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1	Letters
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3	Selection on reproductive plasticity in a wild population
4	of blue tits, Cyanistes caeruleus
5	
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19 Abstract

20 In the plant-insect-insectivorous-bird system, changing climates can result in mis-timing in 21 bird reproduction, potentially impacting chick survival. To adapt to earlier prey emergence, 22 birds can make use of phenotypic plasticity, which can be characterized by reaction norms. Despite gaining focus in research, studies on avian reproductive reaction norms as traits are 23 scarce, particularly on laying-date-budburst-date and clutch-size-laying-date reaction norms. 24 25 Here we examined the possibility of evolution of these two reaction norms from a quantitative genetics viewpoint, and tested whether 1) there is among-individual variance in reaction 26 27 norms properties (intercept and slope); 2) there is selection on these reaction norm properties; 28 and 3) variances and selection pressures differ between the two reaction norms. Data of oak 29 (genus Quercus) budburst and blue tit (Cyanistes caeruleus) reproduction were collected from 30 a wild population for 18 years. We used bivariate random regression models with a Bayesian 31 approach to test for among-individual variance in reaction norm properties and their 32 covariance with fitness. Individuals significantly differed in intercepts and slopes of both laying-date-budburst-date and clutch-size-laying-date reaction norms, and directional 33 34 selection was present for an earlier laying date and a larger clutch size, but not on either plasticity. Results suggested that variation in reaction norm properties can be attributed to 35 36 genetic and environmental effects, and that stabilizing selection on plasticity could be tested

as a next step. This study compliments previous research on the evolution of reaction norms
and helps shed light on their genetic structure, the context of their selection, and their
mediation in birds.

40

41 Impact summary

42 In the face of climate change, it is essential to understand how organisms adapt to changing 43 environments and novel challenges in both the short and the long term. Since phenotypic 44 plasticity provides a powerful means for temperate birds to adapt to dramatic environmental changes, understanding its origin, how it is mediated, and its possibility to evolve provides 45 valuable insights in predicting the fates of temperate bird populations in the future. Our study 46 focused on two little-examined forms of plasticity, laying-date-budburst-date and 47 48 clutch-size-laying-date. We found individuals differ in both forms of plasticity, and direct 49 selection only acts on the traits: laying date and clutch size, but not on either forms of 50 plasticity. Our results complemented existing research to demonstrate that there is potential 51 for evolution of plasticity, and brought attention to areas where further investigation is 52 required, namely, the cues and physiological systems used by birds to time reproduction, and 53 the genetic structure of plasticity. We provided new data from a UK population of blue tits, 54 which enabled further comparisons of plasticity expression among populations across various

55	geographical locations to better the understanding of avian adaptation mechanisms, and the
56	biological and environmental means through which they are mediated. We also demonstrated
57	a powerful but underused statistical method to estimate selection pressures, and thus assisted
58	in promoting its use in the fields of evolutionary biology and quantitative genetics.

60 Introduction

61 Climate change poses many impacts on ecosystems, one of which being phenological 62 mismatch, or the mistiming of life-history events in different trophic levels of a food chain. To maintain a food chain, phenological events across trophic levels are synchronized, such that 63 the peak in abundance of the food source coincides with that of the food demand of higher 64 trophic levels. However, as temperatures continue to rise (IPCC, 2018), spring phenological 65 66 events in over 1,700 species have advanced at an average rate of 2.3 days per decade 67 (Parmesan & Yohe, 2003), including those of the plant-insect-insectivore system, namely tree 68 budburst (Menzel et al., 2001; Badeck et al., 2004), insect emergence (Roy & Sparks, 2000), 69 and avian breeding (Both et al., 2005). 70 71 Phenological advancements lead to mismatch when species experience shifts of different

72 magnitudes or directions, resulting in predator and prey, which are reliant on each other's

73	phenology, tracking climate change to different degrees. This is because different species
74	possess different response mechanisms to changing environments. For example, in oaks
75	(genus Quercus), leaf development and leaf palatability to herbivorous insects are largely
76	dependent on temperature (Buse et al., 1999). In poikilothermic species whose body
77	temperature varies greatly with the environment, such as the oak-leaf-eating winter moth
78	(Operophtera brumata), egg-hatching and thus emergence is directly dependent on
79	accumulated heat (Embree, 1970; Dewar & Watt, 1992), and hence temperature. Therefore, as
80	temperature rises, one could expect similar phenological shifts in both oak and moth, hence a
81	relatively small mismatch between the two. In contrast, insectivorous birds such as great tits
82	(Parus major) and blue tits (Cyanistes caeruleus) have a more complex response mechanism.
83	In such species, selection occurs after the hatching of eggs, when chicks are rapidly growing
84	and thus possess the greatest need for caterpillars as food (Charmantier et al., 2008). As there
85	exists a time lag between the start of breeding and egg-hatching, females must rely on
86	environmental cues at the time of egg-laying to predict the conditions (and thus food
87	availability) at which chicks have the greatest nutritional need, and time egg-laying
88	accordingly. These cues might become unreliable as a result of climate change. Specifically,
89	Visser et al. (2004) argued that there are two possible explanations to the variations in avian
90	reproduction phenology – that climate change affects the environment at the time of

91	decision-making differently than it affects the environment at the time of selection; or that
92	birds may rely on different and/or multiple cues to different degrees, some of which, such as
93	photoperiod, would remain relatively stable, leading to the species possessing a smaller
94	phenological shift. If the shift in the insectivore does not match that of the insect and/or the
95	host plant, mismatch arises (Fig. 1).
96	
97	In insectivorous birds, phenological mismatch can result in increased selection pressure for
98	earlier laying dates (Van Noordwijk et al., 1995; Visser et al., 1998; Both & Visser, 2001).
99	While microevolutionary response to selection in laying date at the population-level has been
100	observed (Møller et al., 2006; Gienapp et al., 2008), it is speculated to be less important for
101	birds to adapt to shifting prey phenology, since laying date is only moderately heritable,
102	leading to microevolution being a slow process and unable to keep up with the more rapid
103	prey phenological changes (Gienapp et al., 2008; Charmantier & Gienapp, 2014). Instead, it
104	is argued that phenotypic plasticity plays a greater role in providing a faster way to adapt to
105	rapidly changing environments (Gienapp et al., 2008).
106	
107	Phenotypic plasticity is defined as the expression of more than one phenotypic value from a
108	single genotype across changing environments, and can be characterized by the reaction

109	norm, a regression line of phenotypic values of the focal trait against an environmental
110	gradient, of which the intercept represents the trait value at the average environment, and the
111	slope represents plasticity (Fig 2, Stearns, 1989). Plasticity can be found in avian life-history
112	traits such as laying date (Nussey et al., 2005; Charmantier et al., 2008; Porlier et al., 2012;
113	Thorley & Lord, 2015), but more importantly, it has been shown that plasticity in laying date
114	varies among individuals and is heritable, thus it could be subjected to selection and hence
115	evolution (Nussey et al., 2005; Porlier et al., 2012).
116	
117	Previous studies on plasticity have largely focused on laying-date-temperature reaction norms,
118	which, while crucial, may be insufficient in providing a complete picture in understanding
119	how birds adapt to phenological mismatch. This is because, while temperature remains the
120	main driver of spring phenology in the plant-insect-insectivore system, it is ultimately tree
121	budburst phenology that determines the emergence of food peaks for emerging insects, thus
122	forming the basis of synchrony among trophic levels (Dewar & Watt, 1992). Therefore, it may
123	be preferable to examine laying-date-budburst-date reaction norms instead of temperature to
124	investigate avian adaptation through plasticity, especially when it remains largely uncertain
125	what cues birds use to time egg-laying. Moreover, one should also consider plasticity in other
126	life-history traits related to laying date, such as clutch size, as this trait is closely related to

127	fitness (Rowe et al., 1994). The interaction between clutch size and laying date results in a
128	trade-off to determine an optimal clutch size for every laying date (Lack, 1954). This
129	optimization is governed by two considerations: that reproductive value of an egg declines
130	seasonally with laying date; and that clutch size increases with laying date, since later
131	breeding means that parents have more time to gather resources (Brommer et al., 2003).
132	Overall, these considerations result in the trend that clutch size decreases with laying date
133	(Brommer et al., 2003). Hence in this study, we characterized plasticity as the slope of
134	clutch-size-laying-date reaction norms. A more plastic female may be advantageous and
135	favored over a less plastic one since she can better adjust her optimal clutch size – should she
136	lay early, she can lay more eggs with higher reproductive values; should she lay late, she can
137	better minimize phenological mismatch, since a smaller clutch means she can more quickly
138	proceed to incubation, as most insectivorous passerines are constrained to lay a maximum of
139	one egg per day (Perrins, 1979).
140	

141 Despite the importance of laying-date-budburst-date (LDBD) and clutch-size-laying-date
142 (CSLD) plasticity, little research exists that examines the evolution of plasticity in such traits.
143 Here, we investigated the possibility for evolution of both forms of plasticity using long-term
144 data of a wild blue tit (*Cyanistes caeruleus*) population. To our knowledge, this is the first

145	study on laying-date-budburst-date correlation using individually coupled tree and nest box
146	data. We used an advanced but underused one-step statistical approach (Arnold et al., 2019) to
147	assess selection on plasticity. We tested three hypotheses: 1) that there is among-individual
148	variance in LDBD and CSLD reaction norms properties (intercept and slope), allowing the
149	possibility for an evolutionary response; 2) that there is selection on these reaction norm
150	properties; and 3) that variances and selection pressures differ between LDBD and CSLD
151	reaction norms. Together with past research, this study shall provide insights on how plasticity
152	may evolve as a trait.
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154	Methods
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163	site is dominated primarily by the English oak (Quercus robur), among other deciduous tree
164	species. Within the site, 200 nest boxes were installed in 2002, with further changes in
165	subsequent years, totaling 259 nest boxes as of 2019.
166	
167	Data collection
168	Collection of blue tit breeding data began in 2002. Every year data collection began in
169	late-March, and nest boxes were examined every other day for signs of nest-building and
170	egg-laying. We recorded the laying date, defined as the date on which the first egg of each
171	clutch is laid, in 'April Days', the number of days passed since the 1 st of April (= Day 0) in a
172	given year. Upon allowing 15 days for females to complete their clutches, we caught blue tits
173	in their nest boxes and recorded the final clutch size. Birds were identified by uniquely
174	numbered metal rings from the British Trust for Ornithology (BTO). We sexed birds by the
175	presence of a brood patch, a patch of featherless, highly vascularized skin on the abdomen of
176	females, and aged them by the coloration of the primary covert feathers on the wing. We
177	separated birds into two age groups, 'one year old or less (≤ 1)', and 'over one year old (>1)'.
178	We then allowed 11 days before revisiting nests to check for egg hatching, upon which
179	hatching date is recorded. We measured, weighed and fitted chicks with BTO metal rings and
180	counted the number of ringed chicks. From 2002 to 2011, this was done when chicks were 7

181 days old, and from 2012 onwards, when chicks were 14 days old. We recorded the number of
182 fledglings by revisiting nest boxes when chicks were 19 days old.

184	Oak leaf budburst phenology was monitored starting from 2007. We monitored in total 3,945
185	oak trees, each of which has a unique ID and a record of its nearest nest box. 10% of trees are
186	monitored annually, and the remaining 90% biannually. Each year, we carried out tree
187	monitoring from April to May. We visited each tree every two or three days and recorded the
188	overall budburst score for that tree from not yet budding (stage 0) to fully tanninized (stage 6,
189	Fig. 3) based on the majority of its leaves, until all trees have been scored at stage 6. Dates on
190	which a tree reached a certain stage were recorded as April Days.
191	
192	LDBD and CSLD relationships
193	We ran all models in R v.3.5.1 (R Core Team, 2018). Laying dates and budburst dates were
194	standardized annually, so that within a year the mean date was scaled to zero, and the standard

- 196 oak trees corresponding to its nest box reached budburst stages 1 to 6 respectively. We
- 197 selected the average date where trees reach stage 3 as the budburst date, as this date presents
- 198 the highest correlation with laying date (r = 0.0771) before the final stage 6, and thus most

199	likely a cue for egg-laying. To examine the overall LDBD and CSLD relationships, we used
200	the R package <i>lme4</i> (Bates et al., 2019) to run two models, a linear mixed model with laying
201	date as the response variable and budburst date as the explanatory variable, and a generalized
202	linear mixed model with clutch size as the response variable, laying date as the explanatory
203	variable, and 'Poisson' as the data distribution family. In both models, we modelled age as an
204	interacting fixed effect, and bird ID and year as random effects on the intercept to account for
205	repeated measures of the same individuals and in the same year respectively.
206	
207	Assessing selection pressures on reaction norms
208	This study follows the one-step approach demonstrated by Arnold et al. (2019), using a
209	bivariate generalized linear mixed model to assess selection pressures on LDBD and CSLD
210	reaction norms. We illustrate the approach here with the LDBD reaction norm. First, we

$$LD \sim BD * age + (LD)_{year} + (LD)_{ID} + (LD:BD)_{ID}$$

212 where LD is laying date, BD is the fixed covariate of budburst date, age is a fixed factor,

213 $(LD)_{year}$ is the random effect of year on the intercept, $(LD)_{ID}$ is the random effect of

- 214 individual birds' intercepts, and (LD: BD)_{1D} is the random effect of individual birds' slopes.
- 215 At the individual random effect, this model has the following variance-covariance structure:

$$P_2 = \begin{bmatrix} \sigma^2_{LD} & \sigma_{LD,LD:BD} \\ \sigma_{LD,LD:BD} & \sigma^2_{LD:BD} \end{bmatrix}_{ID}$$

where σ_{LD}^2 is the among-individual variance in intercept, $\sigma_{LD:BD}^2$ is the among-individual variance in slope, and $\sigma_{LD,LD:BD}$ is the covariance between the intercept and the slope.

218

219 Next, we extended this model to a bivariate one by considering the equation

$$\omega = \mu_{\omega} + (\omega)_{ID}$$

where ω is individual fitness, μ_{ω} is the mean fitness of the population, and $(\omega)_{ID}$ here is the deviation of individual birds' fitness values from the mean. Since there is one fitness value for each individual, $(\omega)_{ID}$ can also be treated as a random effect of individual birds' fitness in the bivariate model, resulting in the following variance-covariance structure in the final

224 model, with three levels at the individual effect:

$$P = \begin{bmatrix} \sigma^{2}_{LD} & \sigma_{LD,LD:BD} & \sigma_{LD,\omega} \\ \sigma_{LD,LD:BD} & \sigma^{2}_{LD:BD} & \sigma_{LD:BD,\omega} \\ \sigma_{LD,\omega} & \sigma_{LD:BD,\omega} & \sigma^{2}_{\omega} \end{bmatrix}_{ID} + \sigma^{2}_{year} + \sigma^{2}_{residual}$$

where σ_{ω}^{2} is the among-individual variance in fitness, $\sigma_{LD,\omega}$ is the covariance between individual reaction norm intercept and fitness, $\sigma_{LD:BD,\omega}$ is the covariance between individual reaction norm slope and fitness, σ_{year}^{2} is the among-year variance in intercept in LD, and $\sigma_{residual}^{2}$ is the residual variance in LD. $\sigma_{LD,\omega}$ and $\sigma_{LD:BD,\omega}$ are thus selection differentials for individual intercepts and slopes respectively, and represents the total selection on individual intercepts and slopes. If these selection differentials are concatenated into a vector 231 S, then direct selection can further be obtained by calculating the selection gradients of

232 individual intercepts and slopes β using

$$\beta = P_2^{-1}S$$

233 where P_2^{-1} denotes the inverse matrix of P_2 (Lande & Arnold, 1983).

234

235 Likewise, we assessed selection on CSLD reaction norm using the same approach. We used 236 lifetime breeding success (LBS) in terms of the number of ringed chicks a female produced 237 throughout her breeding career as the fitness measure (ω), and discarded breeding data of the 238 latest year (2019) under the assumption that all females breeding in that year have not yet completed their breeding careers. We removed outlier observations with clutch sizes over 20 239 as they were likely the result of recording errors and/or of multiple birds breeding in the same 240 241 nest box. In total, 1,284 females, 3,945 oak trees, 615 breeding observations for LDBD 242 analyses and 1,957 observations for CSLD analyses were included in the final models. We 243 used the R package MCMCglmm v2.26 (Hadfield, 2019), a package using Bayesian modelling approach to run these models, with 15 million iterations, 1.5 million burn-ins and 10,000 244 thinning intervals. Degrees of belief in the prior distributions were set to be equal to the 245 246 dimension of the among-individual variance-covariance matrix i.e. 3 to ensure propriety 247 (Hadfield, 2009). We determined model posterior modes as significantly different from zero

- 248 when their 95% credible intervals (CI) do not overlap zero.
- 249

250	Results
251	Descriptive statistics
252	Of the 1,449 blue tit females recorded in this study, 945 (65.217%) were one-time breeders,
253	and the maximum number of breeding observations was seven. A summary of breeding
254	records was provided in Table 1. The average LBS of the 1,284 females used in the analyses
255	was 8.425 chicks, with a range of 0 to 53, and a variance of 62.435. Summaries of blue tit
256	breeding data and oak budburst data were provided in Tables 2 and 3, respectively.
257	
258	LDBD relationship
259	The linear mixed model revealed no statistically significant relationship between laying date
260	and budburst date (Table 4 & Fig. 4). Birds with age >1 did not differ significantly from those
261	of age ≤ 1 .
262	

263 Selection on LDBD reaction norm

264 There was non-zero among individual variance in both reaction norm intercept and slope, and265 a non-zero selection differential on intercepts for an earlier laying date (Table 5). There was

266	zero selection differential on reaction norm slope. After transforming selection differentials,
267	the selection gradient for individual intercepts was -0.890 (95% $CI = -1.3970.411$), and
268	that of individual slopes was -0.283 (95% CI = -1.044 – 0.576), indicating direct directional
269	selection on reaction norm intercept but not on slope.
270	
271	CSLD relationship
272	The generalized linear mixed model revealed a statistically significant and negative
273	correlation between clutch size and laying date (Table 6 & Fig. 5). For birds of age ≤ 1 , the
274	slope translated to approximately 8.64% decrease in clutch size per unit increase in laying
275	date. Birds of age >1 did not significantly differ in either intercept or slope (Table 6).
276	
277	Selection on CSLD reaction norm
278	There was among-individual variance in CSLD intercepts and slopes, though smaller than that
279	displayed in the LDBD model (Table 7). There was a small but significant selection
280	differential on individual intercepts for a larger clutch size. A significant selection differential
281	on individual slopes, on the other hand, could not be detected.
282	

283 Transforming total selection differentials resulted in a selection gradient of 1.93 (95% CI =

284	0.931 - 3.01) on individual intercepts and a gradient of 0.163 (95% CI = $-0.927 - 1.05$) on
285	individual slopes. Results indicated a non-zero direct selection pressure on individual
286	intercepts for a larger clutch size, but a lack of direct selection on plasticity.
287	
288	Discussion
289	LDBD and CSLD relationships
290	Oak budburst is coupled with caterpillar emergence and abundance (Nilsson & Källander,
291	2006), hence if birds are to successfully time reproduction, one would expect a positive
292	correlation between laying date and oak budburst date – the earlier the emergence of new
293	leaves, the earlier the egg-laying. However, the results demonstrated otherwise, implying this
294	population did not utilize oak budburst as an important cue for egg-laying. This was in line
295	with some studies which showed that blue tits did not respond to oak phenology in both
296	egg-laying and reproductive hormone secretion (Visser et al., 2002; Nilsson & Källander,
297	2006; Schaper et al., 2011), but contradicted others (e.g. Bourgault et al., 2010). In particular,
298	Thorley and Lord (2015) showed a correlation between temperature and laying date in this
299	population, implying temperature as a main cue used by birds. Since temperature is often
300	correlated with biotic changes, it is likely that causal relationships between oak phenology
301	and bird breeding found in other studies are merely apparent, and further effort is required to

tease apart the contributions of different cues and the physiological mechanisms used to timeavian reproduction.

304

305	On the other hand, clutch size displayed a decline with laying date, consistent with the
306	predicted outcome of the trade-off between the two traits (Lack, 1954). An earlier laying date
307	coincides better with the caterpillar abundance peak, and translates to more food available for
308	chick rearing, resulting in heavier chicks with a higher chance of survival after fledging
309	(Perrins, 1965). As spring passes, food availability diminishes and parents are unable to feed
310	as many chicks as during the start of the season. Furthermore, feeding effort of parents do not
311	increase proportionally with brood size (Gibb, 1955), and the larger the brood, the less food
312	each chick receives. Considering these, it is therefore a better strategy to lay fewer eggs as the
313	season progresses, so as to ensure success of all chicks in the brood. This ultimately creates
314	the negative relationship between clutch size and laying date shown in this study.
315	

316 Among-individual variation in LDBD and CSLD reaction norms

317 We demonstrated that individuals possess the ability to adjust laying date and clutch sizes
318 under their own regimes, as there was significant among-individual variance in the slopes and
319 intercepts of both LDBD and CSLD reaction norms. Since trait variation is essential for

320	natural selection, there is capacity for LDBD and CSLD reaction norms to be subjected to
321	selection. This among-individual variation could be attributed to two sources. First is a
322	genetic system controlling the expression of reaction norms, such that genetically related
323	individuals display less variation than non-related individuals would. Second is the effect of
324	the environment. Birds have the ability to learn – those that have experienced a warmer spring
325	begin egg-laying earlier in the subsequent year and vice versa, for example (Nussey et al.,
326	2005). Within a population, individuals may experience a unique set of environmental
327	changes throughout their lifetimes based on their location, its associated microclimate, and
328	chance. Thus each individual could 'learn' differently and develop varying reaction norm
329	properties, optimized to their local environments (Brommer et al., 2003).
330	
331	To quantify the contributions of genes and the environment to the variation in reaction norm
332	properties, heritability analysis is essential. Heritability in the broad sense refers to the
333	proportion of genetic variance over the total phenotypic variance (Goldberger, 1979), and
334	requires a genetic pedigree to be estimated. The proportion of non-genetic variation is
335	attributed to environmental effects. Heritability has been proven in laying-date-temperature
336	reaction norms properties (Nussey et al., 2005; Charmantier et al., 2008; Porlier et al., 2012),
337	but not on LDBD and CSLD reaction norms, calling for further research effort. In addition, to

338	examine environmental effects, it would be sensible to compare reaction norms of birds of
339	different number of breeding records. If learning plays a critical role in shaping plasticity, one
340	could expect older and more experienced birds to display a steeper slope in their reaction
341	norms than younger birds. While this difference was not found in this study, it could be
342	because the true age difference in the two age groups remained largely unknown. Thus,
343	breeding records might prove a better predictor.
344	
345	Furthermore, our results show that LDBD reaction norm properties possess much higher
346	among-individual variance than those of the CSLD reaction norm. Brommer et al. (2012)
347	theorized that there should exist an optimal reaction norm to maximize reproductive output in
348	a particular set of environments i.e. in a particular population. When there is deviation of
349	individual reaction norms from the optimum, fitness is reduced, and selection drives
350	individuals towards the optimal reaction norm, ultimately decreasing among-individual
351	variance. The results here may thus mean that in the Silwood Park population, CSLD reaction
352	norm has already been pushed closer to the optimum by selection than has LDBD reaction
353	norm (Charmantier et al., 2008). Without heritability estimates, it is difficult to conclude that
354	CSLD reaction norm had the capacity to evolve. Nevertheless, one could expect evolution on
355	the CSLD reaction norm to halt before the LDBD reaction norm does, due to little and

356 decreasing individual variation in the former.

357

358 Selection on LDBD and CSLD reaction norms

359	The results indicated direct selection pressure towards an earlier laying date and a larger
360	clutch size, which is consistent with each other and with previous literature (Van Noordwijk et
361	al., 1995; Brommer et al., 2012; Thorley & Lord, 2015). An earlier laying date allows better
362	synchrony with food abundance, and a larger associated clutch size, pushing individuals
363	towards a higher overall reproductive output. These selection pressures, along with the
364	presence of among-individual variation, strongly suggest the ability for both reaction norm
365	intercepts to evolve. Contrary to common findings (Brommer et al., 2005; Nussey et al.,
366	2005), there was no significant covariance between intercept and slope in both reaction norms,
367	meaning that in this population selection on the intercept is unlikely to result in indirect
368	selection on the slope.
369	

The lack of significant covariance between slope (plasticity) and fitness in both LDBD and CSLD reaction norms inferred that the more plastic females did not perform better or worse than the less plastic females in reproductive output. Selection gradients also indicated no directional selection on plasticity for both reaction norms. In LDBD plasticity, this could be

374	explained by the possibility that selection favors reaction norms that enable birds to achieve
375	maximum synchrony with oak budburst. As the emergence of food peak is only momentary,
376	there is a narrow window for birds to reproduce. This means that to ensure a well-timed
377	laying date with caterpillar abundance across years, an optimal reaction norm slope i.e. an
378	intermediate response to budburst, is needed (Reed et al., 2006). When budburst phenology
379	varies among years, as in the study site (Table 3), an overly-plastic female would hurry laying
380	too much ahead of the caterpillar peak in an early-budburst year, and delay laying too much in
381	a late-budburst year, thus falling out of synchrony. On the contrary, a non-plastic female
382	would lay too late in an early-budburst year, and too early in a late-budburst year, and
383	likewise fall out of synchrony. As such, the highest fitness should be associated with the
384	optimal plasticity, and selection should drive individuals towards the single reaction norm
385	slope in favor of more extreme ones. In other words, stabilizing selection would occur. In
386	CSLD plasticity, the case is similar – an overly-plastic female suffers a reduction in number
387	of chicks produced greater than the gain from improved chick survival, and vice versa
388	(Brommer et al., 2012). An essential next step, therefore, would be to examine stabilizing
389	selection on reaction norm slope, which could be achieved by detecting directional selection
390	on the square term of the slope (Reed et al., 2006; Brommer et al., 2012).

392	It is worth noting, however, that the inability to detect directional selection in this study could
393	also be attributed to limitations in estimating fitness. Silwood Park blue tits are an open
394	population (Table 1), and LBS estimates are thus prone to errors, as females might have raised
395	broods elsewhere, resulting in the underestimation of reproductive output overall, and an
396	upward bias in LBS towards birds with more recorded breeding observations. Nevertheless,
397	LBS remains one of the most widely used fitness measures (e.g. Slate et al., 2000; Brommer
398	et al., 2005; Nussey et al., 2005) in wild populations, and thus appropriate for this study.

. . .

400 Bivariate random regression models to estimate selection

In this study we demonstrated a statistical approach capable of estimating among-individual 401 402 variance in reaction intercept and slope, covariance in intercept and slope, and selection 403 differentials on intercept and slope simultaneously. This approach has advantages over a 404 conventional two-step method, which requires: 1) characterizing the among-individual variance in reaction norm intercepts and slopes, and 2) calculating selection pressure by 405 406 regressing a lifetime reproductive fitness measure on these intercepts and slopes (e.g. Nussey et al., 2005). The latter is essentially stats-on-stats, where statistical errors in Step 1 would be 407 408 carried over to Step 2 (Arnold et al., 2019). In addition, to perform Step 2, one can either 409 utilize estimates from a simple linear regression, or best linear unbiased predictors (BLUP) of

. .

410	random effects from mixed models in Step 1 (Brommer et al., 2012). The former allows only
411	data of individuals with a fairly large number of repeated measurements, thus discarding
412	potentially a large proportion of data, while the latter violates the assumption that BLUP
413	values are derived when all variables affecting the response variable have been included
414	(Brommer et al., 2012). Bivariate models do not have these limitations and are thus an
415	advanced way to assess selection pressure. In addition, they allow also the estimation of
416	selection on non-linear reaction norms, by fitting a quadratic or higher order function as the
417	individual trait-environment/trait-trait relationship (Arnold et al., 2019). These models are,
418	however, unable to detect non-linear selection pressures on plasticity, which requires the
419	covariance between fitness and the square term of the slope. Since in the model the slope is
420	developed from the within-individual covariance between the focal trait and the
421	environment/predictor trait, one cannot directly manipulate it to obtain a square term. As such,
422	conventional methods will need to be employed for non-linear selection analyses in the future.
423	
424	Conclusions

Using breeding data of a wild blue tit population, along with tightly coupled oak phenology
data, we examined whether laying-date-budburst-date and clutch-size-laying-date reaction
norms have the potential to evolve. Laying date did not correlate with budburst date, while

428	clutch size decreased with laying date. We found significant among-individual variance in the
429	properties of both reaction norms, the intercept (individual laying date/clutch size) and the
430	slope (plasticity), suggesting the possibility of a genetic effect. We found directional selection
431	for an earlier laying date and a larger clutch size, but no directional selection of both LDBD
432	and CSLD plasticities, suggesting stabilizing selection might be present instead. While
433	research in phenotypic plasticity is gaining momentum, it will take further effort to unravel
434	the mechanisms by which evolution of plasticity operates. By providing new findings on
435	plasticity and demonstrating an advanced statistical method, this study contributed to
436	unravelling the genetic structure of plasticity, the context of selection on plasticity, and the
437	cues through which organisms mediate plastic responses.
438	
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- 445 The authors declare no conflicts of interest.

447	Author contributions
448	HYJC conceived the study. HYJC, CE, YW and PV collected the data in 2019, and CE and JS
449	coordinated data collection. HC analyzed the data with input from YW and PV. HYJC drafted
450	the initial version of the manuscript and all authors contributed to later versions. AL and JS
451	supervised the project. All authors approved the final version of the manuscript to be
452	published.
453	
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548	

Tables and figures

550 Table 1. Number of females and associated number of breeding observations (200	2-2019).
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Number of breeding observations	Number of females
1	945
2	283
3	144
4	55
5	14
6	6

7		2	
	Total	1449	

552 Table 2. Summary of blue tit breeding data. LD = raw laying date, CS = clutch size.

Year	No. of	Mean LD	Var	Mean CS	Var (CS)	No. of ringed	Mean no. of ringed chicks
	nests	(Range)	(LD)	(Range)		chicks	per female
2002	103	12.60 (3–25)	28.65	9.70 (4–14)	3.33	853	8.28
2003	131	22.27 (5–34)	19.31	8.11 (1–13)	2.57	734	5.60
2004	153	23.14 (12–41)	26.91	8.86 (3–14)	3.19	991	6.48
2005	193	19.63 (6–34)	38.36	9.00 (1–15)	4.40	668	3.46
2006	82	24.56 (19–35)	12.27	9.27 (6–12)	1.90	676	8.24
2007	179	14.91 (7–28)	16.89	9.69 (4–19)	3.40	890	4.97
2008	93	17.56 (5–30)	40.44	10.57 (6–16)	4.99	776	8.34
2009	122	13.74 (5–41)	34.09	10.98 (6–18)	4.16	811	6.65
2010	82	20.51 (7–42)	46.38	10.41 (5–14)	4.00	708	8.63
2011	134	13.47 (1–36)	23.23	10.01 (6–15)	2.31	1175	8.77
2012	171	15.81 (1–42)	66.98	9.24 (3–15)	5.74	483	2.82
2013	153	33.16 (24–53)	31.59	8.37 (3–17)	2.72	468	3.06
2015	134	21.61 (12–48)	57.23	8.66 (2–13)	3.32	540	4.03
2016	139	25.57 (10–49)	64.17	8.07 (4–13)	2.81	393	2.83
2017	135	12.68 (-3–42)	94.44	9.21 (4–14)	3.74	541	4.01
2018	108	21.17 (1–38)	22.10	9.58 (5–15)	2.99	714	6.61
2019	171	9.34 (-7–37)	70.66	9.55 (5–15)	3.20	884	5.17

553

Table 3. Summary of oak budburst data. BD = raw budburst date, defined as when a tree

555 reaches stage 3.

Vear	No. of oaks	Mean no. of oaks	Mean BD (range)	Var (BD)
ieur	measured	measured per nest box	Wean bb (runge)	Var (BD)
2007	423	10.32	11.06 (1–25)	18.31
2008	661	7.18	25.22 (3–40)	40.62

2009	1032	8.82	17.64 (-2–40)	33.87	
2010	1629	10.31	28.34 (10–63)	44.64	
2011	1699	11.48	12.42 (-2–29)	17.71	
2012	1813	11.62	25.96 (-7–56)	136.03	
2013	1844	8.78	33.82 (2–52)	13.26	
2015	346	2.98	21.16 (10–41)	23.60	
2016	534	2.64	25.29 (12–41)	38.32	
2017	477	2.59	17.02 (5–55)	58.82	
2018	812	4.00	22.93 (16–42)	12.87	

557 Table 4. LMM summary on LDBD relationship. BD = budburst date. *Yearly variance

undetected due to annual standardization of LD. **2013 data excluded due to lack of age

559 records.

Fixed effects					
	Estimate	Standard error	t-value		
Intercept	-0.074	0.050	-1.465		
BD	0.024	0.049	0.479		
age>1	-0.053	0.081	-0.653		
BD:age>1	0.142	0.083	1.704		
	Rando	om effects			
Group	Va	riance	No. of groups		
ID	0	.204	482		
year	0.	0.000*			
residual		.719	615		

Table 5. Model summary of LDBD reaction norms, showing variance-covariance matrix for
individual reaction norm intercept, slope and LBS, plus other random and fixed effects.
Variances are on the diagonal while covariances are on the sides. Bolded text indicates

selection differentials on individual intercepts and slopes respectively. DIC = 8,379. LD =

Variance-covariance matrix						
Post. Mean (95% CI)						
	LD	LD:BD		LBS		
LD	0.225 (0.155 – 0.355)	0.028 (-0.038 –	0.079)	-0.244 (-0.347 – -0.117)		
LD:BD	0.028 (-0.038 – 0.079)	0.152 (0.099 – 0	0.244)	-0.088 (-0.189 – 0.077)		
LBS	-0.244 (-0.347 – -0.117)	-0.088 (-0.189 –	0.077)	1.452 (1.269 – 1.630)		
		Random effects				
	Post. Mean	95% CI		Effective sample size		
year	0.164	0.045 - 0.33	0.045 - 0.336			
residual	0.649	0.540 - 0.70	62	1350		
		Fixed effects				
	Post. Mean	95% CI	рМСМС	Eff sample size		
interce	ept -0.023	-0.290 - 0.275	0.865	1350		
LD:B	D 0.055	-0.080 - 0.164	0.379	1509		
LD:age	-0.081	-0.250 - 0.084	0.375	1350		
LD:BD:a	ge>1 0.108	-0.068 - 0.316	0.271	1350		

565 laying date, BD = budburst date, LBS = lifetime breeding success.

566

567	Table 6. Summary of	of generaliz	ed linear mix	ed model on	CSLD relation	ship. LD =	laying date.
							10

568 Sample size = 1,957. AIC = 8,168.3. *Individual variance close to zero. **2013 data excluded

569 due to lack of age records.

Fixed effects					
	Estimate	Standard error	z-value	Pr(> z)	
Intercept	2.229	0.023	94.870	<0.001	
LD	-0.090	0.009	-9.532	<0.001	
age>1	0.006	0.018	0.336	0.737	
BD:age>1	-0.035	0.017	-1.940	0.052	
		Random effects			
Group		Variance	No.	of groups	

ID	0.000*	1266
year	0.007	15**

1	TT 1 1 7 1 1 1	C = 1 + 1	• • • •	1	1 •	•	•
571	Table / Model su	mmary of clutch	-size-laving-date	nlasticity s	showing	variance-	covariance
571		minuty of cluton	Size inging dute	plusticity, b	mowing	variance	covariance

572 matrix for individual reaction norm intercepts, slopes and LBS, and other random effects.

573 Variances are on the diagonal while covariances are on the sides. Bolded text indicates

574 selection differentials on individual intercepts and slopes respectively. DIC = 16,033. CS =

575 clutch size, LD = laying date, LBS = lifetime breeding success.

Variance-covariance matrix									
	Post. Mean (95% CI)								
	CS	CS:LD		LBS					
CS	0.019 (0.016 – 0.022)	0.001 (-0.001 -	0.004)	0.032 (0.013 – 0.059)					
CS:LD	0.001 (-0.001 – 0.004)	0.022 (0.018 – 0	0.026)	0.002 (-0.021 – 0.031)					
LBS	0.032 (0.013 – 0.059)	0.002 (-0.021 -	0.031)	1.434 (1.290 – 1.641)					
Random effects									
	Post. Mean	95% CI		Effective sample size					
year	0.085	0.034 - 0.15	50	1136					
residual	0.010	0.008 - 0.02	12	1350					
	Fixed effects								
	Post. Mean	95% CI	рМСМС	Eff sample size					
interce	ept 2.203	2.063 – 2.352	<0.001	1246					
CS:LE	-0.093	-0.1220.069	<0.001	1350					
CS:age	>1 0.016	-0.025 - 0.059	0.468	1512					
CS:LD:ag	ge>1 -0.035	-0.082 - 0.016	0.182	1350					





Fig. 1. Schematic diagram of phenological shifts. (a) depicts phenological match where oak budburst, caterpillar emergence and chick food demand align with one another. (b) depicts mismatch under advancing spring, where laying date of birds remains late, and chick food demand peaks later than the peak of food availability.



Fig. 2. Schematic diagrams of LDBD and CSLD reaction norms examined in this study. Lines represent linear regressions of individual reaction norm, which differ in intercept (mean trait value of the individual) and slope (plasticity). Solid line represents a more plastic reaction norm; dashed line represents a less plastic one, and dotted line represents a non-plastic one.



590 Fig. 3. Leaf stages at different scores. Adopted from Doblas, 2017



593 Fig. 4. Relationship between laying date and budburst date. Red dots represent birds one year





597 Fig. 5. Relationship between clutch size and laying date. Red dots represent birds one year old



599 confident interval.