

Rebuilding Diversity in the Anthropocene

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Abstract

Rapid changes driven by the Anthropocene—including shifts in climate, nutrients, habitats, and species composition—are causing severe biodiversity loss while creating new ecological opportunities. The balance between short-term ecological shifts in realized niches and long-term evolutionary changes in fundamental niches determines diversification. In the Anthropocene, however, this balance is unstable, as environmental turnover often outpaces adaptive evolution. Processes such as interaction-network rewiring, mutualism loss or emergence, and microbiome-mediated plasticity can hinder or promote diversification. Identifying when opportunities persist, drive fundamental niche evolution, and enable biodiversity to withstand or recover from rapid global change requires a predictive framework linking ecological dynamics, evolutionary mechanisms, and host–microbiome interactions.

Main

Biodiversity is a dynamic and vital component of ecosystems, playing a critical role in ecological processes, the overall functioning of the environment, and the provisioning of ecosystem services. A key concept in understanding changes in biodiversity is ecological opportunity^{1,2}. In Hutchinsonian niche terms, ecological opportunity arises when unoccupied or underutilized portions of niche space become available. These opportunities can be taken up by individuals with suitable traits, leading in the short term to shifts or expansions of their realized niche, the actual subset of conditions and resources used in nature under ecological constraints. When ecological opportunity persists and diversifying selection acts on heritable variation, these ecological responses may, over evolutionary time, alter the fundamental niche itself by expanding physiological tolerances or generating new adaptations^{3,4}. In this way, ecological opportunity links ecological adjustments to long-term evolutionary diversification. Ecological opportunity has long been used to explain diversification and predict diversity equilibria in scenarios such as the colonisation of new environments or new islands, habitat shifts, the evolution of key innovations, or the extinction of antagonistic species⁵. In such cases, unoccupied niches allowed realized niches to expand, and sustained diversifying selection subsequently produced adaptive radiations and long-term increases in diversity. However, the relationship between ecological opportunity and diversification in the context of ongoing anthropogenic change is less well understood.

In the present era, rapid biodiversity loss coincides with equally rapid abiotic change. In theory, this combination should create abundant ecological opportunity and drive diversification. Yet, we argue that the conditions of the Anthropocene are markedly

different from past eras, and, more importantly, that the current framework for understanding ecological opportunity is inadequate to fully capture or predict changes in extant biodiversity. While current biodiversity declines mirror past events in which major physical perturbations triggered mass extinctions, followed by periods of high diversification driven by newly available ecological opportunities ^{6,7}, the rapid pace and scale of contemporary environmental change present unique challenges. The speed at which these changes occur may destabilize existing ecological niches before evolutionary processes have a chance to respond. This paper explores the limitations of the existing framework and proposes a novel assessment of how we understand ecological opportunity in the context of the Anthropocene. This extended conceptual framework provides a path to start determining the conditions under which biodiversity can rebuild in this era.

Ecological opportunity and diversification in brief

For ecological opportunity to generate diversification, four key conditions must be met. These conditions operate across two levels: ecological time, where populations adjust their realized niches, and evolutionary time, where selection and adaptation reshape the fundamental niche. If any one of these conditions is not met, diversification will not occur.

Condition 1. **Niche availability** (ecological): There must be unoccupied or underutilized niche space that populations can exploit. In ecological time, this may result in rapid shifts or expansions of the realized niche, sometimes through behavioral flexibility,

migration or ecological plasticity alone. If niche space can be fully occupied in this way, further diversification is not required.

Condition 2. **Niche discordance and diversifying selection** (ecological to evolutionary): When available niche space is not fully filled by realized niche shifts, a mismatch remains between environmental conditions and population traits. This niche discordance creates ecological opportunity that, if heritable variation exists, exposes populations to diversifying selection. Over time, this process drives adaptive divergence and sets the stage for evolutionary change in the fundamental niche.

Condition 3. **Selection consistency** (evolutionary): For diversification to occur, the form, direction, and intensity of selection must remain consistent across time and/or space. If environmental conditions fluctuate too quickly, or competitors occupy the niche, selection pressures dissipate and diversification fails.

Condition 4. **Diversification potential** (evolutionary): Successful evolutionary diversification requires genetic and phenotypic variation sufficient for populations to respond to selection. Without this, realized niche adjustments remain transient and cannot be translated into long-term shifts in the fundamental niche.

Past examples, such as island colonization or the evolution of key innovations, show how ecological opportunity can move from realized niche adjustments to fundamental niche evolution. While we have some understanding of how these four key conditions contribute to diversification, much remains unknown about how they interact across different temporal and spatial scales, particularly in the Anthropocene and the ongoing biodiversity loss. Under anthropogenic change, niche opportunities may arise

87 but vanish too quickly or be destabilized before selection can act, leaving realized niche
88 shifts without evolutionary follow-through. This temporal mismatch threatens the
89 capacity of biodiversity to regenerate in the Anthropocene. Yet understanding how
90 anthropogenic change and ongoing biodiversity loss influence niche availability, niche
91 discordance, consistency of selection, and the potential for diversification is essential for
92 predicting the future of biodiversity. This knowledge is increasingly important as we face
93 accelerating rates of species extinction and ecosystem degradation, and is crucial for
94 developing effective conservation strategies to preserve the processes that drive
95 evolutionary change. It also provides a framework to restore or produce conditions
96 conducive to increasing diversity.

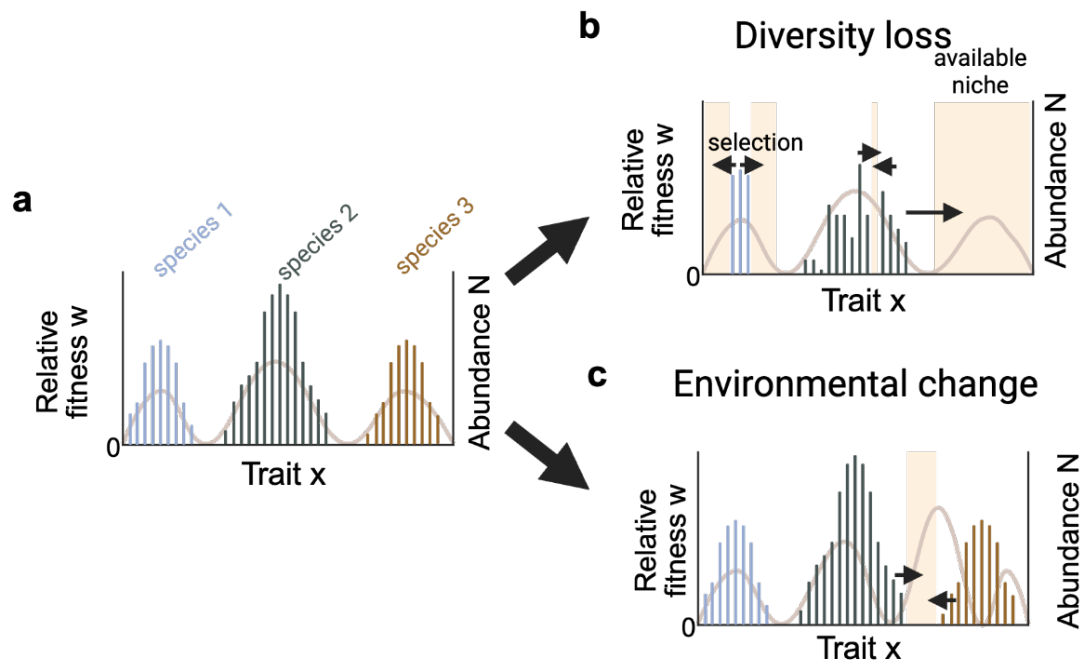


Figure 1: Diversity and the impact of anthropogenic change. a) An illustration depicting fitness and abundance in a hypothetical three-species community, with individuals (vertical bars) exhibiting trait variation both within and between species. Abundances of individuals with a trait value x reflect their fitness distribution, shaped by prior selection. b,c) Scenarios of anthropogenic change that trigger biotic and/or abiotic changes, leading to ecological opportunity. b) Biodiversity loss is characterized by individuals and trait diversity being lost from the community, e.g. through extreme weather events. c) Similarly, environmental changes, e.g. through habitat fragmentation, salinification, or local climate changes, are characterized by fitness landscape shifts due to altered abiotic conditions or species interactions. These changes can create opportunities in the form of unoccupied niches and niche discordance, resulting in new selection pressures (indicated by arrows) that can be exploited and drive the rebuilding of biodiversity).

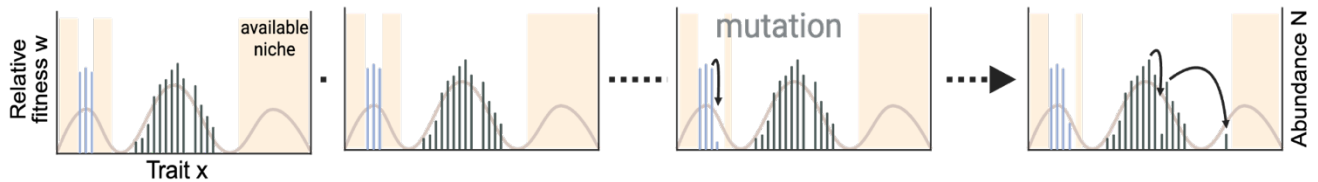
The Anthropocene changes the game field

Although the start of the Anthropocene is debated, what is indisputable is the profound and unprecedented impact humans have had on the environment^{8,9}. Rapid and continuous growth in human activities, including the overuse of resources, habitat destruction, and the burning of fossil fuels, has driven substantial and rapid environmental changes, such as rising global temperatures and increasing frequency of extreme weather events^{8,10}. These changes are reshaping biodiversity, causing the loss of species, phenotypic variation, and genetic diversity¹¹, while homogenizing biological communities across regions and communities (e.g, microbes, plants and mobile animals). The Anthropocene is hence characterized by an accelerating loss of biodiversity, sometimes referred to as the sixth mass extinction^{12–14}, in addition to the multiple rapid environmental changes that signify the current era (Table 1).

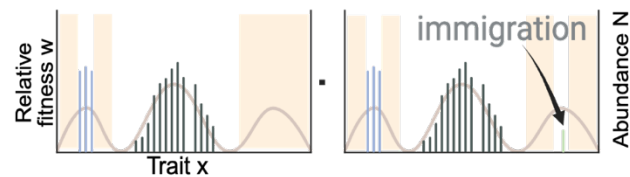
For consideration of the conditions under which biodiversity is rebuilt, the Anthropocene profoundly alters the four key conditions that shape ecological opportunity and diversification: niche availability, niche discordance, selection consistency, and diversification potential. In Hutchinsonian terms, these changes affect both realized niche space (short-term ecological adjustments) and fundamental niche space (long-term evolutionary potential). In this era, niches often open up more quickly and frequently due to rapid environmental changes, such as habitat loss, climate change, or the introduction of invasive species. These shifts can create novel ecological opportunities by releasing species from antagonistic interactions, such as competition and predation¹⁵. This allows certain species to expand their population size and habitat use rapidly^{16,17}. However, these opportunities are often short-lived, as niches may close

just as quickly if environmental conditions continue to change faster than organisms can adapt. By contrast, under the more stable conditions of the pre-Anthropocene era, niche availability tended to be less dynamic and more persistent.

a Evolution



b Ecology



c Microbiome shifts

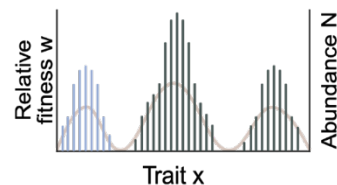


Figure 2: Pathways of diversity buildup. The initial biodiversity loss (see also Fig. 1b) as a consequence of anthropogenic change can provide opportunities, i.e. available niches (e.g. resources in the form of nutrients, energy, space, information) that become accessible and can drive recovery of biodiversity. Different mechanisms enable the filling of available niches and support the build-up of diversity over time. Dashed lines indicate the numbers of generations, from a few to 1000s. a) Evolution: Despite strong selection, available niches remain unoccupied for several generations. Only gradually do mutations arise, mutations occurring with a higher probability when abundance is high. b) Ecology: immigration from other populations or dormant stages can introduce species that occupy new and available niches. c) Microbiome shifts: Rapid changes in the microbiome associated with individuals of certain trait values can facilitate quick niche occupation.

Niche discordance—the mismatch between an individual’s ecological requirements and its environment—is a fundamental driver of evolutionary change, and the rapid, unpredictable environmental shifts characteristic of the Anthropocene frequently exacerbate these mismatches. For instance, invasive species can alter resource availability, forcing native species to adapt to new niches or face increased competition¹⁸. Meanwhile, rapid abiotic changes can shift optimal trait values, thereby exacerbating niche discordance. These mismatches create temporary ecological opportunities, but unless they stabilize, they lead only to transient realized niche adjustments rather than sustained fundamental niche evolution. While such discordance can intensify diversifying selection, the overall effect is complex. Declining population densities, a hallmark of the Anthropocene^{19–21}, can reduce the intensity of competition and thus diminish the opportunities for niche discordance to drive diversification.

For selection to result in long-term diversification, environmental pressures must be consistent over time and across space. However, the Anthropocene is characterized by highly unpredictable, frequent, and abrupt environmental changes, such as those driven by ongoing climate change or habitat fragmentation, which undermine the consistency of selection and reduce the likelihood of new adaptations persisting long enough to lead to expand the fundamental niche and finally to diversification (Fig. 1). While some niches, such as those found in urban environments, may remain stable enough for adaptation and diversification to occur²², many others are too transient for evolutionary processes to take hold.

The potential for diversification is further constrained by the loss of genetic diversity resulting from habitat destruction and fragmentation, as well as other human

impacts. Reduced genetic diversity limits the raw material for evolution; with fewer alleles in the population, the likelihood of novel genetic combinations arising through recombination decreases. Small population sizes reduce the supply of new mutations and increase the effects of genetic drift. Conversely, larger populations in more stable environments typically harbor greater genetic diversity and a richer supply of mutations, thereby enhancing diversification potential²³. Thus, even when realized niches expand ecologically, the erosion of diversification potential prevents these expansions from being consolidated into new fundamental niches.

Interestingly, strong directional selection resulting from rapid environmental change can reduce both interspecific and intraspecific trait variation. For example, habitat fragmentation and homogenization as well as land-use intensification favors generalists over specialists^{24,25}, while temperature increases reduce intraspecific variation in fish²⁶. Here, realized niches converge under ecological time, but narrowing variation reduces the scope for diversifying selection to open new evolutionary pathways. However, some studies have shown that different mutations and genotypes can exhibit increased fitness under these conditions^{27,28}, which could promote trait diversification and set the stage for adaptive radiation.

Anthropogenic changes also reshape species interactions in multiple ways, often reducing mutualistic relationships. This erosion of mutualisms can lead to delayed secondary extinctions through extinction debts²⁹. Alongside such losses, however, facilitation debts may also occur, i.e. the delayed appearance of positive interactions when species establish mutualisms previously absent in a system, potentially creating new ecological opportunities for diversification. Moreover, rewired communities can

generate novel mutualistic interactions, for example between native and non-native species, which may temporarily expand realized niche space and open new pathways for diversification. At the same time, mutualisms may shift toward antagonistic interactions^{30–32}. Antagonistic interactions, such as predator–prey and host–parasite dynamics, are well-known drivers of diversification, though the long-term consequences of widespread mutualism breakdown remain uncertain. Invasive species, heavily facilitated by globalization and other anthropogenic drivers, often have further impacts on local communities for example through their effects on the rewiring of the communities and the dominance of domesticated species (e.g., honey bees competing with wild bees;^{33,34}).

In summary, the Anthropocene accelerates the opening and closing of realized ecological niches (ecological time), destabilizes the conditions needed for realized shifts to accumulate into fundamental niche change (evolutionary time), increases niche discordance through rapid environmental change, undermines the consistency of selection, and erodes the genetic diversity necessary for long-term diversification. While these pressures threaten and decimate existing biodiversity, they also reshape the evolutionary landscape, with the possibility of sometimes creating novel opportunities for diversification even as they close others (Fig. 2).

Table 1: Hallmarks and characteristics of the Anthropocene condition

Anthropocene conditions	Non-Anthropocene conditions	Example for Anthropocene condition	Expected effect for key conditions of ecological opportunity in the Anthropocene

Rapid loss of biodiversity	'Turn over' of biodiversity (on average over time and space)	Extinctions and biomass decline ^{12,20} Loss of genetic diversity ²³ Homogenization of communities ³⁵	niche availability: fluctuating niche discordance: higher (stronger mismatch between traits and environment), or lower when competition is lower selection consistency: lower diversification potential: lower
Abiotic change rapid, continuous	Abiotic change slow (on average)	Climate change ³⁶ Fragmentation ^{37,38} Weather extremes ³⁷⁻³⁹	niche availability: fluctuating niche discordance: higher selection consistency: lower diversification potential: lower
Biomass highly dynamic, not at equilibrium often declining	Biomass closer to equilibrium	Shifting biomass ^{16,40} Biomass decline in insects ^{20,21}	niche availability: fluctuating niche discordance: higher, or lower when competition is lower selection consistency: lower diversification potential: lower (e.g., through the effect of drift)
Traits that determine species interactions change rapidly	Only some traits that determine species interactions change rapidly	Switch from mutualism to antagonism ^{30,31} Plant-pollinator mismatch ^{41,42}	niche availability: fluctuating niche discordance: higher, or lower when competition is lower selection consistency: lower diversification potential: lower (e.g., through the effect of drift)
Intra- and	Intra- and	Competitive	niche availability: lower

interspecific trait (co)variation limited due to “extreme” selection	interspecific trait (co)variation variable/high	exclusion of specialists ²⁴ Reduction intraspecific variation (Morgan et al, 2020; ⁴³	niche discordance: lower (diversifying selection is low) selection consistency: higher diversification potential: lower (e.g., through the effect of drift)
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Beyond evolution

The key challenge in understanding biodiversity changes in the Anthropocene lies in determining when the conditions for ecological opportunity and diversification align with the rate of environmental change and ongoing biodiversity loss. Since ecological opportunity and diversification rely on all key conditions being met, we would generally expect the potential for diversification under Anthropocene conditions to be low, as at least one of these conditions is likely to be negatively affected, leading to further biodiversity decline (Table 1). However, by integrating ecological dynamics (i.e., patterns and processes of change in ecological systems over time and space, e.g. population/community dynamics, disturbance and succession, etc.) and considering the role of the microbiome in supporting host environmental adaptation (e.g., by altering metabolic capacity or stress tolerance through association with novel microbes) ⁴⁴ within the framework of ecological opportunity and diversification, the outlook becomes less dire, revealing a greater potential for generating and rebuilding diversity despite the ongoing challenges.

Incorporating ecological context and microbiome dynamics extends our understanding of ecological opportunity by adding complexity, plasticity, and temporal variability to its core components. As **niche availability** is not solely determined by

evolutionary change, alternative mechanisms rooted in ecological dynamics and microbiome shifts must also be considered. Ecological processes such as migration, changes in population size, or community turnover can reshape which niches are occupied or accessible, without necessitating genetic change in the populations involved. For example, migration enables species to track favorable conditions or avoid competition, thereby opening or closing niches as populations move in response to environmental variability or disturbance^{45–47}. Similarly, fluctuations in population size driven by birth and death rates, dispersal, or local extinctions can make previously occupied niches available to other species or lead to niche saturation when populations grow or aggregate⁴⁸. Community-level processes such as colonisation and species turnover also contribute to these dynamics, as the arrival or loss of species can instantly alter the competitive landscape and resource availability (between-organismal interactions; Fig. 2b). These ecological processes operate on realized niche space, altering which parts of the hypervolume are currently occupied, without requiring changes to the fundamental niche.

When microbiome-mediated adaptation is included within-host organismal interactions change, and niche availability may in fact decrease, as rapid microbial turnover can allow host organisms to rapidly exploit emerging niches, potentially saturating them before other mechanisms of adaptation can act (Fig. 2c). In Hutchinsonian terms, microbiomes can both constrain and expand host niche space: on the one hand, they can quickly saturate emerging niches; on the other, they can establish novel mutualistic associations that extend the realized niche into holobiont conditions otherwise outside its host physiological tolerance. Such expansions can

create rapid ecological responses and, if persistent, provide stepping stones toward fundamental niche evolution. However, reliance on microbial plasticity may also reduce host long-term diversification if it consistently substitutes for genetic adaptation. Together, these additional mechanisms of ecological shifts and microbiome dynamics demonstrate that niche availability is a highly variable and largely unaccounted property of ecosystems. Importantly, these mechanisms are poised to create, modify, or eliminate ecological opportunities far more rapidly than ecological changes or evolutionary adaptation can occur, which highlights the importance of considering both ecological and evolutionary perspectives (and the inherent timescales) when assessing the drivers of biodiversity and community structure.

Second, **niche discordance** can become more pronounced through ecological mechanisms. Rapid changes in community composition, migration, or population density can swiftly alter the local environment, resulting in mismatches between individuals' traits and the conditions they encounter. The arrival of new competitors, predators or mutualists, or the sudden loss of key species, for example, can disrupt established ecological relationships and create new axes of trait–environment discordance^{49,50}. These ecological shifts may promote diversifying selection, forcing organisms to adapt to novel or fluctuating conditions. Alternatively, they may increase the risk of maladaptation if changes occur too quickly for populations to respond^{28,51}. Microbiome dynamics might further amplify this effect. For instance, the arrival or loss of specific microbial taxa or genotypes can shift host phenotypes in ways that increase or buffer discordance, introducing novel axes of trait–environment mismatches and promoting diversifying selection or maladaptation, thus shaping whether realized niche

shifts translate into evolutionary pathways toward new fundamental niches⁵². Together, ecological mechanisms and microbiome shifts emphasize the complexity and dynamism of niche discordance, demonstrating how both can influence evolutionary responses in changing environments.

Third, **selection consistency** is reduced when ecological factors such as species turnover and community shifts cause niches to open or close dynamically. This makes ecological opportunity a moving target. Microbiome-driven phenotypic plasticity enables hosts to access transient niches through microbial shifts, stabilizing short-term niche occupation but diminishing the cumulative selection pressures required for long-term niche evolution.

Finally, the **diversification potential** depends on the generation and maintenance of trait variation. While traditional evolutionary mechanisms such as mutation, genetic recombination, or hybridization are important sources of this variation, ecological mechanisms and microbiome shifts can play a crucial role. Processes such as migration and changes in population size can rapidly introduce new genetic and phenotypic variants into populations or alter the relative abundance of existing ones^{47,53,54}. This increases or decreases the pool of available diversity. It is important to note that niches are not only filled by new variants arising within a population, but also by new species moving in from elsewhere. The immigration of new species can quickly occupy open niches, sometimes outcompeting resident populations or preventing local diversification by monopolizing resources^{55–57}. Consequently, diversity within species (intraspecific variation) and diversity between species (interspecific variation) may compete with each other, influencing which lineages are able to establish, persist, and

diversify in a given ecological context. Mutualistic networks can also enhance diversification potential by sustaining larger and more genetically diverse populations, thereby maintaining the raw material for evolutionary change. For instance, plant–pollinator or seed-dispersal interactions can buffer small populations from collapse, prolonging their persistence until diversification becomes possible. Microbiome shifts add another layer of complexity to this dynamic: by modifying host phenotypes, they change realized niche occupation and sometimes open temporary access to new resources, but they can also close pathways toward fundamental niche evolution by short-circuiting selection^{58–60}. Microbial communities are shaped by intense competition and cooperation, which often leads to niche differentiation or exclusion within the microbiome. When they restructure, microbiomes can facilitate or constrain diversification by modifying the ecological opportunities available to their hosts and accessible by their hosts, thereby influencing which microbial and host lineages thrive or decline. Therefore, the interplay between genetic, ecological, and microbiome-mediated mechanisms determines how niches are filled and how diversity builds up.

Conclusion

Understanding how biodiversity can persist or rebuild under Anthropocene conditions requires rethinking and extending classical evolutionary concepts of diversification and ecological opportunity by integrating ecological adjustments in realized niche space and evolutionary change in fundamental niche space. The Anthropocene is characterized by unprecedented rates of abiotic change, biodiversity loss, and ecological disruption, which simultaneously open and close niches in unpredictable ways. Unlike recovery

processes such as ecological succession or post-disturbance assembly, Anthropocene conditions lack a stable baseline and often undermine the very mechanisms—trait variation, consistent selection, and ecological coherence—required for diversification to occur. In this context, the potential to rebuild diversity depends on identifying when and how the key conditions for ecological opportunity align with the velocity of environmental change.

Bridging evolutionary biology to ecology and incorporating microbiota-mediated responses is essential to unify classical theories of diversification and ecological opportunity with the successional dynamics of communities and species interactions. Ecological processes such as species movement, community turnover, and altered interactions reshape niche availability, discordance, and selection regimes, making ecological opportunity a temporally dynamic and spatially contingent phenomenon. Adaptation by means of host-associated microbiome changes further adds complexity, enabling rapid trait shifts that offer new avenues for diversification—particularly in systems where traditional genetic adaptation may be (too) slow. To navigate the biodiversity crisis, future research must focus on when ecological opportunity emerges under Anthropocene conditions, and how it can be leveraged. A revised framework must therefore integrate realized–fundamental niche dynamics, ecological–evolutionary timescales, and microbiome-mediated plasticity. Such a framework does not replace evolutionary theory but builds upon it to reflect the multilayered and nonlinear nature of adaptation and diversification in a rapidly changing world. Recognizing these dynamics is essential for informing conservation, guiding restoration, and ultimately sustaining the evolutionary processes that underlie biodiversity itself.

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