

Sex-specific behavioral syndromes allow the independent evolution of behavioral dimorphism

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10 **ABSTRACT**

11 When selection differs by sex, the capacity for sexes to reach optimal phenotypes can be
12 constrained by the shared genome of males and females. Because phenotypic traits are
13 often correlated, this difference extends across multiple traits and underlying genetic
14 correlations can further constrain evolutionary responses. Behaviors are frequently
15 correlated as behavioral syndromes, and these correlations often have a genetic basis.
16 However, whether cross-sex and across behavior correlations lead to constrained evolution
17 remains unknown. Here, we show that a boldness-activity syndrome is strongly sex-
18 specific at the genetic level in the western field cricket (*Gryllus integer*) and that emergence
19 from a shelter is genetically independent between males and females. However, male
20 activity is strongly related to female shelter emergence, creating the potential for biased
21 responses to selection. Our results show that the sex-specific genetic architecture of
22 behavioral syndromes can shape the evolution of behavioral phenotypes.

23

24 INTRODUCTION

25 Males and females share the same genome but often rely on different strategies to increase
26 fitness. This can lead to intralocus sexual conflicts where selection acting on a shared trait
27 displaces one sex from its optimum (Hedrick and Temeles 1989; Bonduriansky and
28 Chenoweth 2009). This sexual conflict is further complicated by the constraining potential
29 of genetic correlations (Lande 1980; Walsh and Blows 2009). For example, behaviors are
30 often correlated as components of a behavioral syndrome (Sih et al. 2004) and these
31 behavioral syndromes have the potential to alter evolutionary outcomes (Dochtermann
32 and Dingemanse 2013).

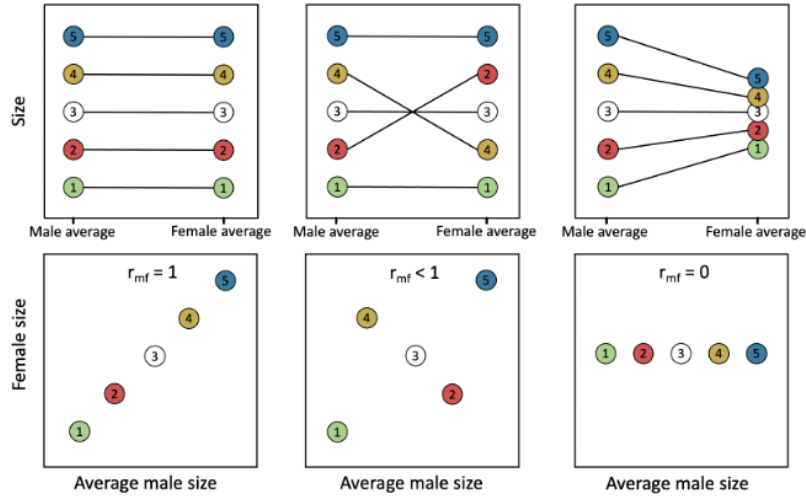
33 In general, any sustained selection favoring different optima between sexes, i.e.
34 sexually discordant selection, will eventually resolve the sexual conflict and attenuate
35 genetic constraints over time, thus allowing sexes to evolve independently (Delph et al.
36 2011). This constraint can be formally measured as the cross-sex correlation coefficient r_{mf} ,
37 with values < 1 increasing the rapidity at which sexual dimorphism can evolve. Cross-sex
38 correlations are generally large but tend to decrease in species with stronger sexual
39 dimorphism (Poissant et al. 2010). Additional constraints can emerge when generalizing to
40 multiple phenotypes expressed in males and females and their interactions (Lande 1980).
41 By decomposing the additive genetic covariance matrix into its sex-specific (\mathbf{G}_m , \mathbf{G}_f) and
42 cross-sex sub-matrices (\mathbf{B}), one can estimate if genetic correlations across sexes and traits
43 create constrained evolutionary outcomes (Fig. 1).

44 This decomposition approach has been used for morphological traits, revealing that
45 cross-sex covariances (i.e. the \mathbf{B} matrix, (Lande 1980)) can profoundly alter the evolution
46 of sexual dimorphism (Gosden et al. 2012; Berger et al. 2014; Gosden and Chenoweth
47 2014), especially when selection favors different average trait values for each sex (Long
48 and Rice 2007; Berger et al. 2014). However, the \mathbf{G}_m , \mathbf{G}_f , and \mathbf{B} have rarely been estimated
49 for behaviors. How much the genetic architecture of behavioral syndromes can affect
50 evolutionary outcomes under intralocus sexual conflict remains unclear. This is an
51 important omission because behavior frequently impacts both survival and fitness (Moiron
52 et al. 2020) and sexual dimorphism is common for behaviors (Blanckenhorn 2005; Aragón

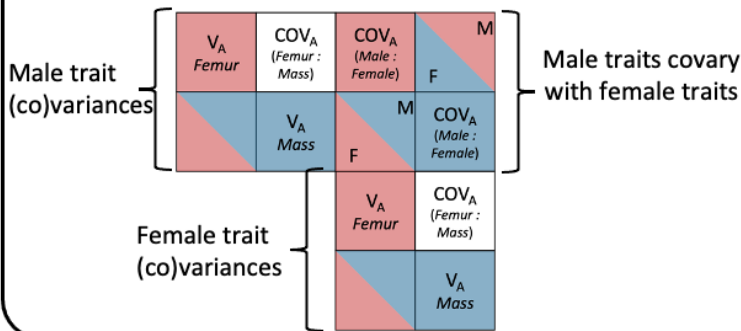
53 2011; Mainwaring et al. 2011; Kokras et al. 2012). Despite many conceptual arguments for
54 why behavioral syndromes should differ by sexes (Schuett et al. 2010; Hämäläinen et al.
55 2018; Immonen et al. 2018), sex-differences in the expression of behavioral correlations
56 are frequently ignored in practice. As a result, the degree to which cross-sex genetic
57 correlations might be shaped by sexual conflict for behavioral phenotypes remains
58 unknown and the importance of these correlations for the evolution of behaviors is
59 similarly unknown.

A) Origin of cross-sex correlations

Cross-sex correlations occur when families with high male trait average also have high averages for females

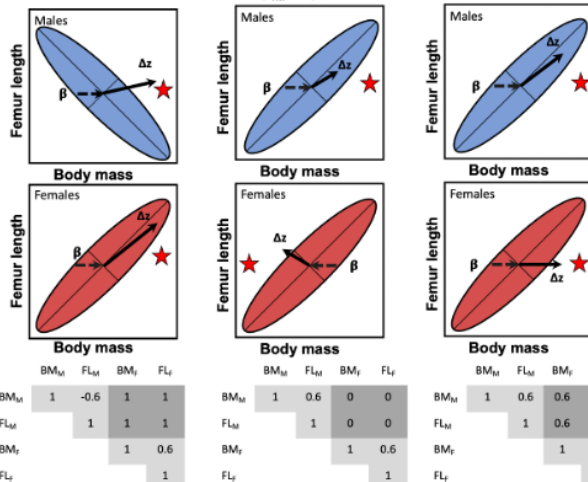


B) Anatomy of a cross-sex genetic covariance matrix (G_{mf})



C) Cross-sex genetic structure and evolutionary responses

C.1) Opposite sex-specific covariances ($r_m \neq r_f$) C.2) Sexes are uncoupled ($r_{mf} = 0$) C.3) Cross-sex cross-trait covariances are asymmetric ($r_{mf} \neq r_{fm}$)



Response to selection:

$$\begin{bmatrix} \Delta \bar{z}_m \\ \Delta \bar{z}_f \end{bmatrix} = \frac{1}{2} \begin{bmatrix} \mathbf{G}_m & \mathbf{B}' \\ \mathbf{B} & \mathbf{G}_f \end{bmatrix} \begin{bmatrix} \beta_m \\ \beta_f \end{bmatrix}$$

61 **Figure 1.** The genetic architecture of cross-sex correlations can have non-intuitive
62 consequences on evolutionary responses and sexual dimorphism. A) High values of cross-
63 sex correlations for the same traits (here, body size) indicate that male and female averages
64 are positively correlated among families. B) The cross-sex covariance matrix (\mathbf{G}_{mf}) allows
65 to compare patterns of genetic covariances within sexes (here between body mass and
66 body size) as well as understand the strength of cross-trait correlations within and among
67 traits. C) Cross-sex cross-trait correlation (r_{mf}) can produce non-intuitive responses to
68 selective pressures. Here we show 3 scenarios indicative of the variety of responses to
69 selection (Δz) that can occur depending on the direction of selection (β) and the magnitude
70 and orientation of r_{mf} . The ellipses represent the bivariate (co)variation in femur length
71 and mass, with the population average at the vertex of the (thin solid) lines indicating the
72 directions in bivariate space with the most variation. Dashed lines represent the direction
73 selection (β) is pushing a population's average and the solid thick arrows show the
74 direction and magnitude (arrow tip) of selection responses. In both scenarios C.1 and C.2,
75 selection is concordant—i.e. acting the same—between sexes and males and females have
76 the same fitness optimum. In scenario C.3, selection is sexually discordant and favors
77 increased sexual dimorphism. Scenario C.1 shows that strong cross-sex cross trait
78 correlations can bias sexes away from their optimum. In scenario C.2, null r_{mf} results in
79 independent trajectories by sexes. In scenario C.3, the effect of fathers on their daughters'
80 phenotype is opposite of that of mother's on their sons', resulting in asymmetric r_{mf} and
81 biased responses to selection in males.

82 Intralocus sexual conflict should be particularly strong in the field crickets
83 (Gryllidae). In many field crickets, males and females differ in their behaviors and
84 reproductive strategies (Hedrick and Kortet 2012). For example, females explore their
85 environments to sample mates while males remain at burrows from which they signal
86 (French and Cade 1987). Further, a boldness-activity syndrome has a conserved genetic
87 basis in at least one species, the Western stutter-trilling field cricket (*Gryllus integer*),
88 which seems to have constrained behavioral divergence (Royauté et al. 2020). Whether this
89 syndrome is sex-specific is currently unknown but the combination of conserved
90 syndromes together with a lack of sex-specificity would further constrain the ability of
91 populations to respond to local selective pressures.

92 Here we used behavioral measurements of over 960 *Gryllus integer* individuals to
93 estimate the influence of cross-sex genetic correlations on evolutionary responses. We
94 predicted that crickets would exhibit dimorphism in average activity given the mate-
95 sampling behavior of females and that genetic variance for this trait would be lower for
96 female crickets due to selection favoring increased traveling. We also predicted sex-
97 specificity in the behavioral syndrome, with a stronger positive genetic correlation
98 between antipredator response and activity in females. Since exit from refugia and activity
99 should have a stronger influence on female fitness, we also expected a stronger correlation
100 between shelter emergence with activity and antipredator response in females. Although
101 there are few estimates for cross-sex correlations of behaviors, those available suggest
102 behaviors are under similar constraints as other phenotypes (Poissant et al. 2010). We
103 therefore expected that cross-sex genetic correlations (r_{mf}) would not depart significantly
104 from 1. We tested these predictions by estimating the cross-sex covariance matrix, i.e. \mathbf{G}_{mf} ,
105 decomposed into its sex-specific and cross-sex sub-matrices (\mathbf{G}_m , \mathbf{G}_f and \mathbf{B} submatrices,
106 Figure 1). We compared the strength of covariances among sexes and the effects of these
107 covariances on responses to selection using random skewer analysis.

108

109 **METHODS**

110 We collected adult female crickets from four populations throughout the southwestern and
111 western US: Socorro, NM; Las Cruces, NM; Aguila, AZ; and Dunnigan, CA (Figure 2) during
112 the summer of 2017 and housed them and in our laboratory facilities at North Dakota State
113 University. Females were housed individually in 0.71 L containers and provided with ad
114 libitum food (Purina Chick Starter) and water (water was provided in glass vials capped
115 with cotton). Each cricket was also provided with a small piece of cardboard egg carton for
116 shelter. The cricket housing room was maintained ~27C on a 12:12 dark:light cycle
117 reversed such that the room was dark during daytime hours. We run offspring of this
118 parental generation through multiple behavioral trials before mating individuals at random
119 within each population. We repeated this process for two additional generations.

120 Behavioral testing

121 *Latency to emerge from shelter*

122 Gryllid crickets use small burrows and natural cracks as refuges to which they retreat when
123 under threat. The time taken to emerge from a shelter after disturbance can therefore be
124 considered a proxy for risk-taking behavior or “boldness” (Kortet and Hedrick 2007). We
125 transferred individuals from their home containers into small artificial burrows (40 cm³)
126 placed within a 34.6 × 21 cm arena. We left the crickets to rest for two minutes after which
127 we removed the cap from the burrow and let individuals emerge. We then recorded how
128 long it took for an individual to emerge (in seconds) for up to six minutes and thirty
129 seconds. Individuals that did not emerge were given a maximum latency of 390 seconds.

130 *Open field exploratory behavior*

131 We used open field tests to measure activity and exploratory propensity in a 30 × 30 cm
132 plexiglass arena. These tests are classic behavioral assay across taxa (Walsh and Cummins
133 1976) and can reveal strong among-individual differences in exploration patterns,
134 including in crickets (Royauté et al. 2015, 2019; Royauté and Dochtermann 2017).
135 Individuals that move through more of the arena are considered more thorough explorers
136 (Réale et al. 2007). We introduced individuals into the arena and left them to rest under a

137 small container for 30 seconds. At the end of this 30 seconds, we removed the container
138 and the cricket was allowed to explore the arena for 3 minutes and 40 seconds. The arena
139 was cleaned with isopropyl alcohol between trials to remove any chemosensory cues from
140 the arena. We used Ethovision XT to record the total distance the individual moved during
141 the trial (cm).

142 *Response to cues of predator presence*

143 We measured the response to cues of predator presence, a behavioral assay commonly
144 used in Gryllid species to determine antipredator response (Royauté and Dochtermann
145 2017; Royauté et al. 2019). Specifically, individuals were introduced into a 15 cm diameter
146 circular arena (7.5 cm height), the floor of which was covered with dry filter paper that had
147 been soaked with diluted excreta from leopard geckos (*Eublepharis macularius*). Crickets
148 respond to exposure to leopard gecko cues by increasing activity and individuals with
149 higher distance moved are considered more responsive to the cue (Royauté and
150 Dochtermann 2017; Royauté et al. 2019). We introduced crickets to a portion of the arena
151 without predator cue and left them to rest under a small shelter for 30 seconds. We then
152 removed the shelter and allowed the individual allowed to freely move throughout the
153 arena for 3 minutes and 40 seconds. We then used Ethovision XT to record the total
154 distance an individual moved during the trial (cm).

155

156 Statistical analyses

157 All analyses were performed using R version 4.0.3 (R citation) using the MCMCglmm
158 package (Hadfield 2010).

159 *Estimation of cross-sex genetic covariances (\mathbf{G}_{mf})*

160 We used a multi-response mixed effect animal models (Kruuk 2004; Wilson et al. 2010) to
161 estimate genetic variances and covariances (i.e. the \mathbf{G}_{mf} matrix). We included the effects of
162 temperature, day and time of testing in the behavioral arena room along with sex, life-stage
163 and mass of the individual as fixed effects. We used the individual relatedness matrix

164 (based on the known pedigree) as a random effect and the following behavioral traits were
165 included as response variables: (i) the latency that an individual emerged from the shelter
166 during the trial (modeled as censored Gaussian), (ii) the distance moved during the open
167 field trial (Gaussian), (iii) the distance an individual moved during the predator cue
168 response trial (Gaussian). To estimate both sex-specific and cross-sex covariances, we
169 treated the behavior of each sex as a separate trait - resulting in the estimation of a 6×6
170 covariance matrix. We ran the multi-response model with an MCMC chain of 4.8×10^6
171 iterations, with an 800,000 burn-in period and a thinning interval of 4,000 and we used a
172 parameter expanded prior that was minimally informative for both variances and
173 covariances. All variances and covariances were estimated at the additive genetic level and
174 on the latent scale.

175

176 *Estimation of behavioral dimorphism*

177 We tested for the existence of sexual dimorphism in behavioral expression by comparing
178 linear coefficient for the sex fixed effect included in our multivariate animal model and base
179 our statistical inference on their Bayesian probability (Pmcmc). This metric varies between
180 0.5 and 1 and indicates the probability of a significant difference based on the number of
181 posterior estimates overlapping with 0. Pmcmc values > 0.95 were judged as significant.

182

183 *Comparison of sex-specific covariances (\mathbf{G}_m and \mathbf{G}_f matrices)*

184 We used a two-step approach to compare the intensity of the difference in genetic
185 covariances among sexes. First, we calculated the difference in covariance between males
186 and females (ΔCOV_A) for each pair of behaviors and their associated Bayesian probabilities
187 (Pmcmc). Next, we tested whether sex-specific covariances were similarly oriented. To do
188 so, we calculated the vector correlation (r^o) between axes containing the highest amount of
189 genetic variation using eigenvalue decomposition. We then estimated whether the
190 resulting vector correlations among eigenvectors of \mathbf{G} differed substantially from
191 expectations of 0 (no alignment of genetic variation among sexes) and 1 (perfect

192 alignment). Because vector correlations are bounded by 0 and 1, we estimated the Region
 193 of Posterior Equivalence (ROPE) which we defined as the intervals [0.0; 0.1] and [0.9; 1.0].
 194 Estimates falling within these ROPE regions are judged “practically equivalent” to vector
 195 correlations of 0 and 1 respectively. We converted the proportion of estimates falling
 196 outside these ROPE regions into Pmcmc values to infer significance, with Pmcmc > 0.95
 197 indicating significant departure from these null hypotheses.

198

199 *Estimating the genetic constraint imposed by the cross-sex covariance matrix (**B**)*

200 We first tested whether cross-sex covariances within traits differed significantly from 0 and
 201 1. Cross-sex covariances are represented on the diagonal elements of the **B** matrix. A
 202 covariance of 0 indicate complete genetic independence among sexes, which we
 203 determined using Bayesian probabilities (Pmcmc). To test for a departure from complete
 204 genetic coupling among sexes, we converted the covariances to correlation coefficients
 205 (r_{mf}) and used the ROPE test described above. We then investigated whether cross-sex
 206 cross-traits covariances – represented on the off-diagonal elements of **B** – differed
 207 significantly from one another by calculating the posterior difference in covariance as
 208 described (ΔCOV_A).

209 Next, we compared the evolutionary trajectories of sexes with a scenario where sexes
 210 evolved independently with one where sexes were fully constrained (Cox et al. 2017). To do
 211 so, we simulated 500 selection gradients based on a multivariate normal distribution that
 212 we scaled to unit length. We generated concordant selection gradients by assigning the
 213 same values to male and female gradients ($\beta_f = \beta_m$) and discordant selection by setting $\beta_f = -$
 214 β_m . We applied each selection gradient to all 1,000 posterior covariance matrices of \mathbf{G}_{mf}
 215 estimated from our multivariate animal model, thus ensuring we took the uncertainty in
 216 estimates forward. We then calculated the resulting response to selection ($\Delta \bar{z}$) by applying
 217 the multivariate breeder’s equation for cross-sex covariance (Lande 1980):

218
$$\begin{bmatrix} \Delta \bar{z}_f \\ \Delta \bar{z}_m \end{bmatrix} = \frac{1}{2} \begin{bmatrix} \mathbf{G}_f & \mathbf{B}' \\ \mathbf{B} & \mathbf{G}_m \end{bmatrix} \begin{bmatrix} \beta_f \\ \beta_m \end{bmatrix} \quad (\text{equation 1})$$

219 We contrasted these responses to selection to cases where we set all cross-sex covariances
220 0 and by fully constraining cross-sex correlations to 1. To achieve this last step, we
221 converted \mathbf{G}_{mf} to a correlation matrix and replaced \mathbf{B} elements by 1. We then back-
222 converted this modified matrix into covariances by replacing the diagonal elements of \mathbf{B} by
223 the geometric mean of male and female genetic variances (i.e. the diagonal elements of \mathbf{G}_f
224 and \mathbf{G}_m respectively). We then estimated the vector correlation between the response
225 calculated from our estimated matrix and those estimated with unconstrained ($r_{B=0}$) and
226 constrained matrices ($r_{B=1}$). Next, we compared how consistent male and female response
227 was when evolving toward the same optimum (concordant selection) and when selection
228 was discordant. This was achieved by calculating the vector correlation between the
229 direction of selection for each sex and the corresponding response ($r_{\beta \times \Delta z}$).

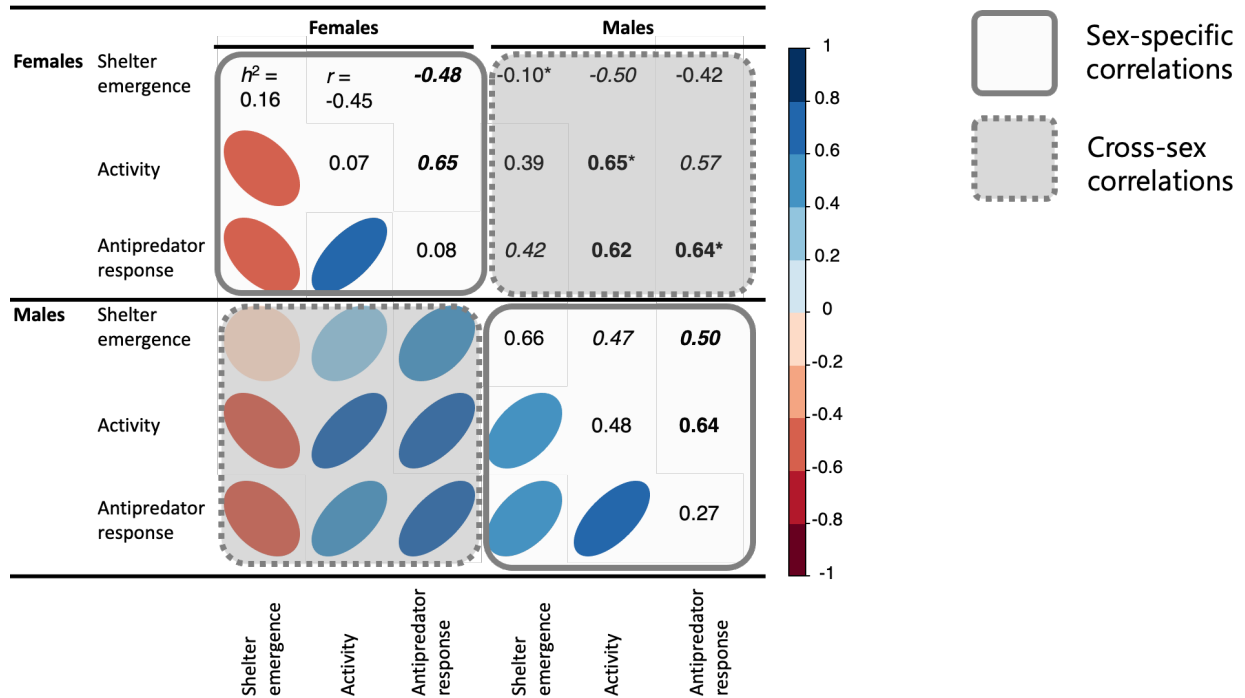
230 RESULTS

231 Males and females showed little evidence for sexual dimorphism in average behavior (all
232 $P_{mcmc} < 0.57$, Table S1, S2). We did find evidence of a $\mathbf{G} \times \mathbf{Sex}$ interaction, and females had
233 lower heritability and evolvability compared to males (mean female $h^2 = 0.10$; mean male
234 $h^2 = 0.47$; mean female $I = 3.04\%$; mean male $I = 15.73\%$). This is confirmed by the fact
235 that the additive genetic variance was lower in females compared to males for all three
236 behaviors (posterior median [89% CI]; shelter emergence: $\Delta V_A (\text{females} - \text{males}) = -50.12 [-$
237 $110.18; 8.18]$, $P_{mcmc} = 0.92$; activity: $\Delta V_A = -43.38 [-89.01; -9.19]$, $P_{mcmc} = 0.99$;
238 antipredator response: $\Delta V_A = -17.63 [-44.47; 5.45]$, $P_{mcmc} = 0.92$) (Figure 2, 3; Table S3).

239 We also found strong evidence for the sex-specific expression of behavioral
240 syndromes, with weaker genetic correlations between behaviors in females. Males and
241 females differed primarily in how shelter emergence related to open-field activity and
242 antipredator response (Figure 2), while the relationship between open-field activity and
243 antipredator response was stable between sexes (females: $r_{mf} = 0.65 [0.20; 0.98]$, $P_{mcmc} =$
244 0.94 , $P_{mcmc} = 0.91$; males: $r_{mf} = 0.64 [0.27; 0.92]$, $P_{mcmc} = 0.98$). Females that stayed
245 longer in the shelter had lower antipredator response and travelled further in the open-
246 field (shelter emergence \times open-field: $r_{mf} = -0.45 [-0.92; 0.11]$, $P_{mcmc} = 0.86$; shelter
247 emergence \times antipred. : $r_{mf} = -0.48 [-0.90; -0.01]$, $P_{mcmc} = 0.91$). In contrast, males with

248 slow shelter emergence had higher activity and antipredator response (shelter emergence
249 × open-field: $r_{mf} = 0.47$ [0.06; 0.87], $P_{mcmc} = 0.93$; shelter emergence × antipred. : $r_{mf} =$
250 0.50 [-0.01; 0.84], $P_{mcmc} = 0.92$). In addition, the correlation between major axes of
251 genetic variation (\mathbf{g}_{max}) was significantly < 1, providing another line of evidence for the
252 presence of a sex-specific syndrome (vector correlation $r^o = 0.36$ [0.00; 0.76], $P_{mcmc\#1} =$
253 0.97) (Table S2, S3).

254



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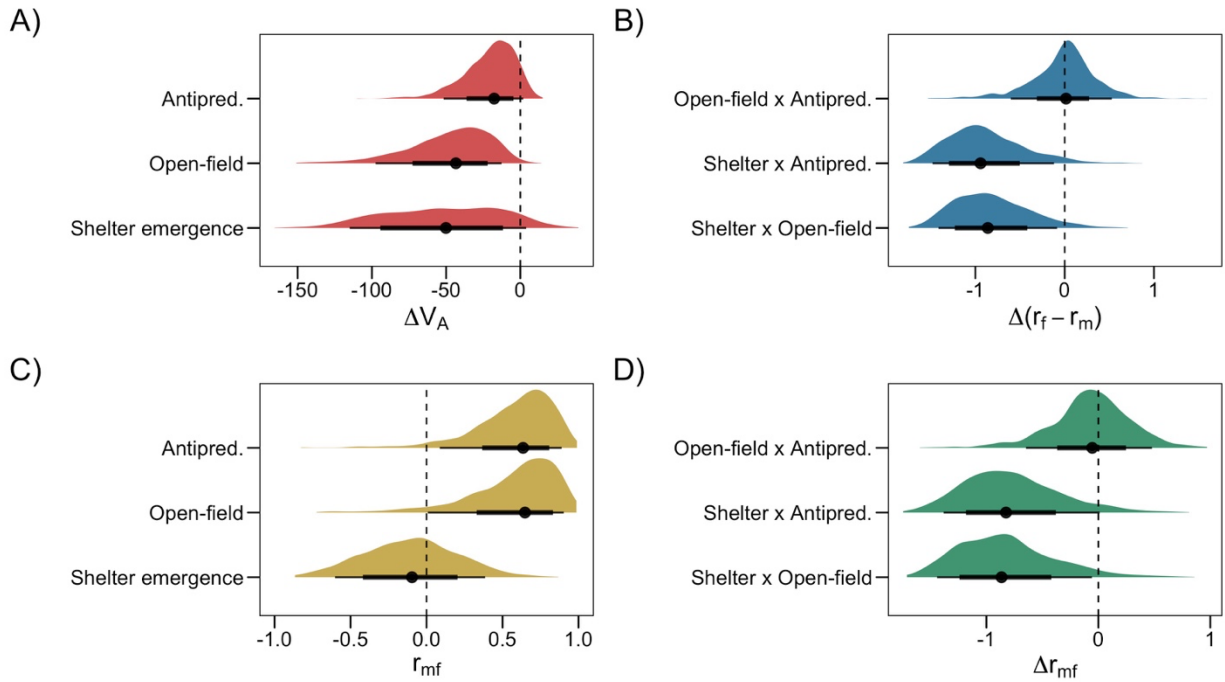
256 **Figure 2.** Genetic correlation matrix (G_{mf}) indicating sex-specific and cross-sex genetic
 257 correlations. Heritabilities (h^2) are indicated on the main diagonal and genetic correlations
 258 (r) on the off-diagonal elements. Off-diagonal elements represent either the sex-specific
 259 genetic correlations (r_f and r_m in light grey) or the cross-sex genetic correlations (r_{mf} in
 260 dark grey). Bold indicate significant correlations based on $P_{mcmc} > 0.95$. Correlations with
 261 $P_{mcmc} > 0.90$ are indicated in italics. Cross-sex correlations significantly different from 1
 262 are indicated with an asterisk.

263

264 All behaviors showed weak to moderate cross-sex correlations and were
265 significantly below 1 (shelter emergence: $r_{mf} = -0.09 [-0.59; 0.39]$, $P_{mcmc\neq 1} = 1.00$; activity:
266 $r_{mf} = 0.65 [0.22, 0.97]$, $P_{mcmc\neq 1} = 0.94$; antipredator response: $r_{mf} = 0.64 [0.26; 0.94]$,
267 $P_{mcmc\neq 1} = 0.96$) (Table S3). In addition, sexes had biased expression of different trait
268 combinations, as indicated by the high proportion of asymmetry in **B**—the cross-sex
269 covariance matrix (proportion of skew-symmetry = $0.25 [0.04, 0.42]$). This degree of
270 asymmetry was most pronounced for the cross-sex correlations between shelter
271 emergence and activity ($\Delta COV_A = -21.39 [-43.72; -0.56]$, $P_{mcmc} = 0.97$) and between
272 shelter emergence and antipredator response ($\Delta COV_A = -14.8 [-32.33; 1.46]$, $P_{mcmc} =$
273 0.95). In contrast, the correlation between activity and antipredator response did not differ
274 among sexes ($\Delta COV_A = -3.02 [-11.73; 6.73]$, $P_{mcmc} = 0.71$) (Figure 3).

275 This means that highly active fathers produced daughters with faster shelter
276 emergence ($r_{mf} = -0.50 [-0.85; -0.06]$, $P_{mcmc} = 0.94$) and higher antipredator response (r_{mf}
277 $= 0.57 [0.12; 0.95]$, $P_{mcmc} = 0.93$). In contrast, active mothers only weakly contributed to
278 their sons' shelter emergence ($r_{mf} = 0.39 [-0.14; 0.85]$, $P_{mcmc} = 0.85$) and antipredator
279 response ($r_{mf} = 0.42 [-0.01; 0.85]$, $P_{mcmc} = 0.90$).

280

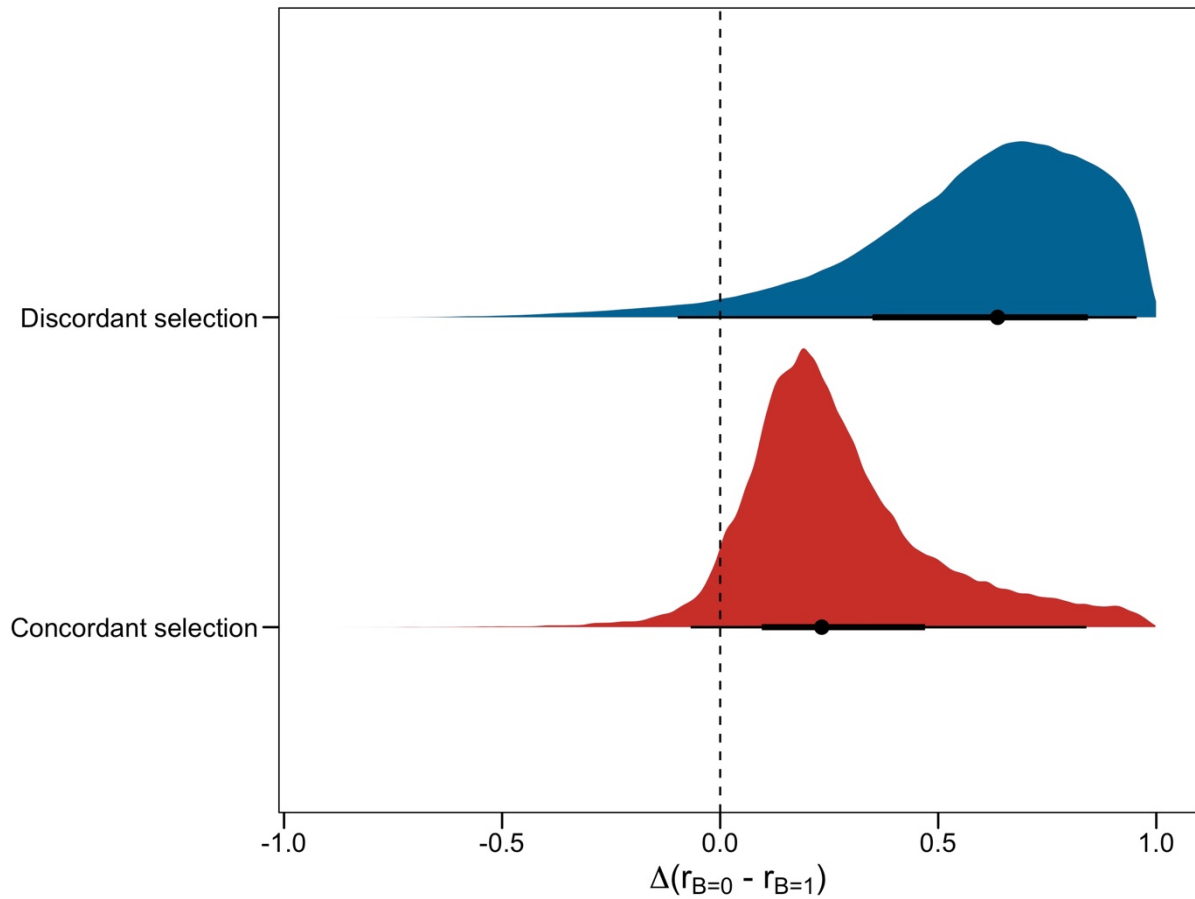


281

282 **Figure 3.** The genetic structure of the boldness-activity syndrome differed both in terms of
 283 its sex-specific genetic variances (A) and correlations (B) as well as its cross-sex
 284 correlations within traits (C) and cross-sex cross-traits correlations (D).

285

286 Finally, by simulating responses to selection, we found that evolutionary trajectories
287 were more consistent with behaviors being sexually independent than with a constrained
288 expression of behaviors. This was the case regardless of whether selection favored sex-
289 specific optima (i.e. discordant selection: $r_{B=0} = 0.95$ [0.73; 1.00]; $r_{B=1} = 0.28$ [0.00; 0.56]; Δr
290 $= 0.64$ [0.24; 0.98], $P_{mcmc} = 0.96$) or when both sexes had the same optimum (i.e.
291 concordant selection: $r_{B=0} = 0.95$ [0.74; 1.00], $\Delta r = 0.23$ [-0.04; 0.66], $P_{mcmc} = 0.95$) (Figure
292 4). We next compared the agreement between simulated selection gradients and predicted
293 response to selection ($r_{\beta \times \Delta z}$) between sexes. Males and females had equally consistent
294 responses to concordant selection (female $r_{\beta \times \Delta z} = 0.72$ [0.29; 1.00]; male $r_{\beta \times \Delta z} = 0.75$ [0.47;
295 1.00]; $\Delta r_{\beta \times \Delta z} = -0.19$ [-0.67; 0.07], $P_{mcmc} = 0.88$). However, female response tended to be
296 biased away from selection compared to males when selection was discordant (female $r_{\beta \times \Delta z}$
297 $= 0.50$ [0.06; 0.95]; male $r_{\beta \times \Delta z} = 0.77$ [0.46; 1.00], $\Delta r_{\beta \times \Delta z} = -0.27$ [-0.75; 0.11], $P_{mcmc} = 0.86$).
298 This could mean that the magnitude of the genetic constraint is expressed more strongly in
299 males, which is consistent with the asymmetric nature of the cross-sex covariance matrix.
300 However, this last result should be interpreted with caution given the wide credible
301 intervals around these estimates.



302

303 **Figure 4.** The response to selection is more consistent with models where sexes evolve
 304 independently ($\mathbf{B} = 0$) than models where sexes are fully constrained ($\mathbf{B} = 1$). This trend is
 305 most pronounced when selection favours opposite optima among sexes (discordant
 306 selection). Positive values indicate that the observed response to selection (Δz) is more
 307 strongly correlated with responses to selection where elements of the cross-sex covariance
 308 matrix are set to 0 ($\mathbf{B} = 0$) compared to responses to selection where the cross-sex
 309 covariance is fully constrained ($\mathbf{B} = 1$), based on 1,000 random selection gradients applied
 310 to each 1,000 posterior covariance matrices.

311 **DISCUSSION**

312 Our results show that males and females differ substantially in their behavioral syndromes
313 at the genetic level. Shelter emergence was genetically independent between males and
314 females, whereas the genetic constraint for activity and antipredator response was
315 stronger but still departed from 1. The absence of a strong genetic constraint linking the
316 sexes is surprising given that the behaviors we measured are not typically considered
317 distinct sex-specific traits. In the case of shelter emergence, a cross-sex correlation
318 approaching zero implies that the same behavior is underpinned by completely
319 independent sets of genes in males and females. Such genetic uncoupling means that this
320 behavior can fulfill different functions in each sex and can evolve independently. Our
321 results suggest that sexual conflict may have been resolved in this species even in absence
322 of observable behavioral dimorphism.

323 By applying a quantitative genetic approach, we were able to uncover multiple ways
324 in which sexes differed in their behaviors. While males and females did not differ in mean
325 behaviors, we uncovered a signature of behavioral dimorphism in the amount of genetic
326 variation expressed by each sex. This **G × Sex** effect was characterized by female behavior
327 being less heritable than observed for males. In our case, traits with lower heritabilities
328 also had lower evolvabilities, indicating that females are less responsive to selective
329 pressures than males in this species. This strong difference in genetic variance between
330 sexes could result from stronger stabilizing selection in females eroding genetic variation
331 in traits related to exploration and risk taking while maintaining a similar optimum in each
332 sex. Multivariate stabilizing selection has indeed been shown to be an important driver of
333 trait evolution, for example in genital morphology in arthropods (Arnqvist 1997; House et
334 al. 2020). Another possibility is that rearing individuals in laboratory conditions with ad-lib
335 access to food and shelter could alleviate the resource acquisition and allocation trade-offs
336 that may be negotiated differently by each sex. This explanation is especially plausible if
337 males and females modify their phenotypes to different degree in response to captivity.
338 Note too that the environmental contribution to females' behavioral phenotype was much
339 greater than that of males, leaving space for differential adjustment of behavior by sexes to
340 occur.

341 Males and females differed substantially in how they expressed a boldness-activity
342 syndrome. Contrary to our predictions, in both sexes active genotypes were also more
343 sensitive to predatory cues, with no change to the magnitude of the genetic correlation. The
344 primary difference was therefore in how shelter emergence related to activity and
345 antipredator response. “Bold” females – i.e. females with fast emergence from the shelter –
346 had higher activity and antipredator response. In contrast, active males were more
347 sensitive to predator cues and behaved cautiously when emerging from the shelter. This
348 result provides important insight into how male and female crickets handle risky
349 situations. Female must travel through risky environments in order to locate mates.
350 Therefore, bold and active genotypes may need to compensate for these risky behaviors by
351 being more reactive to the presence of predator cues. Males, in contrast, stay close to their
352 shelter but produce courtship signals that make them the target of predators and parasites.
353 As a result, bolder males may ignore the presence of predatory cues if this strategy yields
354 higher frequency of encounters with females. This type of risk compensation strategy has
355 already been shown in previous studies where males with more attractive songs stay
356 longer in shelters (Hedrick 2000).

357 Our findings that males and females differed in the genetic expression behavioral
358 syndromes and that cross-sex correlations are uncoupled suggest that risk-taking is
359 regulated by different physiological pathways in each sex. In crickets, several monoamine
360 neurohormones are involved in the regulation of multiple behaviors tied to a “fight or
361 flight” response, including aggression, courtship, dispersal and response to simulated
362 predation exposure (Adamo et al. 1995, 2013; Stevenson and Rillich 2016; Adamo 2017;
363 Lundgren et al. 2021). However, experiments tend to either focus on males exclusively or
364 are not designed to address sex-differences in physiological mechanisms. However, sex-
365 differences in a similar axis of variation, the proactive/reactive axis, have also been
366 described in several vertebrate taxa (Kokras et al. 2012; Immonen et al. 2018).

367 The genetic structure of behavioral syndromes is highly conserved in this species,
368 even across isolated populations (Royauté et al. 2020). This indicates that behavioral
369 syndromes may not vary much when exposed to different selective pressures. Instead,
370 genetic constraints resulting from pleiotropy was the more likely explanations for the

371 presence of behavioral syndrome in this species. Here, we show that behavioral syndromes
372 differed more strongly between sexes than among populations. A likely explanation is that
373 males and females express sex-specific behaviors regardless of the population of origin. As
374 a result, selection may be more likely to differ between sexes than between populations.
375 While comparisons of differences in selection among sexes and populations are scarce,
376 previous studies suggest that sexually discordant selection is common in the wild and
377 tends to be stronger in traits in which sexual dimorphism is pronounced (Cox et al. 2009).

378 While rarely investigated, sex specific differences in behavioral syndromes have
379 been demonstrated in some species. However, most of these studies have focused on
380 comparisons of behavioral repeatabilities between males and females in single traits
381 (Jenkins 2011; Debeffe et al. 2015) rather providing a broader exploration of multivariate
382 patterns of cross-sex correlation in behavioral traits, as we did here. Interestingly, (Hedrick
383 and Kortet 2012) previously identified sex differences in the repeatability of shelter
384 emergence in a separate population of *G. integer*. Contrary to what we detected, males had
385 lower repeatability compared to females. Note that repeatability and heritability are not
386 directly comparable because repeatability also includes sources of variation due to the
387 “permanent environment” while heritability only includes additive genetic variation. More
388 recently several studies have also compared syndrome structure among sexes with mixed
389 results. Some studies reported large differences in behavioral syndromes between males
390 and females (Fresneau et al. 2014; Han et al. 2015; Royauté 2015; Way et al. 2015) while
391 others support a conserved syndrome structure between sexes (Michelangeli et al. 2016;
392 Goulet et al. 2021). Our results supply an additional line of evidence in favor of sex-specific
393 syndromes.

394 There is only limited exploration of multivariate patterns of cross-sex correlation in
395 behavioral traits. Most studies reported from (Poissant et al. 2010) concern single traits
396 and point to strong cross-sex correlations with relatively weak dimorphism for behavior.
397 The majority of these estimates were, however, from studies interested in sexual selection,
398 with < 4 % of estimates coming from explicitly behavioral studies. Because we also
399 estimated the cross-sex correlation at the additive genetic level, we were able to determine
400 that behavioral traits may be less constrained by sex than previously thought. Indeed, our

401 mean estimate for r_{mf} was much weaker than observed in previous studies evaluating intra-
402 locus sexual conflicts in behavior (mean r_{mf} = 0.46 vs. 0.77, Poissant et al. 2010). Our
403 results suggest that behavioral traits may commonly fulfill different functions between
404 sexes and should therefore be analyzed as separate traits between the sexes in behavioral
405 syndrome and animal personality studies.

406 Very few studies have been able to estimate the genetic contribution of sexes to
407 behavioral syndromes as we have done here. In the orb-weaving spider *Nuctenea*
408 *umbratical*, cross-sex correlations for activity and aggression were in the same range as our
409 estimates for activity and antipredator response (r_{mf} = 0.50) (Kralj-Fišer et al. 2019). In
410 *Gryllus bimaculatus*, which is closely related to *G. integer*, exploration and aggression are
411 more strongly correlated in females and these traits have asymmetric contributions across
412 sexes (Han et al. 2019). However, cross-sex correlations within traits were qualitatively
413 stronger than observed in our study (mean r_{mf} = 0.70 vs mean r_{mf} = 0.46), pointing to a
414 stronger genetic constraint between sexes than we observed in *Gryllus integer*. Finally,
415 White et al. (2019) showed differences between sex-specific covariances in guppies to
416 similar *G. integer*. However, they reported a much weaker signal of asymmetry in **B**. The
417 fact that these few studies differ widely in conclusions shows that there is no consensus yet
418 on how behavioral syndromes differ between sexes and even closely related species may
419 show strong differences in the expression of behavioral dimorphism.

420 Other studies, conducted primarily on morphological traits, point to strong
421 constraints imposed by genetic cross-sex covariances (Gosden et al. 2012; Gosden and
422 Chenoweth 2014; Sztepanacz and Houle 2019). In our case, the constraining effect of cross-
423 sex covariances was weak at best and responses to selection were more consistent with
424 independent evolutionary trajectories for each sex. This is similar to a previous study on
425 sexually dimorphic ornaments in brown anoles which showed that the cross-sex
426 covariance among ornaments did not substantially constrain the evolution of dimorphism
427 (Cox et al. 2017).

428 We found a high degree of asymmetry in the cross-sex cross-traits components of
429 the genetic covariance matrix. In particular, male activity had a stronger contribution to

430 female shelter emergence than female activity on male shelter emergence. This type of
431 asymmetric contribution to the phenotype is expected to bias responses away from
432 selection. In *Drosophila* for example, wing shape evolution is primarily shaped by cross-sex
433 covariances for the same trait (i.e. the diagonal elements of **B**) rather than cross-sex cross-
434 trait covariances (Sztepanacz and Houle 2019). This was the case even though upper and
435 lower elements of the **B** matrix frequently had opposite signs and despite a general, though
436 weaker, signal of asymmetry such as we report here (5 % vs. 25 %). Despite strong
437 asymmetry in our estimate of cross-sex covariances, we found only weak evidence for
438 biased responses to selection. Instead, our simulations of the responses to selections
439 showed that the evolution of behavioral dimorphisms was more consistent with scenarios
440 in which sexes are genetically uncoupled and allowed to evolve independently compared to
441 a fully constrained cross-sex genetic architecture. This means that the independent
442 evolutionary trajectories by sexes we report are likely a result of the weak cross-sex
443 correlations within traits we detected (mean $r_{mf} < 0.50$).

444 We show that traits involved in studies of animal personality have a sex-specific
445 genetic architecture. These behaviors are genetically uncoupled between sexes and allow
446 sexes to follow independent evolutionary trajectories. Our results are intriguing because
447 theory predicts that cross-sex covariances will act as constraints and limit the abilities of
448 sexes to reach their optimum. The type of genetic independence we found suggests a past
449 history of discordant selection that has strongly shaped behavioral dimorphism and has
450 resolved sexual conflict in this species.

451

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