

1 Operationalising resilience-based management at scale: a meta-  
2 adaptive blueprint from the Great Barrier Reef Crown-of-Thorns  
3 Starfish Control Program  
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16 ABSTRACT

17 Resilience-based management (RBM) has been widely adopted as a future focused extension of  
18 adaptive management to address mounting climate change impacts on coral reef ecosystems, yet there  
19 are few demonstrated examples of RBM operating effectively at large spatial and institutional scales.  
20 The Crown-of-Thorns Starfish (COTS) Control Program on the Great Barrier Reef illustrates how RBM  
21 can be operationalised by incrementally building new dimensions of the Program onto a simple  
22 foundation of direct management action. We term this approach meta-adaptive management: a  
23 deliberate process in which an intervention program incrementally expands its scope, sophistication and  
24 its capacity to adapt over time through stakeholder engagement, technical refinement, and effective  
25 governance. Rather than assuming a fully mature adaptive framework is in place from the outset, meta-  
26 adaptive programs build the institutional, social, and technical capacity required for RBM to function  
27 at scale while continuing to deliver operational outcomes. We describe how this approach has been  
28 applied in the COTS Control Program, with a specific focus on recent advances in reef prioritisation.  
29 We also distil eight transferable enabling components that are built over time—foundational research  
30 and knowledge systems, systematic monitoring, technical efficacy, social, cultural and political support,  
31 governance and strategy, sustained funding, decision-support systems, and robust prioritisation—and  
32 show how recurring decision points (e.g., annual prioritisation) create incentives for applied research,  
33 Traditional Owner partnerships and stakeholder alignment. This perspective offers a practical blueprint  
34 for conservation programs facing dynamic threats and uncertain futures.

35 Keywords: Resilience-based management, adaptive management, conservation prioritisation, reef  
36 resilience, Crown-of-Thorns Starfish, Great Barrier Reef, decision support

37

## 38 INTRODUCTION

### 39 **Conservation management in the Anthropocene**

40 Ecosystems worldwide are experiencing profound transformations driven by climate change, habitat  
41 degradation, and intensified human activities (Crutzen, 2002; Hughes et al., 2017a). Coral reefs are  
42 among the first to confront existential versions of these challenges, facing recurrent and cumulative  
43 disturbances that threaten ecosystem resilience and functions (Bozec et al., 2025; Hoegh-Guldberg et  
44 al., 2018; Hughes et al., 2017b). Conservation managers must increasingly allocate limited resources  
45 under complex and uncertain future conditions, prompting the need for frameworks capable of  
46 anticipating, absorbing, and adapting to change (Anthony et al., 2015; Game et al., 2014; Wilson et al.,  
47 2006).

48 Adaptive Management (AM) (Holling, 1978; Williams and Brown, 2014), and, more recently  
49 Resilience-Based Management (RBM) (Anthony et al., 2015; Mcleod et al., 2019), have iteratively  
50 developed in recent decades as frameworks for addressing uncertainty and complexity. While various  
51 AM/RBM frameworks exist they typically involve six cyclical stages: (1) assessing the extent of the  
52 problem and setting objectives; (2) designing management actions; (3) implementation; (4) monitoring  
53 of outcomes; (5) evaluation and institutional learning; and (6) adjusting future actions based on  
54 predictive insights and emerging conditions (Gregory et al., 2006; Månsson et al., 2023; Matthews et  
55 al., 2025; Rist et al., 2013). RBM is a special case of AM, which extends the approach of iterative  
56 learning by placing greater emphasis on anticipating future disturbances and explicitly managing for  
57 socio-ecological resilience (i.e. the ability of a system to both resist and recover from disturbances;  
58 Holling, 1973; Hughes et al., 2005). Despite their theoretical appeal, and notable examples (e.g. AM -  
59 2004 rezoning of the Great Barrier Reef Marine Park; Day, 2002; Fernandes et al., 2005; McCook et  
60 al., 2010; RBM - NOAA Coral Reef Conservation Program; NOAA, 2018) there remain significant  
61 challenges to overcome when attempting to operationalise AM and RBM interventions at large spatial  
62 or institutional scales (Walters, 2007). Such interventions may include reducing local stressors (e.g.  
63 Crown-of-Thorns Starfish (COTS) predation, land-based pollution, overfishing), implementing climate  
64 smart Marine Protected Areas, or emerging coral restoration and assisted-evolution (Mcleod et al.,  
65 2019). Programs attempting comprehensive, fully developed adaptive frameworks from the outset often  
66 stall, as complexity and resistance overwhelm institutional capacities and social acceptance (Rist et al.,  
67 2013). Moreover, a persistent research-implementation gap means even well-developed methods often  
68 fail to influence on-ground management actions (Dubois et al., 2020; Knight et al., 2008; Toomey et  
69 al., 2017). Finally, these frameworks typically centre Western science over Traditional Ecological  
70 Knowledge (TEK), despite long-standing recognition of the value of TEK in guiding biodiversity  
71 conservation and adaptive management (Berkes et al., 2000; Bohensky and Maru, 2011; Dorji et al.,  
72 2024; Wheeler and Root-Bernstein M, 2020).

### 73 **Operationalising resilience-based management: from theory to practice**

74 Despite recent shifts in overarching governance to incorporate RBM in long term frameworks  
75 (Commonwealth of Australia, 2021; GBRMPA, 2024, 2017; NOAA, 2018) and growing scientific  
76 consensus, there remains a critical gap in successful operational implementation of RBM at large spatial  
77 scales (Shaver et al., 2022). We argue that a key missing step is to explicitly foster the enabling  
78 conditions for a program to adapt and to embed clear, operational decision points that incentivise applied  
79 research and cooperative governance. In this manner program-level adaptiveness can emerge, scale and  
80 adequately respond to dynamic environmental conditions.

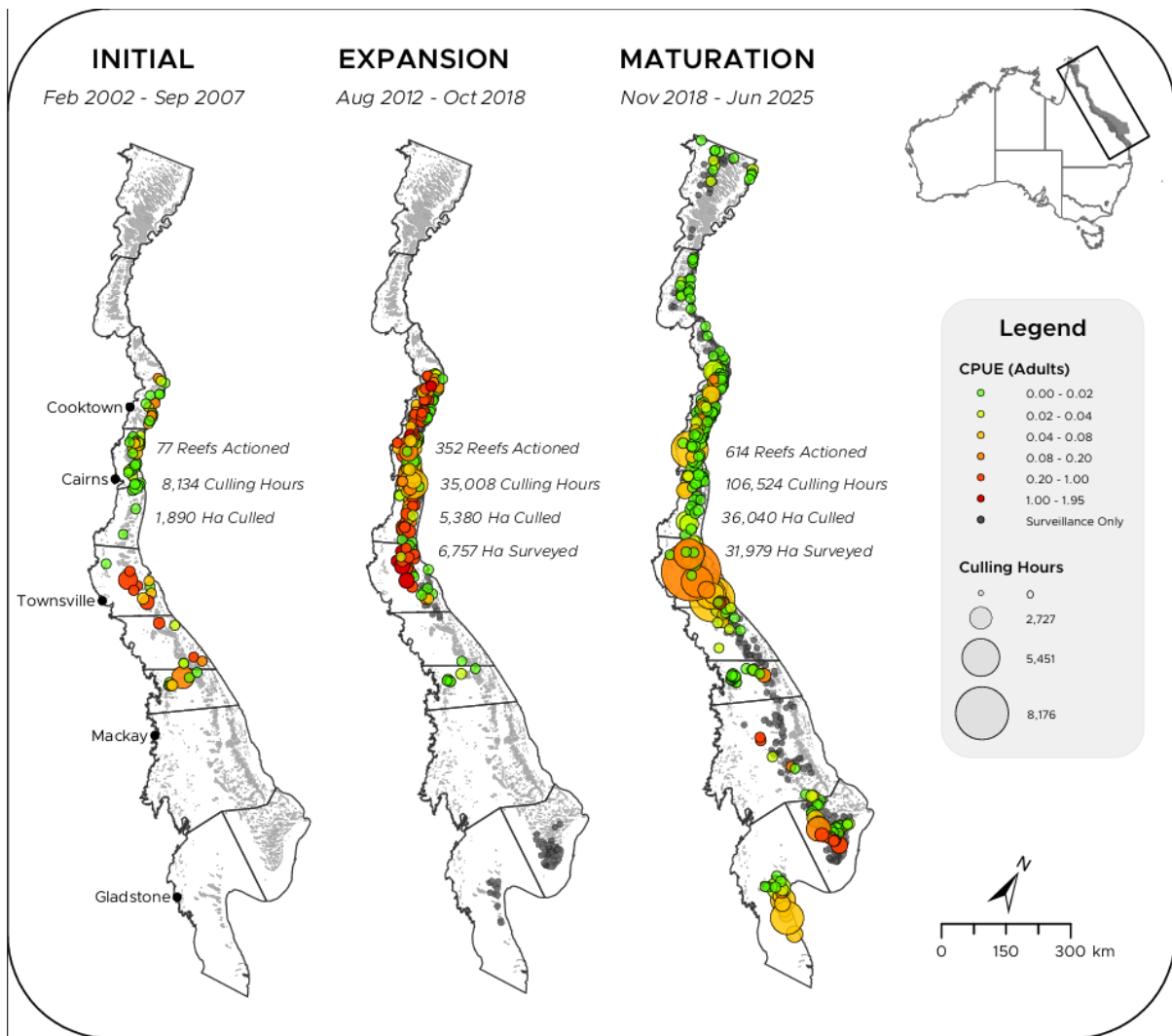
81 Managing for uncertain futures is modern necessity and any operational implementation of RBM must  
82 be willing to start in an unoptimized state and progressively evolve alongside the compounding stressors  
83 that managers aim to mitigate. Moreover, the adaptiveness of the program cannot be expected to work  
84 “out of the box” and the most suitable approaches must be learnt and scaled over time. We use the term  
85 “meta-adaptive” to denote an extension of double-loop learning (Argyris and Schön, 1978; Williams  
86 and Brown, 2014) and deuterio-learning or learning about learning (Argyris and Schön, 1978; Fabricius  
87 and Cundill, 2014) that focuses on building the program’s capacity to learn and adapt over time. Where  
88 double-loop learning leads to new approaches and challenges to existing methods, we posit that the  
89 meta-adaptive approach adds the deliberate buildup of enabling and operational capacity (i.e. funding  
90 stability, foundational research and monitoring, institutional processes, social, cultural and political  
91 buy-in, and recurring decision points) as the program and its adaptive capability expands. In essence it  
92 is an approach and framework for successfully and incrementally building adaptiveness into a large  
93 scale RBM This extension of existing frameworks explicitly acknowledges that adaptiveness is an  
94 emergent property cultivated through cumulative iterative actions through which the decision points,  
95 planning cycles and culture of the program and partner organisations are increasingly aligned towards  
96 a shared approach and common goals (Kingsford and Biggs, 2012; Roux et al., 2022) . This approach  
97 is particularly important for RBM, where the objective is not only to manage adaptively, but to do so in  
98 ways that actively build long-term system resilience in the face of uncertain futures(Anthony et al.,  
99 2015; Mcleod et al., 2019)

### 100 **Crown-of-thorns starfish control: a model of meta-adaptive management at scale**

101 The Crown-of-Thorns Starfish (COTS) Control Program on Australia’s Great Barrier Reef (GBR)  
102 provides a rare operational case study of an effective application of adaptive management to enhance  
103 ecosystem resilience (Matthews et al., 2024). The Program’s successes were realised incrementally, and  
104 progressively increased stakeholder buy-in, funding stability, research collaboration and institutional  
105 capacity. Outbreaks of the Crown-of-Thorns Starfish (*Acanthaster cf. solaris*, COTS) significantly  
106 threaten coral reef resilience in the Indo-Pacific, particularly on the GBR. Although COTS are a natural  
107 component of reef ecosystems, COTS outbreaks, amplified by their high fecundity (Pratchett et al.,

108 2021b), nutrient enrichment of coastal waters (Fabricius et al., 2010), and depletion of key predators  
109 (Kroon et al., 2021; Motti et al., 2022), can drive severe coral loss (De'ath et al., 2012; Kayal et al.,  
110 2012; Pratchett, 2010). Concern about the impact of these outbreaks motivated the establishment of the  
111 GBR's first systematic Long-term Monitoring Program (Emslie et al., 2020) in 1985, delivered by the  
112 Australian Institute of Marine Science. Analysis of that monitoring data has revealed that COTS  
113 outbreaks are estimated to account for up to 40% of historical coral decline on the GBR (De'ath et al.,  
114 2012; Emslie et al., 2024; Osborne et al., 2011) and remain one of the few major reef threats amenable  
115 to direct intervention at ecologically meaningful scales (Matthews et al., 2024; Pratchett et al., 2017;  
116 Westcott et al., 2020). The GBR COTS Control Program is one of the world's largest active coral reef  
117 interventions. Supported by federal policy and investment (GBRMPA 2017, 2024a; Commonwealth of  
118 Australia 2021, DCCEE 2022), implementation of the program is guided by adaptive operational  
119 frameworks (Fletcher et al., 2020), integrated decision support systems (Matthews et al., 2025), and  
120 applied research programs (e.g. Fletcher et al. 2021, Bonin et al. 2022). This has enabled delivery of  
121 broadscale coral protection and ecosystem resilience benefits across the GBR with up to 6-fold  
122 reductions in COTS densities and 44% increases in live coral cover (compared 37% loss in previous  
123 outbreaks) across entire regions where timely and sufficient culling effort was applied (Matthews et al.  
124 2024).

125 The COTS Control Program illustrates how adaptiveness can be cultivated over time. Rather than  
126 attempting to implement a comprehensive framework from the outset, the Program evolved through  
127 successive iterations: reactive beginnings focusing on high value tourism sites (Matthews et al., 2024),  
128 early operational wins (Westcott et al., 2020), and gradual institutional embedding (GBRMPA, 2024,  
129 2020, 2017). This enabled the incremental accumulation of the Meta-adaptive Components (MACs,  
130 Table 1, Figure 2a) that we contend are required for successful and durable RBM at scale: foundational  
131 research and knowledge systems; systematic monitoring; technical efficacy; social, cultural and  
132 political support; governance and strategy; sustained funding; decision support systems; and robust  
133 prioritisation (i.e. rigorous, practical and resistant to uncertainty; Fletcher et al., 2024; 2026;  
134 Hemming et al., 2022; Regan et al., 2005)).



135

136 Figure 1 Evolution of the GBR COTS Control Program across three phases of maturity (2002–2025).  
 137 Geographic expansion of control and surveillance effort (measured as CPUE: catch-per-unit-effort) across three  
 138 operational phases: Initial (2002–2007), Expansion (2012–2018), and Maturation (2019–2025). Points represent  
 139 reefs surveyed and culled, with symbol size and colour indicating culling effort starfish density (CPUE)  
 140 respectively. Grey circles indicate reefs surveyed by both the COTS Control Program and the COTS Response  
 141 Program operated by Queensland Parks and Wildlife Service where no culling has taken place.

142 In this paper, we present the COTS Control Program as a mature example of meta-adaptive management  
 143 in action and offer a new paradigm for successful RBM via meta-adaptive principles. Specifically, we:

- 144 1. Trace the Program’s evolution from small-scale tourism site stewardship actions to ecosystem-  
 145 scale intervention, highlighting how incremental improvements laid the foundation for long-  
 146 term adaptiveness and success.
- 147 2. Describe this evolution in terms of the core components for successful RBM and mark the key  
 148 advancements.
- 149 3. Detail the prioritisation framework that underpins where and when interventions occur,  
 150 highlighting how adaptive decisions are made in an operational program.

151 4. Extract general lessons and recommendations for conservation initiatives seeking to build  
152 successful large scale adaptive programs under uncertainty.

153 By dissecting how the GBR COTS Control Program has become both adaptive and durable, we offer a  
154 rare, pragmatic model for other large-scale conservation and RBM efforts facing intensifying pressures  
155 and an uncertain future as climate change progresses.

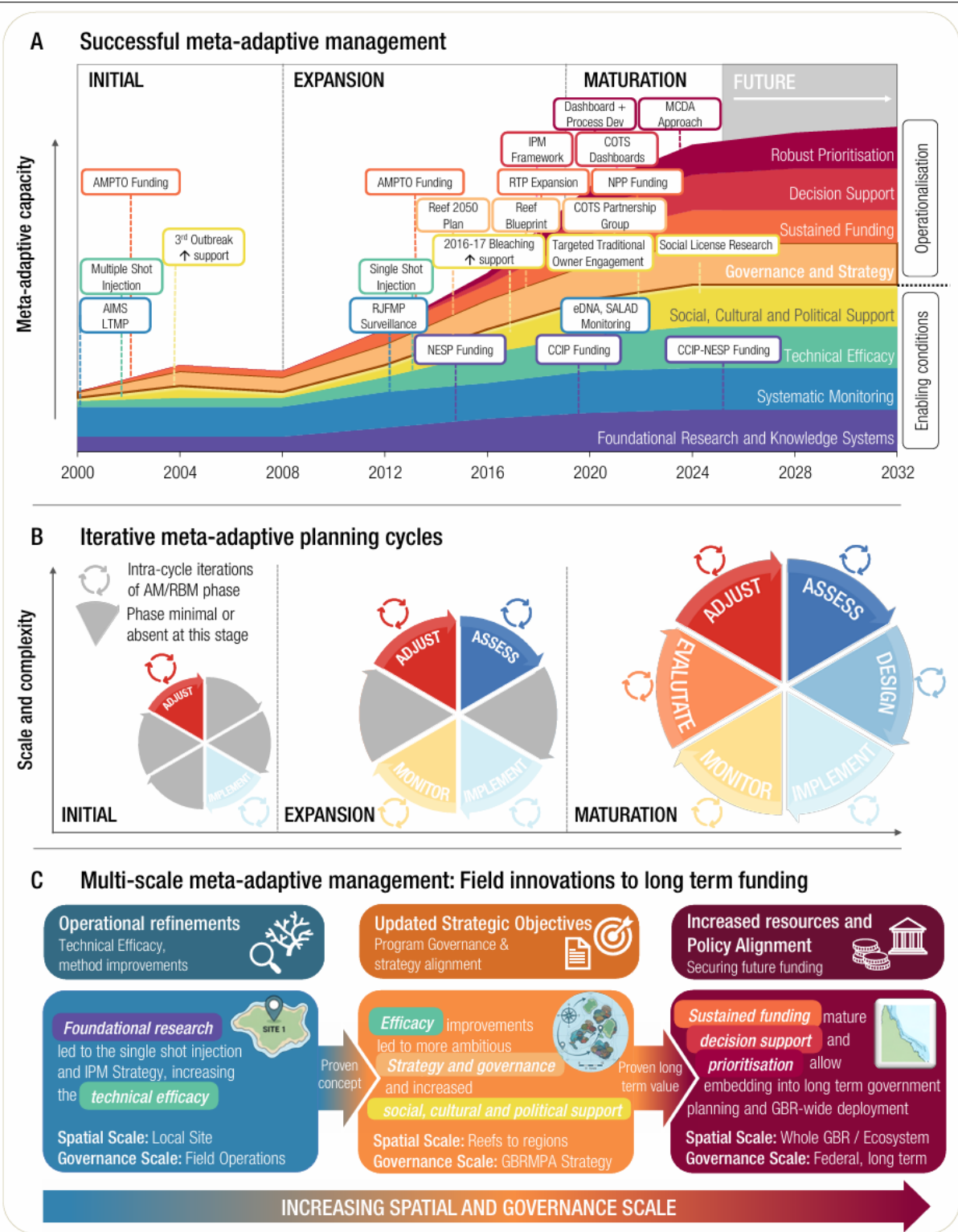
## 156 COTS CONTROL PROGRAM: FROM HUMBLE BEGINNINGS TO LARGE 157 SCALE RESILIENCE-BASED MANAGEMENT

158 Numerous small scale control efforts throughout the 1970s and foundational research into COTS  
159 outbreaks through a Cooperative Research Centre (CRC) for the GBR paved the way for the  
160 establishment of the first formal COTS Control Program in 2002 during the third recorded outbreak  
161 wave (Figure 1) (Woodley et al., 2006). Delivered by industry through the Association of Marine Park  
162 Tourism Operators (AMPTO), this initial control program focused on manual culling via multi-shot  
163 sodium bisulphate injections of starfish at key tourism sites across 77 reefs (Figure 1) and was mostly  
164 restricted to the RBM cycle stages of *Implement* and *Adjust* (Figure 2b). While effective in reducing  
165 starfish densities, these early interventions were not scalable due to program resource limitations and  
166 the time-intensive nature of the multi-shot method (Pratchett et al. 2017; Westcott et al. 2020). Despite  
167 their limitations, these early iterations developed key relationships between the tourism industry,  
168 government bodies and research groups, effectively setting the trajectory for increased stakeholder buy-  
169 in and social license for COTS control on the GBR (*MAC – Social, Cultural and Political Support*;  
170 Figure 2a, Table 1) (Bartelet et al., 2025; Lockie et al., 2024). In 2012, the Program was remobilised  
171 with increased resources in response to the emergence of the fourth outbreak wave and the devastating  
172 impact of a series of severe tropical cyclones (*MAC - Systematic Monitoring; Governance and Strategy*)  
173 (De'ath et al. 2012, GBRMPA, 2020). This marked the beginning of a more systematic and coordinated  
174 approach, with more resources and greater synthesis of monitoring data the Program could begin to  
175 *Assess* and *Monitor* the outbreak and culling intervention. Critically, foundational research and iterative  
176 testing led to the development of 'single-shot' culling techniques using ox bile salts and later household  
177 vinegar, dramatically increasing diver efficiency and making large-scale control operations feasible  
178 (Rivera-Posada et al. 2014; Boström-Einarsson & Rivera-Posada 2016) (*MAC - Foundational research,*  
179 *Feasibility*, Figure 2a, Table 1). Moreover, from a Value of Information perspective (Helmstedt et al.,  
180 2025), during this program expansion phase monitoring data began being used to both diagnose the  
181 problem, and to direct intervention at site and regional scales. Long-term datasets such as the AIMS  
182 LTMP provided the regional context needed to allocate vessels according to outbreak phase and coral  
183 cover, while operational monitoring and surveillance (through the Control Program and Reef Joint Field  
184 Management Program (RJFMP)) has increasingly informed annual prioritisation of reefs and where

185 culling should occur within and between trips. This period also marked a shift in focus towards  
186 protecting ecosystem resilience in the face of mounting cumulative pressures.

187 Initial responses to COTS outbreaks, while effective at smaller scales (e.g. individual sites on reefs),  
188 still followed a reactive cycle of crisis-driven attention and reactive intervention funding, a pattern  
189 consistent with the “issue-attention” cycle commonly observed in pest management with operational  
190 surges occurring only during acute outbreaks (Babcock et al., 2020; Downs, 1972; Hoey et al., 2016).  
191 However, these modest early successes were strategically designed to demonstrate effectiveness at  
192 smaller scales and were pivotal in garnering institutional support and providing the evidence base to  
193 attract sustained increases in operational capacity and targeted research investment (MAC – *Feasibility,*  
194 *Sustained Funding*). This included funding for the first dedicated COTS research program through  
195 Australia’s National Environmental Science Program (NESP) that developed a new Integrated Pest  
196 Management (IPM) strategy to inform the effective scale-up of control efforts (MAC – *Foundational*  
197 *Research, Governance and Strategy*) (Westcott et al., 2016). At the same time increasing management  
198 and political concerns around mounting climate change impacts and the urgent need for direct protective  
199 actions that could buy time for climate adaptation at seascape scales had been building in the lead up to  
200 the back-to-back coral bleaching events in 2016 and 2017 (MAC - *Social, Cultural and Political*  
201 *Support*) (GBRMPA, 2017).

202 Together, these developments underpinned substantially increased investment in COTS control in 2018  
203 and marked the formal adoption of the IPM framework to guide research integration and operational  
204 planning (Fletcher et al., 2020; Westcott et al., 2016). This marked a shift from relatively localised,  
205 reactive control toward a more strategic program that strengthened the *Implement* phase of adaptive  
206 management and laid the foundation for more explicit *Design* and *Assess* phases at reef and regional  
207 scales (MAC – *Governance and Strategy, Feasibility*; Figure 2, Table 1). The 2018 funding uplift,  
208 which tripled culling effort alongside a 60% increase in culling efficiency due to adopting IPM  
209 principles (Westcott et al., 2020), consolidated a shift from protecting small scale tourism sites to  
210 protecting ecosystem resilience at broad spatial scales (GBRMPA, 2020; Matthews et al., 2024).  
211 Growing confidence in the Control Program’s potential for scalable impact paved the way for ongoing  
212 sustainable funding through the Reef Trust Partnership (RTP), and the establishment of the COTS  
213 Control Innovation Program (CCIP) to sustain the research-management feedback loop (MAC –  
214 *Sustained Funding, Foundational Research and Knowledge Systems*) (Bonin et al., 2022; DCCEEW,  
215 2022; Fletcher et al., 2021; Great Barrier Reef Foundation, 2019; Pratchett et al., 2021a).



216

217 Figure 2 Panel A shows the cumulative development of eight core components underpinning successful meta-  
 218 meta-adaptive management of the GBR COTS Control Program, highlighting how capacity and complexity were built  
 219 incrementally over time. Panel B illustrates how adaptive planning cycles (Assess → Design → Implement →  
 220 Monitor → Evaluate → Adjust) were added, repeated and expanded through time (Adapted from Matthews et al,  
 221 2025). Each cycle increases in size to reflect greater institutional capacity, integration of research, and decision  
 222 complexity, and greyed segments indicates how different phases of the AM/RBM cycle were incrementally  
 223 improved / included. Smaller coloured cycles indicate the iterations and improvements that were ongoing  
 224 throughout each phase of the control. This conceptual framework contrasts with traditional adaptive management  
 225 models by emphasizing iterative scaling and emergent adaptiveness. Panel C illustrates how meta-adaptive

226 learning operates across spatial and governance scales, showing how local operational innovations and  
227 improvements in technical efficacy can be translated into broader strategic objectives, strengthened governance,  
228 and long-term policy and funding support.

229 These investments also enabled the first research co-designed with Traditional Owners to assert their  
230 interests and aspirations in COTS control and research (Backhaus et al., 2025), the expansion of a  
231 systematic COTS monitoring toolbox (Chandler et al., 2023; Uthicke et al., 2024), further development  
232 and integration of ecological modelling, including larval dispersal and connectivity estimates  
233 (Choukroun et al., 2024; Rogers et al., 2024; Skinner et al., 2025), and ongoing improvements to  
234 decision support systems to enable RBM (Matthews 2019, Matthews et al 2025). Collectively, these  
235 advances strengthened the Program's ability to *Evaluate, Monitor, and Adjust* management over time,  
236 while also supporting more structured *Design* through improved reef prioritisation (MAC – *Systematic*  
237 *Monitoring, Decision Support, Robust Prioritisation*; Figure 2, Table 1). In this sense, the Program  
238 reflects a practical value-of-information logic where monitoring is valuable to simultaneously reduce  
239 uncertainty, monitor trends, and actively guide tactical decision-making (Helmstedt et al., 2025). Some  
240 monitoring streams provide ecological context for regional planning and annual prioritisation, while  
241 others are integrated directly into the tactical decision-support system (Matthews et al., 2025) to guide  
242 day-to-day deployment of culling effort.

243 Today, the COTS Control Program operates across the 2,300 km length of the Great Barrier Reef,  
244 making it one of the largest-scale coral reef interventions in the world (Figures 1,2). It operates with  
245 longer term dedicated funding out to 2030 and is recognised as a foundational component of GBR  
246 management with the express purpose of protecting coral from COTS predation to support the Reef's  
247 resilience and adaptive capacity (GBRMPA, 2024, 2020, 2017). While significant resilience and coral  
248 protection benefits have been realised (Matthews et al., 2024), several studies have highlighted that  
249 much more benefit could be derived by increasing the scale, strategic targeting and complementarity of  
250 the Program with other emerging reef interventions (Babcock et al., 2020; Castro-Sanguino et al., 2023;  
251 Condie et al., 2021; Skinner et al., 2025). Furthermore, the current development of a bespoke monitoring  
252 program for COTS (Lawrence et al., 2025) alongside advancement of early warning systems within the  
253 Decision Support System (Matthews et al., 2025), should further improve the Program's capacity to  
254 *Monitor, Evaluate* and *Adjust* in response to changing conditions (MAC – *Systematic Monitoring,*  
255 *Decision Support*; Figure 2, Table 21).

256 The evolution of the GBR COTS Control Program reflects a structured sequence through which the  
257 size, complexity, effectiveness and adaptiveness of the Program is being progressively enhanced  
258 through cumulative, reinforcing components (Figure 2, Table 1). The cumulative layering of enabling  
259 conditions (Foundational Research and Knowledge Systems through to Social, Cultural and Political  
260 Support; Figure 2) has been catalysed into an operational program via strategic planning and effective  
261 governance. These core meta-adaptive components were built up over the course of decades and

262 sustained through tight integration between management and research, and through their own iterative  
263 cycles of learning and improvement. Key breakthroughs and emerging developments in this meta-  
264 adaptive evolution are shown in Figure 2 and detailed in Table 1.

265 However, this meta-adaptiveness does not operate at a single scale. Rather, it is expressed through  
266 nested adaptive loops. At the operational scale, field methods, surveillance, and control logistics are  
267 repeatedly refined; at the program scale, annual prioritisation, monitoring, and evaluation cycles are  
268 used to adjust where and how effort is deployed; and at the broader governance scale, research  
269 investment, funding models, and strategic frameworks are progressively revised to align the Program  
270 with GBR-wide resilience objectives and the interests of Traditional Owner rights-holders  
271 (Commonwealth of Australia, 2021; GBRMPA, 2024; Queensland Government, 2022).. The  
272 Program's adaptiveness has been built from a combination of bottom-up and top-down iteration and  
273 learning, where operational and strategic components have adapted in response to each other. For  
274 example, iterative improvements in culling methods and processes (i.e. single-shot injection and IPM  
275 strategy) increased efficiency and feasibility at the site and reef scale, and these operational gains were  
276 then translated upward into broader program redesign (GBRMPA, 2020). In turn, these strategic  
277 advances helped support expanded investment, more formal prioritisation, and a shift from ad hoc local  
278 protection toward GBR-scale resilience planning. This illustrates how adaptive learning within  
279 individual components of the Program can be embedded within larger governance frameworks and  
280 scaled up to deliver GBR-wide outcomes (Figure 2c).. . In this sense, the COTS Control Program  
281 reflects a broader climate resilience planning logic, in which management is progressively improved by  
282 linking fine-scale operational learning to higher-level strategic adaptation.

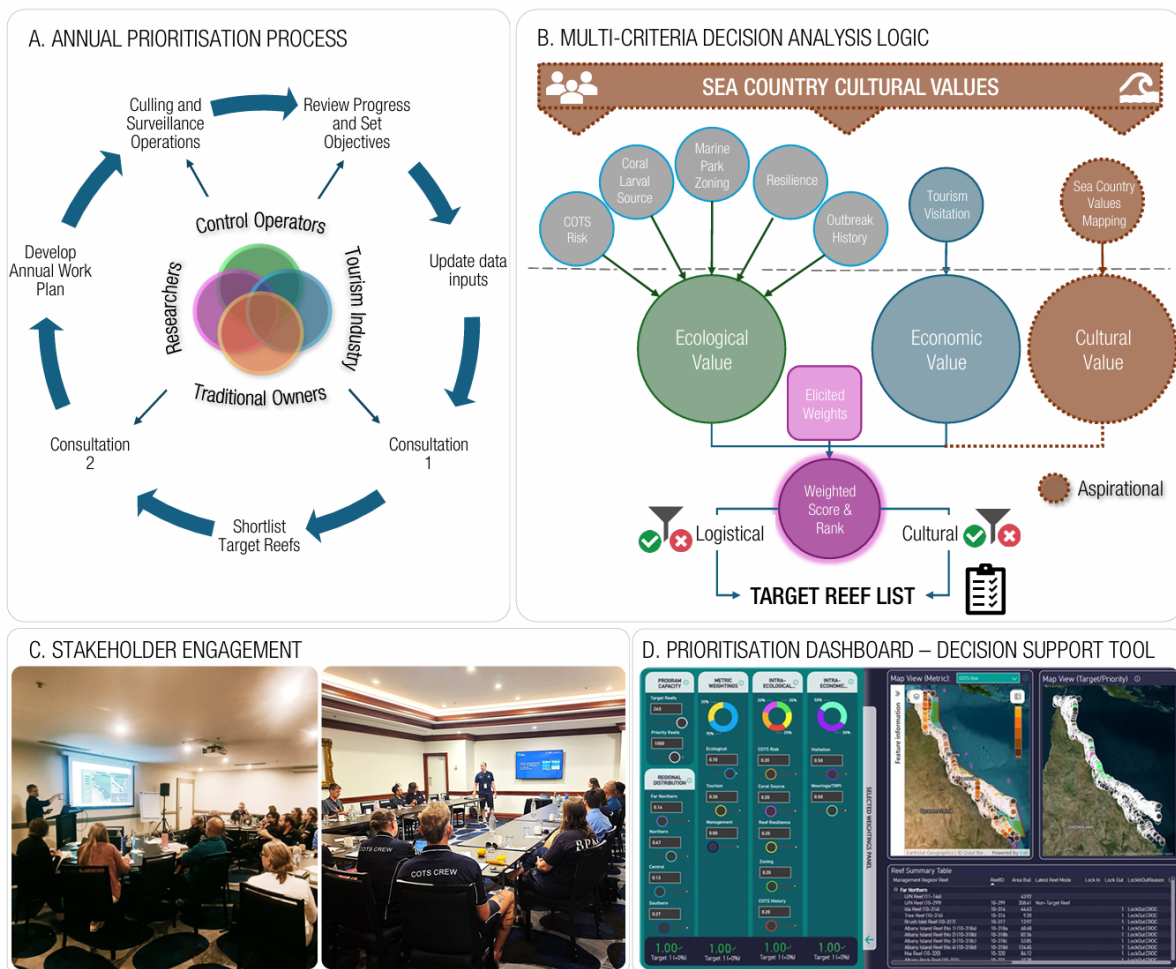
## 283 COTS CONTROL PRIORITISATION PROCESS: AN EXEMPLAR OF 284 META-ADAPTIVE MANAGEMENT PRINCIPLES

285 The GBR is vast (> 3,000 reefs, ~344,400 km<sup>2</sup>) and complex (GBRMPA, 2025). In any given year, only  
286 some reefs on the GBR are at risk from COTS outbreaks, and the resources available for COTS control  
287 mean that only a proportion of these can be actioned for surveillance and culling operations. The  
288 prioritisation of reefs for control carries profound ecological, operational, and reputational implications.  
289 Poor prioritisation could result in severe coral loss, heightened operational risk, or eroded political  
290 support, stakeholder trust and social license (Lockie et al. 2024). Consequently, the process to select  
291 target reefs for COTS control has evolved progressively from informal expert-driven decisions toward  
292 a structured, transparent, and repeatable approach. Here we detail the evolution of the process as an  
293 example of the meta-adaptive approach and highlight its importance as the COTS Control Program's  
294 central decision process.

295 **Current prioritisation process**

296 Each year, the COTS Control Program applies a structured, transparent process to identify and rank  
 297 target reefs for intervention. The prioritisation framework integrates ecological, economic, logistical,  
 298 Traditional Owner and stakeholder considerations through a two-stage multi-criteria decision analysis  
 299 (MCDA, swing-weighting and linear additive models; Fletcher et al., 20242026)), underpinned by a  
 300 decision-support dashboard and annual consultation cycle (Figure 3; see Supplementary Information  
 301 S1 for full details).

**ANNUAL PRIORITISATION PROCESS – CYCLE & DECISION LOGIC**



302

303 Figure 3 The COTS Control Program’s annual prioritisation process. cycle and decision logic. (A) Annual  
 304 adaptive cycle linking operations, objective review, data updates, two consultation rounds, and short-listing of  
 305 candidate reefs and how various groups feed in to each of these stages. This process involved a mid-cycle  
 306 workshop to assess how the implementation is progressing and making tactical refinements. A more detailed  
 307 description of this process is given in Figure S1 (B) Multi-criteria decision analysis (MCDA) used to rank reefs:  
 308 Ecological and Economic values are first scored and ranked separately from their component indicators (Stage 1),  
 309 then combined using swing-weighted preferences elicited during stakeholder workshops (Stage 2; current weights  
 310 shown as 70/30). Post-scoring constraints implement operational and Traditional Owner considerations via lock-  
 311 ins (e.g. cultural significance) and lock-outs (infeasible or unsuitable). Cultural sea-country values are represented  
 312 both as an overarching consideration in the decision framework and as a value to be included into the core MCDA  
 313 model. Both are noted as ‘aspirational’ as they are not yet formally embedded at the outset; this is an important  
 314 area to adapt and improve in the future. (C) Traditional Owner and stakeholder engagement during annual

315 workshops and bi-monthly operations meetings. (D) Decision-support dashboard that visualises candidate targets  
316 and current work locations, enabling engagement at workshops and intra annual updates. Images reproduced with  
317 permission of GBRMPA; example weights are illustrative and may vary by year.

318

319 Ecological value for each reef is derived from five normalised layers, COTS outbreak risk, coral source  
320 strength, marine park zoning, resilience, and outbreak history, while economic value is based on tourism  
321 visitation data. These scores are combined via additive utility, using stakeholder-informed swing-  
322 weighting (Fletcher et al., 20242026)). Median weights typically assign twice the influence on  
323 ecological over economic value. Resulting reef rankings are then reviewed and filtered through an  
324 operational feasibility lens (e.g. safe anchorage, crocodile risk). Finally, manual amendments to the reef  
325 list are permitted in response to emerging threats not accounted for by current data (e.g. primary  
326 outbreak risk; Chandler et al., 2023; Uthicke et al., 2024). Additional decision layers, such as reef  
327 workability and additional estimates of tourism value (Spalding et al., 2017), are in development for  
328 future planning cycles. The full process and criteria definitions are summarised in Figure S1 and Table  
329 S1. In recent years, engagement of Traditional Owners in the prioritisation decision process has  
330 increased. Representatives from groups across the GBR are now routinely involved in the development  
331 of target reef lists, to understand their views and identify areas where COTS control activities should  
332 be prioritised or avoided across their Sea Country. While this is a start, these changes have historically  
333 lagged operational developments. There remain significant opportunities for the program to further  
334 adapt by more deeply considering Traditional knowledge systems and cultural values alongside Western  
335 science. Recent research co-designed and delivered with Traditional Owners has identified key  
336 priorities related to the prioritisation process, including the development of indicators for measuring the  
337 cultural value of reefs and methods for their consideration alongside ecological and economic decision  
338 criteria (Backhaus et al., 2025). Importantly, any such data sharing to inform reef prioritisation must be  
339 supported through arrangements that protect Indigenous Cultural and Intellectual Property (Backhaus  
340 et al., 2025). Key learnings related to Traditional Owner involvement and agency across the meta-  
341 adaptive management cycle and prioritisation process are highlighted in Table 1.

342 While the Program has a rigorous prioritisation and annual planning process, it also has embedded  
343 flexibility evidenced by its responsiveness to emergent threats. For example, in 2021 early signals of a  
344 fifth outbreak wave detected using advanced fine-scale monitoring methods (Chandler et al., 2023;  
345 Pratchett et al., 2022; Uthicke et al., 2024) triggered resource reallocation of COTS Control Program  
346 vessels to affected regions, illustrating how new monitoring information is used not only to update  
347 understanding of outbreak status, but to directly redirect operational effort. Similar rapid adaptations  
348 occurred in response to outbreaks being detected in the remote Far Northern Management Area, where  
349 Traditional Owner-led businesses contracted within the Control Program were mobilised and  
350 repositioned, demonstrating operational adaptability informed by updated intelligence. Increasingly the

351 Control Program has had to adapt its strategic and tactical targeting of reefs and regions of the GBR in  
352 response to wide scale disturbance events such as coral bleaching and cyclones.

### 353 **Evolution and meta-adaptations of the prioritisation process**

354 Early prioritisation (2012–2018) relied predominantly on expert opinion, targeting high-value tourism  
355 reefs. Between 2014–2018, the Program expanded target zones beyond tourism reefs, incorporating  
356 initial larval connectivity estimates (Hock et al., 2014). From 2018 onward, the Program pivoted to a  
357 formal, transparent process aligned to its annual planning cycle. Between 2018–2020 threshold rules  
358 and initial weighting schemes were introduced; by 2021–2023 this matured into a multi-stage MCDA  
359 approach (Figure 3) that (i) ranks reefs on ecological value (outbreak risk, coral source strength,  
360 resilience, zoning), and economic value (tourism visitation/value), then (ii) combines them via  
361 stakeholder-informed swing-weighting and (iii) applies a logistical feasibility filter (Fletcher et al.  
362 2024). Importantly this process is conducted to identify both strategic Priority Reefs (long-term: ~500  
363 reefs) and tactical Target Reefs (short-term: ~200 reefs). During this period prioritisation workshops  
364 were formalised and operationalised, providing a clear pathway for input from Traditional Owner rights-  
365 holders and stakeholders, including tourism operators, researchers and field teams to influence reef  
366 selection. Alongside these process-based improvements, advancements to decision-support tools were  
367 ongoing, enabling more complex approaches to be implemented in subsequent years and ensuring that  
368 results could be clearly shared among stakeholder groups to gain support for the process and its decision  
369 outcomes (Matthews et al. 2025). These improvements and evolutions of the prioritisation process are  
370 summarised in Table 1 to highlight their linkages with the eight core components of meta-adaptive  
371 management.

372 Of particular importance is how the prioritisation process has become the primary entry point for  
373 scientific information into strategic and tactical decision-making, creating a positive feedback loop  
374 between research, monitoring and management. As the process matured, explicit decision points were  
375 established where new modelling and monitoring data could be trialled and incorporated to direct where  
376 culling resources should be deployed (Fletcher et al., 2026, 2020; Helmstedt et al., 2025). This has  
377 incentivised researchers to align their work with management needs and enabled managers to rapidly  
378 adopt advances such as improved connectivity models (Choukroun et al., 2024; Skinner et al., 2025,  
379 2024), regional-scale outbreak simulations (Skinner et al., 2025, 2024), and novel monitoring methods  
380 (Chandler et al., 2023; Uthicke et al., 2022). This deliberate integration and alignment of research into  
381 decision-making processes reduces the research–implementation gap (Knight et al., 2008), and is a  
382 pragmatic and replicable template for large scale conservation programs with concurrent research  
383 initiatives.

## 384 TRANSFERABLE LESSONS FOR ADAPTIVE MANAGEMENT AT SCALE

385 To support transferability, we distil these components into a set of eight generalisable lessons, each  
386 grounded in an operational principle derived from peer-reviewed evidence from the COTS Control  
387 Program (Table 1). Foundational research and long-term monitoring established both the empirical base  
388 for action and the information to inform strategic objectives, annual prioritisation, and tactical  
389 deployment.; early technical breakthroughs demonstrated efficacy and enabled scaling; strong  
390 stakeholder and public support, and increasing engagement of Traditional Owners, enhanced political  
391 appetite and sustainable funding ensured continuity; and structured decision-support systems and  
392 prioritisation frameworks formalised learning and directed effort toward system-level gains. Together,  
393 these lessons highlight how adaptiveness can be cultivated deliberately through sequencing,  
394 institutional alignment, and iterative refinement.

395 The successes and learnings of the GBR COTS Control Program has highlighted key principles for how  
396 adaptive capacity can be systematically built through the accumulation of core meta-adaptive  
397 components for large scale conservation programs. These components are split into categories of  
398 enabling conditions and operationalisation.

### 399 **Enabling Conditions:**

- 400 • **Foundational research and knowledge systems**- Invest early in research that reduces key  
401 uncertainties and yields tools directly usable by managers, as well as pathways for Traditional  
402 Ecological Knowledge to guide adaptive management.
- 403 • **Systematic monitoring** - Long-term, standardised monitoring provides the ecological context  
404 for planning and is directly linked to management action, ensuring adaptive decisions are  
405 grounded in evidence rather than anecdotes. **Technical efficacy** - Start with simple, robust,  
406 field-proven methods to build capacity and trust; scale up in size and complexity only as  
407 readiness increases.
- 408 • **Social, cultural and political support** – Build legitimacy and durable mandate through  
409 alignment with public values, industry needs, and meaningful and consistent Traditional Owner  
410 engagement. Broad societal and cultural support underpins sustained political commitment and  
411 large-scale public investment.

### 412 **Operationalisation:**

- 413 • **Governance and strategy** - Establish enduring governance and strategic frameworks that  
414 coordinate delivery, maintain accountability, and engage Indigenous rights-holder in decision-  
415 making at the outset. Establish enduring, cross-institutional governance arrangements to  
416 coordinate delivery, ensure accountability, and embed adaptation into broader policy

417 frameworks. Define clear objectives and establish durable coordination to connect daily  
418 operations to long-term goals. Without this, even well-resourced programs risk failure.

- 419 • **Sustained funding** - Multi-year, predictable investment is essential for delivering measurable  
420 benefits at scale and for compounding gains across disturbance cycles to break the “issue-  
421 attention cycle”.
- 422 • **Decision support systems** - Formalise choices using transparent, data-driven rules (thresholds,  
423 trade-offs, conservation logic), enabling field teams to act decisively. Concurrent development  
424 of decision support systems can act as research catalysing endpoints to both utilise and  
425 incentivise emerging research.
- 426 • **Robust prioritisation** - Target locations that maximally reduce system-level risk (e.g. highly  
427 connected reefs) and timepoints that maximise return on investment (e.g. neither too early or  
428 too late). Update priorities as new data become available and align research to reduce the  
429 research-implementation gap. Importantly, prioritisation should encompass ecological,  
430 economic and cultural values.

431 This synthesis complements and extends existing resilience-based management and adaptive  
432 management theory, offering a pragmatic, operational pathway for its realisation under conditions of  
433 uncertainty, complexity, scale, and contested values. Rather than treating adaptation as a prerequisite, it  
434 is shown here to be an emergent outcome, one that can be built, tested, and expanded through structured,  
435 evidence-informed practice (Figure 2; Table 1).

436 As climate change accelerates and ecosystems confront increasing variability, compounding  
437 disturbances, and uncertain tipping points, adaptive, resilience-based approaches are essential (Anthony  
438 et al., 2015; Mcleod et al., 2019; Shaver et al., 2022). Yet in practice, even robust RBM frameworks can  
439 falter if the enabling conditions for adaptiveness are absent. Meta-adaptive approaches to these  
440 problems are critical: they recognise that adaptiveness is not static or assumed but must be intentionally  
441 built, nurtured and iteratively expanded over time. Meta-adaptive systems cultivate the institutional,  
442 technical, and social architecture required for RBM to function embedding flexibility, formalising  
443 learning cycles, and aligning incentives between science and management. While such approaches  
444 cannot alone reverse the effects of climate change, they provide a useful and practical approach for  
445 climate adaptation planning. By fostering a culture of learning-by-doing, revisiting assumptions, and

446 continually refining decision processes, meta-adaptive conservation programs can remain responsive,  
447 evidence-based, and durable in the face of accelerating change.

## 448 LIMITATIONS AND FUTURE DEVELOPMENT: ECOLOGICAL, 449 ETHICAL AND SUSTAINABILITY CONSIDERATIONS

450 Early phases of the program were necessarily reactive and focused on proving that control was feasible  
451 at smaller scales. Over time, the Program became more strategic through clearer objectives, improved  
452 surveillance, formal prioritisation, and stronger links between monitoring, decision-making, and  
453 operations (Fletcher et al., 2026, 2020; GBRMPA, 2020; Matthews et al., 2025). This history highlights  
454 three lessons: (1) early reactive approaches carry ethical and ecological risks and may become  
455 entrenched unless they are deliberately revised; (2) operational feasibility alone is not enough, programs  
456 also need transparent decision rules, feedback loops, and explicit evaluation; (3) adaptive management  
457 should be judged not only by whether it responds to new information, but by whether it improves how  
458 decisions are made over time. Despite major progress, gaps remain. Trade-offs between ecological  
459 ambition, operational simplicity, logistics, ethical governance and limited funding cycles have not  
460 disappeared and thus strategic and governance frameworks should continue to evolve alongside the  
461 operational program.

### 462 **Ethical governance and Traditional Owner partnerships**

463 The Program has been strengthened by Traditional Owner partnerships over time, yet acknowledges  
464 that indigenous land- and sea-management systems have governed natural resource protection and use  
465 for millennia, long predating Western systems of adaptive management (Berkes et al., 2000). On the  
466 Great Barrier Reef, there are over 70 Traditional Owner groups with rights, interests, and aspirations  
467 in managing their Sea Country. Traditional Owner leaders have developed an Implementation Plan  
468 that outlines actions to achieve these aspirations as part of the Reef 2050 Plan (Queensland  
469 Government, 2022), including increased leadership in COTS management through governance,  
470 employment pathways, and fee-for-service arrangements.

471 In recent years, the COTS Control Program has adapted its governance and operations in line with  
472 these goals. Since 2022–23, a Traditional Owner representative has been included in the COTS  
473 Partnership Group, guiding the strategic direction of the Program. Operationally, two Traditional  
474 Owner-owned businesses are now contracted within the program following an open tender process,  
475 and all control vessels support Traditional Owner traineeships. Furthermore, cultural values and place-  
476 based knowledge are increasingly embedded into annual prioritisation through dedicated engagement  
477 phases and participation in planning workshops, supported by growing, trust-based relationships with  
478 Traditional Owner groups and TUMRAs. A key future evolution is the formal embedding of cultural

479 Sea-Country values strategic framework of the Program (GBRMPA, 2020) and the core MCDA  
480 prioritisation model (Figure 3). While this remains an active priority, it is currently constrained by the  
481 lack of consistent, GBR-wide cultural datasets.

482 While these recent developments represent important advances, they also highlight that earlier formal  
483 partnerships could have accelerated the integration of Traditional knowledge into the program's  
484 strategic direction and operations. A mature adaptive governance model must therefore continue to  
485 evolve beyond consultation toward earlier and deeper involvement in priority setting and clearer  
486 recognition of Indigenous knowledge.

### 487 **Program costs, trade-offs, and long-term sustainability**

488 Large-scale culling depends on substantial, ongoing investment in vessels, workforce, surveillance,  
489 analytics, and coordination. While formal cost-benefit analysis suggests that this investment is cost-  
490 effective and delivers a significant net benefit to the Australian people (Scheufele et al., 2025) as well  
491 as measurable coral protection benefits (Matthews et al., 2024), the investment may still carry  
492 opportunity costs within the broader GBR management portfolio and should continue to be weighed up  
493 alongside other available interventions (Castro-Sanguino et al., 2023; Condie et al., 2021). COTS  
494 control is therefore framed as one component of a wider reef resilience strategy, not as a substitute for  
495 emissions reduction, water-quality improvement, or other long-term actions (GBRMPA, 2024, 2017). It  
496 is a targeted intervention that can buy time, protect high-value reefs and provide region-wide benefits,  
497 but it does not remove the underlying drivers of reef decline. As outbreak drivers are not removed (nor  
498 fully understood) there is also a longer-term sustainability question, where continued benefits may  
499 depend on continued intervention. Ongoing research and strategic planning should therefore continually  
500 assess not only operational success, but also long-term cost-effectiveness, and whether the balance of  
501 benefits and trade-offs remains favourable through time.

### 502 **Ecological risk**

503 Two ecological risks have been raised in relation to sustained COTS control. The first is that suppressing  
504 a natural predator of fast-growing corals could alter coral assemblages and potentially reduce diversity  
505 if competitive dominants are released from predation pressure (Bellwood et al., 2024; Porter, 1972).  
506 The second is that repeated suppression may disrupt natural boom–bust dynamics and contribute to  
507 more chronic, lower-density infestations that still require ongoing control (Yamaguchi, 1986). These  
508 concerns should not be overlooked nor overstated. In contrast to previous large scale attempts in Japan,  
509 the Program targets outbreak suppression rather than eradication and focuses on early intervention  
510 rather than high cull numbers, and the emerging evidence strongly indicates that outbreaks cause major  
511 coral loss and that control can protect coral (of all functional groups) at ecologically meaningful scales  
512 (Matthews et al., 2024). It is also plausible that, because many corals preferred by COTS are also highly

513 susceptible to bleaching (Keesing et al., 2019), COTS control may offset additional losses from coral  
514 bleaching and protect non-preferred prey after severe coral mortality events. These potential ecological  
515 risks do, however, warrant explicit monitoring and contingency planning as part of a mature program.  
516 This reinforces the need to evaluate the Program not only against short-term coral protection metrics,  
517 but also against longer-term outcomes for coral composition, and ecosystem functions.

## 518 CONCLUSION

519 The Great Barrier Reef COTS Control Program illustrates not only effective resilience-based  
520 management, but also exemplifies the concept of meta-adaptive management where the Program has  
521 incrementally learned how to become adaptive over time. Unlike many conservation programs that  
522 attempt to launch fully formed frameworks and stall due to complexity, resistance or an inability to  
523 demonstrate specific real-world impacts in the short term, the COTS Control Program began with  
524 simple, reactive processes implemented at appropriate spatial and temporal scales, and evolved  
525 iteratively through stakeholder input, empirical research feedback, and co-designed decision tools. This  
526 approach has gradually built institutional capacity, social, cultural and political support, and technical  
527 sophistication, proving that large-scale adaptive management is often best achieved through sustained,  
528 practical improvements rather than grand initial designs. Critically, this model also helps close the  
529 persistent research–implementation gap and supports ongoing improvements to build Traditional  
530 Owner partnerships.. Although early iterations of the Program were reactive and opportunity-driven, it  
531 progressively leveraged emerging insights to define these goals over time, adapting into a program that  
532 now generates significant real-world outcomes. In turn, by providing researchers with clear,  
533 operationally influential decision points such as how to prioritise reefs or evaluate control thresholds,  
534 the Program creates tangible opportunities for further scientific input. This clarity incentivises  
535 researchers to align their work with practical needs, ensuring investment delivers usable knowledge,  
536 tools and outputs. In turn, management becomes more evidence-based, enhancing credibility and  
537 unlocking sustained support. The resulting co-evolution of science, operations, and governance  
538 exemplifies a meta-adaptive pathway for managing complex conservation challenges under uncertainty.

539 Looking ahead, the Program should increasingly be positioned as part of a broader GBR climate  
540 adaptation portfolio of interventions, rather than as a standalone intervention. This means adapting  
541 prioritisation and surveillance to climate risk, for example by protecting bleaching refugia and other  
542 reefs with strong recovery or connectivity value where COTS control is most likely to preserve coral  
543 and support recovery under increasing climate stress. As coral reefs and other ecosystems face  
544 accelerating pressures, conservation programs must increasingly adopt frameworks that allow  
545 management practice to emerge, adapt and strengthen over time. The COTS Control Program  
546 demonstrates that iterative refinement through well-defined decision points and the gradual inclusion  
547 of more sophisticated research that aligns with operational and social capacity is key to conservation

548 efforts remaining durable and effective. The success of the Program however has been hard won and  
549 will be easily lost and thus there needs to be continued demonstration of progress and coral protection  
550 to ensure the Program's future. This model offers a pragmatic approach: start simple, stay flexible, and  
551 build adaptiveness over time through collaborative decision-making, trusted partnerships, and iterative  
552 refinement. More importantly however, the COTS Control Program provides an important global case  
553 study of the successful application of RBM and climate adaptation planning in a complex conservation  
554 setting.

555

556 **Declaration of generative AI and AI-assisted technologies in the manuscript preparation process.**

557 During the preparation of this work the authors used ChatGPT, Gemini and ScholarLabs to perform  
558 deep literature searches to highlight gaps and to critically review drafted text and figures to improve  
559 clarity and identify points of improvement. After using this tool/service, the authors reviewed and edited  
560 the content as needed and takes full responsibility for the content of the published article.

561

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900 **FIGURE CAPTIONS**

901 Figure 1 Evolution of the GBR COTS Control Program across three phases of maturity  
902 (2002–2025). Geographic expansion of control and surveillance effort (measured as CPUE:  
903 catch-per-unit-effort) across three operational phases: Initial (2002–2007), Expansion (2012–  
904 2018), and Maturation (2019–2025). Points represent reefs surveyed and culled, with symbol  
905 size and colour indicating culling effort starfish density (CPUE) respectively. Grey circles  
906 indicate reefs surveyed by both the COTS Control Program and the COTS Response Program  
907 operated by Queensland Parks and Wildlife Service where no culling has taken place.

908 Figure 2 Panel A shows the cumulative development of eight core components underpinning  
909 successful meta-adaptive management of the GBR COTS Control Program, highlighting how  
910 capacity and complexity were built incrementally over time. Panel B illustrates how adaptive  
911 planning cycles (Assess → Design → Implement → Monitor → Evaluate → Adjust) were  
912 added, repeated and expanded through time (Adapted from Matthews et al, 2025). Each cycle  
913 increases in size to reflect greater institutional capacity, integration of research, and decision  
914 complexity, and greyed segments indicates how different phases of the AM/RBM cycle were  
915 incrementally improved / included. Smaller coloured cycles indicate the iterations and  
916 improvements that were ongoing throughout each phase of the control. This conceptual  
917 framework contrasts with traditional adaptive management models by emphasizing iterative  
918 scaling and emergent adaptiveness. Panel C illustrates how meta-adaptive learning operates  
919 across spatial and governance scales, showing how local operational innovations and  
920 improvements in technical efficacy can be translated into broader strategic objectives,  
921 strengthened governance, and long-term policy and funding support.

922 Figure 3 The COTS Control Program’s annual prioritisation process. cycle and decision logic.  
923 (A) Annual adaptive cycle linking operations, objective review, data updates, two consultation  
924 rounds, and short-listing of candidate reefs and how various groups feed in to each of these  
925 stages. This process involved a mid-cycle workshop to assess how the implementation is  
926 progressing and making tactical refinements. A more detailed description of this process is  
927 given in Figure S1 (B) Multi-criteria decision analysis (MCDA) used to rank reefs: Ecological  
928 and Economic values are first scored and ranked separately from their component indicators  
929 (Stage 1), then combined using swing-weighted preferences elicited during stakeholder  
930 workshops (Stage 2; current weights shown as 70/30). Post-scoring constraints implement  
931 operational and Traditional Owner considerations via lock-ins (e.g. cultural significance) and

932 lock-outs (infeasible or unsuitable). Cultural sea-country values are represented both as an  
933 overarching consideration in the decision framework and as a value to be included into the core  
934 MCDA model. Both are noted as 'aspirational' as they are not yet formally embedded at the  
935 outset; this is an important area to adapt and improve in the future. (C) Traditional Owner and  
936 stakeholder engagement during annual workshops and bi-monthly operations meetings. (D)  
937 Decision-support dashboard that visualises candidate targets and current work locations,  
938 enabling engagement at workshops and intra annual updates. Images reproduced with  
939 permission of GBRMPA; example weights are illustrative and may vary by year.

940 TABLES

941 Table 1 Key examples of inner loop learning within each component of meta-adaptive management from the GBR Crown-of-Thorns Starfish Control Program and how they  
 942 have been integrated within the reef prioritisation process (see also Fletcher et al. 2026). Each core component of the program’s meta-adaptive trajectory (as shown in Figure  
 943 3) is supported by specific examples from the COTS Control Program and summarised by the key principle.

<b>Type</b>	<b>Meta-adaptive component and transferable principle</b>	<b>AM/R BM Stage</b>	<b>COTS Control Program example</b>	<b>Integration within the Prioritisation Process</b>
Enabling Condition	Foundational Research and Knowledge Systems – <i>Research-informed readiness</i>	<b>ASSESS, DESIGN</b>	Decades of foundational COTS research (see Pratchett et al. 2014, 2017, 2021a) was continuously leveraged and refined over time in successive structured research programs (i.e. CRC, NESP, CCIP). Reef-scale connectivity and ecosystem models now guide where and when to intervene; network analyses identify source reefs and outbreak-risk pathways, while system modelling and monitoring show that sustained, large-scale COTS control can delay regional coral decline (Castro-Sanguino et al., 2023; De’ath et al., 2012; Matthews et al., 2024). The program is largely founded on Western science and the embedding of Traditional Ecological Knowledge as foundational in guiding COTS control is a major gap and opportunity for the program going forward.	Decades of foundational research underpins models of COTS risk and connectivity which enabled a shift from expert opinion to structured, data-driven prioritisation (Fletcher et al., 2026) Recent work co-designed and delivered with Traditional Owners has called for dedicated investment to understand how TEK could inform strategies for COTS outbreak prediction, response, and reef prioritisation alongside Western science (Backhaus et al., 2025).

<p>Systematic monitoring – <i>Monitoring that informs action</i></p>	<p><b>ASSESS, IMPLEMENT, MONITOR, EVALUATE</b></p>	<p>The AIMS LTMP time series revealed the magnitude and causes of coral loss on the GBR and quantified COTS' contribution, establishing thresholds and priorities used by the Control Program (De'ath 2003, De'ath et al. 2012, Emslie et al. 2020). Recent development in robotics and AI platforms for automated detection and monitoring (Bainbridge et al., 2025) alongside newer fine scale (Chandler et al., 2023) and eDNA (Uthicke et al., 2024) techniques are rapidly evolving the ability to detect emerging outbreaks and are part of an emerging bespoke COTS monitoring program (Lawrence et al., 2025). These data help define outbreak phase, coral cover context, and regional priorities for vessel allocation, and are also used to detect emergent outbreaks and guide reef- and site-level deployment through the integrated Decision Support System (Matthews et al., 2025).</p>	<p>Long-term monitoring datasets are integrated to identify both regional strategies and specific reefs / sites for control. Emerging tools like eDNA and fine-scale surveys were rapidly adopted to enhance detection and responsiveness.</p>
<p>Technical Efficacy <i>- Field-proven scalability</i></p>	<p><b>IMPLEMENT, ADJUST</b></p>	<p>Single-shot injections achieved high, rapid COTS mortality (first with ox-bile/bile salts; then widely available vinegar), providing a scalable, diver-deployable technique that underpins the modern program (Bostrom-Einarsson and Rivera-Posada, 2015; Rivera-Posada et al., 2014). New techniques of semiochemical attractants / dispersants are also being developed further increase the efficacy and efficiency of control methods (Harris et al., 2025).</p>	<p>Operational constraints (e.g. anchorage, crocodile risk, workability) have been increasingly integrated from 2020 onward to ensure field efficacy and safety.</p>

	<p>Social, cultural and political support - <i>Legitimacy for long-term action</i></p>	<p><b>DESIGN, ADJUST</b></p>	<p>Early intervention was inspired by community awareness and demand for action, with initial Control Program efforts led by the GBR tourism industry. Today, national surveys demonstrate strong public support for large-scale COTS control on the GBR, reinforcing the Program’s social and cultural legitimacy and political mandate (Bartelet et al., 2025; Lockie et al., 2024). Research shows that broadscale support for COTS control is shaped not only by perceived ecological benefits, but also by whether there is respect for Reef Traditional Owners as rights-holders and there are genuine pathways for co-benefit (Bartelet et al., 2025). To realise these co-benefits, Traditional Owner groups are becoming increasingly involved in both operational control and strategic program delivery , including through (1) ) fee-for-service arrangements for COTS control vessels; (2) the expansion of Traditional Use of Marine Resource Agreements (TUMRAs) to include COTS control work and (3) increased training and employment pathways within the program.</p>	<p>Prioritisation workshops grew from ~6 experts to &gt;30 participants in the expansion and maturation phases encompassing Traditional Owners, tourism operators, researchers and delivery partners to build legitimacy and trust. This increased participation and robust governance (below) has grown in recent years and has helped build cross-institutional and political support.</p>
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Operationalisation	<p>Governance and Strategy - <i>Coordinated adaptation at scale</i></p>	<p><b>ASSESS, EVALUATE, ADJUST</b></p>	<p>The Program’s strategic foundations matured through time with publication of the COTS Strategic Management Framework (GBRMPA, 2020) being a key milestone aligning COTS management within the overarching RBM policy set by the Reef 2050 Plan and Blueprint for Resilience (Commonwealth of Australia, 2021; GBRMPA, 2024, 2017). At the same time, 2020 saw the establishment of a two-tiered governance model to provide robust oversight and coordination across strategic and operational levels. The COTS Partnership Group (CPG) provides strategic direction, setting Key Performance Indicators, approving Annual Work Plans, and managing partnerships. The COTS Operations Group coordinates safe and effective on-water activities during implementation of Annual Work Plans and facilitates rapid knowledge sharing across delivery providers, Traditional Owners and stakeholders. Traditional Owner involvement in governance and decision-making has also increased in recent years through representation on the COTS Partnership Group, and increased program engagement with TUMRA and local advisory committees.</p>	<p>Prioritisation has become the core component of the COTS Control Program’s formal Annual Work Plan, which is guided by the COTS Strategic Management Framework, endorsed by the COTS Partnership Group and enacted by control vessels and the COTS Operations Group. Increasingly TO representatives from GBR Sea Country are involved in the annual planning workshops to set control priorities for the coming year, build networks with operators, and develop control capacity as part of their own Sea Country management plans.</p>
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<p>Sustained funding - <i>Predictable investment over time</i></p>	<p><b>IMPLEMENT</b></p>	<p>COTS control is now recognised as a core priority of both the Reef 2050 Plan and the Blueprint for Resilience (Commonwealth of Australia, 2021; GBRMPA, 2024, 2017) and has secured \$161.4m Australian government investment in the Program from 2022 to 2030 (DCCEEW, 2022) as a direct reflection of the Australian Government’s commitment to fund actions that support Reef resilience and climate adaptation. Ecosystem modelling indicates that only sustained, large-scale COTS control maintained over years meaningfully delays reef-wide coral decline, supporting further investment in the Program with potential expansion of fleet capacity (Castro-Sanguino et al., 2023).</p>	<p>Transparent prioritisation logic supported successful cases for funding to 2030 by demonstrating measurable outcomes, inclusivity and cost-effectiveness. In turn the sustained funding allows the Program to tackle COTS populations with longer term strategic objectives.</p>
<p>Decision support systems - <i>Operationalising data-driven decisions</i></p>	<p><b>ASSESS, DESIGN, IMPLEMENT, EVALUATE, ADJUST</b></p>	<p>An underpinning integrated pest management framework leverages surveillance to guide the effective allocation of culling effort during day-to-day operations so that efforts over months and years can achieve Program ecological outcomes, while collecting and interpreting program data to adaptively refine the efficiency of operations (Fletcher et al., 2020). Recent work validated operational density thresholds that underpin when to intervene (Rogers et al., 2024). These framework and rulesets are automated within the COTS Dashboard decision support system to support RBM decision making (Matthews et al., 2025).</p>	<p>A dynamic MCDA dashboard integrates datasets, applies weights and constraints, and enables near real-time updates in response to stakeholder, operator and Traditional Owner feedback. Importantly this tool can accommodate more formal cultural values mapping if Traditional Owners choose to share this information under arrangements that protect their cultural and intellectual property..</p>

	<p>Robust prioritisation - <i>Target effort where it matters most</i></p>	<p><b>DESIGN, ADJUST</b></p>	<p>Longer-term regional decision-making relies on long term projections assessing the relative efficacy of various control strategies under uncertainty (Castro-Sanguino et al., 2023; Skinner et al., 2025, 2024). Connectivity and spatiotemporal models identify source reefs and outbreak corridors and map dynamic risk, directly informing the Program’s reef-level targeting and seasonal scheduling (Choukroun et al., 2024; Matthews et al., 2020). The annual selection of reefs is the key decision point for ensuring regional scale coral benefits are derived from the Program under uncertain futures. This prioritisation process is described in detail in the following section and supplementary information (S1. Annual Reef Prioritisation Procedure, Figure S1, Table S1)</p>	<p>The current system balances long-term strategic and short-term tactical targets, serving as a central mechanism for research integration and adaptive learning. Future iterations aspire to include Traditional knowledge and cultural values as a core component of the prioritisation framework (Figure 3).</p>
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