



39 et al. 2018), several studies suggest protected areas established to date overlap poorly with priority areas  
40 for biodiversity conservation (Maxwell et al. 2020; Jenkins et al. 2015).

41 To meet ambitious area-based targets more equitably while effectively addressing their core ecological  
42 objectives, proposed pathways to 30x30 in the U.S. have emphasized broader engagement with  
43 conservation outside of traditional protected areas, including conservation on private and working land.  
44 Private land protection measures, including private reserves, land trusts, and conservation easements, have  
45 long contributed to land conservation in the United States despite representing only a small fraction of the  
46 total land under protection (Wallace et al. 2008). While private land conservation takes many forms,  
47 conservation easements - voluntary legal agreements that permanently limit the uses of private land to  
48 protect conservation values - have garnered particular interest from conservation initiatives in the U.S. and  
49 elsewhere, due to their cost-efficacy and legal flexibility (Cortés Capano et al. 2019). While a large body  
50 of literature has examined drivers and impacts of conservation easement adoption (Stroman et al. 2017),  
51 management attributes (Rissman et al. 2007), and efficacy (Merenlender et al. 2004), quantifying the value  
52 of conservation easements for biodiversity at a national scale has been impeded by a lack of centralized  
53 data on parcel delineations.

54 Private and working land contributions to land protection provide the opportunity to engage broader  
55 portions of the population in conservation action. However, whether they simultaneously stand to reduce  
56 the mismatches between lands managed for biodiversity and biodiversity distributions themselves, remains  
57 to be seen. Studies exploring the mismatch of protected areas and biodiversity to-date have largely ignored  
58 how other area-based conservation measures, such as private land conservation, align with areas of high  
59 conservation priority (Maxwell et al. 2020; Jenkins et al. 2015). Without a systematic understanding of the  
60 relative capacity of private land conservation to target key biodiversity areas and opportunities for climate  
61 change mitigation, it is difficult to assess if the emphasis on private lands is a well-informed policy direction  
62 for expanding area-based conservation.

63 Here, we used the national compilation of spatial data on conservation easements (National Conservation  
64 Easements Database (NCED)) to quantify the value of existing U.S. easements for protecting biodiversity  
65 and securing vulnerable land-based carbon. Synthesizing data from the NCED alongside distributions of  
66 biodiversity priority areas (Jenkins et al. 2013), current species richness (IUCN, 2020), projected species  
67 richness under climate change (Lawler et al. 2020), and vulnerable above and below ground carbon (land-  
68 based carbon likely to be emitted in an average land conversion event) (Noon et al. 2021), we assessed the  
69 conservation value of (1) easements relative to protected areas and (2) unprotected public lands relative to  
70 private lands across the United States. Further, we explored how the distributions of protected areas and  
71 conservation easements relative to biodiversity and carbon priorities vary spatially (across subnational  
72 boundaries) and temporally (over the past two decades). Taken together, our analyses provide a view into  
73 the potential of private lands to complement traditional protected area contributions to meeting qualitative  
74 elements of 2030 conservation targets, such as climate change mitigation and climate resilient biodiversity  
75 protection.

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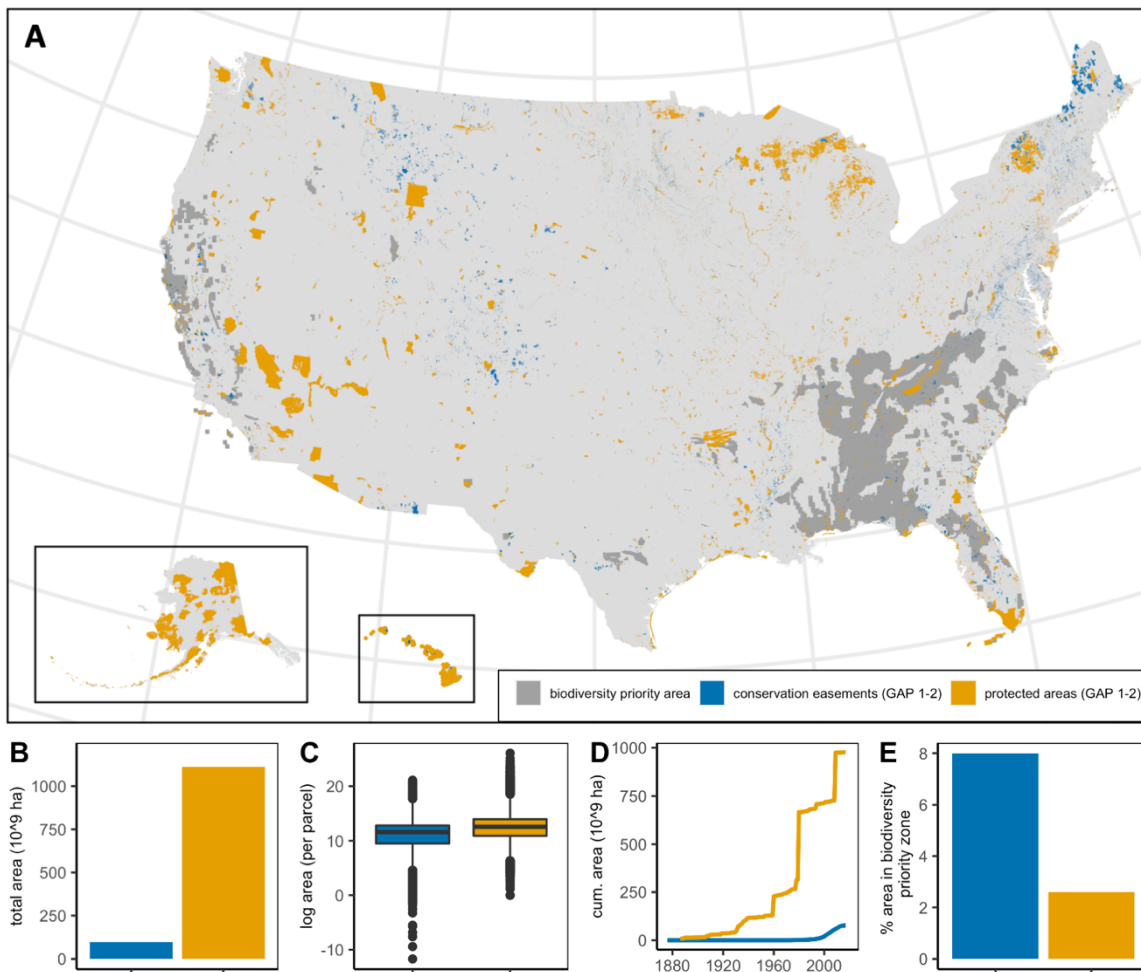
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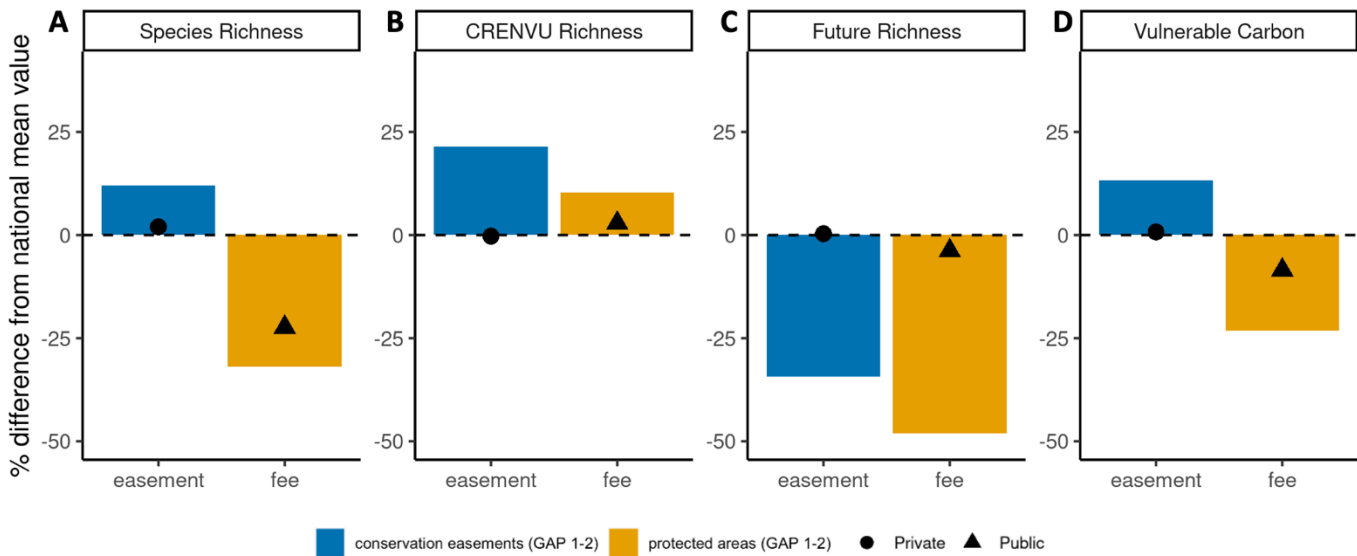
79 **Results:**

80 **Conservation in key biodiversity areas**

81 Conservation easements managed for biodiversity (GAP 1 and GAP 2; see Methods for additional details)  
82 account for a smaller total area than equivalently managed state and federal protected areas (Fig. 1B).  
83 Additionally, conservation easements are on average significantly smaller per management unit than  
84 protected areas (Fig. 1C). Over the past 20 years, conservation easements have increased in their rate of  
85 adoption relative to protected areas (Fig. 1D). While conservation easements are typically smaller and  
86 account for less total area than protected areas, they are more likely to overlap with land identified as a  
87 biodiversity priority (Fig. 1E; see Methods for additional details).



88 **Figure 1:** (A) Map showing GAP 1 and GAP 2 protected areas and conservation easements across the  
89 United States. Dark grey areas indicate areas in the top 10th percentile according to a conservation priority  
90 ranking. (B) GAP 1 and 2 conservation easements account for a significantly smaller area of land managed  
91 for biodiversity in the United States and are (C) on average smaller per individual management boundary  
92 than protected areas. (D) While conservation easements have a long history of contributing to protection in  
93 the United States, the past two decades have seen a significant increase in the area under easements managed  
94 specifically for biodiversity. (E) A higher percentage of GAP 1-2 conservation easements are within  
95 conservation priority zones compared to GAP 1-2 protected areas.



96

97 **Figure 2:** Private lands under conservation easement more effectively track areas of the United States with  
 98 (A) higher species richness, (B) CRENVU (critically endangered, endangered, and vulnerable species)  
 99 species richness, (C) projected future richness (2100; RCP 8.5) and (D) vulnerable carbon density  
 100 (carbon likely to be lost in an average land conversion event). Private lands have higher mean values  
 101 for all metrics aside from CRENVU richness, which is slightly higher in public lands. Plots show the  
 102 percent difference of mean species richness in GAP 1 and 2 conservation easements and protected areas  
 103 from background mean values (for all land in the United States). Black points indicate percent mean  
 104 difference from background values for current public lands GAP 1-4 (as a proxy for background “public”  
 105 land) and all land that is not public (as a proxy for background “private land”)

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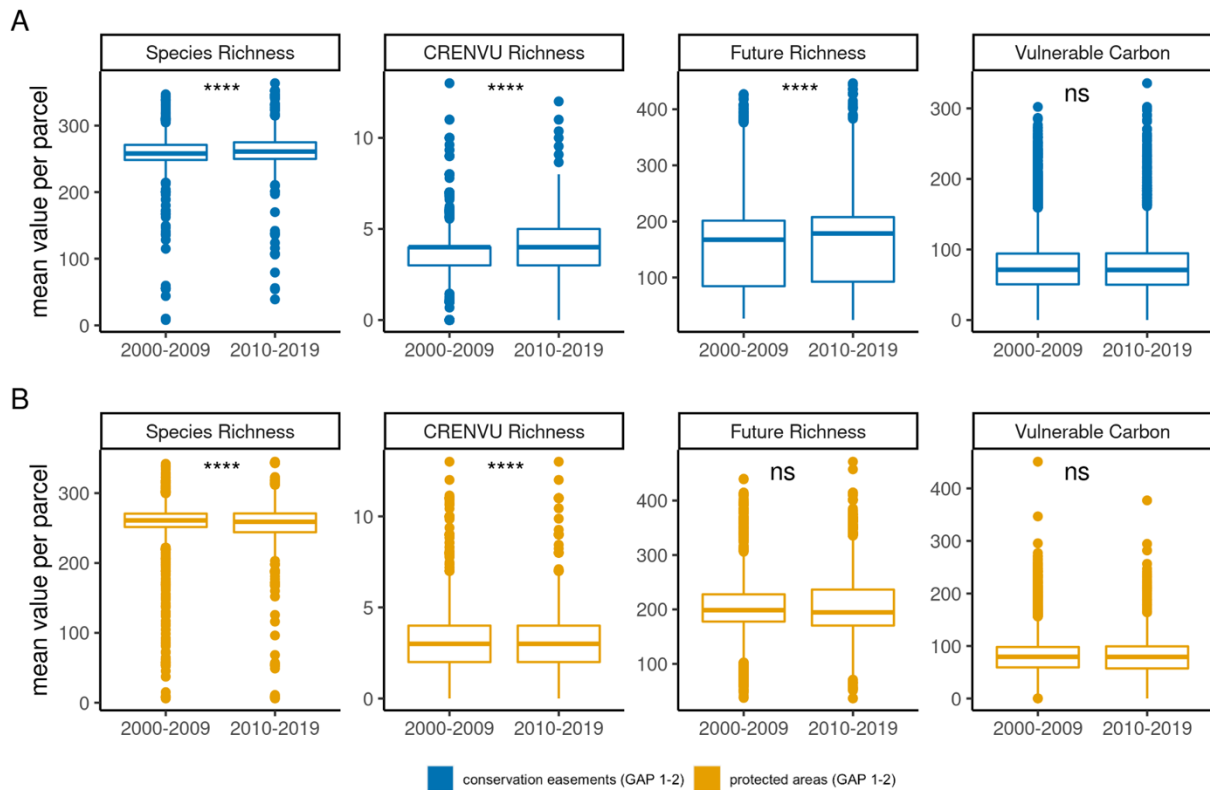
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117 **Figure 3:** (A) Distributions of established conservation easements (GAP 1 and GAP 2) have on average  
 118 better tracked species richness, CRENVU (critically endangered, endangered, and vulnerable species)  
 119 richness, and projected future richness over the past decade (2010-2019) in comparison the previous  
 120 decade (2000-2009). There has been no significant change in the mean vulnerable carbon density in  
 121 easements over the past two decades. (B) By contrast, established protected areas have decreased in mean  
 122 species richness and CRENVU species richness and have not measurably changed across vulnerable  
 123 carbon and future richness metrics.

124

125 Both private lands and conservation easements have higher mean species richness and mean richness of  
 126 critically endangered, endangered, and vulnerable species than background U.S. lands (all lands within U.S.  
 127 borders) (Figure 2A and 2B). Notably, GAP 1 and 2 conservation easements have higher mean species  
 128 richness and CRENVU richness than GAP 1 and 2 protected areas and public lands overall (public lands  
 129 estimated as all lands not included in PAD-US Fee GAP 1-4; Methods) (Figure 2). Overall, private lands  
 130 (GAP 1-4) have higher richness values across all taxa than public lands and compared to total background  
 131 values across all U.S. lands. However, when looking only at vulnerable, endangered, and critically  
 132 endangered (CRENVU) species, public lands overall have slightly higher mean richness values compared  
 133 to private lands (Figure 2).

### 134 *Climate-resilient biodiversity conservation and land-based climate change mitigation*

135 Under future climate change scenarios (high emissions: RCP 8.5), conservation easements and protected  
 136 areas both poorly track projected background mean species richness values across all U.S. land (Fig 2C).

137 However, conservation easements and private lands again have higher mean values than protected areas  
138 and public lands (Figure 2C). Contributions to nature-based climate mitigation also varied significantly  
139 across protected areas and conservation easements. Unsurprisingly, given their larger land area, protected  
140 areas account for significantly more vulnerable above and below ground carbon overall. However,  
141 conservation easements and private lands had higher vulnerable carbon on a per unit area basis than  
142 protected areas and public lands (Figure 2D).

143 ***Changes in the distribution of conservation areas established during the 21<sup>st</sup> century***

144 Distributions of newly established conservation easements have better tracked species richness, CRENVU  
145 richness, and projected future richness over the past decade (2010-2019) in comparison to easements  
146 established in the previous decade (2000-2009) (Figure 3A). There has been no significant change in the  
147 mean vulnerable carbon density in easements over the past two decades (Figure 3A). By contrast, newly  
148 established protected areas have decreased in mean species richness and CRENVU species richness over  
149 the past decade compared to protected areas established in the previous decade and have not measurably  
150 changed across vulnerable carbon and future richness metrics (Figure 3B).

151 ***Subnational distributions of conservation areas***

152 Public lands and public protected areas do not track species richness or vulnerable carbon distributions as  
153 effectively as private lands and conservation easements across the U.S. (Figure 2A and 2D, Figure 4A).  
154 However, this pattern is more nuanced on a subnational scale. In 39/50 states (78%), conservation  
155 easements have higher mean richness and/or carbon density values than fee owned protected areas (Figure  
156 4B). In 15/50 states (30%), all private lands combined have higher average species richness and/or  
157 vulnerable carbon values than public lands in those states. In the remaining 35 states, public lands have  
158 both higher richness and carbon relative to all private lands within that state (Figure 4C). While private  
159 lands have lower mean richness values than public lands in many states, those same private lands may have  
160 higher mean richness values than background public lands across the U.S. In other words, in states where  
161 private lands contribute meaningfully to national patterns these lands do not necessarily better track richness  
162 and carbon distribution than would be expected given background values of that state alone.

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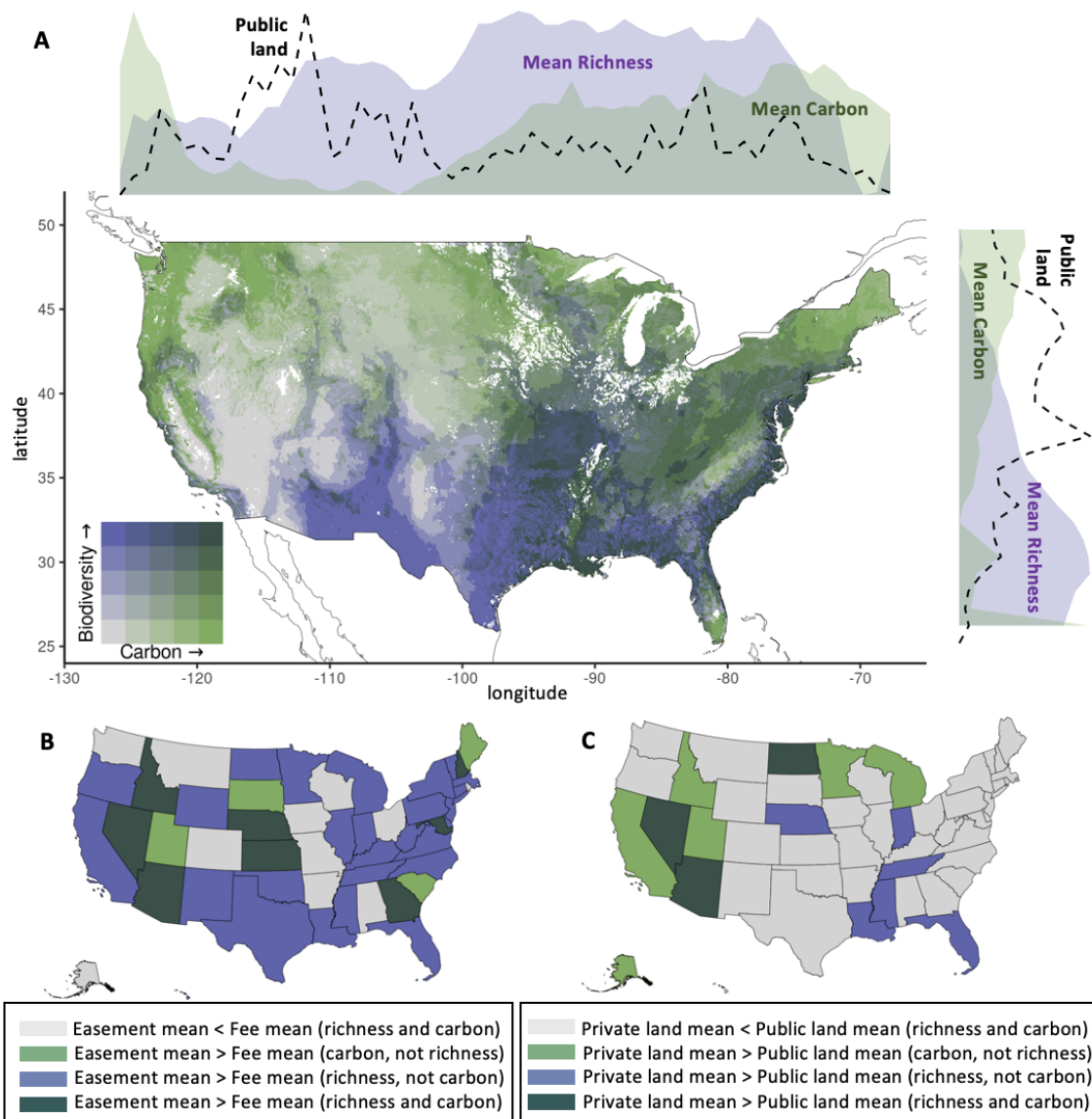
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170 **Figure 4:** While public lands poorly track biodiversity and vulnerable carbon across the United States,  
 171 particularly compared to private lands and conservation easements (Figure 2), these patterns do not hold  
 172 true for all states. (A) Bivariate map showing the distribution of vulnerable carbon density and species  
 173 richness across the US. Side distribution graphs show the density per degree of public land, carbon density,  
 174 and species richness across latitude and longitude. (B) In 39/50 states, conservation easements have higher  
 175 mean richness and/or carbon density than fee owned protected areas within the same state. (C) However,  
 176 in most states (35/50), public lands better track biodiversity and carbon distributions than private lands in  
 177 those same states.

178

179 **Discussion:**

180 Meeting post-2020 biodiversity targets will undoubtedly rely on policy that synergistically expands  
181 conservation on both private and public lands while targeting areas of high priority. However, doubling the  
182 area of protected land in the United States over the next decade while prioritizing land with high biodiversity  
183 and climate mitigation value will require significant investment in, and expansion of, private land  
184 conservation measures. We show that private land conservation instruments (conservation easements)  
185 better target areas with high conservation value (Figure 1E), high species richness (figure 2A) and high  
186 climate mitigation potential (Figure 2D) relative to federal and state owned protected areas managed for  
187 biodiversity across the U.S. Additionally, the average conservation value of public and private lands shows  
188 that private lands hold the majority of currently unprotected land with high biodiversity and climate  
189 mitigation value (Figure 2). Conservation easements are well targeted towards regions with high CRENVU  
190 (critically endangered, endangered, and vulnerable species) richness compared to background land and  
191 compared to protected areas. However, despite the seemingly effective targeting of easements towards  
192 CRENVU species, we found that their distributions more closely track public lands than private lands  
193 (Figure 2C), highlighting the importance of complementary approaches to land protection. We also show  
194 that conservation easements, unlike public protected areas, have significantly improved their targeting of  
195 areas with high biodiversity and climate mitigation value over the past two decades (Figure 3) suggesting  
196 that private land conservation measures may have more capacity to respond to conservation priorities than  
197 public land acquisitions.

198 As conservation practitioners decide where and how to protect land, considering the potential impacts of  
199 climate-driven species range shifts is critical to ensure resilient networks of protected lands over the next  
200 decade. Examples of misguided land conservation due to shifting ranges of critical species are plentiful  
201 (Hannah et al. 2007). Our analysis shows that both protected areas and conservation easements were less  
202 targeted towards lands with high species richness under climate change (Figure 2) compared to richness in  
203 current climate conditions (Figure 2), suggesting that climate resilient biodiversity conservation will require  
204 more effective prioritization of lands that are projected to be important for biodiversity. Similar to our  
205 analysis of current species richness distributions, private land holds the highest density of projected future  
206 species richness overall, and thus should be central in designing climate resilient pathways to achieving  
207 30% national protection.

208 While richness metrics are only one component of biodiversity, they are a commonly used proxy to  
209 prioritize and assess the distribution of protection relative to key biodiversity areas (Jenkins et al. 2013;  
210 Mason et al. 2020). However, exploring other biodiversity metrics such as functional and phylogenetic  
211 diversity, as well as considerations commonly used in planning reserve networks such as complementarity,  
212 connectivity, and endemism, will be critical to prioritizing investment in both private and public protected  
213 areas to most effectively reach 30x30 objectives.

214 Designing climate resilient biodiversity protections is important given current emissions trajectories,  
215 however, simultaneously investing in land-based climate mitigation is critical to slowing climate change  
216 (Griscom et al. 2017) and its impact on biodiversity (Urban 2015; Thomas et al. 2004). Land-based climate  
217 mitigation pathways (among other emissions reductions pathways) are a central objective of post-2020  
218 area-based conservation targets (Exec. Order No. 14008, 2021). Unsurprisingly, conservation easements  
219 accounted for a smaller portion of total vulnerable above and below ground carbon than protected lands  
220 due to being only a fraction of the area of fee-owned protected areas. However, we found that conservation



221 easements store significantly more vulnerable carbon than protected areas on a per unit area basis (Figure  
222 2). Like the limited scope of richness metrics explored, vulnerable carbon densities only represent one  
223 component of land-based climate mitigation contributions and potential. While private lands hold the  
224 important potential for significant progress towards land-based climate mitigation, considerations beyond  
225 the vulnerable carbon are worthwhile to explore in any planning or prioritization process.

226 While area-based conservation targets, such as 30x30, risk incentivizing the protection of cost-effective and  
227 opportunistically available land rather than land with high biodiversity conservation and climate mitigation  
228 value (Baldi et al. 2017), further analysis on the relative costs of land acquisition and easements, as well as  
229 the alignment of priority areas and land costs (Nolte, 2020), will be critical to ensuring conservation of key  
230 areas.

### 231 ***Sub-national policy and private land conservation***

232 While our analysis focused on private land conservation distributions at a national scale, implementation  
233 of 30x30 targets in the United States (and likely in other federalist countries) will largely be driven by sub-  
234 national governing bodies (Biological Diversity, 2020). On the sub-national scale in the U.S., private land  
235 protections have already been featured in a number of state-based 30x30 executive orders (e.g., California).  
236 Patterns at a national scale clearly suggest the critical contributions and potential of private land  
237 conservation measures for both biodiversity and climate mitigation on the aggregate (Figure 1 and Figure  
238 2). However, this is more nuanced at the state-scale (Figure 4B and 4C). In some states, private lands and  
239 conservation easements possess mean values of species richness and/or carbon density that fall below  
240 background averages. However, these same lands might be higher than background values at the national  
241 scale, driving the patterns seen on the aggregate. This does not negate the importance of national-scale  
242 patterns and their implications for federal 30x30 policy and pathways. Rather, it suggests that state scale  
243 policy must consider the unique characteristics of localized ecology and land ownership patterns. A deeper  
244 exploration of the sub-national distribution of private and public land relative to biodiversity and carbon  
245 distributions will be important to ensuring that policies align with the resources in a given governance unit,  
246 rather than assuming national scale patterns are relevant at smaller scales (Kareiva et al. 2021).

247 Comparative analyses of the distributions of private land conservation measures across subnational  
248 boundaries will also be critical to understanding sociopolitical contexts that impact the distribution of  
249 private land conservation measures and how that can inform pathways to meeting large-scale conservation  
250 targets. Investigating differences in the conservation value of public and private lands across sub-national  
251 scales of governance may also help clarify the mechanisms driving the patterns of private and public land  
252 protections on the national scale. Additionally, understanding the structure of private land initiatives or  
253 public-private partnerships that are actively working towards spatial coordination of protection and  
254 biodiversity will be central to improving the targeting of protection over the next decade.

### 255 ***Avoiding pitfalls of private land conservation***

256 Despite the promise of private land contributions to biodiversity protection and climate mitigation,  
257 conservation easements and other private land protection measures have been criticized for ineffective  
258 management and monitoring, as well as inequitable access and outcomes. Private land protections are often  
259 opaque in their implemented management practices, particularly when compared to publicly managed lands  
260 (Drescher and Brenner 2018). Further, monitoring the impact of management practices on private land at a

261 national scale is difficult and disjointed. But systematic monitoring of private lands will necessarily raise  
262 concerns of privacy, potentially dissuading adoption of agreements in key areas. Further, private land  
263 conservation measures, including conservation easements, may disproportionately benefit high income  
264 landowners, often limit public access, and are rooted in legacies of racial capitalism and environmental  
265 injustice (Van Sant et al., 2020). Mitigating these issues through broader community engagement, locally-  
266 defined monitoring protocols, and increasing public access will be critical to ensuring private land  
267 conservation contributes to the equity and access targets of post-2020 conservation goals.

268 Finally, it is notable that conservation easements typically conserve smaller parcels than protected areas  
269 (Figure 1C), potentially resulting in patchier landscapes and increasing the impact of edge effects  
270 (Woodroffe and Ginsberg 1998). However, categorizing parcels of protection as either “small and targeted”  
271 or “large and mismatched” is a false dichotomy – parcel size of either conservation easements or protected  
272 areas is not correlated with species richness or carbon densities in the U.S. (Figure S1 and S2; Supporting  
273 information). Even when accounting for area as a covariate, easements had significantly higher richness  
274 values on a per parcel basis (Table S1 and S2; Supporting information). Still, smaller parcels are likely to  
275 be more common in private land protections due to land ownership patterns in the United States. Thus,  
276 strategies to spatially cluster easements in high priority areas may help ameliorate edge effects and improve  
277 connectivity.

## 278 **Conclusion**

279 Despite numerous transnational environmental initiatives over the past fifty years, biodiversity loss, land  
280 conversion and climate change continue at accelerating rates (Butchart et al. 2010; IPCC 2014). The  
281 urgency of expanding land protection to halt biodiversity loss will require flexible and expedient pathways  
282 to implementing protections on these lands. Meeting 30x30 targets will demand conservation actions that  
283 complement the historically unjust and legally cumbersome processes of implementing new federal and  
284 state parks. We show that private conservation has been an effective pathway to targeting areas with high  
285 biodiversity and land-based climate change mitigation value in the United States to-date and that private  
286 lands hold significant unprotected potential for meeting this decade's area-based conservation targets.

## 287 **Methods**

### 288 ***Data***

289 We acquired protected area and conservation easement delineations from the United States Protected Area  
290 Database (PAD-US) (USGS, 2020). PAD-US compiles conservation easement data from the National  
291 Conservation Easements (NCED) (NCED, 2020) which contains over 130,000 easements (an estimated  
292 60% of all U.S. easements). We restricted our analysis of “protected areas” to land administered by public  
293 agencies (fee-owned) and managed for biodiversity (GAP 1 and GAP 2; USGS, 2018). Similarly, we  
294 include only conservation easements that are managed for biodiversity (classified as GAP 1 or GAP 2) in  
295 the analysis of “protected” private land. (Table S1). Throughout the paper, we refer to these two categories  
296 of land designations as simply “protected areas” and “conservation easements.” Protected areas and  
297 conservation easements with invalid or missing geometries in the PAD-US dataset were excluded from the  
298 study. Our final dataset included 2432 protected areas and 650 conservation easements managed under  
299 GAP 1 criteria (fully protected and allowing only for natural disturbances), and 34136 protected areas and

300 42535 conservation easements under GAP 2 criteria (fully protected and allowing for management action)  
301 (Figure 1A). We compared biodiversity and climate mitigation values in our set of GAP 1 and 2 protected  
302 areas and conservation easements with those of all federally owned public lands and all lands held in private  
303 ownership. For those analyses, we defined public lands as any land in the “fee-owned” PAD-US database  
304 (regardless of GAP status). All other lands were considered “private.”

305 Biodiversity priority areas were delineated using land in the 10th percentile of biodiversity priority index  
306 values in the United States (details on biodiversity priority indices can be found in Jenkins et al., 2013).  
307 Current species richness, and CRENVU (critically endangered, endangered, and vulnerable species)  
308 richness was estimated using IUCN data (IUCN, 2020). While there are several alternative methods for  
309 mapping species richness (e.g., species distribution models), there is no evidence to suggest that range maps  
310 would be systematically biased towards one given land protection measure over another. We calculated  
311 future species richness using projected range distributions from Lawler et al. (2020). Future ranges were  
312 estimated for each species under three separate high emissions (RCP 8.5) climate change scenarios (Lawler  
313 et al., 2020). We approximated future richness as the number of species in each pixel (5 km<sup>2</sup> resolution)  
314 using the mean of all three climate scenarios. To assess climate change mitigation values of lands across  
315 management types, we used vulnerable carbon maps, which estimate the carbon that would be lost under a  
316 land conversion event (Noon et al., 2021).

### 317 *Analysis*

318 We calculated mean species richness values for current and future species distributions across public and  
319 private management units in R. Main figures represent overall differences in biodiversity metrics and  
320 vulnerable carbon (area-weighted means across all private and public protected parcels). Differences in  
321 mean richness and carbon density values across individual protected areas and conservation easements  
322 through time were assessed using t-tests. We used propensity score matching to estimate the average  
323 marginal difference of mean species richness and carbon density between conservation easements and  
324 protected areas parcels accounting for the potentially confounding effect of area of parcels (Table S1 and  
325 S2; Supporting Information).

### 326 **Code availability**

327 Code for all analysis and data visualization was done in the R programming language and is  
328 available freely at <https://github.com/milliechapman/easements-biodiversity>.

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