -0.085 | 0.105 | -0.293 | 0.106 |
| | physiology | treatment magnitude (slope) | 0.003 | 0.003 | 0.029 | -0.054 | 0.059 |
| warm-cool difference | | | | | | | |
| | behaviour | intercept | 0.619 | 0.542 | 0.333 | -0.105 | 1.188 |
| | behaviour | treatment magnitude (slope) | -0.018 | -0.028 | 0.031 | -0.088 | 0.034 |
| | life-history | intercept | 1.182 | 0.879 | 0.473 | -0.063 | 1.784 |
| | life-history | treatment magnitude (slope) | -0.022 | -0.027 | 0.031 | -0.082 | 0.038 |
| | morphology | intercept | -0.050 | -0.060 | 0.054 | -0.160 | 0.053 |
| | morphology | treatment magnitude (slope) | -0.036 | -0.027 | 0.031 | -0.089 | 0.028 |
| | physiology | intercept | -0.142 | -0.160 | 0.107 | -0.370 | 0.049 |
| | physiology | treatment magnitude (slope) | -0.019 | -0.029 | 0.030 | -0.094 | 0.023 |

Table S18

Results of full model for the differences in means (*lnRR*) between control and treatment groups, for the effects of treatment type and the interactions with trait type, treatment condition, and variation in the control group (within-treatment Z-scaled). *k* - number of effect sizes included in the analysis

| Method | Treatment | Trait | Coefficient | Covariance | Fixed effects | | | <i>k</i> |
|---------------|-----------|--------------|---------------------------------|------------|---------------|---------------|---------------|----------|
| | | | | | Mean | CI.lb | CI.ub | |
| <i>rma.mv</i> | | | | | | | | |
| | warm | behaviour | permanent treatment (intercept) | 0 | 0.146 | -0.126 | 0.418 | 4 |
| | | | | 0.5 | 0.092 | -0.269 | 0.453 | |
| | | | permanent-transient difference | 0 | -0.086 | -0.159 | -0.013 | |
| | | | | 0.5 | -0.089 | -0.188 | 0.009 | |
| | | | control variance (slope) | 0 | 0.107 | 0.079 | 0.135 | |
| | | | | 0.5 | 0.120 | 0.084 | 0.156 | |
| | warm | life-history | permanent treatment (intercept) | 0 | 0.576 | 0.346 | 0.807 | 4 |
| | | | | 0.5 | 0.721 | 0.429 | 1.014 | |
| | | | permanent-transient difference | 0 | -0.086 | -0.159 | -0.013 | |
| | | | | 0.5 | -0.089 | -0.188 | 0.009 | |
| | | | control variance (slope) | 0 | 0.107 | 0.079 | 0.135 | |
| | | | | 0.5 | 0.120 | 0.084 | 0.156 | |
| | warm | morphology | permanent treatment (intercept) | 0 | 0.061 | 0.024 | 0.097 | 291 |
| | | | | 0.5 | 0.058 | 0.011 | 0.106 | |
| | | | permanent-transient difference | 0 | -0.086 | -0.159 | -0.013 | |
| | | | | 0.5 | -0.089 | -0.188 | 0.009 | |
| | | | control variance (slope) | 0 | 0.107 | 0.079 | 0.135 | |
| | | | | 0.5 | 0.120 | 0.084 | 0.156 | |
| | warm | physiology | | | | | | 60 |

| | | | | | | | |
|------|--------------|---------------------------------|-----|---------------|---------------|---------------|-----|
| | | permanent treatment (intercept) | 0 | -0.017 | -0.081 | 0.046 | |
| | | | 0.5 | -0.039 | -0.122 | 0.044 | |
| | | permanent-transient difference | 0 | -0.086 | -0.159 | -0.013 | |
| | | | 0.5 | -0.089 | -0.188 | 0.009 | |
| | | control variance (slope) | 0 | 0.107 | 0.079 | 0.135 | |
| | | | 0.5 | 0.120 | 0.084 | 0.156 | |
| cool | behaviour | | | | | | 4 |
| | | permanent treatment (intercept) | 0 | -0.125 | -0.354 | 0.103 | |
| | | | 0.5 | -0.406 | -0.696 | -0.115 | |
| | | permanent-transient difference | 0 | -0.082 | -0.161 | -0.004 | |
| | | | 0.5 | -0.090 | -0.197 | 0.016 | |
| | | control variance (slope) | 0 | -0.073 | -0.110 | -0.036 | |
| | | | 0.5 | -0.123 | -0.168 | -0.078 | |
| cool | life-history | | | | | | 2 |
| | | permanent treatment (intercept) | 0 | -0.201 | -0.482 | 0.080 | |
| | | | 0.5 | -0.214 | -0.605 | 0.176 | |
| | | permanent-transient difference | 0 | -0.082 | -0.161 | -0.004 | |
| | | | 0.5 | -0.090 | -0.197 | 0.016 | |
| | | control variance (slope) | 0 | -0.073 | -0.110 | -0.036 | |
| | | | 0.5 | -0.123 | -0.168 | -0.078 | |
| cool | morphology | | | | | | 128 |
| | | permanent treatment (intercept) | 0 | -0.085 | -0.132 | -0.038 | |
| | | | 0.5 | -0.123 | -0.184 | -0.062 | |
| | | permanent-transient difference | 0 | -0.082 | -0.161 | -0.004 | |
| | | | 0.5 | -0.090 | -0.197 | 0.016 | |
| | | control variance (slope) | 0 | -0.073 | -0.110 | -0.036 | |
| | | | 0.5 | -0.123 | -0.168 | -0.078 | |
| cool | physiology | | | | | | 37 |
| | | permanent treatment (intercept) | 0 | -0.039 | -0.114 | 0.036 | |
| | | | 0.5 | -0.030 | -0.129 | 0.070 | |

| | | | | | | |
|----------------------|--------------|---------------------------------|-----|---------------|---------------|---------------|
| | | permanent-transient difference | 0 | -0.082 | -0.161 | -0.004 |
| | | | 0.5 | -0.090 | -0.197 | 0.016 |
| | | control variance (slope) | 0 | -0.073 | -0.110 | -0.036 |
| | | | 0.5 | -0.123 | -0.168 | -0.078 |
| warm-cool difference | behaviour | | | | | |
| | | permanent treatment (intercept) | 0 | -0.272 | -0.554 | 0.011 |
| | | | 0.5 | -0.498 | -0.861 | -0.134 |
| | | permanent-transient difference | 0 | 0.003 | -0.087 | 0.094 |
| | | | 0.5 | -0.001 | -0.125 | 0.124 |
| | | control variance (slope) | 0 | -0.180 | -0.220 | -0.139 |
| | | | 0.5 | -0.243 | -0.292 | -0.194 |
| warm-cool difference | life-history | | | | | |
| | | permanent treatment (intercept) | 0 | -0.777 | -1.128 | -0.426 |
| | | | 0.5 | -0.935 | -1.411 | -0.460 |
| | | permanent-transient difference | 0 | 0.003 | -0.087 | 0.094 |
| | | | 0.5 | -0.001 | -0.125 | 0.124 |
| | | control variance (slope) | 0 | -0.180 | -0.220 | -0.139 |
| | | | 0.5 | -0.243 | -0.292 | -0.194 |
| warm-cool difference | morphology | | | | | |
| | | permanent treatment (intercept) | 0 | -0.145 | -0.190 | -0.101 |
| | | | 0.5 | -0.181 | -0.241 | -0.122 |
| | | permanent-transient difference | 0 | 0.003 | -0.087 | 0.094 |
| | | | 0.5 | -0.001 | -0.125 | 0.124 |
| | | control variance (slope) | 0 | -0.180 | -0.220 | -0.139 |
| | | | 0.5 | -0.243 | -0.292 | -0.194 |
| warm-cool difference | physiology | | | | | |
| | | permanent treatment (intercept) | 0 | -0.022 | -0.100 | 0.057 |
| | | | 0.5 | 0.010 | -0.097 | 0.116 |

| | | | | |
|--------------------------------|-----|---------------|---------------|---------------|
| permanent-transient difference | 0 | 0.003 | -0.087 | 0.094 |
| | 0.5 | -0.001 | -0.125 | 0.124 |
| control variance (slope) | 0 | -0.180 | -0.220 | -0.139 |
| | 0.5 | -0.243 | -0.292 | -0.194 |

| Method | Treatment | Trait | Treatment Magnitude | Fixed effects | | | | |
|-----------------|-----------|--------------|---------------------------------|---------------|---------------|--------------|---------------|---------------|
| | | | | Mode | Mean | SD | HPD.lb | HPD.ub |
| <i>MCMCglmm</i> | | | | | | | | |
| | warm | behaviour | permanent treatment (intercept) | 0.176 | 0.222 | 0.147 | -0.053 | 0.513 |
| | | | permanent-transient difference | -0.094 | -0.089 | 0.038 | -0.157 | -0.007 |
| | | | control variance (slope) | 0.103 | 0.104 | 0.015 | 0.077 | -0.046 |
| | warm | life-history | permanent treatment (intercept) | 0.560 | 0.587 | 0.126 | 0.328 | 0.826 |
| | | | permanent-transient difference | -0.099 | -0.088 | 0.036 | -0.153 | -0.014 |
| | | | control variance (slope) | 0.111 | 0.105 | 0.015 | 0.075 | 0.927 |
| | warm | morphology | permanent treatment (intercept) | 0.063 | 0.062 | 0.019 | 0.029 | 0.103 |
| | | | permanent-transient difference | -0.097 | -0.090 | 0.037 | -0.163 | -0.018 |
| | | | control variance (slope) | 0.098 | 0.104 | 0.015 | 0.074 | 0.174 |
| | warm | physiology | permanent treatment (intercept) | -0.005 | -0.014 | 0.034 | -0.081 | 0.050 |
| | | | permanent-transient difference | -0.087 | -0.088 | 0.038 | -0.170 | -0.018 |
| | | | control variance (slope) | 0.102 | 0.104 | 0.015 | 0.078 | 0.027 |
| | cool | behaviour | | | | | | |

| | | | | | | | |
|----------------------|--------------|---------------------------------|---------------|---------------|--------------|---------------|---------------|
| | | permanent treatment (intercept) | -0.074 | -0.060 | 0.125 | -0.344 | 0.156 |
| | | permanent-transient difference | -0.086 | -0.080 | 0.042 | -0.157 | 0.002 |
| | | control variance (slope) | -0.079 | -0.081 | 0.020 | -0.119 | 0.924 |
| cool | life-history | permanent treatment (intercept) | -0.184 | -0.204 | 0.158 | -0.519 | 0.104 |
| | | permanent-transient difference | -0.082 | -0.081 | 0.040 | -0.154 | -0.001 |
| | | control variance (slope) | -0.072 | -0.080 | 0.020 | -0.123 | -0.028 |
| cool | morphology | permanent treatment (intercept) | -0.093 | -0.093 | 0.023 | -0.137 | -0.049 |
| | | permanent-transient difference | -0.085 | -0.083 | 0.042 | -0.161 | 0.002 |
| | | control variance (slope) | -0.084 | -0.080 | 0.020 | -0.118 | 0.395 |
| cool | physiology | permanent treatment (intercept) | -0.056 | -0.042 | 0.039 | -0.123 | 0.031 |
| | | permanent-transient difference | -0.092 | -0.083 | 0.041 | -0.164 | -0.002 |
| | | control variance (slope) | -0.091 | -0.083 | 0.019 | -0.119 | 0.585 |
| warm-cool difference | behaviour | permanent treatment (intercept) | -0.235 | -0.285 | 0.142 | -0.551 | -0.002 |
| | | permanent-transient difference | 0.010 | 0.006 | 0.048 | -0.100 | 0.092 |
| | | control variance (slope) | -0.190 | -0.184 | 0.020 | -0.220 | -0.141 |
| warm-cool difference | life-history | | | | | | |

| | | | | | | | |
|----------------------|------------|---------------------------------|---------------|---------------|--------------|---------------|---------------|
| | | permanent treatment (intercept) | -0.719 | -0.789 | 0.187 | -1.158 | -0.426 |
| | | permanent-transient difference | 0.015 | 0.006 | 0.047 | -0.080 | 0.103 |
| | | control variance (slope) | -0.187 | -0.187 | 0.020 | -0.227 | -0.147 |
| warm-cool difference | morphology | | | | | | |
| | | permanent treatment (intercept) | -0.157 | -0.155 | 0.024 | -0.204 | -0.111 |
| | | permanent-transient difference | 0.002 | 0.006 | 0.049 | -0.093 | 0.099 |
| | | control variance (slope) | -0.195 | -0.185 | 0.021 | -0.224 | -0.144 |
| warm-cool difference | physiology | | | | | | |
| | | permanent treatment (intercept) | -0.031 | -0.027 | 0.041 | -0.110 | 0.053 |
| | | permanent-transient difference | 0.000 | 0.008 | 0.049 | -0.092 | 0.102 |
| | | control variance (slope) | -0.185 | -0.185 | 0.021 | -0.228 | -0.149 |

Table S19

Test of moderators (coefficients) based on the omnibus Wald-type test of all linear combinations, for *metafor* models

| N parameters | Moderators | Measure | QM statistic | P-value | QM/Qtotal |
|--------------|---|--------------|----------------|--------------|-----------|
| 2 | type of treatment | <i>lnCVR</i> | 1.421 | 0.233 | 0.000 |
| | | <i>lnRR</i> | 35.452 | 0.000 | 0.001 |
| 5 | type of treatment * type of trait | <i>lnRR</i> | 44.299 | 0.000 | 0.001 |
| 4 | type of treatment * treatment magnitude | <i>lnCVR</i> | 8.179 | 0.042 | 0.002 |
| | | <i>lnRR</i> | 36.213 | 0.000 | 0.001 |
| 2 | treatment duration | <i>lnCVR</i> | 0.454 | 0.500 | 0.000 |
| | | <i>lnRR</i> | 0.929 | 0.335 | 0.000 |
| 2 | treatment start date | <i>lnCVR</i> | 4.340 | 0.037 | 0.001 |
| | | <i>lnRR</i> | 0.117 | 0.732 | 0.000 |
| 2 | number of parents | <i>lnCVR</i> | 1.586 | 0.208 | 0.000 |
| | | <i>lnRR</i> | 0.022 | 0.881 | 0.000 |
| 2 | distance from thermal limit | <i>lnCVR</i> | 4.160 | 0.041 | 0.001 |
| | | <i>lnRR</i> | 6.103 | 0.013 | 0.000 |
| 2 | treatment condition (permanent or transient) | <i>lnCVR</i> | 0.286 | 0.593 | 0.000 |
| | | <i>lnRR</i> | 5.479 | 0.019 | 0.000 |
| 4 | type of treatment * control variability | <i>lnRR</i> | 117.332 | 0.000 | 0.002 |
| 10 | type of treatment * (type of trait + treatment magnitude) | <i>lnCVR</i> | 18.594 | 0.029 | 0.005 |
| 14 | type of treatment * (type of trait + treatment magnitude + condition + control variability) | <i>lnRR</i> | 161.745 | 0.000 | 0.003 |

Table S20

Intercept estimates from Bayesian Egger's regressions, performed on the full meta-regression model residuals and measurement errors. Intercepts with Highest Posterior Density intervals (HPD) not crossing zero (in bold) indicate publication bias in the data.

| Test | Method | Measure | Intercept | | |
|--------------------|-----------------|--------------|---------------|---------------|---------------|
| | | | Mean | CI.lb | CI.ub |
| Egger's regression | <i>MCMCglmm</i> | <i>lnCVR</i> | 0.173 | -0.171 | 0.516 |
| | | <i>lnRR</i> | -7.964 | -9.119 | -6.664 |

Table S21

Meta-regression results for the effects of publication year on mean and variance differences ($\ln RR$ and $\ln CVR$). k - number of effect sizes included in the analysis

| Measure | Method | Slope | Covariance | Fixed effects | | | k |
|-----------|---------------|------------------|------------|---------------|--------|-------|-----|
| | | | | Mean | CI.lb | CI.ub | |
| $\ln CVR$ | <i>rma.mv</i> | Publication year | 0 | -0.002 | -0.009 | 0.005 | 630 |
| | | | 0.5 | -0.003 | -0.010 | 0.005 | |
| $\ln RR$ | <i>rma.mv</i> | Publication year | 0 | 0.000 | -0.003 | 0.002 | 630 |
| | | | 0.5 | 0.000 | -0.004 | 0.003 | |

| Measure | Method | Slope | Mode | Fixed effects | | | |
|-----------|-----------------|------------------|--------|---------------|-------|--------|--------|
| | | | | Mean | SD | HPD.lb | HPD.ub |
| $\ln CVR$ | <i>MCMCglmm</i> | Publication year | -0.005 | -0.002 | 0.004 | -0.010 | 0.005 |
| $\ln RR$ | <i>MCMCglmm</i> | Publication year | 0.000 | 0.000 | 0.001 | -0.003 | 0.002 |